Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Inspection

A F	For the 2	2004 calendar year, or tax year beginning and ending		
Во	Chock if		Employeri	dentification number
_		Juno HSIASSOCIATION FOR GUIDANCE, AID, PLACEMENT	ca a	760716
<u>_</u> _	Address change Name			760716
<u></u>	chango Initial	1 800 1	Talaphona	
<u>ـــا</u>	rolurn Final	Spocific 4555 TROUSDALE DRIVE		<u>)781-3000</u>
<u> </u>	- roluin - Arnanda			ihod: Ceah Accrual
<u></u>	return Applien			► MODIFIED AC
L	_lponding	must attach a completed Schedule A (Form 990 or 990-EZ). H(a) Is this a group return		ction 527 organizations.
α ι	Moholto	: ►WWW . AGAPENASHVILLE . ORG H(b) If "Yes," enter numb		
		ation type (check only one) X 501(c) (3) (insort no.) 4947(a)(1) or 527 H(c) Are all affiliates incl		N/A Yes No
_		if the experimeter's group receipts are normally not more than \$25,000. The	l.)	
		tion need not file a return with the IRS; but if the organization received a Form 990 Package ganization covered		
		iii, it should file a return without financial data. Some states require a complete return. I Group Exemption N	 -	
				ition is not required to attach
L (Gross re	ceipts: Add lines 6b, 8b, 9b, and 10b to line 12 3 , 213 , 028 . Sch. B (Form 990,		
Pa	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances		<u> </u>
	1	Contributions, gifts, grants, and similar amounts received:		
	a	Direct public support 1a 1,250,309	9.	
	b	Indirect public support 1b		
	C	Government contributions (grants) 1c	_]. ∣	
	d	Total (add lines 1a through 1c) (cash \$ 1,141,553. noncash \$ 108,756.)	1d	1,250,309.
	2	Program service revenue including government fees and contracts (from Part VII, line 93)	2	904,242.
	3	Membership dues and assessments	3	
	4	Interest on savings and temporary cash investments	4	
	5	Dividends and interest from securities	5	103,007.
		Gross rents 6a	_	
	b	Less: rental expenses	_	
	C	Net rental income or (loss) (subtract line 6b from line 6a)	. Вс	
ě	7	Other investment income (describe) 7	
en.	8 a	Gross amount from sales of assets other (A) Securities (B) Other	_	
Revenue		than inventory 955, 470 . 8a	_	
_	b	Less: cost or other basis and sales expenses 915,637. 8b	-	
	°	Gain or (loss) (attach schedule) 39,833. 8c	┥.;	20 022
	^ 4	Net gain or (loss) (combine line 8c, columns (A) and (B)) STMT 1	8d	39,833.
	9	Special events and activities (attach schedule). If any amount is from gaming, check here		
R	ECÈ	Gross sevenue (no including \$ 177,077. of contributions 9a		
		Less: direct expenses other than fundraising expenses 9b 38,865	5	
۱	1 -	Less: direct expenses other than fundraising expenses 9b 38,866 Get 2005 or loss from special events (subtract line 9b from line 9a) SEE STATEMENT 2	90	<38,862.
j Ji	Ս Լ 2	Gross sales of reentory, less returns and allowances 10a	- 80	130,002.
	10 8	Less: cost of goods sold 10b	 .	
\cap	ራሀኒ	This special from sales of inventory (attach schedule) (subtract line 10b from line 10a)	100	
		Other revenue (from Part VII, line 103)	11	
	12	Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	2,258,529.
	13	Program services (from line 44, column (B))	13	1,950,855.
Expenses	14	Management and general (from line 44, column (C))	14	123,071.
Ě	15	Fundraising (from line 44, column (D))	15	136,270.
쭚	16	Payments to affiliates (attach schedule)	16	
_	17	Total expenses (add lines 16 and 44, column (A))	17	2,210,196.
	18	Excess or (deficit) for the year (subtract line 17 from line 12)	18	48,333.
Net ssets	19	Net assets or fund balances at beginning of year (from line 73, column (A))	19	4,798,928.
žš	20	Other changes in net assets or fund balances (attach explanation) SEE STATEMENT 3	20	199,791.
4	21	Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	5,047,052.
4230 01-1	3-05	LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.		Form 990 (2004)

AND EMPATHY

62-0760716

				u (U) are required for section e trusts but optional for othe			
Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.	ÍΤ	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising		
22 Grants and allocations (attach schedule)	\vdash	-		*			
(cash \$ noncesh \$	22						
23 Specific assistance to Individuals (attach schedule)	23	375,682.	375,682.	STATEMENT 5			
24 Benefits paid to or for members (attach schedule)	24						
25 Compensation of officers, directors, etc.	25	284,280.	242,389.		26,909.		
26 Other salaries and wages	26	727,764.	702,936.	19,275.	5,553.		
27 Pension plan contributions	27						
28 Other employee benefits	28	194,607.	177,040.	7,695.	9,872.		
29 Payroll taxes	29	75,571.	70,293.	2,627.	2,651.		
30 Professional fundraising fees	30						
31 Accounting fees	31						
32 Legal fees	32	125,955.	47,748.	29,832.	48,375.		
33 Supplies	33	17,408.	16,192.		611.		
34 Telephone	34	16,970.	15,785.	<u></u>	595.		
35 Postage and shipping	35	17,982.	16,726.		631.		
36 Occupancy	36						
37 Equipment rental and maintenance	37	23,735.	22,077.	825.	833.		
38 Printing and publications	38						
39 Travel	39	48,759.	45,353.	1,695.	1,711.		
40 Conferences, conventions, and meetings	40	207,001		2,0331			
44 Internal	41		·····		<u></u>		
42 Depreciation, depletion, etc. (attach schedule)	42	46,975.	43,694.	1,633.	1,648.		
43 Other expenses not covered above (itemize):		10,5.50	13,0321				
as officer expenses not covered above (itemize).	43a						
<u> </u>	43b						
0	43c		<u></u>				
	43d				· · · · · · · · · · · · · · · · · · ·		
SEE STATEMENT 4	43e	254,508.	174,940.	42,687.	36,881.		
Total functional expenses (and fines 22 infouen 43). 44 Organizations complisting columns (6)-(0), carry these lotals to lines 13-15		2,210,196.	1,950,855.		136,270.		
		2,210,150.	1,750,055.	123,071.	130,270:		
Joint Costs. Check if you are following SOP 98 Are any joint costs from a combined educational campai		undralalan antinitation ra	anded in /B\ Breaton con-	ione2	Yes X No		
					168 <u></u> 140 .		
If "Yes," enter (i) the aggregate amount of these joint co- (iii) the amount allocated to Management and general \$			(iv) the amount allocated to		'		
Part III Statement of Program Servi	CO AC		(IV) tile amount anocateu ti	o runuraising o			
What is the organization's primary exempt purpose?		complianinents					
ADOPTION AGENCY; FOSTER	יאסגרי יאסגרי	DI ACEMENTO.	AND COUNCEL	TMC CERVICES	Program Service		
All organizations must describe their exampt purpose achievemen					Expenses		
achievements that are not measurable. (Section 501(c)(3) and (4) or allocations to others)					(Required for 501(c)(3) and (4) orgs., and 4947(a)(1)		
a COUNSELING - PROFESSION	TAT	COUNCELODE	ADE AWATLARI	T .	trusts; but optional for others)		
FOR FAMILY, MARRIED COU							
TO STRENGTHEN THEIR SPI							
AND PHYSICAL POTENTIAL				.IAU,	842,700.		
b MATERNITY ASSISTANCE -			Grants and allocations \$	NCTAI.	044,700.		
PLANNING AND COUNSELING							
HAS BROUGHT ON ADDITION	WT C			EMD.	122 600		
- HOOMED CARE CHARLE IN	TD 117		Grants and allocations \$		122,698.		
c FOSTER CARE - STABLE AN							
SOUGHT FOR CHILDREN WHO							
THEIR NATURAL PARENTS.	400 600						
			Grants and allocations \$)	490,603.		
d ADOPTION - SERVICES ARI	s PRO	ONTORD TO F	IND PERMANEN	l'I'			
HOMES FOR CHILDREN.		 					
			Grants and allocations \$)	341,716.		
			Grants and allocations \$)	153,138.		
f Total of Program Service Expenses (should equal	line 44, c	olumn (B), Program serv	vices)	<u> </u>	1,950,855.		
423011 01-13-05		<u> </u>	<u> </u>	<u> </u>	Form 990 (2004)		

Part IV Balance Sheets

	required, attached schedules and amounts with the for end-of-year amounts only.	in the description column	(A) Reginning of year		(B) End of year
45	Cash - non-interest-bearing		300.	45	299.
46	Savings and temporary cash investments		534,108.	46	303,459.
	Accounts receivable	47a 54,605. 47b	49,831.	47c	54,605
	Pledges receivable Less. allowance for doubtful accounts		27,450.	48c	23,980
49	Grants receivable Receivables from officers, directors, trustees,		49,110.	49	18,750
51 a	and key employees	51a		50	
52	Less: allowance for doubtful accounts	51b	24,254.	51c 52	34,381
54	Prepaid expenses and deferred charges Investments - securities STMT 7 STMT Investments - land, buildings, and STMT	8 ► Cost X FMV	3,525,686.	53 54	4,078,520
	equipment basis	55a		1	
	Less: accumulated depreciation	55b		55c 56	
57 a	Land, buildings, and equipment: basis Less: accumulated depreciation	578 1,130,117. 57b 432,739.	724,806.	57c	697,378
	Other assets (describe			58	
	Total assets (add lines 45 through 58) (must equal lin		4,935,545. 68,075.	59 60	5,211,372 94,857
	Accounts payable and accrued expenses		00,073.	61	94,037
62	Deferred revenue			62	
63	Loans from officers, directors, trustees, and key emplo			63	
	Tax-exempt bond liabilities			64a	
	Mortgages and other notes payable		60 540	64b	60.463
65	Other liabilities (describe ANNUITY PAY	ABLE	68,542.	65	69,463
	Total liabilities (add lines 60 through 65)	and complete lines 67 through	136,617.	66	164,320
	69 and lines 73 and 74. Unrestricted		3,907,948.	67	4,152,972
68	Temporarily restricted		890,980.	68	894,080
67 68 69 Organi 70 71 72 73	Permanently restricted	and complete lines	030,360.	69	034,000
	70 through 74.				
70	Capital stock, trust principal, or current funds			70	
3 71	Paid-in or capital surplus, or land, building, and equip	7		71	
72	Retained earnings, endowment, accumulated income,	P-		72	
	Total net assets or fund balances (add lines 67 throu column (A) must equal line 19; column (B) must equa	l line 21)	4,798,928.		5,047,052
74	Total liabilities and net assets / fund balances (add	ines of and 73)	4,935,545.	74	5,211,372

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

ASSOCIATION FOR GUIDANCE, AID, PLACEMENT AND EMPATHY

Form 990 (2004) AND EMPATHY	62-0760716 Page 4
Part IV-A Reconciliation of Revenue per Audited	Part IV-B Reconciliation of Expenses per Audited
Financial Statements with Revenue per	Financial Statements with Expenses per
Return	Return
a Total revenue, gains, and other support per audited financial statements <u>a 2,474,907.</u>	a Total expenses and losses per audited financial statements a 2,226,783.
b Amounts included on line a but not on line 12, Form 990:	b Amounts included on line a but not on line 17, Form 990: (1) Donated services
(1) Net unrealized gains	and use of facilities \$ 16,553.
on investments\$ 199,791.	(2) Prior year adjustments
(2) Donated services	reported on line 20.
and use of facilities \$ 16,553.	Form 990 \$
(3) Recoveries of prior	(3) Losses reported on
year grants\$	line 20, Form 990 \$
(4) Other (specify):	(4) Other (specify):
STMT 10 \$ 38,862.	STMT 11 \$ 38,862.
Add amounts on lines (1) through (4) b b 255, 206.	(
c Line a minus line b	c Line a minus line b c 2,171,368.
d Amounts included on line 12, Form 990 but not on line a:	d Amounts included on line 17, Form 990 but not on line a:
(1) Investment expenses	(1) Investment expenses
not included on	not included on
line 6b, Form 990 \$	I 1
	line 6b, Form 990 \$
(2) Other (specify): STMT 12 \$ 38.828.	(2) Other (specify):
The second secon	STMT 13 \$ 38,828.
	Add amounts on lines (1) and (2) d 38,828.
e Total revenue per line 12, Form 990	e Total expenses per line 17, Form 990
(line c plus line d) e 2,258,529.	(line cplus line d) . ▶ e 2,210,196.
Part V List of Officers, Directors, Trustees, and Key E	
(A) Name and address	(B) Title and average hours per week devoted to position (If not paid, enter plans a deformed compensation other allowances
SEE STATEMENT 14	284,280. 50,277. 0.
75 Did any officer, director, trustee, or key employee receive aggregate compensati	on of more than \$100 000 from your organization and all calated
organizations, of which more than \$10,000 was provided by the related organizations	

		60716		Page 5
Pa	rt VI Other Information		Yes	No
76	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	76		X
77	Were any changes made in the organizing or governing documents but not reported to the IRS?	. 77		X
	If "Yes," attach a conformed copy of the changes.			
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	, 78a		X
þ	If "Yes," has it filed a tax return on Form 990-T for this year? N/A	78b	_	
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	79		X
	If "Yes," attach a statement	ŀ		
80 a	is the organization related (other than by association with a statewide or nationwide organization) through common membership,	ŀ		
	governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?	80a		X_
Đ	If "Yes," enter the name of the organization	_		
••	and check whether it is exempt or nonexem	'- I		['
	Enter direct or indirect political expenditures. See line 81 Instructions 81a	0.		۱
	Did the organization file Form 1120-POL for this year?	. 81b		<u>X</u>
02 H	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than			
	fair rental value? If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an	828	X	
U		اد		ļ
83 0	expense in Part II. (See instructions in Part III.) Did the organization comply with the public inspection requirements for returns and exemption applications?		X	-
	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83a	X	
84 a	Did the organization solicit any contributions or gifts that were not tax deductible?	83b 84a	_	x
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not	048		<u> </u>
•	TA / A	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A	85a	,	\vdash
b		85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax			
	owed for the prior year.			٠.,
C	Dues, assessments, and similar amounts from members 85c N/A		'	
d	Section 162(e) lobbying and political expenditures 85d N/A			·
8	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A			· '
1	Taxable amount of lobbying and political expenditures (line 85d less 85e) 851 N/A			•
9	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of due	es		
	allocable to nondeductible lobbying and political expenditures for the following tax year?	. 85h		
86	501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12			
b	Gross receipts, included on line 12, for public use of club facilities 86b N/A			
87	501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A			
Ь	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)		-	***
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership,			
	or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?			l
20 -	If "Yes," complete Part IX	88	<u> </u>	X
97 H	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911▶ 0 • ; section 4912 ▶ 0 • ; section 4955 ▶ 0			[!
h	501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit	<u>-</u> -		'
•	transaction during the year or did it become aware of an excess benefit transaction from a prior year?			
	if "Yes," attach a statement explaining each transaction	agh.		X
c	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under	89b	L	
-	sections 4912, 4955, and 4958			0.
d	Enter: Amount of tax on line 89c, above, reimbursed by the organization			0.
	List the states with which a copy of this return is filed TENNESSEE			
	Number of employees employed in the pay period that includes March 12, 2004			24
91	The books are in care of ►TOM BURTON Telephone no. ► 615-	781-3	000	
	Located at ► 4555 TROUSDALE DRIVE, NASHVILLE, TN ZIP+4 I	▶ 3720	4	
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here		▶[
TRR=	and enter the amount of tax-exempt interest received or accrued during the tax year	N/		
423041 01-13-	05	Fori	m 990	(2004)

ASSOCIATION AND EMPATHY	FOR GUIL	DANCE, AI	D, PLAC		760716 Page 6
art VII Analysis of Income-Producing A					
ote: Enter gross amounts unless otherwise	(A)	business income	(C)	y section 512, 513, or 514	(E)
dicated.	Business	(B) Amount	Exotu-	(D) Amount	Related or exempt
3 Program service revenue:	code		code	AMOUN	function income
8 SEE STATEMENT 15					904,242.
b					
C					
d			+		
0					
f Medicare/Medicald payments					-
g Fees and contracts from government agencies					
4 Membership dues and assessments					
5 Interest on savings and temporary cash investments			- - - 	103 009	· · · · · · · · · · · · · · · · · · ·
6 Dividends and interest from securities			14	103,007.	<u> </u>
7 Net rental income or (loss) from real estate: a debt-financed property					
		···	-		
b not debt-financed property Net rental income or (loss) from personal property	-				
9 Other investment income			- - 		
O Gain or (loss) from sales of assets			- - -		
other than inventory			18	39,833.	
Net income or (loss) from special events			01	<38,862.>	
2 Gross profit or (loss) from sales of inventory	-		+ • + -	(30,002.)	
3 Other revenue:					
a					
b			- 		
c					
d			 		
e					
4 Subtotal (add columns (B), (D), and (E))			0.	103,978.	904,242.
5 Total (add line 104, columns (B), (D), and (E))					1,008,220.
te: Line 105 plus line 1d, Part I, should equal the amou	int on line 12, F	Part I.			
art VIII Relationship of Activities to the	Accomplish	nment of Exe	mpt Purpo:	ses (See page 34 of the in	structions.)
ine No. Explain how each activity for which income is repo exempt purposes (other than by providing funds to	rted in column (E) of Part VII contrib	uted importantly	to the accomplishment of	the organization's
SEE STATEMENT 16	. Judii purpusus	<i>i</i> •			
JJJ JIHIBRENI IU					···
-					 -
art IX Information Regarding Taxable	Subsidiaries	and Disrega	rded Entiti	es (See page 34 of the ins	structions.)
(A) (B) Name, address, and EIN of corporation, Percentage of		(C) ature of activities		(D)	(E)
Name, address, and EIN of corporation, partnership, or disregarded entity ownership interes	,] Ni	ature of activities		Total income	End-òf-year assets
	%				455015
	%				· - · - · - · - · - · - · - · - · - · -
					
ļ ·	%		ı	4	

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
N/A	%			
	%			
· · · · · · · · · · · · · · · · · · ·	%			

Part X	Information Regarding Transfers	Associated with Personal Ber	efit Contracts (See pag	je 34 of the instru	ictions.)
(a) Did the	organization, during the year, receive any funds, du	rectly or indirectly, to pay premiums on a pers	onal benefit contract?	Yes	X

(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

Please Under penalties of perjury, I declare that I have examined this return, inclu-correct and complete Declaration of preparer (other than officer) is based

7/21/0	5 Jame	& T. Burton	1, Executive Dix	ectos
Dáte /	Type or pr	int name and title.		
	Date.	Check if	Preparer's SSN or PTIN	_

7/19/05 employed >

X No

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),

Name of the organization ASSOCIATION FOR GUIDANCE, AID, PLACEMENT

501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Department of the Treasury Internal Revenue Service

Supplementary Information-(See separate instructions.) ▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ 2004

Employer Identification number

OMB No. 1545-0047

AND EMPATHY 62 0760716 Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See page 1 of the instructions, List each one, if there are none, enter "None.") Contributions to employee benefit plans & deferred compensation (e) Expense account and other allowances (b) Title and average hours (a) Name and address of each employee paid (c) Compensation per week devoted to position more than \$50,000 COUNSELOR STANLEY D. CLARK, JR. 54,601 3,142 40 NASHVILLE, TN 37211 Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (c) Compensation (b) Type of service NONE Total number of others receiving over 0 \$50,000 for professional services

Schedule A (Form 990 or 990-EZ) 2004 AND EMPATHY 62-0760716 Page 2 Part III Statements About Activities (See page 2 of the instructions.) Yes No During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities > \$ (Must equal amounts on line 38, Part VI-A. or line i of Part VI-B.) Х Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities. During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors. trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes." attach a detailed statement explaining the transactions.) a Sale, exchange, or leasing of property? X 28 b Lending of money or other extension of credit? X 2h c Furnishing of goods, services, or facilities? X 2c d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990 X 2d e Transfer of any part of its income or assets? X 2e 3 a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how X Зя you determine that recipients qualify to receive payments.) . b Do you have a section 403(b) annulty plan for your employees? X 3b 4 a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds? **4**a b Do you provide credit counseling, debt management, credit repair, or debt negotiation services? Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.) The organization is not a private foundation because it is: (Please check only ONE applicable box.) 5 A church, convention of churches, or association of churches, Section 170(b)(1)(A)(i). R A school. Section 170(b)(1)(A)(ii). (Also complete Part V.) 7 A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii). 8 A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v). A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state 10 An organization operated for the benefit of a college or university owned or operated by a governmental unit, Section 170(b)(1)(A)(iv), (Also complete the Support Schedule in Part IV-A.) \mathbf{X} An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.) 11b A community trust, Section 170(b)(1)(A)(vi), (Also complete the Support Schedule in Part IV-A.) 12 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.) An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2), (See section 509(a)(3),) Provide the following information about the supported organizations. (See page 5 of the instructions.) (b) Line number (a) Name(s) of supported organization(s) from above An organization organized and operated to test for public safety Section 509(a)(4). (See page 5 of the instructions.)

Schedule A (Form 990 or 990-EZ) 2004 AND EMPATHY

Pai	Support Schedule (C Note: You may use the	omplete only if you che worksheet in the insti	ecked a box on line 10 ructions for converting	, 11, or 12.) Use cash from the accrual to th	method of accounting	ng. Dunting.
	dar year (or fiscal year ning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15	Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	1,382,687.	1,268,289.	1,251,208.	1,501,506.	5,403,690.
16	Membership fees received					
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	909,985.	984,778.	995,727.	923,242.	3,813,732.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the					
19	organization after June 30, 1975 Net income from unrelated business	80,090.	79,545.	98,167.	135,768.	393,570.
18	activities not included in line 18					
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22	Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23	Total of lines 15 through 22	2,372,762.		2,345,102.		9,610,992.
24	Line 23 minus line 17	1,462,777.	1,347,834.			5,797,260.
25	Enter 1% of line 23	23,728.	23,326.	23,451.	25,605.	115,945.
26	Organizations described on lines 1				268	113,343.
D	Prepare a list for your records to sho unit or publicly supported organizati		- :			·
	Do not file this list with your return		-	aco tile alliculti silowii ii	≥ 26b	73,110.
c	Total support for section 509(a)(1) t		(4)	• • •	≥ 26c	5,797,260.
	Add: Amounts from column (e) for li		93,570. 19	•	· "	
	• •	22	26b	73,11	.0. ► 26d	466,680.
e	Public support (fine 26c minus fine 2	26d total)			▶ 26e	5,330,580.
	Public support percentage (line 26					91.9500%
27 b	(2003) For any amount included in line 17 thand amount received for each year, described in lines 5 through 11, as well as the control of th	tal amounts received in ean N/A (2002) hat was received from each that was more than the lawell as individuals.) Do no	ach year from, each "disq (2 ch person (other than "dis irger of (1) the amount o it file this list with your ro	ualified person." Do not f 2001) squalified persons"), prep on line 25 for the year or (eturn. After computing th	(2000) are a list for your records (2) \$5,000. (Include in the	rn. Enter the sum of to show the name of, list organizations
	the larger amount described in (1) o					
_	(2003)	(2002)	(2	(001)	(2000)	
C	Add: Amounts from column (e) for l	_		 21	▶ 27c	N/A
d	Add: Line 27a total		nd line 27b total		27d	N/A
e	Public support (line 27c total minus				▶ 27e	N/A
ť	Total support for section 509(a)(2) t		23, column (e)	▶ 27f	N/A	
9	Public support percentage (lin				▶ 27g	N/A %
h	Investment income percentag		•	••)	N/A %
28 L	Jnusual Grants: For an organization of the show, for each year, the name of the cour return. Do not include these gran	n described in line 10, 11, e contributor, the date and its in line 15	, or 12 that received any i d amount of the grant, an	inusual grants during 20	00 through 2003, prepare	a list for your records not file this list with
	1 12-03-04	N	ONE		Sched	ule A (Form 990 or 990-EZ) 2004

Part V Private School Questionnaire (See page 7 of the instructions.)

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

N/A

29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing		Yes	No
	instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues,			1
	and other written communications with the public dealing with student admissions, programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of			
	solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known			
	to all parts of the general community it serves?	31		
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
				1
32	Does the organization maintain the following:			İ
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b		
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student			
	admissions, programs, and scholarships?	32c		
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	1		Τ,
33	Does the organization discriminate by race in any way with respect to:	1.	. !	
а	Students' rights or privileges?	33a	' '	ľ '
b	Admissions policies?	33b		
C	Employment of faculty or administrative staff?	33c		
d	Scholarships or other financial assistance?	33d		
е	Educational policies?	33e		 -
f	Use of facilities?	331	\Box	
g	Athletic programs?	33g		
h	Other extracurricular activities?	33h		
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
34 a	Does the organization receive any financial aid or assistance from a governmental agency?	348		
оч в В	Has the organization's right to such aid ever been revoked or suspended?	34b	$\vdash \vdash$	
J	If you answered "Yes" to either 34a or b, please explain using an attached statement.	340	 	
35	Does the organization certify that it has compiled with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50,	·	-	
	1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35		
	10. a a and a a a a a a a a a a a a a a a a	35	1 '	ľ

Schedule A (Form 990 or 990-EZ) 2004

P			ecting Public Chari		ge 9 of	the instructions	.)		N/A
Che		ition belongs to an affiliated			you che	cked "a" and "lir	mited c	ontrol"	provisions apply.
		mits on Lobbying E	•			(a) Affiliated	group		(b) To be completed for ALL
	(The terr	m "expenditures" means amo	ounts paid or incurred.)			tota			electing organizations
						N/A			
	Total lobbying expenditures to				36				
	Total lobbying expenditures to				37				
	Total lobbying expenditures (a				38				
39 40	Other exempt purpose expend Total exempt purpose expend	litures (add lines 38 and 30)			40				
	Lobbying nontaxable amount.				1				
•	If the amount on line 40 is -		ng nontaxable amount is -						
	Not over \$500,000		nount on line 40	١					
	Over \$500,000 but not over \$1,000		15% of the excess over \$500,00	00					
	Over \$1,000,000 but not over \$1,50	00,000 \$175,000 plus	3 10% of the excess over \$1,000,	000	41				
	Over \$1,500,000 but not over \$17,0	000,000 \$225,000 plus	3 5% of the excess over \$1,500,0	00					*
	Over \$17,000,000	\$1,000,000		J					
	Grassroots nontaxable amour				42				
	Subtract line 42 from line 36.		•		43				
44	Subtract line 41 from line 38.	Enter -0- if line 41 is more t	han line 38		44				
	Caution: If there is an amo	ount on either line 43 or li	ne 44, you must file Form	1 4720.					1
		······································							
_			ade a section 501(h) electior structions for lines 45 throug Lobbying Expe	gh 50 on page	11 of th			ins	
	endar year (or	(a)	(b)	(c)			(d)		(8)
	Lobbying nontaxable	2004	2003	2002	2		2001		Total
_	amount								0.
46	Lobbying ceiling amount								0.
47	(150% of line 45(e))	<u>. </u>							
47	Total lobbying expenditures								0.
48	Grassroots nontaxable								
	amount		1						0.
49	Grassroots ceiling amount								
	(150% of line 48(e))								0.
50	Grassroots lobbying							_	
_	expenditures								0.
P			ting Public Charitie		ha inatr	uotione)			N7 / 3
			d not complete Part VI-A) (Se					-	N/A
	ring the year, did the organizate uence public opinion on a legis	•		i, including any	attemp	11 10	Yes	No	Amount
	Volunteers	native matter or referencement	, anough ale use of.						
	b Paid staff or management (Include compensation in expenses reported on lines c through h.)							J	
	Media advertisements	st compensation in expe		/					
	Mailings to members, legislat	ors, or the public							
	Publications, or published or	•							
t	Grants to other organizations	for lobbying purposes							
9	Direct contact with legislators	, their staffs, government of	fficials, or a legislative body						
	Rallies, demonstrations, semi		s, lectures, or any other mea	ans			<u> </u>		
ı	Total lobbying expenditures (Add lines c through h.)	o a descripción de la constanción de l				L		0.
100	If "Yes" to any of the above, a	iso aπach a statement giving	g a detailed description of th	e lobbying actr	vities.				

Schedule A (Form 990 or 990-EZ) 2004 AND EMPATHY Part VII | Information Regarding Transfers To and Transactions and Relationships With Noncharitable

62-0760716 Page 6

Exempt Organizations (See page 11 of the inst	ructions.)		
Did the reporting organization directly or indirectly engage in any of	the following with any other	organization described in section	
501(c) of the Code (other than section 501(c)(3) organizations) or i	in section 527, relating to po	litical organizations?	
a Transfers from the reporting organization to a noncharitable exemp	t organization of:		Yes No
(I) Cash			51a(i) X
(II) Other assets			a(ii) X
b Other transactions:			
(i) Sales or exchanges of assets with a noncharitable exempt orga			b(i) X
(II) Purchases of assets from a noncharitable exempt organization			b(ii) X
(III) Rental of facilities, equipment, or other assets			b(iii) X
	11 1111	•	b(iv) X
(v) Loans or loan guarantees			b(v) X
(vi) Performance of services or membership or fundraising solicita			b(vi) X
c Sharing of facilities, equipment, mailing lists, other assets, or paid e			<u>c X</u>
d If the answer to any of the above is "Yes," complete the following so	• •	-	
goods, other assets, or services given by the reporting organization transaction or sharing arrangement, show in column (d) the value of	-		N/A
	or the goods, other assets, or	(d)	N/A
(a) (b) (c) Line no. Amount involved Name of noncharitable ex	cempt organization	Description of transfers, transactions, and st	aring arrangements
			<u> </u>
			
		 	
			
 			
			
			·
52 a Is the organization directly or indirectly affiliated with, or related to,	one or more tax-exempt org	anizations described in section 501(c) of the	
Code (other than section 501(c)(3)) or in section 527?	, ,	. ▶ □	Yes 🛣 No
b If "Yes," complete the following schedule: N/A			
(8)	(b)	(c)	
Name of organization	Type of organization	Description of relationshi	p
	<u> </u>		
	<u> </u>		
	<u> </u>		
	<u> </u>		
			
	 		
	 		
	 		
			
	 	 	
	 		
423151 11-24-04		Schedule A (Form	1 990 or 990-EZ) 2004

FORM 990 GAIN	(LOSS)	FROM PUB	LICLY T	RADED	SECURIT	IES ————	STATEMEN	T 1
DESCRIPTION			OSS PRICE		T OR BASIS	EXPENSE OF SALE	NET G OR (L	
AMSOUTH			3,016.		2,472.	0 .		,544.
UBS FINANACIAL MERRILL LYNCH			5,266. 6,084.		5,266. 6,339.	0 -		0. ,745.
CBRL GROUP STOCK - 14	4 SHARES		567.	42	566.	0		1.
TEREX STOCK 2610 - SH			0,537.	10	0,994.	0		<457.>
TO FORM 990, PART I,	LINE 8	95	5,470.	91	5,637.	0	. 39	,833.
FORM 990	SPE	CIAL EVE	NTS AND	ACTIV	ITIES		STATEMEN	T 2
		·		<u> </u>	 			
DESCRIPTION OF EVENT		GROSS ECEIPTS	CONTRI		GROSS REVENUE	DIREC		
GOLF TOURNAMENT		177,077.	177,	077.		38,80	62. <38	,862.>
TO FM 990, PART I, L	INE 9	177,077.	177,	077.		38,80	62. <38	,862.>
FORM 990 OTHER		177,077.			ND BALA		STATEMEN	т 3
FORM 990 OTHER DESCRIPTION	R CHANGE	S IN NET	ASSETS		ND BALA		STATEMEN	T 3
FORM 990 OTHER DESCRIPTION UNREALIZED GAIN ON VA	R CHANGE	S IN NET	ASSETS		ND BALA		STATEMEN AMOUN 199	T 3
FORM 990 OTHER DESCRIPTION	R CHANGE	S IN NET	ASSETS		ND BALA		STATEMEN AMOUN 199	T 3
FORM 990 OTHER DESCRIPTION UNREALIZED GAIN ON VA	R CHANGE	S IN NET	ASSETS	OR FU	ND BALA		STATEMEN AMOUN 199	T 3 T,791.
FORM 990 OTHER DESCRIPTION UNREALIZED GAIN ON VA TOTAL TO FORM 990, PA	R CHANGE	S IN NET	ASSETS RITIES ER EXPE	OR FU	(NCES	AMOUN 199 199	T 3 T,791.
FORM 990 OTHER DESCRIPTION UNREALIZED GAIN ON VA TOTAL TO FORM 990, PA	R CHANGE	OF SECU	ASSETS RITIES ER EXPE	OR FU) ANAM	NCES	AMOUN 199 199 STATEMEN	T 3 T,791. ,791. T 4
FORM 990 OTHER DESCRIPTION UNREALIZED GAIN ON VA TOTAL TO FORM 990, PA FORM 990	R CHANGE	OF SECULINE 20 OTH	ASSETS RITIES ER EXPE	OR FU	(MANA AND	NCES	STATEMEN AMOUN 199 199 STATEMEN (D)	T 3 T,791. ,791. T 4
FORM 990 OTHER DESCRIPTION UNREALIZED GAIN ON VA TOTAL TO FORM 990, PA FORM 990 DESCRIPTION UTILITIES INSURANCE	R CHANGE	OF SECUTION OTHER	ASSETS RITIES ER EXPE	ENSES B) OGRAM RVICES	(MANA AND	C) GEMENT GENERAL	STATEMEN AMOUN 199 199 STATEMEN (D) FUNDRAI	T 3 T,791. 791. T 4
FORM 990 OTHER DESCRIPTION UNREALIZED GAIN ON VA TOTAL TO FORM 990, PA FORM 990 DESCRIPTION UTILITIES INSURANCE DUES AND	R CHANGE	OTH: (A) OTAL 14,792. 68,629.	ASSETS RITIES ER EXPE	OR FU CNSES B) OGRAM RVICES 13,759 63,835	MANA AND	C) GEMENT GENERAL 514. 2,386.	STATEMEN AMOUN 199 199 STATEMEN (D) FUNDRAI	T 3 T,791. ,791. T 4 SING 519.
FORM 990 OTHER DESCRIPTION UNREALIZED GAIN ON VA TOTAL TO FORM 990, PA FORM 990 DESCRIPTION UTILITIES INSURANCE DUES AND SUBSCRIPTIONS	R CHANGE	OF SECUTION OTHER SEC	ASSETS RITIES ER EXPE	ENSES (B) (GRAM (VICES) 13,759 63,835 6,603	MANA AND	C) GEMENT GENERAL 514. 2,386.	STATEMEN AMOUN 199 199 STATEMEN (D) FUNDRAI	T 3 T,791. 791. T 4 SING 519. ,408.
FORM 990 OTHER DESCRIPTION UNREALIZED GAIN ON VA TOTAL TO FORM 990, PA FORM 990 DESCRIPTION UTILITIES INSURANCE DUES AND	R CHANGE	OTH: (A) OTAL 14,792. 68,629.	ASSETS RITIES ER EXPE	OR FU CNSES B) OGRAM RVICES 13,759 63,835	MANA AND	C) GEMENT GENERAL 514. 2,386.	STATEMEN AMOUN 199 199 STATEMEN (D) FUNDRAI	T 3 T,791. ,791. T 4 SING ,519. ,408.

ADDOCIATION FOR GOIDA	ANCE, AID, PLACEMI	ENT		62-07607	716
DIRECT MAIL COSTS	58,398.	29,199.	0.	29,19	9
LESS DONATED SERVICES OTHER EXPENSES -	<16,553.>	<16,553.>	0.		0
FUNDRAISING	3,789.	0.	0.	3,78	_
CONTRACT SERVICES INVESTMENT FEES	13,066. 38,828.	13,066. 0.	0. 38,828.		0
TOTAL TO FM 990, LN 43	990, LN 43 254,508. 174,940. 42,687.				31
FORM 990	SPECIFIC ASSISTAN	NCE TO INDIVID	UALS	STATEMENT	
DESCRIPTION				AMOUNT	
SUPPORT PAYMENTS FOR FO	OSTER CARE		•	168,82	27
HOSPITAL AND MEDICAL PA PSYCHIATRIC AND CLINICA				7,72	29
CHILDREN		55, COOL EED 1E.		137,20	
ADOPTION RELATED EXPENS	SES - MATERNITY CA	ARE		61,92	20
TOTAL TO FORM 990, PAR	r II, LINE 23		•		
			:	375,68	
FORM 990	OTHER PROGI	RAM SERVICES		375,68	
FORM 990 DESCRIPTION	OTHER PROG	GRA	NTS AND OCATIONS		32
DESCRIPTION IDENTIFICATION AND EDUCADOPTIVE PARENTS - ADDITUTE AND SEMINARS POTENTIAL FOSTER AND ADOPTIVE PARENTS TO THESE CHILDREN.	CATION OF FOSTER A ITIONAL S ARE USED TO HELD	GRA ALL AND P EXPOSE		STATEMENT	32

	SOVERNMENT SI	ECURITIES		STATEMENT 7
SECURITY DESCRIPTION COST/FMV	CORPORATE STOCKS	CORPORATE BONDS	OTHER PUBLICLY TRADED SECURITIES	TOTAL NON-GOV'T SECURITIES
TRUST-MUTUAL FUNDS FMV TRUST-SHORT TERM FMV INVESTMENTS-MMF			899,940. 39,172.	
TRUST-CASH FMV INVESTMENTS TRUST-STOCK FMV TRUST - CORPORATE FMV	2,180,012.		65,261.	65,261. 2,180,012.
BONDS TRUST - DEBT FMV SECURITIES		78,901. 438,334.		78,901. 438,334.
TO FORM 990, LINE 54, COL B	2,180,012.	517,235.	1,004,373	3,701,620.
FORM 990 GOV	ERNMENT SECU	RITIES		STATEMENT 8
		U.S.	STATE AND	
DESCRIPTION	COST/FMV		LOCAL GOV'T	TOTAL GOV'T SECURITIES
	COST/FMV -			
TRUST - GOVERNMENT SECURITIES	FMV	GOVERNMENT		SECURITIES
TRUST - GOVERNMENT SECURITIES TOTAL TO FORM 990, LINE 54, CO	FMV	371,992. 371,992.		SECURITIES 371,992.
DESCRIPTION TRUST - GOVERNMENT SECURITIES TOTAL TO FORM 990, LINE 54, CO FORM 990 O' SECURITY DESCRIPTION	FMV	371,992. 371,992.		SECURITIES 371,992. 371,992.
TRUST - GOVERNMENT SECURITIES TOTAL TO FORM 990, LINE 54, CO	FMV	371,992. 371,992.	LOCAL GOV'T	SECURITIES 371,992. 371,992. STATEMENT 9 OTHER

FORM 990 OTHER REVENUE NOT INCLUDED ON FORM 990	STATEMENT 10
DESCRIPTION	AMOUNT
SPECIAL EVENTS DIRECT EXPENSES RECLASSIFIED TO PAGE 1, LINE 9B	38,862.
TOTAL TO FORM 990, PART IV-A	38,862.
FORM 990 OTHER EXPENSES NOT INCLUDED ON FORM 990	STATEMENT 11
DESCRIPTION	AMOUNT
SPECIAL EVENTS DIRECT EXPENSES RECLASSIFIED TO PAGE 1, LINE 9B	38,862.
TOTAL TO FORM 990, PART IV-B	38,862.
FORM 990 OTHER REVENUE INCLUDED ON FORM 990	STATEMENT 12
DESCRIPTION	AMOUNT
INVESTMENT FEES NETTED AGAINST INVESTMENT INCOME RECLASSFIED TO EXPENSES	38,828.
TOTAL TO FORM 990, PART IV-A	38,828.
FORM 990 OTHER EXPENSES INCLUDED ON FORM 990	STATEMENT 13
DESCRIPTION	AMOUNT
RECLASS INVESTMENT FEES NETTED AGAINST INVESTMENT INCOME FOR F/S PURPOSES	38,828.
TOTAL TO FORM 990, PART IV-B	38,828.

FORM 990 F	T OF OFFICERS, DIRES AND KEY EMPLOYEES		STAT	EMENT 14
NAME AND ADDRESS	TITLE AND AVRG HRS/WK		EMPLOYEE BEN PLAN CONTRIB	
JAMES T. BURTON 4555 TROUSDALE DRIV NASHVILLE, TN 37204	EXEC. DIR.	103,220.	19,887.	0.
MARTHA CARPENTER 4555 TROUSDALE DRIV NASHVILLE, TN 37204	BOARD MEMBER 04	0.	0.	0.
JAMES DAVIS 4555 TROUSDALE DRIV NASHVILLE, TN 37204	VICE CHAIRMAN 04	0.	0.	0.
BETSYE LEDFORD 4555 TROUSDALE DRIV NASHVILLE, TN 37204	SECRETARY 04	0.	0.	0.
GREG HARDEMAN 4555 TROUSDALE DRIV NASHVILLE, TN 37204	BOARD MEMBER 04	0.	0.	0.
ALLEN BRADLEY 4555 TROUSDALE DRIV NASHVILLE, TN 37204	BOARD MEMBER 04	0.	0.	0.
JOHN THWEATT 4555 TROUSDALE DRIV NASHVILLE, TN 37204	BOARD MEMBER 04	0.	0.	0.
BILL BROOKS 4555 TROUSDALE DRIV NASHVILLE, TN 37204	BOARD MEMBER 04	0.	0.	0.
JEFF FOX 4555 TROUSDALE DRIV NASHVILLE, TN 37204	BOARD MEMBER 04	0.	0.	0.
RONALD HUNTER, DDS 4555 TROUSDALE DRIV NASHVILLE, TN 37204	BOARD MEMBER 04	0.	0.	0.
CHICQUITA MARTIN 4555 TROUSDALE DRIV NASHVILLE, TN 37204	BOARD MEMBER 04	0.	0.	0.

ASSOCIATION FOR GUIDANCE,	AID,	PLACEMENT				62-0760	716
JOHN ROBINSON 4555 TROUSDALE DRIVE NASHVILLE, TN 37204		TREASURER 04		0.	(0.	0.
CONNIE ELLIOT 4555 TROUSDALE DRIVE NASHVILLE, TN 37204		BOARD MEMBER		0.	(0.	0.
KEVIN GANNON 4555 TROUSDALE DRIVE NASHVILLE, TN 37204		BOARD MEMBER		0.	(0.	0.
LEE MACKEY 4555 TROUSDALE DRIVE NASHVILLE, TN 37204		BOARD MEMBER		0.	ı	0.	0.
H.C. STINSON 4555 TROUSDALE DRIVE NASHVILLE, TN 37204		BOARD CHAIR 04		0.	ı	0.	0.
JUDY RISTER 4555 TROUSDALE DRIVE NASHVILLE, TN 37204		DIRECTOR 40		55,918.	5,91	2.	0.
TERRY CASEY 4555 TROUSDALE DRIVE NASHVILLE, TN 37204		DIRECTOR 40		50,701.	16,50	0.	0.
ARTHUR WOODS, III 4555 TROUSDALE DRIVE NASHVILLE, TN 37204		DIRECTOR 40		74,441.	7,97	8.	0.
TOTALS INCLUDED ON FORM 990	, PART	v	2	84,280.	50,27	7.	0.
FORM 990	PROGR	AM SERVICE REV	ENUE		ST	ATEMENT	15
DESCRIPTION	BUS CODE	UNRELATED BUSINESS INC	EXCL CODE	EXCLUE AMOUN	ED E	ELATED (XEMPT FO ION INCO	JNC-
FOSTER CARE SUPPORT ADOPTION FEES PROF COUNSELING FEES COUNSELING FEES ANNUAL DINNER ABSTENANCE PROJECT	CODE	BOSINESS INC		ANOUN		35,0 161,5 317,8 339,5	656. 504. 876.
TO FORM 990, PART VII, LINE	93					904,	242.

FORM	990 PART VIII - RELATIONSHIP OF ACTIVITIES TO STATEMENT 16 ACCOMPLISHMENT OF EXEMPT PURPOSES
LINE	EXPLANATION OF RELATIONSHIP OF ACTIVITIES
93	THE ORGANIZATION OPERATES AS AN ADOPTION AGENCY AND AS A FOSTER CARE PLACEMENT SERVICE. THESE ACTIVITIES PROVIDE STABLE AND NURTURING HOMES TO DEPENDENT CHILDREN.
93	THE ORGANIZATION PROVIDES PROFESSIONAL COUNSELING FOR FAMILIES, MARRIED COUPLES, AND INDIVIDUALS FOR THE STRENGTHENING OF FAMILY LIFE.
93	THE ORGANIZATION HOSTED AN AWARDS DINNER IN HONOR OF THE FOSTER PARENTS AND SPONSORS.
93	THE ORGANIZATION ALSO PROVIDES MATERNITY COUNSELING TO WOMEN WHO FEEL UNPREPARED TO PARENT DUE TO LACK OF FINANCIAL AND/OR EMOTIONAL SUPPORT AND FOR OTHER REASONS AND ASSISTS THEM IN FINDING PARENTING ALTERNATIVES.

Book Book Sec Book Sal Cost 179 Exp c Value 600.00 0.00 0.00 6,622.51 0.00 0.00 8,350.00 0.00 0.00 1,423.00 0.00 0.00 3,080.66 0.00 0.00 1,198.57 0.00 0.00 7,900.00 0.00 7,900.00 0.00
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00250 AGAPE 62-0760716 FYE: 12/31/2004	Asset Property Description Service Group: OFFICE EQUIP & FURNITURE (continued)	CONFERENCE ROOM TABLE(D) SIENDA 486 COMPUTER NIKON CAMERA CHAIRS FROM BATEY'S CONSOLIDATED MEDIA EQUIP MEDIA EQUIPMENT SIBM WHEEL WRITER 2 A COMPUTER \$2 HP LASERJET P LANIER DICTATING EQUIPMENT HP LASERJET PRINTER COMPUTER COMPUTER COMPUTER COMPUTER COMPUTER COMPUTER COMPUTER COMPUTER WONROE PAPER SHREDDER HP LASERJET PRINTER COMPUTER	

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Page 4 05/02/2005 9:41 AM Book Period Book Method 697,377.44 Book Net Book Value 697,377.44 471,011.42 38,272.44 432,738.98 Book End Depr Book Current Depreciation 46,975.61 0.00 46,975.61 **Book Asset Detail** 1/01/04 - 12/31/04 Book Prior Depreciation 424,035.81 38,272.44 385,763.37 0.00 Book Sai Value Book Sec 179 Exp 0.00 1,168,388.86 1,130,116.42 Sook Cost Grand Total Less: Dispositions Net Grand Total Date In Service Property Description FYE: 12/31/2004 00250 AGAPE 62-0760716 Asset

Form **8868**

(Rev. December 2004)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Internal Revenue Service Prile & Separato application for each return.	
● If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box	form).
Part I Automatic 3-Month Extension of Time - Only submit original (no copies needed)	
Form 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only	>
All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file inco returns. Partnerships, REMICs, and trusts must use Form 8736 to request an extension of time to file Form 1065, 1	no tax 066, or 1041.
Electronic Filing (e-file). Form 8868 can be filed electronically if you want a 3-month automatic extension of time below (6 months for corporate Form 990-T filers). However, you cannot file it electronically if you want the addition extension, instead you must submit the fully completed signed page 2 (Part II) of Form 8868. For more details on tivisit www.irs.gov/efile.	al (not automatic) 3-month
Type or Name of Exempt Organization	Employer identification number
print ASSOCIATION FOR GUIDANCE, AID, PLACEMENT AND EMPATHY	62-0760716
File by the due date for Number, street, and room or suite no. If a P.O. box, see instructions.	<u> </u>
filling your 4555 TROUSDALE DRIVE	
instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. NASHVILLE, TN 37204	
Check type of return to be filed(file a separate application for each return).	
X Form 990 Form 990-T (corporation) Form 4	720
Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5	227
Form 990-EZ Form 990-T (trust other than above)	
Form 990-PF	B70
The books are in the care of ► <u>TOM_BURTON</u>	
Telephone No. ► 615-781-3000 FAX No. ►	
• If the organization does not have an office or place of business in the United States, check this box	
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If the box . If it is for part of the group, check this box . and attach a list with the names and EINs of all	
box . If it is for part of the group, check this box . and attach a list with the names and EINs of all	Thembers the extension will cover.
1 I request an automatic 3-month (6-months for a Form 990-T corporation) extension of time untilAUGU	
to file the exempt organization return for the organization named above. The extension is for the organization	n's return for:
► X calendar year 2004 or ► tax year beginning, and ending	
tax year beginning	
2 If this tax year is for less than 12 months, check reason: Initial return Final return	Change in accounting period
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	
nonrefundable credits. See instructions	. \$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	
tax payments made. Include any prior year overpayment allowed as a credit	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with	FTD
coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	\$ N/A
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	n 8879-EO for payment instructions.
I HA For Privacy Act and Panerwork Reduction Act Notice, see instructions.	Form 8868 (Rev. 12-2004)

