# Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2011

Open to Public Inspection

Depa Inter	artment of th	ne Treasury e Service	► The organization may have to use a copy of this return to satisfy state reporting	ng requirements.		Open to Public Inspection
A	For the 2	2011 calend	ar year, or tax year beginning , 2011, and ending			,
В	Check if ap	plicable:	C	D Emplo	yer Iden	tification Number
	Addres		NASHVILLE HUMANE ASSOCIATION	62-	-0672	999
	Name		AKA NASHVILLE HUMANE SOCIETY	<b>E</b> Teleph	one num	ber
	Initial		213 OCEOLA AVENUE	(61	.5) 3	52-1010
	Termin	nated I	NASHVILLE, TN 37209		·	
	Ameno	ded return		G Gross	receipts	\$ 2,156,354.
	$\vdash$	<del> </del>	F Name and address of principal officer: JOY BEACH	(a) Is this a group retu		
	<b>—</b> ···			(b) Are all affiliates in		Yes No
$\overline{1}$	Tax-exen		X 501(c)(3)	If 'No,' attach a lis	t. (see ins	structions)
J	Websit			(c) Group exemption i	number 🎙	•
K	Form of o		X Corporation Trust Association Other ► L Year of Formatio			legal domicile: TN
Pa		Summary		<u></u>		
			e the organization's mission or most significant activities: PROVIDE S	HELTER AND	PET	ADOPTION FOR
o ·			O PETS ANNUALLY, OPERATE TWO PET SPAY/NEUTER F			
JL C			AGED PET OWNERS, MAINTAIN A TRAINED AND CREDEN			
E I			TEAM FOR STATE/CNTY DEV, RESOURCE FOR INFO ON			
Š			if the organization discontinued its operations or disposed of more			
Activities & Governance			ng members of the governing body (Part VI, line 1a)			22
ies			ependent voting members of the governing body (Part VI, line 1b)			22 30
ivit			of individuals employed in calendar year 2011 (Fart V, line 2a)			400
Ac			business revenue from Part VIII, column (C), line 12			0.
			ousiness taxable income from Form 990-T, line 34,			0.
				Prior Year		Current Year
	<b>8</b> Co	ntributions a	and grants (Part VIII, line 1h)	2,198,	271.	1,695,888.
Revenue	<b>9</b> Pro	ogram servic	e revenue (Part VIII, line 2g)			269,156.
	<b>10</b> Inv	estment inc	ome (Part VIII, column (A), lines 3, 4, and 7d)		118.	103.
ď			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		125.	110,952.
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		885.	2,076,099.
			nilar amounts paid (Part IX, column (A), lines 1-3)			
			o or for members (Part IX, column (A), line 4)	<del></del>		
ø	<b>15</b> Sal	laries, other	compensation, employee benefits (Part IX, column (A), lines 5-10)			917,520.
Expenses	<b>16a</b> Pro	ofessional fu	ndraising fees (Part IX, column (A), line 11e)	49,	007.	48,022.
cbei	<b>b</b> Tot	al fundraisir	ng expenses (Part IX, column (D), line 25) > 194,949.			
ம்	<b>17</b> Oth	ner expense	s (Part IX, column (A), lines 11a-11d, 11f-24e)	1,240,	709.	1,127,290.
			. Add lines 13-17 (must equal Part IX, column (A), line 25)	2,147,	255.	2,092,832.
		-	expenses. Subtract line 18 from line 12	417,	630.	-16,733.
ъ °				Beginning of Curre		End of Year
Net Assets or Fund Balances	<b>20</b> Tot	al assets (P	art X, line 16)	4,769,	036.	4,290,195.
d B	<b>21</b> Tot	al liabilities	(Part X, line 26)	13,	262.	1,092.
P. Ne	<b>22</b> Net	t assets or f	und balances. Subtract line 21 from line 20	4,755,	774.	4,289,103.
Pa	rt II	Signature	Block			
Unde	er penalties	of perjury, I dec	lare that I have examined this return, including accompanying schedules and statements, and to the er (other than officer) is based on all information of which preparer has any knowledge.	ne best of my knowledg	e and be	lief, it is true, correct, and
com	piete. Deciai	ration of prepare	er (other than officer) is based on all information of which preparer has any knowledge.			
Sig	n	Signature		Date		
Hei	re		BEACH	EXECUTIVE	DIR.	
			int name and title.			FATIL I
		Print/Type pre	$\frac{1}{2}$	Check	X if	PTIN
Pai		SARA G.	7 7 7 7	self-emplo	yed	P00034774
	parer	Firm's name	FRASIER, DEAN & HOWARD, PLLC			4.050.55
US	e Only	Firm's address	**************************************			-1073578
		l	NASHVILLE, TN 37203	Phone no.	(61	5) 383-6592
May	the IRS	discuss this	return with the preparer shown above? (see instructions)			. X Yes No

Form 990 (2011) NASHVILLE HUMANE ASSOCIATION 62-0672999 Page 3 Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete 1 X Χ 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?..... Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. 3 Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II. Χ 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.... X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, 6 Χ Pärt I..... X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D. Part III. 8 Х Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete 9 Χ Х 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule 11 a X D, Part VI..... Х 11 b Χ 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX..... 11 d X e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.... 11 e Χ f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X... Χ 11 f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Χ 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.......... Х 12b 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.......... 13 Χ Χ 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? ..... **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? *If 'Yes,' complete Schedule F, Parts I and IV*..... 14b X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Parts II and IV..... Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV..... 16 Χ Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)..... 17 Χ 17 Χ 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.

20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H......

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?.....

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20 b

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Form 990 (2011) NASHVILLE HUMANE ASSOCIATION

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24:	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
k	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
1	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
ä	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		_X
ł	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		Х
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>	30	1	Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>	31		Χ
32	Did the organization self, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ł	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Х	
		F = × 100	000 /	2011

Form **990** (2011)

Form 990 (2011) NASHVILLE HUMANE ASSOCIATION 62-0672999 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V..... Yes No 26 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable ... 1 a **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable..... 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X 1 c (gambling) winnings to prize winners?..... 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-30 ments, filed for the calendar year ending with or within the year covered by this return . . . . X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?...... 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year?..... За Χ b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O... 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Χ financial account in a foreign country (such as a bank account, securities account, or other financial account)?.... 4a **b** If 'Yes,' enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5 a Χ 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?...... Χ 5b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?... c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?..... 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?..... 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6b not tax deductible?..... 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and X 7 a services provided to the payor?..... X 7b **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided?. c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?..... **d** If 'Yes,' indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . 7e **7**f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.... g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7<u>g</u> h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business 8 holdings at any time during the year?..... 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966?..... 9a 9b **b** Did the organization make a distribution to a donor, donor advisor, or related person?..... 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 ..... 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities..... 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders..... b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)..... 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?..... 12a **b** If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year..... 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state?..... 13a Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans...... 13b

Χ

14a

14b

c Enter the amount of reserves on hand.....

14a Did the organization receive any payments for indoor tanning services during the tax year?...

b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O....

62-0672999 Form 990 (2011) NASHVILLE HUMANE ASSOCIATION Page 6 Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year....
If there are material differences in voting rights among members 22 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent..... 1<sub>b</sub> 22 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ officer, director, trustee or key employee? ...... 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Χ of officers, directors or trustees, or key employees to a management company or other person? ..... Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 5 Did the organization become aware during the year of a significant diversion of the organization's assets?. 6 Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Х 7 a members of the governing body?..... b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?..... body?..... 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ 8a a The governing body?..... 8b Х **b** Each committee with authority to act on behalf of the governing body? . . Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule Q...... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . . 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise X 12b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in X 12c Х 13 Did the organization have a written whistleblower policy?.... 13 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official ........ 15 a 15b X If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.) **16a** Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... X 16a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► TNSection 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

Own website

X Another's website

X Upon request

Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to SEE SCHEDULE O the public during the tax year.

State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

TYRE GROVES, GROVES PROF SVCS. 4482 PEYTONSVILLE RD FRANKLIN TN 37064 (615) 504-3573

# Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.....

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization	n nor any	relate	ed o	rgan	izat	ion co	mpe	ensated any current	officer, director, or trus	stee.
(C)										
(A) Name and title	(B) Average hours per week	unles	Position do not check more than one unless person is both an of and a director/trustee)		h an offi	box, cer	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other compensation	
	(describe hours for related organiza- tions in Schedule O)	Indivídual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) DR. BILL ANDRADE										
BOARD MEMBER	0.3	X			1			0.	0.	0.
(2) BRENDA BLACK BOARD MEMBER	0.3	x						0.	0.	0.
(3) DR. TERRY G. BROCKMAN BOARD MEMBER	0.1	X		/				0.	0.	0.
(4) REBECCA BURCHAM	1	1								
VP OF DEVELOP	1.4	Х						0.	0.	0.
(5) JODY CUMMINGS										
EXECUTIVE COMM	0.6	Х						0.	0.	0.
(6) LESLIE DABROWIAK										
BOARD MEMBER	0.2	X						0.	0.	0.
_(7)_JIM_DELANISBOARD_MEMBER	2.2	Х						0.	0.	0.
(8) MICHAEL T. HILL										
VP FINANCE	1.35	Х	<u> </u>					0.	0.	0.
(9) MARK ISAACS										
BOARD MEMBER	0.4	X						0.	0.	0.
(10) DARCY LASHINSKY										
BOARD MEMBER	0.5	X				<u> </u>	ļ	0.	0.	0.
(11) JULIE MALOTT	┦									
BOARD MEMBER	0.3	Х	ļ			ļ	<u> </u>	0.	0.	0.
(12) STEVE MASSEY	1 72	.,						0		0
EXECUTIVE COMM	1.73	X			<u> </u>	<u> </u>		0.	0.	0.
(13) ROBIN PATTON PAST PRESIDENT	0.6	Х						0.	0.	0.
(14) KAREN KEENAN POWELL	1 0.0	_^_	-			<del> </del>		<u> </u>	1 0.	0.
BOARD MEMBER	0.3	Х						0.	0.	0.
							<u> </u>		1	

Part VII Section A. Officers, Directors, Trus		Kev	Em	olar	ove	es. a	ano	d Highest Com	pensated Em		s (cont)
Purcein Geoden Au Omoors, Proceers, Trus					C)						- (
(A) Name and title	(B) Average hours per	box	, unle	Pos heck ss pe	ition more rson i	than o	an ee)	(D)  Reportable compensation from the organization	<b>(E)</b> Reportable compensation from related organization:	am co	(F) Estimated ount of other mpensation
	week (describ e hours for	rector	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	OI a	from the ganization and related ganizations
	related organi- zations in Sch O)		il trustee		уее	mpensated					
(15) LIBBY SIEVEKING BOARD MEMBER	0.1	Х						0.	0		0.
(16) JULIANNE WILLIAMS BOARD MEMBER	0.4	Х						0.	0		0.
(17) MARION COUCH  LIFE MEMBER	0.2	Х						0.	0		0.
(18) GEORGE W. CROOK LIFE MEMBER (19) MACLIN DAVIS	0.1	Х						0.	0		0.
LIFE MEMBER (20) TONYA GRINDON	0.2	Х						0.	0		0.
PRESIDENT (21) JENNIFER HOLT PETERSON	1.7	Х		X				0.	0		0.
TREASURER (22) BRYAN M. YOUNG	$\begin{array}{c c} & 1.0 \\ \hline - & 1.0 \end{array}$	X		X				0.	0		0.
SECRETARY (23) MARY PAT BOATFIELD EXECUTIVE DIREC	- 40			X				70,439.	0		6,848.
(24) JOY BEACH EXECUTIVE DIR.	40			Х				70,199.	0	•	7,896.
(25)	-										
1 b Sub-total							<b>&gt;</b>	0.	O		0.
c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)							<b>&gt;</b>	140,638. 140,638.	0		14,744. 14,744.
2 Total number of individuals (including but not limite from the organization ► 0	ed to th	ose I	liste	d ab	ove)	) who	re	ceived more than	\$100,000 of repo	ortable co	mpensation
3 Did the organization list any former officer, directo	r or trus	stee,	key	em	ploy	ee, o	or h	ighest compensat	ed employee	3	Yes No
<ul> <li>on line 1a? If 'Yes,' complete Schedule J for such</li> <li>For any individual listed on line 1a, is the sum of r the organization and related organizations greater</li> </ul>											
<ul><li>such individual.</li><li>5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes,'</li></ul>	• • • • • • •									5	X
Section B. Independent Contractors											<u> </u>
Complete this table for your five highest compensation from the organization. Report compensation.	ated ind ensation	epen	the	t cor cale	ntrac enda	ctors r yea	tha ir e	at received more t nding with or with	han \$100,000 of in the organization	n's tax y	ear.
(A) Name and business addre	ss							Description	of services	Comp	(C) ensation
DR. JENNIFER HULTGREN 510 PATTERSON DR. COL	UMBIA,	TN	384	01				SURGICAL/DIAG	NOSTIC		102,725.
2 Total number of independent contractors (including \$100,000 in compensation from the organization ▶		t lim	ited	to t	hose	e liste	ed a	above) who receiv	ed more than		

rai	t viii   Statement of Revenue	(A) Total revenue	(B) Related or	<b>(C)</b> Unrelated	<b>(D)</b> Revenue
		Total revenue	exempt function revenue	business revenue	excluded from tax under sections 512, 513, or 514
S	1a Federated campaigns 1a		10101100		0.12, 0.00, 0.00
RAN	b Membership dues				
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS		0,452.			
		3,000.			400
TION:	f All other contributions, gifts, grants, and		35		
RIBU	similar amounts not included above 1f   1,64	2,436.			
NO NO	g Noncash contributions included in lns 1a-1f: \$ 13 h Total. Add lines 1a-1f	3,195. ► 1,695,888.			
		ss Code			
VEN	2a ADOPTIONS 900099		194,672.		
E RE	b OTHER PROGRAM SERVICES 900099	74,484.	74,484.		
RVIC	d				
IMI SE	de				
PROGRAM SERVICE REVENUE	f All other program service revenue				
PR	g Total. Add lines 2a-2f				
	3 Investment income (including dividends, interes other similar amounts)	t and <b>1</b> 03.	1		103.
	4 Income from investment of tax-exempt bond pro				
	5 Royalties				
		Personal			
	b Less: rental expenses				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	/a Gross amount from sales of	Other			
	assets other than inventory				
	<b>b</b> Less: cost or other basis and sales expenses				
	c Gain or (loss)	-			
	<b>d</b> Net gain or (loss)				
NE	8a Gross income from fundraising events (not including \$ 40,452.				
OTHER REVEN	of contributions reported on line 1c).				
ERR		1,207.			
OTE	b Less: direct expenses b 8 c Net income or (loss) from fundraising events	0,255. ► 110,952.			110,952.
	9a Gross income from gaming activities.	220,000.		100	
	See Part IV, line 19 a				
	b Less: direct expenses	<b>&gt;</b>			
	, , , , , , , , , , , , , , , , , , , ,				
	10 a Gross sales of inventory, less returns and allowances				
	<b>b</b> Less: cost of goods sold <b>b</b>				
ŀ	c Net income or (loss) from sales of inventory  Miscellaneous Revenue Busine:	ss Code			
ŀ	11 a				
	b				
	C				
	d All other revenue e Total, Add lines 11a-11d	<b>&gt;</b>			
	12 Total revenue. See instructions		269,156.	0.	111,055.

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a	response to any questio	n in this Part IX		
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21			And the second	
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Compensation of current officers, directors,				22.075
6	trustees, and key employees	140,639.	111,297.	9,287.	20,055.
6	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)		0.	0.	0.
7	Other salaries and wages	599,988.	474,808.	39,621.	85,559.
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	12,127.	9,597.	801.	1,729.
9	Other employee benefits		82,193.	6,858.	
10	Payroll taxes.		48,197.	4,022.	8,685.
11	Fees for services (non-employees):				
ā	a Management				
	Legal				
	Accounting				
	Lobbying				
•	Professional fundraising services. See Part IV, line 17	48,022.			48,022.
f	Investment management fees				
ç	g Other	64,411.		64,411.	
12	Advertising and promotion				
13	Office expenses		23,416.	42,566.	901.
14	Information technology	16,523.		16,523.	
15	Royalties				
16	Occupancy	81,587.	76,692.	4,895.	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates		20.00		
22	Depreciation, depletion, and amortization		99,936.	6,379.	
23	Insurance	50,768.	47,722.	3,046.	
24	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10%				The State of the S
	of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
2	SHELTER SUPPLIES	208,679.	208,679.		
	VET FEES	174,763.	174,763.		
	VET SUPPLIES	142,191.	142,191.		
	REPAIRS & MAINTENANCE	71,432.	71,432.		
	All other expenses.	143,738.	127,577.	974.	15,187.
	Total functional expenses. Add lines 1 through 24e	2,092,832.	1,698,500.	199,383.	194,949.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ► if following				
	SOP 98-2 (ASC 958-720)	<u> </u>			
RΔΔ					Form <b>990</b> (2011)

Part X Balance Sheet (A) (B) End of year Beginning of year 266,952 219,481. 1 Cash – non-interest-bearing..... 2 Savings and temporary cash investments..... 554,546 2 672,817. 3 Pledges and grants receivable, net...... 380,834 3 40,000. Accounts receivable, net..... 4 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 Notes and loans receivable, net..... 7 Inventories for sale or use ..... 8 4,094. Prepaid expenses and deferred charges ..... 9,842. 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D..... 10 a 3,982,622. 2,675,997 2,571,105. 1,411,517. 10 c 509. 11 Investments – publicly traded securities..... 2,445. 11 12 Investments – other securities. See Part IV, line 11...... 12 Investments – program-related. See Part IV, line 11..... 13 13 14 Intangible assets..... 14 878,420. 782,189. Other assets. See Part IV, line 11..... 15 15 16 Total assets. Add lines 1 through 15 (must equal line 34)..... 4,769,036. 4,290,195. 16 13,262. 17 1,092. Accounts payable and accrued expenses ...... 17 Grants payable..... 18 18 19 Deferred revenue..... 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D..... 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II 22 22 of Schedule L..... 23 23 24 Unsecured notes and loans payable to unrelated third parties ...... 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D. 25 Total liabilities. Add lines 17 through 25..... 13,262 1,092. 26 26 Organizations that follow SFAS 117, check here > |X| and complete lines 27 through 29 and lines 33 and 34. 3,464,855. 3,438,497. 27 665,211. Temporarily restricted net assets..... 1,087,098. 28 28 Permanently restricted net assets ..... 203,821 29 185,395. Q R Organizations that do not follow SFAS 117, check here ► and complete F U N D lines 30 through 34. 30 30 Capital stock or trust principal, or current funds ...... 31 BALANCES 31 32 Retained earnings, endowment, accumulated income, or other funds ...... 32 4,755,774. 33 4,289,103. 33 Total net assets or fund balances..... 4,290,195. 4,769,036. 34 Total liabilities and net assets/fund balances..... 34 BAA Form 990 (2011)

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BAA

Form **990** (2011)

,					
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1			099.
2	Total expenses (must equal Part IX, column (A), line 25)	2			332.
3	Revenue less expenses. Subtract line 2 from line 1	3	-	16,7	733.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,7	55,7	774.
5	Other changes in net assets or fund balances (explain in Schedule O) SEE . SCHEDULE O	5	-4	49,9	938.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)).	6	4,2	89,1	103.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				ــــــــــــــــــــــــــــــــــــــ
1	Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked 'Other,' explain			Yes	No
_	in Schedule O.		2 a		Х
	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 b	Х	
	b Were the organization's financial statements audited by an independent accountant?		20		<del></del>
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	ne audit,	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
•	d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issu separate basis, consolidated basis, or both:	ed on a			
	Separate basis X Consolidated basis Both consolidated and separate basis				
3	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	Single	. 3a		Х
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	iired audit	3b		

# SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

NASHVILLE HUMANE ASSOCIATION

Open to Public Inspection Employer identification number

	AKA N	ASHVILLE HUMAN	NE SOCIETY					62-0	672999	<del>)</del>		
Part I	Reason for Pub	lic Charity Status	(All organizations	must (	comple	ete this	part.)	See i	nstruct	ions.		
The org	ganization is not a priva	nte foundation becaus	e it is: (For lines 1 thro	ough 11,	check o	nly one	box.)					
1	A church, convention	n of churches or assoc	ciation of churches des	cribed in	section	n 170(b)	(1)(A)(i)					
2	A school described i	n section 170(b)(1)(A)	(ii). (Attach Schedule	E.)								
3	A hospital or a coop	erative hospital servic	e organization describe	ed in se	ction 17	0(b)(1)(	۹)(iii).					
4	A medical research	organization operated	in conjunction with a h	nospital	describe	d in se	ction 17	0(b)(1)(A	<b>A)(iii)</b> . Er	nter the hos	spital's	;
_	name, city, and state	e:										
5	An organization oper 170(b)(1)(A)(iv). (Co	rated for the benefit o mplete Part II.)	f a college or university	y owned	or oper	ated by	a gove	nmenta	I unit de	scribed in s	ection	1
6 7	An organization that	normally receives a s	overnmental unit descri substantial part of its si					t or fron	n the ger	neral public	descr	ribed
ء آ		A)(vi). (Complete Par	•									
8 [	<u></u>		<b>70(b)(1)(A)(vi).</b> (Comple		•		)					:
9 [2	from activities relate investment income a	d to its exempt function	) more than 33-1/3% o ons — subject to certai s taxable income (less mplete Part III.)	n except	ions, ar	id (2) no	o more t	han 33-	1/3% of	its support	from g	gross
10	An organization orga	inized and operated e	exclusively to test for pu	ublic saf	ety. See	section	n 509(a)	(4).				
11 [	more publicly suppor	ted organizations des	exclusively for the bene scribed in section 509(a tion and complete lines	a)(1) or s	section 5	509(a)(2	nctions o 2). See <b>s</b>	of, or ca section !	rry out ti 509(a)(3)	ne purpose: • Check th	s of or e box	ne or that
_	<b>a</b> Type I	<b>b</b> Type II	c Type II	II — Fund	ctionally	integra	ted		d	Type III -	- Other	r
e	By checking this box other than foundation section 509(a)(2).	, I certify that the org n managers and other	anization is not control r than one or more pub	led directions of the direction of the d	tly or in ported o	directly organiza	by one ations de	or more escribed	disquali in section	fied persor on 509(a)(1	ıs ) or	
f	If the organization re	ceived a written dete	rmination from the IRS	that is	Type I	Type I	l or Typ	e III sup	porting o	organizatio	າ, 	. 🗆
g	Since August 17, 200	06, has the organizati	on accepted any gift o	or contrib	ution fro	om any	of the fo	ollowing	persons	?		
											Yes	No
	(i) A person who obelow, the gove	directly or indirectly co erning body of the sup	ontrols, either alone or oported organization?.	togethe	r with pe	ersons c	lescribe	d in (ii)	and (iii)	11 g (i)		
	(ii) A family memb	er of a person describ	bed in (i) above?							11 g (ii)		
	(iii) A 35% controlle	ed entity of a person o	described in (i) or (ii) a	above?						11 g (iii)		
h	Provide the following	information about the	e supported organization	on(s).				,				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	organiz column ( your go	Is the zation in i) listed in overning ment?	the organ colum	ou notify nization in n (i) of upport?	organiz	s the ration in n (i) ed in the 5.?	(vii) Amoun	t of supp	oort
				Yes	No	Yes	No	Yes	No			
(A)												
									}			
(B)												
(C)												
(D)												
(E)												
Total			Section 1									

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

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## Schedule A (Form 990 or 990-EZ) 2011 NASHVILLE HUMANE ASSOCIATION Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	tion B. Total Support			·			
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(d)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.			2			
9	Net income from unrelated business activities, whether or not the business is regularly carried on		0				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	rities, etc (see ins	tructions)				
13	First five years. If the Form 990 organization, check this box and	stop here		nd, third, fourth, o	or fifth tax year as	a section 501(c)(3	3) ▶ □
Sec	tion C. Computation of Pu	blic Support P	ercentage				
14 15	Public support percentage for 20 Public support percentage from 3	III (line 6, columi 2010 Schodulo A	1 (t) divided by lif	ne II, column (f))		15	<u>%</u> %
162	33-1/3% support test — 2011. If the and stop here. The organization	qualifies as a pub	olicly supported o	rganization	nd the line 14 is 3.	5-1/5% of more, c	neck this box
t	33-1/3% support test – 2010. If the and stop here. The organization	the organization d qualifies as a pub	lid not check a bo olicly supported o	ox on line 13 or 16 rganization	5a, and line 15 is	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	s' test, check this	box and stop her	<b>e.</b> Explain in Part	IV how
t	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances'	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and <b>stop her</b> a publicly support	<b>e.</b> Explain in Part ed organization	IV how the ▶
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a			
BAA					Sc	nedule 🗛 (Horm 99	90 or 990-EZ) 2011

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## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Cal	tion A Dublic Cumport						
	ction A. Public Support	(2) 2007	(h) 2002	(c) 2009	(4) 2010	<b>(e)</b> 2011	(f) Total
Cale	ndar year (or fiscal yr beginning in)  Gifts, grants, contributions	(a) 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	(e) 2011	(I) 10tai
•	Gifts, grants, contributions and membership fees received. (Do not include						
	any 'unusual grants.')	2,001,736.	1,326,449.	1,155,309.	2,198,271.	1,695,888.	8,377,653.
2	Gross receipts from admis-						
	sions, merchandise sold or services performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose	355,948.	528,200.	241,842.	431,915.	460,363.	2,018,268.
3	Gross receipts from activities	333, 346.	320,200.	241,042.	431,313.	400,303.	2,010,200.
·	that are not an unrelated trade or business under section 513.						0.
4	Tax revenues levied for the						<u> </u>
	organization's benefit and						
	either paid to or expended on its behalf						0.
5	The value of services or						
	facilities furnished by a governmental unit to the						
	organization without charge						0.
	Total. Add lines 1 through 5	2,357,684.	1,854,649.	1,397,151.	2,630,186.	2,156,251.	10,395,921.
7	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons	43,921.	45,338.	47,316.	56,573.	23,886.	217,034.
1	Amounts included on lines 2						
	and 3 received from other than disqualified persons that			1			
	exceed the greater of \$5,000 or						
	1% of the amount on line 13 for the year	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	43,921.	45,338.	47,316.	56,573.	23,886.	217,034.
	Public support (Subtract line	· ·					
	7c from line 6.)			•			10,178,887.
	tion B. Total Support	r			T		40.77
				(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
	dar year (or fiscal yr beginning in)►	(a) 2007	<b>(b)</b> 2008	(c) 2009			
9	Amounts from line 6	2,357,684.	1,854,649.	1,397,151.	2,630,186.	2,156,251.	10,395,921.
9	Amounts from line 6  Gross income from interest,						
9	Amounts from line 6a Gross income from interest, dividends, payments received on securities loans, rents,						
9	Amounts from line 6a Gross income from interest, dividends, payments received	2,357,684.	1,854,649.				
9 10:	Amounts from line 6			1,397,151.	2,630,186.	2,156,251.	10,395,921.
9 10:	Amounts from line 6	2,357,684.	1,854,649.	1,397,151.	2,630,186.	2,156,251.	10,395,921.
9 10:	Amounts from line 6	2,357,684. 38,756.	18,161.	1,397,151. 432.	2,630,186.	103.	57,570. 0.
9 10:	Amounts from line 6	2,357,684.	1,854,649.	1,397,151.	2,630,186.	2,156,251.	57,570.
9 10:	Amounts from line 6	2,357,684. 38,756.	18,161.	1,397,151. 432.	2,630,186.	103.	57,570. 0.
9 10:	Amounts from line 6	2,357,684. 38,756.	18,161.	1,397,151. 432.	2,630,186.	103.	10,395,921. 57,570.  0. 57,570.
9 10: 11	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	2,357,684. 38,756.	18,161.	1,397,151. 432.	2,630,186.	103.	57,570. 0.
9 10:	Amounts from line 6	2,357,684. 38,756.	18,161.	1,397,151. 432.	2,630,186.	103.	10,395,921. 57,570.  0. 57,570.
9 10: 11	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in	2,357,684. 38,756.	18,161.	1,397,151. 432.	2,630,186.	103.	10,395,921. 57,570.  0. 57,570.
9 10; 11	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	38,756. 38,756.	18,161. 18,161.	432. 432.	2,630,186. 118.	2,156,251. 103.	10,395,921. 57,570.  0. 57,570.  0.
9 10; 11	Amounts from line 6	2,357,684. 38,756. 38,756. 2,396,440. is for the organiz	18,161.  18,161.  18,161.  1,872,810.  ation's first, second	1,397,151.  432.  432.  1,397,583.  nd, third, fourth, o	2,630,186.  118.  118.  2,630,304.  or fifth tax year as	2,156,251.  103.  103.  2,156,354. a section 501(c)(c)	0. 57,570. 0. 57,570. 0. 10,453,491.
9 10; 11 12 13 14	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add Ins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and	2,357,684.  38,756.  38,756.  2,396,440. is for the organiz stop here	18,161.  18,161.  18,161.  1,872,810.  ation's first, seconds.	1,397,151.  432.  432.  1,397,583.  nd, third, fourth, o	2,630,186.  118.  118.  2,630,304.  or fifth tax year as	2,156,251.  103.  103.  2,156,354. a section 501(c)(c)	0. 57,570. 0. 57,570. 0. 10,453,491.
9 10: 11 12 13 14 Sec	Amounts from line 6	2,357,684.  38,756.  38,756.  2,396,440. is for the organiz stop hereblic Support P	1,854,649.  18,161.  18,161.  1,872,810. ation's first, second	1,397,151.  432.  432.  1,397,583.  nd, third, fourth, contact of the contact of	2,630,186.  118.  118.  2,630,304.  or fifth tax year as	2,156,251.  103.  103.  2,156,354. a section 501(c)(	10,395,921.  57,570.  0.  57,570.  0.  10,453,491.  3). ▶ □
9 10: 11 12 13 14 Sec 15	Amounts from line 6  A Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  D Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.  Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add Ins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu	2,357,684.  38,756.  38,756.  2,396,440. is for the organiz stop hereblic Support P  11 (line 8, colum	18,161.  18,161.  18,161.  1,872,810. ation's first, secondercentage n (f) divided by lir	1,397,151.  432.  432.  1,397,583.  nd, third, fourth, content (f))	2,630,186.  118.  118.  2,630,304.  or fifth tax year as	2,156,251.  103.  103.  2,156,354. a section 501(c)(	10,395,921.  57,570.  0.  57,570.  0.  10,453,491.  3)  97.37 %
9 10: 11 12 13 14 Sec 15 16	Amounts from line 6	2,357,684.  38,756.  38,756.  38,756.  2,396,440. is for the organiz stop here blic Support P 011 (line 8, colum 2010 Schedule A,	1,854,649.  18,161.  18,161.  1,872,810.  ation's first, second recentage  n (f) divided by ling Part III, line 15.	1,397,151.  432.  432.  1,397,583.  1,397,583.  nd, third, fourth, content of the second of the seco	2,630,186.  118.  118.  2,630,304.  or fifth tax year as	2,156,251.  103.  103.  2,156,354. a section 501(c)(	10,395,921.  57,570.  0.  57,570.  0.  10,453,491.  3) ▶□
9 10: 11 12 13 14 Sec 15 16 Sec	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Durrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total support. (Add Ins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu  Public support percentage for 20 Public support percentage from the sale of capital assets (Explain in Part IV.).	2,357,684.  38,756.  38,756.  2,396,440. is for the organiz stop here blic Support Polic Suppo	1,854,649.  18,161.  18,161.  1,872,810.  ation's first, second recentage of the divided by ling the Percentage of the P	1,397,151.  432.  432.  1,397,583.  nd, third, fourth, content of the second of the se	2,630,186.  118.  118.  2,630,304.  ar fifth tax year as	2,156,251.  103.  103.  2,156,354. a section 501(c)(	0. 57,570. 0. 57,570. 0. 10,453,491. 3) 97.37 % 96.68 %
9 10: 11 12 13 14 Sec 15 16 Sec 17	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Ourrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total support. (Add lins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from the capital assets (Explain in Part IV.).	2,357,684.  38,756.  38,756.  2,396,440. is for the organiz stop here blic Support Pol1 (line 8, colum 2010 Schedule A, restment Incor	1,854,649.  18,161.  18,161.  1,872,810.  ation's first, second recentage  n (f) divided by ling Part III, line 15.  me Percentage column (f) divided	1,397,151.  432.  432.  1,397,583.  nd, third, fourth, content of the second of the se	2,630,186.  118.  118.  2,630,304.  or fifth tax year as	2,156,251.  103.  103.  2,156,354. a section 501(c)(	10,395,921.  57,570.  0.  57,570.  0.  10,453,491.  3)  97.37 % 96.68 %  0.55 %
9 10: 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total support. (Add Ins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pu  Public support percentage from the support percentage for the support percentage for the support percentage for the support percentage for the support percentage f	2,357,684.  38,756.  38,756.  38,756.  2,396,440. is for the organiz stop here blic Support Poll (line 8, colum 2010 Schedule A, restment Incorror 2011 (line 10c, rom 2010 Schedu	18,161.  18,161.  18,161.  18,161.  18,161.  2ercentage  n (f) divided by lir  Part III, line 15.  ne Percentage  column (f) divided le A, Part III, line	1,397,151.  432.  432.  1,397,583.  1,397,583.  nd, third, fourth, content of the second of the seco	2,630,186.  118.  118.  2,630,304.  or fifth tax year as	2,156,251.  103.  103.  2,156,354. a section 501(c)(	0. 57,570. 0. 57,570. 0. 0. 10,453,491. 3) 97.37 % 96.68 % 0.55 % 1.00 %
9 10: 11 12 13 14 Sec 15 16 Sec 17 18	Amounts from line 6  Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Ourrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total support. (Add lins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from the capital assets (Explain in Part IV.).	2,357,684.  38,756.  38,756.  2,396,440. is for the organiz stop here blic Support Pol1 (line 8, colum 2010 Schedule A, restment Incorror 2011 (line 10c, from 2010 Schedule fithe organization of the or	18,161.  18,161.  18,161.  18,161.  18,161.  Percentage  (f) divided by ling Part III, line 15.  The Percentage column (f) divided by ling Part III, line 15.  The Percentage column (f) divided by ling Part III, line 15.  The Percentage column (f) divided by Part III, line did not check the line part III in II in III in II in	1,397,151.  432.  432.  1,397,583.  1,397,583.  nd, third, fourth, concerning the second seco	2, 630, 186.  118.  118.  2, 630, 304.  or fifth tax year as  mn (f))	2,156,251.  103.  103.  2,156,354. a section 501(c)(	10,395,921.  57,570.  0.  57,570.  0.  10,453,491.  3)  97.37 % 96.68 %  0.55 % 1.00 %  and line 17
9 10: 11 12 13 14 Sec 15 16 Sec 17 18 19:	Amounts from line 6  A Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  Ourrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)  Total support. (Add lins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from the sale of capital assets (Explain in Part IV.)  Total support. (Add lins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pupublic support percentage from the sale of capital assets (Explain in Part IV.)	2,357,684.  38,756.  38,756.  38,756.  2,396,440. is for the organiz stop here blic Support Pol1 (line 8, column 2010 Schedule A, restment Incorror 2011 (line 10c, from 2010 Schedule f the organization of the organizatio	18,161.  18,161.  18,161.  18,161.  18,161.  18,161.  Percentage  In (f) divided by lift  Part III, line 15.  Ine Percentage  column (f) divided by lift  column (f) divided by lift  phere. The organ did not check the phere. The organ did not check a by lift of the column of the col	1,397,151.  432.  432.  1,397,583.  1,397,583.  1,397,583.  1,397,583.  1,397,583.  1,397,583.  1,397,583.  1,397,583.  1,397,583.  1,397,583.  1,397,583.  1,397,583.	2, 630, 186.  118.  118.  2, 630, 304.  or fifth tax year as a publicly suppline 19a, and line 19a, and line	2,156,251.  103.  103.  2,156,354. a section 501(c)(	10,395,921.  57,570.  0.  57,570.  0.  10,453,491.  3)  97.37 % 96.68 %  0.55 % 1.00 %  and line 17 1
9 10: 11 12 13 14 Sec 15 16 Sec 17 18 19:	Amounts from line 6  A Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.  D Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975  Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.  Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).  Total support. (Add Ins 9, 10c, 11, and 12.)  First five years. If the Form 990 organization, check this box and tion C. Computation of Pupulic support percentage from the sale of capital assets. If the Form 990 organization, check this box and tion C. Computation of Investment income percentage funvestment income percentage for 33-1/3% support tests — 2011. It is not more than 33-1/3%, check	2,357,684.  38,756.  38,756.  38,756.  38,756.  2,396,440. is for the organiz stop here blic Support Poll (line 8, colum 2010 Schedule A, restment Incorror 2011 (line 10c, rom 2010 Schedule f the organization to this box and stoff the organization of the organ	18,161.  18,161.  18,161.  18,161.  18,161.  2ercentage  n (f) divided by lir  Part III, line 15.  me Percentage  column (f) divided le A, Part III, line did not check the phere. The organ did not check a band stop here. The	1,397,151.  432.  432.  432.  1,397,583.  and, third, fourth, control of the second se	2,630,186.  118.  118.  2,630,304.  ar fifth tax year as a public suppline 19a, and line alifies as a public suppline alifies as a public suppline 19a, and line alifies as a public suppline supplies and supplies sup	2,156,251.  103.  103.  2,156,354. a section 501(c)(	10,395,921.  57,570.  0.  57,570.  0.  10,453,491.  3)  97.37 % 96.68 %  0.55 % 1.00 % and line 17 1

Schedule A	(Form 990 or 9	90-EZ) 2011	NASHATT	LE HUMANE	ASSOCIA	TION		62-06/29	99	Page 4
Part IV	Supplement Part II, line (See instruc	t <b>al Informa</b> t 17a or 17b:	tion. Comp and Part I	lete this pa II, line 12. <i>i</i>	rt to provide Also comple	e the expla ete this par	nations requal to for any ad	uired by Par ditional info	t II, line 10 rmation.	);
•					,					
				<del>-</del> <del></del>				<del></del>		
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									<del></del>	

#### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

	SHVILLE HUMANE ASSOCIATION		60 065000	
	A NASHVILLE HUMANE SOCIETY	A 1 :- 1 F 1 OII C' - 'I	62-0672999	
Pai	Organizations Maintaining Donoi the organization answered 'Yes' to	Advised Funds or Other Simil	ar Funds or Accounts. Complete if	
	the organization answered Tes to			
_	<del>-</del>	(a) Donor advised funds	(b) Funds and other accoun	ts
1	Total number at end of year.	***************************************		
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and dor funds are the organization's property, subject			No
6	Did the organization inform all grantees, dono used only for charitable purposes and not for purpose conferring impermissible private bene	s, and donor advisors in writing that gr he benefit of the donor or donor advisor fit?	ant funds can be r, or for any other 	No
Par	t II Conservation Easements. Compl			
1	Purpose(s) of conservation easements held by			
•	Preservation of land for public use (e.g., r		vation of an historically important land area	
	Protection of natural habitat	· —	vation of a certified historic structure	1
	$\mathbf{H}$		valion of a certified flistonic structure	
2	Preservation of open space Complete lines 2a through 2d if the organization	on hold a qualified consequation contrib	ution in the form of a consequation accome	nt on the
2	last day of the tax year.	on heid a quanned conservation contrib	Held at the End of the T	
	Total number of conservation easements		2a	ax rear
	Total acreage restricted by conservation easer			
	: Number of conservation easements on a certif		<u> </u>	
	Number of conservation easements included in structure listed in the National Register		2d	
	Number of conservation easements modified, tax year ►		erminated by the organization during the	
4	Number of states where property subject to co	nservation easement is located >		
5	Does the organization have a written policy reand enforcement of the conservation easement	garding the periodic monitoring, inspects it holds?	ion, handling of violations,Yes	No
6	Staff and volunteer hours devoted to monitorin	g, inspecting, and enforcing conservati	on easements during the year	
7	Amount of expenses incurred in monitoring, in ►\$	specting, and enforcing conservation e	asements during the year	
8	Does each conservation easement reported or $170(h)(4)(B)(i)$ and section $170(h)(4)(B)(ii)$ ?	line 2(d) above satisfy the requiremen	ts of section Yes	No
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote t conservation easements.	conservation easements in its revenue are the organization's financial statement	d expense statement, and balance sheet, and s that describes the organization's account	ing for
Par	t III Organizations Maintaining Collection Complete if the organization answers	ctions of Art, Historical Treasur vered 'Yes' to Form 990, Part IV	res, or Other Similar Assets. /, line 8.	***************************************
1 a	If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finar	held for public exhibition, education, c	r research in furtherance of public service.	orks of provide,
b	If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items:	SFAS 116 (ASC 958), to report in its r d for public exhibition, education, or re	evenue statement and balance sheet works search in furtherance of public service, prov	of art, vide the
	(i) Revenues included in Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			
	If the organization received or held works of a amounts required to be reported under SFAS	t, historical treasures, or other similar 116 (ASC 958) relating to these items:	assets for financial gain, provide the followi	ng
а	Revenues included in Form 990, Part VIII, line	1		
b	Assets included in Form 990, Part X			

Part III   Organizations Mainta	ming Conect	ions of Art,	, mistorica	i ireasures, or	Other Sillina	I Masers	COITHII	cu)
3 Using the organization's acquisiti items (check all that apply):	on, accession, a	and other reco	rds, check a	ny of the following	that are a signif	icant use of	its collec	tion
a Public exhibition		d	Loan or exc	change programs				
<b>b</b> Scholarly research		е	Other					
c Preservation for future gener	ations							
4 Provide a description of the orga Part XIV.	nization's collec	tions and expl	lain how they	y further the organi	zation's exempt	purpose in		
5 During the year, did the organiza assets to be sold to raise funds r	ather than to be	: maintained a	is part of the	organization's coll	ection?	Ye		No
Part IV Escrow and Custodia	Arrangeme	nts. Comple	ete if the c	organization ans	swered 'Yes'	to Form 99	0, Parl	ίV,
line 9, or reported an	amount on Fo	orm 990, Pa	art X, line	21.				
<b>1a</b> Is the organization an agent, trus included on Form 990, Part X?					er assets not	Ye	s [	No
<b>b</b> If 'Yes,' explain the arrangement	in Part XIV and	complete the	following ta	ble:				
						Amot	nt	
<b>c</b> Beginning balance								
<b>d</b> Additions during the year								
e Distributions during the year								
<b>f</b> Ending balance								٦
2a Did the organization include an a		990, Part X, I	ine 21?			Ye	s [	No
<b>b</b> If 'Yes,' explain the arrangement				ad Waal ta Farr	- 000 Dort IV	/ line 10		
Part V Endowment Funds. Co							\ Cour your	
4.5	(a) Current yea		Prior year 065,898 <b>₄</b>	(c) Two years back 8,240,676			<b>)</b> Four year	5 Dack
<b>1 a</b> Beginning of year balance	10,865,2		350,000.	8,240,676	9,412,	, 020.		
<b>b</b> Contributions	353,6	40.	330,000.					
c Net investment earnings, gains, and losses	574,1	10.	953,417.	826,222	21,229,	,850.		
<b>d</b> Grants or scholarships								
e Other expenditures for facilities and programs						0.		
f Administrative expenses	2,9		4,071.	1,000		,100.		
<b>g</b> End of year balance	11,790,1		365,244.	9,065,898		, 676.		
2 Provide the estimated percentage	e of the current	year end bala	nce (line 1g,	column (a)) held a	as:			
a Board designated or quasi-endow	/ment ►	<u>80.53</u> %						
<b>b</b> Permanent endowment ►	19.47%							
c Temporarily restricted endowmer	nt ►	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~						
The percentages in lines 2a, 2b,	and 2c should e	qual 100%.						
3a Are there endowment funds not i organization by:	n the possessio	n of the organ	nization that	are held and admir	nistered for the		Yes	No
(i) unrelated organizations						3a(i		X
(ii) related organizations						3a(ii		
<b>b</b> If 'Yes' to 3a(ii), are the related of	organizations list	ted as require	d on Schedu	lle R?		3b	X	
4 Describe in Part XIV the intended					r XIV			
Part VI Land, Buildings, and I								
Description of property	(a)	Cost or other (investmen	r basis <b>(b</b> it)	Cost or other basis (other)	(c) Accumulat depreciation		) Book va	
<b>1 a</b> Land				426,395.				<u>, 395.</u>
<b>b</b> Buildings				2,674,376.	631,3	338.	2,043	,038.
c Leasehold improvements								
<b>d</b> Equipment				805,383.	721,4			<u>,897.</u>
e Other			<u> </u>	76,468.	58,6			<u>,775.</u>
Total. Add lines 1a through 1e. (Colum	nn (d) must equa	al Form 990, F	Part X, colun	nn (B), line 10(c).)		<u>P</u>	2,571	, 105.

Schedule **D** (Form 990) 2011

	ASHVILLE HUMANE A			0672999 Page <b>3</b>
Part VII Investments - 0				
(a) Description of secu (including name o	rity or category of security)	(b) Book value	(c) Method of va Cost or end-of-year	aluation: market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
<u>(E)</u>				
<u>(F)</u>				
(G)				
<u>(H)</u>				
<u>(I)</u>				
Total. (Column (b) must equal Form 990 F		- 000 D IV	1: 10 37/2	
Part VIII Investments - Pr				
(a) Description of inv	estment type	(b) Book value	(c) Method of va Cost or end-of-year	aluation: market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(10)				
Total. (Column (b) must equal Form 990, P	Part X. column (B) line 13.)			
Part IX Other Assets. Se	e Form 990, Part X, I	ine 15.		
		scription		(b) Book value
(1) BENEFICIAL INTERE				782,189.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Fo				<u>▶ 782,189.</u>
Part X Other Liabilities.	See Form 990, Part 2	X, line 25.		
(a) Description	of liability	(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
(6)			#100E	
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column (b) must equal Form 990, P	'art X, column (B) line 25.)	. 🏲		

2 FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

SEE PART XIV

Pa	rt XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements	
1		2,076,099.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2,092,832.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	-16,733.
4	Net unrealized gains (losses) on investments	-96,290.
5	Donated services and use of facilities	
6	Investment expenses	
7	Prior period adjustments.	252 640
8	Other (Describe in Part XIV.)SEE. PART. XIV	-353,648.
9	Total adjustments (net). Add lines 4 through 8.	-449,938. -466,671.
Pa	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9  rt XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return	400,071.
1	Total revenue, gains, and other support per audited financial statements	2,075,616.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
	a Net unrealized gains on investments	
	b Donated services and use of facilities	
	Recoveries of prior year grants	
(	d Other (Describe in Part XIV.)SEE. PART .XIV	
	e Add lines 2a through 2d	-483.
3		2,076,099.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
	a Investment expenses not included on Form 990, Part VIII, line 7b	
	Other (Describe in Part XIV.)	
	Countries and and and and and and and an arrangement of the state of t	2,076,099.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	
1		2,188,639.
	Amounts included on line 1 but not on Form 990, Part IX, line 25.	
	a Donated services and use of facilities	
	Prior year adjustments	
	C Other losses	
	d Other (Describe in Part XIV.)SEE. PART .XIV	
•	2 Add lines 2a through 2d	95,807.
3	Subtract line <b>2e</b> from line <b>1</b>	2,092,832.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
	a Investment expenses not included on Form 990, Part VIII, line 7b	
	o Other (Describe in Part XIV.). 4b 4c	
	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)	2,092,832.
Pai	† XIV   Supplemental Information	
Com Part any	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this padditional information.	1b and 2b; part to provide
	PART Y, LINE 4 - INTENDED USES OF ENDOWMENT EUND	
	THE ENDOWMENT FUND IS HELD BY THE NASHVILLE HUMANE ASSOCIATION SUPPORTING	FOUNDATION
	AND IS TO BE USED TO SUPPORT NASHVILLE HUMANE ASSOCIATION AND ITS PROGRAM	A SERVICES
	PART X - FIN 48 FOOTNOTE	
	THE ASSOCIATION IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF T	<u> THE _INTERNAL</u>
	REVENUE CODE, AND THE ASSOCIATION IS CLASSIFIED AS AN ORGANIZATION THAT I	IS_NOT_A
	PRIVATE FOUNDATION AS DEFINED IN SECTION 509 (A) OF THE INTERNAL REVENUE OF	CODE
	THEREFORE NO PROVISION FOR FEDERAL INCOME TAXES IS INCLUDED IN THE ACCOM	MPANYTNG

Schedule D (Form 990) 2011 NASHVILLE HUMANE ASSOCIATION	62-0672999	Page <b>5</b>
Schedule D (Form 990) 2011 NASHVILLE HUMANE ASSOCIATION  Part XIV Supplemental Information (continued)		
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2011

# SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 4

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

62-0672999

SCHEDULE D, PART XI, LINE 8
OTHER CHANGES IN NET ASSETS OR FUND BALANCES

TRANSFER OF NET ASSETS TO SUPP FDN.....

TOTAL \$ -353,648.

SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

SPECIAL EVENT EXPENSES.....

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

SPECIAL EVENTS EXPENSES.....

TOTAL \$ 80,255.

# SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047 2011

Department of the Treasury Internal Revenue Service

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

NASHV	ILLE HUMANE ASS ASHVILLE HUMANE				62-067299	
Part I Fundraising Activ	vities. Complete if the or sare not required to con	rganization a	nswered '\	es' to Form 990, Part I		
1 Indicate whether the c a [X] Mail solicitations			of the foll		all that apply.	
<b>b</b> X Internet and email	solicitations		f	X Solicitation of gove		
c Phone solicitations			g	X Special fundraising		
d In-person solicitat			_			
2a Did the organization h employees listed in Fo						
<b>b</b> If 'Yes,' list the ten hig compensated at least	phest paid individuals or \$5,000 by the organizat	entities (fund ion.	draisers) p	ursuant to agreements	under which the fundra	iser is to be
(i) Name and address of or entity (fundrais	individual (ii) Activi	ty (iii) Did have custo	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in column (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 ALPHA DOG MKT	DIRECT MAIL		Х	217,020.	48,022.	168,998.
2						
3				7		
4			X			
5						
6						
7						
8						
9						
10						
Total			<b>►</b>	217,020.	48,022.	168,998.
3 List all states in which or licensing.	the organization is regi	stered or lice	nsed to so	licit contributions or ha	s been notified it is exe	mpt from registration

Schedule G (Form 990 or 990-EZ) 2011 NASHVILLE HUMANE ASSOCIATION 62-0672999 Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events (add column (a) CAUSE FOR PAWS DOG DAY through column (c)) REVENUE (event type) (event type) (total number) 117,263. 85,482. 227,060. 1 Gross receipts ...... 24,315. 2 Less: Charitable contributions...... 18,327. 20,390. 1,735. 40,452. 98,936. 65,092. 22,580 186,608. **3** Gross income (line 1 minus line 2)..... Cash prizes...... 5 Noncash prizes..... DIRECT 7 Food and beverages..... 8 Entertainment..... 34,513. 36,233. 9,290. 80,036. Other direct expenses . . . . . . . . . . . . . . . . . . 10 Direct expense summary. Add lines 4 through 9 in column (d). 80,036. 106,572. Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (a) Bingo (c) Other gaming (d) Total gaming REVENUE bingo/progressive bingo (add column (a) through column (c)) **2** Cash prizes...... DIRENSES 3 Non-cash prizes..... Yes Yes Yes No No 7 Direct expense summary. Add lines 2 through 5 in column (d)..... 8 Net gaming income summary. Combine lines 1, column (d) and line 7...... **9** Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states?..... **b** If 'No,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?.....

Schedule G (Form 990 or 990-EZ) 2011 NASHVILLE HUMANE ASSOCIATION	62-0672999	Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes	No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entit administer charitable gaming?	y formed to Yes	No
13 Indicate the percentage of gaming activity operated in:		
a The organization's facility	13a	%
<b>b</b> An outside facility		%
14 Enter the name and address of the person who prepares the organization's gaming/special events books	and records:	
Name •		
Address		
15 a Does the organization have a contact with a third party from whom the organization receives gaming reve b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ ar of gaming revenue retained by the third party ► \$ c If 'Yes,' enter name and address of the third party:		No
Name •		<del></del> -
Address ►		!   
16 Gaming manager information:		
Name <b>-</b>		
Gaming manager compensation ► \$		
Description of services provided		
Director/officer Employee Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to state gaming license?	retain the	No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organizations		
organization's own exempt activities during the tax year 🕨 \$		
Part IV Supplemental Information. Complete this part to provide the explanations requi columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as ap this part to provide any additional information (see instructions).	red by Part I, line i olicable. Also comp	2b, olete

BAA

#### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047

2011

Open To Public Inspection

(d)

Method of determining

Department of the Treasury Internal Revenue Service Name of the organization NASHVILLE HUMANE ASSOCIATION

Employer identification number AKA NASHVILLE HUMANE SOCIETY 62-0672999 Part I Types of Property

> (a) Check if

(b)

Number of

(c)

Noncash contribution

		applicable	contributions or items contributed	amounts reported on Form 990, Part VIII, line 1g	noncash	contribution	amounts
-	Art Marks of ort			rait viii, lille Ty			
1	Art Works of art						
2	Art — Historical treasures						
3	Art — Fractional interests						
4	Books and publications				***		
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities — Publicly traded						
10	Securities — Closely held stock						
11	Securities – Partnership, LLC, or trust interests.						
12	Securities - Miscellaneous						
13	Historic structures						
14	Qualified conservation contribution — Other						
15	Real estate – Residential						
16	Real estate - Commercial						
17	Real estate - Other						·
18	Collectibles						
19	Food inventory	X	6	2,753.	DONOR	ASSIGNE	D
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► (SEE PART II)						
26	Other ► ()						
27	Other ► ()						
28	Other ► ( )						
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part IV, Done	on during th e Acknowle	e tax year for contributi	ions for which the	29		
	During the year, did the organization receive by control hold for at least three years from the date of the inpurposes for the entire holding period?	ontribution a	any property reported in oution, and which is not	Part I, lines 1-28 that required to be used fo	it must or exempt	Yes 30 a	No
b	If 'Yes,' describe the arrangement in Part II.						
31	Does the organization have a gift acceptance police	cy that requ	ires the review of any n	on-standard contribution	ons?	31	X
32a	Does the organization hire or use third parties or noncash contributions?		nizations to solicit, prod			32 a	X
h	If 'Yes,' describe in Part II.						
	If the organization did not report an amount in col	umn (c) for	a type of property for y	vhich column (a) is che	cked.		
	describe in Part II.	(4) .01		(2) 12 0110			
BAA	For Panerwork Reduction Act Notice see the Ins	tructions fo	r Form 990		Schodu	le <b>M</b> (Form 9	90) 2011

Schedule I	M (Form 9	90) 2011	NASHV	ILLE	HUMANE	ASSO	CIATIO	NC				62-06	72999	ı	Page 2
Part II	Supplen and 33,	nental In	formatiether the	on. Co organ	omplete nization	this pa	ort to pro	ovide Part	the inforr I, column complete	mation (b), ti	required	by Par er of co	t I, lines ntributio	30b, ns, the	32b, e
	number	of items	receive	d, or a	a combir	nation (	of both.	. Also	complete	this p	art for a	ny addit	ional inf	ormat	ion.
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2011

# SCHEDULE M, PART II - SUPPLEMENTAL INFORMATION PAGE 3

NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

62-0672999

#### SCH M, PART I, LINES 25-28 OTHER NON-CASH CONTRIBUTIONS

			REVENUE	
		NUMBER OF	ON FORM 990,	METHOD OF
DESCRIPTION	APPL?	CONTR.	PART VIII	DETER. REV.
SHELTER SUPPLIE	X	34	\$ 3,288.	DONOR ASSIGNED
OFFICE SUPPLIES	X	5	204.	DONOR ASSIGNED
PET FOOD	X	593	67,435.	DONOR ASSIGNED
PET SUPPLIES	X	536	51,168.	DONOR ASSIGNED
EVENT POSTERS	X	5	4,374.	DONOR ASSIGNED
EVENT PRIZES	X	10	3,385.	DONOR ASSIGNED
FIRE EXTINGUISH	X	1	131.	DONOR ASSIGNED
GIFT CARDS	X	9	457.	DONOR ASSIGNED



SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990. See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

(g) Sec 512(b)(13) controlled entity? (f)
Direct controlling
entity Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.) Yes Employer identification number Direct controlling entity 62-0672999 N/A (e) End-of-year assets (e)
Public charity status (if section 501(c)(3)) Part I Identification of Disregarded Entities (Complete if the organization answered 'Yes' to Form 990, Part IV, line 33.) 11 (A) -TYPE **(d)** Total income (d) Exempt Code section 501(C)(3) (c) Legal domicile (state or foreign country) (c)
Legal domicile (state or foreign country) Z (b) Primary activity NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY RAISE, MANAGE, & DISTRIBUTE FUNDS FOR THE BENEFIT RAISE, MANAGE, OF THE NHA Primary activity ----(1) NASHVILLE HUMANE ASSOCIATION SUPP.

213 OCEOLA AVENUE

NASHVILLE, TN 37209

57-1203593 (a) Name, address, and EIN of disregarded entity 1111 (a) Name, address, and EIN of related organization Name of the organization ଷ୍ଟ ପ୍ର  $\in$ **3** ල

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Schedule **R** (Form 990) 2011

TEEA5001L 09/08/11

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Ì 1 Schedule R (Form 990) 2011 NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

Page 2

62-0672999

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Schedule R (Form 990) 2011 (k) Percentage ownership (h) Percentage ownership Complete if the organization answered 'Yes' to Form 990, Part IV, (i) General or managing partner? (g) Share of end-of-year assets ŝ Yes Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (f) Share of total income Dispropor-tionate allocations? ŝ line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.) Ξ Yes Direct

Controlling entity (C corp, S corp, or trust) (g) Share of end-of-year assets (f) Share of total income rust ( TEEA5002L 05/24/11 (c)
Legal domicile
(state or foreign c Identification of Related Organizations Taxable as a Corporation or Predominant income (related, unrelated, excluded from tax under sections 512-514) (b) Primary activity controlling entity **G** Direct (c) Legal domicile (state or foreign country) (a)
Name, address, and EIN of related organization Primary activity 9 1 ı 1 (a)
Name, address, and EIN of related organization i 1 1 1 Part IV 1 BAA 듼 ୍ର (2) 8 ତ୍ର

62-0672999

Part V Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, 35a, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes No
1 During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	ations listed in Parts II	-IV?	
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a ×
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1 b X
c Gift, grant, or capital contribution from related organization(s)			1c X
d Loans or loan guarantees to or for related organization(s)			
e Loans or loan guarantees by related organization(s).			
f Sale of assets to related organization(s)			1fX
g Purchase of assets from related organization(s)			1g
h Exchange of assets with related organization(s)			1h
i Lease of facilities, equipment, or other assets to related organization(s)			11 X
j Lease of facilities, equipment, or other assets from related organization(s)			1j X
k Performance of services or membership or fundraising solicitations for related organization(s)			1k X
I Performance of services or membership or fundraising solicitations by related organization(s)			11 X
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)			1m
n Sharing of paid employees with related organization(s)			1n X
o Reimbursement naid to related organization(s) for expenses			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
p Reimbursement paid by related organization(s) for expenses.			
d Other transfer of cash or prometty to related organization(s)			>
Vibrary transfer of cash or property from related organization(s).			
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ing covered relationshi	os and transaction thres	sholds.
<b>(a)</b> Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(1)			
6			
(3)			
(4)			
(F)			
(9)			
<b>BAA</b> TEEA5003L 05/24/11		Sche	Schedule <b>R</b> (Form 990) 2011

62-0672999

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded	(e) Are all partners section 501(c)(3) organizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?	Code V-UBI amount in box 2 20 of Schedule K-1	(i) General or managing partner?	or Percentage ownership
			section 512-514)	Yes No			Yes No	Form (1065)	Yes	No
(I)										
(2)										
										•
(3)										
			)	(						
				\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\						
(4)				<b>X</b>	~					
				<del>)</del>						
					1					
( <u>5</u> )										
(9)										
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ВАА			31	TEEA5004L 05/24/11				Sched	lule R (Fo	Schedule R (Form 990) 2011

C (s	omplete this pa see instructions)	rt to provide addi	tional informati	on for response	s to questions	on Schedule R	
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Schedule R (Form 990) 2011

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# SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2011

Department of the Treasury Internal Revenue Service

Name of the organization NASHVILLE HUMANE ASSOCIATION

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

AKA NASHVILLE HUMANE SOCIETY	62-0672999
FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS	
NASHVILLE HUMANE ASSOCIATION HAS A STATE AND NATIONALLY CREDENT	TIALED TEAM TO ASSISTS
ANIMALS IN NEED BECAUSE OF A MAN MADE OR NATURAL DISASTER. NAS	CHVILLE HUMANE
ASSOCIATION WORKS CLOSELY WITH OFFICE OF EMERGENCY MANAGEMENT (	(OEM) AND THE TENNESSEE
EMERGENCY MANAGEMENT AGENCY (TEMA). IN ADDITION, NASHVILLE HUM	MANE ASSOCIATION HAS
SEVERAL MEMORANDUM OF UNDERSTANDINGS (MOU) WITH MANY ORGANIZATI	ONS INCLUDING THE
AMERICAN RED CROSS, ASPCA AND HSUS.	
DART DEPLOYMENT REQUESTS - JANUARY - DECEMBER 2011	:
FEBRUARY 5 - NASHVILLE HUMANE ASSOCIATION WAS CONTACTED BY HUM	NAME SOCIETY OF UNITED
STATES (HSUS) NEEDING ASSISTANCE FOR A PUPPY MILL RAID IN MARSH	IALL_COUNTY. WE
RECEIVED 21 ANIMALS THAT NEEDED MEDICAL CARE AND REHABILITATION	AND ALL WERE ADOPTED.
APRIL 6 - NASHVILLE HUMANE ASSOCIATION WAS CONTACTED BY HUMAN	
STATES (HSUS) FOR A PUPPY MILL RAID IN WARREN COUNTY. NASHVILLE	
ASSOCIATION ASSISTED WITH THE REMOVAL OF OVER 60 ANIMALS FROM P	
MEDICAL CARE AND REHABILITATION FOR 11 ANIMALS-ALL HAVE BEEN AD	OPTED.
MAY F NAGUNTLE HUMANE AGGGTATION WAS GOMEAGED BY AGGGT TO	AGGGG GUDI DV. GOUNDV
MAY 5 - NASHVILLE HUMANE ASSOCIATION WAS CONTACTED BY ASPCA TO	
RESIDENTS CARE FOR ANIMALS DUE TO MASSIVE FLOODING. A TEAM SPEN	
SHELBY COUNTY WORKING ALONG SIDE ASPCA AND AMERICAN HUMANE ASSO	CLATION PROVIDING CARE
FOR THE AFFECTED ANIMALS.	
MAY 20 - NASHVILLE HUMANE ASSOCIATION WAS CONTACTED BY ASPCA TO	ASSIST SHELBY COUNTY

	AKA NASHVILLE HUMANE SOCIETY 62-0672999
	FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS
	AGAIN BY TAKING SURRENDERED ANIMALS FROM FLOOD VICTIMS. NASHVILLE HUMANE
	ASSOCIATION RECEIVED 14 ANIMALS, PROVIDED CARE AND ALL WERE ADOPTED.
	JUNE 1 - NASHVILLE HUMANE ASSOCIATION WAS CONTACTED BY HUMANE SOCIETY OF UNITED STATE
	(HSUS) TO ASSIST WITH A PUPPY MILL RAID IN BENTON COUNTY. NASHVILLE HUMANE
	ASSOCIATION PROVIDED CARE AND ADOPTED THE 15 ANIMALS RECEIVED.
	OPERATION OF A SHELTER, PROVIDING CARE FOR STRAY, ABANDONED AND INJURED ANIMALS UNTIL
	HOMES ARE LOCATED FOR THEM.
	DURING THE FISCAL YEAR THE PROGRAM:
	-PROVIDED SHELTER, CARE & VACCINATIONS TO 2,929 ANIMALS.
	-ADOPTED 2,962 PETS INTO NEW HOMES OR TRANSFERRED TO BREED OR GENERAL RESCUE
	ORGANIZATIONS
	-PROVIDED AN OFF SITE MOBILE ADOPTION CENTER THROUGH TEDDY'S WAGON THAT VISITED 43
	LOCATIONS, ADOPTED OUT 105 ANIMALS AND WAS INSTRUMENTAL IN REFFERING THE PUBLIC TO
	THE NASHVILLE HUMANE ASSOCIATION FACILITY RESULTING IN MANY MORE ADOPTIONS.
	ADDITIONALLY, THE ORGANIZATION OPERATES A PET FOOD BANK WHICH PROVIDES DOG/CAT FOOD
	AND SUPPLIES TO PET OWNING FAMILIES IN FINANCIAL CRISIS. THE PROGRAM'S GOAL IS TO
	PROVIDE ASSISTANCE TO KEEP THE PET IN HOME UNTIL THE FAMILY OR INDIVIDUAL HAS
	SUFFICIENT MEANS TO CARE FOR THEIR PET. ALL FOOD BANK RECIPIENTS ARE ENTITLED TO
	UTILIZE THE SPAY/NEUTER SERVICES AT NO CHARGE.
_	

	AKA NASHVILLE HUMANE SOCIETY	62-0672999
	FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS	
	FINALLY, NASHVILLE HUMANE ASSOCIATION HAS OVER 400 VOLUNTEERS T	CHAT_PROVIDE_NEEDED
	SKILLS AND SPECIALIZED TRAINING THAT ASSISTS US IN A VARIET OF	WAYS
	FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS	
	ROVER & COMMUNITY SPAY/NEUTER PROGRAMS (CSNP)	
	·	·
	ROVER - OPERATION OF A MOBILE SPAY AND NEUTER CLINIC, PROVIDING	S STERILIZATION
	SERVICES FOR LOW INCOME INDIVIDUALS AND FAMILIES.	
	CSNP - COMMUNITY SPAY/NEUTER PROGRAM (CSNP) PROVIDES FREE PET S	TERILIZATIONS TO LOW
	INCOME OR GOVERNMENT ASSISTANCE PET OWNING INDIVIDUALS. THE PR	OGRAM OPERATES TWO
	DAYS PER WEEK AT THE NASHVILLE HUMANE ASSOCIATION FACILITY VETE	RINARY CLINIC.
	COMBINED NASHVILLE HUMANE ASSOCIATION:	
	-WAS ABLE TO SPAY/NEUTER 8,116 PETS FOR 3,459 FINANCIALLY DISAD	VANTAGED FAMILIES,
	INDIVIDUALS OR 501(C)(3) ANIMAL RESCUE GROUPS.	
	-PROVIDED 4,838 PET RABIES VACCINATIONS TO REDUCE THE POTENTIAL	FOR A RABIES ISSUE
	IN DAVIDSON COUNTY.	
	FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS	
	THE 990 IS SHARED WITH THE EXECUTIVE COMMITTEE WHICH INCLUDES T	HE PRESIDENT OF THE
	BOARD AND THE VICE-PRESIDENT OF FINANCE. THE ENTIRE BOARD OF D	IRECTORS IS THEN
	PROVIDED A COPY FOR REVIEW DURING THE REVIEW PROCESS.	
	FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEME	ENT OF CONFLICTS
<del></del>	NEW MEMBERS MUST SIGN THE CURRENT WRITTEN CONFLICT OF INTEREST	POLICY UPON
	APPOINTMENT TO THE BOARD. EVERY 2 YEARS WE WILL GIVE EACH PERS	ON A COPY OF THE

Name of the organization NASHVILLE HUMANE ASSOCIATION	Employer identification number
AKA NASHVILLE HUMANE SOCIETY	62-0672999
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND I	ENFORCEMENT OF CONFLICTS (CONTINUED)
CONFLICT OF INTEREST DOCUMENT AND HAVE THEM SIGN TO IN	NDICATE THEY RECEIVED A COPY.
ANNUAL DISCLOSURES ARE NOT A SPECIFIC AGENDA ITEM, HOW	VEVER, BOARD MEMBERS ARE
REQUIRED TO DISCLOSE POSSIBLE CONFLICTS WHEN SUCH EXIS	STS OR WHEN A NEW MEMBER IS
BROUGHT ONTO THE BOARD. CONFLICT OF INTEREST ISSUES A	ARE COVERED IN THE NEW BOARD
MEMBER ORIENTATION. IT IS THE POLICY OF BOTH AGENCY S	STAFF AND BOARD MEMBERS TO
DISCUSS_WITH_THE_APPROPRIATE_INDIVIDUALS_ITEMS_THAT_MA	Y CAUSE AN ISSUE FOR THE
AGENCY. IF NECESSARY, LEGAL COUNSEL WILL REVIEW THESE	SITUATIONS.
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVA	L PROCESS FOR OFFICERS & KEY EMPLOYEES
DOCUMENTS SUCH AS THE SOCIETY OF ANIMAL WELFARE ADMINI	STRATOR'S SURVEY OF
COMPENSATION AND BENEFITS AS WELL AS OTHER RELATED REP	PORTS ARE USED AS WELL AS
INFORMAL INQUIRY INTO PAY RANGES OF SIMILAR POSITIONS	AND BUDGET SIZES AT OTHER
NON-PROFITS. THE STRATEGIC PLAN AS WELL AS ANNUAL AGE	NCY GOAL ATTAINMENTS IS USED
IN PERFORMANCE REVIEWS.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PU	UBLICLY AVAILABLE
THE DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.	

2011

# **SCHEDULE O - SUPPLEMENTAL INFORMATION**

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NASHVILLE HUMANE ASSOCIATION AKA NASHVILLE HUMANE SOCIETY

62-0672999

<b>FORM 990</b>	, PART XI,	LINE 5		
OTHER CH	IANGES IN	I NET ASSE	TS OR FUND	BALANCES

NET UNREALIZED GAINS OR LOSSES ON INVESTMENTS	\$ -96,290.
TRANSFER OF NET ASSETS TO SUPP FDN	-353,648.
TOTAL	\$ -449,938.



EIN: 62-0672999

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12:51 PM

Client 23254 - NASHVILLE HUMANE ASSOCIATION

Even Return.....\$0

Activity

Extension 62-0672999

Federal (Ext.):

US - ACCEPTED 05/03 (Current Status)

Previous Activity

- 05/03 Sent to the IRS
- 05/03 Received at Lacerte
- 05/03 Sent to Lacerte
- 05/03 Ready To Send
- 05/03 Passed Validation

CORY