COPY FOR PUBLIC INSPECTION

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A F	or th	e 2010	calendar year, or tax year beginning , 2010	, and ending			, 20				
			C Name of organization		1	D Employer identificat	ion number				
B c	eck if ap	phcable	NASHVILLE SAFE HAVEN FAMILY SHELTER INC								
	Addre		Doing Business As			62-1807653					
\vdash	1	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		E Telephone number					
\vdash	Inctal	-	1234 THIRD AVENUE SOUTH		1	(615) 256-81	95				
-	Termi		City or lown, state or country, and ZIP + 4	<u></u>							
-	Amen		NASHVILLE, TN 37210		1	G Gross receipts \$	1,028,645.				
-	App:		F Name and address of principal officer: JOYCE LAVERY, EXECU	H(a) Is this a group return to							
L	pend		· · · · · · · · · · · · · · · · · · ·			offiliates?	$H \sim H \sim$				
			1234 THIRD AVENUE SOUTH NASHVILLE, TN 37210			H(b) Are all affiliates include If "No," attach a list. (se					
_		cempt st		or 527							
_			WWW.SAFEHAVEN.ORG			H(c) Group exemption numb					
<u>K</u>	Form o	of organ	ization: X Corporation Trust Association Other	L Year of	formati	on 1999 M State of	legal domicite: TN				
Pa	rt l	Su	mmary								
	1	Briefly	describe the organization's mission or most significant activities:								
	ľ	SAFI	E HAVEN FAMILY SHELTER PROVIDES SHELTER AND THE	RANSITION	IAL	SERVICES					
e2			r empowers middle tennessee homeless families								
тай			IEVE LASTING SELF-SUFFICIENCY.								
& Governance	2		this box if the organization discontinued its operations or disposed	of more than 2	5% of	its net assets.					
ဗိ	3					1 _ 1	18.				
	,			• • • • • •			18.				
Activities	4		•			· · · · · · · · · · · · · · · · · · ·	11.				
₹	5		number of individuals employed in calendar year 2010 (Part V, line 2a)		• • •	6	300.				
ĕ	6		number of volunteers (estimate if necessary)			· · · · · · · - -	300.				
	7 a	Total	gross unrelated business revenue from Part VIII, column (C), line 12				· · · · · · · · · · · · · · · · · · ·				
_	b	Net u	nrelated business taxable income from Form 990-T, line 34		• • •						
						Prior Year	Current Year				
	8		butions and grants (Part VIII, line 1h)	Y FOR		734,299.	1,017,006.				
Revenue	9	Progra	am sarvice revenue /Pari VIII. line 201	ISPECTION		0.	<u> </u>				
ě	10		ment income (Part VIII, column (A), lines 3, 4, and 7d)	SPECTION		98.	99.				
Œ	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1		110,221.	-35,351.				
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			844,618.	981,754.				
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.				
	14		its paid to or for members (Part IX, column (A), line 4)	0.	0.						
	4=		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)			275,743.	468,210.				
Expenses	46.		ssional fundraising fees (Part IX, column (A), line 11e)			14,708.	0.				
Ę	'0 8				_						
Š	۱۳		fundraising expenses (Part IX, column (D), line 25) 33,65			300,402.	371,392.				
	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		 	590,853.	839,602.				
	18										
	19	Reve	nue less expenses. Subtract line 18 from line 12			253,765.	142,152.				
Net Assets or Fund Balances					Begir	ining of Current Year	End of Year				
Sot	20	Total	assets (Part X, line 16)		 	687,327.	829,985.				
Y P	21	Total	liabilities (Part X, line 26)			85,342.	20,854.				
Ž	22	Net a	ssets or fund balances. Subtract line 21 from line 20			601,985.	809,131.				
ΙPa	ırt II	Si	gnature Block								
Un	der pe	nalties (of perjury, I declare that I have examined this return, including accompanying schedule plete. Declaration of preparer (other than officer) is based on all information of which p	s and statements	s, and I	o the best of my knowledge	ge and belief, it is true,				
	rect, a	ana com	piete. Declaration of preparer (other than officer) is based on all information of which p	Diepalei nas any	KIIOWI	- I					
S	ign	\perp									
	lere	▎▐	Signature of officer			Date					
			Type or print name and title								
_		Print	Type preparer's name Preparer's signature/			Check if	PTIN				
Pai	d	φ.		7-20	4-1	/ self- employed ▶	1				
Pre	parer	عدم .	hard M. WINSTEAD I Colored Whymale	Jan 1 - 95 (/ ر	• • • • • • • • • • • • • • • • • • • •	336737				
Us	Only	Firm	sname CROSSLIN & ASSOCIATES, P.C.	n my 270	002		320-5500				
			's address > 2525 WEST END, SUITE 1100 NASHVILL	E, TN 372	. 0 3	Phone no. ▶ 615-					
Ma	y the	IRS dis	cuss this return with the preparer shown above? (see instructions)				X Yes No				

Pa	rt III	Statement of Program Service Accom Check if Schedule O contains a respons	plishments se to any question in this Part III		
		describe the organization's mission: HAVEN FAMILY SHELTER PROVII	DES SHELTER AND TRANSI	TIONAL SERVICES	
		EMPOWERS MIDDLE TENNESSEE F		CHILDREN TO	
	ACHIE	VE LASTING SELF-SUFFICIENCY	· ·		
	the price	organization undertake any significan r Form 990 or 990-EZ? describe these new services on Sched	ule O.	Yes	X No
3	service				X No
4	Describ Section		r each of the organization's thre and section 4947(a)(1) trusts a	e largest program services by expenses. re required to report the amount of grants and service reported.	d
) (Expenses \$746,7			_)
		HAVEN FAMILY SHELTER PROVID			
		CES THAT EMPOWERS MIDDLE TE		LIES WITH	
	CHILD	REN TO ACHIEVE LASTING SELE	-SUFFICIENCY.		
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$	_)
4c	(Code:) (Expenses\$	including grants of \$) (Revenue \$)
				, , ,	-
4d	-	rogram services. (Describe in Schedule (-		
	(Expen			ue\$)	
4e	Total p	rogram service expenses >	746,791.		

Part	Checklist of Required Schedules		V	NI-
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	Х	
2	complete Schedule A	2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		21	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
-	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues,	<u> </u>		
J	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have			
•	the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes,"			
	complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or			
	quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete			
	Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments—othersecurities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	l	,,	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
Т	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	445		Х
40 -	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Λ
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes,"	12a	X	
h	complete Schedule D, Parts XI, XII, and XIII	120	21	
b	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
~	business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		Χ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
-	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services			
	on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form			
	990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		Χ
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a				
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	054		37
••	If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	26		Х
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		Λ
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual?			
	If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Χ
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Χ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Χ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		Х
34	sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		Λ
34	IV, and V, line 1	34		Χ
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		X
а	Did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R,			
	Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Χ
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O		Х	
		Eor.	aan	(2010)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 11			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
_	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	-		37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		Δ.
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	50		
va	organization solicit any contributions that were not tax deductible?	6a		Χ
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		X
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	/11		21
0	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 ^	against amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	.za		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b ISA	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes Nο 18 1a Enter the number of voting members of the governing body at the end of the tax year 18 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Does the organization have members or stockholders? 6 7a Does the organization have members, stockholders, or other persons who may elect one or more members Χ Χ **b** Are any decisions of the governing body subject to approval by members, stockholders, or other persons? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) 10a Χ 10 a Does the organization have local chapters, branches, or affiliates? b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give Χ 12b rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? 12c Χ describe in Schedule O how this is done 13 Χ 13 Does the organization have a written whistleblower policy? Χ 14 14 Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement Χ with a taxable entity during the year? 16a b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) 18 available for public inspection. Indicate how you make these available. Check all that apply. X Another's website X Upon request Own website Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest 19 policy, and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ►JOYCE LAVERY, EXECUTIVE DIRECT 1234 THIRD AVENUE SOUTH NASHVILLE, TN 37210

JSA 0E1042 1.000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.............

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

hours per week (describe hours for related organizations in Schedule line Schedule lin	(A) Name and Title	(B) Average	Posit	tion (c		C)	hat ann	lv)	(D) Reportable	(E) Reportable	(F) Estimated
PRESIDENT 1.00	Name and Title	hours per week (describe hours for related organizations in Schedule				_			compensation from the organization	compensation from related organizations	amount of other compensation
(2)KELLY DILLON											
VICE PRESIDENT 1.00 x		1.00	X		X				0.	0.	0.
TREASURER 1.00 X X 0. 0 (4) BRIAN ROARK		1.00	X		Х				0.	0 .	0.
SECRETARY 1.00 X X X 0. 0		1.00	X		Х				0.	0.	0.
(5) ANITA BAILEY					Х				0.	0.	0.
DIRECTOR 1.00 x 0.0	(5) ANITA BAILEY										
DIRECTOR 1.00 X 0.0 0		1.00	X						0.	0.	0.
(7) JARED_DANFORD	(6) JOE CHRISTOPHER										
DIRECTOR 1.00 X 0. 0	DIRECTOR	1.00	X						0.	0 .	0.
Mathematical Douglass		1.00	Х						0.	0.	0.
(9) JIMMY M. EVANS, JR. 0. 0 0. 0 0 0 0 0 0											
DIRECTOR 1.00 X 0. 0.		1.00	X						0.	0.	0.
Column	(9) JIMMY M. EVANS, JR.										
DIRECTOR 1.00 X 0. 0	DIRECTOR	1.00	X						0.	0 .	0.
Columbia	(10)KELLY FURBEE										
DIRECTOR 1.00 X 0. 0	DIRECTOR	1.00	X						0.	0 .	0.
DIRECTOR 1.00 X 0. 0		1.00	X						0.	0.	0.
DIRECTOR 1.00 X 0. 0	(12)KEVIN HAWLEY										
DIRECTOR 1.00 X 0. 0		1.00	Х						0.	0.	0.
C14) SAMEERA LOWE DIRECTOR 1.00 X 0. 0.			Х						0	0	0.
DIRECTOR 1.00 X 0. 0. (15)CYNTHIA PRICE		1.00	- 21						0.		
(15)CYNTHIA PRICE		1.00	Х						0.	0.	0.
	(15)CYNTHIA PRICE								0.	0.	0.
(16) TAMMY RUTHERFORD DIRECTOR 1.00 X 0. 0.	(16)TAMMY RUTHERFORD										0.

Part VII Section A. Officers, Directors, Tr	ustees, K	ey Er	nplo	oye	es,	and	Hig	hest Compensa	ted Emplo	yees(c	ontinued)
(A)	(B) (C)							(D)	(E)		(F)
Name and title	Average hours per week (describe hours for related organizations in Schedule O)		· ·		all Key employee	a Highest compensated employee	S) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportat compensa from relat organizati (W-2/1099-M	tion ed ons	Estimated amount of other compensation from the organization and related organizations
(17) STEVE SLEDGE DIRECTOR	1.00	X						0.		0.	0.
(18) DR. KAREN B. WILKERSON											
DIRECTOR (19) JOYCE LAVERY	1.00	X						0.		0.	0 .
EXECUTIVE DIRECTOR	40.00			Χ				80,000.		0.	0.
(20)	_							,			
(21)											
(22)											
(23)											
(24)											
(25)											
(26)											
(27)	-										
(28)											
1b Sub-total							•	80,000.		0.	0.
c Total from continuation sheets to Part VII, Sed d Total (add lines 1b and 1c)	_						>	80,000.		0 .	0.
Total number of individuals (including but not lin reportable compensation from the organization	nited to thos	se liste	ed at	oove			ceiv		,000 in		
Toporable compensation from the organization											Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched											3 X
4 For any individual listed on line 1a, is the											
the organization and related organizations individual											4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y	accrue co	mpen	satio	n f	from	n any	un	related organization	n or individ	ual	5 X
Section B. Independent Contractors	, ₋						<i>p</i>				
1 Complete this table for your five highest compensation from the organization.	compensat	ed ir	ndep	end	ent	cont	ract	tors that received	d more tha	n \$10	0,000 of
(A) Name and business add	ress							(B) Description of ser	vices	C	(C) Compensation
	-						F				
2 Total number of independent contractors (in more than \$100,000 in compensation from the							e li	isted above) who	received		

Part VIII		Statement of Revenue				
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c d e f	Federated campaigns				
	h	Total. Add lines 1a-1f	1,017,006.			
Program Service Revenue	2a b c d	Business Code				
rogra	f	All other program service revenue				
	3 4	Investment income (including dividends, interest, and other similar amounts)	99.			99.
	5 6a	Royalties	0.			
	b	Less: rental expenses Rental income or (loss)				
	d d	Net rental income or (loss)	0.			
	7a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses				
	d	Net gain or (loss)	0.			
Other Revenue	8a	Gross income from fundraising events (not including \$261,521. of contributions reported on line 1c). See Part IV, line 18				
ther	b c	Less: direct expenses	25, 251			
0	9a	Gross income from gaming activities. See Part IV, line 19	-35,351.			
	b c	Less: direct expenses	0.			
	10a	Gross sales of inventory, less returns and allowances	0.			
	b c	Less: cost of goods sold	0.			
		Miscellaneous Revenue Business Code	3.			
	11a					
	b					
	C d	All other revenue				
	e e	Total. Add lines 11a-11d	0.			
	12	Total revenue. See instructions	981,754.			99.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	0.			
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	0.			
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
_	U.S. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors, trustees, and key employees	0.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	397 , 772.	342,084.	27,844.	27,844
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	0.			
9	Other employee benefits	36,559.	31,441.	2,559.	2,559
10	Payroll taxes	33,879.	29,135.	2,372.	2,372
11	Fees for services (non-employees):				
а	Management	0.			
b	Legal	0.			
	Accounting	0.			
d	Lobbying	0.			
е	Professional fundraising services. See Part IV, line 17	0.			
f	Investment management fees	0.			
g	Other	0.			
12	Advertising and promotion	11,255.	10,775.		480
13	Office expenses	13,820.	11,609.	2,211.	
14	Information technology	0.			
15	Royalties	0.			
16	Occupancy	47,114.	41,460.	5,654.	
17	Travel	3,695.	3,695.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	0.			
20	Interest	3,139.		3,139.	
21	Payments to affiliates	0.		0.615	
22	Depreciation, depletion, and amortization	36,171.	32,228.	3,617.	326
23	Insurance	0.			
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)	66,000	66,000		
	DIRECT CLIENT SERVICES	66,998.	66,998.		
	BUILDING MAINENANCE	54,073.	54,073. 15,721.	10,051.	
	FAMILY ASSISTANCE	25,772.		10,031.	
	HPRP PROGRAM SERVICES	31,821.	31,821. 31,231.		
	PROFESSIONAL SERVICES	31,231. 46,303.	44,520.	1,711.	72
	All other expenses	839,602.	746,791.	59,158.	33,653
	Total functional expenses. Add lines 1 through 24f	039,004.	/40,/91.	39,138.	33,033
26	Joint Costs. Check here ▶ if following SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

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Part X Balance Sheet

Pa	rt X	Balance Sheet	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	208,326.	1	131,439.
	2	Savings and temporary cash investments	•	2	·
	3	Pledges and grants receivable, net		3	6,076.
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons			
		described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of			
		section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		8	10,250.
1	9	Prepaid expenses and deferred charges	8,101.	9	4,832.
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 883,900.			
	b	Less: accumulated depreciation	470,900.	10c	451,316.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	0.	. _	226,072.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	687,327.		829,985.
	17	Accounts payable and accrued expenses	17,007.	17	9,005.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key			
iab		employees, highest compensated employees, and disqualified persons.			
_		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	68,335.		0.
	24	Unsecured notes and loans payable to unrelated third parties		24	11 010
	25	Other liabilities. Complete Part X of Schedule D	0.		11,849.
	26	Total liabilities. Add lines 17 through 25	85,342.	26	20,854.
		Organizations that follow SFAS 117, check here and complete lines 27 through 29, and lines 33 and 34.			
ĕ	27	-	601 005	27	502 050
lan	27 28	Unrestricted net assets Temporarily restricted net assets	601,985.	27	583,059. 226,072.
Ва	20 29	Permanently restricted net assets		28	220,012.
pur	23	Organizations that do not follow SFAS 117, check here		29	
Net Assets or Fund Balances		complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ţ	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ne	33	Total net assets or fund balances	601,985.	33	809,131.
	34	Total liabilities and net assets/fund balances	687,327.	34	829,985.

Form **990** (2010)

62-1807653 Page **12** Form 990 (2010)

Pa	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI		 	X	<u> </u>	
1	Total revenue (must equal Part VIII, column (A), line 12)	1			754.	
2	Total expenses (must equal Part IX, column (A), line 25)	2	8	39,6	602.	
3	Revenue less expenses. Subtract line 2 from line 1	3	1	42,3	152.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6	601,985.		
5	Other changes in net assets or fund balances (explain in Schedule O)	5		64,9	994.	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,					
•	column (B))	6	8	09,3	131.	
Pa	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII		 			
				Yes	No	
1	Accounting method used to prepare the Form 990:					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a			2a		Х	
b	Were the organization's financial statements audited by an independent accountant?		 2b	Х		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight o	f				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O.					
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were					
	issued on a separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?		3a		Х	
b	• • • • • • • • • • • • • • • • • • • •	• •				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b			

Form **990** (2010)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047
2010

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

 Open to Public Inspection

Employer identification number

NASHV	ILLE SAFE HAVE	N FAMILY SHEI	TER INC						62	-1807653	
Part I	Reason for Pub	lic Charity Statu	s (All organizations mu	st con	plete	this pa	rt.) Se	e instru	uctions.		
The org	anization is not a priva	ate foundation beca	use it is: (For lines 1 throu	gh 11,	check	only on	e box.)				
1	A church, convention	on of churches, or a	ssociation of churches des	scribed	in s	section	170(b)(1)(A)(i).			
2	A school described	in section 170(b)(1)(A)(ii). (Attach Schedul	e E.)							
3	A hospital or a coop	perative hospital se	rvice organization describe	ed in	sectio	n 170(b)(1)(A)(iii).			
4	A medical researd	h organization op	erated in conjunction wi	th a h	ospita	I descri	ibed in	sectio	n 170(b)(1)(A)(iii).	Enter the
	hospital's name, cit	y, and state:									
5	An organization or	perated for the be	nefit of a college or univ	ersity	owned	or ope	erated l	by a go	vernme	ntal unit des	scribed in
	_ section 170(b)(1)(A	A)(iv). (Complete F	Part II.)								
6	=	_	r governmental unit descril								
7 X	_	•	es a substantial part of it	s supp	ort fro	m a go	vernme	ental un	nit or fro	m the gene	ral public
	_ described in section	n 170(b)(1)(A)(vi).	(Complete Part II.)								
8			on 170(b)(1)(A)(vi). (Com	-							
9	_	=	es: (1) more than 33 1/3 %							-	_
	· ·		exempt functions - subj			-					
			ome and unrelated busin				•		า 511	tax) from b	usinesses
	¬ ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '		ne 30, 1975. See section			-					
10		•	ed exclusively to test for pu		-						
11	_	•	rated exclusively for the								
			pported organizations de es the type of supporting					-			e section
	<u> </u>	b Type	· · ·	-			•	iiiles i	d	Ť)thor
е			II c Type the organization is not			-	-	irectly		_ ,.	
c			gers and other than one			-		-	-		-
	509(a)(1) or section		gere and other than one	01 1110	ic pur	mory ou	pportee	organ	izationio	accorbed i	000001
f	` ' ' '	` ' ' '	n determination from the	e IRS	that it	is a T	vpe I. T	Type II.	or Type	e III supporti	ina
-	organization, check						, ,	,,,,,	,		
g			zation accepted any gift or	contril	oution	from an	y of the				
Ū	following persons?		. , , ,			•	•				
		directly or indire	ctly controls, either alor	ne or t	ogethe	er with	person	s desci	ribed in	(ii)	Yes No
	and (iii) below,	the governing boo	dy of the supported organ	ization	?					11g(i)	
	(ii) A family memb	er of a person desc	cribed in (i) above?							11g(ii)	
	(iii) A 35% controll	ed entity of a perso	n described in (i) or (ii) abo	ove?						11g(iii)	
h	Provide the following	g information abou	t the supported organization	on(s).							
(i)	Name of supported	(ii) EIN	(iii) Type of organization	(iv)	Is the	, , ,	ou notify		Is the	(vii) Amo	
	organization		(described on lines 1-9 above or IRC section	col. (i)	ation in listed in	_	nization . (i) of		zation in organized	suppo	π
			(see instructions))	your go docu	verning ment?		upport?	1 ''	Ŭ.S.?		
				Yes	No	Yes	No	Yes	No		
(A)											
(B)											
(C)											
(D)											
(E)											
_											
Total											

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2010 62-1807653 Page **2**

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	616,422.	760,469.	699,252.	734,299.	1,017,006.	3,827,448.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	616,422.	760,469.	699,252.	734,299.	1,017,006.	3,827,448.
5	The portion of total contributions by each						
	person (other than a governmental unit or						
	publicly supported organization) included						
	on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						3,827,448.
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	616,422.	760,469.	699,252.	734,299.	1,017,006.	3,827,448.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7.		114.	98.	99.	318.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	28,353.	71,470.			-35,351.	64,472.
11	Total support. Add lines 7 through 10						3,892,238.
12	Gross receipts from related activities, etc. (see	ee instructions) .				12	
13	First five years. If the Form 990 is for organization, check this box and stop here						
	tion C. Computation of Public Sup		_				00 24 24
14	Public support percentage for 2010 (line	. ,		* * * * * * * * * * * * * * * * * * * *		14	98.34 % 96.79 %
15	Public support percentage from 2009 Sc					15	
16a	33 1/3 % support test - 2010. If the o	_					
	this box and stop here . The organization	•		_			
D	33 1/3 % support test - 2009. If the c	•					
4	check this box and stop here . The orga	•					
1/a	10%-facts-and-circumstances test - 2						
	or more, and if the organization me					-	
	Part IV how the organization meets t			_			прроцед
	organization						P
b	10%-facts-and-circumstances test - 2	_					
	15 is 10% or more, and if the orga						-
	Explain in Part IV how the organization				_	•	publicly
40	supported organization			40 40- 40'	475 (* 47)		
18	Private foundation. If the organization instructions						

Schedule A (Form 990 or 990-EZ) 2010 62-1807653 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
C	alendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
•	line 6.)						
Sec	tion B. Total Support						
	alendar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6					. ,	
10 a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources						
b	Unrelated business taxable income (less						
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	A 1 1 11 40 1 401						
11	Net income from unrelated business						
••	activities not included in line 10b,						
	whether or not the business is regularly						
	carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.) First five years. If the Form 990 is for	the organization	lo firet ecos:	third fourth	fifth toy year	1 0 000tion 504	(0)(2)
14	-	-			•		
500	organization, check this box and stop here						
	Public support percentage for 2010 /line 8, or	•		(f))		45	0/
15	Public support percentage for 2010 (line 8, co		•			15	<u>%</u>
16	Public support percentage from 2009 Schedution D. Computation of Investment					16	<u></u>
	tion D. Computation of Investment) actions (f))		47	0/
17	Investment income percentage for 2010 (lin		4=	• •		17	<u>%</u>
18	Investment income percentage from 2009 S					18	<u>%</u>
19 a	33 1/3 % support tests - 2010. If the org	-					
_	17 is not more than 331/3 %, check thi						
b	33 1/3 % support tests - 2009. If the orga						
	line 18 is not more than 331/3 %, check		-	•	. ,	0	
20	Private foundation If the organization	oud not check	a nox on line	14 149 Or 14h	CDECK THIS DO	ix and see inst	medons - I

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62-1807653

Schedule A (Form 990 or 990-EZ) 2010 Page 4

Part IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Also complete this part for any additional information. (See

Schedule B

(Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

OMB No. 1545-0047

► Attach to Form 990, 990-EZ, or 990-PF. Department of the Treasury Internal Revenue Service **Employer identification number** Name of the organization NASHVILLE SAFE HAVEN FAMILY SHELTER INC 62-1807653 Organization type (check one): Filers of: Section: X 501(c)(3 Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

527 political organization

501(c)(3) exempt private foundation

501(c)(3) taxable private foundation

General Rule

Form 990-PF

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

Special Rules

For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use <i>exclusively</i> for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

Name of organization NASHVILLE SAFE HAVEN FAMILY SHELTER INC

Employer identification number 62-1807653

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1 _		\$150,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2_		\$ <u>58,441.</u>	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3 _		\$31,202.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
No. ⁴ -	Name, address, and ZIP + 4		
	Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4	Aggregate contributions	Person Payroll Noncash (Complete Part II if there is
⁴ -	(b)	\$25,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
⁴ - (a)	(b)	\$25,000. (c) Aggregate contributions	Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution Person Payroll Noncash (Complete Part II if there is

Name of organization NASHVILLE SAFE HAVEN FAMILY SHELTER INC

Employer identification number 62-1807653

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7 _		\$ <u>15,353</u> .	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8 _		\$10,500.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9 _		\$10,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(2)	(h)	(0)	(-1)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
No.		Aggregate contributions	Person Payroll Noncash (Complete Part II if there is
No	Name, address, and ZIP + 4	\$8,490.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
No	Name, address, and ZIP + 4	\$8,490. (c) Aggregate contributions	Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution Person Payroll Noncash (Complete Part II if there is

Name of organization NASHVILLE SAFE HAVEN FAMILY SHELTER INC

Employer identification number 62-1807653

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_ 13 _		\$ 6,586.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_ 14 _		\$5,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_ 15 _		\$5,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
			(d) Type of contribution Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
No.		Aggregate contributions	Person Payroll Noncash (Complete Part II if there is
No16	Name, address, and ZIP + 4	\$5,000.	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
No16	Name, address, and ZIP + 4	\$5,000. (c) Aggregate contributions	Person Payroll Noncash (Complete Part II if there is a noncash contribution.) (d) Type of contribution Person Payroll Noncash (Complete Part II if there is

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

2010
Open to Public Inspection

Department of the Treasury
Internal Revenue Service
Name of the organization

Employer identification number

	•		' '
	HVILLE SAFE HAVEN FAMILY SHELTER INC		62-1807653
Pai		r Similar Funds o	or AccountsComplete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
	(a) Donor advi	sed funds	(b) Funds and other accounts
l	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
1	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the	assets held in dono	r advised
	funds are the organization's property, subject to the organization's exclusive	legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing		
	used only for charitable purposes and not for the benefit of the donor or don		
	purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization ans		· · · · · · · · · · · · Yes · No
Pai	t II Conservation Easements. Complete if the organization ans	wered "Yes" to Fo	orm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all the	nat apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of	of an historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation	on contribution in the	e form of a conservation
	easement on the last day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic structure included		2c
d	Number of conservation easements included in (c) acquired after 8/17/06, a		
	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, released, extingu	ished, or terminated	by the organization during the
	tax year		
ļ	Number of states where property subject to conservation easement is located		
5	Does the organization have a written policy regarding the periodic monitorin	- :	-
			Yes No
•	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing of	conservation easeme	ents during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conse	ervation easements	during the year
	> \$		
3	Does each conservation easement reported on line 2(d) above satisfy the re-	equirements of section	on 170(h)(4)(B)
	(i) and 170(h)(4)(B)(ii)?		
)	In Part XIV, describe how the organization reports conservation easements		•
	balance sheet, and include, if applicable, the text of the footnote to the organization's accounting for appearation accompants	nization's financial s	statements that describes the
Dar	organization's accounting for conservation easements. Ill Organizations Maintaining Collections of Art, Historical T	roseuros or Oth	or Similar Assats
લા	Complete if the organization answered "Yes" to Form 990, F		ei Jiiillidi Assels.
			revenue statement and believe 1
а	If the organization elected, as permitted under SFAS 116 (ASC 958), rworks of art, historical treasures, or other similar assets held for put	iot to report in its plic exhibition, edu	revenue statement and balance sheet ucation, or research in furtherance of
	public service, provide, in Part XIV, the text of the footnote to its financial	statements that des	scribes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958),		
	works of art, historical treasures, or other similar assets held for put		
	public service, provide the following amounts relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
_	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures		
	following amounts required to be reported under SFAS116 (ASC 958) re		
а	Revenues included in Form 990, Part VIII, line 1		••••••••••••••••••••••••••••••••••••••
b	Assets included in Form 990, Part X		> \$

Schedule D (Form 990) 2010 62-1807653 Page **2**

Par	Organizations Maintaining Coll	ections of Art,	Historica	l Treasure:	s, or (Other Similar A	Assets(c	continue	d)
3	Using the organization's acquisition, access collection items (check all that apply):	ssion, and other	records, c	heck any o	f the f	following that a	re a sign	ificant us	se of its
а	Public exhibition	d		Loan or exc	hange	programs			
b	Scholarly research	е		Other					
С	Preservation for future generations								
4	Provide a description of the organization's	collections and	explain ho	ow they fur	ther th	ne organization's	exempt	purpose	in Part
	XIV.		·	_		ū			
5	During the year, did the organization solicit	or receive donation	ons of art,	historical tre	easure	s, or other simila	ar		
	assets to be sold to raise funds rather than						_	Yes	No
Par	Escrow and Custodial Arranger line 9, or reported an amount on				answe	ered "Yes" to F	orm 990), Part I\	/,
10	le the organization on agent tructee quete	lian or other interv	nadian, far	contribution	o or ot	har assats not			
1a	Is the organization an agent, trustee, custo of included on Form 200. Part X2		-				Г	Vec	□ No
L	included on Form 990, Part X?						L	Yes	No
b	If "Yes," explain the arrangement in Part XI \	and complete the	e rollowing	table:		Λ.			
	De alembro halamas				_	AI	mount		
C	Beginning balance				1c				
d	Additions during the year				1d				
e	Distributions during the year								
f	Ending balance							1 1/	
2a	Did the organization include an amount on		line 21?				L	Yes	No
	If "Yes," explain the arrangement in Part XI \					2 5 (1) (1)	10		
Par								() =	
4.		rent year (b) F	Prior year	(c) Two year	ars back	(d) Three yea	irs back	(e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains,								
	and losses								
a	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the y e		eld as:						
а	Board designated or quasi-endowment								
b	Permanent endowment %								
	Term endowment ▶%								
3a	Are there endowment funds not in the pos	session of the orga	anization th	at are held	and ad	ministered for the	е		
	organization by:							-	es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(ii), are the related organizati or	•						3b	
4	Describe in Part XIV the intended uses of t								
Par	VI Land, Buildings, and Equipmer	tSee Form 990	, Part X,	ine 10.					
	Description of investment	(a) Cost or other b (investment)	asis (b)	Cost or other ba (other)	sis	(c) Accumulated depreciation	(0	l) Book valu	e
1a	Land			62,43	38.			62	2,438.
b	Buildings			698 , 71	.3.	349,487.		349	226.
С	Leasehold improvements			45,51	15.	27,923.		1	7,592.
d	Equipment			62,98	31.	48,421		1	4,560.
е	Other			14,25	53.	6 , 753.			7,500.
Tota	. Add lines 1a through 1e. (Column (d) must	equal Form 990,	Part X, col	umn (B), line	10(c).	.)		451	L,316.

Schedule D (Form 990) 2010

Schedule D (Form 990) 2010 62 – 1807653 Page **3**

Part VII	Investments - Other Securities. See Fo	orm 9	990, Part X, line	12.		
_	(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valuation: Cost or end-of-year market	
(1) Financia	al derivatives					
(2) Closely	-held equity interests					
(A)						
(<u>B)</u>						
<u>(C)</u>						
(D)						
(E)						
(F) (G)						
(H)						
(I)						
	n (b) must equal Form 990, Part X, col. (B) line 12.)					
Part VIII	Investments - Program Related. See F	orm !	990, Part X, line	13.		
	(a) Description of investment type		b) Book value		(c) Method of valuation: Cost or end-of-year market	
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) (10)						
	n (b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets. See Form 990, Part X, lir	ne 15).			
		Descr				(b) Book value
(1) ASSE	TS RESTRICTED TO INV IN		•			226,072
(2) PROF	PERTY AND EQUIPMENT					
(3)						
_(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10) T-1-1 (0-1)	(h) must a must Farm 000 Bart V and (D) line 45)					226 072
Part X	n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. See Form 990, Part X	lino	25		· · · · · · · · · · · · · · · · · · ·	226,072
1.	(a) Description of liability	IIIIC	(b) Amount			
	ral income taxes		(a) / uniouni		-	
	INT DEPOSITS		11,8	349.	-	
(3)			,		-	
(4)					1	
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
Total. (Colui	mn (b) must equal Form 990, Part X, col. (B) line 25.)	>	11,8	349.		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedule D (Form 990) 2010 62 – 1807653 Page **4**

Part	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem	ents	<u> </u>
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	981,754.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	839,602.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	142,152.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	64,994.
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	
9	Total adjustments (net). Add lines 4 through 8	9	64,994.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	207,146.
Part		urn	
1	Total revenue, gains, and other support per audited financial statements	1	1,093,639.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains on investments 2a 2a		
b	Donated services and use of facilities	4.	
С	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIV.)		
е	Add lines 2a through 2d	2e	64,994.
3	Subtract line 2e from line 1	3	1,028,645.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV.) 4b -46,89	1.	
С	Add lines 4a and 4b	4c	-46,891.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	. 5	981,754.
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per F	Return	
1	Total expenses and losses per audited financial statements	1_	886,493.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIV.) 2d 46,89	1.	
е	Add lines 2a through 2d	2e	46,891.
3	Subtract line 2e from line 1	3	839,602.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	839,602.
Part	XIV Supplemental Information		
Part V	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also completional information.		
SEE	PAGE 5		

Schedule D (Form 990) 2010 Page **5**

Part XIV Supplemental Information (continued)

OTHER REVENUE INCLUDED ON FORM 990 BUT NOT ON FINANCIAL STATEMENTS

FORM 990, SCHEDULE D, PART XII, LINE 4B

SPECIAL EVENT EXPENSES RECLASSED AGAINST

REVENUE ON FORM 990

-46,891

OTHER EXPENSES INCLUDED ON FINANCIAL STATEMENTS BUT NOT FORM 990

FORM 990, PART XIII, LINE 2D

SPECIAL EVENT EXPENSES NETTED AGAINST REVENUE 46,891

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No. 1545-0047 Open To Public

Department of the Treasury Internal Revenue Service Name of the organization

Inspection Employer identification number

IAS F	IVILLE SAFE HAVEN FAMILY S					62-1807653	
Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.							
	Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations b Internet and email solicitations f Solicitation of government grants c Phone solicitations g Special fundraising events d In-person solicitations a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be						
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity		draiser have control of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Tota	Total						
3	List all states in which the organizat registration or licensing.	ion is registered	or licensed	to solicit	contributions o	r has been notified	it is exempt from
							

Schedule G (Form 990 or 990-EZ) 2010 62 – 1807653 Page **2**

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 DINNER	(b) Event #2 HIKE	(c) Other Events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue		Gross receipts	81,315.	59,056.	16,877.	157,248
œ		Less: Charitable contributions	69,775.	59,056.	16,877.	145,708
_	3	Gross income (line 1 minus line 2)	11,540.			11,540
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direc	8	Entertainment				
	9	Other direct expenses	37,411.	9,480.		46,891
	10	Direct expense summary. Add lines 4 t	• ,		▶	(46,891.)
		Net income summary. Combine line 3,				-35,351
Pa	rt I	Gaming. Complete if the orgathan \$15,000 on Form 990-E	anization answered "Y Z, line 6a.	es" to Form 990, Par	t IV, line 19, or repo	rted more
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses		Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct I	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2 t	through 5 in column (d)		▶	()
	8	Net gaming income summary. Combin	e line 1, column d, and lii	ne 7		
	a Is	inter the state(s) in which the organization the organization licensed to operate gas "No," explain:		these states?		· Yes No
		Vere any of the organization's gaming lic	enses revoked, suspend			Yes No

Sched	ule G (Form 990 or 990-EZ) 2010		Page 3				
11	Does the organization operate gaming activities with nonmembers?	Yes	No				
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity						
	formed to administer charitable gaming?	Yes	No				
13	Indicate the percentage of gaming activity operated in:						
а	The organization's facility		%				
b	An outside facility		%				
14	Enter the name and address of the person who prepares the organization's gaming/special events books and						
	records:						
	Name ►						
	Address ►						
15 a	Does the organization have a contract with a third party from whom the organization receives gaming						
	revenue?	Yes	No				
b	If "Yes," enter the amount of gaming revenue received by the organization 💃 and the						
	amount of gaming revenue retained by the third party \$\bigs\\$ \qquad \qqq \q						
С	If "Yes," enter name and address of the third party:						
	Name ►						
	Address ►						
16	Gaming manager information:						
	Name ▶						
	Gaming manager compensation \$\Bigs\\$						
	Gaining manager compensation						
	Description of services provided						
	Director/officer Employee Independent contractor						
17	Mandatory distributions:						
ı,	Is the organization required under state law to make charitable distributions from the gaming proceeds to	\					
u	retain the state gaming license?		No				
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations						
	or spent in the organization's own exempt activities during the tax year ▶ \$						
Par		2b,					
	columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also com						
	part to provide any additional information (see instructions).						

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NASHVILLE SAFE HAVEN FAMILY SHELTER INC

Employer identification number 62-1807653

REVIEW OF FORM 990

FORM 990, PART VI, SECTION B, LINE 11B

THE FINANCE COMMITTEE, HEADED BY THE TREASURER, REVIEWS AND APPROVES ALL

FINANCIAL DOCUMENTS INCLUDING THE FORM 990. THE REVIEWED DOCUMENTS THEN

GO TO THE EXECUTIVE COMMITTEE FOR FINAL REVIEW AND APPROVAL.

COMPENSATION REVIEW & APPROVAL PROCESS FOR CEO, EXECUTIVE DIRECTOR, OR TOP FORM 990, PART VI, SECTION B, LINE 15A

THE BOARD OF DIRECTORS ADVERTISED THROUGH THE CENTER FOR NON-PROFIT MANAGEMENT. THEY THEN CHOSE SEVERAL CANDIDATES AND EVENTUALLY SELECTED THE BEST FIT FOR SAFE HAVEN FAMILY SHELTER. COMPENSATION WAS DETERMINED BY THE HR/SEARCH COMMITTEE. RAISES AND BONUSES ARE SUGGESTED BY THE EXECUTIVE COMMITTEE BASED ON PERFORMANCE AND BUDGET CONSTRAINTS.

FORM 990, PART VI, SECTION B, LINE 15B

THE CENTER FOR NON-PROFIT MANAGEMENT ADVERTISES THE POSITION(S) THROUGH

THEIR WEBSITE AND THE EXECUTIVE DIRECTOR CHOOSES THE FINALISTS AND IN

CONJECTION WITH THE BOARD, PICKS THE MOST QUALIFIED CANDIDATE FOR THE

POSITION. RAISES AND BONUSES ARE SUGGESTED BY THE EXECUTIVE DIRECTOR TO

THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE MAKES A RECOMMENDATION

AND THEN AFTER DISCUSSION WITH THE FULL BOARD, IS VOTED ON FOR FINAL

COMPENSATION REVIEW FOR OFFICERS AND KEY EMPLOYEES

APPROVAL.

Name of the organization
NASHVILLE SAFE HAVEN FAMILY SHELTER INC

Employer identification number 62-1807653

AVAILABILITY OF DOCUMENTS

FORM 990, PART VI, SECTION C, LINE 19

GOVERNING DOCUMENTS AND INFORMATION CAN BE FOUND ON THE GIVING MATTERS

WEBSITE.

MONITORING OF CONFLICT OF INTEREST POLICY

FORM 990, PART VI, SECTION B, LINE 12C

EACH YEAR AND WHEN BOARD MEMBER RECRUITMENT OCCURS EACH OFFICER AND

DIRECTOR IS GIVEN A COPY OF THE CONFLICT OF INTEREST POLICY. EACH

INDIVIDUAL IS REQUIRED TO DISCLOSE ANY CONFLICTS ACCORDING TO THAT POLICY

AND TO SIGN A DOCUMENT LISTING THOSE CONFLICTS OR STATING THAT THEY HAVE

NONE.

RECONCILIATION OF NET ASSETS - OTHER CHANGES IN NET ASSETS

FORM 990, PART XI, LINE 5

DONATED SERVICES AND USE OF FACILITIES

64,994

ATTACHMENT 1

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

DESCRIPTION AMOUNT

FUNDRIASING SPECIAL EVENTS

261,521.

TOTAL

261,521.

Schedule O (Form 990 or 990-EZ) 2010 Page **2**

Name of the organization	Employer identification number
NASHVILLE SAFE HAVEN FAMILY SHELTER INC	62-1807653
	ATTACHMENT 2

FORM 990, PART VIII - FUNDRAISING EVENTS

DESCRIPTION	GROSS INCOME	DIRECT EXPENSES	NET INCOME
FUNDRIASING SPECIAL EVENTS	11,540.	46,891.	-35,351.
TOTALS	11,540.	46,891.	-35,351.