STONE, RUD 124 CENTER POINTE DRIVE CLARKSVILLE, TN 37040 (931) 648-4786

STONE, RUDOLPH & HENRY, PLC INTE DRIVE 216 CENTERVIEW DRIVE, STE 390 E, TN 37040 BRENTWOOD, TN 37027 -4786 (615) 376-8101

May 12, 2023

RETRIEVING INDEPENDENCE INC. 2400 CLIFTON AVE NASHVILLE, TN 37209

Dear Client:

Your 2022 Federal Return of Organization Exempt from Income Tax is due on November 15, 2023 and will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-EO - IRS e-file Signature Authorization. Please return this form to our office or fax it to us at (931) 647-5445 as soon as possible. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

Benjamin T. Carroll

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information

A	For t	he 2022 calen	dar year, or tax year beginning	2022, and ending	1		, 20	
		if applicable:	C	, ,		Employer ident	ification number	
	$\overline{}$	ddress change	RETRIEVING INDEPENDENCE INC.			46-0648	<i>I</i> 11	
		ame change	2400 CLIFTON AVE			Telephone num		
	\vdash	-	NASHVILLE, TN 37209					
		itial return	,			615-934	-0444	
		nal return/terminated					ά o==	
	Aı	mended return	_			Gross receipts	/	762.
	A	oplication pending	F Name and address of principal officer:		H(a) Is this a grou			X No
			SAME AS C ABOVE	r	H(b) Are all subor If "No," attac	dinates include h a list. See ins	d? Yes	No
<u> </u>	Tax-	exempt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)	(1) or 527				
J	We	bsite: RE	TRIEVINGINDEPENDENCE.ORG	F	H(c) Group exemp	otion number		
K	Forn	n of organization:	X Corporation Trust Association Other	L Year of formation	on: 2012	M State of	legal domicile: ${ m TN}$	
Pa	ırt I	Summar	/					
	1	Briefly descri	pe the organization's mission or most significant activities	TO BREED,	TRAIN AN	D PLACE	HIGHLY	
Ð			DOGS WITH CHILDREN AND ADULTS LIVING	WITH A DI	SABILITY	ENHANO	CING THEIR	L
Governance		LIVES AN	D BRINGING INCREASED INDEPENDENCE.					
Ĕ								
ŏ.	2	Check this bo					ssets.	
			ting members of the governing body (Part VI, line 1a)					11
S	4		dependent voting members of the governing body (Part V					<u>11</u>
ij	5		of individuals employed in calendar year 2022 (Part V, lin					9
Activities &	6		of volunteers (estimate if necessary)d business revenue from Part VIII, column (C), line 12					0
⋖			business taxable income from Form 990-T, Part I, line 1					0.
	D	Net uniterated	business taxable income from 1 offi 990-1, Fait 1, line 1		Prior		Current Ye	
	8	Contributions	and grants (Part VIII, line 1h)					
ne	9		ice revenue (Part VIII, line 2g)			90,711. L3,103.		<u>,063.</u> ,699.
Revenue	10		come (Part VIII, column (A), lines 3, 4, and 7d)			13,103.	02,	, 099.
Be	11		e (Part VIII, colu <mark>mn (A), lines 5, 6d, 8c, 9c, 10c, and 11e)</mark>			1,000.		
	12		- add lines 8 through 11 (must equal Part VIII, column (04,814.	275	,762.
	13		milar amounts paid (Part IX, column (A), lines 1-3)			,		
	14		to or for members (Part IX, column (A), line 4)					
	15		er compensation, employee benefits (Part IX, column (A),			76,090.	197	,757.
es	162		undraising fees (Part IX, column (A), line 11e)			70,030.	131	737.
Expenses	100							
꼾	D		ing expenses (Part IX, column (D), line 25)					
_	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)			7,782.		<u>,289.</u>
	18		es. Add lines 13-17 (must equal Part IX, column (A), line	•		73,872.		,046.
	19	Revenue less	expenses. Subtract line 18 from line 12		13	30,942.		,284.
3 or		\			Beginning of		End of Ye	
sets	20		Part X, line 16)			3,835.	203,	,260.
Net Assets or Fund Balance	21		s (Part X, line 26)			1,468.	7,	,710.
			fund balances. Subtract line 21 from line 20		35	52,367.	195,	,550.
Pa	ırt II	Signatur	e Block					
Unde	er penal	ties of perjury, I de	clare that I have examined this return, including accompanying schedules and rer (other than officer) is based on all information of which preparer has any	d statements, and to the	ne best of my know	wledge and bel	ief, it is true, correct	, and
COIII	picte. D	T Prope	cer (other than officer) is based on an information of which preparer has any	Milowicage.				
		Signature of	officer		Date			
Siç He	gn	, and a					_	
не	re		DOONEY	Cī	URRENT TE	REASUREI	?	
			name and title	In.:	1		DTIN	
		, ,	reparer's name Preparer's signature	Date	Chec		PTIN	
Pa			IN T. CARROLL	5/12/	23 self-6	employed	P01383349	
Pre	epar	er Firm's name						
Us	e Or	Ily Firm's addre	ss <u>124 CENTER POINTE DRIVE</u>		Firm'	s EIN 62	-0811623	
			CLARKSVILLE, TN 37040		Phon	(50		6
May	y the	IRS discuss th	is return with the preparer shown above? See instructions	S		 .	. X Yes	No

Par	· · · · · · · · · · · · · · · · · · ·	П
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	TO BREED, TRAIN AND PLACE HIGHLY SKILLED DOGS WITH CHILDREN AND ADULTS LIVING WITH	<u>A</u>
	DISABILITY, ENHANCING THEIR LIVES AND BRINGING INCREASED INDEPENDENCE.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior	
	Form 990 or 990-EZ?	No
	If "Yes," describe these new services on Schedule O.	
2		Na
3		No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expensions 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expensions	ses.
	and revenue, if any, for each program service reported.	es,
10	(Code:) (Expenses \$ 312,350. including grants of \$) (Revenue \$	``
44		 '
	IN 2022, RETRIEVING INDEPENDENCE TRAINED 29 AND PLACED 9 DOGS THAT WERE HOUSED, FE	υ ,
	AND TRAINED TO ASSIST PERSONS WITH DISABILITIES.	
4b	(Code:) (Expenses \$)
	TRAINING CAMPS - TEN DAY TRAINING CAMP CENTERS AROUND NEW OWNERS, FAMILY MEMBERS A	ND_
	THE SERVICE DOGS. NEW DOG OWNERS AND THEIR FAMILIES LEARN SKILLS SO ALL PARTICIPAN	TS
	ARE COMFORTABLE RETURNING TO THEIR HOMES WITH THEIR SERVICE DOGS. ADDITIONALLY, TH	E
	CLIENT AND DOG ARE CERTIFIED FOR PUBLIC ACCESS PRIOR TO LEAVING THE PROGRAM.	
4c	(Code:) (Expenses \$ 2,234. including grants of \$) (Revenue \$ 43,36	52.)
	INMATE AND PARTNER RECIPIENT TRAINING - RETRIEVING INDEPENDENCE PARTNERS WITH INMA	TES
	AT TN PRISONS TO TRAIN AND SOCIALIZE DOGS FOR PLACEMENT. INMATES RECEIVE 30 HOURS	
	INTENSIVE TRAINING BEFORE WORKING WITH PUPPIES. A TEAM OF TWO INMATES RECEIVES A	
	PUPPY THAT WILL LIVE, WORK AND TRAIN WITH THEM FOR THE NEXT 14 TO 20 MONTHS UNDER	
	DIRECT SUPERVISION OF RI TRAINERS AND STAFF. IN 2022, 62 INMATES WERE DIRECTLY	
	TMIOLVED WITH THIS DOCDAM	
	INVOLVED WITH THIS PROGRAM.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
40	Total program service expenses 318,499.	

Form 990 (2022) RETRIEVING INDEPENDENCE INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) RETRIEVING INDEPENDENCE INC. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Χ
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Χ
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Χ	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
D A A	(gambling) winnings to prize winners?	1c	990 (

Form 990 (2022) RETRIEVING INDEPENDENCE INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 9			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
С	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		Х
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		^
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
0	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	12		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans. Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14a		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-10		
,,	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would	17		
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	1/		
AA	TEEA0105L 09/01/22	Form	990 (2022)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?.... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8a **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Χ **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ X **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official..... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... X 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?..... Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records. LAUREN DOUGALL 2400 CLIFTON AVE NASHVILLE TN 37209 615-934-0444

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relate	ed organiz	ation	com	npen	ısate	d any	y cu	rrent officer, direct	or, or trustee.	
<u> </u>				(C)						
(A) Name and title	(B) Average hours per	thar	one both	box, an c	unles	,	son	(D) Reportable compensation from the organization	Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) LAUREN DOUGALL	40_									
CEO/ PRESIDENT	0			Χ				62,333.	0.	0.
(2) JESSICA PETTY FORMER CEO/PRES	$-\frac{40}{0}$			X				5,688.	0.	0.
(3) VICKI DIESTELKAMP DIRECTOR	$-\frac{4}{0}$	Х						0.	0.	0.
(4) BILL PLANTZ	1									_
DIRECTOR	0	Χ						0.	0.	0.
	$-\frac{1}{0}$	Х						0.	0.	0.
(6) EILEEN HART	1	Λ						0.	0.	<u> </u>
DIRECTOR	0	X						0.	0.	0.
(7) JIM MURPHY	11									
DIRECTOR	0	Χ						0.	0.	0.
(8) CLAUD <mark>IA P</mark> ARKER	1									
DIRECTOR	0	Χ						0.	0.	0.
(9) HANK EDWARDS	1	37						0	0	0
DIRECTOR (10) CHRIS DOONEY	20	Х						0.	0.	0.
TREASURER	$-\frac{20}{0}$			Х				0.	0.	0.
(11) ANNA K HOLLINGSWIRTH	3									
VICE CHAIR	0			Χ				0.	0.	0.
(12) KATIE H. REGAN	1									
SECRETARY	0			Χ				0.	0.	0.
(13) ANDY CHARRON	3									
CHAIRMAN	0			X				0.	0.	0.
(14)										

BAA TEEA0107L 09/01/22 Form **990** (2022)

Part VII 36	ection A. Officers, D	irectors, ire	(B)	ney		ipic		es,	anc	i nignest com	ipensaleu Emp	oyees	• (cont	inuea)
	(4)		Average	(do	not o	•	•	than	ono	(D)	(E)		(F)	
	(A) Name and title		hours	box	, unle	ess pe	erson	is both or/trus	n an	Reportable compensation from	Reportable compensation from	Estim	ated am	nount
			week (list any hours	or a	ls:	읔	Κe	Hig em	For	the organization (W-2/1099-	related organizations (W-2/1099-	compe	of other nsation rganiza	
			for related	Individual or director	iitutic	Officer	y emp	hest i ploye	Former	MISC/1099-NEC)	MISC/1099-NEC)	an	d relate anizatio	ed .
			organiza - tions below	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee						
			dotted line)	stee	ustec		O	ensat						
					(1)			ed						
(15)			l							1				
(16)														
<u> </u>			1											
(17)														
(10)														
(18)														
(19)														
					4									
(20)														
(21)														
				•										
(22)														
(23)														
(24)		- 	l											
(25)														
<u></u>						N								
										68,021.	0.			0.
	n continu <mark>ation sheets to</mark> d lines 1b and 1c)							/		0. 68,021.	0.			0.
	ber of individuals (including											ensatio	n	0.
from the	organization 0				<u> </u>									
													Yes	No
3 Did the or on line 1	<mark>rgani</mark> zation list any form a? <i>If</i> "Yes,"complete Sch	er officer, direc	tor, truste <i>h individu</i>	ee, ke ial	ey e	mplo	oyee 	e, or	high 	nest compensated	l employee	. 3		Х
4 For any in	ndividual listed on line 1	a, is the sum of	reportab	le co	mpe	ensa	ition	and	oth	er compensation	from			
the organ	ni <mark>zation</mark> and related orga	nizations gr <mark>eate</mark>	er than \$1	50,00	00?	If "	Yes,	" con	nple	ete Schedule J for	•	4		X
5 Did any n	person listed on line 1a r	eceive or accru	e comper	nsatio	n fr	om :	anv	unre	late	ed organization or	individual			
	es rendered to the organ ndependent Contra		s," compl	ete S	che	dule	J fo	or su	ch p	person		. 5		X
	this table for your five I tion from the organization		sated ind	epen	den	t cor	ntrad	ctors	tha	t received more t	han \$100,000 of			
compensa				the c	alen	dar <u>y</u>	year	endii	ng v	i			~`	
	(A) Name and business address									(B) Description (of services	Compe	C) ensatio	on
	ber of independent contra			ited to	o the	se I	isted	abo	ve)	who received more	than			
\$100,000	of compensation from t	ne organization	0											

Par	t VI	II Statement of Revenue		101101 11101			10 0010111	
		Check if Schedule O contains	a resp	oonse or note to an	y line in this Part V	TIL		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts,	1a	Federated campaigns	1a					
<u> </u>	b	Membership dues	1b					
S, G	С	Fundraising events	1c					
뺽	d	Related organizations	1d					
ns,	e	Government grants (contributions) All other contributions, gifts, grants, and	1e	43,362.				
Contributions, Gifts, Grants, and Other Similar Amounts	'	similar amounts not included above	1f	169,701.				
<u>₹</u> 8	g	Noncash contributions included in	1					
Son	h	Total. Add lines 1a-1f	1g		212 062			
	-"	Total Add lines to 11		Business Code	213,063.			
ᇤ	2a	DOG TRAINING AND BREEDING		812910	62,699.			62,699.
æ	b							
<u>.</u> 2	С							
Sen	d							
Ë	е							
Program Service Revenue	f	All other program service revenu						
<u> </u>	_				62,699.			
	3	Investment income (including divide other similar amounts)	ends, i	nterest, and				
	4	Income from investment of tax-e						
	5	Royalties						
		(i) R	eal	(ii) Personal				
		Gross rents 6a	4					
		Less: rental expenses 6b						
		Rental income or (loss) 6c Net rental income or (loss)	_					
		(i) Secu		(ii) Other				
	/a	Gross amount from sales of assets	_					
	h	other than inventory Less: cost or other basis						
	"	and sales expenses 7b						
		Gain or (loss)						
	d	Net gain or (loss)						
æ	8a	Gross income from fundraising events						
en		(not i <mark>ncludin</mark> g \$ of contributions reported on line 1c).						
Other Revenue		See Part IV, line 18	8	a				
ē	b	Less: direct expenses	8					
₹	С	Net income or (loss) from fundra	ising	events				
***	9a	Gross income from gaming activities. See Part IV, line 19	9	a				
	b	Less: direct expenses	9	b				
	С	Net income or (loss) from gamin	g acti	vities				
	10a	Gross sales of inventory, less returns and allowances						
			10					
		Less: cost of goods sold	10					
	С	Net income or (loss) from sales	ו זכ	Business Code				
Miscellaneous Revenue	11a			Business oout				
3E 3E	b							
scellaneo Revenue	С							
Š Š	d	All other revenue						
		Total. Add lines 11a-11d						
	12	Total revenue. See instructions.			275,762.	0.	0.	62,699.

Form 990 (2022) RETRIEVING INDEPENDENCE INC. Part IX | Statement of Functional Expenses

rait in Statement of Functional Expen	3C3									
ection 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										
Check if Schedule O contains a response or note to any line in this Part IX										
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						

Do r 6b, 1	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	68,021.	68,021.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	113,850.	113,850.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	110,000.	11370001		
9	Other employee benefits				
10	Payroll taxes	15,886.	15,886.		
	Fees for services (nonemployees):				
	Management	0.050		0.050	
	Accounting	8,058.		8,058.	
	Lobbying.	3,065.		3,065.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25, column	3,660.		3,660.	
12	(A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion	17,431.		17,431.	
13	Office expenses	6,130.		6,130.	
14	Information technology	2,414.		2,414.	
15	Royalties	2/1111		2,111.	
16	Occupancy	1,875.		1,875.	
17	Travel	,		,	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
20	Interest	464.		464.	
	Payments to affiliates				
	Depreciation, depletion, and amortization	14,797.	14,797.		
23	Other expenses. Itemize expenses not	2,967.		2,967.	
24	covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	<u>VETERINARIANS AND MEDICINE</u>	48,974.	48,974.		
b	DOG FOOD AND TREATS	21,757.	21,757.		
С	BUS EXPENSE & MAINTENANCE	11,317.	11,317.		
	10001100K -0XI 010000 +	8,561.	8,561.		
	All other expenses	22,819.	15,336.	7,483.	
25	Total functional expenses. Add lines 1 through 24e	372,046.	318,499.	53,547.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any li	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			67,264.	1	57,019.
	2	Savings and temporary cash investments			226,891.	2	101,358.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form	ner offic	er, director.			
	_	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	I contril	outor, or 35%		_	
				<u> </u>		5	
	6	Loans and other receivables from other disqualified p					
		section 4958(f)(1)), and persons described in section			6		
	7	Notes and loans receivable, net				7	
ets	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges				9	
Ā	1 0 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation		65,893.	59,680.	10c	44,883.
	11	Investments — publicly traded securities				11	
	12	Investments — other securities. See Part IV, line 11				12	
	13	Investments — program-related. See Part IV, line 11.				13	
	14	Intangible assets.	*			14	
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must equal line	33)		353,835.	16	203,260.
	17	Accounts payable and accrued expenses			1,468.	17	7,710.
	18	Grants payable				18	,
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
Liabilities	21	Escrow or custodial account liability. Complete Part				21	
Ħ	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contributions	ficer, d	irector, trustee,			
jab		controlled entity or family member of any of these pe	rsons .	35%		22	
_	23	Secured mortgages and notes payable to unrelated the				23	
	24	Unsecured notes and loans payable to unrelated third				24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to re	lated third parties,		25	
	26	Total liabilities. Add lines 17 through 25			1,468.	26	7,710.
es		Organizations that follow FASB ASC 958, check here	e	X			
ĕ		and complete lines 27, 28, 32, and 33.		_			
ala	27	Net assets without donor restrictions			352,367.	27	195,550.
8	28	Net assets with donor restrictions				28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck her				
ō	29	Capital stock or trust principal, or current funds			29		
इं	30	Paid-in or capital surplus, or land, building, or equipm				30	
SS	31	Retained earnings, endowment, accumulated income				31	
t A	32	Total net assets or fund balances		<u> </u>	352,367.	32	195,550.
Ş	33	Total liabilities and net assets/fund balances		L.	353,835.	33	203,260.
BA	A			1L 09/01/22	222,2300	-	Form 990 (2022)

BAA Form **990** (2022)

Par	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI.								
1	Total revenue (must equal Part VIII, column (A), line 12)	2	75,7	762.					
2	Total expenses (must equal Part IX, column (A), line 25)	3	72,0)46.					
3	Revenue less expenses. Subtract line 2 from line 1	-96,284							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	352,367							
5	Net unrealized gains (losses) on investments		60,5						
6	Donated services and use of facilities								
7	Investment expenses								
8	Prior period adjustments								
9	Other changes in net assets or fund balances (explain on Schedule O)			0.					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	1	95,5	550					
Par	rt XII Financial Statements and Reporting		90,0	550.					
	Check if Schedule O contains a response or note to any line in this Part XII								
	Check if Schedule O contains a response of note to any line in this Part Air		Yes	No					
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		res	NO					
'	Accounting method used to prepare the Form 990. Accounting method used to prepare the Form 990.								
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	Χ						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a								
	separate basis, consolidated basis, or both:								
	X Separate basis Consolidated basis Both consolidated and separate basis			3.7					
b	Were the organization's financial statements audited by an independent accountant?	2b		Х					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,								
٠	review, or compilation of its financial statements and selection of an independent accountant?	2c		Χ					
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.								
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R Part 200, Subpart F?	26		Х					
		3a		Λ					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b							
2 / /			990 /	(2022)					

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

	or the organization	TNO				Employer identil			
	RIEVING INDEPENDENCE			1		46-06484			
Par							actions.		
	organization is not a private found	· ·			•				
1	A church, convention of church				b)(1)(A)(1).			
2	A school described in section								
3	A hospital or a cooperative h	,							
4	A medical research organiza name, city, and state:	tion operated in conj	unction with a hospital (describe	d in sec	ction 170(b)(1)(A)(iii).	Enter the hospital's		
5	An organization operated for section 170(b)(1)(A)(iv). (Co	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6	A federal, state, or local gove	ernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).			
7	X An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	part of its support from a	governm	ental uni	it or from the general p	ublic described		
8	A community trust described	in section 170(b)(1)((A)(vi). (Complete Part I	I.)					
9	An agricultural research organi	zation described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant co	llege		
	or university or a non-land-granuniversity:		e (see i <mark>nstructi</mark> ons). Enter		ne, city, a	and state of the college	e or 		
10	An organization that normally from activities related to its investment income and unre June 30, 1975. See section 5	exempt functions, sub lated business taxabl	oject to certain exception le income (less section	ns; and	(2) no r	more than 33-1/3% of	its support from gross		
11	An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4).			
12	An organization organized are or more publicly supported or lines 12a through 12d that de	rganizations describe	ed in section 509(a)(1) o	r sectio	n 509(a))(2). See section 509((a)(3). Check the box on		
а	lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.								
b	Type II. A supporting organiz management of the supporting must complete Part IV. Secti	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organization	y having control or ation(s). You		
С	Type III functionally integrated organization(s) (see instruction	. A supporting organizations). You must com	tion operated in connection plete Part IV, Sections	n with, ai	nd functio	onally integrated with, it	s supported		
d		rated. A supporting orgogenerally	ganization op <mark>erated i</mark> n cor y must satisfy a distribu	nection	with its s	supported organization	's) that is not		
е		ation received a writt	ten determination from	the IRS	that it is	s a Type I, Type II, Ty	pe III functionally		
f	Enter the number of supported of	_							
g	Provide the following information	n about the s <mark>upp</mark> orte	d organization(s).						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed loverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
				Yes	No				
(A)									
(B)									
(C)									
(D)									
<u>(E)</u>									
T-4-1									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	94,542.	155,630.	171,715.	262,003.	213,063.	896,953.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	94,542.	155,630.	171,715.	262,003.	213,063.	896,953.	
6	Public support. Subtract line 5 from line 4						896,953.	
Sec	tion B. Total Support						_	
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	94,542.	155 ,630.	171,715.	262,003.	213,063.	896,953.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.	
	Total support. Add lines 7 through 10						896,953.	
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12	0.	
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or fi	ifth tax year as a	section 501(c)(3)		
Sec	tion C. C <mark>omput</mark> ation of Pul	olic Supp <mark>ort P</mark>	ercentage					
	Public support percentage for 20 Public support percentage from 2						100.00%	
	33-1/3% support test—2022. If the and stop here. The organization	ne organization di	d not check the b	ox on line 13, and	d line 14 is 33-1/3	3% or more, check	100.00 % this boxX	
b	33-1/3% support test—2021. If th and stop here. The organization	e organization did	I not check a box	on line 13 or 16a	, and line 15 is 3	3-1/3% or more, o	check this box	
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how	
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and Private foundation. If the organization	meets the facts-a I-circumstances to	nd-circumstances est. The organizat	test, check this to ion qualifies as a	oox and stop here publicly supporte	e. Explain in Part do organization.	VI how the	

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.").		.,	, ,			,,,
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
						4 3 0000	40 T
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	dar year (or fiscal year beginning in) Amounts from line 6	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Lotal
9	, , , , , , , , , , , , , , , , , , , ,	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(t) Total
9 10a b	Amounts from line 6	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(t) Total
9 10a b	Amounts from line 6	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(t) Total
9 10a b c 11	Amounts from line 6	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(t) Total
9 10a b c 11	Amounts from line 6						
9 10a b c 11 12 13	Amounts from line 6	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
9 10a b c 11 12 13 14 Sec	Amounts from line 6	for the organization stop hereblic Support P	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
9 10a b c 11 12 13 14 Sec 15	Amounts from line 6	for the organization stop here	on's first, second, ercentage	third, fourth, or f	ifth tax year as a	section 501(c)(3)	8
9 10a b c 11 12 13 14 Sec 15 16	Amounts from line 6	for the organization stop hereblic Support P022 (line 8, column 2021 Schedule A,	on's first, second, Percentage n (f), divided by li Part III, line 15.	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
9 10a b c 11 12 13 14 Sec 15 16 Sec	Amounts from line 6	for the organization stop here	on's first, second, Percentage In (f), divided by li Part III, line 15	third, fourth, or f	ifth tax year as a	section 501(c)(3)	\$6 \$6
9 10a b c 11 12 13 14 Sec 15 16 Sec 17	Amounts from line 6	for the organization stop here	pon's first, second, Percentage In (f), divided by li Part III, line 15 Ine Percentage Column (f), divided	third, fourth, or f	ifth tax year as a	section 501(c)(3)	96
9 10a b c 11 12 13 14 Sec 17 18	Amounts from line 6	for the organization stop here	on's first, second, Percentage In (f), divided by li Part III, line 15 The Percentage Column (f), divided le A, Part III, line	third, fourth, or f	ifth tax year as a	section 501(c)(3)	80 00 00 00 00 00 00 00 00 00 00 00 00 0
9 10a b c 11 12 13 14 Sec 17 18 19a	Amounts from line 6	for the organization stop here	pon's first, second, and the second pon's first, second, and the second pont of the secon	third, fourth, or f	ifth tax year as a	section 501(c)(3)	% % % % nd line 17 n

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	За		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Pa	rt IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
•		overning body of a supported organization?	11a		
ı	A fan	nily member of a person described on line 11a above?	11b		
	A 35%	controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sec	ction	B. Type I Supporting Organizations			
_	5 :			Yes	No
1	or mo office organ than were	the governing body, members of the governing body, officers acting in their official capacity, or membership of one core supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers by the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	ction	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supp	orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction	D. All Type III Supporting Organizations		•	<u> </u>
		<i>y</i>		Yes	No
1	orgar	he organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	_		•		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how				
	the o	rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tir	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played is regard.	3		
Sec	ction	E. Type III Functionally Integrated Supporting Organizations			
1	Chec	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
		The organization satisfied the Activities Test. Complete line 2 below.			
	믐	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	=	The organization is the parent of each of its supported organizations. Complete ime 5 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instri	ıction	s)
				1	
2	Activ	ities Test. Answer lines 2a and 2b below.		Yes	No
	suppo orga	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was consive to those supported organizations, and how the organization determined that these activities constituted			
		tantially all of its activities.	2a		
	more	he activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
2	Paro	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
		the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
	each	of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

46-0648411

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	ıniza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	lov. 20, 1970 (explain in st complete Sections A	Part VI). See through E.
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
á	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
(d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Di <mark>stributable</mark> Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	grate	d Type III supporting org	ganization

BAA Schedule A (Form 990) 2022

	VING INDEPENDE				18411	Page 7
Part V Type III Non-Functionally Integ	grated 509(a)(3) Su	ipporting Organizat	ions (continue	d)		
Section D — Distributions					Current Ye	ear
1 Amounts paid to supported organizations to	accomplish exempt pu	rposes		1		
2 Amounts paid to perform activity that directly fur in excess of income from activity	,	2				
3 Administrative expenses paid to accomplish	exempt purposes of su	upported organizations		3		
4 Amounts paid to acquire exempt-use assets				4		
5 Qualified set-aside amounts (prior IRS appro6 Other distributions (describe in Part VI). See		5				
7 Total annual distributions. Add lines 1 throu		7				
8 Distributions to attentive supported organizations in Part VI). See instructions.	s to which the organizati	on is responsive (provide of	details	8		
9 Distributable amount for 2022 from Section (C, line 6			9		
10 Line 8 amount divided by line 9 amount				10		
Section E — Distribution Allocations (se	e instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2022	ns	(iii) Distributa Amount for	
1 Distributable amount for 2022 from Section (C, line 6					
2 Underdistributions, if any, for years prior to 2 cause required — explain in Part VI). See ins	2022 (reasonable structions.					
3 Excess distributions carryover, if any, to 202	2					
a From 2017						
b From 2018						
c From 2019						
d From 2020						
e From 2021						
f Total of lines 3a through 3e						
g Applied to underdistributions of prior years						
h Applied to 2022 distributable amount						
i Carryover from 2017 not applied (see instruc	tions)					

Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.

6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.

7 Excess distributions carryover to 2023. Add lines 3j and 4c.

8 Breakdown of line 7:

a Excess from 2018....

b Excess from 2019....

c Excess from 2020......

d Excess from 2021......

j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

4 Distributions for 2022 from Section D,

a Applied to underdistributions of prior yearsb Applied to 2022 distributable amount

c Remainder. Subtract lines 4a and 4b from line 4.

Remaining underdistributions for years prior to 2022, if any.

line 7:

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



Schedule B (Form 990)

Schedule of Contributors

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

2022

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

	EVING INDEPEN		46-0648411
Organiza	ation type (check one):	
Filers of	:	Section:	
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundate	ation
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
		ered by the General Rule or a Special Rule . 1, (8), or (10) organization can check boxes for both the General Rule and a	Special Rule. See instructions.
General	Rule		
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributing property) from any one contributor. Complete Parts I and II. See instructions for contributions.	
Special	Rules		
X	regulations under sec 16b, and that receiv	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3 tions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, ed from any one contributor, during the year, total contributions of the great at on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete F	, line 13, 16a, or ter of (1) \$5,000; or
	contributor, during the literary, or education	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received ne year, total contributions of more than \$1,000 exclusively for religious, chall purposes, or for the prevention of cruelty to children or animals. Comple instead of the contributor name and address), II, and III.	aritable, scientific,
	contributor, during the contributions totaled during the year for a General Rule applie	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that replace year, contributions exclusively for religious, charitable, etc., purposes, but more than \$1,000. If this box is checked, enter here the total contributions in exclusively religious, charitable, etc., purpose. Don't complete any of the stothis organization because it received nonexclusively religious, charitable ore during the year.	It no such that were received parts unless the e, etc., contributions
Caution: must ans	: An organization that swer "No" on Part IV, lir	isn't covered by the General Rule and/or the Special Rules doesn't file School to get a constant of the Special Rules doesn't file School to get a constant of the Special Rules doesn't file School to get a constant of the Special Rules doesn't file Special Rules d	edule B (Form 990), but it n 990-PF, Part I, line

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Name of organization 1 1 Pa

RETRIEVING INDEPENDENCE INC.

46-0648411

raitii	Noticash Property (see instructions). Use duplicate copies of Part II if additional s	pac	e is needed.	
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A			
		\$		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from	(b) Description of noncash property given	\$_	(c) FMV (or estimate)	(d) Date received
from Part I	Description of noncash property given		(See instructions.)	Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$		
(a) No. from Part I	Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$		
(a) No. from Part I	(b) Description of noncash property given		(c) FMV (or estimate) (See instructions.)	(d) Date received
ВАА	TEEA0703L 07/22/22	\$	Calcadate	 B (Form 990) (2022)
DAA	ILLMU/USL U//ZZ/ZZ		Schedule I	0 (COMI 330) (ZUZZ

Name of organization Employer identification number RETRIEVING INDEPENDENCE INC. 46-0648411 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

BAA

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number RETRIEVING INDEPENDENCE INC. 46-0648411 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? No Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? No Yes Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a 2 b **b** Total acreage restricted by conservation easements..... c Number of conservation easements on a certified historic structure included in (a)......... d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Part III	Organizations Main	taining Collection	ns of Art, Histo	orical Treasures, c	or Other Similar As	ssets	(contir	าued)
3 Using items	the organization's acquisition (check all that apply):	, accession, and other	records, check any	of the following that ma	ke significant use of its	collectio	n	
a P	ublic exhibition		d Loan or	exchange program				
b S	cholarly research		e Other					
c P	reservation for future gener	ations	<u>—</u>					
4 Provid	le a description of the organiz KIII.	zation's collections and	explain how they f	urther the organization's	exempt purpose in			
to be	g the year, did the organiza sold to raise funds rather th	han to be maintained	as part of the org	janization's collection?		Yes		No
Part IV	Escrow and Custod reported an amount on Fo	lial Arrangements orm 990, Part X, line 2	s. Complete if the 1.	organization answered	"Yes" on Form 990, Par	t IV, lin	e 9, or	
on Fo	organization an agent, trus orm 990, Part X?s," explain the arrangement in				r assets not included	Yes		No
						Amoun	<u>t</u>	
•	ining balance							
	ions during the year							
	butions during the year							
	ig balance					1,4		
	ne organization include an a				-			No
b If "Ye	s," explain the arrangemen	t in Part XIII. Check r	nere if the explana	ation has been provide	d on Part XIII		· · · · · L	
Dord V	Endowment Funds.	Complete if the organ	vization anawared	"Voc" on Form 000 Part	FIV line 10			
Part V	Eliuowillelit Fullus.	· · · · · · · · · · · · · · · · · · ·				(0)	Four year	o hook
1 a Rogin	ning of year balance	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e)	Four years	s Dack
	ibutions							
D Conti	ibutions							
and lo	nvestment earnings, gains, osses							
	s or scholarships							
and p	expenditures for facilities programs							
	nistrative expenses							
-	of year balance							
	de the estimated percentage	-	end balance (line	1g, column (a)) held a	s:			
a Board	d designated or quasi-endov		%					
b Perm	anent endowment	%						
-	endowment	%						
The p	erce <mark>ntage</mark> s on lines 2a, 2b, a	nd 2c should equal 100	%.					
3a Are th	ere endowment funds not in t	the nossession of the o	rganization that are	held and administered	for the	_		
	iza <mark>tion by:</mark>	and possession or the o	rgarnzation that are	Tiola and dariiinstored	101 (110		Yes	No
(i) ∪	nre <mark>lated o</mark> rganizations					. 3a(i)		
(ii) R	elated organizations					3a(ii)		
b If "Ye	s" on <mark>line 3a(ii)</mark> , are the rel	ated organi <mark>zatio</mark> ns lis	ted as required or	n Schedule R?		. 3b		
4 Descr	ibe in P <mark>art XIII th</mark> e intended	d uses of the organiza	ation's endowmen	t funds.				
Part VI	Land, Buildings, an	d Equipment.						
	Complete if the organizati		Form 990, Part IV	, line 11a. See Form 99	0, Part X, line 10.			
	Description of property		or other basis	(b) Cost or other	(c) Accumulated	(d)	Book va	alue
		(in	vestment)	basis (other)	depreciation	(-)	200 10	
1 a Land.								
b Buildi	ngs							
c Lease	ehold improvements			15,832.	1,583.		14	,249.
d Equip	ment			45,064.	14,430.			,634.
e Other	·			49,880.	49,880.			0.
Total. Add	otal. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)							

BAA Schedule D (Form 990) 2022

Part VII		 Other Securities. 	E 000 B 1 W 1	N/A	
				11b. See Form 990, Part X, line 12.	1.6
		gory (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	id-of-year market value
` '					
` '	held equity interest	S			
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
<u>(l)</u>					
Total. (Column		00, Part X, column (B) line 12.)			
Part VIII	Investments -	– Program Related.	E 000 B 1 W 1	N/A	
	Complete if the oi	ganization answered "Yes" on		11c. See Form 990, Part X, line 13.	
	(a) Description of	investment	(b) Book value	(c) Method of valuation: Cost or e	nd-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
		00, Part X, col <mark>umn (B)</mark> line 13.)	77.77		
Part IX	Other Assets		N/A	11d. See Form 990, Part X, line 15.	
	Complete ii the oi		scription	Tru. See Furin 990, Fart A, line 15.	(b) Book value
(1)		(4) 200	oon paren		(2) 20011 14140
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
		l Form 990, Part X, <mark>colum</mark> n (E	B) line 15.)		
Part X	Other Liabiliti		Form 000 Part IV lina	11a or 11f Coo Form 000 Port V lin	o 0E
1.	Complete ii the of		iption of liability	11e or 11f. See Form 990, Part X, lin	(b) Book value
	al income taxes	(a) Desci	iption of hability		(b) Book value
(2)	ar meetile taxes				
(3)					
(4)					
(5)					
(6)		-			
(7)					
(8)					
(9)					
(10)					
(11)					
Total. (Column	n (b) must equal Form 99	90, Part X, column (B) line 25.)			
				nancial statements that reports the organizatio	n's liability for uncertain
-	•		=		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per F	Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	r Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b.	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

RETRIEVING INDEPENDENCE INC

Employer identification number

46-0648411

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE 990 WILL BE REVIEWED BY THE PRESIDENT OF THE ORGANIZATION PRIOR TO FILING.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

NO OTHER DOCUMENTS AVAILABLE TO THE PUBLIC.



$\boldsymbol{\gamma}$	n	1	•
Z	u	Z	1

5/12/23

FEDERAL WORKSHEETS

PAGE 1

46-0648411

RETRIEVING INDEPENDENCE INC.

07:38AM

FORM 990, PART III, LINE 4E PROGRAM SERVICES TOTALS

PROGRAM SERVICES

	TOTAL FORM 990		SOURCE
TOTAL EXPENSES GRANTS REVENUE	318,499. 0. 43,362.	0.	PART IX, LINE 25, COL. B PART IX, LINES 1-3, COL. B PART VIII, LINE 2, COL. A

FORM 990, PART IX, LINE 11G OTHER FEES FOR SERVICES

		(A) TOTAL	PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	FUND- RAISING
CONTRACT LABOR	TOTAL \$	3,660. 3,660.	\$ 0	3,660. \$ 3,660.	\$ 0.

FORM 990, PART IX, LINE 24E OTHER EXPENSES

	(A)	(B)	(C)	(D)
_	TOTAL	PROGRAM SERVICES	MANAGEMENT <u>& GENERAL</u>	FUNDRAISING
BANK FEES	287.		287.	
BOOKS, SUBSCRIPTIONS, REFERENC	112.		112.	
BREEDING	2,000.	2,000.		
DOG PURCHASES	1,400.	1,400.		
DOG TRAINING	3,915.	3,915.		
DUES & REGISTRATIONS	921.		921.	
GROOMING	5,550.	5,550.		
KINDFUL &PAYPAL FEES	3,599.	·	3,599.	
MILEAGE REIMBURSEMENT	232.	232.	•	
POSTAGE AND SHIPPING	113.		113.	
PRISON PROGRAM SUPPLIES	2,239.	2,239.		
STAFF DEVELOPMENT	638.	•	638.	
TELEPHONE	1,813.		1,813.	
TOTAL S	22,819.	15,336.	\$ 7,483.	\$ 0.

2022 FEDERAL EXEMPT ORGANIZATION TAX SUMMARY			PAGE 1	
RETRIEVING INDEPENDENCE INC.				
5/12/23			7:38 AM	
	2022	2021	DIFF	
REVENUE CONTRIBUTIONS AND GRANTS PROGRAM SERVICE REVENUE OTHER REVENUE	213,063 62,699 0	390,711 113,103 1,000	-177,648 -50,404 -1,000	
TOTAL REVENUE	275,762	504,814	-229,052	
EXPENSES SALARIES, OTHER COMPEN., EMP. BENEFITS OTHER EXPENSES	197,757 174,289	176,090 197,782	21,667 -23,493	
TOTAL EXPENSES	372,046	373,872	-1,826	
NET ASSETS OR FUND BALANCES REVENUE LESS EXPENSES. TOTAL ASSETS AT END OF YEAR. TOTAL LIABILITIES AT END OF YEAR. NET ASSETS/FUND BALANCES AT END OF YEAR.	-96,284 203,260 7,710 195,550	130,942 353,835 1,468 352,367	-227,226 -150,575 6,242 -156,817	