Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form, as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. A For the 2020 calendar year, or tax year beginning January 01 2020, and ending December 31 C Name of organization B Check if applicable: D Employer identification number 16:10 NOW & THEN, INC. Address change 81-3795599 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number ✓ Initial return **306 JACKSON STREET** 615-606-9866 Final return/terminated City or town, state or province, country, and ZIP or foreign postal code F Group Exemption Amended return MURFREESBORO, TN 37130 Number ▶ Application pending Cash ✓ Accrual Other (specify) ► H Check ▶ ☐ if the organization is not G Accounting Method: www.1610nowthen.org Website: ▶ required to attach Schedule B J Tax-exempt status (check only one) — 🗹 501(c)(3) 🔲 501(c) ((Form 990, 990-EZ, or 990-PF).) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 Trust Association Other L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Part I Check if the organization used Schedule O to respond to any question in this Part I . . . 1 22,500 2 Program service revenue including government fees and contracts 2 0 3 0 3 4 0 5a Gross amount from sale of assets other than inventory 5a Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a) . . . 0 Gaming and fundraising events: Gross income from gaming (attach Schedule G if greater than Revenue Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . 6b Less: direct expenses from gaming and fundraising events . . . 6c Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 0 6d Gross sales of inventory, less returns and allowances 7a Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a) . . 7c 0 C 8 8 30,059 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 9 52,559 10 Grants and similar amounts paid (list in Schedule O) 10 0 0 11 11 0 12 12 O 13 Professional fees and other payments to independent contractors 13 0 14 14 0 15 15 16 16 52,224 Total expenses. Add lines 10 through 16 17 17 52,224 Excess or (deficit) for the year (subtract line 17 from line 9) 18 18 335 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with O 19 0

Other changes in net assets or fund balances (explain in Schedule O) . . .

Net assets or fund balances at end of year. Combine lines 18 through 20

Net

20

335

20

21

	rt II Balance Sheets (see the instruction	s for Part II)				
	Check if the organization used Schedu	ule O to respond to a	ny question in this	Part II		🗸
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments		<i></i> [22	0
23	Land and buildings		[0	23	0
24	Other assets (describe in Schedule O)		[0	24	0
25	Total assets		[0	25	0
26	Total liabilities (describe in Schedule O) .		[0	26	52,224
27	Net assets or fund balances (line 27 of colur	nn (B) must agree wit	h line 21)	0	27	335
Par						
	Check if the organization used Schedu				/_	Expenses
Wha	t is the organization's primary exempt purpose?	To inspire at-risk yo	outh to strive for bett	er lives.		equired for section 1(c)(3) and 501(c)(4)
as m	cribe the organization's program service accomneasured by expenses. In a clear and concise ons benefited, and other relevant information for	manner, describe the each program title.	e services provided	d, the number of	org	ganizations; optional for ners.)
28	Under our volunteer program we was able to assist	st over thirty (30) indivi	duals with work oppo	ortunities and		
	increased our community outreach services.					
	(Grants \$) If this amou	nt includes foreign gra	ants, check here .	▶ 🗆	28	a
29						
	(Grants \$) If this amou	nt includes foreign gra	ants, check here .	▶ □	29	a
30						
		nt includes foreign gra			30	a
31	Other program services (describe in Schedule C					
		nt includes foreign gra			31	
	Total program service expenses (add lines 28				32	
Par					nstru	ictions for Part IV)
	Check if the organization used Schedu	ile O to respond to a		T	•	🗆
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ	ee (e	
	(a) Name and title	(b) Average hours per week	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	ee (e) Estimated amount of
EXE	(a) Name and title ONIO MILLER CUTIVE DIRECTOR	(b) Average hours per week	(c) Reportable compensation (Forms W-2/1099-MISC	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	ee (e) Estimated amount of
EXE((a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	ee (e	e) Estimated amount of other compensation
ALYI CHA	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	ee (e) Estimated amount of other compensation
ALYI CHA TASI	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0	o) Estimated amount of other compensation 0
ALYI CHA TASI VICE	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	ee (e	e) Estimated amount of other compensation
CHA TASI VICE	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS	(b) Average hours per week devoted to position 40	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0	o) Estimated amount of other compensation 0 0
CHA TASI VICE MAR	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY	(b) Average hours per week devoted to position 40	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0	o) Estimated amount of other compensation 0
ALYI CHA TASI VICE MAR TREA	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER	(b) Average hours per week devoted to position 40 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0	o) Estimated amount of other compensation 0 0 0
ALYI CHA TASI VICE MAR TREA SUN	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY	(b) Average hours per week devoted to position 40 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0	o) Estimated amount of other compensation 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY ANNA ANTHONY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0 0	0) Estimated amount of other compensation 0 0 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0	o) Estimated amount of other compensation 0 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY ANNA ANTHONY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0 0	0) Estimated amount of other compensation 0 0 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY ANNA ANTHONY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0 0	0) Estimated amount of other compensation 0 0 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY ANNA ANTHONY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0 0	0) Estimated amount of other compensation 0 0 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY ANNA ANTHONY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0 0	0) Estimated amount of other compensation 0 0 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY ANNA ANTHONY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0 0	0) Estimated amount of other compensation 0 0 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY ANNA ANTHONY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0 0	0) Estimated amount of other compensation 0 0 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY ANNA ANTHONY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0 0	0) Estimated amount of other compensation 0 0 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY ANNA ANTHONY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0 0	0) Estimated amount of other compensation 0 0 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY ANNA ANTHONY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0 0	0) Estimated amount of other compensation 0 0 0 0
ALYICE MAR TREASUN SEC	(a) Name and title ONIO MILLER CUTIVE DIRECTOR DIA MILLER IRMAN HA BROWN-GILES CHAIRMAN ITEL HIGGINS ASURY ITA COLLIER RETARY ANNA ANTHONY	(b) Average hours per week devoted to position 40 19 19 19	(c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-)	(d) Health benefits, contributions to employ benefit plans, and deferred compensation	0 0 0 0	0) Estimated amount of other compensation 0 0 0 0

Part '	Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this			
	instructions for that v., official into organization asset confedence to respond to any question in this	3 i dit	Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	163	√
	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		1
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		1
C	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization subject to section $6033(e)$ notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		✓ ✓
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
b 38a	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a	37b 38a		✓
b 39 a	If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9			
40a	Gross receipts, included on line 9, for public use of club facilities			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		✓
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization			
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		✓
41				
42a	The organization's books are in care of ► Telephone no. ► Located at ► ZIP + 4 ►			
	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	42b	Yes	No ✓
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country	42c		
	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here and enter the amount of tax-exempt interest received or accrued during the tax year		Yes	No
	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	103	√
	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		1
d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		√
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-F7. See instructions	45a		1

46		ne organization engage, directly or in						Yes	No
Dort		ndidates for public office? If "Yes," of Section 501(c)(3) Organizations		Part I		· · · ·	. 40	3	/
Part		All section 501(c)(3) organization		stions 47–49h and	52 and co	omnlete th	e tables	for lin	20
		50 and 51.	o made anower que	onone ir iob and	oz, and o	ompioto tri	c tablec	, 101 1111	ÇĞ
		Check if the organization used Sci	hedule O to respond	to any question in t	his Part VI				. П
		<u> </u>	, h	·			· · · · · · · · · · · · · · · · · · ·	Yes	No
47		he organization engage in lobbying If "Yes," complete Schedule C, Par		section 501(h) electio	n in effect	during the	tax 4	7	1
48	Is the	organization a school as described in	n section 170(b)(1)(A)(ii)? If "Yes," complete	Schedule E		. 48	3	1
49a	Did tl	ne organization make any transfers t	o an exempt non-cha	ritable related organiz	zation? .		. 49	а	√
b		es," was the related organization a se					. 49		1
50		olete this table for the organization's							
	empl	oyees) who each received more than	1 \$100,000 of comper	isation from the organ	T		e, enter	"None.	,
	(a)	Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	contributions benefit plans	n benefits, s to employee , and deferred ensation	(e) Estima	ated amo ompensa	
NONE						-			
					,				
				>	1			-	
	····								
				٠					
					<u> </u>			,	
		number of other employees paid over							
51		olete this table for the organization' ,000 of compensation from the organ			contractor	s wno eacr	i receive	a more	tnan
		Name and business address of each independ	The state of the s	(b) Type of serv	ice	(c)	Compens	ation	
		A CONTRACTOR OF THE CONTRACTOR		.,,,,,					,
NONE									
		The state of the s							
									
		ting the second	· · · · · · · · · · · · · · · · · · ·						
		0							
		·							
				•					
	Total	number of other independent contra	actors each receiving	over \$100.000	-				i garantia a managa para a manda
52		the organization complete Schedu				nust attack	າ		
-		eted Schedule A					•	es 🗌 I	No
		of perjury, I declare that I have examined this rd complete. Declaration of preparer (other than					nowledge a	nd belief,	it is
	1	· artonia mi			T		OZ /		
Sign		Signature of officer			Da				
Here		ANTONIO MILLER	·						
		Type or print name and title				· · · · · · · · · · · · · · · · · · ·	T		
Paid		Print/Type preparer's name	Preparer's signature	Millen G	te / // a	Check 🗸	- 1		
Prep	parer Horn, Hillion				-74-2	self-emplo		023601	93
Use	Only	Firm's name ► H.O.M. ENTERPRISE, Firm's address ► 3250 Dickerson Pike,		1 27207		m's EIN ▶ one no.		649928 8-6590	
May th	ne IRS	discuss this return with the preparer					► V Ye		No

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

(B) (C)			THEN, INC.				···		95599	
A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) A haspital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, oity, and state: A morganization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iii). Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). Complete Part III.) A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Complete Part III.) A community frust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community frust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community frust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community frust described in section 170(b)(1)(A)(iv). (Complete Part III.) An organization that normally receives (1) more than 331-% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331-% of its support from gross investment income and unrelated business taxable income (less section 509(a)(4). An organization organization and operated exclusively to test for public safety. See section 509(a)(4). An organization organization and operated exclusively for the benefit of, to perform the functions of, or to carry out the purpose of one or more publicly supported organizations described in section 509(a)(2). (Complete Part III.) An organization organization and part										
2										
3										
4					•					
hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A todoral, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). A todoral, state, or local government or governmental unit described in section 170(b)(1)(A)(iv). A community trust described in section 170(b)(1)(A)(iv). (Complete Part II.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community trust described in section 170(b)(1)(A)(iv). (Complete Part III.) A community or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331a/6 of its support from contributions, membership tess, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33'a/6 of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purpose of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(2). Check the box in lines 12s through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type II. A supporting organization operated, supervised, or controlled by its supported organization (by by giving the supported organization of the supporting organization with its supported organization (by by wing organization organization vested in the same per	_								(III) Catautha	
S	4									
section 170(b)(1)(A)(I)(). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). A norganization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(iv). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization organizated and operated exclusively to test for public safety. See section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g and 17pe I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization operated, supervised, or controlled by its supported organization(s), typically by giving the supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization operated organization overted in the same persons that control or management of the supporting organization ovested in the same persons that control or management of the supporting organization operated in connection with its supported organization(s) (see instructions). You must complete Part IV, Sections A and B. Type II function	5		•		college or university	owned o	r operate	ad by a government	tal unit described in	
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8	J				college of university	owned c	л ореган	su by a government	iai unii described ii	
described in section 170(b)(1)(A)(w). (Complete Part II.) A community trust described in section 170(b)(1)(A)(w). (Complete Part II.) A norganization research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university or a non-land-grant college or university or and grant										
A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:	7					port from	n a gover	nmental unit or fron	n the general public	
An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university; or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university; 10 An organization that normally receives (1) more than 337/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purpose of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g a					•					
or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10			-							
university: 10	9									
receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/s% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2), Complete Part III.) 11				int college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or	
support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11	10									
acquired by the organization after June 30, 1975. See section 509(a)(2), (Complete Part III.) 11		rec	eipts from activities related	to its exempt tu	nctions, subject to ce related business taxa	rtain exc ble incom	eptions; a	and (2) no more than ection 511 tax) from	1 331/3% Of Its husinesses	
12		acc	quired by the organization a	fter June 30, 19	75. See section 509(a	a)(2). (Co	mplete Pa	art III.)	Dusinosses	
of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3) Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g a	11	☐ An	organization organized and	l operated exclus	sively to test for publi	c safety.	See sect	ion 509(a)(4).		
Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g a	12	☐ An	organization organized and	operated exclus	sively for the benefit o	f, to perfe	orm the fu	unctions of, or to ca	rry out the purposes	
a										
the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b		Ch	eck the box in lines 12a thro	ough 12d that des	scribes the type of sup	oporting o	organizati	on and complete line	es 12e, 12f, and 12g	
supporting organization. You must complete Part IV, Sections A and B. b	а									
b				` '	• • • •			he directors or trust	ees of the	
control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. C Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s that is not functionally integrated. A supporting organization operated in connection with its supported organization(s that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization (described on lines 1–10 above (see instructions)) (ii) Name of supported organization (iii) EIN (iii) Type of organization (v) Amount of monetary support (see instructions) (iv) Amount of other support (see instructions) (vi) Amount of other support (see instructions) (vii) Amount of other support (see instructions)			supporting organization. Y	ou must comple	ete Part IV, Sections	A and B	•			
organization(s). You must complete Part IV, Sections A and C. c	b			•				• • •		
Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations of ities in your governing document? (i) Name of supported organization (ii) EIN (iii) Type of organization (fiv) Is the organization of other support (see instructions) (vi) Amount of monetary support (see instructions) (vii) Amount of other support (see instructions) (viii) Amount of other support (see instructions) (vii					-		persons	that control or man	age the supported	
its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d		_	• ,,	-						
d	С	Ш	J					•	ally integrated with,	
that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e					· ·				orted ergenization/e	
requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e	a	Ш								
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization (described on lines 1–10 above (see instructions)) (ii) Name of supported organization (iii) EIN (iii) Type of organization (described on lines 1–10 above (see instructions)) (iv) Amount of monetary support (see instructions) (vi) Amount of other support (see instructions) (A) (B) (C)									id an attentiveness	
functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations	_	П	•	•	-				all Type III	
g Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1–10 above (see instructions)) (iv) Is the organization listed in your governing document? (v) Amount of monetary support (see instructions) (A) (B) (C)	Ü								e II, Type III	
(i) Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1–10 above (see instructions)) (A) (B) (ii) EIN (iii) Type of organization (described on lines 1–10 above (see instructions)) (iv) Is the organization listed in your governing document? (vi) Amount of monetary support (see instructions)	f	Enter	the number of supported of	organizations .						
(A) (described on lines 1–10 above (see instructions)) Support (see instructions)	g	Provi	de the following information	n about the supp		·		·		
(A) (B) (C) Above (see instructions)) document? instructions) instructions) instructions) instructions)		(i) Name	e of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the d				
(A) (B) (C)										
(A) (B) (C)										
(B) (C)						Yes	NO			
(C)	(A)									
	(B)									
		· · · · · · · · · · · · · · · · · · ·				1	İ	1		
(D)						-				
	(C)									
(E)	(C) (D)									

Part	Support Schedule for Organiza	tions Dosor	ibad in Saati	one 170/b)/1	MANinh and 4	70/h\/4\/A\/	V
	(Complete only if you checked the						llify under
	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	te Part III.)	
Sect	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")					22,500	22,500
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf					0	0
3	The value of services or facilities						
	furnished by a governmental unit to the				, ,		
	organization without charge					0	0
4	Total. Add lines 1 through 3					22,500	22,500
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4						22,500
	ion B. Total Support	() 0040	(1.) 0047	(-) 0040	(-D-0040	(-) 0000	(6 T-1-1
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						0
8	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from						
	similar sources						. 0
9	Net income from unrelated business						<u> </u>
9	activities, whether or not the business						
	is regularly carried on						. 0
10	Other income. Do not include gain or						· · ·
10	loss from the sale of capital assets						
	(Explain in Part VI.)						0
11	Total support. Add lines 7 through 10						0
12	Gross receipts from related activities, etc	. (see instructi	ons)			12	
13	First 5 years. If the Form 990 is for the	organization'	s first, second	l, third, fourth,	or fifth tax ye	ar as a section	1 501(c)(3)
	organization, check this box and stop he						
Sect	ion C. Computation of Public Suppor	rt Percentag	е				
14	Public support percentage for 2020 (line					14	%
15	Public support percentage from 2019 Sch	hedule A, Part	II, line 14 .			15	%
16a	331/3% support test-2020. If the organi	ization did not	check the box	k on line 13, a	nd line 14 is 33	3 ¹ /3% or more,	check this
	box and stop here. The organization qua						
b	331/3% support test-2019. If the organi	ization did not	check a box o	on line 13 or 16	Sa, and line 15	is 331/3% or mo	ore, check
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test -26	020. If the org	anization did n	ot check a bo	x on line 13, 1	6a, or 16b, and	l line 14 is
	10% or more, and if the organization m	neets the facts	-and-circumst	ances test, ch	eck this box a	and stop here.	Explain in
	Part VI how the organization meets the						
	organization						
b	10%-facts-and-circumstances test—2	019. If the org	anization did r	not check a bo	ox on line 13, 1	6a, 16b, or 17a	a, and line
	15 is 10% or more, and if the organization	on meets the fa	acts-and-circui	mstances test	, cneck this bo	x and stop ner	e. Explain
	in Part VI how the organization meets the organization					a a a publicity	aupporteu □
40	Private foundation. If the organization	did not check	a box on line	 . 13 16a 16b		check this bo	x and see
18	instructions	ala flot Check	a box on line	, 10, 10a, 10b	, 114, 01 110,	CHOOK THO DO.	a.i.a 300

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

16:10 NOW & THEN, INC. 81-3795599					
Organiz	zation type (check on	ie):			
Filers of:		Section:			
Form 99	90 or 990-EZ	501(c)(3) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
•		☐ 527 political organization			
Form 99	90-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		☐ 501(c)(3) taxable private foundation			
	nly a section 501(c)(7)	covered by the General Rule or a Special Rule.), (8), or (10) organization can check boxes for both the General Rule and a Sp	ecial Rule. See		
Genera	l Rule				
V	_	filing Form 990, 990-EZ, or 990-PF that received, during the year, contribution r property) from any one contributor. Complete Parts I and II. See instructions ontributions.	_		
Special	Rules				
	regulations under se 13, 16a, or 16b, and	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990 that received from any one contributor, during the year, total contributions of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Comp	0-EZ), Part II, line the greater of (1)		
	contributor, during the literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receiv he year, total contributions of more than \$1,000 exclusively for religious, charit hal purposes, or for the prevention of cruelty to children or animals. Complete instead of the contributor name and address), II, and III.	able, scientific,		
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
Caution 990-EZ.	: An organization that or 990-PF), but it mu	t isn't covered by the General Rule and/or the Special Rules doesn't file Scheoust answer "No" on Part IV, line 2, of its Form 990; or check the box on line H	dule B (Form 990, of its Form 990-EZ or on its		

Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

Name of organization 16:10 NOW & THEN, INC. 81-3795599

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
1	SPORTSERVICE (BRIDGESTONE) 40 FOUNTAIN PLAZA BUFFALO NY 14202-2285	\$ 20.445	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
2	LEGENDS (NISSAN) 1 TITANS WAY NASHVILLE TN 37213	\$ 9614	Person Payroll Noncash (Complete Part II for noncash contributions.)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution					
		\$	Person					

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization **Employer identification number** 16:10 NOW & THEN, INC. 81-3795599 LINE 8 (OTHER REVENUE): SPORTSERVICE (BRIDGESTONE) \$20,445.00 LEGENDS (NISSAN) \$ 9,614.00 **TOTAL OTHER REVENUE:** \$30,059.00 LINE 16, 26, & 31a (PROGRAM SERVICES EXPENSES): VOLUNTEER OPPORTUNITY & COMMUNITY OUTREACH \$ 50,224.00 WEBSITE \$ 500.00 **TAX PREPARATION** \$ 500.00 MEETINGS \$ 200.00 TRAVEL \$ 300.00 INSURANCE LIABILITY \$ 500.00 **TOTAL EXPENSES** \$ 52,224.00