# Form 990

OMB No. 1545-0047 Open to Public Inspection

Department of the Tressury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirements. A For the 2008 calendar year, or tax year beginning JUL 1, 2008 and ending JUN 30, 2009

В	Check	k#	<b>~</b>	C Name of organization		
	applix	able:	Please use IRS		D Employer ident	fication number
ſ	74	dress ange	label or	MACUNITIE CAREC	ŀ	
ř	Ne	то І	print or type.	NASHVILLE CARES		
Ļ	chi	ruga	iype.	Doing Business As	62-	1274532
Ļ	irct	urn	See	Number and street (or P.O. box if mail is not delivered to street address) Room/s	- 02-	12/4332
	Ter	min-	Specific Instruc-	501 BRICK CHURCH PARK DRIVE		
ſ		ended (	tions.	Charten and Charten PARK DRIVE	(61.	5)259-4866
ř			Ļ	City or town, state or country, and ZIP + 4	G Gross receipts \$	13,743,942.
_	tior per	plico- iding		NASHVILLE, TN 37207	H(a) Is this a group	ratum
			F Nam	e and address of principal officer: JOSEPH INTERRANTE		
_			SAM	E AS C ABOVE	for affiliates?	Yes X No
ī	Tax-e	xemp	t status		H(b) Are all affiliates in	ncluded? Yes No
<u>.</u>	Wah	elto:	WINT	: [X] 501(c) (3 ) ◀ (insert no.)	If "No," attach	a list. (see instructions)
Ť	Time	3110,		92 6	H(c) Group exempti	on number
	ype	or orga	nization	: X Corporation Trust Association Other	ear of formation: 1985	M State of legal domicile: TN
ഥ	art I		mma			
ŧ	[ 1	Brie	ly desc	cribe the organization's mission or most significant activities: THE MISS	TON 70 50 55	
Activities & Governance	1	PA	ŔŦIŒ	TPATE IN A COMPREHENCINE AND CONTRACTOR	TON IS TO PRO	DMOTE AND
ĝ	2	Cha	ale étato	CIPATE IN A COMPREHENSIVE AND COMPASSION	NATE RESPONSI	TO HIV AND
Š	1 -					ta .
á	3			TOWNS THE TIME IS OF THE COVERNING DOOD IPART OF TIME 19)	1	
~ ক	4			The state of the s		·
8	5	Tota	l numb	er of employees (Part V, line 2a)	4	<del></del>
Ę	8	Tota	humb	or of voluntoom local mate if any	5	83
뚲	7.					0
ĕ	1 "					<del></del> -
	b	Net t	inrelate	ed business taxable income from Form 990-T, line 34	7b	
	1					
63	8	Cont	ributio	ns and grants (Part VIII line 16)	Prior Year	Current Year
2	9	Prog	mm co	ns and grants (Part VIII, line 1h) rvice revenue (Part VIII, line 2g)	9,418,157.	
Revenue		l	4	rvice revenue (Part VIII, line 2g)	55,004.	59,359.
æ	10	inves	iment	income (Part VIII, column (A), lines 3, 4, and 7d)	5,046.	
	11	Oute	1646U	ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	234,634.	
	12	Total	revenu	ue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	0 712 041	
	13	Gran	s and	similar amounts paid (Part IX, column (A), lines 1-3)	9,712,841.	
	14	Rene	fite nai	d to or for mombers (Cont. IV and IV	6,603,735.	10,142,800.
	15	Color	inco per	d to or for members (Part IX, column (A), line 4)		
ğ		Jana	63, UU	isi Cumbunsanon, ampinyaa hanafita /Dart IV aaturaa (a) ita 5 aat	2,300,715.	2,762,812.
Expenses	168	FIGIR	32101181	rundraising fees (Part IX, column (A), (ine 11e)		2,702,012.
×	U	i Otal	INHORS	ising expenses (Part IX, column (D), line 25) 🕨 266 562 F		
ш	17	Other	expen	ses (Part IX, column (A), lines 11a-11d, 11f-24f)		
	18	Total	OVDOD	200 Add lines 40 47 Avenue 10 4	927,452.	698,780.
- 1	19	70tai	expens	ses. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,831,902.	13,604,392.
<u> - 97</u>	19	Hevel	iue ies	s expenses. Subtract line 18 from line 12	<119,061.	> 84,307.
Net Assets or Fund Balances					Beginning of Year	
38	20	Total	essets	(Part X, line 16)		End of Year
	21	Total	labilitie		3,456,326.	
꽃뒤	22	Net a	seate a	(Part X, line 26)	2,138,661.	1,827,766.
Pa	<del>-</del>	Tein	natiu	r fund balances. Subtract line 21 from line 20	1,317,665.	1,398,456.
		10.9	- I G CU	e diock		
		250	mplete. [	of perjury, I declare that I have examined this return, including accompanying schedules and statement perforation of preparer (other than officer) is based on all information of which preparer has any knowledge.	s, and to the best of my knowled	an and halfed this a
			<del>+</del>	A property a passed on all information of which preparer has any knowledge	je.	to this benefit it is true, correct,
Sign			V	$// \longrightarrow$		. /
Here			Slanale	re of officer	/2 /23	<sup>5</sup> /2 <del>00</del> 9
			706	EPH INTERRANTE, CHIEF EXECUTIVE OFFICER	Date /	7
			I COST	SPH INTERRANTE, CHIEF EXECUTIVE OFFICER		
		<u> </u>	··-	hing riging and fifth		
Paid		Prepa		Cale To	heck if Prepare	r's Identifylan aug
	أربيي	signat	•	2.K De al aura 12/22/2015	elf (see ins	r's identifying number tructions)
Prepa	- 1	Firm's	iame (or	KRAFTCPAS PLLC	mployed 🕨 🔛	
Use C	inly	yours if	ployed).		EIN ►	
	l	addres:	s, and	555 GREAT CIRCLE ROAD, SUITE 200		
		ZIP + 4		'NASHVILLE, TN 37228-1310	Phone no 14	515) 242-7351
May	the IF	S disc	uss th	is return with the preparer shown above? (see instructions)	r note no. > \	
83200	12-16	-08	UHA I	For Privacy Act and Paperwork Reduction Act Notice and the second		X Yes No

	990 (2008) NASHVILLE CARES 62-1274532 Page 2
1	t III   Statement of Program Service Accomplishments (see instructions)  Briefly describe the organization's mission:
•	THE MISSION IS TO PROMOTE AND PARTICIPATE IN A COMPREHENSIVE AND
	COMPASSIONATE REPSONSE TO HIV AND AIDS THROUGH EDUCATION ADVOCACY
	AND SUPPORTIVE SERVICES.
_	
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?  If "Yes", describe these new services on Schedule O.
3	Did the appealments
-	If "Yes", describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
<b>4a</b>	(Code: ) (Expenses \$ 9,886,014. including grants of \$ 9,453,952.) (Revenue \$ INSURANCE AND DENTAL ASSISTANCE: PROVIDES FINANCIAL ASSISTANCE FOR THE
	INSURANCE AND DENTAL ASSISTANCE: PROVIDES FINANCIAL ASSISTANCE FOR THE
	PAYMENT OF DENTAL CARE AND/OR MEDICAL INSURANCE PREMIUMS AND/OR MEDICAL AND PRESCRIPTION CO-PAYMENTS/DEDUCTIBLES. DENTAL ASSISTANCE WAS
	AND PRESCRIPTION CO-PAYMENTS/DEDUCTIBLES. DENTAL ASSISTANCE WAS PROVIDED TO 1,078 INDIVIDUALS WITH HIV/AIDS THROUGHOUT A 39 COUNTY AREA
	IN MIDDLE TENNESSEE AND UPPER CUMBERLAND AND A 3 COUNTY AREA IN
	SOUTHWEST TENNESSEE. INSURANCE ASSISTANCE WAS PROVIDED TO 1,531
	INDIVIDUALS THROUGHOUT THE STATE OF TENNESSEE.
4b	(Code: ) (Expenses \$ 1,106,529 · including grants of \$ 294,610 · ) (Revenue \$
	(Code: ) (Expenses \$ 1,106,529. including grants of \$ 294,610.) (Revenue \$ CASE MANAGEMENT SERVICES: PROVIDES SOCIAL SERVICES TO MEET FINANCIAL
	AND MATERIAL NEEDS OF 1,702 HIV-INFECTED INDIVIDUALS AND THRIB
	FAMILIES LIVING IN 17 COUNTIES OF NORTHERN MIDDLE TENNESSEE.
4c	(Code: ) (Expenses \$ 826,626 · including grants of \$ 380,139 · ) (Revenue \$
	EMOTIONAL AND PRACTICAL SUPPORT SERVICES: PROVIDES SOCIAL SERVICES TO
	MEET EMOTIONAL AND/OR THERAPEUTIC NEEDS OF 296 HIV-INFECTED
	INDIVIDUALS AND THEIR FAMILIES AS WELL AS PRACTICAL/MATERIAL ASSISTANCE SUCH AS NUTRITION, TRANSPORTATION, RENT/UTILITY ASSISTANCE, ETC., TO
	SUCH AS NUTRITION, TRANSPORTATION, RENT/UTILITY ASSISTANCE, ETC. TO  1,497 HIV-INFECTED INDIVIDUALS AND THEIR FAMILIES LIVING IN 17 COUNTIES
	OF NORTHERN MIDDLE TENNESSEE.
4d	Other program services. (Describe in Schedule O.)
	Expenses \$ 629,023. including grants of \$ 14,099.) (Revenue \$
40	Total program service expenses ▶\$ 12,448,192. (Must equal Part IX, Line 25, column (B).)
32002	Form 990 (2008)

# Form 990 (2008) NASHVILLE CARES Part IV Checklist of Required Schedules

1	Is the constitution depends of the section of the s		Yes	No
•	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
2	If "Yes," complete Schedule A	1	X	
3	and any analysis reduited to complete actuable by actuable of Continues.	2	X	
•	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
4	public office? If "Yes," complete Schedule C, Part I	3		X
5	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	X	
•	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
6	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_ 5		
J	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
7	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	L	L X
•	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	L	X
٥	bid the digarization maintain collections of works of art, historical treasures, or other similar assets? If *Vec * complete			
9	Schedule D, Part III  Did the organization report an amount in Part X line 21 company or a part of local form.	8		X
9	The state of the s			
10	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
	the digarization note assets in term, permanent, or quasi-endowments? If "Yes." complete Schedule D. Part V.	10		X
11	Did the organization report an amount in Part X. lines 10, 12, 13, 15, or 252			
40	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	х	
12	and the organization receive an addition intaricial statement for the vest for which it is completing this potum that the			
40	prepared in accordance with GAAP? If "Yes," complete Schedule D. Parts XI, XII, and XIII	12	Х	ŀ
13	15 the organization a school as described in section 1/0(b)(1)(A)(ii)? If "Yes " complete School to E	13		X
148	od the organization maintain an onice, employees, or agents outside of the U.S.?	14a		X
Þ	one the organization have aggregate revenues of expenses of more than \$10 nm from graptmaking fundamina have a			
	and program service activities outside the U.S.? If "Yes," complete Schedule F. Part I	14b		х
15	Did the digulation report on Part IX, column IA). (Int. 3, more than \$5 000 of grants or receiptance to any amore-in-time and the column interest in the column	<u> </u>		
	located outside the United States? If "Yes," complete Schedule F, Part II	15		х
16	or o	<u> </u>		
	located outside the United States? If "Yes," complete Schedule F. Part III	16		X
17	The trib diguilless of the post more than \$15,000 cm Pan IX, column (A), line 11e? If "Yes " complete Schedule C. Port I	17		X
18	Did the diganization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes " complete School of Condition Cond	18	Х	
19	the diganization report more than \$15,000 on Part VIII, line 9a? If "Yes." complete Schedule G. Part III	19		X
20	old the organization operate one of more nospitals? If "Yes," complete Schedule H	20		X
21	The digalization report more than \$5,000 on Part IX, column (A), line 17 if "Yes," complete Schedule I. Peda Lond II	21		$\frac{x}{x}$
22	bid the diganization report more than \$5,000 on Part IX, column (A), line 27 If "Yes " complete School-le L Porte Lord III	22	X	<del></del>
23	bid the diganization answer "tes" to Part VII, Section A, questions 3, 4, or 5? If "Yes " complete Schedule J	23	<del></del> -	$\overline{\mathbf{x}}$
24a	blo the diganization have a tax-exempt bond issue with an outstanding principal emotion of more than \$100,000 and \$4.00	-~		<del></del> -
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete School by		l	
	" No , go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	and the organization maintain an escrow account other than a refunding escrow at any time during the year to defence			
	any tax-exempt bonds?	24c	l	
d	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	24d	$\dashv$	
25a	Coculon to 1(C)(4) driganizations. Did the organization engage in an excess bonefit transposition with a	270		
	disqualified person during the year? If "Yes," complete Schedule L. Part I	25a	- 1	X
b	The management of the street is the street of the street o	238		<u> </u>
	pnor year? If "Yes," complete Schedule L. Part I	25r		v
26	The state of the s	25b		<u> </u>
	person dustanding as of the end of the organization's tax year? If "Yes." complete Schedule I. Part II	26	ł	Х
27	bid the digaritzation provide a grant or other assistance to an officer, director, trustee, key employed, or substantial	رم		
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X
				42

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# Form 990 (2008) NASHVILLE CARES [Part IV | Checklist of Required Schedules (continued)

	D. M. M. A		Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			·
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an		1.5	
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other	<u></u>		
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		Х
D	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<del>ا</del>		
	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		_ <del></del>
	sections 301.7701-2 and 301.7701-37 if "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?	33		<u> </u>
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	if "Yes," complete Schedule R, Part V, line 2	35		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	130		
	If "Yes," complete Schedule R, Part V, line 2	۱ 👡		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	_		72
	Tes, Complete Schedule H, Part VI	37		Х

Form 990 (2008)

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance		<u>`</u>	2800						
			Yes	No						
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	7, 1,		<del>  ```</del>						
	U.S. Information Returns. Enter -0- if not applicable 165									
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			l						
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			1						
	(gambling) winnings to prize winners?	1c	X	†:						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 83									
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	<del> </del> -						
	Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X						
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	l	x						
b	If "Yes," enter the name of the foreign country: ▶									
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and									
	Financial Accounts.			l						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
C	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited									
	Tax Shelter Transaction?	5c								
<b>6</b> a	Did the organization solicit any contributions that were not tax deductible?	6a		X						
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or office									
	were not tax deductible?	6b		l						
7	organizations that may receive deductible contributions under section 170(c).									
a	a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?									
b	b If "Yes," did the organization notify the donor of the value of the goods or services provided?									
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		X						
đ	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			1						
	benefit contract?	70		X						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		X						
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X						
þ	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X						
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)									
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have		Ì							
	excess business holdings at any time during the year?	8								
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.									
8	Did the organization make any taxable distributions under section 4966?	9a								
D	the organization make a distribution to a donor, donor advisor, or related person?	8p								
10	Section 501(c)(7) organizations. Enter: N/A									
а	Initiation fees and capital contributions included on Part VIII, line 12			ł						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities									
11	Section 501(c)(12) organizations. Enter: N/A	-		1						
a	Gross income from members or shareholders		.	1						
ь	Gross Income from other sources (Do not net amounts due or paid to other sources against			1						
	amounts due or received from them.)			L						
128	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
ь	if "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A   12b									

Form 990 (2008)

NASHVILLE CARES

62-1274532

Part VI | Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

360	cion A. Governing body and Management			
	Farmed MV A		Yes	Po
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
18	Enter the number of voting members of the governing body	٠.		
ь	Enter the number of voting members that are independent 1b 30			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		×
6	Does the organization have members or stockholders?	6		X
/8	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		<u> </u>
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Oid the organization contemporaneously document the meetings held or written actions undertaken during the year			1
	by the following:			
a	The governing body?	8a	X	
D	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
D	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, If any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
360	tion B. Policies			
40-	Dana the appealment on the control of the control o		Yes	No
12a	Does the organization have a written conflict of Interest policy? If "No," go to line 13	12a	Yes	No
12a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12a	X	No
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b		No
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12Ь	x	No
c	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b 12c	X X	No
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If *Yes,* describe in Schedule O how this is done  Does the organization have a written whistleblower policy?	12b 12c 13	X X X	No
6 c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yas," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?	12b 12c	X X	No
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yas," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent	12b 12c 13	X X X	No
6 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yas," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	X X X X	No
to c 13 14 15 a	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	X X X X	No
to c 13 14 15 a	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?	12b 12c 13 14	X X X X	No
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)	12b 12c 13 14	X X X X	No
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	X X X X	No
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b b Sec	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yas," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed TN	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b b Sec	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed  TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Non C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make theso available. Check all that apply.  Own website  Another's website  Upon request	12b 12c 13 14 15a 15b 18a 16b	X X X X X	
b c 13 14 15 a b b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and policy?	12b 12c 13 14 15a 15b 18a 16b	X X X X X	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  It on C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar statements available to the public.	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 13 14 15 a b b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yas," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  It is status with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, as statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the organization the public.	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  It on C. Disclosure  List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  Own website X Another's website Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, ar statements available to the public.	12b 12c 13 14 15a 15b 16a 16b	X X X X X	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and Title	Average hours	10		Posi k ali			<b>5</b> 6.4	Reportable compensation	Reportable compensation	Estimated
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		E .	Ę	l		ta u		organization	(W·2/1099-MISC)	from the
		E	ş	l	a de	ğ.,		(W-2/1099-MISC)		organization and related
		infortiani trustm er daectu	lastitutand trastite	12 A	Key employee	Hytest compressed register	ě			organizations
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SUZY NEWTON BOARD PRESIDENT	^ ^	١.,				ł	Ì			
DAVID TAYLOR	0.00	X	<u> </u>		<u> </u>	_	<u> </u>	0.	0.	0.
BOARD VICE PRESIDENT	0.00	x						0.	, 1	•
LOLITA TONEY	0.00	•	┝	├─	├─	⊢	-	U	0.	0.
BOARD SECRETARY	0.00	x		İ		ı		0.	0.	0.
WONNIE SHORT		Ë		$\vdash$	┢─	H	$\vdash$	- 0.	0.	<u> </u>
BOARD TREASURER	0.00	x				ŀ		l o.	0.	0.
SCOTT SMITH			_		<u> </u>	┢	┪			
BOARD IMMEDIATE PAST PRE	0.00	X			1			0.	0.	0.
LEE ADAMS										
BOARD MEMBER	0.00	X						0.	0.	0.
JACK ARNOLD						Γ	Г			
BOARD MEMBER	0.00	X					_	0.	0.	0.
PHIL BELL		l i					1			
BOARD MEMBER SUZANNE BRADFORD	0.00	X			_		L	0.	0.	0.
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DAVID BRILEY	0.00	X			<u> </u>	Ш	<u> </u>	0.	0.	0.
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RICHARD D'AQUILA	0.00	A	_	Н	H	<del> </del>	├	0.	0.	0.
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GARY GASTON										
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ESTIE HARRIS										
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KEVIN HARTMAN BOARD MEMBER	0.00	ا ر. ا						_ [		
802607 12-18-68	0.00	X					<u> </u>	0.	0.	0 .

(A)	rustees, Key E	mpl	oye			Higi	nest		ees (continued)			
Name and title	(B)		(C) Position					(D)	(E)			(F)
realist and title	Average hours per	_	hec				aly)	Reportable compensation from	Reportable compensation from relate	on	amo	mated ount of ther
	week	individual Bustee or director	en stree			Senate		the organization (W-2/1099-MISC)	organization (W-2/1099-MI		from	ensation m the nization
		Individual to	Institutional trustee	Offer	Key ect ploy	Hebred compensated	Former				and	related izations
AUSTIN HILL	1	十	┢	┝	┢	┢	┝				├	
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CLAY ISSACS	_		Г			П					<del>                                     </del>	
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REV. PATRICK KIBBY	0.00	X	-	<del> </del>	<b>├</b> ─	L	<u> </u>	0.		0.		0.
BOARD MEMBER	0.00	x	•					0.		•	l	
MICHAEL MOFFITT		<del> </del>		┢╾	┝	⊢	├─	U .		0.		0.
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PAUL MYERS			П			$\vdash$	$\vdash$				<del></del>	0.
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JIM REED IV										<del></del>	<del></del>	
BOARD MEMBER	0.00	X						0.		0.		0.
GLORIA RICHARD-DAVIS BOARD MEMBER	0.00	_	П									
SAMANTHA RICHTER	0.00	X	Щ		L.		_	0.		0.		0.
BOARD MEMBER	0.00	l.	l									
THOMAS ROBINSON	0.00	Ĥ	Н		-	_	_	0.	- <u> </u>	0.		0.
BOARD MEMBER	0.00	x						0.			ĺ	•
1b Total					لـــا	┕	-	171,319.		0.	30	0.
2 Total number of individuals (including thos	e in 1a) who re	ceive	ed m	ore	thar	n \$1	00.0	000 in reportable	·		30	,551.
compensation from the organization	·····		• • • • • •									0
*										<u></u>	TY	es No
3 Did the organization list any former officer	, director or tru	stee	, key	em/	ploy	/ee,	or h	ighest compensated en	nployee on	- 1		_
line 1a? If "Yes," complete Schedule J for s	uch individual		•••••	· • • • · ·			•••••	***************			3	X
. The state of the state of the state of	um of reportab	ie cc	amne	งกรส	תחוזו	เคกเ	いいりょうしゅうしゅうしゅうしゅうしゅうしゅうしゅう しゅうしゅう RF COMPARATION from (	bo ornaninos!				
and related organizations greater than \$15  Did any person listed on line 1a receive or	u,uuu <i>t II "Y</i> 85, accala compoi	COI	mpie	re S	che	dule	JK	or such individual			4	X
the organization? If "Yes," complete Sched	lule .I for such :	nare	on II	om	шпу	unr	BIBIC	ed organization for servi	ces rendered to			_
											5	Х
Complete this table for your five highest co the organization.     NONE	mpensated inc	lepe	nde	nt c	ontr	acto	rs ti	hat received more than	\$100,000 of com	pens	ation from	n
(A)							T	(B)	T		(0)	
Name and business	address						1	Description of se	ervices	С	(C) ompensa	ation
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		_					+					
							4					
					_	_						
2 Total number of independent contractors (inform the organization	0								1		•	
SEE SCHEDULE J-2 FOR	PART VI	Ī,	S	EC	ΤI	ON	A	CONTINUATIO	ON	1	Form 99	U (SUUS)
832008 12-18-04											J. 1111 G.31	n (soco)

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art \	٧IJ	Statement of Revenue				62-1274	532 Pag
-				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded fro tax under sections 51 513, or 514
STUDE 1	8	Federated campaigns 1a					
	Þ						
5	¢		51,225.				
	đ					• • • • • • • • • • • • • • • • • • • •	
ş	θ		858591.				
űl	f	All other contributions, gifts, grants, and					
į		similar amounts not included above 1f 4	77,348.				
	g	Noncash contributions included in lines 1a-1f: \$					
5	h	Total. Add lines 1a-1f		13387164.		*	
1			Business Code		***		
2	a	PROGRAM FEES	624100	59,359.	59,359.		
,	ь			37,005.	33,333.		
	С						-
	d						
2	e		<del></del>				
1	f	All other program service revenue	<del></del>		<del></del>		
1	g	Total, Add lines 2a-2f		50 250		· · · · · · · · · · · · · · · · · · ·	
3		Investment income (including dividends, interes		59,359.			
~		other similar amounts)	st, and	4 500			
4		other similar amounts)		1,698.			1,69
		Income from investment of tax-exempt bond p	roceeds				
5		Royalties					
١.		(i) Real	(ii) Personal	* 1 **			
	a	Gross Rents	<u> </u>			, s. `	
1	Þ	Less: rental expenses				, Set a r	
		Rental income or (loss)					•
		Net rental income or (loss)	<u> </u>		_		****
7	a	Gross amount from sales of (i) Securities	(ii) Other				<del></del> -
1		assets other than inventory					
	b	Less: cost or other basis					
		and sales expenses				(A) (A) (A)	ta in the
1	C	Gain or (loss)					
	đ	Net gain or (loss)		<1,645.	>		<1,64
8	8	Gross income from fundraising events (not				· · · · · · · · · · · · · · · · · · ·	<u> </u>
		including \$ 51,225. of					
		contributions reported on line 1c). See				Alice of the second	
		Part IV, line 18 a	293,158.				•
	ь	Less: direct expenses b	55 243		.		
		Not income or floor) from fundamining		237,915.	237,915.		
		Gross income from gaming activities. See		<i>431,</i> 313.	431,913.		
-		Part IV, line 19a	i				
1	ь	9			•		
	c	Man :	<u> </u>				
Įη.	2	Gross sales of inventory, less returns	<b>&gt;</b>				
10						·	
		and allowances a				1	
		Less: cost of goods soldb					
	<u>.                                    </u>	Net income or (loss) from sales of inventory					
•	_	Miscellaneous Revenue	Business Code				
	•	MISCELLANEOUS	624100	4,208.	4,208.		
	Ь.						
•	C .						
	ď	All other revenue					
•	0	Total, Add lines 11a-11d		4,208.			
		Total Revenue. Add fines 1h, 2g. 3, 4, 5, 8d. 7d, 8o. 9o. 10		13688699.	301,482.	0.	53

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	not required to complete (B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			e selje i i	CAPUTIOCO .
	organizations in the U.S. See Part IV, line 21				e a s
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	10,142,800.	10,142,800.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.	1			
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
_	trustees, and key employees	206,763.		206,763.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other selected in Section 4938(C)(3)(8)	2 070 007	1 695 406		· · · · · · · · · · · · · · · · · · ·
8	Other salaries and wages	2,070,887.	1,675,406.	248,565.	146,916
9	and section 403(b) employer contributions)	14,900.	11 000	2	
9	Other employee benefits	292,493.		2,676.	998
10	Paymil tayos	292,493. 177,769.		58,002.	21,624
11	Payroil taxes Fees for services (non-employees):	111,109.	133,938.	31,928.	11,903
''a					
b	Management	<del></del>			
C		21,600.			
		21,600.		21,600.	
	Lobbying Professional fundraising services. See Part IV. line 17				
f	Investment management fees				
		00 007	16 060		
9 12	***************************************	90,007.	46,268.	43,397.	342
	Advertising and promotion	2,444.	625.	1,819.	
13	Office expenses				
14 15	Information technology		·		
16	Royalties	140 770	40.061		· · · · · · · · · · · · · · · · · · ·
17	Occupancy	140,779.	42,961.	83,501.	14,317
18	Travel Payments of travel or entertainment expenses	73,991.	70,701.	2,965.	325
10	•				
19	for any federal, state, or local public officials Conferences, conventions, and meetings	9,336.	1 200		
20	Anna de	3,330.	1,280.	7,731.	325
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	81,106.		04 402	
23	Insurance	25,415.		81,106.	
24	Other expenses. Itemize expenses not covered	23,413.		25,415.	<del></del>
	above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
8	SUPPLIES	86,383.	47,208.	36,225.	2,950.
b	BANK FEES	39,616.		39,616.	
c	POSTAGE	34,950.	29,928.	2,580.	2,442.
d	TELEPHONE	30,417.	12,030.	17,927.	460.
0	PRINTING AND PUBLICATIO	20,603.	7,607.	11,517.	1,479
f	All other expenses	42,133.	13,347.	26,304.	2,482
25	Total functional expenses. Add lines 1 through 24f	13,604,392.	12,448,192.	949,637.	206,563
26	Joint Costs. Check here  if following				200,303
	SOP 98-2. Complete this line only if the organization			}	
	reported in column (B) joint costs from a combined			ļ	
	educational campaign and fundraising solicitation				

تت					_			
			(A) Beginning of year		(B) End of			
	1	Cash · non-interest-bearing	2,458.	1	ļ — — — — — — — — — — — — — — — — — — —	5,7	39.	
	2	Savings and temporary cash investments	25,449.	2		3,1		
	3	Pledges and grants receivable, net	1,971,478.	3	1,708			
	4	Accounts receivable, net	14,068.	4	2,70	4,7	33	
	5	Receivables from current and former officers, directors, trustees, key		_		-,,		
	1	employees, or other related parties. Complete Part II of Schedule L		5				
	6	Receivables from other disqualified persons (as defined under section		<u> </u>		-	<del></del> -	
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete						
		Part II of Schedule L		6				
23	7	Notes and loans receivable, net		7				
Assets	8	Inventories for sale or use		8				
As	-	Prenaid expenses and deferred charges	23,983.	<u> </u>		1 2	22	
	102	Prepaid expenses and deferred charges  Land, buildings, and equipment: cost basis	23,303.	9	431	),3	<u> </u>	
	"b	Less: accumulated depreciation. Complete	4		1.6			
	ľ	Part VI of Schedule D 10b 392,293	1,401,974.		1 27		20	
	11	Investments - publicly traded securities	1,401,374.		1,37	J , 1	39.	
	12	Investments - other securities. See Part IV, line 11		11				
	13	Investments - program-related. See Part IV, line 11		12				
	14	Intendible sesses		13				
	15	Intangible assets	16 016	14	ļ		~~	
		Other assets. See Part IV, line 11	16,916.	15		2,6		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,456,326.		3,220			
	17	Accounts payable and accrued expenses	812,647.	17	494	1,7	<u>92.</u>	
	18	Grants payable		1B				
	19	Deferred revenue		19		3,2	<u>53.</u>	
	20	Tax-exempt bond liabilities		20				
es	21	Escrow account liability. Complete Part IV of Schedule D		21				
Liobilities	22	Payables to current and former officers, directors, trustees, key employees,						
흑		highest compensated employees, and disqualified persons. Complete Part II		. :				
_	1	of Schedule L		22	_			
	23	Secured mortgages and notes payable to unrelated third parties	936,863.	23	874	$\frac{1}{4}, \frac{4}{4}$	<del>69</del> .	
	24	Unsecured notes and loans payable		24				
	25	Other liabilities. Complete Part X of Schedule D	389,151.	25	45!	5,2	52	
	26	Total liabilities. Add lines 17 through 25	2,138,661.	26	1,82	7,7	66.	
	1	Organizations that follow SFAS 117, check here   X and complete		: -				
8	ĺ	lines 27 through 29, and lines 33 and 34.						
Fund Balances	27	Unrestricted net assets	1,091,636.	27	1,209	9,5	89.	
Ē	28	Temporarily restricted net assets	226,029.	28		3,8		
ğ	29	Permanently restricted net assets		29				
Ē		Organizations that do not follow SFAS 117, check here  and			2.0			
p		complete lines 30 through 34.						
Net Assets	30	Capital stock or trust principal, or current funds		30				
33	31	Paid-in or capital surplus, or land, building, or equipment fund		31				
ž .	32	Retained earnings, endowment, accumulated income, or other funds		32	<del> </del>			
ž	33	Total net assets or fund balances	1,317,665.	33	1,39	R A	56	
	34	Total liabilities and net assets/fund balances	3,456,326.	34	3,22			
Pa	t XII	Financial Statements and Reporting	3,200,5200		3,22	, 2	<u> </u>	
						Yes	No	
1	Acco	unting method used to prepare the Form 990: Cash X Accrual	Other					
2a		the organization's financial statements complied or reviewed by an independent			2a		X	
b	Were	the organization's financial statements audited by an independent accountant?	)	•••••		X	<u> </u>	
-	lf "Ye	s* to lines 2a cr 2b, does the organization have a committee that assumes resp	engihility for evenishs of the		2b			
•	revie	W. or compilation of its financial statements and solution of an independent and	onamility for oversight of the	s Budi	t, 2c	х	1	
3я	review, or compliation of its financial statements and selection of an independent accountant?  As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit							
	Acta	nd OMB Circular A-133?	noirs as ser routh its the SING	jie AU	un	Ţ.	1	
b	If "Ya	s,* did the organization undergo the required audit or audits?	******************************	•••••	38	X		
	1 12-18-				3b	X		

#### **SCHEDULE A** (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No. 1545-0047

Open to Public

Internal Rove			tach to Form 990 or Fo	rm 990-E			Open to Public Inspection					
Name of	the organizati	ion						E	mployer	identificat	ion nu	mber
			LE CARES						6	2-1274	1532	
Part I			ity Status (All organia				t.) (see Ins	tructions)				
The organ			because it is: (Please ch							•		
╸╸╸			s, or association of chur			ction 170	(b)(1)(A)(i)	<b>.</b>				
2 🖳			'0(b)(1)(A)(ii). (Attach Sc									
3 📙	A hospital or	a cooperative hospi	tal service organization	described	in section	170(b)(1)	(A)(iii). (At	tach Sch	edule H.)			
4 📖	A medical res	search organization	operated in conjunction	with a hos	pital desc	ribed in se	ction 170	(b)(1)(A)(i	iii). Enter	the hospita	l's nan	ne,
	city, and stat									_		
5 🔝	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6 🔲	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7 X			elves a substantial part					r from the	e ceneral	nublic des	rihad	in
		b)(1)(A)(vi). (Comple				<b>5</b>			- go.,	peono cos		41
8 🔲	A community	trust described in a	ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🔲			eives: (1) more than 33			rom contri	butions, n	nembersh	in fees a	ind ames re	reinte	from
	activities rela	ted to its exempt fur	nctions - subject to certa	ain excepti	ons, and f	2) no more	than 33 1	1/3% of it	s sunnori	t from aross	invos	mont
	income and u	inrelated business to	axable income (less sec	tion 511 ta	x) from bu	sinesses i	couired b	v the ora	anization	after Jume :	30 19	75
		509(a)(2). (Complete			,			,		4.10. 0010	00, 10	٠.
10 🔲	An organizati	on organized and or	perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	I). (see in:	structions	a)		
11 🔲	An organizati	on organized and or	perated exclusively for ti	he benefit :	of, to perfo	orm the fu	nctions of	or to can	rv out the	o purposes :	of one	Ωr
	more publicly	supported organiza	itions described in secti	ion 509(a)(	1) or section	on 509(a)(2	?). See se	tion 509	(a)(3). Ch	eck the box	c that	
	describes the	type of supporting	organization and compl	ete lines 1	1e through	11h.	•					
	a Type i	· <b>b</b> □	] Type II 🕠	с 🔲 Тур	e III - Func	tionally in	egrated		d□	Type III -	Other	
e 🗀	By checking	this box, I certify the	it the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified			เก
	foundation m	anagers and other t	han one or more publicl	y supporte	d organiza	itions des	cribed in s	ection 50	19(a)(1) or	section 50	9(a)(2).	
f			ten determination from									
	supporting or	rganization, check th	nis box	· • • • • • • • • • • • • • • • • • • •								
g	Since August	t 17, 2006, has the c	organization accepted a	ny gift or c	ontribution	from any	of the foll	owing pe	rsons?			. —
			irectly controls, either a							<i>.</i>	Yes	No
	the gove	erning body of the s	upported organization?	*************	•••••	• • • • • • • • • • • • • • • • • • • •	••••••			11g(i)	1	
	(ii) A family	member of a persor	n described in (i) above?	?		· • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •			11g(ii)		
	(iii) A 35% d	controlled entity of a	person described in (i)	or (ii) abov	e?	• • • • • • • • • • • • • • • • • • • •	•••••			11g(iii	_	
h	Provide the fe	ollowing information	about the organizations	the organ	ization su	pports.						
(i) Name	of supported	(ii) EIN	(iii) Type of		organization				s the	(vil) Ac	nount c	ıf
orga	anization		organization (described on lines 1-9		sted in your			organizáti   (i) organi	ion in col. zed in the S.?		pert	•
			above or IRC section		document?		support?	ี บ.ร	S.?		-	
			(see instructions))	Yes	No	Yes	No	Yes	No			
						•						
								<u> </u>				
						ļ						
									<del>                                     </del>	<u> </u>		
	<del></del>					<u> </u>			<del> </del>			
					<u> </u>	<u> </u>						
							}					

832021 12-17-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008 NASHVILLE CARES

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Se	ction A. Public Support						
Ca	lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	46) Total
1	Gifts, grants, contributions, and		(=, ====	10/2000	(6) 2001	(4) 2000	(f) Total
	membership fees received. (Do not						1
	include any "unusual grants.")	5115877.	7691379.	8706878.	9418157.	13387164	44319455
2	Tax revenues levied for the organ-					233072041	24313433.
	ization's benefit and either paid to						
	or expended on its behalf		ł				
3	The value of services or facilities						·
	furnished by a governmental unit to						
	the organization without charge				1		
4	Total. Add lines 1 - 3	5115877.	7691379.	8706878.	9418157.	13387164.	44319455.
5	The portion of total contributions	•					
	by each person (other than a					·	
	governmental unit or publicly	h.,		* *			
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						}
_6	Public Support, Subtract line 5 from line 4.						44319455.
	ction B. Total Support						<u> </u>
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 4	5115877.	7691379.	8706878.	9418157.	13387164.	44319455.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	624.	7,855.	54,115.	5,046.	53.	67,693.
9	Net income from unrelated business		-				
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
	Total support. Add lines 7 through 10				,		44387148.
	Gross receipts from related activities,			*****		12	,756,561.
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a sectio	n 501(c)(3)	
Sec	organization, check this box and stop tion C. Computation of Publi	herePer	rcentage				<u></u> ▶□
	Public support percentage for 2008 (i			okimo (0)		14	99.85 %
15	Public support percentage from 2007	Schedule A. Part	IV-A. line 26f	O.C.1101 (1)//		15	
16a	33 1/3% support test - 2008, If the o	roanization did no	t check the hox or	line 13 and line 1		ion charlethich	99.75 %
	stop here. The organization qualifies	as a publicly supp	orted organization	THE 10, MIC 1116	11 10 6501 55 61 11	iore, check this bo	xano ⊾ডि⊓
b	33 1/3% support test - 2007. If the o	rganization did no	t check a box on i	ne 13 or 16e and	line 15 to 22 1/20/		<b>&gt;</b> \(\overline{X}\)
	and stop here. The organization quali	fies as a publicly s	supported organiza	ation	110 13 13 33 1/370	or more, check th	is dox
17a	10% -facts-and-circumstances test	- 2008. If the cro	anization did not c	heck a boy on line	13 160 04166 4	and line 4.4 in 4.00/	
	and if the organization meets the *fac	ts-and-circumstan	ces" test, check th	d note bas you sit	ero, rua, ur 100, 8 ero Evoluia la Ca-	11/ housts	or more,
	meets the "facts-and-circumstances"	test. The croaniza	tion qualifles as a	onplich simonte.	ivi e. Expiain in Pal Lomanization	t iv now the organ	
b	10% -facts-and-circumstances test	- 2007. If the ora:	anization did not o	heck a box on line	13.18a.18b.or1	79 and line 16 to	
	more, and if the organization meets th	e facts and circu	mstances" test of	eck this hox and	ston here Evalaia	h Dart 11/ hours	1076 OF
	organization meets the "facts-and-circ	umstances* test	The organization of	ualifies as a muhili-	ch sunnorted s	ini Ferris (Ne Inization	`
18	Private foundation. If the organization	n did not check a l	box on line 13. 16	1. 16b. 17a or 17b	., supported orga Chack this have	nd ega Instruction	<b>?</b>
						dule A (Form 990	

Se	ction A. Public Support	Organizations	Described in	Section 509(a	a)(2) (Complete only	if you checked the t	oox on line 9 of Part
	endar year (or fiscal year beginning in)	(a) 2004	(h) 0005	43,000		<del></del>	
	Gifts, grants, contributions, and	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
•	membership fees received. (Do not	Ì		1	İ		1
	include any "unusual grants.")			ł		1	ľ
2	Gross receipts from admissions.	<del></del>		<del> </del>			
_	merchandise sold or services per-	1			1		ł
	formed, or facilities furnished in	Ì			1	į	
	any activity that is related to the organization's tax-exempt purpose		1		ĺ	İ	1
2	Gross receipts from activities that			ļ <u>.</u>			<u>                                     </u>
3			1				
	are not an unrelated trade or bus-			l			
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf		<u> </u>		<u> </u>		
5	The value of services or facilities						
	furnished by a governmental unit to						
_	the organization without charge				•		
6	Total, Add lines 1 · 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons		<u></u>				ļ
Ь	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of 1% of the total of thesis,	Ì					
	10c, 11, and 12 for the year or \$5,000			ļ			
C	Add lines 7a and 7b						<del> </del>
8	Public support (Submettine 7c from line 8.)	- 1				<del></del>	<u> </u>
Sec	tion B. Total Support			<del></del>	<u> </u>	<u> </u>	L
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(8 Tabel
9	Amounts from line 6			3-,2000	(0) 2007	(8) 2006	(f) Total
10a	Gross income from interest.						
	dividends, payments received on securities loans, rents, royalties	ľ					}
	and income from similar sources						<b>[</b>
	Unrelated business taxable income					<del></del>	
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business	***************************************			i	· · · · · · · · · · · · · · · · · · ·	
	activities not included in line 10b,				]		i
	whether or not the business is regularly carried on		j				
12	Other Income. Do not include gain	<del></del>	<del>                                     </del>	<del></del>			
	or loss from the sale of capital						
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.)						
14	First five years If the Form OOA in fact	the grandadian					
	First five years. If the Form 990 is for	ule olganization:	s tirst, second, thir	d, fourth, or fifth t	ax year as a section	n 501(c)(3) organiz	ation,
Sec	check this box and stop heretion C. Computation of Publ	io Cupport De					<b>&gt;</b>
	mon or compared on or 1 del	ic authorr Le	rcentage				
16	Public support percentage for 2008 (I	ine 6, column (1) d	ivided by line 13, o	;olumn (f))	•••••	15	96
Sec	Public support percentage from 2007	Schedule A, Part	IV-A, line 27g	·····		16	%
17	tion D. Computation of Investment income	stment incom	e Percentage				
10	Investment income percentage for 20	OS (line 10c, colun	nn (f) divided by lir	ne 13, column (f))		17	%
10-1	Investment income percentage from 2	2007 Schedule A.	Part IV-A, line 27h	***************************************		18	%
192	33 1/3% support tests - 2008. If the	organization did n	ot check the box o	on line 14, and line	15 is more than 3	3 1/3%, and line 1	7 is not
•	more than 33 1/3%, check this box a	nd stop here. The	organization quali	fies as a publicly s	supported organiza	tion	
D.	33 1/3% support tests - 2007. If the	organization did n	iot check a box on	line 14 or line 19a	and line 16 is mor	no than 33 1/20/	
ł	ine 18 is not more than 33 1/3%, che	ick this box and st	op here. The orga	nization qualifies a	as a publicly suppo	neiterinen het	
2U	Private foundation. If the organization	n did not check a	box on line 14, 19;	a, or 19b, check th	ils box and see ins	tructions	▶□
							or 990-EZ1 2008

#### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

2008

Matte of the organization	Employer identification number							
NZ	62-1274532							
Organization type (check o	ene):							
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation							
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private foundation							
	501(c)(3) taxable private foundation							
Check if your organization is for both the General Rule as	s covered by the General Rule or a Special Rule. (Note. Only a section 501(c)(7), (8), one of Special Rule. See instructions.)	r (10) organization can check boxes						
General Rule								
For organizations f	iling Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in more) lete Parts I and II.	ney or property) from any one						
Special Rules								
509(a)(1)/170(b)(1)	c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of (A)(vi), and received from any one contributor, during the year, a contribution of the greation of the greation of the greation of the amount on Form 990-EZ, line 1. Complete Parts I and it	ater of (1) \$5,000 or (2) 2% of the						
For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.								
For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.)								
they must answer "No" on I	t are not covered by the General Rule and/or the Special Rules do not file Schedule B (i Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, o t the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	Form 990, 990-EZ, or 990-PF), but r on line 2 of their Form 990-PF, to						
LHA For Privacy Act and	Paperwork Reduction Act Notice, see the Instructions Schedule E	(Form 980, 980-EZ, or 990-PF) (2008)						

for Form 990. These instructions will be issued separately.

#### SCHEDULE C (Form 990 or 990-EZ)

#### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► To be completed by organizations described below.

To be completed by organizations described below Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A. If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization Employer Identification number NASHVILLE CARES 62-1274532 Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations. See the instructions for Schedule C for details. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political expenditures >\$ 3 Volunteer hours Part I-B To be completed by all organizations exempt under section 501(c)(3). See the instructions for Schedule C for details. 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \_\_\_\_\_ > \$ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? 4a Was a correction made? ⊃ No b If "Yes." describe in Part IV. To be completed by all organizations exempt under section 501(c), except section 501(c)(3). See the instructions for Schedule C for details. 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \_\_\_\_\_\_ > \$ \_\_\_\_ 3 Total of direct and Indirect exempt function expenditures. Add lines 1 and 2 and enter here and on 4 Did the filing organization file Form 1120-POL for this year? 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political filing organization's contributions received and funds. If none, enter -O-, promptly and directly delivered to a separate political organization. If none, enter -0-.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule C (Form 990 or 990-EZ) 2008

Schedule C (Form 990 or 990-EZ) 2008	NASH	VILLE	CARE	s		62-	1274532 Page 2
Part II-A To be completed b	y organi	zations e	exemp	t under sed	tion 501(c)(3) th	at filed Form 576	38
(election under sec					edule C for details.	<u></u>	
A Check ► ☐ if the filing organize  B Check ► ☐ if the filing organize					udolono nomb		
	ts on Lobi	ying Expe	nditures	}		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to infl	uence pub	lic opinion (	orassroc	(naivddol at			
b Total lobbying expenditures to infl					***************************************		<del> </del>
c Total lobbying expenditures (add I	ines 1a an	d 1b)					
d Other exempt purpose expenditure	es	**					
<ul> <li>Total exempt purpose expenditure</li> </ul>	s (add line	s 1 c and 1 c	ß				
f Lobbying nontaxable amount. Ent	er the amo	unt from the	e followir	ng table in bot	n columns.		
If the amount on line 1e, column (a) o	); (b) is:	The lob	bying no	ontaxable am	ount is:		
Not over \$500,000		20% of	the amo	unt on line 1e.			;
Over \$500,000 but not over \$1,00		\$100,00	0 plus 1	5% of the exc	ess over \$500,000.		
Over \$1,000,000 but not over \$1,5					ess over \$1,000,000.		
Over \$1,500,000 but not over \$17.	,000,000	\$225,00	0 plus 5	% of the exce	ss over \$1,500,000.		
Over \$17,000,000		\$1,000,	000.			Market Company	
g Grassroots nontexable amount (er	iter 25% o	f line 1f)	••••	•••••••	••••••		
h Subtract line 1g from line 1s. Enter	-0- if line (	is more tha	an line a				
i Subtract line 1f from line 1c. Enter	O if line f	is more that	n line c		•••••••••••••••••••••••••••••••••••••••		_ <b></b>
if there is an amount other than ze	_			=			
reporting section 4911 tax for this	year/						Yes No
(Some organiz colum	ns below.	et made a s See the ins	ection 5 truction	01(h) election is for lines 2a	Section 501(h) do not have to com through 2f of the in:	plete all of the five structions.)	
	Lobi	ying Exper	rditures	During 4-Yes	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) :	2005	(t	) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount							
<ul> <li>b Lobbying celling amount</li> </ul>							
(150% of line 2a, column(e))							- [
c Total lobbying expenditures							
d Grassroots non-taxable amount							
e Grassroots celling amount (150% of line 2d, column (e))					•		
1 Grassroots lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2008

Schedule C (Form 990 or 990-EZ) 2008 NASHVILLE CARES

[Part II-B] To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details.

	(1	(a)		
	Yes	No	Amou	nt
1 During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:			400	
a Volunteers?		х		
B Paid starr or management (include compensation in expenses reported on lines 1c through 1/1?		Х		
c Media advertisements?		Х		
d Mailings to members, legislators, or the public?	X			765
e Publications, or published or broadcast statements?		X		
f Grants to other organizations for lobbying purposes?	. X		8,	,500
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		1,	,941
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		X		
i Other activities? If "Yes," describe in Part IV	. <b>X</b>		12,	,907
j Total lines 1c through 1i			24,	,113
2a Uto the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		,	• • •	
Part III-A To be completed by all organizations exempt under section 501(c)(c)(6). See the instructions for Schedule C for details.	4), section	501(c)(5),	or sectio	'n
			Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?	4	2		
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?  Part III-B To be completed by all organizations exempt under section 501(c)(c)				
501(c)(6) If BOTH Part III-A, questions 1 and 2 are answered "No" O answered "Yes." See Schedule C Instructions for details.  1 Dues, assessments and similar amounts from members				
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of pol expenses for which the section 527(f) tax was paid).	litical			
a Current year				
b Carryover from last year		28		
c Total		25		
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	••••••	2c		
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		3		
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	t political			
expenditure next year?	1 pontical			
3 radable arrount of tobbying and political expenditures (line 2c total minus 3 and 4)	•••••••••••	4		
Part IV   Supplemental Information		5		
Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; for any additional information.  PART II-B, LINE 1(I), OTHER LOBBYING ACTIVITIES:	and Part II-B,	line 1i. Also,	complete th	is part
NASHVILLE CARES IS A DUES PAYING MEMBER OF AIDS ACTI	ON COUN	CIL, A		
501(C)(4) ORGANIZATION HEADQUARTERED IN WASHINGTON,	DC THAT	CONDU	CTS	
				<del></del>
LOBBYING ACTIVITIES ON BEHALF OF INDIVIDUALS ACROSS			_ , _ , ,	
LOBBYING ACTIVITIES ON BEHALF OF INDIVIDUALS ACROSS WITH HIV/AIDS. DUES PAID FOR THE CURRENT FISCAL YEA	R ጥበጥ <b>ል</b> ፣	. \$7 EA	n	
				-

11061000 701001 16617 16617

Part IV Supplemental Information (continued)	62-1274532 Page
AND MEMBER OF THE AAC'S BOARD OF DIRECTORS. NASHVILLE CARE	O DITT DUTT
OF \$500 AS A MEMBER OF THE SOUTHERN AIDS COALITION. NASHVI	
ALSO PAID DUES OF \$500 TO THE NATIONAL ASSOCIATION OF PEOP	
NAPWA AND SAC ARE 501(C)(3)ORGANIZATIONS. NAPWA IS HEADQUA	
WASHINGTON, D.C. AND SAC IS HEADQUARTERED IN BIRMINGHAM, A	
INTERRANTE IS A MEMBER OF THE BOARDS OF DIRECTORS OF NAPWA	
COSTS INCURRED FOR TRAVEL, ACCOMODATIONS, AND AN ALLOCATIO	
FOR AAC, SAC, AND NAPWA MEETINGS DURING THE CURRENT YEAR T	
TOTAL LOBBYING EXPENDITURES FOR THE YEAR WERE \$24,113.08.	OTAL \$10,423.
100 100 HERE \$24,113.08.	
832044 12-18-08 Schedul	le C (Form 990 or 990-EZ) 2008

#### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No. 1545-0047 Open to Public Inspection

Name of the organization

**Employer identification number** 

NASHVILLE CARES 62-1274532 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year \_\_\_\_\_ Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II | Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space 2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year a Total number of conservation easements b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable Number of states where property subject to conservation easement is located 5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ No Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶\$ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(li)? \_\_\_\_\_\_ Yes In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets Included In Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 980, Part X LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2008

		LE CARES				62-	12745	32 F	Page 2
	rt III   Organizations Maintaining C	ollections of A	rt, Historic	al Treasures,	or Oth	er Similar A	ceate (on	ntinuna	5
3	Daing the organization's accession and other	records, check any	of the follow	ing that are a sigr	ificant us	e of its collection	n items (ch	eck all	
	tnat apply):						•		
8		d	Loan	or exchange prog	grams				
b	==, ,,	e	Other						
C	goneration						M		
4	Provide a description of the organization's co	ilections and explai	n how they fu	irther the organiza	ition's ex	empt purpose in	Part XIV.		
5	During the year, did the organization solicit or	receive donations	of art. historic	al treasures, or of	her cimil	ar secole			
	to be sold to raise funds rather than to be ma	intained as part of t	he organizati	on's collection?			. Yes	Г	□No
Pa	rt IV   Irust, Escrow and Custodial	Arrangements	. Complete if	organization ansv	vered "Ye	s" to Form 990	Part IV. lin	e 9. or	
	reported an amount on Form 990, Par	t X, I:ne 21.						,	
18	Is the organization an agent, trustee, custodia	an or other intermed	liary for contr	ibutions or other	assets no	t included			
	on Form 990, Part X?	******					Yes		∃No
þ	If "Yes," explain the arrangement in Part XIV a	and complete the fo	llowing table:			••••••••••••••		-	
							Arnou	nt	
C	Beginning balance	••••••		***********************		1c			
a	Additions during the year	••••••				10			
0	Distributions during the year	••••••				18			
ī	Ending balance					40		_	
2a	Did the organization include an amount on Fo	ım 990, Part X, line	217				Yes	$\neg \top$	No
	it res, explain the arrangement in Part XIV.					*******************			
Pa	rt V   Endowment Funds. Complete if	organization answe	red "Yes" to	Form 990, Part IV	, line 10.				
	Ĺ	(a) Current year	(b) Prior y			(d) Three years b	ack (e) Fo	ur vears	back
18	Beginning of year balance				•			J. 70450	Duck
þ	Contributions			100					
c	investment earnings or losses			7 37 27 3 3 4					
d	Grants or scholarships								
e	Other expenditures for facilities					:	<del>-  </del>		
	and programs								
f	Administrative expenses							·	
g	End of year balance								٠.
2	Provide the estimated percentage of the year	end balance held a	9;	<del></del>					
а	Board designated or quasi-endowment		%						
b	Permanent endowment	%							
C	Term endowment ▶ 9	<del></del>							
3a	Are there endowment funds not in the posses	sion of the organiza	ition that are	held and adminis	tered for t	the omanization			
	by:							V	1 44-
	(i) unrelated organizations						[2-0	Yes	No
	(ii) related organizations		******	• • • • • • • • • • • • • • • • • • • •	• · • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	3a(i)	<del> </del>	
b	If "Yes" to 3a(II), are the related organizations	listed as required or	n Schedule R		••••••		3a(ii)	<del> </del>	-
4	Describe in Part XIV the intended uses of the	organization's endo	wment funde	······································	••••••	······································	3ь	<u></u>	L
Par	t VI   Investments - Land, Building	s, and Equipme	nt. See For	m 990 Part X line	10				
	Description of investment	(a) Cost or ot		) Cost or other	7	epreciation	4.5.5		
	•	basis (investm	···-·.   <b>,-</b>	basis (other)	(6)	ebreciation	(d) Bo	ok valu	е
1a	Land			257,850.	┼		2.5	7 0	EΛ
	Buildings		<del> -</del> -	,213,108		190,957.		7,8	
c	Leasehold improvements		<del>-   -</del>	, ,	<del> </del>	±30,337.	1,02	4,1	21.
d	Equipment	·		181,880.	<del>                                     </del>	143,491.	<del>-</del>	0 2	0.0
e	Other		<del> </del>	110,194.				8,3	
Total	. Add lines 1a-1e. (Column (d) should equal For	m 990. Pert X. colu	mn (A) line 1	0(c) )	·	57,845.		$\frac{2}{2}$	
	The state of the s	350, 1 art A, COM	(D), MIG 1	J(C).)		<b>&gt;</b>	1,37	υ,7	39.

Schedule D (Form 990) 2008

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

832053 12-23-08 455,252.

Total. (Column (b) should equal Form 990, Part X, col (B) line 25.)......

	MASHVILLE CARES			62-	1274532	Page 4
	rt XI Reconciliation of Change in Net Assets from Form 9	90 to Financia	al Statements			
1	Total revenue (Form 980, Part VIII, column (A), line 12)		1		13,688	,699.
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		13,604	,392.
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3			,307.
4	Net unrealized gains (losses) on investments		4			
5	Donated services and use of facilities	••••••	5			
6	Investment expenses		6			
7	Prior period adjustments		7			
8	Other (Describe in Part XIV)		8		<3	,516.
9	Total adjustments (net). Add lines 4-8		9			,516.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and	9	10		80	791.
Pai	t XII   Reconciliation of Revenue per Audited Financial Stat	tements With	Revenue per	Retur	n	
1	Total revenue galan and other support and according the social state.				13,740	426
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•••••		·		, 1201
а	Net unrealized gains on investments	20		ļ	}	
b	Donated services and use of facilities	2b	<del></del>	-1	i	
c	Recoveries of prior year grants	2c		- .	1	
d	Other (Describe in Part XIV)	2d	51,727			
e	Add lines 2a through 2d	[20]	51,141	4		000
3	Add lines 2a through 2d Subtract line 2a from line 1	• • • • • • • • • • • • • • • • • • • •		. <u>2e</u>	1 2T	,727.
4	Subtract line 2e from line 1		***************************************	.   3_	13,688	<u>,699.</u>
•	Amounts included on Point 950, Part VIII, line 12, but not on line 1;	1 1			!	
	Investment expenses not included on Form 990, Part VIII, line 7b			_	•	
	Other (Describe in Part XIV)					
	Add lines 4a and 4b			40	L	0.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12	<u>?.)</u>	·····	5	13,688	,699.
	t XIII Reconciliation of Expenses per Audited Financial Sta	tements With	Expenses pe	er Retu	Jrn	
1	Total expenses and losses per audited financial statements			1	13,659	635.
2	Amounts included on line 1 but not on Form 990, Part IX, fine 25:					
а	Donated services and use of facilities	2a {				
	Prior year adjustments			┨ `		
C	Losses reported on Form 990, Part IX, line 25	20		$\dashv$		
d	Other (Describe in Part XIV)	2d	55,243			
	Add lines 2a through 2d				55	242
3	Subtract line 2e from line 1	••••••••••••	***************************************	28	12 604	<u>, 243.</u>
4	Subtract line 2e from line 1	******************		. 3	13,604	, 392.
, A	Investment expenses not included on Form 990, Part VIII, line 7b	1.1				
			<del></del>	┙.		
	Add lines 4a and 4b		*** **************	4c		0.
Do	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line	18.)		5	13,604,	392.
	t XIV Supplemental Information					
Comp	elete this part to provide the descriptions required for Part II, lines 3, 5, and 9;	Part III, lines 1a ar	nd 4; Part IV, lines	1b and	2b; Part V. line	4: Part
X; Pa	t XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.				,,,	.,
-						
PAR	T XI, LINE 8 - OTHER ADJUSTMENTS:					
			·			
CHA	NGE IN VALUE OF BENEFICIAL INTEREST IN	AGENCY E	MINOMESSITE	EIDID	. 2516	
-		FIGURE 1	HDOMMENT	LOND	: -2210.	<u> </u>
PAR	T XII, LINE 2D - OTHER ADJUSTMENTS:					
DIR	ECT FUNDRAISING EXPENSES: 55243.		<del></del>			
СНА	NGE IN VALUE OF BENEFICIAL INTEREST IN	AGENCY F	NT) OWNER IN	רווגוום	2516	
	TATELON TO THE TANKE THE T			T. OMD	3310.	

Schedule D (Form 990) 2008 NASHVILLE CARES  Part XIV Supplemental Information (continued)	62-1274532 Page 5
PART XIII, LINE 2D - OTHER ADJUSTMENTS:	
DIRECT FUNDRAISING EXPENSES: 55243.	
832055	Schedule D (Form 990) 2008

#### SCHEDULE G (Form 990 or 990-EZ)

#### **Supplemental Information Regarding** Fundraising or Gaming Activities

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a. Department of the Treasury Open To Public Internal Revenue Service Inspection Name of the organization Employer identification number NASHVILLE CARES 62-1274532 Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants \_\_ Email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes X No b If "Yes," list the ten highest paid individuals or entitles (fundralsers) pursuant to agreements under which the fundralser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table. (v) Amount paid to (or retained by) fundraiser (i) Name of individual (iv) Gross receipts (vi) Amount paid to (or retained by) organization (ii) Activity or entity (fundraiser) have custody or control of contributions from activity listed in col. (i) Yes 3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule G (Form 990 or 990-EZ) 2008

Schedule G (Form 990 or 990-EZ) 2008 NASHVILLE CARES 62-1274532 Page 2 Fundralsing Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (a) Event #1 (c) Other Events (b) Event #2 (d) Total Events DINING OUT (Add col. (a) through AIDS WALK FOR LIFE col. (c)) (event type) (event type) (total number) 1 Gross receipts 182,774. 92,940. 49,945. 325,659. 2 Less: Charitable contributions 255 1,365 49,605 51,225. 3 Gross revenue (line 1 minus line 2) 182,519 91,575 340 274,434. 4 Cash prizes 5 Non-cash prizes 6 Rent/facility costs 1,100. 429 1,529. 7 Other direct expenses 101,654. 50,190. 52. 151,896. 8 Direct expense summary. Add lines 4 through 7 in column (d) 153,425<sub>0</sub> 9 Net income summary. Combine lines 3 and 8 in column (d) 121,009. Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant Revenue (d) Total gaming (Add (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue ..... 2 Cash prizes Expenses 3 Non-cash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes 96 \_ Yes Yes 6 Volunteer labor No J No Nο 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine lines 1 and 7 in column (d) ...... Yes No 9 Enter the state(s) in which the organization operates gaming activities: a is the organization licensed to operate gaming activities in each of these states? 9a b If "No," Explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? 10a b if "Yes," Explain: 11 Does the organization operate gaming activities with nonmembers? 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to

Schedule G (Form 990 or 990-EZ) 2008

administer charitable gaming?

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Schedule G (Form 990 or 990-EZ) 2008

organization's own exempt activities during the tax year > \$

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

OMB	No.	1545-0047
	20	008

Department of the Treasury Internal Revenue Service	Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.  Attach to Form 990.							
Name of the organizat	NASHVILLE							Employer identification number 62-1274532
Does the organic criteria used to a     Describe in Part	ration maintain records award the grants or ess IV the organization's pr d Other Assistance to	to substantiate th istance? ocedures for mon	toring the use of grant	funds in the Unite	ed States.		······································	X Yes No
recipient to	hat received more than ddress of organization vernment							nal space is needed   (h) Purpose of grant
2 Enter total number 3 Enter total number 1	er of section 501(c)(3) a er of other organization	nd government on	ganizations					<b>&gt;</b>

Page 2 Part III | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) recipients cash grant cash assistance FINANCIAL ASSISTANCE FOR DENTAL CARE, MEDICAL INSURANCE PREMIUMS, MEDICAL PRESCRIPTION CO-PAYMENTS, AND MEDICAL DEDUCTIBLES 2411 9,453,952. 0 PINANCIAL ASSISTANCE FOR EMOTIONAL AND/OR THERAPEUTIC NEEDS OF HIV-INFECTED INDIVIDUALS AND THEIR FAMILIES, AS WELL AS PRACTICAL/MATERIAL ASSISTANCE FOR NUTRITION, TRANSPORTATION, AND 1497 380,139 0. FINANCIAL ASSISTANCE TO MEET PINANCIAL AND MATERIAL NEEDS OF HIV-INFECTED INDIVIDUALS 1707 294,610 0 PINANCIAL ASSISTANCE FOR HIV/AIDS PREVENTION EDUCATION AND AWARENESS 50000 14,099 0 Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. SCHEDULE I, PART I, LINE 2: NASHVILLE CARES GENERAL LEDGER ALLOWS EXPENDITURES TO BE TRACKED BY GRANT. MOST GRANTS REQUIRE MONTHLY REPORTING OF EXPENDITURES TO THE GRANTOR AGENCY, AND THESE REPORTS ARE PREPARED FROM THE GENERAL LEDGER. PRIOR TO THE EXPENDITURES BEING REPORTED IN THE GENERAL LEDGER, AND PRIOR TO THE REPORTS BEING SUBMITTED TO THE OVERSIGHT AGENCIES, MANAGEMENT REVIEWS EXPENDITURES AND REPORTS TO DETERMINE WHETHER EXPENDITURES ARE PROPERLY RECORDED AND REPORTED.

Schedule I (Form 990) 2008

#### SCHEDULE J-2 (Form 990)

## **Continuation Sheet for Form 990**

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 to list additional Information for Form 990, Part VII, Section A, line 1a.

Inspection

Name of th	e Organization			_								mahacnon
Part I	NASHVILL	E CARES					<del>_</del>			- 1	£2 12	tification number 74532
1 4111	Continuation of Officers, D	rectors, I	rus T	tee	8, 1	<u> (ey</u>	/ En	npi	oyees, and Highes	st Co	mpensated	Employees
(A) Name and Title  MARLENE SANDERS		(B) Average hours per	(C) Position (check all that apply)						(D) Reportable compensation from	(E) Reportable compensation	(F) Estimated amount of	
		week	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	शिक्तम	the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

#### SCHEDULE O (Form 990)

## Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047 2008 Open to Public Inspection

Name of the organization

**Employer identification number** NASHVILLE CARES 62-1274532 FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AIDS THROUGH EDUCATION, ADVOCACY, AND SUPPORTIVE SERVICES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: EDUCATIONAL SERVICES: PROVIDES HIV/AIDS PREVENTION EDUCATION AND AWARENESS TO VARIOUS POPULATIONS AND TARGET GROUPS THROUGHOUT 17 COUNTIES OF NORTHERN MIDDLE TENNESSEE REACHING 52,752 INDIVIDUALS. **VOLUNTEER SERVICES:** RECRUITMENT, TRAINING AND PLACEMENT OF VOLUNTEERS WITHIN THE VARIOUS DEPARTMENTS OF THE AGENCY. THERE ARE CURRENTLY MORE THAN 500 VOLUNTEERS THAT WORK IN ALL AREAS OF THE AGENCY. EXPENSES \$ 629023. INCLUDING GRANTS OF \$ 14099. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 10: THE 990 IS REVIEWED FOR ACCURACY BY THE CFO AND THE CEO PRIOR TO THE DOCUMENT BEING FINALIZED. THE CFO SIGNS THE 990 ATTESTING TO THIS REVIEW AND TO ITS ACCURACY. BEFORE THE FILING OF THE 990, THE TREASURER OF THE BOARD REVIEWS THE 990 WITH THE CFO. TREASURER HAS QUESTIONS/CONCERNS THAT HE WISHES TO PURSUE/DISCUSS BEYOND THE CFO HE IS AT LIBERTY TO DISCUSS THOSE WITH THE AUDIT FIRM RESPONSIBLE FOR PREPARATION OF 990. FORM 990, PART VI, SECTION B, LINE 12C: NEW BOARD MEMBERS ARE ORIENTED AT THE BEGINNING OF THEIR TERMS. THE IMPORTANCE OF IDENTIFYING POTENTIAL CONFLICTS OF INTEREST IS DISCUSSED AS PART OF THIS ORIENTATION.

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Schedule O (Form 990) 2008

ADDITIONALLY, BOARD MEMBERS ARE REQUIRED TO COMPLETE A CONFLICT OF INTEREST

FORM

# SCHEDULE O

Department of the Treasury Internal Rovenue Service

Name of the organization

## Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. 2008 Open to Public Inspection

NASHVILLE CARES

Employer identification number 62-1274532

FORM 990, PART VI, SECTION B, LINE 15: PART A: THE BEGINNING SALARY
ESTABLISHED FOR THE CEO POSITION WAS DEVELOPED DURING A COMPREHENSIVE
SALARY STUDY. THIS STUDY COMPARED OTHER SIMILAR POSITIONS ACROSS MIDDLE
TENNESSEE INCLUDING POSITIONS AT 19 OTHER NON-PROFIT ORGANIZATIONS. THIS
SALARY WAS SUBSEQUENTLY REVIEWED AND APPROVED BY THE HUMAN RESOURCES
COMMITTEE AND SEPARATELY BY THE BOARD OF DIRECTORS. EACH YEAR THE BOARD
PRESIDENT AND THE HUMAN RESOURCES COMMITTEE CONDUCTS A PERFORMANCE REVIEW
OF THE CEO AT WHICH TIME ANY ADJUSTMENT IN THE CEO SALARY IS
REVIEWED/APPROVED.

PART B: THE BEGINNING SALARY ESTABLISHED FOR THE CFO POSITION WAS

DEVELOPED DURING A COMPREHENSIVE SALARY STUDY. THIS STUDY COMPARED OTHER

SIMILAR POSITIONS ACROSS THE MIDDLE TENNESSEE INCLUDING POSITIONS AT 19

OTHER NON-PROFIT ORGANIZATIONS. THIS SALARY WAS SUBSEQUENTLY REVIEWED AND APPROVED BY THE HUMAN RESOURCES COMMITTEE AND SEPARATELY BY THE BOARD OF DIRECTORS. EACH YEAR THE CEO CONDUCTS A PERFORMANCE REVIEW OF THE CFO AT WHICH TIME ANY ADJUSTMENT IN THE CFO SALARY IS APPROVED BY THE CEO IN ACCORDANCE WITH A BOARD-APPROVED BUDGET.

FORM 990, PART VI, SECTION C, LINE 19: THE AGENCY IS LISTED ON

GIVINGMATTERS.COM ON WHICH EXTENSIVE INFORMATION ABOUT THE ORGANIZATION IS

LISTED INCLUDING FINANCIAL INFORMATION AND 990S.

FORM 990, PART XI, LINE 2C:

OUR FINANCE COMMITTEE WILL RECEIVE A PRESENTATION FROM THE AUDITOR ON

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

#### SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008 Open to Public Inspection

Name of the organization NASHVILLE CARES	Employer identification number 62-1274532
THE AUDIT/990. HOWEVER, THE CFO AND BOARD TREASURER WILI	
REVIEW/APPROVE THE 990 PRIOR TO ITS FILING AND DISSEMINAT	TION. THE
AUDITORS WILL ALSO PRESENT THE AUDIT/FINANCIAL STATEMENTS	5/990 TO THE
BOARD OF DIRECTORS.	

		-
FOOTNOTES	STATEMENT	1

PROPERTY AND EQUIPMENT ARE STATED AT ACQUISITION COST, OR ESTIMATED FAIR MARKET VALUE IF DONATED, LESS ACCUMULATED DEPRECIATION. DEPRECIATION IS COMPUTED ON THE STRAIGHT LINE METHOD OVER AN ESTIMATED USEFUL LIFE OF FIVE YEARS.

PROPERTY AND EQUIPMENT CONSIST OF THE FOLLOWING AT THE END OF THIS FILING YEAR:

LAND BUILDING BUILDING IMPROVEMENTS LEASEHOLD IMPROVEMENTS VEHICLES SOFTWARE FURNITURE AND EQUIPMENT	257,850. 1,092,150. 120,958. 0. 4,125. 106,069. 181,880.	
LESS ACCUMULATED DEPRECIATION	1,763,032. <392,293.>	
	1,370,739.	