## Form **990**

Department of the Treasury Internal Revenue Service

A For the 2009 calendar year, or tax year beginning

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2009 Open to Public

OMB No. 1545-0047

Inspection

benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements.

2009

and ending JUN 30.

JUL 1.

C Name of organization Check if D Employer identification number Please use IRS Address change CONEXION AMERICAS print or Name change type. 62-1715618 Doing Business As Ilnitial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number return Specific Termin-STE A 800 18TH AVE. SOUTH 615-320-5152 Instruc-Amended return tions. 1,240,850. City or town, state or country, and ZIP + 4 **G** Gross receipts \$ Applica-NASHVILLE, TN37203 H(a) Is this a group return pendina F Name and address of principal officer: RENATA SOTO Yes X No for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes I Tax-exempt status: X 501(c) (3 ) ◀ (insert no.) ☐ 4947(a)(1) or If "No." attach a list. (see instructions) J Website: ► WWW.CONEXIONAMERICAS.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 2002 M State of legal domicile: TN Part I Summary Briefly describe the organization's mission or most significant activities: TO HELP HISPANIC FAMILIES Activities & Governance REALIZE THEIR ASPIRATIONS FOR SOCIAL AND ECONOMIC ADVANCEMENT Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 21 21 Number of independent voting members of the governing body (Part VI, line 1b) <u>11</u> Total number of employees (Part V, line 2a) 5 75 Total number of volunteers (estimate if necessary) 6 18,569. Total gross unrelated business revenue from Part VIII, column (C), line 12 7a  $\overline{<3,187.}>$ Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 323,987. 968,160. Contributions and grants (Part VIII, line 1h) Revenue 68,675. Program service revenue (Part VIII, line 2g) 14,602. 98,622. 91,832. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 172,413. 124,057. 663,697. 1,198,651. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 12 16,000. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 309,159. 339,454. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 277,250. 226,393. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 586,409. 581,847. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 77,288. 616,804. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances Beginning of Current Year **End of Year** 1,620,045. 1,988,156. 20 Total assets (Part X, line 16) 1,300,886. 1,166,101. 21 Total liabilities (Part X. line 26) Net 319,159. 822,055. 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here RENATA SOTO, DIRECTOR Type or print name and title Date Preparer's identifying number (see instructions) Preparer's Paid selfsignature 03/25/11 employed ► X Preparer's Firm's name (or KRAFTCPAS PLLC EIN > Use Only 555 GREAT CIRCLE ROAD self-emploved). Phone no.  $\triangleright 615-242-7351$ NASHVILLE. TN 37228 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

Pa	art III Statement of Program Service Accomplishments	
1	Briefly describe the organization's mission:	
	TO HELP HISPANIC FAMILIES REALIZE THEIR ASPIRATIONS FOR SOCIAL .	
	ECONOMIC ADVANCEMENT BY PROMOTING THEIR INTEGRATION INTO THE MI	DDLE
	TENNESSEE COMMUNITY.	
2	Did the organization undertake any significant program services during the year which were not listed on	Yes X No
	the prior Form 990 or 990-EZ?	Yes L▲_No
_	If "Yes," describe these new services on Schedule O.	Yes X No
3	J J J J J J J J J J J J J J J J J J J	Yes L▲_No
	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
42	(Code: ) (Expenses \$ 488,879 • including grants of \$ 16,000 • ) (Revenue \$	14.602.)
Tu	THE AGENCY'S PROGRAMS PROVIDE DIRECT SERVICES TO HISPANIC FAMIL	IES
	SEEKING A BETTER QUALITY OF LIFE, WHILE AT THE SAME TIME OFFERI	
	ASSISTANCE TO NON-PROFIT ORGANIZATIONS, CORPORATIONS AND GOVERN	
	INSTITUTIONS SEEKING TO IMPROVE THEIR UNDERSTANDING OF AND INTE	
	WITH LOCAL LATINO COMMUNITIES. THE AGENCY OFFERS TO HISPANIC FA	
	INFORMATION AND REFERRAL SERVICES, REFERRALS TO PRO BONO LEGAL	
	SERVICES, FINANCIAL LITERACY EDUCATION AND COUNSELING, TAXPAYER	
	ASSISTANCE AND ASSISTANCE IN THE HOME-BUYING PROCESS. THE AGENC	Y ALSO
	OFFERS OTHER ORGANIZATIONS LATINO CULTURAL COMPETENCY TRAINING,	
	PRACTICAL SPANISH CLASSES, ENGLISH/SPANISH TRANSLATIONS, AND SU	PPORT
	FOR APPLIED RESEARCH RELATED TO THE HISPANIC COMMUNITY.	
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	)
4c	Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	
70	(Code. ) (Expenses \$\phi\$ including grants of \$\phi\$) (nevertible \$\phi\$)	,
4d	Other program services. (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	e Total program service expenses ▶\$ 488,879.	

932002 02-04-10

### Part IV | Checklist of Required Schedules

			Yes	No		
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?					
	If "Yes," complete Schedule A	1	X			
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х			
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Х			
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5				
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to					
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,					
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х		
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide					
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X		
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?  If "Yes," complete Schedule D, Part V	10		х		
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X					
	as applicable	11	Х			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,					
	Part VI.					
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total					
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.					
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total					
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.					
•	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.					
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.					
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If</i> "Yes," <i>complete Schedule D, Part X.</i>					
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete					
	Schedule D, Parts XI, XII, and XIII.	12	Х			
12A	Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No  If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional  12A X					
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X		
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X		
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,					
	and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b		Х		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization					
	or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals					
	located outside the United States? If "Yes," complete Schedule F, Part III	16		Х		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,					
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X		
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines					
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х			
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"					
	complete Schedule G, Part III	19		X		
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	200	X		

### Part IV | Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the			77
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			37
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?  If "Yes," complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			37
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	37		X
	Note. All Form 990 filers are required to complete Schedule O.	38	X	

## Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	, , , , , , , , , , , , , , , , , , , ,	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			.,
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services	<b>-</b> -		x
<b>L</b>	provided to the payor?	7a 7b		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		
C	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings			
_	at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
11				
	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources against			
IJ	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	u		
~	,			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Sec</u>	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body	18	1	21			
b	Enter the number of voting members that are independent			21			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh						
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the						
	of officers, directors or trustees, or key employees to a management company or other person?			Г	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Fo				4		X
5	Did the organization become aware during the year of a material diversion of the organization's asset			Г	5		X
6	Does the organization have members or stockholders?				6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more m						3,7
	governing body?				7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other pe				7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaker	n duri	ng the year				
	by the following:					v	
	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?				8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re				•		x
800	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal F	ievei	iue Code.)			Voc	No
100	Does the organization have local chapters, branches, or affiliates?			Г	10a	Yes	No X
	If "Yes," does the organization have written policies and procedures governing the activities of such			······	IUa		<del></del>
b					10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before		the form?		11	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	ıııı ıg			••		
12a	- 46,184				12a	Х	
	Are officers, directors or trustees, and key employees required to disclose annually interests that co			······	IZU		
-	to conflicts?				12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If						
	in Schedule O how this is done				12c	Х	
13	Does the organization have a written whistleblower policy?				13	Х	
14	Does the organization have a written document retention and destruction policy?				14		Х
15	Did the process for determining compensation of the following persons include a review and approv						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?					
а	The organization's CEO, Executive Director, or top management official				15a	X	
b	Other officers or key employees of the organization				15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	emen	t with a				
	taxable entity during the year?				16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluation to evaluate the organization of the organization of the organization adopted a written policy or procedure requiring the organization to evaluate the organization of the organi	aluat	e its participatio	n			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization of the control o	ganiz	ation's				
	exempt status with respect to such arrangements?				16b		
<u>Sec</u>	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ► TN						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (50	1(c)(3)s only) av	ailable	for		
	public inspection. Indicate how you make these available. Check all that apply.						
	Own website X Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents,	confl	ct of interest po	olicy, an	d fina	ncial	
	statements available to the public.						
20	State the name, physical address, and telephone number of the person who possesses the books a	and r	ecords of the or	ganizat	ion:		
	JOSE GONZALEZ - 615-320-5152						
	800 18TH AVE SOUTH, STE A,, NASHVILLE, TN 37203						

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."

Check this box if the organization did not compensate any current officer, director, or trustee.

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	ĺ			C)	,		(D)	(E)	(F)
Name and Title	Average hours per	(check all that apply) compensation		Reportable compensation from related	Estimated amount of other					
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
JOSE GONZALEZ									_	_
FINANCE DIRECTOR	10.00	Х		Х				15,353.	0.	0.
RENATA SOTO									_	
EXCUTIVE DIRECTOR	50.00	Х		Х				45,100.	0.	0.
ADRIANA BIALOSTOSKY	1							_	_	_
BOARD MEMBER	1.00	Х						0.	0.	0.
GABRIELA CASTILLO										
BOARD MEMBER	1.00	Х						0.	0.	0.
JEFF DAHLSTROM										
BOARD MEMBER	1.00	Х						0.	0.	0.
PAM DALY										
BOARD MEMBER	1.00	Х						0.	0.	0.
KATHARINE DONATO										
BOARD MEMBER	1.00	Х						0.	0.	0.
DAVID ESQUIVEL										
BOARD MEMBER	1.00	Х						0.	0.	0.
REV MARY K. "KAKI" FRISKICS-WARREN										
BOARD MEMBER	1.00	Х						0.	0.	0.
MIKE KOPP										
BOARD MEMBER	1.00	Х						0.	0.	0.
JOHN LAMB										
BOARD MEMBER	1.00	Х						0.	0.	0.
DR, DAN MCALEXANDER										
BOARD MEMBER	1.00	Х						0.	0.	0.
THOMAS A.NEGRI										
BOARD MEMBER	1.00	Х						0.	0.	0.
JOSE NUNEZ										
BOARD MEMBER	1.00	Х						0.	0.	0.
LISA QUIGLEY										
BOARD MEMBER	1.00	Х				L		0.	0.	0.
GREGG RAMOS										
BOARD MEMBER	1.00	Х						0.	0.	0.
JILL SPRY										
BOARD MEMBER	1.00	Х						0.	0.	0.

932007 02-04-10

Part VII Section A. Officers, Directors, Tru	stees, Key Eı	mplo	oyee	s, a	nd l	ligh	est	Compensated Employ	rees (continued)				
(A)	(B)	(C) (D) (E)					(F)						
Name and title	Average	Position		Reportable	Reportable		Es	timated	t				
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation			nount o	f
	per	ctor						from	from related		l	other	
	week	rdire				ted		the organization	organizations (W-2/1099-MIS			pensatiom the	
		stee o	rustee			ensa		(W-2/1099-MISC)	(** 27 1033 14110	,0,		anizatio	
		nal fru	onalt		ploye	comp					_	d relate	
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizatio	ns
MARCELA THORNHILL													
BOARD MEMBER	1.00	Х						0.		0.			0.
RENE VALADEZ								_					
BOARD MEMBER	1.00	Х						0.		0.			0.
STEPHANIE VALDEZ STREATY	4 00	l									1		^
BOARD MEMBER	1.00	Х		Ш				0.		0.			0.
PATRICIA TOTTY	1 00	7.								_			^
BOARD MEMBER CATALINA DOMINGUEZ	1.00	Х		Н				0.		0.	<u> </u>		0.
HISPANIC COUNCIL REP	1.00	x						0.		0.			0.
JOSE DOMINGUEZ		<del> </del>		Н						<u> </u>			<del></del>
HISPANIC COUNCIL REP	1.00	x						0.		0.	1		0.
H. WYNNE HAMES III										$\neg$			
BOARD MEMBER	1.00							0.		0.			0.
											1		
				Ш									
dh Tatal						Ļ		60,453.		0.			0.
Total     Total number of individuals (including but not not not not not not not not not no						2) w/			000 in roportable				<u> </u>
compensation from the organization	ot iii iiitea to ti	1036	liste	o ai	JUVE	<i>=)</i> wi	10 1	eceived more than \$100	,,000 iii reportabii	5			0
compensation from the organization											$\Box$	Yes	No
3 Did the organization list any <b>former</b> officer,	director or tru	stee	, ke	y em	plo	yee,	or h	highest compensated er	mployee on	ļ			
line 1a? If "Yes," complete Schedule J for so											3		Х
4 For any individual listed on line 1a, is the su	•		-						-				
and related organizations greater than \$150											4	$\rightarrow$	X
5 Did any person listed on line 1a receive or a				rom	any	unr/	elat	ted organization for serv	ices rendered to				37
the organization? If "Yes," complete Schedu	ule J for such	pers	on .								5		X
Section B. Independent Contractors  1 Complete this table for your five highest contractors	mneneated in	dene	ande	nt c	onti	racto	ore t	that received more than	\$100,000 of com	nane	ation f	rom	
the organization. NONE	mpensated in	иере	STIGE	iii C	OHL	acio		that received more than	Ψ100,000 01 C0III	iperis	ation		
<b>(A)</b> Name and business	address							<b>(B)</b> Description of s	canvicas	C	(C	<b>;)</b> nsation	
- Name and business	audiess						$\dashv$	Description of s	services		ompei	isation	
2 Total number of independent contractors (in	ncluding but n	ot li	mite	d to	tho	se li	stec	d above) who received n	nore than				

\$100,000 in compensation from the organization

Pa	rt VII	Statement of Revenue						
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e f	Federated campaigns  Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in lines 1a-1f: \$  Total. Add lines 1a-1f	1f	17,568. 212,310. 738,282.	968,160.			
$\overline{}$	"	Total: Add lifles 1a-11		Business Code	30071001			
Program Service Revenue	2 a b	FEE FOR SERVICES		900099	14,602.	14,602.		
Se	С							
eve	d							
S B	е							
_		All other program service revenue			14 600			
_		Total. Add lines 2a-2f			14,602.			
	3	Investment income (including dividend other similar amounts)  Income from investment of tax-exemp	t bond p	proceeds	91,832.			91,832.
	5	Royalties						
	٠.		Real	(ii) Personal				
		Gross Rents Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		•				
		` ′	urities	(ii) Other				
		assets other than inventory		,				
		Less: cost or other basis and sales expenses						
		Gain or (loss)						
une		Net gain or (loss)  Gross income from fundraising events including \$ 17,568.	(not	··············				
Other Revenue		contributions reported on line 1c). See Part IV, line 18 Less: direct expenses	; a b	147,687. 42,199.	105 400			105 400
		Net income or (loss) from fundraising		<b></b>	105,488.			105,488.
		Gross income from gaming activities.	а					
		Less: direct expenses						
		Net income or (loss) from gaming activ Gross sales of inventory, less returns	ities	<b>P</b>				
		and allowances Less: cost of goods sold						
		Net income or (loss) from sales of inve						
1		Miscellaneous Revenue		Business Code				
	11 a	COFFEE SALES		453000	18,569.		18,569.	
	b				-		-	
	С							
		All other revenue						
		Total. Add lines 11a-11d			18,569.			
00000	12	Total revenue. See instructions.		<b>&gt;</b>	1,198,651.	14,602.	18,569.	197,320.
93200 02-04	-10							Form <b>990</b> (2009)

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl	ete column (A) but are			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and		·		·
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	16,000.	16,000.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	89,875.	56,541.	25,498.	7,836.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	000 000	001 450	12 545	0.000
7	Other salaries and wages	222,997.	201,450.	13,545.	8,002.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	26 502	01 010	2 24 17	1 246
10	Payroll taxes	26,582.	21,919.	3,317.	1,346.
11	Fees for services (non-employees):	440		440	
	Management	449.		449.	
	Legal	0 050		0 050	
	Accounting	8,050.		8,050.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		1,259.	1,196.		63.
12	Advertising and promotion	18,499.	15,625.	2,775.	99.
13	Office expenses	4,564.	3,652.	456.	456.
14	Information technology	1,301.	3,032.	<del> </del>	<del></del>
15	Royalties	25,699.	21,587.	4,090.	22.
16 17	Occupancy	4,393.	3,690.	703.	22•
18	Payments of travel or entertainment expenses	1,050.	3,0301	7031	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	. · · · · · · · · · · · · · · · · · · ·	70,247.	70,247.		
21	Interest Payments to affiliates	, = =	, , •		
22	Depreciation, depletion, and amortization	1,022.	859.	153.	10.
23	Insurance	3,430.	2,881.	515.	34.
24	Other expenses. Itemize expenses not covered	,	,		
	above. (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	COFFEE EXPENSES	14,256.	0.	0.	14,256.
b	DON'T DRINK AND DRIVE C	22,980.	22,980.	0.	0.
c	LOW INCOME TAXPAYER CLI	15,491.	15,491.	0.	0.
d	PARENTS TO PARTNERS CAM	12,957.	12,957.	0.	0.
е	FAMILY RESOURCE CENTER	4,802.	4,802.	0.	0.
f	All other expenses	18,295.	17,002.	1,287.	6.
25	Total functional expenses. Add lines 1 through 24f	581,847.	488,879.	60,838.	32,130.
26	Joint costs. Check here  if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
_				·	Carres 000 (0000)

Pa	rt X	Balance Sheet					
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			309,316.	1	748,396.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			140,871.	3	307,800.
	4	Accounts receivable, net				4	
	5	Receivables from current and former officers, d					
		employees, and highest compensated employe	es. Comp	olete Part II			
		of Schedule L				5	
	6	Receivables from other disqualified persons (as					
		4958(f)(1)) and persons described in section 49	58(c)(3)(B	). Complete			
		Part II of Schedule L				6	
ß	7	Notes and loans receivable, net			1,165,002.	7	925,302.
Assets	8	Inventories for sale or use				8	
ğ	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other	I I				
		basis. Complete Part VI of Schedule D	10a	16,398.			
	b	Less: accumulated depreciation	10b	13,605.	2,216.	10c	2,793.
	11	Investments - publicly traded securities			1,040.	11	2,793. 2,265.
	12	Investments - other securities. See Part IV, line			•	12	·
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			1,600.	15	1,600.
	16	Total assets. Add lines 1 through 15 (must equ			1,620,045.	16	1,988,156.
	17	Accounts payable and accrued expenses			10,282.	17	6,882.
	18	Grants payable			•	18	<u> </u>
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
s	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Payables to current and former officers, directo					
ig		highest compensated employees, and disqualif					
Ë		of Schedule L				22	
	23	Secured mortgages and notes payable to unrel				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities. Complete Part X of Schedule D			1,290,604.	25	1,159,219.
	26	Total liabilities. Add lines 17 through 25			1,300,886.	26	1,166,101.
		Organizations that follow SFAS 117, check h					_,,
S		lines 27 through 29, and lines 33 and 34.		and complete			
Ce	27	Unrestricted net assets			<6,488.	>27	32,955.
alaı	28	Temporarily restricted net assets			325,647.	28	789,100.
Ã	29					29	100,000
Ĕ	23	Organizations that do not follow SFAS 117, or		e D and			
Ϋ́		complete lines 30 through 34.	neek nei				
ts	30	Capital stock or trust principal, or current funds				30	
sse	31	Paid-in or capital surplus, or land, building, or ea				31	
Net Assets or Fund Balances	32					32	
Ne	33	Retained earnings, endowment, accumulated in			319,159.	33	822,055.
		Total net assets or fund balances			1,620,045.	34	1,988,156.
	34	Total liabilities and net assets/fund balances .			I,040,04J.	J4	<u> </u>

Pa	rt XI   Financial Statements and Reporting		
		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	1	X
b	Were the organization's financial statements audited by an independent accountant?	, X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,		
	review, or compilation of its financial statements and selection of an independent accountant?	; X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.		
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a		
	consolidated basis, separate basis, or both:		
	Separate basis Consolidated basis Both consolidated and separate basis		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit		
	Act and OMB Circular A-133?	1	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	<b>,</b>	

### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CONEXION AMERICAS

Employer identification number
62-1715618

Pa	rt I	Reason	for Public Char	<b>ity Status</b> (All organiz	zations mu	st complet	te this par	t.) See inst	tructions.				
The	organ	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	oox.)					
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2		A school des	cribed in section 17	<b>'0(b)(1)(A)(ii).</b> (Attach Sc	hedule E.)								
3				tal service organization			170(b)(1)	(A)(iii).					
4		A medical re	search organization	operated in conjunction	with a hos	pital desci	ribed in <b>se</b>	ction 170	(b)(1)(A)(iii	i). Enter th	e hospital	's nam	ne,
		city, and stat	te:										
5		An organizat	ion operated for the	benefit of a college or u	niversity o	wned or op	perated by	a governi	mental unit	t describe	d in		
		section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6		A federal, sta	ate, or local governm	ent or governmental uni	it describe	d in <b>sectio</b>	n 170(b)(	1)(A)(v).					
7				eives a substantial part					or from the	general pi	ublic desc	ribed	in
			( <b>b)(1)(A)(vi).</b> (Comple		• • •		•						
8				section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9	X			eives: (1) more than 33			rom contri	butions. m	nembershir	o fees, and	d aross red	ceipts	from
				nctions - subject to certa									
				axable income (less sec									
						,		•	, 0			,	
10			See section 509(a)(2). (Complete Part III.)  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).										
11		-	-	oerated exclusively for the	-	•			-	out the p	ourposes o	of one	or
		•		ations described in secti					•		•		
				organization and compl		•	. , ,	,	,	, ,			
		а П Туре		7		e III - Func		tegrated		d 🔲	Type III - C	Other	
е		• •		at the organization is not			•	•	r more disc	gualified p	ersons oth	ner tha	เท
		, ,	•	han one or more publicl		•	•	•		•			
f			-	tten determination from		-				( )( )		. , ,	
			rganization, check th			,	. , , , , ,	, ,,					
g				organization accepted ar	ny gift or c	ontribution	from any	of the foll	owing pers	sons?			
·				lirectly controls, either al								Yes	No
				upported organization?							11g(i)		
				n described in (i) above?									
				person described in (i)							11g(iii)		
h				about the supported or								•	
			· ·		•	. ,							
(i)	Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the o	organization	(v) Did yo	u notify the	(vi) ls	the	(vii) Am	nount o	 of
(-)		anization	(, =	organization (described on lines 1-9	in con. (1) hatcu in your organization in con.		organization in col. (i) organized in the		` ,	port	•		
			above or IRC section		governing	document?	ment? (i) of your support?			.?		-	
				(see instructions))	Yes	No	Yes	No	Yes	No			
											<u> </u>		
						<u> </u>		<u> </u>					
Tota	ıl												
LHA	For F	Privacy Act ar	nd Paperwork Redu	ction Act Notice, see t	he Instruc	tions for			Schedule	e A (Form	990 or 99	0-EZ)	2009

932021 02-08-10

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5.7, or 8 of Part I.)

Sec	ction A. Public Support		,, , , , , , , , , , , , , , , , , , , ,				
	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Gifts, grants, contributions, and	(4) 2000	(3) 2000	(5) = 55.	(3,7 = 3 3 3	(5) = 555	(.,
·	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,	•				12	
13	First five years. If the Form 990 is for	•	s first, second, thi	rd, fourth, or fifth t	tax year as a section	on 501(c)(3)	. $\Box$
80/	organization, check this box and storection C. Computation of Publ						<u></u>
				1 (6)			0/
	Public support percentage for 2009 (I		•			15	<u>%</u>
	Public support percentage from 2008						<u>%</u>
108	33 1/3% support test - 2009. If the o						
h	<ul><li>stop here. The organization qualifies</li><li>33 1/3% support test - 2008. If the o</li></ul>						
, L	and <b>stop here.</b> The organization qual	•		•		•	IIS DOX
170	10% -facts-and-circumstances tes						or more
17 a		-					
	and if the organization meets the "fact meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances tes						
,	more, and if the organization meets the	_					
	organization meets the "facts-and-circ				-		<b>_</b>
12	Private foundation. If the organization		-	•			
18	i invate roundation. If the organization	n did not crieck a	DON OIT III IE 10, 10	οα, 10υ, 11α, UI 11	D, CHECK HIS DOX	and see monucion	

Schedule A (Form 990 or 990-EZ) 2009

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2005 **(b)** 2006 (c) 2007 (d) 2008 (e) 2009 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 335,939. 207,983. 437,150. 323,987. 968,160. 2273219. include any "unusual grants.") 2 Gross receipts from admissions. merchandise sold or services performed, or facilities furnished in any activity that is related to the 59,487 108,140. 215,211. 147,687. 83,023. 613,548. organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 545,290. 539,198. 395,426. 291,006. 1115847. 2886767. 6 Total. Add lines 1 through 5 ...... 7a Amounts included on lines 1, 2, and 0. 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 2886767 8 Public support (Subtract line 7c from line 6.) **Section B. Total Support** Calendar year (or fiscal year beginning in) (e) 2009 (a) 2005 (b) 2006 (c) 2007(d) 2008 (f) Total 395,426 545,290 539,198. 1115847. 291,006. 2886767. 9 Amounts from line 6 ..... 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 10,204. 53,703. 87,882 98,622. 91,832. 342,243. and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b ..... 10,204. 53,703. 87,882. 98,622. 91,832. 342,243. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 166,946. 102,810. 55,946. 68,675. 14,602. 408,979. assets (Explain in Part IV.) 572,576. 447,519. 689,118. 706,495. 1222281. 3637989. Total support (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 79.35 15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f) 15 % 79.71 16 **16** Public support percentage from 2008 Schedule A, Part III, line 15 % Section D. Computation of Investment Income Percentage 9.41 17 % 17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) 18 Investment income percentage from 2008 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not  $\triangleright |X|$ more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

932023 02-08-10

Schedule A (Form 990 or 990-EZ) 2009

## Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### Schedule of Contributors

➤ Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

Name of the organization **Employer identification number** 62-1715618 CONEXION AMERICAS Organization type (check one): Filers of Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). Schedule B (Form 990, 990-EZ, or 990-PF) (2009) LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

### CONEXION AMERICAS

Part I	Contributors (see instructions)		1/15010
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1	COMMUNITY FOUNDATION  3833 CLEGHORN AVE.  NASHVILLE, TN 37215	\$15,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2	GOVERNOR'S HIGHWAY SAFETY OFFICE  505 DEADERICK ST, 18TH FLOOR  NASHVILLE, TN 37243	\$111,441.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	HOMEOWNERSHIP - HUD  451 7TH STREET S.W.  WASHINGTON, DC 20410	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4	THE MEMORIAL FOUNDATION  100 BLUEGRASS COMMONS BLVD  HENDERSONVILLE, TN 37075		Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5	JOE C. DAVIS FOUNDATION  28 WHITE BRIDGE ROAD, SUITE 210  NASHVILLE, TN 37205	\$250,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6	NASHVILLE METRO GOVERNMENT  P.O. BOX 196301  NASHVILLE, TN 37219		Person X Payroll
923452 02-0		Schedule B (Form	990, 990-EZ, or 990-PF) (2009)

Employer identification number

### CONEXION AMERICAS

Part I	Contributors (see instructions)		1-1/13010
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7	UNITED WAY OF MIDDLE TENNESSEE  250 VENTURE CIRCLE  NASHVILLE, TN 37228	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8	SCARLETT FAMILY FOUNDATION 4117 HILLSBORO PIKE, STE 103255 NASHVILLE, TN 37215	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9	VANDERBILT MEDICAL CENTER  ONE PARK PLAZA  NASHVILLE, TN 37203	\$5,000 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10	STATE FARM  2500 MEMORIAL BOULEVARD  MURFREESBORO, TN 37131-0001	\$12,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
11	MIRCROSOFT  1 MICROSOFT WAY  REDMOND, WA 98052		Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
12	IRS 801 BROADWAY		Person X Payroll Noncash (Complete Part II if there
923452 02-0	NASHVILLE, TN 37203	Schedule B (Form	is a noncash contribution.) 990, 990-EZ, or 990-PF) (2009)

Employer identification number

### CONEXION AMERICAS

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13	NATIONAL COUNCIL OF LA RAZA  405 NORTH ST. MARY'S STREET, SUITE 500  SAN ANTONIO, TX 78205	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Employer identification number

### CONEXION AMERICAS

Part II	Noncash Property (see instructions)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	SOFTWARE	\$\$	12/31/10
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
923453 02-01		\$Schedule B (Form S	990, 990-EZ, or 990-PF) (2009)

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization

CONEXION AMERICAS

Page of of Page

Employer identification number

62-1715618

No.		ormation once. See instructions.)			
m rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_ _					
		(e) Transfer of git	it		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
-					
No. m rt I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
`\_					
- -					
		(e) Transfer of git	<u> </u>		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
	Transference o name, ada ecce, a		Hold to the first		
No.	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
rt I	(b) Full pose of glit	(c) Use of gift	(u) Description of now girt is ned		
_ =					
		(e) Transfer of git			
		it			
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
No.					
No. om art I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
_   _					
		(e) Transfer of git	it .		
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee		
	Transieree 3 flame, address, a	· · · · · · · · · · · · · · · · · · ·			

#### **SCHEDULE C**

(Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

#### If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

	Section 501(c)(4), (5), or (6) organizat	tions: Complete Part III.				
Nam	ne of organization			Empl	oyer identification number	
		N AMERICAS			62-1715618	
Pa	irt I-A Complete if the org	ganization is exempt unde	er section 501(c)	or is a section 527 o	rganization.	
2	Provide a description of the organiz Political expenditures Volunteer hours			▶\$		
		ganization is exempt unde				
1	Enter the amount of any excise tax	incurred by the organization under	er section 4955	▶\$		
2	Enter the amount of any excise tax	incurred by organization manager	rs under section 4955	▶\$		
4a	If the organization incurred a section Was a correction made?  If "Yes," describe in Part IV.	n 4955 tax, did it file Form 4720 fo				
Pa	rt I-C Complete if the org	ganization is exempt unde	er section 501(c),	except section 501(	c)(3).	
1	Enter the amount directly expended	d by the filing organization for sec	tion 527 exempt functi	on activities > \$		
2	Enter the amount of the filing organ	ization's funds contributed to oth	er organizations for se	ction 527		
	exempt function activities			▶\$		
3	Total exempt function expenditures		•	<b>.</b> .		
	line 17b					
4 Did the filing organization file Form 1120-POL for this year?  5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions receive that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.						
	<b>(a)</b> Name	( <b>b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0	

932041 02-04-10

LHA

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2009

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Part II-A Complete if the org		empt under section	on 501(c)(3) and fil	ed Form 5768	
<del></del>	ation belongs to an a	ffiliated group			
,		and "limited control" pr	ovisions apply.		
Limi	ts on Lobbying Exp	•		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to infl	uence public opinior	(grass roots lobbying)			
<b>b</b> Total lobbying expenditures to infl	uence a legislative b	ody (direct lobbying)			
c Total lobbying expenditures (add l	ines 1a and 1b)				
d Other exempt purpose expenditur					
e Total exempt purpose expenditure					
f Lobbying nontaxable amount. Ent					
If the amount on line 1e, column (a) o		bbying nontaxable am			
Not over \$500,000		of the amount on line 1e			
Over \$500,000 but not over \$1,00		000 plus 15% of the exc			
Over \$1,000,000 but not over \$1,5		000 plus 10% of the exc			
Over \$1,500,000 but not over \$17		000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1,000	J,UUU.			
g Grassroots nontaxable amount (er	nter 25% of line 1f)				
h Subtract line 1g from line 1a. If zer	,				
i Subtract line 1f from line 1c. If zero	*				
j If there is an amount other than ze	•				•
reporting section 4911 tax for this	_			[	Yes No
, -	zations that made a	veraging Period Under section 501(h) electio he instructions for line	n do not have to com		
	Lobbying Exp	enditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	(c) 2008	( <b>d)</b> 2009	(e) Total
2a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2009

## Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(	a)	(b)
	Yes	No	Amount
During the year, did the filing organization attempt to influence foreign, national, state or			
local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
<b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			6,000.
d Mailings to members, legislators, or the public?			100.
e Publications, or published or broadcast statements?		Х	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	X		
i Other activities? If "Yes," describe in Part IV		X	
j Total. Add lines 1c through 1i			6,100.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
<b>b</b> If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part III-A Complete if the organization is exempt under section 501(c)(4), sect	ion 501(c	(5), or se	ction

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes."

1	Dues, assessments and similar amounts from members	_1_	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political		
	expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess		
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		
	expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

#### Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

PART II-B, LINE 1(I), OTHER LOBBYING ACTIVITIES:

CONEXION AMERICAS WAS ORGANIZED TO HELP HISPANIC FAMILIES REALIZE THEIR
ASPIRATIONS FOR SOCIAL AND ECONOMIC ADVANCEMENT BY PROMOTING THEIR

INTEGRATION INTO THE COMMUNITY. THE EXECUTIVE DIRECTOR OCCASIONALLY

ENGAGES IN LOBBYING ACTIVITIES TO INFLUENCE LEGISLATION DEEMED TO HAVE

A NEGATIVE IMPACT ON CONEXION'S CONSTITUENTS.

Schedule C (Form 990 or 990-EZ) 2009

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009
Open to Public Inspection

Name of the organization

CONEXTON AMERICAS

Employer identification number 62-1715618

Pa	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Fund	ds or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4			
5	Aggregate value at end of year	witing that the assets hold in donor adv	Listed funds
3	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor ac		
6			
	for charitable purposes and not for the benefit of the donor or		
Pa		enization enguared "Ves" to Form 000	
			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	`	detected by the control of the state of
	Preservation of land for public use (e.g., recreation or pl	· —	nistorically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualification	ed conservation contribution in the forr	n of a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
a	Total number of conservation easements		
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included in (c) acquired a		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by t	he organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		-
5	Does the organization have a written policy regarding the peri		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above	•	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization reports conservation	·	
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describe	s the organization's accounting for
Da	conservation easements.	Art Historical Transcript	Other Similar Accets
Pa	t III Organizations Maintaining Collections of		Other Similar Assets.
	Complete if the organization answered "Yes" to Form S	990, Part IV, line 8.	
та	If the organization elected, as permitted under SFAS 116, not	·	·
	treasures, or other similar assets held for public exhibition, ed	•	bublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these it		
b	If the organization elected, as permitted under SFAS 116, to r	-	
	or other similar assets held for public exhibition, education, or	research in furtherance of public servi	ce, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financ	sial gain, provide
	the following amounts required to be reported under SFAS 11	<del>-</del>	
а	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  $\frac{932051}{02-01-10}$ 

Schedule D (Form 990) 2009

15560325 781331 11940-11940

-	t III Organizations Maintaining Co	ollections of A	rt. His	torical Tr	easures.	or Othe	r Simil			inued)
	Using the organization's acquisition, accession									
Ū	(check all that apply):	in, and other record	13, 01100	it arry or the	Tollowing the	at are a si	griinoarit	use of its	Concolio	TICITIS
а	Public exhibition	d		l oan or evo	hange progr	ame				
b	Scholarly research	e			mange progr					
		е		Other						
C	Preservation for future generations	Unations and symbol		£4l 4		:		i- D-	.4 VIV	
4	Provide a description of the organization's co							ose in Pa	rt XIV.	
5	During the year, did the organization solicit or								٦ <b>٧</b>	
Dat	to be sold to raise funds rather than to be ma								_ Yes	No_
Fai	t IV Escrow and Custodial Arrang reported an amount on Form 990, Part	•	ete it org	ganization ai	nswerea "Ye	s" to For	n 990, Pa	irt IV, iine	9, or	
							to a local and			
па	Is the organization an agent, trustee, custodia								٦,,	
	on Form 990, Part X?							∟	<b>∐</b> Yes	└─ No
b	If "Yes," explain the arrangement in Part XIV a	and complete the fo	ollowing	table:						
							-		Amoun	i
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance						. 1f			
	Did the organization include an amount on Fo	rm 990, Part X, line	21?					∟	<b>∐</b> Yes	└── No
_	If "Yes," explain the arrangement in Part XIV.						_			
Par	t V Endowment Funds. Complete if	·			1					
	_	(a) Current year	(b) F	rior year	(c) Two yea	rs back	<b>(d)</b> Three y	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the year		as:							
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%	_							
	Term endowment > 9/									
	Are there endowment funds not in the posses	ssion of the organization	ation tha	at are held a	and administe	ered for th	ne organiz	zation		
	by:								Γ	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
h	If "Yes" to 3a(ii), are the related organizations	listed as required o	n Sche	dule R?						
4	Describe in Part XIV the intended uses of the								. [ 00 ]	l l
Par	t VI Investments - Land, Building	s. and Equipme	ent. Se	e Form 990	). Part X. line	10.				
	Description of investment	(a) Cost or o			t or other		cumulate	hd l	(d) Boo	k value
	bosonphon of invostment	basis (investr			(other)		reciation	~	(4) 500	· value
	Land	<del>'</del>			. ,	-1				
	Buildings									
	Leasehold improvements									
	Equipment	l l		1	6,398.		13,6	05.		2,793.
	Other	l l		_	. , . ,		,			_ ,
	. Add lines 1a through 1e. (Column (d) must eq		X colur	nn (B) line 1	10(c) )	I				2,793.
·		,	, 50101	(=),	- (~)~/					,

Schedule D (Form 990) 2009

Part VII Investments - Other Securities. Se	e Form 990, Part X, lin	e 12.	<u> </u>
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
Financial derivatives			
Closely-held equity interests			
Other			
-			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments - Program Related. S	ee Form 990 Part X lir	ne 13	
		(c) Method of va	aluation:
(a) Description of investment type	(b) Book value	Cost or end-of-year r	
Total (Col (b) must equal Form 000 Port V and (P) line 12 )			
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. See Form 990, Part X, line	15		
· · ·	Description		(b) Book value
(a)	Description		(b) book value
Total. (Column (b) must equal Form 990, Part X, col (B) line			<u> </u>
Part X Other Liabilities. See Form 990, Part X,	line 25.	(1) (1)	
1. (a) Description of liability		(b) Amount	
Federal income taxes	_	202 F01	
NOTE PAYABLE- THE HOUSING FUN	Д	323,721.	
NOTE PAYABLE- SUNTRUST BANK	- H1	523,555.	
NOTE PAYABLE- AVENUE BANK NOT		165,773.	
NOTE PAYABLE- AVENUE BANK NOT	E #2	146,170.	

**2.** FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

932053 02-01-10

Schedule D (Form 990) 2009

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

1,159,219.

	dule D (Form 990) 2009 CONEXION AMERICAS				1/12018	Page 4
Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited	Financial Sta	atement		
1	Total revenue (Form 990, Part VIII, column (A), line 12)				1,198,	
2	Total expenses (Form 990, Part IX, column (A), line 25)				581,	
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3		616,	
4	Net unrealized gains (losses) on investments		4		<	413.
5	Donated services and use of facilities		5			
6	Investment expenses					
7	Prior period adjustments					
8	Other (Describe in Part XIV.)				<113,	495.
9	Total adjustments (net). Add lines 4 through 8				<113,	908.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and				502,	896.
	t XII Reconciliation of Revenue per Audited Financial Stateme			r Return	1	
1	Total revenue, gains, and other support per audited financial statements			1	1,240,	437.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains on investments	2a	<41	3.⊳		
	Donated services and use of facilities					
c	Recoveries of prior year grants					
	Other (Describe in Part XIV.)		42,19	9.		
	Add lines 2a through 2d				41.	786.
3					1,198,	
4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part VIII, line 12, but not on line <b>1</b> :			···   •	1,150,	<del>03±•</del>
-		140				
	Investment expenses not included on Form 990, Part VIII, line 7b	-				
	Other (Describe in Part XIV.)					0.
_	Add lines 4a and 4b				1,198,	-
5 D2	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  **TXIII Reconciliation of Expenses per Audited Financial Statement	onto Wit	h Evnoncoc n	5		051.
	<u> </u>				737,	<u> </u>
1	Total expenses and losses per audited financial statements			1	131,	241.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1				
а	Donated services and use of facilities			_		
b	Prior year adjustments					
С	Other losses		155 60	_		
	Other (Describe in Part XIV.)		155,69		4	
е	Add lines 2a through 2d				155,	
3	Subtract line 2e from line 1			3	581,	847.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b				
С	Add lines 4a and 4b			4c		0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				581,	847.
Pa	t XIV Supplemental Information					
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp					; Part
PAI	RT XI, LINE 8 - OTHER ADJUSTMENTS:					
PRO	OVISION FOR UNCOLLECTIBLE LOANS: -113495.					
PAI	RT XII, LINE 2D - OTHER ADJUSTMENTS:					
DII	RECT SPECIAL EVENT EXPENSES: 42199.					
PAI	RT XIII, LINE 2D - OTHER ADJUSTMENTS:					

Schedule D (Form 990) 2009

#### **SCHEDULE G**

(Form 990 or 990-EZ)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Employer identification number Name of the organization 62-1715618 CONEXION AMERICAS Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations а Internet and email solicitations □ Solicitation of government grants
 □ b Phone solicitations c In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or Yes ∐ No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser (v) Amount paid (vi) Amount paid (i) Name of individual (iv) Gross receipts tò (or retained by) (ii) Activity to (or retained by) have custody fundraiser or entity (fundraiser) from activity or control of contributions? organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

932081 02-03-10

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2009

62-1715618 Page 2 CONEXION AMERICAS Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events HISPANIC FUNDRAISING (add col. (a) through HERITAGE MONBREAKFAST col. (c)) (total number) (event type) (event type) Revenue 63,495. 80,759. 21,000. 165,254. 1 Gross receipts 17,568. 17,568. 2 Less: Charitable contributions 63,495. 63,191. 21,000. 147,686. Gross income (line 1 minus line 2) Cash prizes 5 Noncash prizes **Direct Expenses** 6 Rent/facility costs 7 Food and beverages 8 Entertainment 24,087. 42,199. Other direct expenses 42,199 10 Direct expense summary. Add lines 4 through 9 in column (d) 105,487. 11 Net income summary. Combine line 3, column (d), and line 10 Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Expenses 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes No 6 Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Combine line 1, column (d), and line 7 Yes No **9** Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? 9a b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain: 11 Does the organization operate gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

administer charitable gaming?

Independent contractor

Schedule G (Form 990 or 990-EZ) 2009

17a

Employee

organization's own exempt activities during the tax year ▶ \$

a Is the organization required under state law to make charitable distributions from the gaming proceeds to

retain the state gaming license? **b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the

Director/officer

Mandatory distributions:

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the	ame of the organization											
	CONEXION							62-1715618				
Part I	General Information on Grants a											
	s the organization maintain records		e amount of the grants	s or assistance, the	e grantees' eligibilit	y for the grants or ass	sistance, and the selec					
	ria used to award the grants or assi							Yes No				
	cribe in Part IV the organization's pro											
Part II	Grants and Other Assistance to		=									
	recipient that received more than	i ′	·		1 ' '	art IV and Schedule I-  (f) Method of	<del>, ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '</del>					
1 (a) N	lame and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
0 5-1-	r total number of castics 504/-VO	and anyone and a	annizations									
	r total number of section 501(c)(3) a											
<u>3</u> Ente	r total number of other organization	S						<b>P</b>				

Schedule I (Form 990) 2009 CONEXION AMERICAS 62-1715618 Page 2

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
STER FLOOD RELIEF TO INDIVIDUALS FOR EMERGENCY					
NSES RELATED TO THE FLOOD.	17	16,000.	0.		
Supplemental Information. Complete this part to provide	ll de the information	n required in Part I,	line 2, and any other	additional information.	

### **SCHEDULE 0**

## **Supplemental Information to Form 990**

(Form 990)

Complete to provide information for responses to specific questions on

Department of the Treasury Internal Revenue Service	Form 990 or to provide any additional information.  ▶ Attach to Form 990.		Open to Public Inspection
Name of the organizatio	CONEXION AMERICAS		identification number $715618$
FORM 990, PA	RT I, LINE 1, DESCRIPTION OF ORGANIZATION MIS:	SION:	
BY PROMOTING	THEIR INTEGRATION INTO THE MIDDLE TENNESSEE (	COMMUN	ITY.
FORM 990, PA	RT VI, SECTION B, LINE 11: A COPY OF THE FORM	990 I	S SENT TO
MEMBERS OF T	HE BOARD OF DIRECTORS AND IS ALSO REVIEWED AND	D DISC	USSED DURING
ONE OF THE B	OARD MEETINGS.		
FORM 990, PA	RT VI, SECTION B, LINE 12C: BOARD MEMBERS ARE	REQUI	RED TO
REVIEW THE C	ONFLICT OF INTEREST POLICY AND SIGN THE POLICY	Y CONF	IRMING THAT
THEY HAVE RE	VIEWED THE POLICY.		
FORM 990, PA	RT VI, SECTION B, LINE 15: THE EXECUTIVE COMM	ITTEE	REVIEWS AND
DETERMINES C	OMPENSATION FOR THE EXECUTIVE DIRECTOR BASED (	ON YEA	RLY
EVALUATIONS.			
FORM 990, PA	RT VI, SECTION C, LINE 19: THE ORGANIZATION M	AKES I	TS
GOVERNING DO	CUMENTS, CONFLICT OF INTEREST POLICY, AND FINA	ANCIAL	STATEMENTS
AVAILABLE TO	THE PUBLIC UPON REQUEST AND THROUGH THE GIVI	NG MAT	TERS
WEBSITE.			
FORM 990, PA	RT XI, LINE 2C		
THE EXECUTIV	E COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSION	GHT PR	OCESS OR

SELECTION PROCESS OF THE ORGANIZATION'S FINANCIAL STATEMENTS.

## **TAX RETURN FILING INSTRUCTIONS**

FORM 990-T

### FOR THE YEAR ENDING

JUNE 30, 2010

	30NL 30, 2010
Prepared for	CONEXION AMERICAS 800 18TH AVE. SOUTH NO. STE A NASHVILLE, TN 37203
Prepared by	KRAFTCPAS PLLC 555 GREAT CIRCLE ROAD NASHVILLE, TN 37228
Amount due or refund	NO AMOUNT IS DUE.
Make check payable to	NO AMOUNT IS DUE.
Mail tax return and check (if applicable) to	DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027
Return must be mailed on or before	MAY 16, 2011
Special Instructions	THE RETURN SHOULD BE SIGNED AND DATED.

Form	990-T	E	xempt Organization Bus			ax Returr	า ├	OMB No. 1545-0687
	tment of the Treasury		(and proxy tax und			20 20	,,,	Open to Public Inspection for
A	Check box if	For c	alendar year 2009 or other tax year beginning JUL 1  Name of organization (			UN 30, 20		Open to Public Inspection for 501(c)(3) Organizations Only over identification number
	address changed		, ,	ilaligeu	and see instructions.)		(Emplo	oyees' trust, see instructions ock D on page 9.)
	xempt under section	Print or	CONEXION AMERICAS				-	2-1715618  Ited business activity codes
<u>X</u>	501( <b>c</b> )( <b>3</b> ) 408(e) 220(e)	Type	Number, street, and room or suite no. If a P.O. bo 800 18TH AVE. SOUTH, N		-			structions for Block E
	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$		City or town, state, and ZIP code	10. 1	OIL A			,·,
	529(a)		NASHVILLE, TN 37203				4530	000
	ok value of all assets end of year		exemption number (See instructions for Block F.)  organization type  X 501(c) corporation		501(c) trust	401(a) trust		Other trust
1	,988,156.		00 1(0) 00 por and				_	
			ary unrelated business activity. ▶ COFFEE					
			ooration a subsidiary in an affiliated group or a pare	nt-subsi	diary controlled group?	<b>&gt;</b>	Yes	s X No
			tifying number of the parent corporation.		T		- 1 E	220 5152
			JOSE GONZALEZ de or Business Income	I	(A) Income	one number 🕨 6		(C) Net
	Gross receipts or sale		18,569.		(A) Illustric	(B) Expense		(O) NCI
	Less returns and allo		c Balance ▶	1c	18,569.			
2			A, line 7)	2	20,000			
3	Gross profit. Subtrac			3	18,569.			18,569.
4 a	•		h Schedule D)	4a	•			<u> </u>
			art II, line 17) (attach Form 4797)	4b				
			sts	4c				
5			ips and S corporations (attach statement)	5				
				6				
7	Unrelated debt-finance	ced incor	ne (Schedule E)	7				
8		-	and rents from controlled organizations (Sch. F)	8				
9			on 501(c)(7), (9), or (17) organization					
				9				
			me (Schedule I)	10				
			3 J)	11				
12			ns; attach schedule.)	12	18,569.			18,569.
			gh 12ot Taken Elsewhere (See instructions for					10,309.
ı u			utions, deductions must be directly connecte		,	s income.)		
14			rectors, and trustees (Schedule K)				14	
15							-	7,500.
16								<u> </u>
17								
18								
19	Taxes and licenses						19	
20			e instructions for limitation rules.)				20	
21			562)					
22			n Schedule A and elsewhere on return				22b	
23							23	
24			mpensation plans					
25 26			chedule I)				26	
27			hedule J)				27	
28	Other deductions (a	ttach sch	nedule)		SEE STAT	EMENT 1	28	14,256.
29			es 14 through 28				29	21,756.
30			ncome before net operating loss deduction. Subtra				30	<3,187.>
31			ı (limited to the amount on line 30)				31	<u> </u>
32			ncome before specific deduction. Subtract line 31 f				32	<3,187.>
33	Specific deduction (	Generall	y \$1,000, but see instructions for exceptions.)				33	1,000.
34	Unrelated busine	ess taxa	able income. Subtract line 33 from line 32. If line	33 is gre	eater than line 32, enter t	he smaller	34	<3,187.>
92370 01-08			and Paperwork Reduction Act Notice, see instruc				1 0-7	Form <b>990-T</b> (2009)
U 1-U8	-10 -171			39				222 . (2000)

Form 990-T	(2009)	CONEXION AM	<u>ERIC</u> AS					62-173	<u>1561</u> 8		Page 2
Part II	1	Tax Computation									
35	Orga	nizations Taxable as Corpora	tions. See instr	uctions for tax c	omputatio	n.					
	Contr	olled group members (section	s 1561 and 15	63) check here		See instructions an	d:				
а	Enter	your share of the \$50,000, \$2	5,000, and \$9,	925,000 taxable	income bi	ackets (in that orde	r):				
	(1)	\$	(2)  \$			(3)  \$					
b		organization's share of: (1) A		x (not more thar	_			<del>_</del> i			
		dditional 3% tax (not more tha									
C		ne tax on the amount on line 3						▶	35c		0.
		s Taxable at Trust Rates. See									
		Tax rate schedule or		•					36		
37		tax. See instructions							37		
									38		
		Add lines 37 and 38 to line 35							39		0.
		Tax and Payments	,								
40a	Foreig	gn tax credit (corporations atta	ch Form 1118;	trusts attach Fo	rm 1116)		40a				
		credits (see instructions)					40b				
C	Genei	al business credit. Attach Forr	m 3800				40c				
		t for prior year minimum tax (a									
		credits. Add lines 40a through							40e		
		!! 40 - f !! 00							41		0.
42	Other	taxes. Check if from: Fo	rm 4255	Form 8611	Form 8	697  Form 88	66	Other (attach schedule)	42		
									43		0.
		ents: A 2008 overpayment cr									
		estimated tax payments									
		eposited with Form 8868									
		n organizations: Tax paid or v					44d				
		up withholding (see instruction					44e				
		credits and payments:	,F	orm 2439							
		Form 4136		ther		Total ▶	44f				
45		payments. Add lines 44a thro	 uah 44f						45		
46	Estim	ated tax penalty (see instruction	ons). Check if F	orm 2220 is atta	ched >				46		
		ue. If line 45 is less than the to							47		0.
		payment. If line 45 is larger that							48		0.
		the amount of line 48 you war						Refunded	49		
Part V	_	Statements Regardir				her Informati	on (Se	e instructions on pag	ge 17)		
		e during the 2009 calendar ye	ar, did the orga	nization have an	interest ir	or a signature or o	ther auth	nority over a financial ad	ccount	Ye	s No
		urities, or other) in a foreign c									Х
Fina	ncial A	Accounts. If YES, enter the nan	ne of the foreig	n country here I	<b>)</b>						
2 Durir	ng the t S. see i	Accounts. If YES, enter the name ax year, did the organization receive page 5 of the instructions for other f	e a distribution fro	m, or was it the gra	anto <del>r of, or tr</del> le.	ansteror to, a foreign tru	ust?				Х
		amount of tax-exempt interest						•••••			
Sched	ule .	A - Cost of Goods S	<b>old.</b> Enter m	ethod of inven	itory valu	ation <b>&gt;</b>					
						N/A	1				
1 Inve	ntory	at beginning of year	1		6 Inv	entory at end of yea	ar		6		
2 Puro	chases	;	2		7 Cc	st of goods sold. S	ubtract l	ine 6			
3 Cos	t of lat	oor	3		fro	m line 5. Enter here	and in F	Part I, line 2	7		
		section 263A costs	4a		<b>8</b> Do	the rules of section	1 263A (1	with respect to		Ye	s No
<b>b</b> Othe	er cost	s (attach schedule)	4b		pr.	perty produced or	acquired	for resale) apply to			
5 Tota	al. Add	l lines 1 through 4b	5		the	organization?					Х
	Ur	der penalties of perjury, I declare the	at I have examine	ed this return, includent	ding accomp	anying schedules and	statement	s, and to the best of my knowledge	owledge and l	belief, it is true,	,
Sign	100	rect, and complete. Declaration of p	preparer (other tha	an taxpayer) is base	eu on an imo	mation of which prepa	iei iias aii	. · ·	May the IRS d	iscuss this retu	ırn with
Here		•				DIRECTO	R		•	hown below (se	
		Signature of officer		Date		Title		ir	nstructions)?	X Yes	No
		Preparer's				Date		UN II	eparer's SS	N or PTIN	
Paid Prepare	r'e	signature				03/25/1		employed X			
Use Only		Firm's name (or KRAFT yours if self-	CPAS PI	TLC				EIN 62	2-071	3250	
	-	employed),		RCLE RO				Phone no.			
		ZID code	TT T D D	תר 2722 איי	2			I	615	2/2-73	51

Form 990-T (2009) CONEX I Schedule C - Rent Inc	ON AM	ERICAS	S Proper	tv and	l Personal	Proper	tv I eas	sec	62-17 With Real Pr	156	518 Page 3
Description of property		om mour	. торог	ty une	. 1 01001101	Порс	<b>., _</b>			Opt	<b>5. 15)</b> (600 moa. on pg 10)
(1)											
(2)											
(3)											
(4)	2.	Rent receive	ed or accrue	d				Т			
(a) From personal property rent for personal propert 10% but not more	ty is more than		<b>(b)</b> F	From real and personal property (if the percentage of rent for personal property exceeds 50% or if the rent is based on profit or income)					<b>3(a)</b> Deductions directions columns 2(a)	and 2	nnected with the income in 2(b) (attach schedule)
(1)								T			
(2)								T			
(3)								T			
(4)											
Total		0.	Total				0.				
(c) Total income. Add totals of cohere and on page 1, Part I, line 6,				0.	ΙÈ	b) Total deductions nter here and on page 1 art I, line 6, column (B)		0.			
Schedule E - Unrelate				e (See	instructions or	n page 19	9)				
								3	3. Deductions directly of		
					2. Gross income or allocable		(2	1 0+	to debt-fina raight line depreciation	ancea	(b) Other deductions
Description of debt-financed property					financed p	property	(6		(attach schedule)		(attach schedule)
(1)											
(2)											
(3)											
(4)											
4. Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)  5. Average ac of or allo debt-financed debt-financed		llocable to		6. Column by colu				7. Gross income eportable (column 2 x column 6)		<b>8.</b> Allocable deductions (column 6 x total of columns 3(a) and 3(b))	
(1)						9	6				
(2)						9	6				
(3)						9,	6				
(4)						9,	6				
	•								and on page 1, 7, column (A).		Enter here and on page 1, Part I, line 7, column (B).
Totals							▶			0.	0.
Total dividends-received deduc	tions includ	ed in column	8							▶	0.
Schedule F - Interest,	Annuitie	es, Royal	ties, ar	nd Rer	nts From Co	ontrolle	ed Orga	ani	zations (See ir	stru	ctions on page 20)
				Exemp	t Controlled O	rganizatio	ons				
1. Name of controlled organiza	ition	Employer ide numb		Net un (loss) (s	3. related income see instructions)	Total paym	<b>4.</b> of specified nents made		5. Part of column 4 included in the control organization's gross in	that is olling ncome	6. Deductions directly connected with income in column 5
(1)						-					
<u>(1)</u> (2)											
(3)											
(4)											
Nonexempt Controlled Organ	izations										
7. Taxable Income	1	inrelated incom	e (loss)	9 To	tal of specified pay	ments	10 Part o	f col	umn 9 that is included	11	Deductions directly connected
,,		see instructions		<b>0</b> . 10	made		in the co	ntro	lling organization's ss income		with income in column 10
(1)											
(2)											
(3)											
(4)											
							Add colum Enter here a line 8, colu	and o	on page 1, Part I,	Enter	columns 6 and 11. here and on page 1, Part I,
Totals									0.		0.

Form **990-T** (2009)

923721 01-08-10

Schedule G - Investme (see instr	ent Income of a ructions on page 20)		01(c)(7	'), (9), or (17) Or	ganizat	tion		
1. Desc	ription of income			2. Amount of income		luctions connected schedule)	4. Set-asides (attach schedule)	5. Total deductions and set-asides (col. 3 plus col. 4)
(1)						·		, , , ,
(2)								
(3)								
(4)								
( ')			1	Enter here and on page 1,				Enter here and on page 1
Totala				Part I, line 9, column (A).				Part I, line 9, column (B).
Schedule I - Exploited			Other	0 . Than Advertisi	ng Inco	me		] 0.
(see instru	uctions on page 21)							
1. Description of exploited activity	2. Gross unrelated business income from trade or business	3. Expension directly connumber with produce of unrelated business incomes inc	nected ction ted	4. Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute cols. 5 through 7.	from act is not u	s income ivity that nrelated s income	<b>6.</b> Expenses attributable to column 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
Totals	Enter here and on page 1, Part I, line 10, col. (A).	Enter here a page 1, Pa line 10, col	art I,					Enter here and on page 1, Part II, line 26.
Schedule J - Advertisi		l inetructione (		21)				
	Periodicals Rep							
1. Name of periodical	2. Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, comput cols. 5 through 7.		rculation come	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
Totals (carry to Part II, line (5))		0.	0 .					0.
Part II Income From		orted on			each perio	odical listed i	n Part II, fill in	
		<del>–</del> í		A Advantising series				7 5
1. Name of periodical	2. Gross advertising income		Direct sing costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, comput cols. 5 through 7.		rculation come	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
(5) Totals from Part I		0.	0 .					0.
Enter here and on page 1, Part I, line 11, col. (A). line 11								Enter here and on page 1, Part II, line 27.
Totals, Part II (lines 1-5)	<b>•</b>	0.	0 .					0.
Schedule K - Compens					instructio	ns on page :	21)	•
1. N			<u>.</u>	2. Title	motractic	3. Percent of time devoted business	of 4. Comp	ensation attributable related business
							%	
							%	
							%	
							%	
Total. Enter here and on page 1, P	Part II, line 14						▶	0 .
								UUII T (0000

FORM 990-T	OTHER DEDUCTIONS	STATEMENT 1
DESCRIPTION		AMOUNT
OTHER DEDUCTIONS		14,256.
TOTAL TO FORM 990-T, PAGE	1, LINE 28	14,256.

### Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

# Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

• If you	are filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box		<b>&gt;</b>		
<ul><li>If you</li></ul>	are filing for an Additional (Not Automatic) 3-Month Ex	ctension, c	complete only Part II (on page 2 of this	form).			
Do not	complete Part II unless you have already been granted a	an automa	atic 3-month extension on a previously fi	led Fo	rm 8868.		
Electro	nic filing (e-file). You can electronically file Form 8868 if	you need a	a 3-month automatic extension of time t	o file (	6 months for a corpo	oration	
required	d to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically file F	orm 8	868 to request an ex	xtensio	n
of time	to file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for Trar	sfers /	Associated With Ce	rtain	
Persona	al Benefit Contracts, which must be sent to the IRS in pap	oer format	(see instructions). For more details on t	he elec	ctronic filing of this f	orm,	
visit ww	w.irs.gov/efile and click on e-file for Charities & Nonprofits	S.					
Part	Automatic 3-Month Extension of Time	<b>e.</b> Only su	ıbmit original (no copies needed).				
A corpo	ration required to file Form 990-T and requesting an auto			nplete			
Part I o				-	•	X	
	r corporations (including 1120-C filers), partnerships, REM						
	come tax returns.	,					
Type or Name of exempt organization					Employer identification nur		
print				62-1715618			
File by the		see instruc	etions.		2 1713010		—
filing your return. See	800 18TH AVE. SOUTH, NO. S	TE A					
instruction		oreign add	dress, see instructions.				
						0	— 71
Enter th	e Return code for the return that this application is for (file	e a separa	ite application for each return)			. [ 0 ]	
Applica	ition	Return	Application			Retu	— rn
Is For		Code	Is For			Cod	е
Form 99	90	01	Form 990-T (corporation)			07	
Form 99		02	Form 1041-A			08	_
Form 99		03	Form 4720			09	_
Form 99		03	Form 5227			10	_
	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	—
	90-T (sec. 401(a) of 400(a) trust)	06	Form 8870			12	—
FOIIII 98	JOSE GONZALEZ	1 00	FOIII 8670			12	—
• The	books are in the care of > 800 18TH AVE S	ОПТН	STE A - NASHVII.I.E	תיא	37203		
	phone No. ► 615-320-5152	00111,	FAX No. ▶	111	37203		—
	e organization does not have an office or place of busines					. —	
	s is for a Group Return, enter the organization's four digit						IIS
box 🕨	. If it is for part of the group, check this box				ers the extension is	for.	—
1 1	request an automatic 3-month (6 months for a corporation ${ m MAY} \ 15$ , $2011$ , to file the exemp	•	•		The entereion		
=		ot organiza	tion return for the organization named a	ibove.	The extension		
IS	for the organization's return for:						
	calendar year or		TIIN 20 2010				
•	X tax year beginning JUL 1, 2009	, an	nd ending JUN 30, 2010		<u> </u>		
0 15	the tay year entered in line 1 is far less than 10 months.	shool, roos	on: Initial ratura Fine	al retur	n		
<b>2</b> If	the tax year entered in line 1 is for less than 12 months, o	rieck reas	son:	ai retur	П		
L	Change in accounting period						
3a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069 e	enter the tentative tax less any				—
	onrefundable credits. See instructions.	01 0000, 0	include tax, loss any	3a	\$		0.
_	this application is for Form 990-PF, 990-T, 4720, or 6069,	enter anv	refundable credits and		Ť		—
	stimated tax payments made. Include any prior year over			3b	\$		0.
_	alance due. Subtract line 3b from line 3a. Include your pa			T	7		—
	y using EFTPS (Electronic Federal Tax Payment System).	•	· · · ·	3с	\$		0.
Caution	n. If you are going to make an electronic fund withdrawal	with this F	orm 8868, see Form 8453-EO and Form	8879-	EO for payment inst	ruction	s.
ΙΗΔ	For Panerwork Reduction Act Notice see Instructions	<del></del>			Form <b>8868</b> (Be	-v 1-20	111

923841 01-03-1

Farm 996	22 (Day 1 2011)					Dogo O	
	88 (Rev. 1-2011) are filing for an Additional (Not Automatic) 3-Month Ex	tension o	complete only Part II and check this be	ΩX		Page <b>2</b>	
	ly complete Part II if you have already been granted an a						
	are filing for an Automatic 3-Month Extension, complete						
Part II				opies r	needed).		
_	Name of exempt organization	T	number				
Type or	or						
print	CONEXION AMERICAS			6	2-1715618		
File by the extended	Number, street, and room or suite no. If a P.O. box, se	ee instruc	tions.				
due date for filing your	800 18TH AVE. SOUTH, NO. STE	E A					
return. See instructions.	City, town or post office, state, and ZIP code. For a for NASHVILLE, TN 37203	oreign add	ress, see instructions.				
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
Applicati	ion	Return	Application			Return	
Is For	on .	Code	Is For			Code	
Form 990		01	10 1 01			1 0000	
Form 990		02	Form 1041-A			08	
Form 990	)-EZ	03	Form 4720			09	
Form 990	)-PF	04	Form 5227			10	
 Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
	0-T (trust other than above)	06	Form 8870			12	
STOP! Do	o not complete Part II if you were not already granted	an auton	natic 3-month extension on a previou	ısly file	ed Form 8868.	•	
• The bo	ooks are in the care of DOSE GONZALEZ - 800 18	TH AVE	SOUTH, STE A, - NASHVILLE, TN	3720	3		
Teleph	none No. ► 615-320-5152		FAX No. ▶				
<ul><li>If the c</li></ul>	organization does not have an office or place of business	s in the Ur	nited States, check this box		<b>&gt;</b>		
<ul><li>If this i</li></ul>	is for a Group Return, enter the organization's four digit of	Group Exe	emption Number (GEN) If th	is is fo	r the whole group, o	check this	
box 🕨 l	. If it is for part of the group, check this box 🕨 🗀		ch a list with the names and EINs of all	memb	ers the extension is	s for.	
<b>4</b> I re	quest an additional 3-month extension of time until		15, 2011				
<b>5</b> For	calendar year, or other tax year beginning	JUL 1	, 2009 , and ending	JUN	30, 2010		
6 If th	ne tax year entered in line 5 is for less than 12 months, c	heck reas	on: L Initial return	Final r	eturn		
	☐ Change in accounting period						
	te in detail why you need the extension						
AW	VAITING DOCUMENTATION FROM TH	HIRD I	PARTIES				
8a If th	nis application is for Form 990-BL, 990-PF, 990-T, 4720, o	or 6069, e	nter the tentative tax, less any				
nor	nrefundable credits. See instructions.	·	, ,	8a	\$	0.	
b If th	nis application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated				
tax	ax payments made. Include any prior year overpayment allowed as a credit and any amount paid						
pre	eviously with Form 8868.			8b	\$	0.	
c Bal	lance due. Subtract line 8b from line 8a. Include your pa	yment wit	h this form, if required, by using				
EFT	TPS (Electronic Federal Tax Payment System). See instru	uctions.		8c	\$	0.	
	Signa	ture an	d Verification	-			
Under pena it is true, c	alties of perjury, I declare that I have examined this form, includ orrect, and complete, and that I am authorized to prepare this fo	ing accomp orm.	anying schedules and statements, and to th	e best o	f my knowledge and b	elief,	
Signature	► Title ► I	DIREC	FOR	Date	<b>&gt;</b>		
-	·				Form <b>8868</b> (B	ov 1 2011)	