

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung  
benefit trust or private foundation)  
▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

**2007**

Open to Public Inspection

**A** For the 2007 calendar year, or tax year beginning , and ending**B** Check if applicable:

- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please  
use IRS  
label or  
print or  
type. See  
Specific  
Instruc-  
tions.**C** Name of organization**TENNESSEE IMMIGRANT AND REFUGEE  
RIGHTS COALITION**

Number and street (or P.O. box if mail is not delivered to street address)

**442 METORPLEX DRIVE, BUILDING D**

Room/suite

City or town, state or country, and ZIP + 4

**NASHVILLE****TN 37211****D** Employer identification number**20-0121100****E** Telephone number**615-833-0384****F** Accounting method: ☐ Cash☒ Accrual ☐ Other (specify)

• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and I are not applicable to section 527 organizations.

**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** If "Yes," enter number of affiliates ▶**H(c)** Are all affiliates included? ☐ Yes ☐ No

(If "No," attach a list. See instructions.)

**H(d)** Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☐ No**I** Group Exemption Number ▶**M** Check ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).**G** Website: **WWW.TNIMMIGRANT.ORG****J** Organization type(check only one) ☒ 501(c) ( **3** ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**K** Check here ☐ if the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **775,252****Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)**

Revenue	<b>1</b> Contributions, gifts, grants, and similar amounts received:				
	<b>a</b> Contributions to donor advised funds	1a			
	<b>b</b> Direct public support (not included on line 1a)	1b	<b>764,798</b>		
	<b>c</b> Indirect public support (not included on line 1a)	1c			
	<b>d</b> Government contributions (grants) (not included on line 1a)	1d			
	<b>e</b> Total (add lines 1a through 1d) (cash \$ <b>764,798</b> noncash \$ )	1e	<b>764,798</b>		
	<b>2</b> Program service revenue including government fees and contracts (from Part VII, line 93)	2			
	<b>3</b> Membership dues and assessments	3	<b>4,260</b>		
	<b>4</b> Interest on savings and temporary cash investments	4			
	<b>5</b> Dividends and interest from securities	5			
	<b>6a</b> Gross rents	6a			
	<b>b</b> Less: rental expenses	6b			
<b>c</b> Net rental income or (loss). Subtract line 6b from line 6a	6c				
<b>7</b> Other investment income (describe )	7				
Revenue	<b>8a</b> Gross amount from sales of assets other than inventory	(A) Securities		(B) Other	
	<b>b</b> Less: cost or other basis and sales expenses	8a			
	<b>c</b> Gain or (loss) (attach schedule)	8b			
	<b>d</b> Net gain or (loss). Combine line 8c, columns (A) and (B)	8c			
	<b>8d</b>				
	<b>9</b> Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>				
	<b>a</b> Gross revenue (not including \$ of contributions reported on line 1b)	9a			
	<b>b</b> Less: direct expenses other than fundraising expenses	9b			
	<b>c</b> Net income or (loss) from special events. Subtract line 9b from line 9a	9c			
	<b>10a</b> Gross sales of inventory, less returns and allowances	10a			
	<b>b</b> Less: cost of goods sold	10b			
	<b>c</b> Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c			
<b>11</b> Other revenue (from Part VII, line 103)	11	<b>6,194</b>			
<b>12</b> Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12	<b>775,252</b>			
Expenses	<b>13</b> Program services (from line 44, column (B))	13	<b>479,033</b>		
	<b>14</b> Management and general (from line 44, column (C))	14	<b>118,410</b>		
	<b>15</b> Fundraising (from line 44, column (D))	15	<b>64,281</b>		
	<b>16</b> Payments to affiliates (attach schedule)	16			
	<b>17</b> Total expenses. Add lines 16 and 44, column (A)	17	<b>661,724</b>		
Net Assets	<b>18</b> Excess or (deficit) for the year. Subtract line 17 from line 12	18	<b>113,528</b>		
	<b>19</b> Net assets or fund balances at beginning of year (from line 73, column (A))	19	<b>228,929</b>		
	<b>20</b> Other changes in net assets or fund balances (attach explanation)	20			
	<b>21</b> Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21	<b>342,457</b>		

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**
- Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

**Part II Additional (Not Automatic) 3-Month Extension of Time.** You must file original and one copy.

Type or print File by the extended due date for filing the return. See instructions	Name of Exempt Organization <b>TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION</b>	Employer identification number <b>20-0121100</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>442 METROPLEX DRIVE, BUILDING D</b>	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>NASHVILLE TN 37211</b>	

Check type of return to be filed (File a separate application for each return):

- |  |   |                                      |                                    |
|--|---|--------------------------------------|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-PF                              | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 4720   | <input type="checkbox"/> Form 8870 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 5227   |                                    |

**STOP!** Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of **SARA JANE SALIBA**  
Telephone No. **615-833-0384** FAX No. **615-833-0387**
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ If this is for the whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until **11/17/08**.
- 5 For calendar year **2007**, or other tax year beginning \_\_\_\_\_, and ending \_\_\_\_\_
- 6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension

**ADDITIONAL TIME IS REQUESTED TO GATHER INFORMATION TO PREPARE A COMPLETE AND ACCURATE RETURN.**

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c <b>Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$

**Signature and Verification**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature **Mike Dunn, CPA**

Title **CPA**

Date **8-14-2008**

Form 8868 (Rev. 4-2008)

**MAIL APPROVED COPY TO:**

**BLANKENSHIP CPA GROUP, PLLC.  
109 WEST PARK DRIVE STE. 430  
BRENTWOOD, TN 37027**

Form **8868**

(Rev. April 2007)

Department of the Treasury  
Internal Revenue Service**Application for Extension of Time To File an  
Exempt Organization Return**

OMB No. 1545-1709

▶ File a separate application for each return.

- If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box ☒ **X**
- If you are filing for an Additional (not automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

**Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.****Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).Section 501(c) corporations required to file Form 990-T and requesting an automatic 6-month extension-check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for section 501(c) corporations required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on e-file for Charities & Nonprofits.

Type or print  File by the due date for filing your return. See instructions.	Name of Exempt Organization <b>TENNESSEE IMMIGRANT AND REFUGEE RIGHTS COALITION</b>	Employer identification number <b>20-0121100</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>442 METROPLEX DRIVE, BUILDING D</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>NASHVILLE TN 37211</b>	

Check type of return to be filed (file a separate application for each return):

- |  |   |                                    |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation)                 | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL         | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ         | <input type="checkbox"/> Form 990-T (trust other than above)      | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF         | <input type="checkbox"/> Form 1041-A                              | <input type="checkbox"/> Form 8870 |

- The books are in the care of ▶ **SARA JANE SALIBA**

Telephone No. ▶ **615-833-0384** FAX No. ▶ **615-833-0387**

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_ . If this is for the whole group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- 1 I request an automatic 3-month (6 months for a section 501(c) corporation required to file Form 990-T) extension of time until **8/15/08** to file the exempt organization return for the organization named above. The extension is for the organization's return for:
- ▶ ☒ calendar year **2007** or
- ▶ ☐ tax year beginning \_\_\_\_\_, and ending \_\_\_\_\_

- 2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2007)

**Part II Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule) (cash \$ _____ non-cash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a			
22b	Other grants and allocations (attach schedule) <b>STMT 2</b> (cash \$ <b>20,320</b> non-cash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22b	20,320	20,320	
23	Specific assistance to individuals (attach schedule)	23			
24	Benefits paid to or for members (attach schedule)	24			
25a	Compensation of current officers, directors, key employees, etc. listed in Part V-A <b>SEE STATEMENT 3</b>	25a	33,632	16,816	8,408
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b			
c	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c			
26	Salaries and wages of employees not included on lines 25a, b, and c	26	280,992	196,837	53,498
27	Pension plan contributions not included on lines 25a, b, and c	27			
28	Employee benefits not included on lines 25a - 27	28	38,590	26,169	7,598
29	Payroll taxes	29	29,853	20,285	5,744
30	Professional fundraising fees	30	375		375
31	Accounting fees	31	4,000		4,000
32	Legal fees	32			
33	Supplies	33	9,396	6,843	1,407
34	Telephone	34	18,985	13,302	3,573
35	Postage and shipping	35	1,548	1,053	220
36	Occupancy	36	23,144	15,395	6,233
37	Equipment rental and maintenance	37			
38	Printing and publications	38	15,556	11,581	2,421
39	Travel	39	59,280	50,335	7,528
40	Conferences, conventions, and meetings	40	63,231	56,633	3,039
41	Interest	41			
42	Depreciation, depletion, etc. (attach schedule)	42	5,265	3,835	915
43	Other expenses not covered above (itemize):				
a	<b>SEE STATEMENT 4</b>	43a	57,557	39,629	13,826
b		43b			
c		43c			
d		43d			
e		43e			
f		43f			
g		43g			
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	661,724	479,033	118,410

Joint Costs. Check ☐ if you are following SOP 98-2.Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ \_\_\_\_\_; (ii) the amount allocated to Program services \$ \_\_\_\_\_;

(iii) the amount allocated to Management and general \$ \_\_\_\_\_; and (iv) the amount allocated to Fundraising \$ \_\_\_\_\_

**Part III Statement of Program Service Accomplishments (See the instructions.)**

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose?

► **SEE STATEMENT 5**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

**Program Service Expenses**  
(Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)

<p>a <b>BASE BUILDING - STRENGTHENS IMMIGRANT LED ORGANIZATIONS BY PROVIDING TRAINING &amp; TECHNICAL ASSISTANCE, LEADERSHIP DEVELOPMENT, OPPORTUNITIES FOR COLLABORATION FOR BOTH EMERGING &amp; ESTABLISHED GRASSROOTS IMMIGRANT &amp; REFUGEE ORGANIZATIONS.</b></p> <p>(Grants and allocations \$ <b>14,050</b> ) If this amount includes foreign grants, check here ► <input type="checkbox"/></p>	<p><b>298,517</b></p>
<p>b <b>GRASSROOTS POLICY CHANGE - PROMOTES THE CIVIC INTEGRATION OF IMMIGRANTS AND REFUGEES BY HELPING IMMIGRANTS UNDERSTAND AND PARTICIPATE IN THE CIVIC PROCESS.</b></p> <p>(Grants and allocations \$ <b>1,800</b> ) If this amount includes foreign grants, check here ► <input type="checkbox"/></p>	<p><b>73,165</b></p>
<p>c <b>DEFENSE OF CIVIL RIGHTS/CIVIL LIBERTIES - PROTECTS THE FREEDOMS OF TN IMMIGRANTS &amp; REFUGEES BY EDUCATING INDIVIDUALS ABOUT THEIR RIGHTS AND BY ORGANIZING COMMUNITIES TO ADDRESS ALLEGED CIVIL LIBERTIES/CIVIL RIGHTS ABUSES.</b></p> <p>(Grants and allocations \$ <b>4,000</b> ) If this amount includes foreign grants, check here ► <input type="checkbox"/></p>	<p><b>26,259</b></p>
<p>d <b>PUBLIC AWARENESS - WORKS TO INCREASE PUBLIC AWARENESS ABOUT THE CONTRIBUTIONS OF IMMIGRANTS AND REFUGEES AND THE REALITIES OF THE US IMMIGRATION SYSTEM, FOCUSES ON FOSTERING POSITIVE RELATIONSHIPS AND BUILDING ALLIANCES WITH OTHER MARGINALIZED GROUPS IN THE BROADER TENNESSEE COMMUNITY.</b></p> <p>(Grants and allocations \$ <b>470</b> ) If this amount includes foreign grants, check here ► <input type="checkbox"/></p>	<p><b>81,092</b></p>
<p>e Other program services (attach schedule)</p> <p>(Grants and allocations \$ ) If this amount includes foreign grants, check here ► <input type="checkbox"/></p>	
<p>f <b>Total of Program Service Expenses (should equal line 44, column (B), Program services)</b></p>	<p><b>479,033</b></p>

Form 990 (2007)

**Part IV Balance Sheets** (See the instructions.)**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
<b>Assets</b>	45 Cash—non-interest-bearing	162,421	45	199,687
	46 Savings and temporary cash investments		46	
	47a Accounts receivable	47a		47c
	b Less: allowance for doubtful accounts	47b		
	48a Pledges receivable	48a		48c
	b Less: allowance for doubtful accounts	48b		
	49 Grants receivable	64,614	49	155,574
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)		50a	
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (att. schedule)		50b	
	51a Other notes and loans receivable (attach schedule) <b>SEE WORKSHEET</b>	51a		
	b Less: allowance for doubtful accounts	51b		
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges		53	
	54a Investments—publicly-traded securities	Cost FMV	54a	
	b Investments—other securities (attach schedule)	Cost FMV	54b	
55a Investments—land, buildings, and equipment: basis	55a			
b Less: accumulated depreciation (attach schedule)	55b		55c	
56 Investments—other (attach schedule)		56		
57a Land, buildings, and equipment: basis	57a	27,868		
b Less: accumulated depreciation (attach schedule) <b>SEE STATEMENT 6</b>	57b	10,890		
58 Other assets, including program-related investments (describe ▶ )			58	
59 <b>Total assets</b> (must equal line 74). Add lines 45 through 58		248,854	59	372,239
<b>Liabilities</b>	60 Accounts payable and accrued expenses		60	65
	61 Grants payable		61	4,000
	62 Deferred revenue		62	
	63 Loans from officers, directors, trustees, and key employees (attach schedule)		63	
	64a Tax-exempt bond liabilities (attach schedule)		64a	
	b Mortgages and other notes payable (attach schedule)		64b	
	65 Other liabilities (describe ▶ <b>SEE STATEMENT 7</b> )		19,925	65
66 <b>Total liabilities.</b> Add lines 60 through 65		19,925	66	29,782
<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	138,044	67	144,957
	68 Temporarily restricted	90,885	68	197,500
	69 Permanently restricted		69	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 <b>Total net assets or fund balances.</b> Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)		228,929	73
74 <b>Total liabilities and net assets/fund balances.</b> Add lines 66 and 73		248,854	74	372,239

**Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)**

a	Total revenue, gains, and other support per audited financial statements	a	771,252
b	Amounts included on line a but not on Part I, line 12:		
1	Net unrealized gains on investments	b1	
2	Donated services and use of facilities	b2	
3	Recoveries of prior year grants	b3	
4	Other (specify):	b4	
	Add lines b1 through b4	b	
c	Subtract line b from line a	c	771,252
d	Amounts included on Part I, line 12, but not on line a:		
1	Investment expenses not included on Part I, line 6b	d1	
2	Other (specify):	d2	4,000
	Add lines d1 and d2	d	4,000
e	Total revenue (Part I, line 12). Add lines c and d	e	775,252

**Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

a	Total expenses and losses per audited financial statements	a	657,724
b	Amounts included on line a but not Part I, line 17:		
1	Donated services and use of facilities	b1	
2	Prior year adjustments reported on Part I, line 20	b2	
3	Losses reported on Part I, line 20	b3	
4	Other (specify):	b4	
	Add lines b1 through b4	b	
c	Subtract line b from line a	c	657,724
d	Amounts included on Part I, line 17, but not on line a:		
1	Investment expenses not included on Part I, line 6b	d1	
2	Other (specify):	d2	4,000
	Add lines d1 and d2	d	4,000
e	Total expenses (Part I, line 17). Add lines c and d	e	661,724

**Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)**

(A) Name and address		(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
DAVID LUBELL	NASHVILLE	DIRECTOR			
641 SKYVIEW DRIVE	TN 37206	40	33,631	5,418	0
MONICA HERNANDEZ	NEW MARKET	PRESIDENT			
1959 HIGHLANDER WAY	TN 37820	0	0	0	0
JENNIFER ROSENBAUM	MONTGOMERY	SECRETARY			
400 WASHINGTON AVE	AL 36104	0	0	0	0
SHARMILA MURTHY	NASHVILLE	TREASURER			
300 DEADERICK STREET	TN 37201	0	0	0	0
FRANCISCO FLORES	MEMPHIS	VICE PRESIDE			
1782 HOOD STREET	TN 38108	0	0	0	0
JIHAN ABDULLA	NASHVILLE	MEMBER			
317 EULALA CIRCLE	TN 37211	0	0	0	0
JULIO FERNANDEZ	NASHVILLE	MEMBER			
5242 EDMONSON PIKE APT. 1110	TN 37211	0	0	0	0
SAADIA WILLIAMS	KNOXVILLE	MEMBER			
1545 WESTERN AVENUE	TN 37921	0	0	0	0
RIYAD ALKASEM	NASHVILLE	MEMBER			
2515 12TH AVENUE SOUTH	TN 37204	0	0	0	0
HENRY BLAZE	NASHVILLE	MEMBER			
1419 12TH AVENUE SOUTH	TN 37203	0	0	0	0





**Part VI Other Information (continued)**

		Yes	No
<b>82a</b>	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		<b>X</b>
<b>b</b>	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)		
	82b		
<b>83a</b>	Did the organization comply with the public inspection requirements for returns and exemption applications?	<b>X</b>	
<b>b</b>	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?		<b>N/A</b>
	83b		
<b>84a</b>	Did the organization solicit any contributions or gifts that were not tax deductible?		<b>X</b>
<b>b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		<b>N/A</b>
	84b		
<b>85a</b>	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?		<b>N/A</b>
<b>b</b>	Did the organization make only in-house lobbying expenditures of \$2,000 or less? If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		<b>N/A</b>
<b>c</b>	Dues, assessments, and similar amounts from members		85c
<b>d</b>	Section 162(e) lobbying and political expenditures		85d
<b>e</b>	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices		85e
<b>f</b>	Taxable amount of lobbying and political expenditures (line 85d less 85e)		85f
<b>g</b>	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		<b>N/A</b>
<b>h</b>	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		<b>N/A</b>
	85g		
	85h		
<b>86</b>	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12		86a
<b>b</b>	Gross receipts, included on line 12, for public use of club facilities		86b
<b>87</b>	501(c)(12) orgs. Enter: a Gross income from members or shareholders		87a
<b>b</b>	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		87b
<b>88a</b>	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		<b>X</b>
<b>b</b>	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI		<b>X</b>
<b>89a</b>	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 <b>0</b> ; section 4912 <b>0</b> ; section 4955 <b>0</b>		
<b>b</b>	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		<b>X</b>
<b>c</b>	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		<b>0</b>
<b>d</b>	Enter: Amount of tax on line 89c, above, reimbursed by the organization		<b>0</b>
<b>e</b>	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		<b>X</b>
<b>f</b>	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?		<b>X</b>
<b>g</b>	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		<b>X</b>
	89g		
<b>90a</b>	List the states with which a copy of this return is filed <b>NONE</b>		
<b>b</b>	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)		<b>10</b>
<b>91a</b>	The books are in care of <b>SARA JANE SALIBA</b> <b>442 METROPLEX DRIVE, BUILDING D</b> Located at <b>NASHVILLE, TN</b>	Telephone no. <b>615-833-0384</b>	<b>37211</b>
<b>b</b>	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country <b>See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.</b>		
	91b	Yes	No
			<b>X</b>

**Part VI Other Information (continued)**

c At any time during the calendar year, did the organization maintain an office outside of the United States?

Yes No

91c ☐ ☒

If "Yes," enter the name of the foreign country ▶

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here

and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 92 ☐**Part VII Analysis of Income-Producing Activities (See the instructions.)**

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a					
b					
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					4,260
95 Interest on savings and temporary cash investments					
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a					
b <b>SPONSORSHIPS</b>					6,194
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0		0	10,454
105 Total (add line 104, columns (B), (D), and (E))					10,454

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

**Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)**

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
94	<b>MEMBERSHIP DUES</b>
103B	<b>QUALIFIED SPONSORSHIPS OF EDUCATIONAL CONFERENCE</b>

**Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)**

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

**Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)**

(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

Yes ☒ No ☐

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

Yes ☐ No ☒

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

**Part XI Information Regarding Transfers To and From Controlled Entities.** Complete only if the organization is a controlling organization as defined in section 512(b)(13).

106 Did the reporting organization make any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	<b>X</b>

	(A) Name, address, of each controlled entity	(B) Employer ID Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
	<b>Totals</b>			

107 Did the reporting organization receive any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	<b>X</b>

	(A) Name, address, of each controlled entity	(B) Employer ID Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
	<b>Totals</b>			

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Please  
Sign  
Here

Signature of officer: [Signature] Date: 11-12-08  
Type or print name and title: Sara Jane Saliba, Director of Finance & Administration

Paid  
Preparer's  
Use Only

Preparer's signature: [Signature] Date: 10-29-2008 Check if self-employed: ☐  
Firm's name (or yours if self-employed), address, and ZIP + 4: BLANKENSHIP CPA GROUP, PLLC  
109 WESTPARK DRIVE, SUITE 430  
BRENTWOOD, TN 37027-5032  
Preparer's SSN or PTIN (See Gen. Instr. X): 290-82-2587  
EIN: 45-0491842  
Phone no.: 615-373-3771

**Depreciation and Amortization**  
(Including Information on Listed Property)

OMB No. 1545-0172

**2007**Attachment  
Sequence No. **67**

▶ See separate instructions. ▶ Attach to your tax return.

Name(s) shown on return **TENNESSEE IMMIGRANT AND REFUGEE  
RIGHTS COALITION**Identifying number  
**20-0121100**

Business or activity to which this form relates

**INDIRECT DEPRECIATION****Part I Election To Expense Certain Property Under Section 179**

Note: If you have any listed property, complete Part V before you complete Part I.

1	Maximum amount. See the instructions for a higher limit for certain businesses	1	<b>125,000</b>
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation	3	<b>500,000</b>
4	Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-	4	
5	Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions	5	
(a) Description of property		(b) Cost (business use only)	(c) Elected cost
6			
7	Listed property. Enter the amount from line 29	7	
8	Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction. Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2006 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)	11	
12	Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2008. Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

**Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.)**

14	Special allowance for qualified New York Liberty or Gulf Opportunity Zone property (other than listed property) and cellulosic biomass ethanol plant property placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	<b>5,265</b>

**Part III MACRS Depreciation (Do not include listed property.) (See instructions.)****Section A**

17	MACRS deductions for assets placed in service in tax years beginning before 2007	17	<b>0</b>
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here		

**Section B-Assets Placed in Service During 2007 Tax Year Using the General Depreciation System**

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only-see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs.		S/L	
h Residential rental property			27.5 yrs.	MM	S/L	
			27.5 yrs.	MM	S/L	
i Nonresidential real property			39 yrs.	MM	S/L	
				MM	S/L	

**Section C-Assets Placed in Service During 2007 Tax Year Using the Alternative Depreciation System**

20a Class life				S/L	
b 12-year			12 yrs.	S/L	
c 40-year			40 yrs.	MM	S/L

**Part IV Summary (see instructions)**

21	Listed property. Enter amount from line 28	21	
22	Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations-see instr.	22	<b>5,265</b>
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

For Paperwork Reduction Act Notice, see separate instructions.

Form **4562** (2007)

**SCHEDULE A**  
**Form 990 or 990-EZ****Organization Exempt Under Section 501(c)(3)**(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n),  
or 4947(a)(1) Nonexempt Charitable Trust

OMB No. 1545-0047

**2007**Department of the Treasury  
Internal Revenue Service**Supplementary Information-(See separate instructions.)**▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

**TENNESSEE IMMIGRANT AND REFUGEE****RIGHTS COALITION**

Employer identification number

**20-0121100****Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees**

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to empl. benefit plans & deferred comp.	(e) Expense account and other allowances
ONE				
Total number of other employees paid over \$50,000 ▶				

**Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services**

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
ONE		
Total number of others receiving over \$50,000 for professional services ▶		

**Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services**

(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
ONE		
Total number of other contractors receiving over \$50,000 for other services ▶		

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2007

**Part III Statements About Activities** (See page 2 of the instructions.)

Yes No

<b>1</b> During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ <u>20,275</u> (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	<b>1</b>	<b>X</b>	
Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.			
<b>2</b> During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)			
<b>a</b> Sale, exchange, or leasing of property?	<b>2a</b>		<b>X</b>
<b>b</b> Lending of money or other extension of credit?	<b>2b</b>		<b>X</b>
<b>c</b> Furnishing of goods, services, or facilities?	<b>2c</b>		<b>X</b>
<b>d</b> Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? <b>SEE PART V-A, FORM 990</b>	<b>2d</b>	<b>X</b>	
<b>e</b> Transfer of any part of its income or assets?	<b>2e</b>		<b>X</b>
<b>3a</b> Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	<b>3a</b>		<b>X</b>
<b>b</b> Did the organization have a section 403(b) annuity plan for its employees?	<b>3b</b>		<b>X</b>
<b>c</b> Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	<b>3c</b>		<b>X</b>
<b>d</b> Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?	<b>3d</b>		<b>X</b>
<b>4a</b> Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	<b>4a</b>		<b>X</b>
<b>b</b> Did the organization make any taxable distributions under section 4966?	<b>4b</b>		
<b>c</b> Did the organization make a distribution to a donor, donor advisor, or related person?	<b>4c</b>		
<b>d</b> Enter the total number of donor advised funds owned at the end of the tax year ►			
<b>e</b> Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ►			
<b>f</b> Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ►			<b>0</b>
<b>g</b> Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ►			<b>0</b>

**Part IV Reason for Non-Private Foundation Status** (See pages 4 through 8 of the instructions.)I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 ☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state ►
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:
- ☐ Type I ☐ Type II ☐ Type III-Functionally Integrated ☐ Type III-Other

**Provide the following information about the supported organizations.** (See page 8 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
<b>Total</b> ►					

- 14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

**Part IV-A Support Schedule** (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

**Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	429,465	272,745	135,977	30,000	868,187
16 Membership fees received	3,585	3,788			7,373
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose					0
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975					0
19 Net income from unrelated business activities not included in line 18					0
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					0
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					0
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets <b>STMT 10</b>	4,549	5,905	7,276		17,730
23 Total of lines 15 through 22	437,599	282,438	143,253	30,000	893,290
24 Line 23 minus line 17	437,599	282,438	143,253	30,000	893,290
25 Enter 1% of line 23	4,376	2,824	1,433	300	

26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24	26a	17,866
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts	26b	300,938
c Total support for section 509(a)(1) test: Enter line 24, column (e)	26c	893,290
d Add: Amounts from column (e) for lines: 18 19	26d	318,668
22 17,730 26b 300,938	26e	574,622
e Public support (line 26c minus line 26d total)	26f	64.3265%
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))		

27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: **N/A**

(2006) (2005) (2004) (2003)

b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: **N/A**

(2006) (2005) (2004) (2003)

c Add: Amounts from column (e) for lines: 15 16	27c	
17 20 21	27d	
d Add: Line 27a total and line 27b total	27e	
e Public support (line 27c total minus line 27d total)	27f	
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)	27g	%
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))	27h	%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))		

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.



**Part V Private School Questionnaire** (See page 9 of the instructions.)(To be completed **ONLY** by schools that checked the box on line 6 in Part IV)

		N/A	Yes	No
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	31		
32	Does the organization maintain the following:			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
c	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)			
33	Does the organization discriminate by race in any way with respect to:			
a	Students' rights or privileges?	33a		
b	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
e	Educational policies?	33e		
f	Use of facilities?	33f		
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
b	Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	34b		
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		

**Part VI-A Lobbying Expenditures by Electing Public Charities** (See page 11 of the instructions.)

(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check ☐ a if the organization belongs to an affiliated group. Check ☐ b if you checked "a" and "limited control" provisions apply.

**Limits on Lobbying Expenditures**

(The term "expenditures" means amounts paid or incurred.)

		(The term "expenditures" means amounts paid or incurred)	
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	11,107
37	Total lobbying expenditures to influence a legislative body (direct lobbying)	37	9,168
38	Total lobbying expenditures (add lines 36 and 37)	38	20,275
39	Other exempt purpose expenditures	39	641,449
40	Total exempt purpose expenditures (add lines 38 and 39)	40	661,724
41	Lobbying nontaxable amount. Enter the amount from the following table-		
If the amount on line 40 is-		The lobbying nontaxable amount is-	
Not over \$500,000		20% of the amount on line 40	
Over \$500,000 but not over \$1,000,000		\$100,000 plus 15% of the excess over \$500,000	
Over \$1,000,000 but not over \$1,500,000		\$175,000 plus 10% of the excess over \$1,000,000	
Over \$1,500,000 but not over \$17,000,000		\$225,000 plus 5% of the excess over \$1,500,000	
Over \$17,000,000		\$1,000,000	
41		41	124,259
42	Grassroots nontaxable amount (enter 25% of line 41)	42	31,065
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	0
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	0

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.)

See the instructions for lines 45 through 50 on page 13 of the instructions.)

	Lobbying Expenditures During 4-Year Averaging Period				
Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45 Lobbying nontaxable amount	124,259	84,094	30,923	25,302	264,578
46 Lobbying ceiling amount (150% of line 45(e))					396,867
47 Total lobbying expenditures	20,275	16,373	16,074	8,937	61,659
48 Grassroots nontaxable amount	31,065	21,024	7,731	6,326	66,146
49 Grassroots ceiling amount (150% of line 48(e))					99,219
50 Grassroots lobbying expenditures	11,107	9,246	7,281	4,412	32,046

**Part VI-B Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions.) N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h.)			

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

**a Transfers from the reporting organization to a noncharitable exempt organization of:**

- |  |   |  |  |
|--|---|--|--|
| (i)  | Cash  |  |  |
| (ii)   | Other assets  |  |  |
| Other transactions:  |   |  |  |
| (i)  | Sales or exchanges of assets with a noncharitable exempt organization |  |  |
| (ii)   | Purchases of assets from a noncharitable exempt organization          |  |  |
| (iii)  | Rental of facilities, equipment, or other assets                      |  |  |
| (iv)   | Reimbursement arrangements  |  |  |
| (v)  | Loans or loan guarantees  |  |  |
| (vi)   | Performance of services or membership or fundraising solicitations    |  |  |
| Sharing of facilities, equipment, mailing lists, other assets, or paid employees   |   |  |  |
| If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received: |   |  |  |

	Yes	No
51a(i)		X
a(ii)		X
b(i)		X
b(ii)		X
b(iii)		X
b(iv)		X
b(v)		X
b(vi)		X
c		X

[illegible]

**52a** Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

► ☐ Yes ☒ No

b If "Yes," complete the following schedule:

[illegible]

Forms  
**990 / 990-PF****Other Notes and Loans Receivable****2007**

For calendar year 2007, or tax year beginning

, and ending

Name

**TENNESSEE IMMIGRANT AND REFUGEE  
RIGHTS COALITION**

Employer Identification Number

**20-0121100****FORM 990, PART IV, LINE 51A - ADDITIONAL INFORMATION**

Name of borrower	Relationship to disqualified person
(1) <b>EMPLOYEE LOAN</b>	<b>EMPLOYER</b>
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	

Original amount borrowed	Date of loan	Maturity date	Repayment terms	Interest rate
(1) <b>1,200</b>	<b>12/19/06</b>		<b>\$100 PER PAY PERIOD</b>	<b>0.000</b>
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

Security provided by borrower	Purpose of loan
(1)	<b>EMERGENCY MONEY NEED</b>
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	

Consideration furnished by lender	Balance due at beginning of year	Balance due at end of year	Fair market value (990-PF only)
(1)	<b>1,200</b>		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
<b>Totals</b>	<b>1,200</b>		

**Statement 1 - Form 990, Part I, Line 3 - Membership Dues and Assessments**

Description	Amount
MEMBERSHIP DUES	\$ 4,260
TOTAL	\$ 4,260

**Statement 2 - Form 990, Part II, Line 22b - Other Grants and Allocations**

Name Address	Relationship to Org		Class of Activity		Date Gif
Description of Property	Cash Contrib	NonCash Contrib	Book Value	BV Expl	FMV Expl
NATIONAL COUNCIL OF LA RAZA RAUL YZAGUIRRE BUILDING WASHINGTON DC 20036	\$ 6,000	\$		DONATION	2/08
FLORIDA IMMIGRANT COALITION 8325 NE 2ND AVE STE 206 MIAMI FL 33138	4,000			DONATION	3/07
TN ALLIANCE FOR PROGRESS PO BOX 60338 NASHVILLE TN 37206	200			DONATION	4/11
NATIONAL IMMIGRATION FORUM 50 F ST. NE STE 300 WASHINGTON DC 20001	500			DONATION	5/04
SALAHDEEN CENTER OF NASHVILLE, INC. PO BOX 111448 NASHVILLE TN 37222-1448	150			DONATION	9/07
CONEXION AMERICAS 800 18TH AVE S. SUITE A NASHVILLE TN 37203	120			DONATION	9/07
DAVID LUBELL 541 SKYVIEW DR. NASHVILLE TN 37206	50	EXECUTIVE DIRECTOR		SUBGRANT	9/14

**Statement 2 - Form 990, Part II, Line 22b - Other Grants and Allocations (continued)**

Name Address	Relationship to Org		Class of Activity		Date Gift
Description of Property	Cash Contrib	NonCash Contrib	Book Value	BV Expl	FMV Expl
NATIONAL IMMIGRATION LAW CENTER \$ 100 \$ 3435 WILSHIRE BLVD, SUITE 2850 LOS ANGELES CA 90010				DONATION	9/26
CONEXION AMERICAS 100 800 18TH AVE S. SUITE A NASHVILLE TN 37203				DONATION	10/12
AMER. ASSN OF REFUGEE AND IMMIG. WO 700 442 METROPLEX DRIVE, BLDG D STE 100 NASHVILLE TN 37211				DONATION	10/15
SUDANESE COMMUNITY & WOMENS SERVICE 400 3221 NOLENSVILLE PIKE STE 103 NASHVILLE TN 37211				DONATION	12/20
AMELIA POST 3,750 963 MILLER AVE. BERKELEY CA 94708		INTERN		INTERNSHIP	
JOHN TRUJILLO 500 133 CLEMSON DRIVE OAK RIDGE TN 37830		INTERN		INTERNSHIP	
SANDRA NIETO 3,750 1240 CANYON RIDGE CT ANTIOCH TN 37013		INTERN		INTERNSHIP	
TOTAL	\$ 20,320	\$ 0	\$ 0		

**Statement 3 - Form 990, Part II, Line 25a - Compensation of Current Officers**

<u>Name</u>	<u>Program Services</u>	<u>Management &amp; General</u>	<u>Fundraising</u>
EXPENSES	\$	\$	\$
DAVID LUBELL COMPENSATION	16,816	8,408	8,408
TOTAL	<u>\$ 16,816</u>	<u>\$ 8,408</u>	<u>\$ 8,408</u>

**Statement 4 - Form 990, Part II, Line 43 - Other Functional Expenses**

<u>Description</u>	<u>Total Expenses</u>	<u>Program Service</u>	<u>Mgt &amp; General</u>	<u>Fund- Raising</u>
EXPENSES	\$	\$	\$	\$
ADVERTISING	1,235	1,235		
BOARD & STAFF DEVELOPMENT	10,347	8,402	1,010	935
MEMBERSHIP DUES	435	400	35	
OTHER MISCELLANEOUS	1,234	159	991	84
BOOKS, SUBSCRIPTIONS, REF	932	635	172	125
OTHER CONSULTANTS/CONTRACTORS	1,018	738	280	
PROGRAM CONSULTANTS	18,900	12,100	6,800	
BUSINESS EXPENSES	5,018	2,614	2,404	
MISCELLANEOUS ADJUSTMENTS	-350	-255	-61	-34
PROFESSIONAL FEES	18,788	13,601	2,195	2,992
TOTAL	<u>\$ 57,557</u>	<u>\$ 39,629</u>	<u>\$ 13,826</u>	<u>\$ 4,102</u>

**Statement 5 - Form 990, Part III - Organization's Primary Exempt Purpose**Description

TO EMPOWER IMMIGRANTS AND REFUGEES THROUGHOUT TENNESSEE TO  
DEVELOP A UNIFIED VOICE, DEFEND THEIR RIGHTS, AND CREATE AN  
ATMOSPHERE IN WHICH THEY ARE VIEWED AS POSITIVE  
CONTRIBUTORS TO THE STATE.

**Statement 6 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment**

<u>Description</u>	<u>Beginning of Year</u>	<u>Accum Depr</u>	<u>End of Year</u>	<u>Accum Depr</u>
EQUIPMENT & SOFTWARE	\$ 26,244	\$ 5,625	\$ 27,868	\$ 10,890
TOTAL	<u>\$ 26,244</u>	<u>\$ 5,625</u>	<u>\$ 27,868</u>	<u>\$ 10,890</u>

**Statement 7 - Form 990, Part IV, Line 65 - Other Liabilities**

Description	Beginning of Year	End of Year
PAYROLL LIABILITIES	\$ 19,925	\$ 25,717
TOTAL	\$ 19,925	\$ 25,717

**Statement 8 - Form 990, Part IV-A - Other Revenue Included on Return**

Description	Amount
AUDIT ADJUSTMENT PASSED BUT INCLUDED FOR DISCLOSURE OF ACCOUNTING FEES ON RETURN	\$ 4,000
TOTAL	\$ 4,000

**Statement 9 - Form 990, Part IV-B - Other Expenses included on Return**

Description	Amount
AUDIT ADJUSTMENT PASSED BUT INCLUDED FOR DISCLOSURE OF ACCOUNTING FEES ON RETURN	\$ 4,000
TOTAL	\$ 4,000

**Statement 10 - Schedule A, Part IV-A, Line 22 - Other Income**

Description	2006	2005	2004	2003
QUALIFIED SPONSORSHIPS	\$ 4,549	\$ 5,905	\$ 7,276	\$
TOTAL	\$ 4,549	\$ 5,905	\$ 7,276	\$ 0