# Form **990-EZ**

# **Short Form Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2017

OMB No. 1545-1150

**Open to Public** 

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990EZ for instructions and the latest information.

Inspection Internal Revenue Service For the 2017 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change Education Equal Opportunity Group Name change Number and street (or P.O. box, if mail is not delivered to street address) Room/suite 62-1860835 Initial return E Telephone number P.O. Box 24056 Final return/terminated City or town ZIP code Amended return Nashville TN 37202 F Group Exemption Application pending Foreign country name Foreign province/state/county Foreign postal code Number ▶ X Cash Accrual H Check ► if the organization is Accounting Method: Other (specify) Website: ► www.eeog.org not required to attach Schedule B (Form 990, 990-EZ, or 990-PF). Tax-exempt status (check only one) — X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) or X Corporation Trust Other Form of organization: Association Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I . . . . . . . . . . . . . . 2 2 3 3 Investment income . . . . . . . . . . . . . 4 Gross amount from sale of assets other than inventory . . . . . . С Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . . . . . . 6 Gaming and fundraising events Gross income from gaming (attach Schedule G if greater than of contributions Gross income from fundraising events (not including from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000). . . Less: direct expenses from gaming and fundraising events. . . . Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 0 6d Gross sales of inventory, less returns and allowances . . . . . . . 7a b Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) . . . . С 7с 8 8 9 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8. 197.159 10 10 11 11 12 Salaries, other compensation, and employee benefits . . . . . . . . . . . . . . . 12 40.000 13 13 Professional fees and other payments to independent contractors . . . . . . . . . 5,500 14 14 15 15 16 16 151,341 **Total expenses.** Add lines 10 through 16 . . . . . . 17 196,841 17 18 Excess or (deficit) for the year (Subtract line 17 from line 9) . . . . . . . . . . . . . . . . . . 18 318 Net Assets 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19

Other changes in net assets or fund balances (explain in Schedule O) . . . . . . . . . . . . .

Net assets or fund balances at end of year. Combine lines 18 through 20 . . .

20

144

462

20

	Check if the organization used Schedule O to re	, ,,		) Beginning of year		(B) End of year
22	Cash, savings, and investments			144	22	(B) End of year 462
23	Land and buildings				23	
24	Other assets (describe in Schedule O)				24	
25	Total assets			144		462
26	Total liabilities (describe in Schedule O)			444	26	400
27	Net assets or fund balances (line 27 of column (li			144	27	462
Ρá	rt III Statement of Program Service Accomplis Check if the organization used Schedule O	•	•			Expenses
\/\ha	<del>_</del>	We develope and impleme				quired for section
	cribe the organization's primary exempt purpose:					(c)(3) and 501(c)(4) anizations; optional
	neasured by expenses. In a clear and concise manner		0 , 0	•		others.)
	ons benefited, and other relevant information for each					
28	The organization held its annual conference for high					
	600 students attended the EEOG Save a Student of	onterence in February 2017				
	(Grants \$ ) If this amoun	t includes foreign grants, cl	ook horo			50.05
20	Monthly educational seminars were held at local hig	th schools to			28a	58,650
23	introducestudents to community leaders and aid the	highschoolers in learning				
	more about legal, educational and current political e					
	(Grants \$ ) If this amoun	it includes foreign grants, cl			29a	7,11
30	Summer Leadership workshop for local high school	students				
	(Crante 4 ) If this amoun	it includes foreign grants, cl			30a	6,084
24						
31	Other program services (describe in Schedule O) .				240	
	Other program services (describe in Schedule O) . (Grants \$ ) If this amount		neck here	🕨 🗌	31a	
32	Other program services (describe in Schedule O) . (Grants \$ ) If this amoun <b>Total program service expenses</b> . (add lines 28a the service expenses) (add lines 28a the service) of the service expenses is the service expenses.	t includes foreign grants, chorough 31a)	neck here	<b>&gt;</b>	32	71,85
32	Other program services (describe in Schedule O) . (Grants \$ ) If this amount	ut includes foreign grants, ch nrough 31a)	neck here	▶ □ cated—see the inst	32	71,85
32	Other program services (describe in Schedule O). (Grants \$ ) If this amount total program service expenses. (add lines 28a the tive List of Officers, Directors, Trustees, and the service expenses.	it includes foreign grants, charcough 31a)	neck here	▶ □ cated—see the inst	32 ruction	71,85 <sup>2</sup> ns for Part IV)
32	Other program services (describe in Schedule O). (Grants \$ ) If this amount total program service expenses. (add lines 28a the tive List of Officers, Directors, Trustees, and the service expenses.	it includes foreign grants, charcugh 31a)  (ey Employees (list each on o respond to any question in the control of the control	e even if not compens this Part IV  (c) Reportable compensation	ated—see the inst	32 ruction ts,	71,85
32	Other program services (describe in Schedule O).  (Grants \$ ) If this amount total program service expenses. (add lines 28a the tive List of Officers, Directors, Trustees, and the Check if the organization used Schedule O to the total content of the total conte	nt includes foreign grants, charough 31a)  (ey Employees (list each on o respond to any question in the control of the control	neck here	sated—see the inst	32 cruction ts,	71,85 <sup>2</sup> ns for Part IV)
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32 Pa	Other program services (describe in Schedule O).  (Grants \$ ) If this amount total program service expenses. (add lines 28a the title List of Officers, Directors, Trustees, and the Check if the organization used Schedule O to (a) Name and title	it includes foreign grants, charcugh 31a)  (ey Employees (list each on o respond to any question in the control of the control	e even if not compens this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC	ated—see the inst	32 cruction ts,	71,85 <sup>2</sup> ns for Part IV)
32 Pa	Other program services (describe in Schedule O).  (Grants \$ ) If this amount the program service expenses. (add lines 28a the program service expenses.)	t includes foreign grants, charcough 31a)  (ey Employees (list each one or respond to any question in the content of the conte	e even if not compens this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	ated—see the inst	32 cruction ts,	71,85
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32 Pa	Other program services (describe in Schedule O).  (Grants \$ ) If this amount the program service expenses. (add lines 28a the program service expenses.)	ti includes foreign grants, charough 31a)	e even if not compens this Part IV  (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	ated—see the inst	32 cruction ts,	71,85
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Page **3** 

	instructions for Part V) Check if the organization used Schedule O to respond to any question in the	nis Pa	rt V .	
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a			
	detailed description of each activity in Schedule O	33		Χ
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O (see instructions)	34		Х
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		Х
	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		
С	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	25-		V
36	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		Х
30	during the year? If "Yes," complete applicable parts of Schedule N	36		Х
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions.	30		^
	Did the organization file <b>Form 1120-POL</b> for this year?	37b		Х
	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were	0.5		
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		Х
b	If "Yes," complete Schedule L, Part II and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:			
	section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		Х
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed			
	on organization managers or disqualified persons during the year under sections 4912,			
A	4955, and 4958			
u	40c reimbursed by the organization			
۵	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
·	transaction? If "Yes," complete Form 8886-T	40e		
41	List the states with which a copy of this return is filed. ► TN			
	The ergenization's health are in core of Coorgo Thomas	615-8	76-021	5
7 <u>2</u> u			0-021	<u> </u>
			V	NI.
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:	42b		Х
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
	Financial Accounts (FBAR).			
c	At any time during the calendar year, did the organization maintain an office outside the United States?	42c		Х
•	If "Yes," enter the name of the foreign country:			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041—</b> Check here			▶□
-10	and enter the amount of tax-exempt interest received or accrued during the tax year			
	and enter the amount of tax-exempt interest received of accrued during the tax year		Yes	No
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		163	140
u	completed instead of Form 990-EZ	44a		Х
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be	. 14		
~	completed instead of Form 990-EZ	44b		Х
С	Did the organization receive any payments for indoor tanning services during the year?	44c		X
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? <i>If "No," provide an</i>			
	explanation in Schedule O	44d		Х
45 a		45a		Х
45 b				
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ (see instructions)	45b		Χ

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the

#### **SCHEDULE A** (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Employer identification number

62-1860835 **Education Equal Opportunity Group** Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross 10 receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes 12 of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. h Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III е functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . . . . . . . f Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E) **Total** 

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	137,036	144,806	114,351	150,283	152,159	698,635
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
<b>4 5</b>	Total. Add lines 1 through 3	137,036	144,806	114,351	150,283	152,159	698,635
6	Public support. Subtract line 5 from line 4						698,635
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2013	<b>(b)</b> 2014	(c) 2015	<b>(d)</b> 2016	<b>(e)</b> 2017	<b>(f)</b> Total
7	Amounts from line 4	137,036	144,806	114,351	150,283	152,159	698,635
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
11	Total support. Add lines 7 through 10						698,635
12 13	Gross receipts from related activities, etc. (se <b>First five years.</b> If the Form 990 is for the or organization, check this box and <b>stop here</b> .	rganization's first, s	econd, third, fourth		s a section 501(c)	•	▶
Sec	tion C. Computation of Public Sup	pport Percenta	ige				
15	Public support percentage for 2017 (line 6, c Public support percentage from 2016 Schede	ule A, Part II, line 1	4			14 15	100.00% 100.00%
	<b>33 1/3% support test—2017.</b> If the organization qualifies as	s a publicly supporte	ed organization .				<b>&gt;</b> X
b	<b>33 1/3% support test—2016.</b> If the organization qualified box and <b>stop here.</b> The organization qualified						<b>. .</b>
17a	<b>10%-facts-and-circumstances test—2017</b> is 10% or more, and if the organization meet Part VI how the organization meets the "facts organization.	s the "facts-and-circ s-and-circumstance	cumstances" test, es" test. The organ	check this box and ization qualifies as	stop here. Explai	n in ed	▶□
b	10%-facts-and-circumstances test—2016 15 is 10% or more, and if the organization m Explain in Part VI how the organization meet supported organization	eets the "facts-and- ts the "facts-and-cire	-circumstances" te cumstances" test.	st, check this box a The organization q	and <b>stop here.</b> ualifies as a public	ly	<b>&gt;</b> _
18	<b>Private foundation.</b> If the organization did rinstructions	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		▶ □

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						0
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities	1					1
	furnished in any activity that is related to the	1					
•	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's						
4	benefit and either paid to or expended on	1					1
	its behalf						0
5	The value of services or facilities	i					
,	furnished by a governmental unit to the						1
	organization without charge	1					0
6	Total. Add lines 1 through 5	0	0	0	0	0	0
	Amounts included on lines 1, 2, and 3	-				-	
	received from disqualified persons	1					0
b	Amounts included on lines 2 and 3						
-	received from other than disqualified	1					1
	persons that exceed the greater of \$5,000	1					1
	or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support (Subtract line 7c from						
	line 6.)						0
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	( <b>d</b> ) 2016	<b>(e)</b> 2017	<b>(f)</b> Total
9	Amounts from line 6	0	0	0	0	0	0
10a	Gross income from interest, dividends,						1
	payments received on securities loans, rents,						1
	royalties, and income from similar sources	<u> </u>					0
b	Unrelated business taxable income (less	1					1
	section 511 taxes) from businesses	1					
	acquired after June 30, 1975						0
	Add lines 10a and 10b	0	0	0	0	0	0
11	Net income from unrelated business	1					1
	activities not included in line 10b, whether	1					
40	or not the business is regularly carried on .						0
12	Other income. Do not include gain or loss from the sale of capital assets						1
	(Explain in Part VI.)						0
13	Total support. (Add lines 9, 10c, 11,	1					
	and 12.)	0	0	0	0	0	0
14	First five years. If the Form 990 is for the o						
	organization, check this box and <b>stop here</b>	-		•	` '	,	
Sec	tion C. Computation of Public Su	pport Percenta	iae				
15	Public support percentage for 2017 (line 8, c		_	f))		15	0.00%
16	Public support percentage from 2016 Sched					16	0.00%
Sec	tion D. Computation of Investmer	it Income Perc	entage				
17	Investment income percentage for 2017 (line	10c, column (f) div	vided by line 13, co	olumn (f))		17	0.00%
18	Investment income percentage from 2016 Se					18	0.00%
19a	33 1/3% support tests—2017. If the organi						1
	not more than 33 1/3%, check this box and \$	-			-		▶
b	33 1/3% support tests—2016. If the organi						
_	line 18 is not more than 33 1/3%, check this		=				
20	Private foundation. If the organization did r	not check a box on	line 14, 19a, or 19	<ul><li>b, check this box a</li></ul>	and see instructions	3	

#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

ı		Yes	No
	1		
	2		
	3a		
	Ju		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	01-		
	9b		
	90		
	9с		
	40-		
	10a		
	10b		
rm <sup>c</sup>		990-EZ	) 2017

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		1	ı
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	'		
_	organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," explain in <i>Part</i>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations	-	l .	l
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
2	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described in (2), did the organization's supported organizations have a	2		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ction	<b>c</b> )	
a	The organization satisfied the Activities Test. <i>Complete line 2 below.</i>	Oti Oii	<b>5</b> ).	
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
		. ,		,
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	ınstruc	ctions	).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	OI-		
2	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	30		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	3a		
D	of its supported organizations? If "Ves" describe in <b>Part VI</b> the role played by the organization in this regard	3h		

Schedule A (Form 990 or 990-EZ) 2017 Education Equal Opportunity Group		62-1	1860835 Page <b>6</b>
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgar	nizations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trus	st on Nov. 20, 1970 (explair	in Part VI). <b>See</b>
instructions. All other Type III non-functionally integrated supporting organ	nizatio	ons must complete Sections	s A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year
		(A) I Hol Teal	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5		
<b>6</b> Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	0
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by .035.	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount	<del>-</del>		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		0
2 Enter 85% of line 1	2		0
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0
4 Enter greater of line 2 or line 3.	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		0
7 Check here if the current year is the organization's first as a non-functionall	y inte	egrated Type III supporting	
instructions).			· · · · · · · · · · · · · · · · · · ·

Part '	Type III Non-Functionally integrated 509(a)(3	3) Supporting Organi	<u>zations (continuea)</u>	
Section	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organiza	ations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			0
8	Distributions to attentive supported organizations to which	the organization is respor	nsive	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			0
10	Line 8 amount divided by line 9 amount			0.000
	•		(ii)	(iii)
s	ection E - Distribution Allocations (see instructions)	(i)	Underdistributions	Distributable
	,	Excess Distributions	Pre-2017	Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			0
	Underdistributions, if any, for years prior to 2017			
2	(reasonable cause required—explain in <b>Part VI</b> ). See			
_	instructions.			
3	Excess distributions carryover, if any, to 2017			
a				
b	From 2013	)		
C	From 2014			
d	From 2015			
	From 2016			
	Total of lines 3a through e	0		
g	Applied to underdistributions of prior years		0	
	Applied to 2017 distributable amount			0
i	Carryover from 2012 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.	0		
4	Distributions for 2017 from	,		
-	Section D, line 7: \$			
а	Applied to underdistributions of prior years		0	
b	Applied to 2017 distributable amount			0
C	Remainder. Subtract lines 4a and 4b from 4.	0		
5	Remaining underdistributions for years prior to 2017, if	Ü		
·	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI</b> . See instructions.		0	
6	Remaining underdistributions for 2017. Subtract lines 3h		J	
Ū	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			0
7	Excess distributions carryover to 2018. Add lines 3j			
1	and 4c.	0		
8	Breakdown of line 7:	U		
<u>а</u>				
<u>b</u>				
<u>с</u>				
d				
е	Excess from 2017			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

**Education Equal Opportunity Group** 

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Employer identification number 62-1860835

Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization				
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
Check if your organization is cov	vered by the <b>General Rule</b> or a <b>Special Rule</b> .				
•	(8), or (10) organization can check boxes for both the General Rule and a Special Rule. See				
General Rule					
	g Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 operty) from any one contributor. Complete Parts I and II. See instructions for determining a outions.				
Special Rules					
regulations under sectio 13, 16a, or 16b, and tha	cribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the section 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line treceived from any one contributor, during the year, total contributions of the greater of (1) amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
contributor, during the year contributions totaled moduring the year for an example applies to	cribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ear, contributions exclusively for religious, charitable, etc., purposes, but no such the tens \$1,000. If this box is checked, enter here the total contributions that were received exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the this organization because it received nonexclusively religious, charitable, etc., contributions during the year				
Caution: An organization that is	n't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,				

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	Pinnacle Financial Partners  150 3rd Avenue, South Suite 900  Nashivlle  TN  37201  Foreign State or Province:  Foreign Country:	\$5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	Regal Entertainment Group 7132 Regal Lane Knoxville TN 37918 Foreign State or Province: Foreign Country:	\$5,000	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	Cracker Barrell Old Country Store PO Box 787 Lebanon TN 37088 Foreign State or Province: Foreign Country:	\$10,000	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4	Pllot Corporation  5508 Lonas Dr  Knoxville TN 37939  Foreign State or Province: Foreign Country:	\$10,000	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5	Robin and Bill King Foundaiton  201 Summit View sUITE 250  Brentwood TN 37027  Foreign State or Province: Foreign Country:	\$10,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6	CIGNA  900 Cottage Grove  Bloomfield CT 06002  Foreign State or Province: Foreign Country:	\$5,000	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	HCA 1 Park Plaza Nashville TN 37203 Foreign State or Province: Foreign Country:	\$5,000	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
8	James Stephen Turner Foundation  138 Second Ave N  Nashville  TN  37201  Foreign State or Province:  Foreign Country:	\$10,000	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
9	First Tennessee  23 White Bridge Rd  Nashville  Foreign State or Province:  Foreign Country:	\$10,000	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
10	City of Brownsville  111 North Washington  Brownsville  TN 38012  Foreign State or Province:  Foreign Country:	\$8,600	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
11	Bank of Ripley and Tipton  134 N. Jefferson St  Ripley  TN  38063  Foreign State or Province:  Foreign Country:	\$5,000	Person X Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
12	Nashvlille Business Journal  1800 Church St  Nashville  TN  37203  Foreign State or Province: Foreign Country:	\$10,000	Person Payroll Noncash X (Complete Part II for noncash contributions.)		

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
13	TN State University 3500 John A Merritt  Nashville  TN 37209  Foreign State or Province: Foreign Country:	\$7,500	Person Payroll Noncash X (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
14	Fisk University  1000 17th Ave  Nashville  Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
12		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
13		\$ <sub></sub>			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
14		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$ <sub></sub>			

Name of or	ganization Equal Opportunity Group			Emplo	oyer identification number
Part III	Equal Opportunity Group  Exclusively religious, charitable, etc., (10) that total more than \$1,000 for the the following line entry. For organization contributions of \$1,000 or less for the year Use duplicate copies of Part III if addition	e year from any on s completing Par ear. (Enter this in	one contributor. Complet t III, enter the total of exclu formation once. See instru	e columns <b>(a</b> ) <i>isively</i> religiou	through (e) and
(a) No. from Part I	(b) Purpose of gift		) Use of gift	(d) Descr	iption of how gift is held
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee			or to transferee	
(a) No.	For. Prov. Country				
from Part I	(b) Purpose of gift	(c	) Use of gift	(d) Descr	iption of how gift is held
	(e) Transfer of gift				
	Transferee's name, address, an				or to transferee
(a) No. from Part I	(b) Purpose of gift	(c	) Use of gift		iption of how gift is held
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
	For. Prov. Country				
(a) No. from Part I	(b) Purpose of gift	(0	) Use of gift	(d) Descr	iption of how gift is held
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
	For. Prov. Country				

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization Employer identification number **Education Equal Opportunity Group** 62-1860835 Form 990-EZ, Part I, Line 16, Other Expenses: Travel: 1,582 Form 990-EZ, Part I, Line 16, Other Expenses: Fundraising: 25,669 Form 990-EZ, Part I, Line 16, Other Expenses: Conferences, conventions, and meetings: 780 Form 990-EZ, Part I, Line 16, Other Expenses: Supplies: 545 Form 990-EZ, Part I, Line 16, Other Expenses: Telephone: 1,265 Form 990-EZ, Part I, Line 16, Other Expenses: Website: 1,396 Form 990-EZ, Part I, Line 16, Other Expenses: Taxes and Licences: 458 Form 990-EZ, Part I, Line 16, Other Expenses: Bank charges: 77 Form 990-EZ, Part I, Line 16, Other Expenses: Other administrative cost: 1,065 Form 990-EZ, Part I, Line 16, Other Expenses: Insurance: 1,604 Form 990-EZ, Part I, Line 16, Other Expenses: In-kind: 39,000 Form 990-EZ, Part I, Line 16, Other Expenses: Conference Program Expenses: 58,650 Form 990-EZ, Part I, Line 16, Other Expenses: Other program expenses: 17,646 Form 990-EZ, Part I, Line 16, Other Expenses: Insurance: 1,604

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Name of the organization	Employer identification numbe	r	
Education Equal Opportunity Group	62-1860835		
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