Form 990

(Rev. January 2020)

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Do not enter social security numbers on this form as it may be made public.
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Open to Public

-		una Servica	Go to www.irs.gov/Form990 for instructions and the latest	information.		Inspection		
<u>A</u> _			lar year, or tax year beginning July 1 , 2019, and ending	June	30	,20 20		
В	Check if	f applicable:	C Name of organization Community Development Center		D Employe	r identification number		
	Address	s change	Doing business as			23-7174117		
	Name c	hange	Number and street (or P.O. box if mall is not delivered to street address)	oom/suite	E Telephone			
	Initial re	turn	113 Eaglette Way		•	31-684-8681		
	Final rete	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code	*		01-001-0001		
	Amende	d retum	Shelbyville, TN. 37160		G Gross rec	eipts \$ 2,275,036		
	Applicat	tion pending	F Name and address of principal officer: Anita Teague	H(a) is this a om		bordinates? Yes No		
			113 Eaglette Way, Shelbyville, TN. 37160			ncluded? Yes No		
1	Тах-ехе	mpt status:				see instructions)		
J	Website	: ► www.co	nmunitydevelopmentcenter.org	H(c) Group ex		•		
K	Form of	organization: 🔽	Corporation ☐ Trust ☐ Association ☐ Other ►			egal domicile: TN		
P	art I	Summai			an elalo el l	ogai deimeiot 114		
	1	Briefly desc	ribe the organization's mission or most significant activities: Providin	o supports and	d services	to children families		
Ó	Ì	and individu	als with disabilities while addressing the health and well-being of all per	sons in the con	ymunities	in which the		
ğ		Community	Development Center serves.	sons in the con	iniminies.	III MIIICII IIIE		
ig.	2	Check this	$oldsymbol{igwedge}$ $oldsymbol{igwedge}$ if the organization discontinued its operations or disposed $oldsymbol{igwedge}$	of more than 2	5% of ite	net accete		
ဝို့	3	Number of	voting members of the governing body (Part VI, line 1a)	or more than 2	3			
ಂಶ	4	Number of	independent voting members of the governing body (Part VI, line 1b)	• • • •	4	14		
Activities & Governance	5	Total numb	er of individuals employed in calendar year 2019 (Part V, line 2a)	• • • •	5	14		
	6	Total numb	er of volunteers (estimate if necessary)	• • • •	6	63		
AC	7a	Total unrela	ted business revenue from Part VIII, column (C), line 12		7a	278		
	ь	Net unrelate	d husings tayahla inagus from Fama 000 T II		7b			
	<u> </u>		ad business taxable income from Form 990-1, line 39	Prior Year				
**	8	Contribution	ns and grants (Part VIII, line 1h)	-		Current Year		
Revenue	9				35,782	1,876,287		
8	1		rvice revenue (Part VIII, line 2g)		04,867	383,997		
E	1	Other reven	ue (Part VIII, column (A), lines 5, 4, and 7d)		11,064	12,627		
	12				-1,133	2,123		
		Grante and	e—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		50,580	2,275,034		
	14	Popofite po	similar amounts paid (Part IX, column (A), lines 1–3)	2	15,131	215,452		
ا د	15	Salaries oth	d to or for members (Part IX, column (A), line 4)					
Expenses			er compensation, employee benefits (Part IX, column (A), lines 5–10)	1,61	80,439	1,753,896		
en l	b	Total funder	I fundraising fees (Part IX, column (A), line 11e)		New Year arms			
ă			ising expenses (Part IX, column (D), line 25)					
			ses (Part IX, column (A), lines 11a-11d, 11f-24e)	38	83,740	399,422		
			ses. Add lines 13–17 (must equal Part IX, column (A), line 25)	2,2	79,310	2,368,770		
- 67	19	Revenue les	s expenses. Subtract line 18 from line 12		28,730	-93,736		
120	66	T-1-1		eginning of Curre	nt Year	End of Year		
Net Assets or Fund Balances	20		(Part X, line 16)	2,2	20,442	2,221,960		
at A	21		es (Part X, line 26)	10	60,416	255,670		
Z	22		or fund balances. Subtract line 21 from line 20	2,060	0,0026	1,966,290		
	rii II	Signatur						
Unc	der penali	ties of perjury, I	declare that I have examined this return, including accompanying schedules and staten Declaration of preparer (other than officer) is based on all information of which preparer	ents, and to the b	est of my kr	nowledge and belief, it is		
	7, 00.1001		become of property (other trian onicer) is based on an information of which preparer	nas any knowledg	е.			
C :~	100	Signatur	with witchie		11.10.	2020		
Sig		Signatur	nita MTP1041. Executive Director	Date				
He	re	Type or						
		7 .772	print name and title					
Pai	d	Print/Type p	reparer's name Preparer's signature Dat	1	Check 🔲 if			
Preparer self-employed								
	e Only	Firm's name		Firm's E	EIN ►			
		Firm's addr		Phone r	10.			
May	the IR	S discuss th	is return with the preparer shown above? (see instructions)			☐ Yes ☐ No		

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	Providing Supports and services to children, families and individuals with disabilities while addressing the health and well-being of
	all persons in the communities in which the Community Development Center serves.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	(Code:) (Expenses \$ 763,517 including grants of \$) (Revenue \$ 847,540)
4a	(Code:) (Expenses \$ 763,517 including grants of \$) (Revenue \$ 847,540) Independent Support Coordination Program - The ISC program coordinates services for individuals, primarily adults, with
	intellectual and developmental disabilities who are enrolled in the 1915(c) Medicaid Waiver. Individuals supported by the ISC
	of the Community Development Center include those living in 17 middle Tennessee counties, primarily in South Central.
	The ISC program currently serves close to 300 clients. The service areas of the program include education, development, medical
	and living coordination.
4b	(Code:) (Expenses \$ 598,404 including grants of \$ 0) (Revenue \$ 494,010)
	Children's Center for Autism - The CCA program is an intensive behavioral therapy program providing both individual and group
	ABA (Applied Behavior Analysis) therapy for children ages 18 months through twelve years of age. A Behavior Therapist (BCBA or
	RBT) works with children and families utilizing proven practices to reduce problematic behaviors, build communication, social interaction, and daily living skills which are vital to improving the quality of life for children with autism.
	Social interaction, and daily living skins which are vital to improving the quality of the for children with addish.
4c	(Code:) (Expenses \$ 562,318 including grants of \$ 503,360) (Revenue \$ 552,017)
	Early Intervention Program - Provide services to children ages birth to three years old with developmental delay or disability.
	Over 250 developmentally delayed infants and toddlers receive early intervention through the Community Development Center.
	Services to the children ages birth to three years of age are provided in a home community-based setting. Approximately
	41 percent of children who receive services through the Community Development Center continue preschool services
	with the local school system. Early Intervention services provided by the CDC include specialized instructions to children, family
	training and family consultation.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 363,092 including grants of \$ 298,047) (Revenue \$ 319,843) Total program service expenses ▶ 2,060,495
4e	

Part	M Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		√
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	✓	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	10h		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		✓
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		7
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	4.41-		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	14b		√
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		V
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	√	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	7	1
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		▼
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		√
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d or-	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		✓
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		/
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	1	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			. 🗆
	E		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 21 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 63			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	4a		1
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		✓
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	34863346224	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
_	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	Valua o Nova	, each contraction
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	200190-250-00000	1330000000000
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	If "Yes," see instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.			

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Secti	ion A. Governing Body and Management			
	1 1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14	4		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		✓
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		✓_
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		✓
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	√	
b	Each committee with authority to act on behalf of the governing body?	8b	✓_	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	/- \	✓
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	110
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	√	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	<u>,</u>	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	✓	
13 14	Did the organization have a written whistleblower policy?	13 14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	✓	
b	Other officers or key employees of the organization	15b		✓
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		√
b 	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► Tennessee			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)	·		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.		·	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and rec Anita Teague, 113 Eaglette Way, Shelbyville, TN. 37160 931-684-8681	cords l	>	

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Part VII	Compensation of Officers, Directo	rs, Trustees, Key Employees	, Highest Compensated Employees,	and
	Independent Contractors			

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	ensa	ited any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	rson	e than is boti or/trus	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Anna Childress Chair		1		1						
(2) Julie Sanders Vice Chair		√		·						
(3) Scott Cocanougher Financial Secretary		1		✓						
(4) Tami Newcomb Secretary		1		1						
(5) Andy Bobo		√								
(6) Amie Newsom		√								
(7) Rhonda Nerren		√								
(8) Gary Haile		1								
(9) Barry Childers		√								
(10) Rick Darling		√								
(11) William Christie		√								
(12) Alice Johnson		✓								
(13) Mindee Howard		\								
(14) Paulette Bledsoe										

Par	VII Section A. Officers, Directors,	Trustees,	Key l	Em	plo	yee	s, an	ıd F	lighest Compe	nsated	Emplo	yees (continued)
	(C)											
	(A)	(B) Position							(D)	(E)	(F)
	Name and title	Average	do not check more than o box, unless person is both				Reportable	Repor		Estimated amount		
		hours	s officer and a director/truste			from the				of other		
		per week (list any	우귤	lns	오	6	em Hig	Εō	organization	organiz		compensation from the
		hours for	livid	鼍	Officer	e	ploy	Former	(W-2/1099-MISC)	(W-2/109		organization and
		related organizations	Individual to director	ion	'	Key employee	/ee co					related organizations
		below	Individual trustee or director	T T		yee	mpe					
		dotted line)	ee	Institutional trustee			Highest compensated employee					
				ıυ			eg.					
(15)	Anita Teague											
				_	✓	✓			67753			3120
(16)		ļ										
/4 m)				ļ								-
(17)		ļ										
(4.0)				-		ļ		<u> </u>				
(18)		ļ										
(19)				ļ								
(19)												
(20)												
32-27												
(21)												
X-12												
(22)												
35												
(23)												, , , , , , , , , , , , , , , , , , ,
(24)												
(25)												
1b	Subtotal				•				67753			3120
C	Total from continuation sheets to Part			٠								
d	Total (add lines 1b and 1c)							<u> </u>	67753			3120
2	Total number of individuals (including but reportable compensation from the organization)		to th	ose	list	ea a	above	e) WI		than \$1	00,000	of
	reportable compensation from the organi.	ZaliOII							0			Yes No
_	Did the everyingtion list any favores	eei u		L	_1_	. 1.		1				AND THE RESIDENCE OF THE PROPERTY OF THE PROPE
3	Did the organization list any former of employee on line 1a? <i>If</i> "Yes," <i>complete</i> S	micer, aire Schedule L	for su	tru:	stee indi	e, K vid	ey er	-	oyee, or nignes		ensated	3 /
4	For any individual listed on line 1a, is the											
4	organization and related organizations											
	individual	_							•			4 /
5	Did any person listed on line 1a receive o	r accrue co	mper	ısat	ion	fror	n anv	บทเ	elated organizat	ion or inc	lsubivit	
-	for services rendered to the organization?											5 ✓
Secti	on B. Independent Contractors											
1	Complete this table for your five high	est compe	ensate	ed i	nde	per	dent	COI	ntractors that re	eceived	more t	han \$100,000 of
	compensation from the organization. Repo	ort compen	sation	for	the	cal	endar	yea	ar ending with or	within th	e organ	ization's tax year.
	(A)								(B)			(C)
	Name and business add	ress							Description of serv	ices		Compensation
	· · · · · · · · · · · · · · · · · · ·		······································									
	Total number of independent contracts	ro (includia	a b	+	S+ 15	mit	74 tc	+h-	ooo liotod ab	\ \u.b.=		
2	Total number of independent contractor received more than \$100,000 of compensations.							1110	ose listed above 0	a) WIIO		

Par	t VIII	Statement of Rec Check if Schedule			senor	nse or note to a	ny lina in this Da	art VIII		
		Officer if defredule	0 00	mains a re	<u> </u>	ise of flote to al	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S 8	1a	Federated campaig	ns	, , , , , , , , , , , , , , , , , , ,	1a	24,070				
ant	b				1b	24,070				
عَ ق	C	Fundraising events			1c	72,387				127.10
ifts, ir A	d	Related organizatio			1d	,			The same of the first of	
nigi.	е	Government grants	(cont	tributions)	1e	1,683,333				
Si Si	f	All other contribution					and the reserve			
outi her		and similar amounts no			1f	96,496				
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contribution			100	¢ 00.500				
Sor	h	Total. Add lines 1a-			1g	\$ 80,589	1,876,287			
		Totali / Ida IIII C3 Ta	- ' ' '			Business Code	1,870,287			
ဗ္ဗ	2a	Autism Services				621330	381,907			
Program Service Revenue	b	Employment and Cor	mmur	nity First		621330	2,090			
gram Ser Revenue	С									
eve	d									
go E	е									
<u>ā</u>	f	All other program se								
	g	Total. Add lines 2a-					383,997			
	3	Investment income other similar amoun		luaing aivi			12.027			
	4	Income from investr					12,627			
	5	D 111			•					
		i i i i		(i) Rea		(ii) Personal				
	6a	Gross rents	6a		3,000					
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с				See Bush 1			
	d	Net rental income o	r (los	,′		🕨	3,000	Section 1		
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets	_							10 marin 1990 190
4.		other than inventory	7a							
Revenue	b	Less: cost or other basis and sales expenses .	7b							
ève	С	Gain or (loss)	7c							
	d	Net gain or (loss)				▶				
Othe	8a	Gross income from	m fu	ndraising						
ō		events (not including	\$	72,387						
		of contributions rep								
		1c). See Part IV, line			8a	18,086				
		Less: direct expense			8b	-18,963				
		Net income or (loss)			g eve	nts ▶ I	-877			
	9a	Gross income f activities. See Part I			9a					
	b	Less: direct expense			9b					
		Net income or (loss)				es >				
		Gross sales of in			<u> </u>					
		returns and allowan			10a					
		Less: cost of goods			10b					
	С	Net income or (loss)	from	sales of in	vento	ory				
sn						Business Code				
e ne	11a									
Miscellaneous Revenue	b									
Re	c d	All other revenue								
Ξ		Total. Add lines 11a			•					
	12	Total revenue. See					2,275,034			

Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All	other organizations	must complete colu	mn (A).					
Check if Schedule O contains a response or note to any line in this Part IX										
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .			Congress on						
2	Grants and other assistance to domestic individuals. See Part IV, line 22	215,452	215,452							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members			1/1	100 mg - 100 mg					
5	Compensation of current officers, directors, trustees, and key employees	67,753		67,753						
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salaries and wages	1,437,542	1,282,259	155,283						
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	98,810	88,556	10,255						
9	Other employee benefits	32,671	29,117	3,554						
10	Payroll taxes	117,119	99,778	17,341						
11	Fees for services (nonemployees):									
а	Management									
b	Legal									
С	Accounting	8,100		8,100						
d	Lobbying									
е	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	15,268	7,186	8,081						
12	Advertising and promotion	70	70							
13	Office expenses	49,360	42,955	6,405						
14	Information technology	21,642	15,137	6,504						
15	Royalties [
16	Occupancy	76,074	72,476	3,598						
17	Travel	39,557	37,036	2,522						
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings .	6,885	5,286	1,600						
20	Interest	129		129						
21	Payments to affiliates									
22	Depreciation, depletion, and amortization .	32,339	24,475	7,863						
23	Insurance	27,603	24,997	2,606						
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				New York					
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)									
а	Dues, Fees, & Substriptions	13,588	5,953	7,635						
b	Facilities - In Kind	80,589	80,589							
С										
d										
е	All other expenses \$94,177									
25	Total functional expenses. Add lines 1 through 24e	2,368,770	2,060,495	308,275						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)									

•	ant X	Check if Schedule O contains a response or	note to any line in this Pa	art X		П
		Griddi ii Goridadio G Goridanio a responde di	Tioto to any line in and re	(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		712,860	1	748,049
	2	Savings and temporary cash investments		627,912	2	611,286
	3	Pledges and grants receivable, net		46,330	3	67,017
ts	4	Accounts receivable, net		386,823	4	383,367
	5	Loans and other receivables from any current of trustee, key employee, creator or founder, subst controlled entity or family member of any of thes		5		
	6	Loans and other receivables from other disqua under section 4958(f)(1)), and persons described	lified persons (as defined		6	
	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
As	9	Prepaid expenses and deferred charges		11,858	9	9,922
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation		434,658	10c	402,319
	11	Investments—publicly traded securities			11	
	12	Investments-other securities. See Part IV, line 1		12		
	13	Investments-program-related. See Part IV, line		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equa		2,220,441	16	2,221,960
	17	Accounts payable and accrued expenses		48,062	17	54,076
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete F	Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, subst controlled entity or family member of any of thes	antial contributor, or 35%		22	
Lia	23	Secured mortgages and notes payable to unrela			23	
	24	Unsecured notes and loans payable to unrelated			24	
	25	Other liabilities (including federal income tax,	,			
	25	parties, and other liabilities not included on lines of Schedule D	17-24). Complete Part X	112,354	25	201,594
	26	Total liabilities. Add lines 17 through 25		160,416		255,670
ces		Organizations that follow FASB ASC 958, che and complete lines 27, 28, 32, and 33.				
ılar	27	Net assets without donor restrictions		1,966,863	27	1,924,558
Ba	28			93,163		41,732
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 98 and complete lines 29 through 33.				
ō	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or eq			30	
SS	31	Retained earnings, endowment, accumulated inc	T		31	
ťΑ	32	Total net assets or fund balances		2,060,026	_	1,966,290
S	33	Total liabilities and net assets/fund balances .		2,220,442		2,221,960
						= 000 (22 (2)

_	4	•
Page	1	6

Form 9	90 (2019)				Pag	ge 12
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			2,27	5,034
2	Total expenses (must equal Part IX, column (A), line 25)	2			2,36	8,770
3	Revenue less expenses. Subtract line 2 from line 1	3			-9	3,736
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			2,06	0,026
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			1,96	6,290
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			-	١	/es	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain	in			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		Aug Ch	2a	✓	Secretario St. Sr. St
	If "Yes," check a box below to indicate whether the financial statements for the year were con-	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	✓	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted or	ı a			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov					
	the audit, review, or compilation of its financial statements and selection of an independent account		-0.9103	2c	√	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Single Audit Act and OMB Circular A-133?		· -	3a		<u>✓</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	audits		3b		
				Form 9	990	(2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Community Development Center 23-7174117 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV. Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, C its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (ii) EIN (iv) Is the organization listed in your governing (v) Amount of monetary (vi) Amount of (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

Par	Support Schedule for Organization	ations Desci	ribed in Sect	ions 170(b)(1	I)(A)(iv) and	170(b)(1)(A)(v	i)
	(Complete only if you checked t						alify under
	Part III. If the organization fails to	o qualify und	er the tests lis	sted below, p	lease comple	ete Part III.)	
	ion A. Public Support	4	,				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				SECURITY STATES		
	on B. Total Support		·				
	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	:					
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc.	(see instruction	one)			12	
13	First five years. If the Form 990 is for the	•	•				n 501(a)(3)
	organization, check this box and stop he				-		
Secti	on C. Computation of Public Suppor		e				
14	Public support percentage for 2019 (line 6			1. column (f))		14	%
15	Public support percentage from 2018 Sch					15	
16a	331/3% support test—2019. If the organi box and stop here. The organization qual	zation did not	check the box	on line 13, an	nd line 14 is 33	31/3% or more,	check this
b	33^{1} /3% support test—2018. If the organization this box and stop here. The organization						
17a							
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets the neets the "fact	e "facts-and-c s-and-circums	eircumstances" stances" test.	' test, check t The organization	his box and s on qualifies as	top here. a publicly
18	Private foundation. If the organization did						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	1,714,133	1,798,737	1,759,693	1,772,883	1,723,312	8,768,758
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	102,183	107,937	121,654	288,326	474,469	1,094,571
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge	80,589	80,589	80,589	80,589	80,589	402,945
6	Total. Add lines 1 through 5	1,896,905	1,987,263	1,961,936	2,141,798	2,278,370	10,266,274
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b		2155				
Secti	on B. Total Support	1000					
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	1,896,905	1,987,263	1,961,936	2,141,798	2,278,370	10,266,274
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	9,785	7,585	25,851	15,537	15,627	74,385
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		,				
С	Add lines 10a and 10b	9,785	7,585	25,851	15,537	15,627	74,385
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on		16890				16,890
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	200	10000				
13	Total support. (Add lines 9, 10c, 11, and 12.)	309					309
14	First five years. If the Form 990 is for the	_			•		
Sooti	organization, check this box and stop her on C. Computation of Public Suppor						▶ ∐
15	Public support percentage for 2019 (line 8			2 column (fl)		15	00.40.0/
16	Public support percentage from 2018 Sch					16	99.12 %
	on D. Computation of Investment Inc			· · · · ·		10	99.19 %
17	Investment income percentage for 2019 (I			v line 13. colur	nn (fl)	17	.72 %
18	Investment income percentage from 2018					18	.62 %
19a	33 ¹ / ₃ % support tests – 2019. If the organi 17 is not more than 33 ¹ / ₃ %, check this box	zation did not	check the box	on line 14, an	d line 15 is mo	ore than 331/3%	, and line
b	331/3% support tests—2018. If the organiz line 18 is not more than 331/3%, check this b	ation did not ch	eck a box on I	ine 14 or line 1	9a, and line 16	is more than 33	3 ¹ /3%, and
20	Private foundation. If the organization did	•	-	•	•		

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		51
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		1,55

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

10b

00,,000	north of mood of ood may more			ugo 🕶
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		Yes	No
4	Did the divertors, twistens, or membership of one or more supported examinations have the newer to		res	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		10.00	
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3	TOWELCON COLUMN	
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ctions	s).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	see ins	· · · · · · · · · · · · · · · · · · ·	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
h	·	2 d		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	4.0		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
J	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	_		· ·
Section A—Adjusted Net Income	1124	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		,
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	y in	tegrated Type III supporting	g organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continued)	
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	ooses of supported orga	anizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is re	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			10 Telephone (10 Telephone)
a	From 2014	ACT 17 ACT		
b	From 2015			
С	From 2016		Santania de la compansión	
d	From 2017		TERROR STATE	
e	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:		1995	
a	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
~~~	

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

## **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

**Employer identification number** 

**Community Development Center** 23-7174117 Organization type (check one): Filers of: Section: Form 990 or 990-EZ √ 501(c)( ) (enter number) organization 3 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization Employer identification number

Community Development Center 23-7174117 Part | Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

	, , , , , , , , , , , , , , , , , , , ,		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_1	United Way of Bedford County  P.O. Box 1438  Shelbyville, TN 37160	\$5,556	Person Payroll Moncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	United Way of Coffee & Moore County  101 W Lincoln St #110  Tullahoma, TN 37388	\$8,200	Person Payroll Moncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	United Way of Franklin County  P.O. Box 157  Winchester, TN 37398	\$6,813	Person Payroll V Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Albea  1209 Madison St  Shelbyville, TN 37160	\$5,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Dabora, Inc  730 Madison St  Shelbyville, TN 37160	\$5,000	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Newel Brands  1660 Railroad Ave  Shelbyville, TN 37160	\$5,000	Person

Name of organization

Employer identification number

23-7174117

Community	Development Center		23
Part I	Contributors (see instructions)	Use duplicate copies of Part Lif additional space	e is needed

			· · · · · · · · · · · · · · · · · · ·
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Waste Management P.O. Box 3027 Houston, TX 77253	\$ 5,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person

Name of organization

Community Development Center

Employer identification number

23-7174117

Part II	Noncash Property (see instructions). Use duplicate cop	ies of Part II if additional spa	ce is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number Community Development Center** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Comm	unity Development Center		23-7174117
Par	-		ds or Accounts.
	Complete if the organization answered "		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor		
	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefi		
	conferring impermissible private benefit?		L Yes L No
Par	Conservation Easements.		
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the c	•	
	Preservation of land for public use (for example, recre		
	Protection of natural habitat	☐ Preservation o	of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	ACTION AND AND ADDRESS OF THE ACTION ADDRESS OF THE ACTION AND ADDRESS
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (	•	
	· · · · · · · · · · · · · · · · · · ·		
3	Number of conservation easements modified, trans	ferred, released, extinguished, or terr	minated by the organization during the
	tax year ▶	anti-an annual faile antaid N	
4	Number of states where property subject to conserv		and a banding of
5	Does the organization have a written policy reg- violations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and emorcing	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	r handling of violations, and enforcing	consequation easements during the year
7	► \$	g, nariding or violations, and emorcing	conservation easements during the year
		2(d) above satisfy the requirements of	acation 170/h)/4)/P)/i)
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports of		
9	balance sheet, and include, if applicable, the text of	the footnote to the organization's fina	ancial statements that describes the
	organization's accounting for conservation easemer		ancial olatomonic that decembes and
Pari			Other Similar Assets.
	Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	
10	If the organization elected, as permitted under FAS		ie statement and halance sheet works
1a	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t	•	
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		
	provide the following amounts relating to these item	•	,
			<b>&gt;</b> \$
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		<b>&gt;</b> \$
2	If the organization received or held works of art,		
_	following amounts required to be reported under FA		
а	Revenue included on Form 990, Part VIII, line 1 .		▶ \$
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

Pari	Organizations Maintaining (	Collections of	Art, His	torical 1	reasures	, or O	ther Similar As	sets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	ccession, and ot	her reco	ds, chec	k any of th	e follov	ving that make si	gnificant use of its
а	☐ Public exhibition				or exchang			
b	Scholarly research		е	☐ Other				
С	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	on's collections	and expla	ain how t	hey further	the org	ganization's exem	pt purpose in Part
5	During the year, did the organization sassets to be sold to raise funds rather t							
Part	NACE OF THE PARTY							
	Complete if the organization a	answered "Yes	" on For	m 990, F	Part IV, line	e 9, or	reported an am	ount on Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?					tions or	r other assets no	t 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in Par	t XIII and comple	ete the fo	llowing to	able:			
								nount
С	Beginning balance					10		
d	Additions during the year					10		
е	Distributions during the year					16		
f	Ending balance					1 <u>1</u>		2 🗆 Vas 🗆 Na
2a	Did the organization include an amount If "Yes," explain the arrangement in Par							
b Par		t Alli, Check her	e ii tile e.	хріанаціо	ii iias been	provid	ed offi art Affi .	· · · · ·
T. GT.	Complete if the organization a	answered "Ves	" on For	m 990 F	Part IV line	e 10		
	Complete if the organization of	(a) Current year		or year	(c) Two year		(d) Three years back	(e) Four years back
1a	Beginning of year balance	(4) 5 411 5 11 5 1	(-,	7	(-,			
b	Contributions							
С	Net investment earnings, gains, and losses							
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of th	e current year er	nd balanc	e (line 1g	, column (a	)) held	as:	
а	Board designated or quasi-endowment	<b>&gt;</b>	%					
b	Permanent endowment ▶							
С	Term endowment ▶ %	·						
	The percentages on lines 2a, 2b, and 2	c should equal 1	00%.					
За	Are there endowment funds not in the	possession of th	ne organi	zation tha	at are held	and ad	lministered for the	
	organization by:							Yes No
	(i) Unrelated organizations							3a(i)
	( )							3a(ii)
b	If "Yes" on line 3a(ii), are the related org							3b
4	Describe in Part XIII the intended uses		on's endo	owment fi	unds.			
Part			,, –	000 [	5	_ 44_	O F 000	David V. Brand 10
	Complete if the organization a			T				
	Description of property	(a) Cost or of (investm			or other basis other)		Accumulated epreciation	(d) Book value
1a	Land		42,830			1 100		42,830
b	Buildings		703,144				368,952	334,192
С	Leasehold improvements							
d	Equipment		273,434				266,314	7,120
e	Other		178,906	<u> </u>			160,729	18,177
Total	Add lines 1a through 1e. (Column (d) mi	ist equal Form 9	90 Part 1	x. columr	n (B), line 10	(C.) .		402.319

Part VII	Investments—Other Securities. Complete if the organization answered "Yes" on Followship in Fol	rm 000 Part IV lir	no 11h Soo Form 00	0 Part V line 12
	(a) Description of security or category	(b) Book value	(c) Method	of valuation:
	(including name of security)		Cost or end-of-y	ear market value
(1) Financial				
	neld equity interests			
(D)				
(C)				
(D)				
(E)				
(F)				
(G)		-		
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lir	ie 11c. See Form 99	0, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of Cost or end-of-ye	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(9)		11.1		
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11d. See Form 99	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
Part X	Other Liabilities.  Complete if the organization answered "Yes" on For	rm 990 Part IV lin	o 11e or 11f See Fo	rm 990 Part X
	line 25.	1111 330, 1 art IV, III	10 110 01 111. OCC 1 C	1111 000, 1 att 7,
1.	(a) Description of liability			(b) Book value
(1) Federal in	come taxes			
(2) Payroll L	iabilities			70,660
(3) Accrued	Leave			45,306
(4) Loan Pay	yable	-,		85,629
(5)				
_(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 25.)			201,594
	uncertain tax positions. In Part XIII, provide the text of the footn			
organization's	s liability for uncertain tax positions under FASB ASC 740. Check	k here if the text of the	e footnote has been prov	ided in Part XIII .

Part				er Return.	
	Complete if the organization answered "Yes" on Form 990,			т. т	
1	Total revenue, gains, and other support per audited financial statements			. 1	2,293,997
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			. 2e	
3	Subtract line <b>2e</b> from line <b>1</b>			. 3	2,293,997
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	-18,	963	
С	Add lines 4a and 4b			. 4c	-18,963
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		. 5	2,275,034
Part					
	Complete if the organization answered "Yes" on Form 990,				
1				. 1	2,387,733
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	18,	963	
e	Add lines 2a through 2d			. 2e	18,963
3	Subtract line 2e from line 1			3	2,368,770
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	<i>i</i> . I			2,000,110
	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
a L	Other (Describe in Part XIII.)				
b	Add lines 4a and 4b			. 4c	
C	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lir				2,368,770
5 1202	Supplemental Information.	10 10.7		.   9	2,300,110
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an	d 4: Da	ort IV lines 1b and	2h: Part V lir	o 1: Part Y line
2. Dos	e the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	vide anv additiona	Linformation	ie 4, i ait A, iiio
Sched	lle D Part XI 4b - Direct fundraising expense of \$18,963 reducing revenue on F	-orm aa	o part viii.		
Sched	lle D Part XII line 2d - Direct fundraising expense of \$18,963 on form 990 part	VIII.			

Schedule D (Fo	rm 990) 2019	Page <b>5</b>
Part XIII	Supplemental Information (continued)	

## **SCHEDULE G** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Name o	of the organization					Employer identific	cation number
Comn	nunity Development Center					23-	7174117
Par	AND THE PROPERTY OF THE PROPER	Complete if the contract of th	ne organiza complete	ation ansv this part.	vered "Yes" on Fo	orm 990, Part IV,	line 17.
1	Indicate whether the organization	n raised funds t					
а	☐ Mail solicitations				ion of non-governm	-	
b	☐ Internet and email solicitatio	ns	f	☑ Solicitati	ion of government (	grants	
С	☐ Phone solicitations		g 🖟	Special:	fundraising events		
d	✓ In-person solicitations						
2a	Did the organization have a writ	ten or oral agre	ement with	any individ	lual (including office	ers, directors, trust	ees,
b	or key employees listed in Form If "Yes," list the 10 highest paid compensated at least \$5,000 by	990, Part VII) o individuals or e	r entity in c entities (fun	onnection v	with professional fu	ndraising services'	? ☐ Yes ☑ No
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Tatal		I					
Total 3	List all states in which the orga registration or licensing.	nization is regis			olicit contributions	or has been notifi	ed it is exempt from
Tenne	essee - registered to solicit contribu	tions					
						*******	
	,						

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

					,	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			BEI Golf (event type)	MEI Golf (event type)	(total number)	(add col. <b>(a)</b> through col. <b>(c)</b> )
g			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	56,152	21,255	13,066	90,473
	2	Less: Contributions	54,762	16,760	865	72,387
$\dashv$	3	Gross income (line 1 minus line 2)	1390	4,495	12,201	18,086
	4	Cash prizes		200		200
	5	Noncash prizes	5,111			5,111
suses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	7,065	3,635	138	10,838
Direc	8	Entertainment				
	9	Other direct expenses .	509	852	1,454	2,814
	10	Direct expense summary. Ac	ld lines 4 through 9 in c	olumn (d)		18,963
	11	Net income summary. Subtra				(877)
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E2		ered "Yes" on Form (	990, Part IV, line 19,	or reported more than
e n			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue		•		birigo/progressive birigo		
æ	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a Is		onduct gaming activities	s in each of these states		
10a		ere any of the organization's g	aming licenses revoked	l, suspended, or termina	ated during the tax year	? . ☐ Yes ☐ No

Schedu	ule G (Form 990 or 990-EZ) 2019		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ▶		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming		
	revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address ▶		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		
Part	spent in the organization's own exempt activities during the tax year ▶ \$  Supplemental Information. Provide the explanations required by Part I, line 2b, columns (in the columns)	ii) and (	v); and
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.	al inform	mation.

# SCHEDULEI (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

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	À

OMB No. 1545-0047

Open to Public Inspection Employer identification number 23-7174117 Community Development Center Department of the Treasury Internal Revenue Service Name of the organization

The properties of the properties of the grants or assistance, the grants or assistance, and the selection maintain records to such statements and the selection maintain records to such a part to assistance, and the selection ordered used to available grants or assistance;  2 December in Part IV the organization procedures for monitoring the use of grant funds in the United States.  Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if diddlicinal space is needed.  (1)   Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if diddlicinal space is needed.  (2)   Part IV, line 22, for any recipient that received more than \$5,000. Part II can be captionated received more than \$5,000. Part II can be captionated received more than \$5,000. Part II can be captionated received more than \$5,000. Part II can be captionated received more than \$5,000. Part II can be captionated received more than \$5,000. Part II can be captionated received more than \$5,000. Part II can be captionated to receive the caption of the part of the received more than \$5,000. Part II can be captionated received more than \$5,000. Part II can be captionated to a caption of the part of the received more than \$5,000. Part II can be captionated to a caption of the received more than \$5,000. Part II can be captionated grant to a caption of the caption of the caption of the part of the caption of the capt
General Information on Grants and Assista state or selection criteria used to award the grants or assistable in Part IV the organization's procedures for mc Grants and Other Assistance to Domestic or government  Orgovernment
Grants and Assista she organization maintain records to substantiate selection criteria used to award the grants or assist she organization want the grants or assist cribe in Part IV the organization's procedures for me  Grants and Other Assistance to Domestic  Grants and Other Assistance to Domestic and address of organization  or government  or government  (if app  (i
General Information on Grants and Assista state or selection criteria used to award the grants or assistable in Part IV the organization's procedures for mc Grants and Other Assistance to Domestic or government  Orgovernment
Grants and Assista s the organization maintain records to substantiate selection criteria used to award the grants or assist cribe in Part IV the organization's procedures for mc Grants and Other Assistance to Domestic organization (b) EIN (c) IRC or government (f) app (f) and address of organization (h) EIN (f) app (f) app (f) and government (f) and go
Describe in Part IV the organization (b) EIN  The selection criteria used to award the grants and other Assistance to Do  Part IV, line 21, for any recipient that or government  Organization  Organization  (b) EIN  (c) EIN  Organization  Organization  (d) EIN  EIN  Organization  Or
Does the organization mainta the selection criteria used to a Describe in Part IV the organization or government or government or government organization organiz

Schedule I (Form 990) (2019)

Cat. No. 50055P

Schedule I (Fc	Schedule I (Form 990) (2019)					Page 2
Part	Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed.	<b>nestic Individua</b> space is needed	ils. Complete if the	organization answ	ndividuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. s needed.	
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Admir	1 Administers the TN Family Support Program	214	215,452			
7						
ဗ						
4						
Ŋ						
9						
7						
Part IV	Supplemental Information. Provide the inform	he information re	equired in Part I, line	2; Part III, column	nation required in Part I, line 2; Part III, column (b); and any other additional information.	onal information.

The Tennessee Department of Finance and Administration of Intellectual Disabilities outlines how the funds are to be used. The Family Support Local Council reviews the needs of the	families which request funding assistance and determines those families who meet the State requirements for funding assistance. The Family Support Coordinator oversees and	penditures on an annual basis to ensure that all requirements of the grant have been met
The Tennessee Department of Finance and Administration of Intellectual Disabilities outlines h	families which request funding assistance and determines those families who meet the State re	processes the funding requests. The State audits the funding expenditures on an annual basis to ensure that all requirements of the grant have been met.

Schedule I (Form 990) (2019)

## **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

OMB No. 1545-0047

▶ Attach to Form 990 or 990-EZ. Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990 for the latest information. Name of the organization Employer identification number

Open to Public Inspection

**Community Development Center** 23-7174117 990 Core, Part III, Line 4d: Family Support Program - Provides flexible financial support to households with a member with a severe or developmental disability. A severe developmental disability which is attributable to a mental and/or physical impairment, which is likely to continue indefinitely, and results in substantial limitations in at least three major life functions. Support services include Respite or Sitter Care, Day Care, Home Modifications, Transportation, Homemaker Services, Housing Costs, Specialized Equipment & Modifications, Nutrition, Clothing & Supplies, Personal Assistance, Family Counseling, Health Related Nursing Care, Summer Camp, Medical Travel and Evaluation. 990 Core, Part III, Line 4d: Employment Services Program - Provides support, education, and training to help adults who live with disabilities prepare for and find work. Services provided include Pre-Employment Transition Services to students age 14 - 22, self-advocacy, assessments, employment training, job placement, employee/employer support services, and Independent Living Skills Training. Funding is provided through the Department of Human Services - Division of Vocational Rehabilitation and TennCare ECF CHOICES. 990 Core Part VI, Section B Line 11B: Upon the completion of the 990 Tax Return, the Chairman of the Board or the Financial Secretary and the Executive Director review and sign the 990 Tax Return. The 990 Tax Return is then submitted to the Governing Board in a meeting or through email to review. 990 Core Part VI Section C, Line 19: The CDC currently has the following financial information available to the public through the CDC website and/or GivingMatters.com: Annual Audited Financial Statement, Annual budget, 990 Tax Return, IRS Letter of Exemption and the Charitable Solicitations Letter. The Agency Charter, By-Laws, and Conflict of Interest Policy are also available to the public to view on the CDC website. 990 Core Part VI, Section B, Line 12c: On an annual basis, the CDC Board of Directors are requested to update their Conflict of Interest Status. There is no formal monitoring of the status. Lack of disclosure of a Conflict of Interest would result in requesting the Board Member to resign.

Page	2
Paue	•

Name of the organization	Employer identification number
Community Development Center	23-7174117
990 Part VI, Schedule B, Line 15a and 15b: The CDC governing board reviews and approves all pay plan an	d pay scale changes and
recommendations for the Executive Director and all other employees of the CDC. The review is done as no	eeded by the Pay Plan and Pay
Scale Committee based on market trends of comparable job titles and descriptions. Based on the IRS defin	nition of key employee, the only key
employee/officer is the Executive Director (see Form 990 Part VII).	

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

■ Go to www.irs.gov/Form990 for instructions and the latest information.

<b>(</b> )	
(M)	
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OMB No. 1545-0047

Open to Public Inspection

Employer identification number

(g) Section 512(b)(13) controlled entity? Schedule R (Form 990) 2019 (f)
Direct controlling
entity å Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Yes 23-7174117 (f)
Direct controlling
entity (e) End-of-year assets Type II N/A (e)
Public charity status
(if section 501(c)(3)) (d) Total income Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. (d) Exempt Code section 501(c)(3) (c) Legal domicile (state or foreign country) Cat. No. 50135Y (c) Legal domicile (state or foreign country) Tennessee (b) Primary activity Support CDC activity (b) Primary activity For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity 113 Eaglette Way, Shelbyville, TN. 37160 EIN#20-3880941 (a)
Name, address, and EIN of related organization (1)Community Development Center Foundation Community Development Center Part Part II ଷ (2) Ξ **£** 9 ල 8 ල <u>4</u> (Q 9 5

Schedule R (F	Schedule R (Form 990) 2019	is and a second	and the same of th										Page 2
PartIII	Identification of Related Organizations Taxable as a Partnership. Complete if the organiza because it had one or more related organizations treated as a partnership during the tax year.	elated Organizat or more related o	ions Taxable	<b>ble as a Partnership.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line ns treated as a partnership during the tax year.	ship. Com artnership	plete if the during the t	organizati tax year.	on answe	red "Yes	" on Form 990	), Part IV,	line 34,	
Name, reli	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512—514)		(f) Share of total (s) income	(g) Share of end-of- year assets	(h) Disproportionate allocations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(20 managing (4.1 partner?		(k) Percentage ownership
(1)									Yes	No	Yes	٥ ٧	Water the state of
(2)													
(6)													
(4)													
(2)													
(9)													
(7)													
Part	Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.	lelated Organizat	ions Taxable related organi	as a Corpora	ation or T	rust. Comp	lete if the trust durir	organizati	on answ year.	ered "Yes" on	Form 99	o, Part	۲,
Nam	(a) Name, address, and EIN of related organization	i organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	micile Di	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	entity Sh	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section	(i) Section 512(b)(13) controlled entity?
	HARLES COLLEGE TO THE FO									- Anna Anna Anna Anna Anna Anna Anna Ann		Yes	2
(1)													
(2)													
(3)													
(4)											,,,,		
(2)	1 L L L J W W T T T T T T T T T T T T T T T T T												
(9)													
(2)											-		
										<b>V</b>	Schedule R (Form 990) 2019	(Form 9	990) 2019

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. PartV

Note:	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	ss No
<u>-</u>	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	nore related organi	zations listed in Part	s II–IV?		
a R	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	>
<u>р</u>	Gift, grant, or capital contribution to related organization(s)				1b	>
<u>ල</u> ප	Gift, grant, or capital contribution from related organization(s)				၃	>
<b>q</b> Fc	Loans or loan guarantees to or for related organization(s)				1d	>
<b>6</b>	Loans or loan quarantees by related organization(s)			•	- <b>1</b>	<u> </u>
		· · ·	•		2	•
<u>,</u>	Dividends from related organization(s)				11	>
g	Sale of assets to related organization(s)				1g	>
<b>ч</b>	Purchase of assets from related organization(s)				무	
<u>்</u>	Exchange of assets with related organization(s)				<del>'</del> =	>
<u>-</u>	Lease of facilities, equipment, or other assets to related organization(s)				<b>;</b> =	>
<b>⊁</b>	Lease of facilities, equipment, or other assets from related organization(s)				1k	>
<u>~</u>	Performance of services or membership or fundraising solicitations for related organization(s) .				=	<i>&gt;</i>
E	Performance of services or membership or fundraising solicitations by related organization(s) .				1m	>
i L	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s).				1 _n	
ਨ •	Sharing of paid employees with related organization(s)				10	
žà o.	Reimbursement paid to related organization(s) for expenses				1 0 1,	>
	neilibuiseilieli pala by leiated digalization(s) to expenses				> -	
<u>,</u>	Other transfer of cash or property to related organization(s)				11	>
<b>s</b>	Other transfer of cash or property from related organization(s)				18	>
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	lete this line, inclu	ding covered relatior	ships and transact	tion thresh	olds.
	(a) Name of related organization	(b) Transaction type (a – s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved	) ng amount ir	rvolveď
(1)			- destination			
(2)		The state of the s				
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(4)						
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				Schedule	Schedule R (Form 990) 2019	90) 2019

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. PartW Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (d) (e) (f) (f) (d)	(q)	(5)	(p)	(e)	(J)		(a)	(2)	•	0	[8]
Name, address, and EIN of entity	Primary activity	Legal domicile	nant	Are all parts	<u>y</u>	e of	of	Disproportionate	te Code V—UBI		Percentage
		country)	0	501(c)(3) organizations?		2		allocations	of Schedule K-1 (Form 1065)	partner?	diusialino
			sections 512-514)	Yes No	وا			Yes No		Yes No	
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Schedule H (I	Form 990) 2019	Page 🕏
Part VII	Supplemental Information Provide additional information for responses to questions on Schedule R. See instructions.	
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