PUBLIC DISCLOSURE COPY

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Α	For the	2020 calendar year, or tax year beginning	and	ending						
В	Check if applicable	C Name of organization			D Employer identi	fication number				
	Addres	NASHVILLE ZOO INC.								
	Name change				62-14112	210				
	Initial return	Number and street (or P.O. box if mail is not delivered to st	treet address)	Room/suite	E Telephone numb					
	Final return/	3777 NOLENSVILLE ROAD			(615) 83					
	termin ated	City or town, state or province, country, and ZIP or fore	eign postal code		G Gross receipts \$	27,135,691.				
	Ameno	NASHVILLE, IN SIZII			H(a) Is this a group					
	Applic tion		WARTZ		for subordinate	es? Yes X No				
_	pendir	SAME AS C ABOVE			H(b) Are all subordinates	included? Yes No				
		empt status: $X = 501(c)(3) = 501(c)(3)$ (insert	no.) 4947(a)(1)	or 527	If "No," attach	a list. See instructions				
		e: WWW.NASHVILLEZOO.ORG			H(c) Group exempti					
		organization: X Corporation Trust Association	Other >	L Year	of formation: 1989	$m{M}$ State of legal domicile; $m{T}m{N}$				
P	art I	Summary								
ø	1	Briefly describe the organization's mission or most significan								
Governance		A PARK/FACILITY THAT IS RECOGN								
er n	2	Check this box if the organization discontinued its								
Š	3	Number of voting members of the governing body (Part VI, line)			<u>3</u>					
		Number of independent voting members of the governing bo								
es	5	Total number of individuals employed in calendar year 2020								
Activities &	6	Total number of volunteers (estimate if necessary)								
Act	7 a	Total unrelated business revenue from Part VIII, column (C), I								
_	b	Net unrelated business taxable income from Form 990-T, Par	rt I, line 11							
		0			Prior Year 14,595,914	Current Year				
e	8				7,383,429					
/en	9				1,364,087					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			5,419,439	2,516,078.				
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c,	28,762,869							
_		Total revenue - add lines 8 through 11 (must equal Part VIII, o			537,620					
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-			0.					
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, co	lump (A) lines 5 10)		9,857,306					
Expenses	15	Professional fundraising fees (Part IX, column (A), line 11e)			49,820					
en	h	Total fundraising expenses (Part IX, column (D), line 25)		62.	45,020					
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			9,683,331.	8,551,577.				
		Total expenses. Add lines 13-17 (must equal Part IX, column			20,128,077					
		Revenue less expenses. Subtract line 18 from line 12			8,634,792					
	4	novertue 1999 expenses. Subtract file 10 from file 12		Re	ginning of Current Year					
ets (20	Total assets (Part X, line 16)		1	13,401,380					
ASS	21	T			2,944,550					
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20			10,456,830					
	art II	Signature Block		•		· · · · · · · · · · · · · · · · · · ·				
Und	ler pena	lties of perjury, I declare that I have examined this return, including a	accompanying schedule:	s and stateme	ents, and to the best of n	ny knowledge and belief, it is				
true	, correc	t, and complete. Declaration of preparer (other than officer) is based	on all information of wh	nich preparer	has any knowledge.					
Sig	n	Signature of officer			Date					
He	re	KIM PRIDGEN, CFO								
		Type or print name and title		1.5	Data I	DTIN				
_	_		s signature		Date Check	PTIN PTIN PTIN PTIN PTIN PTIN PTIN PTIN				
	parer	Firm's name CHERRY BEKAERT LLP	OMD 1040		Firm's EIN ▶	56-0574444				
Use	Only	Firm's address 222 SECOND AVE, SOUTH	STE 1240		<u> </u>	15 202 6502				
_		NASHVILLE, TN 37201			•	15-383-6592 X Yes No				
ivia	y tne II	RS discuss this return with the preparer shown above? See in	istructions			X Yes No				

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: IN FULFILLMENT OF OUR MISSION TO INSPIRE A CULTURE OF UNDERSTANDING
	AND DISCOVERY OF OUR NATURAL WORLD THROUGH CONSERVATION, INNOVATION
	AND LEADERSHIP, OUR GOAL IS TO BUILD A FIRST CLASS ZOO FOR MIDDLE
	TENNESSEE AND TO DEVELOP A FACILITY THAT IS RECOGNIZED FOR EXCELLENCE
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$15,129,877. including grants of \$) (Revenue \$3,058,014.)
	THE ORGANIZATION PROVIDES THE GENERAL PUBLIC WITH A ZOO WHERE IT
	MAINTAINS ANIMALS AND INFORMS AND EDUCATES THE PUBLIC ABOUT NATURE,
	ANIMALS AND CONSERVATION.
	GOO MULE TANAMOURAL GOOLINGTAN MICHAEL BARRES TAN DARLES DEPOSITORS WITHIN
	ZOO: THE INAUGURAL ZOOLUMINATION EVENT ENDED IN EARLY FEBRUARY WITH
	RECORD ATTENDANCE SET FOR BOTH JANUARY AND FEBRUARY. THE ZOO WAS FORCED TO CLOSE FROM MARCH 18 TO JUNE 15 DUE TO THE PANDEMIC ENDING THE YEAR
	TO CLOSE FROM MARCH 18 TO JUNE 15 DUE TO THE PANDEMIC ENDING THE YEAR WITH 544,670 GUESTS. TIGER CROSSROADS WAS AWARDED TOP HONORS FROM THE
	ASSOCIATION OF ZOOS AND AQUARIUMS, DISTINGUISHING IT AS THE BEST
	EXHIBIT IN THE COUNTRY. THIS IS THE SECOND YEAR IN A ROW THAT NASHVILLE
	ZOO WON THIS AWARD WHICH HAS ONLY HAPPENED TWO OTHER TIMES IN AZA
	HISTORY. THE ZOO, IN PARTNERSHIP WITH OTHER ORGANIZATIONS, WAS AWARDED
4b	(Code:) (Expenses \$ 366 , 418 •including grants of \$ 366 , 418 •) (Revenue \$)
	CONSERVATION: IN 2020, MORE THAN \$398,000 WAS GIVEN TO HELP FUND
	CONSERVATION EFFORTS AROUND THE WORLD. MORE THE \$37,400 RAISED FROM THE
	ZOO'S ROUND-UP PROGRAM WAS GIVEN TO AUSTRALIAN WILDLIFE RELIEF EFFORTS
	AFTER THE DEVASTATING WILDFIRES. THE ZOO WAS SUCCESSFUL IN BREEDING
	SEVERAL ANIMALS AS PART OF AZA'S SPECIES SURVIVAL PLAN (SSP), INCLUDING
	A BINTURONG, TWO CAPE PORCUPINES, ONE GIANT ANTEATER, MORE THAN 40
	HAITIAN GIANT GALLIWASP, NINE RED KANGAROOS, ONE RHINOCEROS HORNBILL,
	AND ONE SOUTHERN CASSOWARY. OTHER SIGNIFICANT BIRTHS INCLUDE BLUE
	POISON ARROW FROGS, BRUCE'S GREEN PIGEONS, CARACALS, CASQUE-HEADED
	IGUANAS, AND CUBAN FALSE CHAMELEONS. THE ZOO EXPANDED THEIR FAMILY OF
	ANIMALS WITH THE ADDITION OF AFRICAN SEA EAGLES, CHILEAN FLAMINGOS,
	GREATER FLAMINGOS, CLOUDED LEOPARDS, A COMMON ELAND, HYACINTH MACAWS,
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$
	SUSPENDED FOR THE VAST MAJORITY OF THE CALENDAR YEAR. ONLY 3500
	STUDENTS WERE ABLE TO VISIT THROUGH FIELD TRIPS WITH 895 FROM TITLE I
	SCHOOLS. 950 STUDENTS PARTICIPATED IN A WILD ENCOUNTERS PROGRAM DURING
	THEIR VISIT. VIRTUAL HOMESCHOOL DAYS PROGRAMS SERVED 157 STUDENTS AGES
	5-14. 140 CAMPERS PARTICIPATED IN VIRTUAL PROGRAMMING, 233 YOUTH
	PARTICIPATED IN OVERNIGHT PROGRAMS BEFORE OUR CLOSURE, AND 334 CHILDREN
	PARTICIPATED IN VIRTUAL EARLY CHILDHOOD PROGRAMS. OUR PARTNERSHIPS WITH
	CROFT MIDDLE DESIGN CENTER AND VANDERBILT'S DAY OF DISCOVERY PROGRAM
	WERE ALSO SUPPORTED VIRTUALLY WITH STUDENTS ABLE TO WATCH SIX LIVE
	CAMERAS IN ROTATING EXHIBITS THROUGHOUT THE SCHOOL YEAR
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 15,496,295.

Form 990 (2020) NASHVILLE ZOO INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
•	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		x
10	If "Yes," complete Schedule D, Part IV	-		125
10		10	х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	25	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.			
а	in rea, complete conceans 2,		Х	
	Part VI	11a		
b	, , ,			_V
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	١		\ _V
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	_
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	and the second s	20a		Х
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	X	

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
_	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
~	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		X
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part III	21		1
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
_				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?	200		X
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	00-		X
	"Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			₩
•	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			177
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			.,
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	<u> </u>
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			Ш
	1 1		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 59			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

NASHVILLE ZOO INC 62-1411210 Page 5 Form 990 (2020) Statements Regarding Other IRS Filings and Tax Compliance Part V Yes_ No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 307 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Χ Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За Х **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?

	Couldn't of I(o)(1) of gameration of Lines.			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?		 13a	
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	13b		

Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the

Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O

excess parachute payment(s) during the year?

Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or

Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

sponsoring organization have excess business holdings at any time during the year?

Did the sponsoring organization make any taxable distributions under section 4966?

c Enter the amount of reserves on hand

Did the organization receive any payments for indoor tanning services during the tax year?

Sponsoring organizations maintaining donor advised funds.

If "Yes," see instructions and file Form 4720, Schedule N.

If "Yes," complete Form 4720, Schedule O.

Section 501(c)(7) organizations Enter-

X

X

X

8

9a

9b

14a

14b

15

16

62-1411210 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 34 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 34 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 X 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ightharpoons TNSection 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records KIM PRIDGEN - (615) 833-1534 3777 NOLENSVILLE ROAD, NASHVILLE 37211

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	l	(C)					(D)	(E)	(F)		
Name and title	Average	(do		Posi	ition	l than c	one	Reportable	Reportable	Estimated		
	hours per week					s both		compensation from	compensation from related	amount of other		
	(list any	ctor						the	organizations	compensation		
	hours for	Individual trustee or director	9			ated		organization	(W-2/1099-MISC)	from the		
	related organizations	rustee	l truste		99	npens		(W-2/1099-MISC)		organization and related		
	below	idual tı	Institutional trustee	<u>ا</u>	Key employee	Highest compensated employee	er			organizations		
	line)	Indiv	Instit	Officer	Key 6	High	Former					
(1) RICK SCHWARTZ	60.00											
PRESIDENT				Х				539,788.	0.	104,149.		
(2) SUZANNE ILER	50.00							100.05		06 074		
CHIEF DEVELOPMENT OFFICER	F0 00			Х				188,966.	0.	26,374.		
(3) KIM PRIDGEN	50.00							157 757	_	00 000		
CHIEF FINANCIAL OFFICER	F0 00			X				157,757.	0.	22,803.		
(4) DAVID OEHLER	50.00			х				150 256	0.	20 006		
VICE PRESIDENT (5) ANDY TILLMAN	50.00			Δ				159,356.	0.	20,906.		
CHIEF OPERATING OFFICER	30.00			Х				137,806.	0.	22,822.		
(6) JAMI GESELLE	50.00							137,000.	•	22,022.		
HUMAN RESOURCE OFFICER	30.00			х				95,569.	0.	18,362.		
(7) HEATHER ROBERTSON	50.00							20,000				
VETERINARIAN						Х		106,580.	0.	6,105.		
(8) JULIE WALKER	10.15											
CHAIRMAN		Х		Х				0.	0.	0.		
(9) ED GOODRICH	0.74											
VICE-CHAIRMAN/TREASURER		Х		Х				0.	0.	0.		
(10) DAVID MANNING	0.18								_	_		
SECRETARY		Х		Х				0.	0.	0.		
(11) LAUREN CURRY	0.89	_										
LEGAL COUNSEL	0.10	Х						0.	0.	0.		
(12) CLARA BELDEN	0.12	٠,							,	0		
(13) SAMANTHA BOYD	0.59	Х						0.	0.	0.		
DIRECTOR	0.59	х						0.	0.	0.		
(14) MIKE BRACKEN	0.14	Λ		\vdash				0.	0.	<u> </u>		
DIRECTOR	0.14	х						0.	0.	0.		
(15) BETH COURTNEY	0.14	71						0.	0.	0.		
DIRECTOR		х						0.	0.	0.		
(16) DREW CRAWFORD	0.00		\vdash	\vdash				†		•		
DIRECTOR	- 5.55	х						0.	0.	0.		
(17) ANNE DAVIS	0.20			П					3.			
DIRECTOR		х						0.	0.	0.		

Part VII Section A. Officers, Directors, Trust	tees, Key Emp	oloy	ees,	and	Hiç	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			(C	C)			(D)	(E)			(F)	
Name and title	Average	(do		Posi heck r			nne.	Reportable Reportable			Es	stimate	ed
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	on	ar	nount (of
	week	_	cer an	nd a di	recto	or/trus	tee)	from	from related			other	
	(list any	recto						the	organization			pensa	
	hours for related	or di	e e			ated		organization	(W-2/1099-MI	SC)		om the	
	organizations	ustee	trust		9	Suedic		(W-2/1099-MISC)			_	anizati d relate	
	below	lual tr	tional		ploye	st con	_					anizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orgi	arnzaci	3110
(18) LAURIE ESKIND	0.50												
DIRECTOR		X						0.		0.			0.
(19) WILL FITZGIBBON	0.29												
DIRECTOR		Х						0.		0.			0.
(20) JIMMY GRANBERY	0.14												
DIRECTOR		Х						0.		0.			0.
(21) J.R. GREENE	0.50												
DIRECTOR		Х						0.		0.			0.
(22) BARBARA HAGOOD	0.20												
DIRECTOR		Х						0.		0.			0.
(23) ALLIE HALL	0.24												
DIRECTOR		Х						0.		0.			0.
(24) DIANE HOLLOWAY	0.17												
DIRECTOR		Х						0.		0.			0.
(25) RHONDA KINSLOW	0.14												
DIRECTOR		Х		Ш				0.		0.			0.
(26) KENT KIRBY	0.31												
DIRECTOR		Х						0.		0.			0.
1b Subtotal								1,385,822.		0.	22	1,52	
c Total from continuation sheets to Part VII	, Section A							0.		0.		4 = 4	0.
d Total (add lines 1b and 1c)							<u> </u>	1,385,822.		0.	22	1,52	<u> 21.</u>
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	Э			_
compensation from the organization												1	6
										ſ		Yes	No
3 Did the organization list any former officer,													37
line 1a? If "Yes," complete Schedule J for so											3		<u>X</u>
4 For any individual listed on line 1a, is the su			-					· · · · · · · · · · · · · · · · · · ·	-			37	
and related organizations greater than \$150											4	Х	
5 Did any person listed on line 1a receive or a													37
rendered to the organization? If "Yes." com	plete Schedule	J fo	or su	ıch r	oers	on .					5		X
Section B. Independent Contractors									100.000 - f				
1 Complete this table for your five highest con										pensat	ion fro	om	
the organization. Report compensation for t	ne calendar ye	ar e	ııdır	ıg w	ILI1 C	וש זכ	u iin		ear.			`	
(A) Name and business							(B) Description of services			(C) Compensation			
LAMAR TEXAS LIMITED PARTN							\dashv				-,		

MARKETING PO BOX 96030, BATON ROUGE, LA 70896 123,301.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 1
SEE PART VII, SECTION A CONTINUATION SHEETS

	TPE ZOO II	1C •							62-141	1210
Part VII Section A. Officers, Directors,	, Trustees, Key Er	nplo	yee	s, ar	nd H	ligh	est	Compensated Employe	ees (continued)	
(A)	(B)			(C	C)			(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl			all that apply)			compensation	compensation	amount of
	per							from	from related	other
	week	_) yee		the	organizations	compensation
	(list any	recto				em plc		organization	(W-2/1099-MISC)	from the
	hours for	ordi	ee ee			ated		(W-2/1099-MISC)		organization
	related organizations	nstee.	trust		ee	n pen				and related organizations
	below	dual tr	tiona		nploy	stcor	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) JOHN LUEKEN	0.47									
DIRECTOR		Х						0.	0.	0.
(28) ALEX MARKS	0.00								<u> </u>	
DIRECTOR		Х						0.	0.	0.
(29) KAREN MOORE	0.14									
DIRECTOR		Х						0.	0.	0.
(30) SANDRA MORGAN	0.20									
DIRECTOR		Х						0.	0.	0.
(31) TRISH MUNRO	0.16									
DIRECTOR		Х						0.	0.	0.
(32) TARA SCARLETT	0.24									
DIRECTOR		Х						0.	0.	0.
(33) TIM SCHOETTLE	0.11									
DIRECTOR		Х						0.	0.	0.
(34) LAURIE SEABURY	0.13									
DIRECTOR		X						0.	0.	0.
(35) BRIAN SMALLWOOD	0.50									
DIRECTOR		Х						0.	0.	0.
(36) ALEX SOLLBERGER	0.13									
DIRECTOR		Х						0.	0.	0.
(37) BUTCH SPYRIDON	0.11									
DIRECTOR		Х						0.	0.	0.
(38) BARBARA TURNER	0.26								_	_
DIRECTOR		Х						0.	0.	0.
(39) MCARTHUR VANOSDALE	0.05	1								
DIRECTOR		Х				_		0.	0.	0.
(40) JOHN WEISENSEEL	0.20	ļ								•
DIRECTOR	0.05	Х				_		0.	0.	0.
(41) KIMBERLY WILLIAMS-PAISLEY	0.05	3,7							0	0
DIRECTOR		Х			_	\vdash		0.	0.	0.
		-								
						\vdash				
		1								
				\vdash		\vdash	_			
		1								
				\vdash		\vdash				
		1								
				Н						
		1								
			_							
Total to Part VII, Section A, line 1c										
								L	l.	

Form 990 (2020) NASHVIL
Part VIII Statement of Revenue

		Check if Schedule O	onta	ins a ı	response (or note to any lin	e in this Part VIII			
						_	(A)	(B)	(C)	(D)
							Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
								lanction revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues			1b	2,658,045.				
Ω, E	С	Fundraising events			1c	330,079.				
ar A					1d					
s, G mila		Government grants (contr			1e	2,199,738.				
Sign		All other contributions, gifts,								
the		similar amounts not included	abov	е	1f	6,742,825.				
	g	Noncash contributions included in	lines 1a	a-1f	1g \$	2,835,865.				
Sol	h	Total. Add lines 1a-1f					11,930,687.			
						Business Code				
يو	2 a	ZOO ADMISSIONS				900099	3,058,014.	3,058,014.		
Program Service Revenue	b	EDUCATION PROGRAMS				611600	142,625.	142,625.		
Ser	С									
an eve	d									
ge	е									
P.	f	All other program service	reven	nue						
	g	-				_	3,200,639.			
	3	Investment income (includ	ling c	divider	nds, intere	st, and				
		other similar amounts)				>	460,471.			460,471.
	4	Income from investment of								
	5	Royalties	. <u></u>							
				(i)	Real	(ii) Personal				
	6 a	Gross rents	6a		20,873.	152,483.				
	b	Less: rental expenses	6b		25,786.	171,742.				
	С	Rental income or (loss)	6с		-4,913.	-19,259.				
	d	Net rental income or (loss)					-24,172.		-24,172.	
	7 a	Gross amount from sales of		(i) Se	ecurities	(ii) Other				
		assets other than inventory	7a	8,3	89,957.					
	b	Less: cost or other basis								
e		and sales expenses	7b	7,1	31,372.					
le l	С	Gain or (loss)			258,585.					
ther Revenue	d	Net gain or (loss)			<u></u>	>	1,258,585.			1,258,585.
ē		Gross income from fundraising								
₹		including \$	330,	079.	of					
		contributions reported on	line 1	1c). Se	e					
		Part IV, line 18			8a	702,574.				
		Less: direct expenses				440,331.				
		Net income or (loss) from					262,243.			262,243.
	9 a	Gross income from gamin	-		- 1					
		Part IV, line 19								
	С	Net income or (loss) from	gamiı	ng act	tivities	>				
	10 a	Gross sales of inventory, I	ess r	eturns	;					
		and allowances			10a					
	b	Less: cost of goods sold			10b					
\rightarrow	С	Net income or (loss) from	sales	of inv	entory					
ဖွ						Business Code				
90 n	11 a	VENDING				900099	1,503,518.			1,503,518.
Miscellaneous Revenue	b					812930	498,974.			498,974.
Şe Çe	-	CATERING COMMISSIONS				900099	11,185.		11,185.	
Mis		All other revenue				900099	264,330.			264,330.
		Total. Add lines 11a-11d		<u></u>			2,278,007.			
	12	Total revenue. See instruction	ns				19,366,460.	3,200,639.	-12,987.	4,248,121.

NASHVILLE ZOO INC. 62-1411210 Page **10** Form 990 (2020) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (B)
Program service
expenses (**D**)
Fundraising (C) Management and general expenses (A) Total expenses Do not include amounts reported on lines 6b. expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations 175,792. 175,792. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 190,626. individuals. See Part IV, lines 15 and 16 190,626. Benefits paid to or for members Compensation of current officers, directors, 1,494,657. 896,794. 224,199. 373,664. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 6,175,317. 4,968,020. 745,707. 461,590. 7 Pension plan accruals and contributions (include 322,717. 244,465. 37,759. 40,493. section 401(k) and 403(b) employer contributions) 645,531. 861,126. 104,032. 111,563. Other employee benefits 9 533,092. 403,829. 62,374. 66,889. 10 Payroll taxes 11 Fees for services (nonemployees): Management Legal 28,270. 7,921. 19,953. 396. Accounting Lobbying Professional fundraising services. See Part IV, line 17 77,058. 77,058. Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 11,765. 29,633. column (A) amount, list line 11g expenses on Sch O.) 41,986. 588. 272,571. 272,571. Advertising and promotion 12 372,170. 224,535. 53,741. 93,894. 13 Office expenses 390,830. 365,830. 25,000. 14 Information technology Royalties 15 858,795. 858,795. 16 Occupancy 6,311. 2,407. 3,818. 86. 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 18,599. 2,116. 16,483. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 4,384,024. 4,384,024. Depreciation, depletion, and amortization 22 256,950. 256,950. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 28,361. 4,959. 846,205. 812,885. REPAIRS & MAINTENANCE 623,912. ANIMAL CARE 623,912. 200,243. 199,268. 975. BANK FEES 57,854. 57,556. d DUES & SUBSCIPTION 298.

115,799.

18,304,904.

75,604.

15,496,295.

22,288.

1,558,547.

17,907.

1,250,062.

25

e All other expenses

Total functional expenses. Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2020)
Part X Balance Sheet

Pai	rt X	Balance Sneet					
		Check if Schedule O contains a response or note to	any line in this	s Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			38,500.	1	6,123,782.
	2	Savings and temporary cash investments			22,436,108.	2	18,700,305.
	3	Pledges and grants receivable, net			5,852,902.	3	5,293,926.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form					
		trustee, key employee, creator or founder, substantia	al contributor,	or 35%			
		controlled entity or family member of any of these pe	rsons			5	
	6	Loans and other receivables from other disqualified p	oersons (as de	efined			
		under section 4958(f)(1)), and persons described in se	ection 4958(c	c)(3)(B)		6	
Ś	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use				8	
Ř	9	B			584,656.	9	600,346.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D 10	a 98,7	785,769. 687,325.			
	b			10c	61,098,444.		
	11	Investments - publicly traded securities		18,304,679.	11	19,734,140.	
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		4,541,748.	15	5,027,907.	
	16	Total assets. Add lines 1 through 15 (must equal line	113,401,380.	16	116,578,850.		
	17	Accounts payable and accrued expenses		1,385,857.	17	1,201,149.	
	18	Grants payable	4 550 600	18	4 476 067		
	19	Deferred revenue			1,558,693.	19	4,476,865.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part I				21	
es	22	Loans and other payables to any current or former of					
Liabilities		trustee, key employee, creator or founder, substantia		or 35%			
jab.		controlled entity or family member of any of these pe				22	
_	23	Secured mortgages and notes payable to unrelated t	-			23	
	24	Unsecured notes and loans payable to unrelated thire				24	
	25	Other liabilities (including federal income tax, payable					
		parties, and other liabilities not included on lines 17-2	24). Complete	Part X			
		of Schedule D			2 044 550	25	5 670 N11
	26	Total liabilities. Add lines 17 through 25	▶ ▼	 1	2,944,550.	26	5,678,014.
ű		Organizations that follow FASB ASC 958, check he	ere 🕨 🔼	J			
nce		and complete lines 27, 28, 32, and 33.			77,550,656.	07	78,371,376.
ala	27	Net assets without donor restrictions	32,906,174.	27	32,529,460.		
d B	28	Net assets with donor restrictions		32,300,174.	28	32,329,400.	
'n.		Organizations that do not follow FASB ASC 958, c	neck nere				
o.	20	and complete lines 29 through 33.				20	
əts	29	Capital stock or trust principal, or current funds				29	
SSE	30	Paid-in or capital surplus, or land, building, or equipm				30 31	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income			110,456,830.	31	110,900,836.
ž	32	Total liabilities and not assets/fund balances			113,401,380.	33	116,578,850.
	33	Total liabilities and net assets/fund balances			TT3, TUT, 300.	33	1 110,070,000

Form **990** (2020)

Pai	t XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u> .						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	19	, 36	5,4	60.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	18	, 30	1,9	04.			
3	Revenue less expenses. Subtract line 2 from line 1	3	1,	, 06:	1,5	56.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	110,	, 45	5,8	30.			
5	5 Net unrealized gains (losses) on investments 5								
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8	-1,448,134						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B))	10	110,	,90	0,8	36.			
Pai	t XII Financial Statements and Reporting	•							
	Check if Schedule O contains a response or note to any line in this Part XII								
	· · · · · · · · · · · · · · · · · · ·				Yes	No			
1	Accounting method used to prepare the Form 990:		[
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a							
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?			2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,							
	consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,							
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit							
	Act and OMB Circular A-133?			За		X			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required								
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b					
				Form	990	(2020)			

SCHEDULE A

Department of the Treasury

Internal Revenue Service

Total

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number Name of the organization NASHVILLE ZOO INC. 62-1411210 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
Ŭ	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	a aluma (f)						
6	Public support. Subtract line 5 from line 4.						
_	etion B. Total Support			ļ.			
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	(4) 2010	(6) 2017	(6) 2010	(4) 2013	(6) 2020	(i) rotai
	Gross income from interest.						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
44	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	ata (aga inatu satis				12	
	First 5 years. If the Form 990 is for th			fourth or fifth toy			-
13	organization, check this box and stop	•		•	•		ightharpoonup
Sec	ction C. Computation of Publi			•••••			
	Public support percentage for 2020 (li			column (f))		14	%
	Public support percentage from 2019					15	
	33 1/3% support test - 2020. If the co						
	stop here. The organization qualifies						▶ □
b	33 1/3% support test - 2019. If the co		-				
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	_					
	meets the facts-and-circumstances te						\sim
b	10% -facts-and-circumstances test	· ·	•				
_	more, and if the organization meets th	_					
	organization meets the facts-and-circu				-		
18	Private foundation. If the organizatio		-	• •			• • • • • • • • • • • • • • • • • • •
	<u> </u>		,				

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciow, picase comp	noto i art ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	12996603.	18215709.	11246965.	14595914.	<u>11930687.</u>	68985878.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	6623252.	7059744.	7394591.	9093851.	3903213.	34074651.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	19619855.	<u> 25275453.</u>	18641556.	23689765.	<u> 15833900.</u>	103060529
	Amounts included on lines 1, 2, and 3 received from disqualified persons	2589566.	6067100.	188,886.	5145278.	2989469.	16980299.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
(Add lines 7a and 7b	2589566.	6067100.	188,886.	5145278.	2989469.	16980299.
8	Public support. (Subtract line 7c from line 6.)						86080230.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6	19619855.	<u> 25275453.</u>	<u> 18641556.</u>	23689765.	<u> 15833900.</u>	103060529
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1088564.	1238780.	1764777.	1543605.	633,828.	6269554.
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b	1088564.	1238780.	1764777.	1543605.	633,828.	6269554.
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	1000304.	1230700.	17047778	1343003.	033,020.	02093341
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	3378585.	3721547.				18275596.
13	Total support. (Add lines 9, 10c, 11, and 12.)	24087004.	30235780.	24524580.	30012580.	18745735.	127605679
14	First 5 years. If the Form 990 is for the	ne organization's fir	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
_							>
	ction C. Computation of Publi						67.46
	Public support percentage for 2020 (I			.,,		15	67.46 % 66.82 %
	Public support percentage from 2019 ction D. Computation of Inves					16	66.82 %
	•			no 10 ookumn (f)\		47	4.91 %
	Investment income percentage for 20					17	1 61
	Investment income percentage from a 33 1/3% support tests - 2020. If the					18 3 1/3% and line 1	
196	more than 33 1/3%, check this box ar					L:	► V
k	33 1/3% support tests - 2019. If the	organization did n	ot check a box on	line 14 or line 19a	ı, and line 16 is mo	re than 33 1/3%, a	and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	in ala not check a l	box on line 14, 19	a, or 190, check th	iis dox and see ins	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	30		
	3c		
	4a		
	4b		
	4c		
	-10		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	00		
	9a		
	9b		
	9с		
	10a		
	10h		
~ ^	10b	V	0000
11 9	90 or 99	ı∪-⊏Z)	ZU2U

Pai	Tiv Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Sec	uon b. Ali Type ili Supporting Organizations	1	1	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		,	
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in: Activities Test. Answer lines 2a and 2b below.	struction	yes	No
2			res	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
h	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	2b		
2	these activities but for the organization's involvement.	20		
3	Parent of Supported Organizations. Answer lines 3a and 3b below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	2.2 3.3 5.3 a Lation oxoroico a capotantial acgree of allocatori ever the periodo, programo, and activities of caoff			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pai	T V Type III Non-Functionally integrated 509(a)(3) Supporting	ng Organ	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations mus		·		
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	on C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	lly integrate	ed Type III supporting orga	nization (see	
	instructions).			,	

Schedule A (Form 990 or 990-EZ) 2020

	t t Type in Non Tanononany integrated eco((a,,(a, a a,ppa, g a . g a	inzations (continu	JCU)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
d	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
<u>i</u>	Carryover from 2015 not applied (see instructions)				
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
_	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
8	and 4c. Breakdown of line 7:				
	Excess from 2016				
	Excess from 2016 Excess from 2017				
	Excess from 2017 Excess from 2018				
	Excess from 2019				
	Excess from 2020				

Schedule A (Form 990 or 990-EZ) 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Employer identification number

	NASHVILLE ZOO INC.	62-1411210					
Organization typ	oe (check one):						
Filers of:	Section:						
Form 990 or 990-	-EZ X 501(c)(3) (enter number) organization	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization					
	4947(a)(1) nonexempt charitable trust not treated as a private foun	4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation	501(c)(3) taxable private foundation					
General Rule X For an o							
Special Rules							
sections any one	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
contribu literary,	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,							

purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

religious, charitable, etc., contributions totaling \$5,000 or more during the year

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 22,550.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$5,050.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$38,880.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$5,000.	Person X Payroll Noncash (Complete Part II for

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

NASHV:	ILLE ZOO INC.	62	2-1411210
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$65,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$11,450.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
31		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$6,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$\$	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$12,880.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44		\$17,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 46	Name, address, and ZIP + 4	Total contributions \$ 5,218.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
47		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
48		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	ıl space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50		\$657,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52		\$9,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
53		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
54		\$2,765,563.	Person Payroll Noncash X (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
59		\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
60		\$\$	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
67		\$5,518.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
68		\$38,446.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
69		\$5,500.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
70		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
71		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
72		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
73		\$5,300.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
74		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
75		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
76		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
77		\$6,068.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
78		\$6,500.	Person X Payroll

Name of organization Employer identification number

NASHVILLE ZOO INC. 62-1411210 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 79 X Person **Payroll** 15,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 80 X Person **Payroll** 15,500. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 81 X Person **Payroll** 18,401. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 82 Person X **Payroll** 18,635. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 83 Person **Payroll** 5,000. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 84 X Person **Payroll** 25,000. Noncash

(Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
85		\$12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
86		\$10,000 . _	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
87		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
88		\$9,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
89		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
90		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
91		\$15,380.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
92		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
93		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
94		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
95		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
96		\$5,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
97		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
98		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
99		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
100		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
101		\$10,555 . _	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
102		\$ 26,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
103		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
104		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
105		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
106		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
107		\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
108		\$10,000.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
109		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
110		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
111		\$ 12,880.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
112		\$5,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
113		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
114		\$5,500.	Person X Payroll

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
115		\$11,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
116		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
117		\$ <u>11,500.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
118		\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
119		\$5,145.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
120		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
121		\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
122		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
123		\$8,600.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization Employer identification number

NASHVILLE ZOO INC.

62-1411210

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	STOCK	_			
41		_			
		\$\$	12/31/20		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	STOCK				
46					
		5,218.	12/31/20		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	STOCK	_			
54					
		<u>2,765,563.</u>	12/31/20		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	STOCK				
77		_			
		3,068.	12/15/20		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
	STOCK	_			
82		_			
		\$\$,135.	12/11/20		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
			000 000 F7 arr 000 PF\ (0000\		

art III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) the	s to organizations described in	section 501 entry. For ord	(c)(7), (8), or (10) that total more than \$1,000 for the year		
	completing Part III, enter the total of exclusively religious, cha	aritable, etc., contributions of \$1,000	or less for the	e year. (Enter this info. once.) \$		
No	Use duplicate copies of Part III if additional sp	ace is needed.				
No. om	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
rt I			+			
-						
\vdash		(a) Transfer of				
		(e) Transfer of (giit			
	Transferee's name, address, and	7IP ± 4	Re	lationship of transferor to transferee		
	Transfered o name, adaress, and		110			
No. om	(1) 5 (1)	() 11 () (1)		(1) 5		
rt I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	(e) Transfer of gift					
\vdash	Transferee's name, address, and	ZIP + 4	Re	lationship of transferor to transferee		
No.						
rt I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of	gift			
L	Transferee's name, address, and	ZIP + 4	Re	lationship of transferor to transferee		
No						
No.	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
rt I						
-						
F	L	(e) Transfer of g	aift			
		(c) Italisiei Oi (5"'			
	Transferee's name, address, and	ZIP + 4	Rel	lationship of transferor to transferee		
F	sior oo o mariio, adarooo, ana					
	-					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NASHVILLE ZOO INC.

Employer identification number 62-1411210

Pai			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
4	Total number at and of year	(a) Donor advised funds	(b) Fullus and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4 5	Aggregate value at end of year	l writing that the assets hold in denor advis	ad funds
3	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor ac		
U	for charitable purposes and not for the benefit of the donor or		
	• •		
Pai			
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (for example, recreat	· · · · · · · · · · · · · · · · · · ·	f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space		a contined motorie culactare
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
_	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b			•
	Number of conservation easements on a certified historic stru		
	Number of conservation easements included in (c) acquired a		
	listed in the National Register	•	
3	Number of conservation easements modified, transferred, rele		
	year >	, ,	
4	Number of states where property subject to conservation ease	ement is located	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
	>		
7	Amount of expenses incurred in monitoring, inspecting, handle	ling of violations, and enforcing conserva	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footne	ote to the organization's financial stateme	ents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of		her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement a	nd balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in fu	rtherance of public
	service, provide in Part XIII the text of the footnote to its finan-	cial statements that describes these item	IS.
b	If the organization elected, as permitted under FASB ASC 958	B, to report in its revenue statement and b	palance sheet works of
	art, historical treasures, or other similar assets held for public $% \left(1\right) =\left(1\right) \left(1\right) $	exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treatments	asures, or other similar assets for financia	I gain, provide
	the following amounts required to be reported under FASB AS	_	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

Par	t III Organizations Maintaining C	ollections of Art	, Historical Tr	easures, o	r Other	r Similar	Asset	(continu	ued)
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following tha	t make si	gnificant u	ise of its	•	. ,
	collection items (check all that apply):								
а	Public exhibition	d	Loan or ex	change progr	am				
b	Scholarly research	е	Other						
С	c Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further	the organization	on's exen	npt purpos	se in Part	XIII.	
5	During the year, did the organization solicit or	r receive donations o	f art, historical tre	asures, or oth	er similar	assets			
	to be sold to raise funds rather than to be ma							Yes	☐ No
Par	t IV Escrow and Custodial Arrang	gements. Comple	te if the organizat	on answered	"Yes" on	Form 990	, Part IV,	line 9, or	
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contributio	ns or other as	sets not i	included		_	
	on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement in Part XIII a								
								Amount	
С	Beginning balance					. 1c			
d	Additions during the year					. 1d			
	Distributions during the year								
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escrow or o	custodial acco	unt liabili	ity?		Yes	No
b	If "Yes," explain the arrangement in Part XIII.								
Par	t V Endowment Funds. Complete in	f the organization an	swered "Yes" on F	orm 990, Parl	: IV, line 1	10.			
		(a) Current year	(b) Prior year	(c) Two yea	rs back	(d) Three y		(e) Four y	years back
1a	Beginning of year balance	18,549,637.	15,602,121	. 16,39	3,916.	14,1	37,114.	14,4	169,010.
b	Contributions				8,133.		74,089.		20,000.
	Net investment earnings, gains, and losses	2,343,281.	2,947,516	79	9,928.	2,1	82,713.	1,0	093,672.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs							1,4	445,568.
f	Administrative expenses								
g	End of year balance	20,892,918.	18,549,637	. 15,60	2,121.	16,3	93,916.	14,1	L37,114.
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	45.3506	_%						
b	Permanent endowment ► 54.6494	%							
С	Term endowment	%							
	The percentages on lines 2a, 2b, and 2c should	uld equal 100%.							
За	Are there endowment funds not in the posses	ssion of the organiza	tion that are held a	and administe	red for th	e organiza	ation	_	
	by:							\	Yes No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization	tions listed as require	ed on Schedule R					3b	
4	Describe in Part XIII the intended uses of the		vment funds.						
Par	t VI Land, Buildings, and Equipm	ent.							
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a.	See Form 990	, Part X,	line 10.			
	Description of property	(a) Cost or of basis (investm		st or other s (other)	1 ' ′	ccumulate preciation	ed	(d) Book	value
1a	Land		2	00,000.				200	,000.
	Buildings			90,408.	33,8	850,41	15. 5		,993.
	Leasehold improvements			-				-	
	Equipment		5,8	95,361.	3,8	336,91	10.	2,058	,451.
	Other								
	I. Add lines 1a through 1e. (Column (d) must e		K. column (B). line	10c.)			▶ 6	1,098	,444.

Part VII Investments - Other Securities.	2 1101	Ų.	TITIE T Tage
Complete if the organization answered "Yes" or			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line		
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or		11d. See Form 990, Part X, line 15.	1
(a) D	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 2	25.)	>	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Par	t XI Reconciliation of Revenue per Audited Financial Statemen	ts Wit	th Revenue per Re	turn.	<u> </u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	21,277,226
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		ı		
а	Net unrealized gains (losses) on investments	2a	830,584.		
b	Donated services and use of facilities	2b	442,323.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2 d	637,859.		
е	Add lines 2a through 2d			2e	1,910,766
3	Subtract line 2e from line 1			3	19,366,460
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1	Ī		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		Stile Francisco and F	5	19,366,460
Pai	T XII Reconciliation of Expenses per Audited Financial Statemen	nts w	ith Expenses per F	tetur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				10 205 006
1	Total expenses and losses per audited financial statements			1	19,385,086
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 . 1	1 440 202		
а	Donated services and use of facilities	2a	442,323.		
b	Prior year adjustments	2b			
С	Other losses	2c	627 050		
	Other (Describe in Part XIII.)	2d	637,859.	_	1 000 100
_	Add lines 2a through 2d			2e	1,080,182
3	Subtract line 2e from line 1			3	18,304,904
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1	I		
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	10 204 004
5 Dai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	18,304,904
		,	41 101 5 114 11 4		V II O D I VI
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV			; Part	X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additi	onal inf	formation.		
ם אם	OT V LINE A.				
PAI	RT V, LINE 4:				
ТΟ	FUND CAPITAL IMPROVEMENTS AT THE ZOO FACIL	τͲϒ	OB DAV ODERA	тты	C FYDFNCFC
10	FOND CAPITAL IMPROVEMENTS AT THE ZOO FACTO.		OK FAI OFEKA	T T I/I	G EVLENSES
ΔC	NEEDED.				
Ab	NEEDED.				
PAF	RT X, LINE 2:				
1 711	(1 12, 111111 2.				
тнг	E ORGANIZATION IS EXEMPT FROM INCOME TAXES (INDE	R SECTION 50	1 (C)(3) OF
1111	ONGANIZATION ID EXEMIT FROM INCOME TAXED (יועוונ	IN DECITOR 50	<u> </u>	/(3) OF
тнг	E INTERNAL REVENUE CODE AND HAS BEEN CLASSII	e T E D	AS OTHER TH	ΔM	Δ ΡΡΤΜΔΨΕ
1111	I INTERNAL REVENOL CODE AND IMP DEEM CEMPOTI		AD OTHER TH	7 77.4	A IKIVAIL
FOI	UNDATION. ACCORDINGLY, NO PROVISION HAS BEEN	J MZ	DE FOR INCOM	ΕТ	AXES IN
100	MADATION: ACCORDINGET, NO TROVIDION HAD BEEN	N 17123	DL TON INCOM		MAND III
тнь	E ACCOMPANYING FINANCIAL STATEMENTS.				
	- 11000HILLITHO LINAMOIAL DIALEMENTO.				
THE	E ORGANIZATION FOLLOWS FASB ASC GUIDANCE RE	LATE	D TO UNRECOG	NIZ	ED TAX

BENEFITS. THE GUIDANCE CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME

Schedule D (Form 990) 2020 NASHVILLE
Part XIII Supplemental Information (continued)

Part XIII Supplemental Information (continued)
TAXES RECOGNIZED IN AN ORGANIZATION'S FINANCIAL STATEMENTS. THIS GUIDANCE
PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET
BEFORE A FINANCIAL STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD
IS DEFINED AS A TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE SUSTAINED
UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING RESOLUTION
OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL
MERITS OF THE POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS MEASURED AS
THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN 50% LIKELY OF BEING
REALIZED UPON ULTIMATE SETTLEMENT. THE ORGANIZATION HAS NO SIGNIFICANT TAX
PENALTIES OR INTEREST REPORTED IN THE ACCOMPANYING FINANCIAL STATEMENTS.
PART XI, LINE 2D - OTHER ADJUSTMENTS:
SPECIAL EVENTS COSTS 440,331.
RENTAL EXPENSES 197,528.
TOTAL TO SCHEDULE D, PART XI, LINE 2D 637,859.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
GAIN OF FIXED ASSET DISPOSAL
PART XII, LINE 2D - OTHER ADJUSTMENTS:
RENTAL EXPENSES 197,528.
SPECIAL EVENTS COSTS 440,331.
TOTAL TO SCHEDULE D, PART XII, LINE 2D 637,859.
PART XII, LINE 4B - OTHER ADJUSTMENTS:
GAIN ON FIXED ASSET DISPOSAL

SCHEDULE F (Form 990)

Department of the Treasury

Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Employer identification number

NASHVILLE ZOO INC. 62-1411210 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA, CONTRIBUTIONS & PROGRAM CAMBODIA, 0 SERVICES ANIMAL CONSERVATION 115,000. SOUTH AMERICA -ARGENTINA, BOLIVIA, BRAZIL, CHILE, CONTRIBUTIONS & PROGRAM COLUMBIA, ECUADOR 0 0 SERVICES ANIMAL CONSERVATION 78,988. 0 0 193,988. 3 a Subtotal **b** Total from continuation

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

0

0

Schedule F (Form 990) 2020

193,988.

and 3b)

sheets to Part I

Totals (add lines 3a

62-1411210

Schedule F (Form 990) 2020 NASHVILLE ZOO INC. 62–1411210

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(i) Method of valuation (book, FMV, appraisal, other)	COST	COST				10	0	Schedule F (Form 990) 2020
(h) Description of noncash assistance	0. SUPPLIES	SUPPLIES						Sched
(g) Amount of noncash assistance	.0	3,362.				A	•	
(f) Manner of cash disbursement	115,000. WIRE TRANSFERS	WIRE TRANSFERS				ecognized as a tax valency letter		
(e) Amount of cash grant	115,000.	75,626.				oreign country, r		
(d) Purpose of grant	CLOUNDED LEOPARD, AUSTRALIA WILDFIRE SUPPORT	AMAZONIAN MANATEE, TAPIR, AND GIANT ARMADILLO CONSERVATION				Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter		
(c) Region	EAST ASIA AND THE PACIFIC - AUSTRALIA, BRUNEI, BURMA,	SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, CHILE, COLUMBIA, CARRAMA CHILE, COLUMBIA, CARRAMA CHILE, COLUMBIA, CARRAMA CARRAMA CHILE, COLUMBIA, CARRAMA CARRA				so listed above that are re r	r entities	
(b) IRS code section and EIN (if applicable)						recipient organizatior nization by the IRS, c	other organizations o	
1 (a) Name of organization						2 Enter total number of a exempt 501(c)(3) organ	3 Enter total number of other organizations or entities	

NASHVILLE ZOO INC.

Schedule F (Form 990) 2020 NASHVILLE ZOO INC. 62–1411210

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Page 3

62-1411210

Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2020
(g) Description of noncash assistance					Sched
(f) Amount of noncash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization						Employer ide	ntification number
NASHVIL	LE ZOO INC.					62-1411	210
Part I Fundraising Activities. required to complete this part	Complete if the organization answett.	red "Y	es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, Plot of the solicitation in Form 990, Plot of the solicitati	ed funds through any of the followin e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No				
Total			•				
3 List all states in which the organizatio or licensing.	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is e	exempt from re	gistration

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events BOO AT THE ZOOLUMINATIO (add col. (a) through ZOO col. (c)) (event type) (event type) (total number) 426,781. 209,054. 396,818. 1,032,653. Gross receipts 10,000. 320,079. 330,079. 2 Less: Contributions 416,781. 209,054. 76,739. 702,574. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 80,047. 260,870. 15,039. 355,956. 6 Rent/facility costs 7,500. 7,500. 7 Food and beverages 475. 475. 8 Entertainment 3,320. 52,504. 20,576. 76,400. Other direct expenses 440,331. 10 Direct expense summary. Add lines 4 through 9 in column (d) 262,243. 11 Net income summary. Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes % Yes No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Sche	edule G (Form 990 or 990-EZ) 2020 NASHVILLE ZOO INC. 62-1	<u>. 4 1 1</u>	$\Delta \pm 0$	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	O No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	O No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
b	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	. 🗆	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount			
	of gaming revenue retained by the third party \$\bigs\\$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	L No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year ▶ \$			
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Par	t III, lir	nes 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990 or 990-EZ)	NASHVILLE ZOO	INC.	62-1411210 Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	rmation (continued)		

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

► Go to www.irs.gov/Form990 for the latest information.

2 Employer identification number 62 - 1411210X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. NASHVILLE ZOO INC. Part I General Information on Grants and Assistance criteria used to award the grants or assistance? Name of the organization

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Part II

recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II can	be duplicated if additic	nal space is neede	ď.			
1 (a) Name and address of organization or government	(p)	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
POINT DEFIANCE ZOOLOGICAL SOCIETY 5400 NORTH PEARL ST TACOMA, WA 96407	91-606667	501(C)(3)	.000,01	.0			TO SUPPORT CLOUDED LEOPARD CONSERVATION
THE INTERNATIONAL RHINO FDN 201 MAIN STREET, STE 2600 FORT WORTH, TX 76102	75-2395006	501(C)(3)	.000,25	0.			TO SUPPORT RHINO CONSERVATION
WILDLIFE CONSERVATION NETWORK 209 MISSISSIPPI STREET SAN FRANCISCO, CA 94107	30-0108469	501(C)(3)	8,771.	0.			TO SUPPORT CHEETAH, SPECTACLED BEAR, & OKAPI CONSERVATION
GORILLA REHABILITATION & CONSERVATION EDUCATION - PO BOX 334 - CUMBERLAND CENTER, ME 04021	46-2308758	501(C)(3)	.000,08	•0			TO SUPPORT GORILLA CONSERVATION
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government org	ganizations listed in the	line 1 table				4
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					• 0
□	italiation	one for Form 000					Schodulo I (Earm 000)

Schedule I (Form 990) 2020

Page 2

Schedule I (Fo	(Form 990) 2020	NASHVILLE ZOO INC.	INC.	
Part III	Part III Grants and Other Assist	tance to Domestic Individua	uals. Complete if the organization answered "Yes" on Form 990, Par	art IV, line 22.
	Part III can be duplicated	if additional space is needed	ed.	

(a) Type of grant of assistance reciprocal (b) Number of the control of the contr	(b) Number of recipients cash grant cash grant	cash assistance	(book, FMV, appraisal, other)	(f) Description of noncash assistance

PART I, LINE 2:

THE PRESIDENT AND THE CURATORS OF THE ZOO MONITOR USE OF THE GRANT FUNDS

BY:

1. REVIEWING THE ORGANIZATION'S NEWSLETTER;

2. COMMUNICATION WITH THE ORGANIZATION; AND/OR

3. VISITING THE ORGANIZATION

4. DISCUSSIONS AT AZA CONFERENCES

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Questions Regarding Compensation

Department of the Treasury

Employer identification number NASHVILLE ZOO INC. 62-1411210

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X	
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Schedule J (Form 990) 2020

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benetits	(c)-(i)(s)	in column (B) reported as deferred on prior Form 990
(1) RICK SCHWARTZ	(i)	535,755.	1,050.	2,983.	83,131.	21,018.	643,937.	0
PRESIDENT	:	0	0	0	0	0	0	0
(2) SUZANNE ILER	Ξ	187,916.	1,050.	0	19,809.	6,565.	215,340.	0
CHIEF DEVELOPMENT OFFICER	(ii)	0	0	0	0	0	• 0	0 •
(3) KIM PRIDGEN	Ξ	156,707.	1,050.	0.	12,634.	10,169.	180,560.	0 •
CHIEF FINANCIAL OFFICER	€	0	0	0	0	0	• 0	0
(4) DAVID OEHLER	Ξ	158,306.	1,050.	0	10,965.	9,941.	180,262.	0
VICE PRESIDENT	:	0	0	0	0	0	0	0
(5) ANDY TILLMAN	Ξ	132,606.	5,200.	0	14,945.	7,877.	160,628.	0
CHIEF OPERATING OFFICER	(ii)	0	0	0	0	0	0	0
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Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 4B:
ALL EXECUTIVE TEAM MEMBERS PARTICIPATE IN A 457F PLAN -
JAMI L. GESELLE \$6,584.03
SUZANNE S. ILER - \$12,622.88
DAVID A. OEHLER - \$10,965.06
KIM K. PRIDGEN - \$8,059.19
RICK J. SCHWARTZ - \$19,500.00
ANDREW K. TILLMAN - \$9,523.30

Schedule J (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization NASHVILLE ZOO INC. Employer identification number 62-1411210

Fai	נו	Types	of Property								
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contri amounts report Form 990, Part VII	ed on	(d) Method of de noncash contribu		•	S
1	Art -	Works of	art								
2			treasures								
3											
4	Art - Fractional interests Books and publications										
5	Clothing and household goods										
6	Cars and other vehicles										
7	Boats and planes										
8		ntellectual property									
9		-	olicly traded	X	12	2,819	.158.	FMV			
10			sely held stock				,				
11			tnership, LLC, or								
••		t interests									
12			scellaneous								
13			ervation contribution -								
		oric structi									
14			ervation contribution - Other								
15			esidential								
16			ommercial								
17	Real estate - Other										
18											
19		Food inventory									
20			dical supplies	Х	1		977.	COST			
21											
22			cts								
23			imens								
24			artifacts								
25			METAL BUILDIN)	X	2	10	,301.	COST			
26	Othe	er 🕨 (SUPPLIES)	X	5	5	,431.	COST			
27	Othe	er 🕨 ()								
28	Othe	er 🕨 ()								
29	Num	nber of For	ms 8283 received by the organiz	ation during	the tax year for co	ontributions					
	for v	vhich the c	rganization completed Form 828	33, Part V, D	onee Acknowledg	ement	29			1	
										Yes	No
30a	Duri	ng the yea	r, did the organization receive by	contributio	n any property rep	orted in Part I, lines	s 1 throug	h 28, that it			
	mus	t hold for a	at least three years from the date	of the initia	l contribution, and	which isn't require	d to be us	sed for			
	exer	npt purpos	ses for the entire holding period?						30a		_X_
b	If "Y	f "Yes," describe the arrangement in Part II.									
31	Doe	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?							X		
32a	Doe	s the orgar	nization hire or use third parties of	or related or	ganizations to solid	cit, process, or sell	noncash				
	cont	tributions?							32a	X	
b	If "Y	es," descr	be in Part II.								
33	If the	e organizat	ion didn't report an amount in co	olumn (c) foi	a type of property	for which column	(a) is che	cked,			
	desc	cribe in Pai	t II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NASHVILLE ZOO INC.

Employer identification number 62-1411210

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

INNOVATIVE DESIGN AND GLOBAL CONSERVATION WHILE DELIVERING STRONG

EDUCATIONAL AND COMMUNITY VALUE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

IN ANIMAL CARE AND GLOBAL CONSERVATION WITH STRONG COMMUNITY VALUE IN

MIND. WE STRIVE TO BE THE BEST AT CREATING UNIQUE DESIGNS AND

INNOVATIVE ARCHITECTURE AND HORTICULTURAL COMPONENTS TO ENHANCE

EXHIBITS FOR THE BENEFIT OF THE ANIMALS, OUR VISITORS AND THE

ZOOLOGICAL COMMUNITY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE PRESTIGIOUS EDWARD H. BEAN AWARD FROM AZA FOR THEIR WORK WITH

CLOUDED LEOPARD CONSERVATION. PROYECTO TITI, IN PARTNERSHIP WITH

NASHVILLE ZOO, WON AZA'S INTERNATIONAL CONSERVATION AWARD FOR THEIR

WORK WITH PROTECTING COTTON-TOP TAMARINS IN COLUMBIA, SOUTH AMERICA.

THE ZOO'S HISTORIC GRASSMERE FARM RECEIVED TWO AWARDS OF EXCELLENCE

FROM THE TENNESSEE ASSOCIATION OF MUSEUMS FOR EDUCATIONAL PROGRAMMING

AND INTERPRETIVE GRAPHICS AS WELL AS A LEADERSHIP IN HISTORY AWARD OF

EXCELLENCE FROM THE AMERICAN ASSOCIATION FOR STATE AND LOCAL HISTORY

FOR RESEARCH WORK ON THE CROFT FAMILY'S HISTORY IN CUBA. THE ZOO WAS

ABLE TO CONDUCT 91 VIRTUAL BEHIND-THE-SCENES TOURS AND, AFTER OPENING

REACH A TOTAL OF MORE THAN 89,000 GUESTS THROUGH SPECIAL TOURS AND

UP-CLOSE EXPERIENCES.

Name of the organization

NASHVILLE ZOO INC.

Employer identification number 62-1411210

KING VULTURES, LOGGERHEAD SHRIKES, A MASAI GIRAFFE, NORTH SULAWESI

BABIRUSAS, RED RIVER HOGS, SOUTHERN BAND-TAILED PIGEONS, A SOUTHERN

PUDU, A TAWNY FROGMOUTH, TRUMPETER SWANS, AND A SCREAMING HAIRY

ARMADILLO.

FORM 990, PART VI, SECTION A, LINE 1:

THE BOARD HAS AN EXECUTIVE COMMITTEE WHICH IS PERMITTED TO MAKE POLICY DECISIONS ON BEHALF OF THE BOARD.

FORM 990, PART VI, SECTION B, LINE 11B:

LINE 11A EXPLANATION - FORM 990 IS REVIEWED BY THE CFO AND PRESIDENT AND EMAILED TO BOARD OF DIRECTORS FOR REVIEW BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

AN ANNUAL QUESTIONNAIRE IS GIVEN TO THE BOARD AND PRESIDENT. POTENTIAL

CONFLICTS OF INTEREST, WITH ALL MATERIAL FACTS, ARE BROUGHT TO THE BOARD

FOR DISCUSSION. IF APPROPRIATE, AN APPOINTED PERSON OR COMMITTEE WILL

DETERMINE IF A BETTER PROPOSAL CAN BE ATTAINED THAT DOES NOT GIVE RISE TO A

CONFLICT OF INTEREST. IF NOT, THE BOARD VOTES ON WHETHER THE ARRANGEMENT

OR TRANSACTION IS IN THE ZOO'S BEST INTEREST AND IS FAIR AND REASONABLE.

FORM 990, PART VI, SECTION B, LINE 15:

A COMPENSATION COMMITTEE IS ESTABLISHED BY THE BOARD OF DIRECTORS. THE

COMPENSATION COMMITTEE REVIEWS DATA AND ESTABLISHES THE SALARY OF THE

PRESIDENT. DATA COMES FROM COMPARABLE ZOOS' FORM 990S, PERIODICALLY

PUBLISHED INDUSTRY (AZA) COMPENSATION SURVEY, ETC. THE COMPENSATION

COMMITTEE DETERMINES HOW OFTEN UPDATES AND REVIEWS ARE DONE.

Name of the organization NASHVILLE ZOO INC.	Employer identification number 62-1411210
ROUTINE RAISES ARE BASED ON PERFORMANCE REVIEWS AND FOLLOW	THE SAME PATTERN
AS OTHER STAFF. COMPENSATION PAY RANGE ANALYSIS IS DONE P	ERIODICALLY EVERY
FEW YEARS TO ENSURE COMPENSATION IS CONSISTENT WITH THE MA	RKET AND
ADJUSTMENTS ARE MADE AS NECESSARY. SOURCE DATA IS SIMILAR	TO THAT USED FOR
THE SALARY OF THE PRESIDENT.	
FORM 990, PART VI, SECTION C, LINE 19:	
MADE AVAILABLE UPON REQUEST. AUDITED FINANCIAL STATEMENTS	ARE AVAILABLE ON
THE WEBSITE ALONG WITH FORM 990.	
FORM 990, PART XI, LINE 8:	
EFFECTIVE JANUARY 1, 2019, THE ORGANIZATION RESTATED DEFER	RED REVENUE
RELATED TO MEMBERSHIPS, AND NET ASSETS TO PROPERLY STATE T	HESE ACCOUNTS
AT THAT DATE.	