

Form **990****Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2003

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2003 calendar year, or tax year beginning**and ending****B** Check if applicable

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return
☐ Amended return
☐ Application pending

Please use IRS label or print or type See Specific Instructions

C Name of organization**YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (FKA YMCA OF MID TN)**

Number and street (or P O box if mail is not delivered to street address)

900 CHURCH STREET

Room/suite

City or town, state or country, and ZIP + 4

NASHVILLE, TN 37203**D Employer identification number****62-0476243****E Telephone number****(615) 259-9622****F Accounting method**☐ Cash ☒ Accrual

Other (specify) ▶

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** If "Yes," enter number of affiliates ▶**H(c)** Are all affiliates included? **N/A** ☐ Yes ☐ No (If "No," attach a list)**H(d)** Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No**I Group Exemption Number** ▶**M Check** ☐ if the organization is **not** required to attach Sch. B (Form 990, 990-EZ, or 990-PF)**G Website** ▶ **WWW.YMCAMIDTN.ORG****J Organization type** (check only one) ☒ 501(c) (3) (insert no) ☐ 4947(a)(1) or ☐ 527**K Check here** ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS, but if the organization received a Form 990 Package in the mail, it should file a return without financial data. **Some states require a complete return.****L Gross receipts** Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **56,121,542.****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

Revenue	1	Contributions, gifts, grants, and similar amounts received				
	a	Direct public support	1a	5,737,503.		
	b	Indirect public support	1b	182,517.		
	c	Government contributions (grants)	1c	3,146,757.		
	d	Total (add lines 1a through 1c) (cash \$ 9,066,777. noncash \$)	1d	9,066,777.		
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	16,312,802.		
	3	Membership dues and assessments	3	30,081,849.		
	4	Interest on savings and temporary cash investments	4			
	5	Dividends and interest from securities	5	216,285.		
	6a	Gross rents	6a			
	b	Less rental expenses	6b			
	c	Net rental income or (loss) (subtract line 6b from line 6a)	6c			
7	Other investment income (describe ▶)	7				
8a	Gross amount from sales of assets other than inventory	8a				
b	Less cost or other basis and sales expenses	8b				
c	Gain or (loss) (attach schedule)	8c				
d	Net gain or (loss) (combine line 8c, columns (A) and (B))	8d				
9	Special events and activities (attach schedule) If any amount is from fundraising, check here <input type="checkbox"/>					
a	Gross revenue (not including \$ of contributions reported on line 1a)	9a				
b	Less direct expenses other than fundraising expenses	9b				
c	Net income or (loss) from special events (subtract line 9b from line 9a)	9c				
10a	Gross sales of inventory, less returns and allowances	10a				
b	Less cost of goods sold	10b				
c	Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c				
11	Other revenue (from Part VII, line 103)	11	443,829.			
12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	56,121,542.			
Expenses	13	Program services (from line 44, column (B))	13	45,622,648.		
	14	Management and general (from line 44, column (C))	14	6,583,077.		
	15	Fundraising (from line 44, column (D))	15	881,839.		
	16	Payments to affiliates (attach schedule) SEE STATEMENT 2	16	268,429.		
	17	Total expenses (add lines 16 and 44, column (A))	17	53,355,993.		
Assets	18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	2,765,549.		
	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	43,996,775.		
	20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 3	20	544,339.		
	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	47,306,663.		

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12-17-03

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2003)

**YOUNG MEN'S CHRISTIAN ASSOCIATION OF
MIDDLE TENNESSEE (FKA YMCA OF MID TN)**

62-0476243

Part II Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3)* and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others Page 2

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule)				
	cash \$ _____ noncash \$ _____	22			
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25	Compensation of officers, directors, etc	25	817,567.	711,283.	89,932.
26	Other salaries and wages	26	24,731,659.	21,510,107.	2,831,133.
27	Pension plan contributions	27	1,641,647.	1,444,649.	147,748.
28	Other employee benefits	28	1,366,296.	1,214,479.	112,424.
29	Payroll taxes	29	1,935,236.	1,731,639.	178,063.
30	Professional fundraising fees	30			
31	Accounting fees	31			
32	Legal fees	32			
33	Supplies	33	3,350,755.	3,061,281.	219,329.
34	Telephone	34	699,214.	581,479.	111,054.
35	Postage and shipping	35	176,988.	111,594.	56,701.
36	Occupancy	36	4,997,758.	4,787,927.	209,831.
37	Equipment rental and maintenance	37	1,804,684.	1,313,132.	485,884.
38	Printing and publications	38	951,853.	413,591.	429,896.
39	Travel	39	750,536.	589,840.	138,208.
40	Conferences, conventions, and meetings	40	950,754.	778,631.	157,656.
41	Interest	41	2,100,272.	1,880,038.	220,234.
42	Depreciation, depletion, etc (attach schedule)	42	3,362,132.	3,362,132.	
43	Other expenses not covered above (itemize)				
a		43a			
b		43b			
c		43c			
d		43d			
e	SEE STATEMENT 4	43e	3,450,213.	2,130,846.	1,194,984.
44	Total functional expenses (add lines 22 through 43) Organizations completing columns (B)-(D), carry these totals to lines 13-15	44	53,087,564.	45,622,648.	6,583,077.

Joint Costs. Check ☐ if you are following SOP 98-2

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____, (ii) the amount allocated to Program services \$ _____,

(iii) the amount allocated to Management and general \$ _____, and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? **SEE STATEMENT 5**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others)

Program Service Expenses
(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts, but optional for others.)

a	SEE ATTACHED STATEMENT	
	(Grants and allocations \$ _____)	45,622,648.
b		
	(Grants and allocations \$ _____)	
c		
	(Grants and allocations \$ _____)	
d		
	(Grants and allocations \$ _____)	
e	Other program services (attach schedule)	(Grants and allocations \$ _____)
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	45,622,648.

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Form 990 (2003)

Part IV Balance Sheets

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	1,786,133.	45	1,452,889.
	46 Savings and temporary cash investments	8,312,948.	46	10,154,041.
	47 a Accounts receivable	47a 406,657.		
	b Less: allowance for doubtful accounts	47b	277,135.	47c 406,657.
	48 a Pledges receivable	48a 4,838,530.		
	b Less: allowance for doubtful accounts	48b 650,000.	6,016,581.	48c 4,188,530.
	49 Grants receivable		49	
	50 Receivables from officers, directors, trustees, and key employees		50	
	51 a Other notes and loans receivable	51a		
	b Less: allowance for doubtful accounts	51b		51c
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	602,201.	53	617,470.
	54 Investments - securities ▶ <input type="checkbox"/> Cost <input type="checkbox"/> FMV		54	
	55 a Investments - land, buildings, and equipment basis	55a 106,332,519.		
	b Less: accumulated depreciation	55b 24,336,894.	81,742,480.	55c 81,995,625.
56 Investments - other	SEE STATEMENT 6	204,280.	56 263,828.	
57 a Land, buildings, and equipment basis	57a			
b Less: accumulated depreciation	57b		57c	
58 Other assets (describe ▶ SEE STATEMENT 7)		530,263.	58 502,865.	
59 Total assets (add lines 45 through 58) (must equal line 74)		99,472,021.	59 99,581,905.	
Liabilities	60 Accounts payable and accrued expenses	2,912,253.	60	3,612,058.
	61 Grants payable		61	
	62 Deferred revenue	1,154,032.	62	963,163.
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities	43,600,000.	64a	40,900,000.
	b Mortgages and other notes payable	2,281,416.	64b	2,173,572.
	65 Other liabilities (describe ▶ SEE STATEMENT 8)	5,527,545.	65	4,626,449.
66 Total liabilities (add lines 60 through 65)		55,475,246.	66 52,275,242.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> X and complete lines 67 through 69 and lines 73 and 74			
	67 Unrestricted	36,184,087.	67	41,075,941.
	68 Temporarily restricted	7,812,688.	68	6,230,722.
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72, column (A) must equal line 19, column (B) must equal line 21)	43,996,775.	73	47,306,663.
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	99,472,021.	74	99,581,905.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments

Part IV-A Reconciliation of Revenue per Audited
Financial Statements with Revenue per
Return

a	Total revenue, gains, and other support per audited financial statements	a	55,820,590.
b	Amounts included on line a but not on line 12, Form 990	b	
(1)	Net unrealized gains on investments \$ 59,548.		
(2)	Donated services and use of facilities \$		
(3)	Recoveries of prior year grants \$		
(4)	Other (specify) STMT 9 \$ <360,500.>		
	Add amounts on lines (1) through (4)	b	<300,952.>
c	Line a minus line b	c	56,121,542.
d	Amounts included on line 12, Form 990 but not on line a .	d	
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify) \$		
	Add amounts on lines (1) and (2)	d	0.
e	Total revenue per line 12, Form 990 (line c plus line d)	e	56,121,542.

Part IV-B Reconciliation of Expenses per Audited
Financial Statements with Expenses per
Return

a	Total expenses and losses per audited financial statements	a	52,510,703.
b	Amounts included on line a but not on line 17, Form 990	b	
(1)	Donated services and use of facilities \$		
(2)	Prior year adjustments reported on line 20, Form 990 \$		
(3)	Losses reported on line 20, Form 990 \$		
(4)	Other (specify) STMT 10 \$ <845,290.>		
	Add amounts on lines (1) through (4)	b	<845,290.>
c	Line a minus line b	c	53,355,993.
d	Amounts included on line 17, Form 990 but not on line a .	d	
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify) \$		
	Add amounts on lines (1) and (2)	d	0.
e	Total expenses per line 17, Form 990 (line c plus line d)	e	53,355,993.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
JOHN MARK JOHNSTON 900 CHURCH STREET NASHVILLE, TN 37203	CEO 40 HRS/WEEK	251,835.	38,697.	0.
DAVID BYRD 900 CHURCH STREET NASHVILLE, TN 37203	COO 40 HRS/WEEK	163,586.	26,492.	0.
PETER OLDAM 900 CHURCH STREET NASHVILLE, TN 37203	SENIOR VICE PRESIDENT 40 HRS/WEEK	145,359.	25,311.	0.
TIMOTHY WEILL 900 CHURCH STREET NASHVILLE, TN 37203	SENIOR VICE PRESIDENT 40 HRS/WEEK	140,837.	23,717.	0.
NANCY REECE 900 CHURCH STREET NASHVILLE, TN 37203	SENIOR VICE PRESIDENT 40 HRS/WEEK	115,950.	20,687.	0.
SEE ATTACHED SCHEDULE 900 CHURCH STREET NASHVILLE, TN 37203	TRUSTEE 5 HRS/MONTH	0.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? If "Yes," attach schedule ☐ Yes ☒ No

Part VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76	X
77	Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	77	X
78 a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	78a	X
b	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement	79	X
80 a	Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a	X
b	If "Yes," enter the name of the organization <input type="checkbox"/> and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt		
81 a	Enter direct or indirect political expenditures. See line 81 instructions. 81a 0.		
b	Did the organization file Form 1120-POL for this year?	81b	X
82 a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	X
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b 0.		
83 a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	X
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A	84b	
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A	85a	
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A	85b	
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year		
c	Dues, assessments, and similar amounts from members 85c N/A		
d	Section 162(e) lobbying and political expenditures 85d N/A		
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g	
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A	85h	
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 86a N/A		
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A		
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 87b N/A		
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88	X
89 a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under section 4911 0., section 4912 0., section 4955 0.		
b	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 0.		
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization 0.		
90 a	List the states with which a copy of this return is filed TENNESSEE		
b	Number of employees employed in the pay period that includes March 12, 2003 90b 3106		
91	The books are in care of MR. TIM WEILL Telephone no. 615-259-9622		
	Located at 900 CHURCH STREET - NASHVILLE, TN 37203 ZIP +4 37203		
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A		

**YOUNG MEN'S CHRISTIAN ASSOCIATION OF
MIDDLE TENNESSEE (FKA YMCA OF MID TN)**

Form 990 (2003)

62-0476243

Page 6

Part VII Analysis of Income-Producing Activities (See page 33 of the instructions)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue					
a SEE 990, PG 2, PART IIIA					16,312,802.
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					30,081,849.
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities			14	216,285.	
97 Net rental income or (loss) from real estate					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue					
a MISCELLANEOUS					434,746.
b NATIONAL ALLOCATION					9,083.
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		216,285.	46,838,480.
105 Total (add line 104, columns (B), (D), and (E))					47,054,765.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions)

Line No. Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes)

RELATED TO EXEMPT PURPOSES

93& SEE 990 PAGE 2, PART IIIA

103A SEE 990 PAGE 2, PART IIIA

103B REIMBURSEMENT FROM NATIONAL ORGANIZATION OF ADMINISTRATIVE COSTS

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
SEE STATEMENT 11	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions)

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

6-29-04

Date

Tim WEILL SR. VP Finance

Type or print name and title

Date

06/28/04

Check if self-employed ☒

Preparer's SSN or PTIN

2002091

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

► **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No 1545-0047

2003

Name of the organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (FKA YMCA OF MID TN)	Employer identification number 62 0476243
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Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
ANDREW VEAL ----- 900 CHURCH STREET NASHVILLE, TN	SR PRG DIR 40/WEEK	148,463.	19,809.	
MICHAEL HEILBRONN ----- 900 CHURCH STREET NASHVILLE, TN	GRP V.P. 40/WEEK	114,857.	20,527.	
STEVE TAMMARO ----- 900 CHURCH STREET NASHVILLE, TN	SR VP 40/WEEK	98,549.	19,904.	
GENE DEMANINCOR ----- 900 CHURCH STREET NASHVILLE, TN	GRP V.P. 40/WEEK	106,419.	16,867.	
DAVID SNOW ----- 900 CHURCH STREET NASHVILLE, TN	GRP V.P. 40/WEEK	103,607.	19,094.	
Total number of other employees paid over \$50,000	38			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
ST. THOMAS ----- P.O. BOX 380 NASHVILLE, TN 37202	STAFFING SERVICES	146,413.
AARON'S JANITORIAL UNAVAILABLE 5041 W. OAK HIGHLAND, ANTIOCH, TN	JANITORIAL SERVICE	103,601.
LAW OFFICES OF BASS, BERRY & SIMS ----- 315 DEADERICK ST # 2700, NASHVILLE, TN 37202	LEGAL SERVICES	93,043.
TRIANGLE 2 PARTNERS UNAVAILABLE 345 Bayshore Blvd., Tampa, FL.	CAMP BUSINESS PLAN	100,240.
THE WINFIELD CONSULTING GROUP, INC ----- 1649 NORTH DECATUR RD, ATLANTA, GA 30307	MARKET RESEARCH	86,028.
Total number of others receiving over \$50,000 for professional services	4	

Part III Statements About Activities (See page 2 of the instructions)

Yes No

- 1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B)

1 X

Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities

- 2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.) **SEE STATEMENT 12**

a Sale, exchange, or leasing of property?

2a X

b Lending of money or other extension of credit?

2b X

c Furnishing of goods, services, or facilities?

2c X

d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?

2d X

e Transfer of any part of its income or assets?

2e X

- 3 a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)

3a X

b Do you have a section 403(b) annuity plan for your employees?

3b X

- 4 Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?

4 X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ► _____
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)

- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 6 of the instructions.)

YOUNG MEN'S CHRISTIAN ASSOCIATION OF

Schedule A (Form 990 or 990-EZ) 2003 MIDDLE TENNESSEE (FKA YMCA OF MID TN)

62-0476243 Page 3

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.
Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2002	(b) 2001	(c) 2000	(d) 1999	(e) Total
15 Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	5,636,996.	10,645,181.	12,512,347.	10,635,328.	39,429,852.
16 Membership fees received	29,594,603.	28,171,777.	24,751,656.	21,585,431.	104,103,467.
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	16,107,327.	14,751,338.	13,621,239.	12,894,858.	57,374,762.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	174,661.	376,011.	807,739.	1,280,996.	2,639,407.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.					
22 Other income. Attach a schedule Do not include gain or (loss) from sale of capital assets	819,726.	1,296,831.	SEE STATEMENT 13 1,413,765.	1,067,659.	4,597,981.
23 Total of lines 15 through 22	52,333,313.	55,241,138.	53,106,746.	47,464,272.	208,145,469.
24 Line 23 minus line 17	36,225,986.	40,489,800.	39,485,507.	34,569,414.	150,770,707.
25 Enter 1% of line 23	523,333.	552,411.	531,067.	474,643.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					26a 3,015,414.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 1999 through 2002 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					26b 2,440,589.
c Total support for section 509(a)(1) test. Enter line 24, column (e)					26c 150,770,707.
d Add: Amounts from column (e) for lines 18 <u>2,639,407.</u> 19 <u>2,440,589.</u>					26d 9,677,977.
					26e 141,092,730.
e Public support (line 26c minus line 26d total)					26f 93.5810%
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year	N/A				
(2002)	(2001)	(2000)	(1999)		
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year.	N/A				
(2002)	(2001)	(2000)	(1999)		
c Add: Amounts from column (e) for lines 15 _____ 16 _____					
17 _____ 20 _____					
d Add: Line 27a total _____ and line 27b total _____					27c N/A
e Public support (line 27c total minus line 27d total)					27d N/A
f Total support for section 509(a)(2) test. Enter amount on line 23, column (e)					27e N/A
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					27g N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					27h N/A %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 1999 through 2002, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15

NONE

323121 12-05-03

Schedule A (Form 990 or 990-EZ) 2003

Part V Private School Questionnaire (See page 7 of the instructions)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?		
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?		
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)		
<hr/>		
<hr/>		
<hr/>		
32 Does the organization maintain the following		
a Records indicating the racial composition of the student body, faculty, and administrative staff?		
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?		
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?		
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)		
<hr/>		
33 Does the organization discriminate by race in any way with respect to		
a Students' rights or privileges?		
b Admissions policies?		
c Employment of faculty or administrative staff?		
d Scholarships or other financial assistance?		
e Educational policies?		
f Use of facilities?		
g Athletic programs?		
h Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement.)		
<hr/>		
<hr/>		
34 a Does the organization receive any financial aid or assistance from a governmental agency?		
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement		
35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation		

Schedule A (Form 990 or 990-EZ) 2003

YOUNG MEN'S CHRISTIAN ASSOCIATION OF

Schedule A (Form 990 or 990-EZ) 2003 MIDDLE TENNESSEE (FKA YMCA OF MID TN)

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Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions)

N/A

(To be completed ONLY by an eligible organization that filed Form 5768)

Check ☒ a ☐ if the organization belongs to an affiliated groupCheck ☐ b ☐ if you checked "a" and "limited control" provisions apply**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred)

36 Total lobbying expenditures to influence public opinion (grassroots lobbying)

36

(a)
Affiliated group
totals

N/A

(b)
To be completed for ALL
electing organizations

37 Total lobbying expenditures to influence a legislative body (direct lobbying)

37

38 Total lobbying expenditures (add lines 36 and 37)

38

39 Other exempt purpose expenditures

39

40 Total exempt purpose expenditures (add lines 38 and 39)

40

41 Lobbying nontaxable amount Enter the amount from the following table -

If the amount on line 40 is -

The lobbying nontaxable amount is -

Not over \$500,000

20% of the amount on line 40

Over \$500,000 but not over \$1,000,000

\$100,000 plus 15% of the excess over \$500,000

Over \$1,000,000 but not over \$1,500,000

\$175,000 plus 10% of the excess over \$1,000,000

Over \$1,500,000 but not over \$17,000,000

\$225,000 plus 5% of the excess over \$1,500,000

Over \$17,000,000

\$1,000,000

41

42 Grassroots nontaxable amount (enter 25% of line 41)

42

43 Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36

43

44 Subtract line 41 from line 38 Enter -0- if line 41 is more than line 38

44

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 12 of the instructions)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

a Volunteers

b Paid staff or management (Include compensation in expenses reported on lines c through h.)

c Media advertisements

d Mailings to members, legislators, or the public

e Publications, or published or broadcast statements

f Grants to other organizations for lobbying purposes

g Direct contact with legislators, their staffs, government officials, or a legislative body

h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means

i Total lobbying expenditures (Add lines c through h.)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Yes	No	Amount
		0.

N/A

N/A

2003.05050 YOUNG MEN'S CHRISTIAN ASSOC 19770 1

FOOTNOTES

STATEMENT 1

LAND, BUILDINGS, EQUIPMENT AND FURNITURE ARE RECORDED AT COST, WHEN PURCHASED, OR AT FAIR MARKET VALUE, WHEN GIFTED TO THE YMCA (FOR ALL ITEMS THAT EXCEED SIGNIFICANT AMOUNTS). DEPRECIATION IS CALCULATED BY THE STRAIGHT-LINE METHOD TO ALLOCATE THE COST OF DEPRECIABLE ASSETS, AS SO DETERMINED, TO OPERATIONS OVER ESTIMATED USEFUL LIVES OF TEN YEARS FOR EQUIPMENT AND FURNITURE, FIFTEEN YEARS FOR LAND IMPROVEMENTS AND FORTY YEARS FOR BUILDINGS.

PROPERTY, PLANT AND EQUIPMENT:

LAND AND LAND IMPROVEMENTS

9,466,360.

BUILDINGS & IMPROVEMENTS

83,927,104.

EQUIPMENT AND FURNITURE

12,656,615.

SOFTWARE

282,440.

TOTAL

106,332,519.

LESS: ACCUMULATED DEPRECIATION

<24,336,894.>

TOTAL - NET

81,995,625.

FORM 990	PAYMENTS TO AFFILIATES	STATEMENT	2
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AFFILIATE'S NAME

THE NATIONAL YMCA FUND, INC.

AFFILIATE'S ADDRESS

101 NORTH WACKER DR., STE 1400,
CHICAGO, IL 60606

PURPOSE OF PAYMENT

MEMBERSHIP DUES

AMOUNT

268,429.

TOTAL TO FORM 990, PART I, LINE 16

268,429.

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	3
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DESCRIPTION

EQUITY LOSS ON PARTNERSHIP
UNREALIZED GAIN ON HEDGING ACTIVITY
UNREALIZED GAIN ON INVESTMENTS

AMOUNT

<360,500.>
845,291.
59,548.

TOTAL TO FORM 990, PART I, LINE 20

544,339.

FORM 990	OTHER EXPENSES	STATEMENT	4
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DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
MISC EXPENSES	688,852.	391,701.	236,381.	60,770.
PURCHASED SERVICES	1,929,663.	1,046,833.	859,561.	23,269.
INTERCOMPANY GRANTS	283,296.	178,920.	69,372.	35,004.
INSURANCE	254,004.	248,364.	5,640.	
AMORTIZATION EXPENSE	27,398.	27,398.		
WORKMANS COMP INS	267,000.	237,630.	24,030.	5,340.
TOTAL TO FM 990, LN 43	3,450,213.	2,130,846.	1,194,984.	124,383.

FORM 990 STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE STATEMENT 5

PART III

EXPLANATION

THE MISSION OF THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (THE "YMCA") IS A WORLDWIDE CHARITABLE FELLOWSHIP UNITED BY A COMMON LOYALTY TO JESUS CHRIST FOR THE PURPOSE OF HELPING PERSONS GROW IN SPIRIT, MIND AND BODY. THE YMCA IS WORKING TO BUILD STRONG KIDS, STRONG FAMILIES, AND STRONG COMMUNITIES BY SERVING 162,500 MEMBERS AT TWENTY-TWO YMCA CENTERS THROUGHOUT SEVEN MIDDLE TENNESSEE COUNTIES AND SCOTTSVILLE, KY. YMCA PROGRAMS ENCOMPASS A VARIETY OF AREAS INCLUDING YOUTH AND TEEN PROGRAMS, ADULT AND FAMILY PROGRAMS, OUTREACH AND WELLNESS.

FORM 990 OTHER INVESTMENTS STATEMENT 6

DESCRIPTION	VALUATION METHOD	AMOUNT
INVESTMENTS	MARKET VALUE	263,828.
TOTAL TO FORM 990, PART IV, LINE 56, COLUMN B		263,828.

FORM 990 OTHER ASSETS STATEMENT 7

DESCRIPTION	AMOUNT
BOND ISSUE COSTS	410,970.
OTHER ASSETS	91,895.
TOTAL TO FORM 990, PART IV, LINE 58, COLUMN B	
	502,865.

FORM 990 OTHER LIABILITIES STATEMENT 8

DESCRIPTION	AMOUNT
DERIVATIVE LIABILITY - INTEREST RATE SWAP	4,362,622.
DEFERRED COMPENSATION OBLIGATION	263,827.
TOTAL TO FORM 990, PART IV, LINE 65, COLUMN B	
	4,626,449.

FORM 990	OTHER REVENUE NOT INCLUDED ON FORM 990	STATEMENT	9
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DESCRIPTION	AMOUNT
EQUITY LOSS ON PARTNERSHIP	<360,500.>
TOTAL TO FORM 990, PART IV-A	<360,500.>

FORM 990	OTHER EXPENSES NOT INCLUDED ON FORM 990	STATEMENT	10
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DESCRIPTION	AMOUNT
LOSS ON HEDGING ACTIVITY	<845,290.>
TOTAL TO FORM 990, PART IV-B	<845,290.>

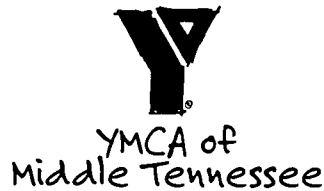
FORM 990	PART IX INFORMATION REGARDING TAXABLE SUBSIDIARIES	STATEMENT	11
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NAME, ADDRESS & ID NUMBER OF CORP OR PARTNERSHIP	PCT OWN	NATURE OF BUSINESS	TOTAL INCOME	END-OF-YEAR ASSETS
ST. THOMAS/YMCA, LLC, NASHVILLE, TN, EIN: 62-1872028	50.00%	THROUGH AUGUST 31, 2003 SEE STATEMENT 14 FOR ADDITIONAL INFORMATION	<721,000.>	0.

SCHEDULE A	STATEMENT REGARDING ACTIVITIES WITH SUBSTANTIAL CONTRIBUTORS, TRUSTEES, DIRECTORS, CREATORS, KEY EMPLOYEES, ETC., PART III, LINE 2	STATEMENT	12
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PART III, QUESTION 2(C): DURING THE YEAR, YMCA NEGOTIATED CONTRACTS FOR MARKETING, LEGAL, MAILING, AND CONSTRUCTION SERVICES WITH TAXABLE ORGANIZATIONS IN WHICH AN OFFICER OR KEY EMPLOYEE OF THE TAXABLE ORGANIZATION WAS ALSO A BOARD MEMBER OF THE YMCA. ALL CONTRACTS WERE SUBJECT TO AN OPEN BID PROCESS, NEGOTIATED AT ARM'S LENGTH, AND AMOUNTS PAID BY YMCA FOR THE SERVICES RECEIVED REPRESENT FAIR MARKET VALUE OR LESS. THE TOTAL AMOUNT PAID IN RELATION TO THESE CONTRACTS DURING THE YEAR WAS \$670,000.

SCHEDULE A	OTHER INCOME			STATEMENT 13
DESCRIPTION	2002 AMOUNT	2001 AMOUNT	2000 AMOUNT	1999 AMOUNT
MISCELLANEOUS	819,726.	1,296,831.	1,413,765.	1,067,659.
TOTAL TO SCHEDULE A, LINE 22	819,726.	1,296,831.	1,413,765.	1,067,659.



We build
strong **kids**, strong **families**,
strong **communities**.

TAX YEAR 2003

Overview of YMCA Philosophy & Programs

Our Mission: A worldwide charitable fellowship united by a common loyalty to Jesus Christ for the purpose of helping persons grow in spirit, mind and body.

Our Commitment: We build strong kids, strong families and strong communities.

Our Values: Caring, Honesty, Respect, Responsibility

Our Vision: To be a source of strength to our community by providing an environment where people of all ages, faiths, races, backgrounds and abilities work toward achieving their God-given fullest potential, build friendships, and experience the joy of helping others. We will fulfill this vision by:

Increasing Availability to All. The YMCA is for everyone, no matter where they live or their ability to pay. Through the generosity of YMCA friends, our goal is to have sufficient funds to ensure that our YMCA remains available to all. By 2020, we will serve 1 in 5 people in our community and have a facility or program center within 15 minutes of every person in Middle Tennessee.

Developing Youth and Teens. Our YMCA is a safe place where youth and teens can dream, learn, grow and achieve their fullest potential. By 2020, we will reach 1 in 4 youth and teens through programs that transform their lives and produce positive outcomes.

Inspiring Healthier Lifestyles. Our YMCA helps people to live healthier lives. Since our founding in 1875, health and wellness programs have been integral to our mission of building spirit, mind and body. By 2020, we will influence 1 in 8 people to live a healthier life through YMCA membership.

Deepening Member and Community Involvement. Through the creation of small, caring communities, our YMCA will build long-term relationships among members and staff that foster a sense of belonging, service to others, and the joy of giving. By 2020, our goal is to have 50% of members engaged in building stronger communities through sharing their time, talents or treasure.

Ensuring Our Legacy. By developing strong staff and volunteer leadership, and a sound financial base, our YMCA will continue to make a positive difference for future generations. By 2020, 100% of staff and volunteers will consider the Y a

fulfilling place to invest time and energy to improve the lives of others. By 2020, we have an endowment fund equal to our operating budget to ensure the future of our YMCA.

Facts & Figures:

The following is a listing of the YMCA's accomplishments for the year 2003:

- Launched **Vision 2020**, a long-term strategic plan to *increase availability to all, develop youth and teens, inspire healthier lifestyles, deepen member and community involvement, and ensure our legacy.*
- Reached **162,500** lives—**1 in 9** people in the 11-county area we serve—through membership, program participation, volunteerism and philanthropy.
- Served **47,860** households, an increase of 5.6 percent over 2002.
- Provided financial assistance, through our Open Doors Income-Based Rate Scale, to **55 percent** of new YMCA members, and provided financial assistance to more than 25 percent of all members.
- Raised **\$3,502,538** through We Build People, 4.8 percent above our goal and 9 percent higher than 2002, thanks to **1,195** volunteers and **9,506** donors working to keep the YMCA available for all.
- Balanced a **\$60,761,208** budget, growing 3.18 percent over 2002, with reserves fully funded.
- Initiated a long-term deferred maintenance plan for capital improvements, and invested **\$2.2 million** to improve facilities including Maddox, Northwest and Donelson-Hermitage.
- Instilled values and athletic skills in **20,406** youth-sports participants led by **1,552** volunteer coaches.
- Helped **2,560** kids to grow in Christian character and positive values while having a blast at Camp Widjiwagan—voted “Best Day Camp” for the 6th consecutive year by *Nashville Parent* readers.
- Developed an inspiring vision and business plan for a **resident camp** at the Joe C. Davis YMCA Outdoor Center, with leadership from our Camp Task Force chaired by **Frank Drowota** and our Camp Board chaired by **Leilani Boulware**.
- Strengthened and built relationships with **5,005** children and families through Youth Development Center and Y-CAP programs.

- Led by outstanding volunteers and staff, reached **\$5.1 million** toward \$6 million necessary to break ground on a YMCA to serve northern Rutherford County.
- Continued to develop relationships and raise funds toward a new YMCA to serve Bellevue, in partnership with Senior Citizens Inc.
- Equipped **300** men and women to overcome life-controlling issues through Restore Ministries.
- Directed the nation's second-largest Youth in Government program, providing **2,629** Tennessee middle- and high-school students with civic-engagement education and leadership development.
- Taught swimming to **9,421** people (**94 percent** of them children) at **37** pools.
- Enriched the lives of **7,114** children at **138** Fun Company sites by providing structured, creative before- and after-school care.
- Initiated several new programs to develop our **3,901** staff and **5,128** volunteers, ensuring a continuing legacy of mission-driven leadership.
- Strengthened values and commitment to learning for **150** young men and women in grades 5-12 through Urban Services School of Academics and Athletics (USSAA); and, thanks to several generous friends, secured funds to expand USSAA to a year-round program.
- Enhanced the development of **1,200** teens by infusing developmental assets to help them grow up healthy, caring and responsible.
- Provided a safe, constructive learning environment for **250** youth and teens at the Preston Taylor Youth Development Center at McKissack Middle School, a partnership between the YMCA, Boys & Girls Clubs, Metro schools and United Way.
- Received a **\$600,000** gift to fund Positive Beginnings, a Y-CAP intervention program for youth referred by the Juvenile Courts, over the next three years.
- Inspired **180** Davidson County students through Hispanic Achievers, and laid the groundwork to expand the program into Williamson County
- Served as **one of 20** pilot YMCAs nationwide for the Luther Gulick Project, an initiative aimed at developing solutions to the nation's lifestyle-health crisis.
- Initiated a long-range diversity commitment based on **Jesus'** model of treating all people with dignity and respect.

- Passed the Board Chair gavel from **Ron Knox** to **Rich Ford** and the Foundation Board Chair gavel from **Bill Turner** to **Lee Barfield**.
- Welcomed **12** new members to the Heritage Club and honored Ridley and Irene Wills with the 2003 H.G. Hill Philanthropic Award.
- Thanked our volunteers and presented **James A. “Jimmy” Webb III** with the YMCA’s highest honor, the Order of the Red Triangle, at our Annual Celebration.
- Continued to develop partnerships with YMCAs worldwide in nations including Japan, Israel, China, Russia and Venezuela, led by **Adrian Moody** and **100** volunteers.

The YMCA of Middle Tennessee has a surplus of operating funds that are designated for the building and repair of facilities. Any surplus goes back into the community or is used to start new programs or purchase new equipment.

YMCA Philosophy: The YMCA lives its mission each and every day. We are committed to strengthening our role as a leader in the nurturing and healthy development of children, teens, adults, seniors, families and communities. The YMCA brings communities together. It’s a place where everyone belongs regardless of age, faith, race, background, income or ability. The YMCA, through its Open Doors financial assistance program, ensures that everyone who wants to participate in Y programs has the opportunity. One in four members receives some level of financial assistance. The ability to break through boundaries that often separate communities is inherent to the YMCA. We create opportunities for interaction that result in new friendships, new possibilities for personal growth and a strengthened community. Diverse groups find common ground by playing, learning and working together.

The YMCA of Middle Tennessee has adopted four character development initiatives as a basis for all operations, staff development and program development. The following initiatives guide the YMCA and are at the heart of everything we do:

Caring
Respect
Honesty
Responsibility

The YMCA continues to be a leader in community-based health and wellness, childcare, camping, aquatics, youth sports, volunteerism, community development, outreach and international partnerships.

Operating Characteristics: The YMCA of Middle Tennessee believes it is essential to operate in a manner consistent with its Christian principles. The Y believes in the healthy development of all people and operates with the following set of characteristics:

- Driven by the YMCA mission.

- Adherence to the character development initiatives of caring, respect, honesty and responsibility.
- Governed by caring, committed and well-informed volunteers.
- Operated so that membership and programs are accessible and affordable to all people.
- Managed by a well-trained, competent and diverse staff.
- Operated so that all staff and members are treated with dignity and respect.
- Operated so that each person feels he/she belongs, can contribute and succeed.
- Fiscally sound and supported through earned income and a growing percentage of contributed support.
- Operated so that the highest levels of quality and safety are assured for all.
- Committed to responding rapidly to the changing needs of the community through program development.
- Managed with a focus on continuous improvement of structure, programs and delivery systems.

The YMCA of Middle Tennessee offers programs that build strong kids, strong families and strong communities. The following is a listing of YMCA programs during 2003:

STRONG KIDS

YOUTH PROGRAMMING

Character building and practicing Christian principles are the heart and soul of the YMCA. At the Y, children learn the following values:

CARING—Be kind and show concern for others. Express gratitude. Forgive others. Help people in need. Be compassionate.

HONESTY—Don't cheat, steal or deceive. Keep your promises. Be reliable. Have the courage to do the right thing. Build a good reputation. Be loyal to your family, friends and country.

RESPECT—Live by the Golden Rule. Value the abilities and characteristics of others. Use good manners. Be considerate of the feelings of others. Honor others' dignity, privacy and freedom. Be courteous and polite.

RESPONSIBILITY—Do what you are supposed to do. Finish what you start. Always do your best. Be accountable for your choices. Exercise self-control. Be good stewards of the earth.

The YMCA offers a wide variety of programs and activities for children. Two of our most popular are youth sports and day camp.

YOUTH SPORTS

Sports keep children active while teaching them important values, sportsmanship and teamwork. At the YMCA, everybody gets the chance to play. In 2003, **20,406** Middle Tennessee children learned the fundamentals of basketball, soccer, T-ball, gymnastics and other sports at the Y, led by **1,552** volunteer coaches.

DAY CAMP

The YMCA believes all children should experience the joy and adventure of camp. In 2003, the Y served 7,295 campers, with 25% of them receiving financial assistance. Camp Widjwagan at the Joe C. Davis YMCA Outdoor Center helped 2,560 kids grow in Christian character and positive values with activities including horseback riding, swimming, canoeing, kayaking and climbing the Alpine Tower, along with sports like soccer, street hockey, basketball and tennis.

TEEN ACTION AGENDA

Currently, YMCAs throughout the United States reach 1 in 8 teens—more than 3 million teens nationwide. Recognizing the unique obstacles faced by teenagers, the YMCA launched a nationwide campaign to serve one in five teens by 2005. More than 370 U.S. YMCAs associations, including the YMCA of Middle Tennessee, have taken steps to expand programs and services tailored to teenagers.

YMCA teen programs focus on:

- Leadership and service-learning
- Education, career and life skills
- Health, safety and well-being

Examples of YMCA teen programs:

- YMCA Leaders Club
- YMCA Earth Service Corps
- Youth In Government
- Black Achievers
- Hispanic Achievers
- The BRIDGE
- Time to Rise
- USSAA Boot Camp
- Youth Sports
- Teen Centers
- Skate Parks

Signature YMCA Teen Programs

Hispanic & Black Achievers

The YMCA's Black Achievers and Minority Achievers programs have made a significant impact on Middle Tennessee young people. The success of these programs, coupled with the region's rapidly growing Hispanic population, prompted the YMCA to begin a Hispanic Achievers program. In 2003, the program involved more than **636** youth, parents, mentors and volunteers. The mission of Hispanic Achievers is to empower youth to make and achieve positive social, educational, career and personal goals by placing them in mentoring relationships with Hispanic adult achievers who provide knowledge, encouragement and motivation. In addition, Hispanic Achievers offers ACT preparation courses, college-campus tours and scholarship programs. It is the YMCA's hope that **100%** of participating students will graduate from high school and that a high percentage will go on to college.

The BRIDGE

Mary Jane and Gilbert Smith started The BRIDGE in 1993 to help youth navigate the challenging transition of adolescence. Inspired by a national program called Summerbridge, the BRIDGE aims to get older kids into teaching and younger kids into learning. Each summer, rising 7th-10th graders spend five weeks doing intensive academic projects created by collegiate student-teachers. BRIDGE students commit themselves to three years, and many come back to teach after graduation and pursue careers in education.

Urban Services School of Athletics and Academics (USSAA)

The YMCA's popular USSAA program is designed to help young men and women, ages 7 to 17, work with others toward a common goal of love and respect. USSAA participants take part in an overnight, summer "boot camp" style program that involves academics, athletics, a disciplined schedule, and sessions aimed at dealing with violence, teamwork and community service. In 2003, thanks to generous contributions, the YMCA secured funds to expand USSAA to a year-round program.

STRONG FAMILIES

CHILDCARE

The YMCA of Middle Tennessee cared for **7,440** children in 2003 through its daycare and preschool programs.

FUN COMPANY

When it comes to school-aged children, the Y believes no child should go home to an empty house. That's why in 1983 it developed Fun Company, a before-and-after school childcare program. Recognizing that many families struggle to afford quality childcare, the Y offers financial assistance to ensure that no one is turned away because of an inability to pay. For example, in 2003 the Middle Tennessee Y enriched the lives of **7,114** children at **138** Fun Company sites and provided **\$1,117,827** in assistance to **19%** of participating families. Fun Company provides family-centered, values-based, comprehensive programs for children, before and after school and during the summer. The focus is on developing the whole child—not only academically but also socially and emotionally. The Y incorporates service-learning projects into the Fun Company curriculum, teaching new skills while emphasizing the importance of giving back to the community.

FAMILY PROGRAMMING

With so many influences vying for families' time and attention, it's often difficult to find a fun, wholesome atmosphere where parents and children can become healthier together. That's why family programming is such a high priority at the YMCA.

Family Nights & Picnics

The YMCA sets aside special nights for families to come to the YMCA and enjoy games, food and fellowship. Pool parties, cookouts, daddy-daughter dances, teen lock-ins, family fun-runs and carnivals are all part of the YMCA's service to families in Middle Tennessee communities.

Y-Guides and Y-Princesses

Y-Guides was developed to support parents' vital role as teachers, counselors and friends to their children. The purpose of Y-Guides is to foster companionship between father and child and to support the child's growth. The father observes his child's relationship in the group and sees his child's strengths and needs. The child sees his dad in action with other dads and children, providing a very important adult model. The theme of the program involves American Indian culture. Y-Guides is for fathers and sons, while Y Princesses is a father-daughter program. The Y also offers a Papoose program for fathers and their preschoolers (sons or daughters). Meetings involve quality time together with crafts, games, stories, rituals and refreshments.

STRONG COMMUNITIES

HEALTH & WELLNESS

Physical fitness and recreation have always been central to the YMCA's not-for-profit, charitable mission. The Y views physical activity as an integral component of building character and encouraging healthy, balanced living. YMCAs offer a full range of health-and-wellness services for people of all ages, faiths, incomes, backgrounds and abilities.

Luther Gulick Project. Studies show that the United States faces a lifestyle-health crisis; we are the least healthy of the world's developed nations. Inadequate physical activity and poor nutrition are raising levels of obesity and leading to increased rates of heart disease, diabetes, cancer and psychosocial problems. Only about **15%** of Americans exercise regularly. Low-income and minority groups tend to be the hardest hit. In response, the YMCA of the USA has launched the Luther Gulick Project to seek innovative ways of reaching and serving less-active Americans. The YMCA of Middle Tennessee is serving as one of 20 pilot YMCAs for the project. The Y has—and will continue to have—an important role in addressing the lifestyle-health crisis through their wellness services.

Y-CAP (COMMUNITY ACTION PROJECT)

We see it on the news every day: Many children are not getting the love and support they need from parents, schools or society at large. As a result, they're looking for love and acceptance in ways that often cause them harm and tear at the fabric of family and community. The YMCA has created a program that *really works* because it doesn't just scratch the surface—it digs deep to break the destructive cycle.

Y-CAP (YMCA Community Action Project) is changing lives in Middle Tennessee. Established in 1985, Y-CAP is an intensive intervention program for youth ages 10-14. Most youth are referred through juvenile courts and school systems. Y-CAP creates a plan for each child and family that addresses spiritual, mental and social needs. The goal is to turn tragedy into triumph one child, one family at a time.

How well does Y-CAP work? In 2002 and 2003, Y-CAP programs reached more than **500** youth and their families. Of the youth referred to the program by juvenile-court judges and school officials, **98%** achieved academic success by advancing to the next grade level and **94%** did not commit a delinquent offense during their Y-CAP enrollment.

Y-CAP Services

Tutoring

Mentoring

Recreation

Y-CAP Academy

Individual and Group Counseling

Values Education

Spiritual Counseling

Daily School Attendance Monitoring

In-Home Family Intervention

Group Home for Boys

Family Assistance (food, clothes, job search, referrals, etc.)

Family Sponsorship at Christmas

“Y-CAP distinguishes itself in the range of services it provides, the comprehensiveness of its approach to families at risk, and the dedication, energy and effectiveness of staff and volunteers. Early and effective intervention, of the type Y-CAP has pioneered in this community, is essential if we are to reduce delinquency and crime.”

Judge Andrew J. Shookhoff, Metropolitan Juvenile Court of Davidson County

“I know of no other early-intervention program that is as effective as Y-CAP.”

Frank Drowota III, Chief Justice, Tennessee Supreme Court

COLLABORATIONS

YMCAs know that they can't solve community problems alone. Y's develop strategic partnerships with other organizations to provide innovative programs and services. For example, the Y partners with area schools for its Fun Company before-and-after-school program and with businesses to provide summer jobs for teens in Youth Development programs. Throughout Middle Tennessee, the YMCA partners with 574 schools, businesses, churches, housing developments and service organizations.

CONCLUSION

For any organization to stand the test of time it must be able to keep up with the world around it. Through all of its 128 years, the YMCA of Middle Tennessee has been a place where people can find hope, fellowship and healing. The YMCA has always stayed true to its mission of helping persons grow in spirit, mind and body. The YMCA of Middle Tennessee is helping to build strong kids, strong families and strong communities.

**YMCA of Middle Tennessee
2003 Board of Directors**

6/23/2004

	A	B	D	E	F	G	M
1	FNAME	LNAME	STREET	CITY	ST	ZIP	OFFICERS
2	Nelson	Andrews	900 Church St	Nashville	TN	37203	
3	DeVan	Ard, Jr	900 Church St	Nashville	TN	37203	
4	Keith	Baker	900 Church St	Nashville	TN	37203	
5	H Lee	Barfield II	900 Church St	Nashville	TN	37203	
6	Monica	Barr	900 Church St	Nashville	TN	37203	
7	Sam	Bartholomew	900 Church St	Nashville	TN	37203	Secretary
8	David	Bellar	900 Church St	Nashville	TN	37203	
9	Robert L	Bibb	900 Church St	Nashville	TN	37203	
10	Leilani	Boulware	900 Church St	Nashville	TN	37203	
11	Dr Elbert	Brooks	900 Church St	Nashville	TN	37203	
12	Dr Mark	Bryan	900 Church St	Nashville	TN	37203	
13	Wood	Caldwell	900 Church St	Nashville	TN	37203	
14	George H	Cate	900 Church St	Nashville	TN	37203	
15	Pat	Clark	900 Church St	Nashville	TN	37203	
16	Joyce	Cook	900 Church St	Nashville	TN	37203	
17	Charles L	Cornelius Jr	900 Church St	Nashville	TN	37203	
18	Robin Grndstaff	Costa	900 Church St	Nashville	TN	37203	
19	Douglas	Cruickshanks, Jr	900 Church St	Nashville	TN	37203	
20	Greg	Daily	900 Church St	Nashville	TN	37203	
21	Florence	Davis	900 Church St	Nashville	TN	37203	
22	James	Davis	900 Church St	Nashville	TN	37203	
23	Bill	DeLoache	900 Church St	Nashville	TN	37203	
24	Jeff	Diamond	900 Church St	Nashville	TN	37203	
25	Marty	Dickens	900 Church St	Nashville	TN	37203	
26	Jack	Diller	900 Church St	Nashville	TN	37203	
27	Jack	Elisar	900 Church St	Nashville	TN	37203	Treasurer
28	John	Emery	900 Church St	Nashville	TN	37203	
29	Robert C	Fisher, Ph D	900 Church St	Nashville	TN	37203	
30	Rich	Ford	900 Church St	Nashville	TN	37203	Chair
31	J P	Foster	900 Church St	Nashville	TN	37203	
32	Billy	Frnt	900 Church St	Nashville	TN	37203	
33	Sandra	Fulton	900 Church St	Nashville	TN	37203	
34	Pedro	Garcia, Ed D	900 Church St	Nashville	TN	37203	
35	Homer B	Gibbs, Jr	900 Church St	Nashville	TN	37203	
36	Paul	Gilliland	900 Church St	Nashville	TN	37203	
37	James W	Granbery	900 Church St	Nashville	TN	37203	
38	Roupen M	Gulbenk	900 Church St	Nashville	TN	37203	
39	Bill	Henderson	900 Church St	Nashville	TN	37203	
40	Sen Douglas	Henry	900 Church St	Nashville	TN	37203	Honorary
41	Bill	Hudson	900 Church St	Nashville	TN	37203	
42	Karen	Johnson	900 Church St	Nashville	TN	37203	
43	Wade	Joyner	900 Church St	Nashville	TN	37203	
44	Sydney F	Keeble, Jr	900 Church St	Nashville	TN	37203	
45	Janet	Kleinfelter	900 Church St	Nashville	TN	37203	
46	Bill	Knestnck	900 Church St	Nashville	TN	37203	
47	Walter	Knestnck	900 Church St	Nashville	TN	37203	
48	Ronald F	Knox, Jr	900 Church St	Nashville	TN	37203	Past Chair
49	Joe	Lancaster	900 Church St	Nashville	TN	37203	
50	Suzie	Lindsey	900 Church St	Nashville	TN	37203	
51	Marc	Lively	900 Church St	Nashville	TN	37203	
52	Chns	McCarthy	900 Church St	Nashville	TN	37203	
53	Clayton	McWhorter	900 Church St	Nashville	TN	37203	Honorary
54	John	Mifflin	900 Church St	Nashville	TN	37203	
55	John Ed	Miller	900 Church St	Nashville	TN	37203	
56	Gayle	Moyer-Harns	900 Church St	Nashville	TN	37203	
57	Kitty	Murfree	900 Church St	Nashville	TN	37203	
58	Bob	Nichols	900 Church St	Nashville	TN	37203	
59	Dortch	Oldham	900 Church St	Nashville	TN	37203	
60	Mike	O'Malley	900 Church St	Nashville	TN	37203	
61	Buddy	Ortale	900 Church St	Nashville	TN	37203	
62	James M	Patterson, Jr	900 Church St	Nashville	TN	37203	
63	Jeff	Payne	900 Church St	Nashville	TN	37203	
64	Phil	Pfeffer	900 Church St	Nashville	TN	37203	
65	Dan	Ryan	900 Church St	Nashville	TN	37203	
66	Rita	Sowell	900 Church St	Nashville	TN	37203	
67	Rev Bob	Spain	900 Church St	Nashville	TN	37203	
68	Mike	Tidwell	900 Church St	Nashville	TN	37203	

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69	Carter	Todd	900 Church St	Nashville	TN	37203	
70	Cal	Turner	900 Church St	Nashville	TN	37203	Chair-Elect
71	Todd	Turner	900 Church St	Nashville	TN	37203	
72	William E	Turner, Jr	900 Church St	Nashville	TN	37203	
73	William B	Wadlington, MD	900 Church St	Nashville	TN	37203	
74	James M	Ward	900 Church St	Nashville	TN	37203	
75	James A	Webb III	900 Church St	Nashville	TN	37203	
76	Olin	West III	900 Church St	Nashville	TN	37203	Asst Treas
77	Todd	Williams	900 Church St	Nashville	TN	37203	
78	David	Williams II	900 Church St	Nashville	TN	37203	
79	W Ridley	Wills II	900 Church St	Nashville	TN	37203	
80	William M	Wilson	900 Church St	Nashville	TN	37203	
81	Fleming	Witt	900 Church St	Nashville	TN	37203	
82	Barbara	Winger	900 Church St	Nashville	TN	37203	

Young Men's Christian Association of Middle Tennessee: Statement 14

During 2001, the YMCA and Saint Thomas Network formed and became 50% owners of St. Thomas/YMCA, LLC. The purpose of this company was to integrate complementary services and promote community health and services in the areas of wellness, prevention, conditioning and rehabilitation, all in accordance with the exempt purposes of the YMCA and STN.

Effective August 31, 2003, STN transferred its 50% membership interest in the LLC to the YMCA, leaving the YMCA as sole member. The operations and activities of the LLC continue to be operated by the YMCA at one of its centers. Prior to the transfer by STN, the YMCA's share of the joint venture losses for the 8 months ended August 31, 2003, was \$360,500.

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Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

Note: Do not complete **Part II** unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I Automatic 3-Month Extension of Time - Only submit original (no copies needed)

Note: Form 990-T corporations requesting an automatic 6-month extension - check this box and complete **Part I** only ☐

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Type or print	Name of Exempt Organization YOUNG MEN'S CHRISTIAN ASSOCIATION OF MIDDLE TENNESSEE (FKA YMCA OF MID TN)	Employer identification number 62-0476243
	Number, street, and room or suite no. If a P.O. box, see instructions. 900 CHURCH STREET	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NASHVILLE, TN 37203	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- If the organization does **not** have an office or place of business in the United States, check this box ☐
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) ☐. If this is for the **whole** group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6-month, for 990-T corporation) extension of time until **AUGUST 15, 2004** to file the exempt organization return for the organization named above. The extension is for the organization's return for:
► ☒ calendar year **2003** or
► ☐ tax year beginning _____, and ending _____

- 2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

- 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$ _____

- b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit \$ _____

- c **Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions \$ **N/A**

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ► Kevin J. Dostaler Title ► CFA Date ► 5/12/04
LHA For Paperwork Reduction Act Notice, see instruction Form 8868 (12-2000)