

Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form**
Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-1150

2008Open to Public
Inspection**A** For the 2008 calendar year, or tax year beginning **JUL 1, 2008** and ending **JUN 30, 2009****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization**LEAGUE FOR THE DEAF & HARD OF HEARING
& EAR FOUNDATION**

Number and street (or P.O. box, if mail is not delivered to street address)

415 4TH AVENUE SOUTH

City or town, state or country, and ZIP + 4

NASHVILLE, TN 37201**D** Employer identification number**62-0498798****E** Telephone number**615-248-8828****F** Group Exemption

Number ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method: ☐ Cash ☒ Accrual
Other (specify) ▶**I** Website: ▶ **WWW.HEARINGBRIDGES.ORG****J** Organization type (check only one)— ☒ 501(c) (**3**) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**H** Check ☐ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.**L** Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ. ▶ \$ **888,726.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances** (See the instructions for Part I.)

| | | | | |
|------------|---|--|----------|------------|
| Revenue | 1 | Contributions, gifts, grants, and similar amounts received | 1 | 296,452. |
| | 2 | Program service revenue including government fees and contracts | 2 | 545,990. |
| | 3 | Membership dues and assessments | 3 | |
| | 4 | Investment income | 4 | 7,623. |
| | 5a | Gross amount from sale of assets other than inventory | 5a | |
| | b | Less: cost or other basis and sales expenses | 5b | |
| | c | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule) | 5c | |
| | 6 | Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/> | | |
| | a | Gross revenue (not including \$ of contributions reported on line 1) | 6a | 37,569. |
| b | Less: direct expenses other than fundraising expenses | 6b | 17,445. | |
| c | Net income or (loss) from special events and activities (Subtract line 6b from line 6a) | 6c | 20,124. | |
| 7a | Gross sales of inventory, less returns and allowances | 7a | | |
| b | Less: cost of goods sold | 7b | | |
| c | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) | 7c | | |
| 8 | Other revenue (describe ▶ MISCELLANEOUS INCOME) | 8 | 1,092. | |
| 9 | Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 | 9 | 871,281. | |
| Expenses | 10 | Grants and similar amounts paid (attach schedule) | 10 | |
| | 11 | Benefits paid to or for members | 11 | |
| | 12 | Salaries, other compensation, and employee benefits | 12 | 503,817. |
| | 13 | Professional fees and other payments to independent contractors | 13 | 352,193. |
| | 14 | Occupancy, rent, utilities, and maintenance | 14 | 31,286. |
| | 15 | Printing, publications, postage, and shipping | 15 | |
| | 16 | Other expenses (describe ▶ SEE STATEMENT 1) | 16 | 212,980. |
| | 17 | Total expenses. Add lines 10 through 16 | 17 | 1,100,276. |
| Net Assets | 18 | Excess or (deficit) for the year (Subtract line 17 from line 9) | 18 | <228,995.> |
| | 19 | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) | 19 | 1,551,227. |
| | 20 | Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 3 | 20 | 156,425. |
| | 21 | Net assets or fund balances at end of year. Combine lines 18 through 20 | 21 | 1,478,657. |

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

| | (A) Beginning of year | (B) End of year |
|----|---|-----------------|
| 22 | Cash, savings, and investments | 22 136,894. |
| 23 | Land and buildings | 23 1,215,684. |
| 24 | Other assets (describe ▶ SEE STATEMENT 2) | 24 214,202. |
| 25 | Total assets | 25 1,566,780. |
| 26 | Total liabilities (describe ▶ ACCOUNTS PAYABLE) | 26 15,553. |
| 27 | Net assets or fund balances (line 27 of column (B) must agree with line 21) | 27 1,551,227. |

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What is the organization's primary exempt purpose? SEE STATEMENT 10

Expenses
(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; optional for others.)

| | |
|-----|----------|
| 28a | 543,266. |
|-----|----------|

| | |
|-----|---------|
| 29a | 18,174. |
|-----|---------|

| | |
|-----|----------|
| 30a | 111,158. |
|-----|----------|

| | |
|-----|----------|
| 31a | 177,404. |
|-----|----------|

| | |
|----|----------|
| 32 | 850,002. |
|----|----------|

(See instructions for Part IV.)

(a) Name and address

(c) Compensation
(If not paid, enter
-0-.)

(d) Contributions to employee benefit plans & deferred compensation

(e) Expense account and other allowances

SEE STATEMENT 7

| | |
|---------|--------|
| 75,000. | 4,303. |
|---------|--------|

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Part V Other Information (Note the statement requirements in the instructions for Part VI.)

| | | Yes | No |
|-----|---|-----|-----|
| 33 | Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity | 33 | X |
| 34 | Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes | 34 | X |
| 35 | If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T. | | |
| a | Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements? | 35a | X |
| b | If "Yes," has it filed a tax return on Form 990-T for this year? | 35b | N/A |
| 36 | Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N | 36 | X |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions. 37a 0. | | |
| b | Did the organization file Form 1120-POL for this year? | 37b | X |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? | 38a | X |
| b | If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A | | |
| 39 | Section 501(c)(7) organizations. Enter: | | |
| a | Initiation fees and capital contributions included on line 9 39a N/A | | |
| b | Gross receipts, included on line 9, for public use of club facilities 39b N/A | | |
| 40a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 0. ; section 4912 0. ; section 4955 0. | | |
| b | Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I | 40b | X |
| c | Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0. | | |
| d | Enter amount of tax on line 40c reimbursed by the organization 0. | | |
| e | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | X |
| 41 | List the states with which a copy of this return is filed. TN | | |
| 42a | The books are in care of SALLIE HUSSEY Telephone no. 615-248-8828 Located at 415 4TH AVENUE SOUTH, NASHVILLE, TN ZIP + 4 37201 | | |
| b | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 42b | X |
| | If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | |
| c | At any time during the calendar year, did the organization maintain an office outside of the U.S.? | 42c | X |
| | If "Yes," enter the name of the foreign country: _____ | | |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here [] and enter the amount of tax-exempt interest received or accrued during the tax year 43 N/A | | |
| 44 | Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44 | X |
| 45 | Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ | 45 | X |

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| | |
|---------|--|
| Part VI | Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the |
|---------|--|

tables for lines 50 and 51.

| | | Yes | No |
|-----|--|-----|----|
| 46 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46 | X |
| 47 | Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 47 | X |
| 48 | Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | X |
| 49a | Did the organization make any transfers to an exempt non-charitable related organization? | 49a | X |
| b | If "Yes," was the related organization(s) a section 527 organization? | 49b | |
| 50 | Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." | | |

| (a) Name and address of each employee paid more than \$100,000 NONE | (b) Title and average hours per week devoted to position | (c) Compensation | (d) Contributions to employee benefit plans & deferred compensation | (e) Expense account and other allowances |
|---|--|------------------|---|--|
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| Total number of other employees paid over \$100,000 | | | | |

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

| NONE | | |
|---|----------------------------|-------------------------|
| (a) Name and address of each independent contractor paid more than \$100,000 | (b) Type of service | (c) Compensation |
| | | |
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| | | |
| Total number of other independent contractors each receiving over \$100,000 | | |

Total number of other independent contractors each receiving over \$100,000.

| | | | | |
|--------------------------|---|------|---|--|
| Sign Here | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. | | | |
| | Signature of officer | | | Date |
| | Type or print name and title. | | | |
| Paid Preparer's Use Only | Preparer's signature | Date | Check if self-employed <input type="checkbox"/> | Preparer's Identifying Number (See instr.) |
| | Firm's name (or yours if self-employed), address, and ZIP + 4 | | | EIN |

12/21/09

MULLINS CLEMMONS & MAYES, PLLC
320 SEVEN SPRINGS WAY, SUITE 120
BRENTWOOD, TN 37027

P00865882

621409003

615-370-8576

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

Form 990-EZ (2008)

LEAGUE FOR THE DEAF & HARD OF HEARING

Schedule A (Form 990 or 990-EZ) 2008 & EAR FOUNDATION

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|---|----------|----------|----------|----------|----------|------------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 417,038. | 394,811. | 368,530. | 446,280. | 296,452. | 1,923,111. |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge ... | | | | | | |
| 4 Total. Add lines 1 - 3 | 417,038. | 394,811. | 368,530. | 446,280. | 296,452. | 1,923,111. |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 35,892. |
| 6 Public Support. Subtract line 5 from line 4. | | | | | | 1,887,219. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|---|----------|----------|----------|----------|----------|------------|
| 7 Amounts from line 4 | 417,038. | 394,811. | 368,530. | 446,280. | 296,452. | 1,923,111. |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ... | 5,081. | 8,879. | 5,841. | 1,805. | 7,623. | 29,229. |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on ... | | | | | | |
| 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | 12,221. | 15,185. | 4,425. | 5,388. | 1,092. | 38,311. |
| 11 Total support. Add lines 7 through 10 | | | | | | 1,990,651. |
| 12 Gross receipts from related activities, etc. (see instructions) | | | | | 12 | 2,128,970. |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/> | | | | | | |

Section C. Computation of Public Support Percentage

| | | |
|--|----|---------|
| 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) | 14 | 94.80 % |
| 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f | 15 | 96.47 % |
| 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/> | | |
| b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/> | | |
| 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/> | | |
| b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ <input type="checkbox"/> | | |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/> | | |

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

| Calendar year (or fiscal year beginning in)▶ | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge ... | | | | | | |
| 6 Total. Add lines 1 - 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support (Subtract line 7c from line 6.) | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in)▶ | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|--|----------|----------|----------|----------|----------|--------------------------|
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources ... | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | |
| 13 Total support (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here | | | | | | <input type="checkbox"/> |

Section C. Computation of Public Support Percentage

| | | |
|--|-----------|---|
| 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) | 15 | % |
| 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g | 16 | % |

Section D. Computation of Investment Income Percentage

| | | |
|---|-----------|---|
| 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) | 17 | % |
| 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h | 18 | % |

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶ ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Department of the Treasury
Internal Revenue Service

► **Attach to Form 990 or Form 990-EZ.** Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

2008

Open To Public Inspection

| |
|--------------------------------|
| Employer identification number |
| 62-0498798 |

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☒ No

- [illegible]

Total

- 3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

LEAGUE FOR THE DEAF & HARD OF HEARING

Schedule G (Form 990 or 990-EZ) 2008 **& EAR FOUNDATION**

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Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

| | | (a) Event #1 | (b) Event #2 | (c) Other Events | (d) Total Events (Add col. (a) through col. (c)) |
|---|---|----------------------------------|--------------|------------------------|---|
| | | DISCO INFERNO (event type) | (event type) | NONE (total number) | |
| Revenue | 1 Gross receipts | 37,160. | | | 37,160. |
| | 2 Less: Charitable contributions | | | | |
| | 3 Gross revenue (line 1 minus line 2) | 37,160. | | | 37,160. |
| Direct Expenses | 4 Cash prizes | | | | |
| | 5 Non-cash prizes | | | | |
| | 6 Rent/facility costs | | | | |
| | 7 Other direct expenses | 15,218. | | | 15,218. |
| | 8 Direct expense summary. Add lines 4 through 7 in column (d) | | | | (15,218) |
| 9 Net income summary. Combine lines 3 and 8 in column (d) | | | | | 21,942. |

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

| | | (a) Bingo | (b) Pull tabs/Instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (Add col. (a) through col. (c)) |
|-----------------|--|---|---|---|---|
| | | | | | |
| Revenue | 1 Gross revenue | | | | |
| | 2 Cash prizes | | | | |
| | 3 Non-cash prizes | | | | |
| | 4 Rent/facility costs | | | | |
| | 5 Other direct expenses | | | | |
| Direct Expenses | 6 Volunteer labor | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | <input type="checkbox"/> Yes _____ % <input type="checkbox"/> No | |
| | 7 Direct expense summary. Add lines 2 through 5 in column (d) | | | | () |
| | 8 Net gaming income summary. Combine lines 1 and 7 in column (d) | | | | |

| | Yes | No |
|--|-----|----|
| 9 Enter the state(s) in which the organization operates gaming activities: _____ | | |
| a Is the organization licensed to operate gaming activities in each of these states? | 9a | |
| b If "No," Explain: _____ | | |
| 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? | 10a | |
| b If "Yes," Explain: _____ | | |
| 11 Does the organization operate gaming activities with nonmembers? | 11 | |
| 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? | 12 | |

Schedule G (Form 990 or 990-EZ) 2008

LEAGUE FOR THE DEAF & HARD OF HEARING

Schedule G (Form 990 or 990-EZ) 2008

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13 Indicate the percentage of gaming activity operated in:

| | | |
|--|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records:

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$

c If "Yes," enter name and address:

Name ►

Address ►

16 Gaming manager information:

Name ►

Gaming manager compensation ► \$

Description of services provided ►

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$

Schedule G (Form 990 or 990-EZ) 2008

| | | | |
|-------------|----------------|-----------|---|
| FORM 990-EZ | OTHER EXPENSES | STATEMENT | 1 |
|-------------|----------------|-----------|---|

| DESCRIPTION | AMOUNT |
|----------------------------------|----------|
| OFFICE EXPENSE | 41,184. |
| BAD DEBT | 8,975. |
| DEPRECIATION EXPENSE | 42,331. |
| YOUTH ACTIVITIES | 7,371. |
| EDUCATIONAL AWARENESS | 17,035. |
| ADVERTISING AND PUBLIC RELATIONS | 21,329. |
| CLASS EXPENSES AND GIFTS | 5,410. |
| VEHICLES AND TRAVEL | 10,273. |
| CONFERENCES AND WORKSHOPS | 1,728. |
| INSURANCE | 22,375. |
| MISCELLANEOUS EXPENSE | 11,336. |
| COMPUTER EXPENSE | 15,464. |
| UTILITIES | 552. |
| JANITORIAL AND GROUNDS | 1,490. |
| TAXES | 5,217. |
| DEPRECIATION | 910. |
| TOTAL TO FORM 990-EZ, LINE 16 | 212,980. |

| | | | |
|-------------|--------------|-----------|---|
| FORM 990-EZ | OTHER ASSETS | STATEMENT | 2 |
|-------------|--------------|-----------|---|

| DESCRIPTION | BEG. OF YEAR | END OF YEAR |
|--|--------------|-------------|
| INVESTMENTS - PUBLICLY TRADED SECURITIES | 8,927. | 7,221. |
| ACCOUNTS RECEIVABLE | 62,568. | 101,542. |
| PLEDGES RECEIVABLE | 99,663. | 32,483. |
| GRANTS RECEIVABLE | 43,044. | 12,536. |
| PREPAID EXPENSES | 0. | 2,967. |
| TOTAL TO FORM 990-EZ, LINE 24 | 214,202. | 156,749. |

| | | | |
|-------------|--|-----------|---|
| FORM 990-EZ | OTHER CHANGES IN NET ASSETS OR FUND BALANCES | STATEMENT | 3 |
|-------------|--|-----------|---|

| DESCRIPTION | AMOUNT |
|-----------------------------------|----------|
| UNREALIZED LOSS ON INVESTMENT | <1,706.> |
| ACQUISITION OF THE EAR FOUNDATION | 158,131. |
| TOTAL TO FORM 990-EZ, LINE 20 | 156,425. |

FOOTNOTES

STATEMENT 4

THE LEAGUE FOR THE DEAF AND HARD OF HEARING MERGED WITH THE EAR FOUNDATION IN SEPTEMBER 2008. AT THE DATE OF THE MERGER, THE EAR FOUNDATION CONTRIBUTED IT REMAINING CASH OF \$150,181 AND NOTES RECEIVABLE OF \$7,950 TO THE LEAGUE. THE EAR FOUNDATION HAD NO LIABILITIES AT THE DATE OF THE MERGER. THE ASSETS THAT WERE CONTRIBUTED BY THE EAR FOUNDATION WERE VALUED AT THEIR CURRENT VALUES AS OF THE DATE OF THE CONTRIBUTION.

FORM 990-EZ

RENTAL INCOME

STATEMENT

5

KIND AND LOCATION OF PROPERTYACTIVITY
NUMBERGROSS
RENTAL INCOME

NONRESIDENTIAL REAL ESTATE, NASHVILLE, TN

1

3,175.

TOTAL INCLUDED ON FORM 990-EZ, PART I, LINE 4

3,175.

FORM 990-EZ

INFORMATION REGARDING TRANSFERS
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 6

- A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,
DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL
BENEFIT CONTRACT? [] YES [X] NO
- B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS,
DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [] YES [X] NO

FORM 990-EZ

PART IV - LIST OF OFFICERS, DIRECTORS,
TRUSTEES AND KEY EMPLOYEES

STATEMENT 7

| NAME AND ADDRESS | TITLE AND AVRG HRS/WK | COMPEN- SATION | EMPLOYEE BEN PLAN CONTRIB | EXPENSE ACCOUNT |
|--|-----------------------------|-------------------|---------------------------------|--------------------|
| SALLIE HUSSEY, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | EXECUTIVE DIRECTOR 40.00 | 75,000. | 4,303. | 0. |
| POLI POLIDORO HUGHES, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | CO-CHAIR 0.00 | 0. | 0. | 0. |
| DONNA SCHWABER, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | CO-CHAIR 0.00 | 0. | 0. | 0. |
| RON MCCOY, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | VICE-CHAIR 0.00 | 0. | 0. | 0. |
| JOHN LAMB, JR., 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | SECRETARY 0.00 | 0. | 0. | 0. |
| VIC ALEXANDER, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | DIRECTOR 0.00 | 0. | 0. | 0. |
| CARLA FACER, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | DIRECTOR 0.00 | 0. | 0. | 0. |
| MARTIN FISCHER, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | DIRECTOR 0.00 | 0. | 0. | 0. |
| DAVID HAYNES, M.D., 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | DIRECTOR 0.00 | 0. | 0. | 0. |
| STEVE MASIE, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | DIRECTOR 0.00 | 0. | 0. | 0. |
| VALERIA MATLOCK, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | DIRECTOR 0.00 | 0. | 0. | 0. |
| LAUREN FRAZIER ROWE, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | DIRECTOR 0.00 | 0. | 0. | 0. |
| SUZANNE RUSSELL, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | DIRECTOR 0.00 | 0. | 0. | 0. |
| JINA SCHERER, 415 4TH AVENUE SOUTH, NASHVILLE, TN 37201 | DIRECTOR 0.00 | 0. | 0. | 0. |

LEAGUE FOR THE DEAF & HARD OF HEARING &

62-0498798

PAM SHAMPAIN, 415 4TH AVENUE SOUTH, DIRECTOR
NASHVILLE, TN 37201 0.00

0. 0. 0.

ANN SITTON, 415 4TH AVENUE SOUTH, DIRECTOR
NASHVILLE, TN 37201 0.00

0. 0. 0.

CLAY VANN, 415 4TH AVENUE SOUTH, DIRECTOR
NASHVILLE, TN 37201 0.00

0. 0. 0.

VAN VINCENT, 415 4TH AVENUE SOUTH, DIRECTOR
NASHVILLE, TN 37201 0.00

0. 0. 0.

NANCY YATER, 415 4TH AVENUE SOUTH, DIRECTOR
NASHVILLE, TN 37201 0.00

0. 0. 0.

TOTALS INCLUDED ON FORM 990-EZ, PART IV

75,000.

4,303.

0.

990-EZ PG 2

STATEMENT 8

INTERPRETER REFERRAL: PROVIDES INFORMATION AND COMMUNICATIONS ASSISTANCE FOR THE HEARING IMPAIRED. THIS PROGRAM IS DESIGNED TO ASSIST THEM IN DAILY LIVING ACTIVITIES.

990-EZ PG 2

STATEMENT 9

EDUCATIONAL SERVICES: PROVIDES INFORMATION ON CONSERVING HEARING AND INCREASING AWARENESS OF THE NEEDS OF THE HEARING IMPAIRED. ALSO PROVIDES CLASSES IN LIP READING AND SIGN LANGUAGE.

990-EZ PG 2

STATEMENT 10

TO UNITE THE DEAF, HARD OF HEARING AND THE HEARING COMMUNITIES THROUGH
EDUCATION, SERVICES AND SUPPORT TO EMPOWER INDIVIDUALS TO ACHIEVE THEIR FULL
POTENTIAL.

FORM 990-EZ

OTHER PROGRAM SERVICES

STATEMENT 11

DESCRIPTIONGRANTSEXPENSESTEEN CENTER/YOUTH PROGRAM/DEAF-BLIND: PROVIDES
SERVICES AND ACTIVITIES FOR HEARING IMPAIRED YOUTH.

0. 110,607.

DEAF AND HARD OF HEARING ADULTS TO IMPROVE THEIR
PHYSICAL, MENTAL, AND EMOTIONAL HEALTH.

0. 66,797.

TOTAL TO FORM 990-EZ, LINE 31

177,404.