Form **990**

Return of Organization Exempt From Income Tax

20**06**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Ā	For th	ne 2006 calendar vear. or tax vear beginningJULY 1	2006, ai	nd ending	JUNE 30) , 20 07
В	Check if	appli		7	D Employ	yer identification number
*******	Address	ch 200706 031530000 29 IB		I	62	0499284
_		"ANTIU AND AITTERFUS BERUSAF		Ř	E Teleph	one number
$\overline{\sqcap}$	nitial re	han HMILY AND CHILDRENS SERVICE 201 23RD AVE N Hur ASHVILLE TN 37203-1501	(615) 320-0591		
$\overline{\Box}$	Final ret	turn		S		ng method: 🔲 Cash 📝 Accrual
	Amende	ed retu.				her (specify) 🕨
	Applicati	 Section 501(c)(3) organizations and 4947(a)(1) nonexempt c trusts must attach a completed Schedule A (Form 990 or 990- 				to section 527 organizations. n for affiliates? Yes V No
^	18/26214	·				er of affiliates >
<u>u</u>	wensit	e: > www.fcsnashville.org	· · ·	H(c) Are all affil		
J	Organia	zation type (check only one) ► ✓ 501(c) (3) ◄ (insert no.) ☐ 4947(a)(1) or	<u>527</u>	7 (if "No," at	tach a list	. See instructions.)
ĸ	Check	here ▶ [] if the organization is not a 509(a)(3) supporting organization and if	ts gross	H(d) is this a sep	arate retur	n filed by an by a group ruling? Yes 📝 No
		are normally not more than \$25,000. A return is not required, but if the organization return, be sure to file a complete return.	n chooses	I Group Exe		
	to me a	return, be sure to tile a complete return.		·	<u> </u>	the organization is not required
L	Gross	receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶				orm 990, 990-EZ, or 990-PF).
_	art I	Revenue, Expenses, and Changes in Net Assets or Ful	nd Bal			
	1	Contributions, gifts, grants, and similar amounts received:				
	1 '		la		_]	
			lb	1,010,822.1	<u> </u>	
	1		ic	1,367,470.7	3	
	ď	dovernment dontinoutions (granto) (not morados on mo ray	id 📗	3,903,697.8	4	
	е	Total (add lines 1a through 1d) (cash \$ 6,278,669.69 noncash		3,320.98) .	1e	6,281,990.67
	2	Program service revenue including government fees and contracts	(from P	art VII, line 93)	2	397,637.60
	3	Membership dues and assessments			3	4 272 40
	4	Interest on savings and temporary cash investments			5	1,372.48 543,842.95
	5	Dividends and interest from securities			3	343,042.33
	6a		Sa Sb		\dashv	
		Less, remai expenses		******	6c	0
	7	Net rental income or (loss). Subtract line 6b from line 6a Other investment income (describe ►		· · · · · ;	7	0
Revenue		Gross amount from sales of assets other (A) Securities		(B) Other		
eve	Oa		3a	440,000.0	0	
Œ	b	Less: cost or other basis and sales expenses.	3b	110,554.6	5	
	i		3c	329,445.3	5	
	d	Net gain or (loss). Combine line 8c, columns (A) and (B)			8d	329,445.35
	9	Special events and activities (attach schedule). If any amount is from gar	ning, ch	neck here 🕨 🗌		
	a	Gross revenue (not including \$ of			_	
		contributions reported on line 1b)	9a	119,671.8		
	(Less: direct expenses other than fundraising expenses .		65,825.0	- 1 1	53,846.76
	1	Net income or (loss) from special events. Subtract line 9b from			9c	33,040.70
	i	aloud dated of inventory, loss retained and another loss in	0a 0b		⊣	
	b		•	from line 10a	10c	
	11	Other revenue (from Part VII, line 103)			11	
	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11			12	7,608,135.81
_	13	Program services (from line 44, column (B))			13	5,892,149.29
Ses	14	Management and general (from line 44, column (C))			14	798,593.23
Expenses	15	Fundraising (from line 44, column (D))			15	350,229.70
찞	16	Payments to affiliates (attach schedule)			16	
	17				17	7,040,972.22
ets	18	Excess or (deficit) for the year. Subtract line 17 from line 12			18	567,163.59
ASS(19	Net assets or fund balances at beginning of year (from line 73,			19	5,539,897.10
Net Assets	20	Other changes in net assets or fund balances (attach explanati			20	0 000 501 0
	21	Net assets or fund balances at end of year. Combine lines 18, 19,	and 20		21	6,107,060.69

Par	t II Statement of All organization	ns must com	plete column (A). Col	umns (B), (C), and (D	are required for sect	ion 501(c)(3) and (4)
	Functional Expenses organizations and post include amounts reported on line	and section 4	···	(B) Program	(C) Management	
	6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	services	and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedu	le)		3		
	(cash \$ noncash \$	_) 22a				
OOL	If this amount includes foreign grants, check here Other grants and allocations (attach schedul					
220	(cash \$ noncash \$					
	If this amount includes foreign grants, check here					
23	Specific assistance to individuals (attacschedule)	ch o	117,744.18	117,744.18		•
24	Benefits paid to or for members (attackschedule)					
25a	Compensation of current officers, director key employees, etc. listed in Part V-A (attac schedule)	ch			7	
b	Compensation of former officers, director key employees, etc. listed in Part V-B (attacschedule)	ch				
C	Compensation and other distributions, not included above, disqualified persons (as defined under section 4958(f)(1)) a persons described in section 4958(c)(3)(B) (attach schedule)	nd				
26	Salaries and wages of employees not include on lines 25a, b, and c	1 00 1	4,399,493.14	3,576,304.52	614,473.27	208,715.35
27	Pension plan contributions not included clines 25a, b, and c	. 27	106,334.98	86,733.76	13,812.46	5,788.76
28	Employee benefits not included on line 25a - 27	1 00 1	430,360.22	356,760.86	54,993.03	18,606.33
29	Payroll taxes	. 29	327,673.46	278,961.17	34,390.10	14,322.19
30	Professional fundraising fees		0			
31	Accounting fees		3,529.50	728.00	1,304.00	1,497.50
32	Legal fees		109,624.62	85,587.26	15,848.68	8,188.68
33	Supplies		85,213.73	74,611.39	8,295.01	2,307.33
34	Telephone	·	11,909.17	7,768.29	1,706.30	2,434.58
35 36	Postage and shipping		159,637.05	148,442.35	8,117.40	3,077.30
37	Occupancy		68,725.39	57,143.43	5,247.42	6,334.54
38	Printing and publications		35,285.15	18,267.42	1,667.66	15,350.07
39	Travel	100	153,706.14	147,818.24	5,100.96	786.94
40	Conferences, conventions, and meetings.		21,979.21	12,631.20	7,398.01	1,950.00
41	Interest	ا دما	1,115.62	0	1,115.62	
42	Depreciation, depletion, etc. (attach schedul		54,643.86	49,450.45	3,582.51	1,610.90
43	Other expenses not covered above (itemize					
а	PROFESSIONAL FEES	1 40-1	805,510.60	789,785.76	8,493.77	7,231.07
b	AUDIT	43b	12,500.00	11,002.50	1,051.25	446.25
С	INSURANCE - PROPERTY & LIABILITY	43c	39,741.73	30,847.00	6,287.54	2,607.19
d	ADVERTISING		75,887.88	25,997.97	1,865.34	48,024.57
е	MEMBERSHIP DUES		11,704.42	8,118.89	2,977.66	607.87
f	MISCELLANEOUS EXPENSES		8,652.17	7,444.65	865.24	342.28
g		43g				
44	Total functional expenses. Add lines 2: through 43g. (Organizations completi columns (B)–(D), carry these totals to lin 13–15)	ng es	7,040,972.22	5,892,149.29	798,593.23	350,229.70
Are a	nt Costs. Check if you are following any joint costs from a combined educational campes," enter (i) the aggregate amount of these joint	SOP 98-2. paign and fu	ndraising solicitation	n reported in (B) Pro e amount allocated	gram services? . • to Program services	Yes No
	the amount allocated to Management and general		; and (iv) the	e amount allocated	to Fundraising \$	

Part III Statement	of Program	Service	Accomplishments	(See the instructions.)	

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

_		D
Wh	at is the organization's primary exempt purpose? STRENTHEN CHILDREN, FAMILIES AND INDIVIDUALS	Program Service Expenses
ΔII	progrizations must describe their exempt ourcose achievements in a clear and concise manner. State the number	(Required for 501(c)(3) and
of c	clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) anizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)	(4) orgs., and 4947(a)(1) trusts; but optional for
		others.)
а	FAMILY & INDIVIDUAL COUNSELING - Provides assessment, crisis intervention, individual and family counseling	
	and coordination of community resources for families experiencing problems - marital, parent-child, family	
	violence.	
	Served over 100,000 individuals through counseling and 211 and crisis calls	
	(Grants and allocations \$ 68,575.45) If this amount includes foreign grants, check here ▶ □	986,067.64
	PERMANENCY - Provides training and provides counseling for children and families. Work with foster children	
b	doing therapy for placement in adoptive homes. Do home studies for placement of adoptive children.	
	Served over 2,000 children and families	

	(Grants and allocations \$ 1,265,368.64) If this amount includes foreign grants, check here ▶ □	1,531,491.41
c	OUTREACH - Work in schools and other outposts doing counseling with children and families. Work with	
	Dept. of Human Services doing assessment and with Police Dept. doing training in handling family	
	violence situations.	
	Served over 3,500 clients	
	(Grants and allocations \$ 1,884,544.24) If this amount includes foreign grants, check here ▶ □	2,620,140.34
		2,020,140.34
d	RELATIVE CAREGIVERS - Provide counseling for childen and extended family members who are raising them.	
	Provide group services for families. Also provide some financial aid such as paying rent, child care, utilities.	
	Served over 1,200 clients.	
	·	
	(Grants and allocations \$ 685,209.51) If this amount includes foreign grants, check here ▶ □	754,449.90
e	Other program services (attach schedule)	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	0
f	Total of Program Service Expenses (should equal line 44, column (B), Program services)	5,892,149.29
	### ###	

Form 990 (2006)

Pe	rt IV	Balance Sheets (See the instructions.)				
N	iote:	Where required, attached schedules and amounts column should be for end-of-year amounts only.	within t	he description	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing			476,979.39	45	159,641.33
	46	Savings and temporary cash investments .			37,834.30	46	34,021.96
		, , , , , , , , , , , , , , , , , , ,					
	47a	Accounts receivable	47a	424,863.31			
		Less: allowance for doubtful accounts .	47b	7,769.61	607,567.35	47c	417,093.70
	48a	Pledges receivable	48a	37,000.00			
		Less: allowance for doubtful accounts .	48b	0		48c	37,000.00
	49	Grants receivable			757,354.05	49	720,649.00
	50a	Receivables from current and former officers	, direc	tors, trustees, and			
		key employees (attach schedule)			0	50a	0
	b	Receivables from other disqualified persons (as defi	ned under section			
		4958(f)(1)) and persons described in section 495	8(c)(3)(l	B) (attach schedule)	U.	50b	0
	51a	Other notes and loans receivable (attach	1 1				
ets		schedule)	51a		0	E4.	0
Assets	Ь	Less: allowance for doubtful accounts .	51b		0	51c 52	0
4	52	Inventories for sale or use				53	1,950.00
	53	Prepaid expenses and deferred charges				54a	1,500.00
	54a	Investments—publicly-traded securities		Cost FMV	3,055,478.91		4,196,847.16
		Investments—other securities (attach schedu	ıle) ▶	- LICOST Y FMV	3,000,410.01	040	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	55a	Investments—land, buildings, and	55a				
		equipment: basis	338				
	p	Less: accumulated depreciation (attach	55b		0	55c	0
	56	schedule)			0	56	0
		Land, buildings, and equipment: basis .	57a	1,568,606.47			
	3	Less: accumulated depreciation (attach				ļ	
	D	schedule)	57b	774,135.52	929,954.15	57c	794,470.95
	58	Other assets, including program-related inve	stmen	ts		İ	
		(describe ►	0		0		
	59	Total assets (must equal line 74). Add lines	45 thr	ough 58	5,865,168.15	1	6,361,674.10
	60	Accounts payable and accrued expenses .			325,271.05	 	254,613.41
	61	Grants payable			0		0
	62	Deferred revenue			0	62	U
ēs	63	Loans from officers, directors, trustees, and	d key	employees (attach	0	60	0
bilities		schedule)	0	63 64a	0		
Liat		Tax-exempt bond liabilities (attach schedule				64b	0
_	3	Mortgages and other notes payable (attach			0		0
	65	Other liabilities (describe ▶			<u> </u>		
	66	Total liabilities. Add lines 60 through 65 .		· · · · · ·	325,271.05	66	254,613.41
	Oras	anizations that follow SFAS 117, check here					
ĽΛ	0.90	67 through 69 and lines 73 and 74.					
ĕ	67	Unrestricted ,			491,008.47	·	94,354.34
<u>a</u>	68	Temporarily restricted			1,063,455.57	_	1,778,859.19
ä	69	Permanently restricted			3,985,433.06	69	4,233,847.16
Net Assets or Fund Balances	Orga	anizations that do not follow SFAS 117, check	c here	► ☐ and			
Ē	70	complete lines 70 through 74.	la.			70	
Ō	70	Capital stock, trust principal, or current fund			740 111	71	
set	71	Paid-in or capital surplus, or land, building, Retained earnings, endowment, accumulate		72			
As	72 73	Total net assets or fund balances. Add line					
e	13	70 through 72. (Column (A) must equal line	19 and	d column (B) must	1	[
Z		equal line 21)	5,539,897.10	73	6,107,060.69		
	74	Total liabilities and net assets/fund balance	es. Add	d lines 66 and 73	5,865,168.15	74	6,361,674.10

Pa	TIV-A Reconciliation of Revenue per Aucinstructions.)	lited Financial Statem	ents With Rev	enue pe	r Retui	m (See the
а	Total revenue, gains, and other support per audi	ted financial statements			а	7,608,135.81
b	Amounts included on line a but not on Part I, line					
1	Net unrealized gains on investments		b1] [
2	Donated services and use of facilities ,		b2]	
3	Recoveries of prior year grants		b3]	
4	Other (specify):					
•			b4]	
	Add lines b1 through b4				b	7,608,135.81
С	5				С	0
d	Amounts included on Part I, line 12, but not on I				1	
1	Investment expenses not included on Part I, line		d1			
2	Other (specify):					
			d2		ļ	
	Add lines d1 and d2				d	0
е	Total revenue (Part I, line 12). Add lines c and d			<u>▶</u>	e	7,608,135.81
Pa	t IV-B Reconciliation of Expenses per Au	dited Financial Stater	nents With Exp	oenses j		
а	Total expenses and losses per audited financial				а	7,040,972.22
b	Amounts included on line a but not on Part I, line				. !	
1	Donated services and use of facilities		b1		<u> </u>	
2	Prior year adjustments reported on Part I, line 20),,,,,,,,	b2		4	
3	Losses reported on Part I, line 20		b3			
4	Other (specify):					
			b4		4 <u>.</u> [^
	Add lines b1 through b4				b	7 040 070 03
С	Subtract line b from line a				<u>-</u> c	7,040,972.22
d	Amounts included on Part I, line 17, but not on I		1 1			
1	Investment expenses not included on Part I, line		d1		-	
2	Other (specify):					
			d2		┦ _	٥
_	Add lines d1 and d2				d e	7,040,972.22
e Par	t V-A Current Officers, Directors, Trustees	and Kov Employees	· / iot oaab paraa	· · ·		
L-C:	or key employee at any time during the ye	s, and Ney Employees ar even if they were not	compensated.) (S	ee the in:	s an om	icer, director, trastee, IS.)
	at any mine dentity may	(B)	(C) Compensation			
	(A) Name and address	Title and average hours per week devoted to position	(If not paid, enter	benefit pla	ins & deferré sation plans	d and other allowances
		Weak devoted to position			,	
	***************************************	-				
	a to the desired control of the cont	ALL VOLUNTEERS				
		ALL VOLUMIEERS				
	- In the control of t	NO COMPENSATION	· · ·	<u> </u>		
		- NO COMPENSATION	}			
		LIST ATTACHED				
		LIST ATTACHED				
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		-				
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Par	V-A Current Officers, Directors, Trustees	s, and Key Employe	es (continued)			Yes	No		
	a Enter the total number of officers, directors, and trustees permitted to vote on organization business at board meetings								
	b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, related to each other through family or business relationships? If "Yes," attach a statement that identifies the individuals and explains the relationship(s)								
	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated employees listed in Schedule A, Part I, or highest compensated professional and other independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from any other organizations, whether tax exempt or taxable, that are related to the organization? See the instructions for the definition of "related organization.". If "Yes," attach a statement that includes the information described in the instructions.								
	Former Officers, Directors, Trustees, and officer, director, trustee, or key employee reperson below and enter the amount of comp	Key Employees That F	Received Comper	sation or Other Bene escribed below) during	the y	ear, 🕮	ormer st that		
	(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	accou	Expenint and owance	other		
						<u> </u>			
		NONE							
		-							
		-					··-		
		-							
		-		, is a second					
						Von	No		
Par	t VI Other Information (See the instruction				Γ.	res	140		
76	Did the organization make a change in its activit detailed statement of each change				76 77		1		
77	Were any changes made in the organizing or go If "Yes," attach a conformed copy of the change	es.							
	Did the organization have unrelated business grathis return?				78a 78b		√		
79	Was there a liquidation, dissolution, termination, a statement	or substantial contrac	tion during the ye	ear? If "Yes," attach	79		1		
80a	Is the organization related (other than by associ common membership, governing bodies, trust organization?	tees, officers, etc., to	o any other exe	mpt or nonexempt	80a		1		
	If "Yes," enter the name of the organization ►. Enter direct and indirect political expenditures. (and check whether i	t is a exempt	<u></u>					
b	Did the organization file Form 1120-POL for this	syear?			81b	<u> </u>	/		

Par	t VI Other Information (continued)		Yes	No
	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		✓
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.)			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	✓	
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	✓	
	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	84b		1
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a		√
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		✓
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
	Dues, assessments, and similar amounts from members			
d	Section 162(e) lobbying and political expenditures			
	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e)	85g		1
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	oog		•
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h		√
86	86a			
	Gross receipts, included on line 12, for public use of club facilities			
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a		✓
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	88b		V
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶ ;			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		✓
С	persons during the year under sections 4912, 4955, and 4958 ▶			
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization >			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter	89e		1
_	transaction?	89f	 -	7
	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	-		i -
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g		1
90a	List the states with which a copy of this return is filed ▶			
b	Number of employees employed in the pay period that includes March 12, 2006 (See			139
91a	instructions.) The books are in care of ► FAMILY & CHILDREN'S SERVICE Located at ► 201 23RD AVENUE NORTH, NASHVILLE, TENNESSEE ZIP + 4 ► 37203	32 3-1501	20-059	91
h	At any time during the calendar year, did the organization have an interest in or a signature or other authority			T
J.	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b	Yes	No
	If "Yes," enter the name of the foreign country ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			

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	VI Other Information (continued)						Yes	No
c	At any time during the calendar year, did the	organization ma	aintain an office	outside of the	United States?	91c		\checkmark
	if "Yes." enter the πame of the foreign countr	/ 🟲						
92	Section 4947(a)(1) nonexempt charitable trusts	filing Form 990) in lieu of Forn	n 1041—Check	here			
	and enter the amount of tax-exempt interest r	eceived or accr	ued during the	tax year	▶ 92			
Part	VII Analysis of Income-Producing Ac	t <mark>ivities</mark> (See th	e instructions	.)				
Note:	Enter gross amounts unless otherwise	Unrelated I	ousiness income	Excluded by sect	ion 512, 513, or 514	- PA	(E) lated	or
ndica		(A)	(B)	(C)	(D)	exem		
93	Program service revenue:	Business code	Amount	Exclusion code	Amount	ir	icome	3
а	COUNSELING FEES	_						42.51
b	GROUP FEES						27,60	00.00
c	EAP FEES					<u></u>	73,80	07.09
d	CONSULTATION & INFORMATION FEES						14,4	18.00
e	OTHER FEES			-			17,4	70.00
f	Medicare/Medicaid payments					<u> </u>		
g	Fees and contracts from government agencies	8						
94	Membership dues and assessments					<u> </u>		
95	Interest on savings and temporary cash investment	s					1,3	72.48
96	Dividends and interest from securities					ţ	i43,8	42.95
97	Net rental income or (loss) from real estate:				12			
a	debt-financed property				···	ļ		
b	not debt-financed property			477.77	.,,,,			
98	Net rental income or (loss) from personal property							
99	Other investment income					<u> </u>		
100	Gain or (loss) from sales of assets other than inventor	y						45.35
101	Net income or (loss) from special events .					<u> </u>	53,8	46.76
102	Gross profit or (loss) from sales of inventory					<u> </u>		
103	Other revenue: a	_				—		
ь						 		
С	Marian Ma							
d		_				 		
е						 	200 4	45 41
104	Subtotal (add columns (B), (D), and (E)) .							45.14 45.14
105	Total (add line 104, columns (B), (D), and (E))			>	1,	320, 1	40.14
	Line 105 plus line 1e, Part I, should equal the	amount on line	12, Part I.		a fasturations l			
Part	VIII Relationship of Activities to the Ac							
Line		ie is reported in o	column (E) of Part	t VII contributed	importantly to the	accor	npiisn	ıment
9:	the state of the s	PURTION OF COS	I OF SERVICES IN	O CEICITIO				
95-1	01 PROVIDE FUNDS TO SUPPORT PROGRAMS							
								
Part	IX Information Regarding Taxable Sub	eidiaries and F	Visrenarded En	tities (See the	instructions)			
	(A)	(B)			(D)	T	(E) d-of-y	
	Name, address, and EIN of corporation,	Percentage of wnership interest	ļ	C) cactivities	Total income	En	d-of-y assets	'ear s
		%						
		%				┼		
		%				+		
		% Malendarian		Contracto (Con	the instructions 1			
Part								7
(a) (b) Not	Did the organization, during the year, receive any funds, Did the organization, during the year, pay pro- te: If "Yes" to (b), file Form 8870 and Form 4	emiums, directly	or indirectly, o	on a personal benef n a personal be	it contract? . enefit contract?	☐ Y€		
			-	-		F	. oor) (anne

			512(b)(13).				ation
106	Did the reporting organization ma the Code? If "Yes," complete the	ke any transfers to a con schedule below for each	trolled entity as	defined in sec	otion 512(b)(13) of	Yes	No √
and the second s	(A) Name, address, of each controlled entity	(B) Employer Identification Number	Desc	(C) ription of ansfer	Amount o		er
а							
b						-	
С							
	Totals						
107	Did the reporting organization red 512(b)(13) of the Code? If "Yes,"	ceive any transfers from a complete the schedule be	controlled enti	y as defined i	n section	Yes	No √
	(A) Name, address, of each controlled entity	(B) Employer Identification Number		(C) ription of ansfer	Amount o		fer
а							
b							
С							
	Totals						
108	Did the organization have a bindi rents, royalties, and annuities des	crihed in guestion 107 at	nove?			Yes	1
Pleas Sign Here	Under penalties of perjury/ declare that and belief it is the correct, and comple	have examined this return, include te. Declaration of preparer (other	ding accompanying s than officer) is base		ements, and to the best of on of which preparer has 10/35/07	f my kno any kno	wledge wledge.
Paid	Preparer's signature		Date	Check if self-	Preparer's SSN or PTIN	(See Ger	. Inst. X)
Prepare Use On	er's Firm's name for yours b			employed ► LEIN	• no. ► ()	orm 99 0	

EMPLOYER IDENTIFICATION NUMBER 62-0499284

FORM 990 - JULY, 2006 JUNE, 2007

PART I - CONTRIBUTIONS, GIFTS, GRANTS AND SIMILAR AMOUNTS RECEIVED

(b) United Way of Middle Tennessee 250 Venture Circle \$1,304,072.62 - Mo Nashville, Tennessee 37228

United Way of Williamson County
P. O. Box 186
Franklin, Tennessee 37064 \$49,000.00 - Mo

United Way of Middle Tennessee for Wilson, Robertson, Cheatham, Sumner & Dickson Counties, Maury County 250 Venture Circle
Nashville, Tennessee 37228 \$14,398.11 - Qtly

(c) Government Grants

Tennessee Department of Human Ser.
Nashville, Tennessee \$1,472,521.43 - Mo

Tennessee Children's Service Nashville, Tennessee \$ 1,854,488.99 - Mo

Metropolitan Government \$ 134,424.80 - Mo Nashville, Tennessee

Office of Criminal Justice (VOCA) \$ 120,088.62 - Mo Nashville, Tennessee

Division of Payment Management \$ 322,174.00 - Mo Rockville, Maryland

PART I - NUMBER 9 - Special Events and Activities

EVENT - Frivolities held January, 2007

 Gross Receipts
 \$207,721.85

 Less: Contributions
 88,050.00

 Gross Revenue
 \$119,671.85

 Less: Direct Expenses
 \$65,825.09

 Net Income:
 \$53,846.76

EMPLOYER IDENTIFICATION NUMBER 62-0499284

FORM 990 - JULY, 2006- JUNE, 2007

PART 1 - NUMBER 8 - SALE OF ASSETS

a.	Sale of Azalea Property	\$440,000.00
b.	Expenses Building/depreciation	21,158.25
	Adjustment	89,396.40 \$110,554.65
d.	Net Gain	\$329,445.35

BALANCE SHEET - PART IV

54 - Investments - securities

Balance 7/1/06	\$3,055,478.91
Withdrawals, Fees	8,652.48
Gain on Stocks	540,931.91
Interest & Dividends	249,885.39
Contributions	359,203.43

Ending Balance 6/30/07 \$4,196,847.16

Investments managed by Diversified Trust Co., Memphis, TN.

EMPLOYER IDENTIFICATION NUMBER 62-0499284

FORM 990 – JULY, 2006 – JUNE, 2007

BALANCE SHEET - IV

64B - MORTGAGES AND OTHER NOTES PAYABLE

NONE

EMPLOYER IDENTIFICATION NUMBER 62-0499284

DEPRECIATION SCHEDULE FOR JULY, 2006 JUNE, 2007

DESCRIPTION DATE ACQUIRED COST METHOD RATE DEPRECIATION

EQUIPMENT &

FURNITURE Varies \$612,244.84 S/L 3&5% \$31,234.86

BUILDING June, 94 \$867,361.63 S/L 2 1/2% \$23,409.00

& Jan. 06

\$54,643.86

EMPLOYER IDENTIFICATION NUMBER 62-0499284

FORM 990 - JULY, 2006- JUNE 2007

PART II - #23 - SPECIFIC ASSISTANCE TO INDIVIDUALS

Financial Assistance to Caregivers of grandchildren and other relatives.

Rent - \$32,961.19 Tutoring, Homemaker - \$857.10 Telephone - \$626.81 Electric bills - \$18,908.26 Water Bills - \$1,666.77 Gas service - \$2,166.67 Child care - \$881.00 Furniture - \$2,658.82 Miscellaneous repairs - \$1,303.85 Loan Repayments - \$4,443.49 Food - \$5,850.92 Children's Camps - \$9,761.00 Family Recreation - \$30,645.16 Cab Service - \$464.66 Client Supplies - \$4,103.44 Auto Repairs - \$445.04

Total Financial Assistance - \$117,744.18

SCHEDULE A

Department of the Treasury

Name of the organization

Internal Revenue Service

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

0499284

Employer identification number

OMB No. 1545-0047

FAMILY & CHILDREN'S SERVICE Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See page 2 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to employee benefit plans & (e) Expense account and other (b) Title and average hours (a) Name and address of each employee paid more (c) Compensation per week devoted to position than \$50,000 deferred compensation allowances **LOUISE BURGESS** 100% - PRES./CEO 119,117 23,889 3823 DORCAS DR., NASHVILLE, TN. 37215 **LEAH SMITH** 100% - COO 79,840 8,362 109 PINE GROVE RD., MT. JULIET, TN. 37122 MICHAEL MOORE 100% - VP HUMAN RES. 5,836 66,087 5541 PENNISULA PARK LANDING, HERMITAGE, TN. 370 KATHLEEN ROGERS 100% - DIR. OF ADOP 946 61,783 1482 COLEMAN DR., FRANKLIN, TN. 37064 JAN DICK 100%- DIR. TN CAN 2,441 57,862 2802 BRIGHWOOD, NASHVILLE, TN. 37212 Total number of other employees paid over \$50,000 . Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (b) Type of service (c) Compensation (a) Name and address of each independent contractor paid more than \$50,000

NONE	
Total number of others receiving over \$50,000 for professional services	
Part II-B Compensation of the Five Highest Paid Indepe (List each contractor who performed services other firms. If there are none, enter "None." See page 2	er than professional services, whether individuals or
())	

Total number of other contractors receiving over \$50,000 for other services

Par	Statements About Activities (See page 2 of the instructions.)	Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)	1	✓
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		- Alliand Lagranger and the
а	Sale, exchange, or leasing of property?	2a	↓ ✓
b	Lending of money or other extension of credit?	2b	√
С	Furnishing of goods, services, or facilities?	2c	✓
d	- War of a superior of expanses if more than \$1,000\2	2d	✓
е	Transfer of any part of its income or assets?	2e	/
За	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a	✓
b	Did the organization have a section 403(b) annuity plan for its employees?	3b	✓
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c	✓
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? .	3d	/
	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a 4b	1
b	Did the organization make any taxable distributions under section 4966?		1
С	Did the organization make a distribution to a donor, donor advisor, or related person?	4c	
d	Enter the total number of donor advised funds owned at the end of the tax year		N/A
e	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year		N/A
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts		N/A
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year	4.00	N/A

Pa	t I\	Reason for Non-Private	Foundation S	tatus (See pages 4 t	through 7 of	the instructi	ons.)				
cer 5	tify 1	that the organization is not a private A church, convention of churches,				licable box.)					
6		A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)									
7		A hospital or a cooperative hospital	A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).								
8		A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).									
9		A medical research organization op and state ▶	A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city and state ▶								
10		An organization operated for the be (Also complete the Support Sched	enefit of a college outline in Part IV-A.)	or university owned or op	erated by a go	vernmental uni	t. Section 170(b)(1)(A)(iv).				
11a	V	An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)									
11b		A community trust. Section 170(b))(1)(A)(vi). (Also co	mplete the Support Sci	nedule in Part	IV-A.)					
12		An organization that normally receifrom activities related to its charitafrom gross investment income an organization after June 30, 1975.	able, etc., functior ad unrelated busin See section 509(a)	ns—subject to certain ex ness taxable income (les)(2), (Also complete the S	ceptions, and less section 511 Support Sched	(2) no more the tax) from bus Jule in Part IV-/	an 33%% or its support inesses acquired by the A.)				
13		An organization that is not control requirements of section 509(a)(3).	Check the box the	nat describes the type of	f supporting of	ganization:					
		☐ Type I ☐ Type II	• ,	II-Functionally Integrate		Type III-Othe					
		Provide the following info	rmation about th				ructions.)				
(a) Name(s) of supported organization(s)			(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	the sup organiz	ipported on listed in	(e) Amount of support				
					Yes	No					
		A STATE OF THE STA					*****				
							·				
—											
		And the second s									
Tot	ai			<u> </u>		. , , >					
100	<u>иі , </u>										
14		An organization organized and or	perated to test for	r public safety. Section :	509(a)(4). (See	page 7 of the	instructions.)				

Note	t IV-A Support Schedule (Complete only : You may use the worksheet in the instructions	rit you checked a for converting fro	a box on line 10, om the accrual to	the cash method	d of accour	nting.	.counting.
	ndar year (or fiscal year beginning in)	(a) 2005	(b) 2004	(c) 2003	(d) 200		(e) Total
15	Gifts, grants, and contributions received. (Do	(4) 4000					
	not include unusual grants. See line 28.)	6,771,099	5,331,865	5,564,733	5,08	1,458	22,752,155
16	Membership fees received	*,,,			 		
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose.	497,743	632,145	626,685	72!	9,682	2,486,255
18	Gross income from interest, dividends, amounts received from payments on securities oans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975 . 208,008 274,264 312,798 75,242						870,312
19	Net income from unrelated business activities not included in line 18,						
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
22	Other income. Attach a schedule. Do not					ĺ	
	include gain or (loss) from sale of capital assets						00 400 700
23	Total of lines 15 through 22	7,476,850	6,238,274	6,504,216		9,382	26,108,722
24	Line 23 minus line 17	6,979,107	5,606,129	5,877,531		9,700	23,622,467
25	Enter 1% of line 23	74,769	62,382	65,042		8,894	472,449
26	Organizations described on lines 10 or 11:					26a	4/2,445
b	Prepare a list for your records to show the name governmental unit or publicly supported organizations.	ation) whose tota	al gifts for 2002 th	rough 2005 exce	eded the	26b	
	amount shown in line 26a. Do not file this list wi	tn your return. E	nter the total of all	i inese excess am	ourits -	26c	, , , , , , , , , , , , , , , , , , ,
C	Total support for section 509(a)(1) test: Enter line Add: Amounts from column (e) for lines: 18						
d	Add; Amounts from Column (e) for lines. To		765	<u> </u>		26d	
_	Public support (line 26c minus line 26d total)					26e	
f	Public support percentage (line 26e (numera	tor) divided by I	ine 26c (denomi	nator))		26f	%
27	Organizations described on line 12: a Fo person," prepare a list for your records to show Do not file this list with your return. Enter the (2005)	r amounts include the name of, and a sum of such an e sum of from each per year, that was most through 11b, as to the larger amount	ded in lines 15, 1 total amounts reconcurts for each y (2003)	6, and 17 that we reveal in each year: lisqualified person of (1) the amount of (2), enter the si	vere receiv ar from, each (2002) . s"), prepare on line 25 fo st with you um of these	a list for the year return.	usuified person. If your records the ror (2) \$5,000. After computing noes (the excess
С	Add: Amounts from column (e) for lines: 15		16			27c	
ام						27d	
d a	Public support (line 27c total minus line 27d to					27e	
e f	Total support for section 509(a)(2) test: Enter a	mount from line !	23. column (e)	. ▶ 27f			
g	Public support percentage (line 27e (numera	tor) divided by	line 27f (denomi	nator))	>	27g	9/
h h	Investment income percentage (line 18, colu	ımn (e) (numera	tor) divided by li	ne 27f (denomin	ator)). ►	27h	9
28	Unusual Grants: For an organization describe prepare a list for your records to show, for ea description of the nature of the grant. Do not to	ed in line 10, 11, ch year, the nam	or 12 that receiv	red any unusual itor, the date and	grants duri I amount c	of the go	2 through 2005 rant, and a brie

Pai	Private School Questionnaire (See page 9 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)								
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	Yes	No					
30									
	programs, and scholarships?	30							
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31							
			i						
32	Does the organization maintain the following:								
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		<u> </u>					
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b							
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing								
	with student admissions, programs, and scholarships?	32c							
d	Copies of all material used by the organization or on its behalf to solicit contributions?	SZU							
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	:							
33	Does the organization discriminate by race in any way with respect to:								
а	Students' rights or privileges?	33a							
b	Admissions policies?	33b		<u> </u>					
С	Employment of faculty or administrative staff?	33c							
d	Scholarships or other financial assistance?	33d							
е	Educational policies?	33e							
f	Use of facilities?	33f							
g	Athletic programs? ,	33g							
h	Other extracurricular activities?	33h							
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)								
				-					
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a							
b		34b	-						
	If you answered "Yes" to either 34a or b, please explain using an attached statement.								
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05								

of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation

35

Pa	Lobbying Expenditures by Ele (To be completed ONLY by an	ecting Public eligible organi	Charities (See zation that file	page 10 o	the i	instructi	ons.)		
Chec	ck ▶ a ☐ if the organization belongs to an affilia		ck ▶ b ☐ if	you checked "a	" and '	"limited co	ntrol"	provisions apply.	
	Limits on Lobbyir	ng Expenditure			,	(a) Affiliated gre totals	oup	(b) To be completed for all electing organizations	
	(The term "expenditures" mear				36			0.94.112.110.110	
36	Total lobbying expenditures to influence public			• • •	37				
37	Total lobbying expenditures to influence a legis			· · · ⊢	38				
38	Total lobbying expenditures (add lines 36 and 3				39				
39	39 Other exempt purpose experiditures								
40	to Total exempt purpose experiolitures (add liftes 36 and 39)								
41	Lobbying nontaxable amount. Enter the amoun								
	ti tilo dilibani en inici	bbying nontaxa							
	Not over \$500,000	or the amount on	INTE 4U						
	Over \$500,000 but not over \$1,000,000 . \$100,0	100 plus 15% of the			41				
				,00,000 					
	Over \$1,500,000 but not over \$17,000,000. \$225,0),000 piùs 5% of the	EXCESS OVER 41,0	100,000					
					42				
42	Grassroots nontaxable amount (enter 25% of li Subtract line 42 from line 36. Enter -0- if line 4:				43				
43	Subtract line 42 from line 38. Enter -0- if line 4.				44				
44	Subtract life 41 from line 36. Enter 40- it life 4	i is more triali iii	16 00, , , .	• • • •					
	Caution: If there is an amount on either line 43	or line 44, you n	nust file Form 47	20.					
		eraging Period							
	(Some organizations that made a section See the instructions for	n 501(h) election	do not have to d	complete all o	f the f	ive colum .)	ins be	olow.	
		Lob	bying Expenditu	ires During 4	-Year	Averagir	ng Pe	riod	
	Calendar year (or	(a)	(b)	(c)		(d)		(e)	
	fiscal year beginning in) ▶	2006	2005	2004	_	2003		Total	
45	Lobbying nontaxable amount ,								
46	Lobbying ceiling amount (150% of line 45(e))		A-10040-111						
47	Total lobbying expenditures								
48	Grassroots nontaxable amount								
49	Grassroots ceiling amount (150% of line 48(e))								
50	Grassroots lobbying expenditures								
	rt VI-B Lobbying Activity by Nonelec (For reporting only by organiza	cting Public C	harities not complete	Part VI-A) (See p	age 13	of th	e instructions.)	
Duri	ng the year, did the organization attempt to influmpt to influence public opinion on a legislative n	ience national, st	ate or local legis	lation, includi		1	i	Amount	
а	Volunteers						<u> </u>		
b	- 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4	on in expenses r	eported on lines	c through h.)					
c	4.4 P 1 12					.	<u> </u>		
d									
e						.	<u></u>		
f							ļ		
g						.			
h						.	ļ		
i	Total lobbying expenditures (Add lines c through	gh h.)				. [<u> </u>	
	If "Yes" to any of the above, also attach a stat	tement aivina a d	etailed description	on of the lobb	ying a	ctivities.			

Par	t VII			ransfers To and Transa e page 13 of the instruction		Relationships 1	With None	charita	bie
51	Did the	reporting organ	nization directly or	indirectly engage in any of the 1(c)(3) organizations) or in sections	following with	any other organizat	tion describe	d in sec	tion
						g to political organic	anono.	Yes 1	No
а				to a noncharitable exempt orga	inization of.		51a(i)		<u>√</u>
	` '						a(ii)		√
	. ,	her assets							
b		ransactions:					b(i)		√
		_		noncharitable exempt organiza			b(ii)		,
	, .			table exempt organization					`
	(iii) Re	ental of facilities,	, equipment, or oth	erassets			b(iii)		<u>v</u> √
	(iv) Re	eimbursement ar	rrangements				b(iv)		<u>√</u>
	(v) Lo	ans or loan gua	rantees				b(v)	 	<u>v</u>
	(vi) Pe	rformance of se	ervices or members	ship or fundraising solicitations			b(vi)	-	/ _
С	Sharing	of facilities, eq	uipment, mailing lis	sts, other assets, or paid emplo	yees		С	<u>i</u>	<u> </u>
	aoods.	other assets, or	r services aiven by	complete the following schedule the reporting organization. If t column (d) the value of the good	he organizatior	received less than	fair market	value of value in	the any
(a)	(b)		(c)		(d)			
Line	•	mount involved	Name of nonc	haritable exempt organization	Description of	transfers, transactions,	and sharing arr	angement	S
	İ								
					1	······································			
									
			<u> </u>		 				
					-	· · · · · · · · · · · · · · · · · · ·			
	describ	ed in section 50	ectly or indirectly a 01(c) of the Code (a following schedule	affiliated with, or related to, or other than section 501(c)(3)) or :	ne or more tax in section 527	x-exempt organization		s 🗸	No
		(a)	-	(b)		(c)			
		Name of organiz	ation	Type of organization		Description of rela	tionship		
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