Form 990-EZ

Department of the Treasury Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions).

All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-1150

2011

Open to Public Inspection

Α	For the	2011 calenda	ar year, or tax year beginning	January 1	, 2011,	and ending	g D	ecember 31	, 20 11
В	Check if a	pplicable:	C Name of organization				D En	nployer identif	ication number
	Address o	change	Elders First Adult Day Services	S Association			(f)()()()()()()()()()()()()()()()()()()	20-32	236671
님	Name cha	- 8	Number and street (or P.O. box, if ma	ail is not delivered to street address)		Room/suite	E Te	elephone numbe	er
H	Initial retu Terminate		Ро Вох 332966				N. Co.	615-59	7-6223
Ħ	Amended	H	City or town, state or country, and ZI	P + 4			FG	roup Exempti	ion
		on pending	Murfreesboro, TN 37133				N	umber ▶	
G	Account	ting Method:	☐ Cash ☑ Accrual Othe	er (specify) ▶	S-100 S-		H Check	k ▶ ☐ if the	organization is no
			eldersfirst-ad.org					red to attach	
J 1	Tax-exen	mpt status (che	ck only one) — 📝 501(c)(3) 🔲 5	01(c) () ◀ (insert no.) ☐ 4947	(a)(1) or	527	(Form	1 990, 990-EZ	., or 990-PF).
Κ	Check ▶	if the	organization is not a section 509(a)(3) supporting organization or a s	section :	527 organiz	ation and	d its gross rec	eipts are normally
	not mor	re than \$50,000	D. A Form 990-EZ or Form 990 ret	urn is not required though Form 9	90-N (e	-postcard)	may be r	equired (see	instructions). But if
			ses to file a return, be sure to file						
				ots. If gross receipts are \$200,000 or	r more,	or if total ass	sets (Part	11,	
		column (B) belov	w) are \$500,000 or more, file Form 9	990 instead of Form 990-EZ				▶ \$	61,124
Ŀ	Part I			s in Net Assets or Fund B					
		Check If	the organization used Sched	dule O to respond to any que	stion i	n this Par	tl		🗸
	1	Contribution	ns, gifts, grants, and similar a	mounts received				1	37,429
	2	Program se	ervice revenue including gover	nment fees and contracts .				2	23,695
	3	Membershi	p dues and assessments					3	
	4	Investment	income					4	
	5a	Gross amor	unt from sale of assets other t	han inventory	5a				
	b		or other basis and sales exper		5b				
	С			an inventory (Subtract line 5b	from li	ne 5a) .		5c	
	6	_	d fundraising events						
e	а		ome from gaming (attach S		6a				
Revenue	b	Gross incor	me from fundraising events (n	ot including \$	of	contributi	ons		
õ		from fundra	aising events reported on line	1) (attach Schedule G if the					
		sum of such	h gross income and contributi	ons exceeds \$15,000)	6b				
	С	Less: direct	expenses from gaming and f	undraising events	6с				
	d		or (loss) from gaming and f	undraising events (add lines (6a and	6b and s	subtract		
		line 6c) .						6d	
	7a	Gross sales	of inventory, less returns and	allowances	7a				
	b	Less: cost o	of goods sold		7b				
	C			ory (Subtract line 7b from line i				7c	
	8	Other reven	ue (describe in Schedule O) .					8	
	9	Total reven	ı ue. Add lines 1, 2, 3, 4, 5c, 6	d, 7c, and 8			<u> ▶</u>	9	61,124
				chedule O)				10	
	11							11	
Šes	12		•	yee benefits				12	47,351
Expenses	13			independent contractors				13	5,328
Š.				ce				14	8,272
ш	15	Printing, pul	olications, postage, and shipp	ing				15	1,040
	16	Other exper	ises (describe in Schedule O)					16	3,148
	17	Total exper	ises. Add lines 10 through 16	· · · · · · · · · · · · · · · · · · ·			🟲	17	65,139
\$				ne 17 from line 9)				18	(4,015)
SSE	19	net assets	or rund balances at beginning	g of year (from line 27, colum	nn (A))	(must agr	ee with		
Ä	1			s return)				19	30,562
Net Assets	1			ices (explain in Schedule O) .				20	
	121	INEL ASSETS C	or tund balances at end of veg	r. Combine lines 18 through 2	(1)		-	21	26 546

		g '				
and and the Committee	990-EZ (2011) Elders First Adult Do rt III Balance Sheets. (see the instructions		ASSOCIATIO	n 20-323	66	/上 Page /
IF 6	Check if the organization used Schedule		ny question in this	Part II		
	Oncol II the organization accurate			(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			30,562	22	26,546
23	Land and buildings		[23	
24	Other assets (describe in Schedule O)				24	
25	Total assets			30,562		26,546
26	Total liabilities (describe in Schedule O) Net assets or fund balances (line 27 of column			30,562	26	26,546
27 Par					21	20,340
an Cell	Check if the organization used Schedule				(Dan	Expenses
Wha	t is the organization's primary exempt purpose?	3 0 10 10 sporta 10 d	any question in this			uired for section c)(3) and 501(c)(4)
	cribe the organization's program service accompli	ishments for each o	of its three largest r	program services		nizations and section
as n	neasured by expenses. In a clear and concise none seemefited, and other relevant information for e	nanner, describe th ach program title.	e services provide	d, the number of		(a)(1) trusts; optional thers.)
28	Provide adult day care services and programs to the	e elderly with dement	ia and related disord	ers.		
	24 participants and their families received 1020 unit	s of service during 20	011. 72 community v	olunteers		
	served 2601 hours and our volunteer Board of Direct					05.400
00	(Grants \$) If this amount	includes foreign gr	ants, check here .	▶ ⊔	28a	65,139
29						
	(Grants \$) If this amount	includes foreign gra	ants, check here .	▶ □	29a	
30		<u> </u>	,			

		~~~~~				
	·	includes foreign gra	· · · · · · · · · · · · · · · · · · ·		30a	
31	Other program services (describe in Schedule O)			i		
32	(Grants \$ ) If this amount Total program service expenses (add lines 28a	includes foreign gra	ants, check here .	🕨 📙	31a 32	
Par		v Employees list ear	h one even if not con	nneneated (see the in		tions for Part IV )
	Check if the organization used Schedule					
***************************************	(a) Name and address	(b) Title and average hours per week	(c) Reportable compensation	(d) Health benefits, contributions to employe		
lana		devoted to position	(Forms W-2/1099-MISO (if not paid, enter -0-)			ther compensation
	t K. Belsky, PhD; MTSU dept. of Psychology ox 0067; Murfreesboro, TN 37132	President; 1	-0-	-0		-0-
	ent L. O'Brien; 1687 Adamson Branch Road	Convotante 1				
	ty, TN 37095	Secretary; 1	-0	-0		-0-
R. Da	oniel Sharley, MBA; State Farm Insurance Co.	Treasurer; 2				
2500	Memorial Blvd.; Murfreesboro, TN 37129	11000011017 110	-0-	-0		-0-
	ne Drake, MBA	Director; 1				
	East Northfield Blvd.; Murfreesboro, TN 37130		-0-	-0	-	-0-
	Johnston, PhD; MTSU Agribusiness & Agriscience ox 0005; Murfreesboro, TN 37132	Director; 1	-0-	-0	_	-0-
	y Sharley; Keller Williams Realtors	Director; 1			+	
	St. Andrews Drive; Murfreesboro, TN 37129		-0-	-0		-0-
Tom	Tozer; Retired News & Public Affairs Director	Director; 1				
MTS	J; Murfreesboro, TN 37132		-0-	-0		-0-
	Syler; MTSU Dept. of Political Science	Director; 1				
	ox 29; Murfreesboro, TN 37132		-0-	-0	-	-0-
	y Morris; Community Volunteer	Director; 1				
	. Main St.; Murfreesboro, TN 37130		-0-	-0	-	-0-
	n O. Moss; Community Volunteer	Director; 0				
	Shagbark Trail; Murfreesboro, TN 37130 na E. O'Brien; Elders First Adult Day Services		-0-	-0-	-	-0-
	Adamson Branch Road; Liberty, TN 37095	Executive Director;	12,254	-0-		-0-
	the control of the co	i .	,,			

orm 990-EZ (2011)	Elders	First	Adult	Day	Services	Association	20-3236671
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Par		ts in ti	ne -	age
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in th	is Par		
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	Yes	
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)			✓ ✓
35a		35a		<b>✓</b>
c b	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35b 35c		<b>√</b>
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		<b>√</b>
37a b 38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee <b>or</b> were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	37b 38a		✓
39 a b 40a	If "Yes," complete Schedule L, Part II and enter the total amount involved			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		_
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		<b>√</b>
41	List the states with which a copy of this return is filed. ► TN			
42a	the all the against the second state of the second	315-563	3-5702	
þ		371 42b	90 Yes	No √
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
C	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		<b>√</b>
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. ▶	· 🔲
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	Yes	No √
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		j
c d	Did the organization receive any payments for indoor tanning services during the year?	44c 44d		Ž
45a 45b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a 45b		<b>√</b>

romi 990	J-EZ (2	on bluers first Add	ic pay service	es Associa	CTOIL	20-	32300	/ J.	r	age -
	to ca	he organization engage, directly o andidates for public office? If "Yes <b>Section 501(c)(3) organizatio</b> 501(c)(3) organizations and se	," complete Schedule (	C, Part I	pt char	itable	trusts or	. 46 <b>ily.</b> Ali se	ection	✓
		and 52, and complete the tabl Check if the organization used \$	es for lines 50 and 51	l <b>.</b>						
48 49a b 50	year's Is the Did to If "Ye Com	the organization engage in lobbying If "Yes," complete Schedule C, Forganization a school as described he organization make any transferses," was the related organization a plete this table for the organization oyees) who each received more the	art II  d in section 170(b)(1)(A)( s to an exempt non-cha section 527 organization's five highest comper	ii)? If "Yes," comple aritable related org on?	 ete Sche anization  (other th	dule E   ?  an offic	ers, direc	47 48 492 498 tors, trust	ees an	
	(a) N	ame and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MI	cont		o employee and deferred	(e) Estima other co	ted amou	
51	Com  \$100	number of other employees paid of plete this table for the organization,000 of compensation from the orange address of each independent contractor	on's five highest compo ganization. If there is no	ensated independe		ractors		n received		than
										11.001.01.00
52 l I Under per	Did the none of th	number of other independent com ne organization complete Schedule kempt charitable trusts must attact of perjury, + declare that I have examined thi	e A? <b>Note</b> : All section 5 in a completed Schedul syeturn, including accompan	01(c)(3) organization  e A	ements, ar	nd to the b	est of my kr	<b>▶ ☑ Ye:</b>		<b>lo</b> It is
Sign Here  R. Daniel Sharley; Treasurer  Type or print name and title						) DTIN				
Paid Prepa Use O	nly	Print/Type preparer's name  Firm's name  Firm's address ►  discuss this return with the prepar		Preparer's signature Date			Check if self-employed  Firm's EIN  Phone no.  Yes No			
		SICESCO BIO ICIGITI WILL BIO PIOPUI	5. 5.15 mm above. 000 l						, ii 1	

### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

20 1 1

Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**Elders First Adult Day Services Association** 

**Employer identification number** 

20-3236671

Pa	rill Reason	for Public Cha	arity Status (All org	anizatio	ns must	complet	te this pa	art.) See	instructio	ons.	
The	organization is no	t a private found	lation because it is: (F	or lines 1	through	11, chec	k only on	e box.)			
1			ches, or association o			oed in <b>se</b>	ction 170	)(b)(1)(A)	(i).		
2			n <b>170(b)(1)(A)(ii).</b> (Atta								
3	☐ A hospital or	a cooperative ho	ospital service organiz	ation des	scribed in	section	170(b)(1)	)(A)(iii).			
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:										
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6 7											
8				,	mplete P	art II.)					
9											
10			d operated exclusively								
11	purposes of	one or more put	nd operated exclusivolicly supported orgates of describes the type of	nizations	describe	ed in sec	tion 509(a	a)(1) or s	ection 509	9(a)(2). See	out the section
	a ☐ Type I						ntegrated		_	Type III-C	)ther
е	☐ By checking t	this box, I certify undation manage	that the organization ers and other than on	is not co	ontrolled o	directly o	r indirect	ly by one	or more d	disqualified	persons
f	If the organiz organization,	zation received a check this box	a written determination	on from	the IRS	that it is	a Type	I, Type	II, or Type	e III suppo	rting
g	Since August following pers	17, 2006, has t sons?	he organization acce	pted any	gift or c	ontributio	on from a	any of the	9		<b>L</b>
	(i) A person (iii) below,	who directly or i the governing be	ndirectly controls, eit ody of the supported	her alone organizat	or toget	ther with	persons	describe	d in (ii) and	d Ye	s No
			on described in (i) abo							11g(ii)	1
			a person described in							11g(iii)	1
h			ion about the support							[1.18/111]	
(i) l	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) is the o	organization sted in your document?	(v) Did y the orga col. (i)	you notify nization in of your port?	organiza (i) organ	Is the tion in col. ized in the S.?	(vii) Amou suppoi	
			,	Yes	No	Yes	No	Yes	No		
(A)		1									
(B)											
(C)			And the second s								
(D)											
(E)				711121111111111111111111111111111111111							
	****										

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Sefarthalanessinks			NEW PROPERTY OF THE PROPERTY O					
Pari								
	(Complete only if you checked t						alify under	
	Part III. If the organization fails to	o qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)		
	ion A. Public Support			T		1		
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")							
2	Tax revenues levied for the							
	organization's benefit and either paid							
_	to or expended on its behalf							—
3	The value of services or facilities furnished by a governmental unit to the							
	organization without charge							
4	Total. Add lines 1 through 3							
	_							—
5	The portion of total contributions by							
	each person (other than a governmental unit or publicly	100						
	supported organization) included on		and the second					
	line 1 that exceeds 2% of the amount							
	shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4.							_
Secti	on B. Total Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
^	sources							—
9	Net income from unrelated business activities, whether or not the business							
	is regularly carried on							
10	Other income. Do not include gain or							
10	loss from the sale of capital assets							
	(Explain in Part IV.)							
11	Total support. Add lines 7 through 10							—
12	Gross receipts from related activities, etc	. (see instructio	ons)			12		
13	First five years. If the Form 990 is for th					ear as a section	n 501(c)(3)	
	organization, check this box and stop he	re					🏲 [	
Secti	on C. Computation of Public Suppor							
14	Public support percentage for 2011 (line 6			1, column (f))		14		6_
15	Public support percentage from 2010 Sch					15		<u>/o</u>
16a	331/3% support test—2011. If the organiz							
In.	box and <b>stop here.</b> The organization qua							
b	331/3% support test—2010. If the organ check this box and stop here. The organi					15 IS 331/3% (		_
170	•	•		• • • •				
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization med							
	Part IV how the organization meets the "fa							
	organization					Lo a pablicly su		
b	10%-facts-and-circumstances test—20	010. If the orga	nization did no	nt check a hov	on line 13 16	a 16h or 17a		
	15 is 10% or more, and if the organizat							
	Explain in Part IV how the organization m							
	supported organization					·	b. 17	
18	Private foundation. If the organization die	d not check a l	oox on line 13,	16a, 16b, 17a	, or 17b, checl	k this box and s	-	
	instructions	<u> </u>					. 🕨	

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

	ir the organization rails to quality	/ under the te	sis listed per	ow, prease co	omplete Part	H.)	
	ion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	15,005	20,715	32,760	41,926	37,429	147,835
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	755	15,175	14,625	18,815	23,695	73,085
3	Gross receipts from activities that are not an			17,020	10,010	2.3,033	73,003
	unrelated trade or business under section 513						
4			****				***************************************
	Tax revenues levied for the organization's benefit and either paid						
_							
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5	15,760	35,890	47,385	60,741	61,124	220,920
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)		100				220,920
ecti	on B. Total Support					<u> </u>	££0,320
	dar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	15,760	35,890	47,385	60,741	61,124	220,920
10a	Gross income from interest, dividends,		00/000	-17,000	00,741	01,124	220,320
	payments received on securities loans, rents,			1		E	
	royalties and income from similar sources .	151	1,045	605	470		4.077
b	Unrelated business taxable income (less	131	1,045	600	176	0	1,977
D	section 511 taxes) from businesses						,
	acquired after June 30, 1975						
_	<b>.</b>	2.77.4		***************************************			
C		151	1,045	605	176	0	1,977
11	Net income from unrelated business		İ				
	activities not included in line 10b, whether						
	or not the business is regularly carried on					***************************************	
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)		175				175
13	Total support. (Add lines 9, 10c, 11,						<del></del>
	and 12.)	15,911	37,110	47,990	60,917	61,124	223,072
14	First five years. If the Form 990 is for the	e organization':	s first, second	l, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)
	organization, check this box and stop her					<u> </u>	▶ 🔲
	on C. Computation of Public Suppor						
15	Public support percentage for 2011 (line 8			3, column (f))		15	99.04 %
16	Public support percentage from 2010 Sch					16	98.95 %
	on D. Computation of Investment Inc						
17	Investment income percentage for 2011 (li	ne 10c, columr	(f) divided by	line 13, colum	ın (f))	17	0.89 %
18	Investment income percentage from 2010	Schedule A, Pa	art III, line 17			18	0.97 %
19a	331/3% support tests-2011. If the organize	zation did not c	heck the box	on line 14, and	d line 15 is mo	re than 331/3%.	and line
	17 is not more than 331/3%, check this box a	ind <b>stop here.</b> T	he organization	n qualifies as a	publicly suppor	rted organization	ր . ▶ 🗸
b	331/3% support tests-2010. If the organization	ation did not che	eck a box on li	ne 14 or line 19	a, and line 16	is more than 33	1/3%, and
	line 18 is not more than 331/3%, check this b	ox and <b>stop he</b> i	r <mark>e.</mark> The organiz	ation qualifies a	as a publicly su	pported organiz	ation ▶ □
20	Private foundation. If the organization did						

ichedule A (F	Elders First Adult Day Services Association 20-3236671 Form 990 or 990-EZ) 2011	Page 4
Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).	
Part III line	12c. The 2008 other income of \$175 is from a refunded erronrous purchase that was mislabeled.	
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#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2011

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

Elders First Adult Day Services Association	20-3236671
990-EZ Part I line 16: Other expenses include program food and supplies (\$2,659); State taxes (\$123) a	nd advertising expenses (\$366)
for a total of \$3,148.	

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