Form **990-EZ** Department of the Treasury

Internal Revenue Service

Short Form Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities, and certain controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$200,000 and total assets less than \$200,000 at the end of the year may use this form. The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-1150

Open to Public Inspection

Form 990-EZ (2010)

					<u> </u>	
В	Check ii applicat	le: C Name of organization	D Emp	loyer i	dentification number	
	Addr	ess change	_			
] Nam	Encouragement Ministries, Inc.			866624	
	_]Initia	return , , , , , , , , , , , , , , , , , , ,	E Telephone number			
	Term	nated 216 Centerview Drive 234	615-846-2230			
	Ame	City or town, state or country, and ZIP + 4	F Gro	up Exe	mption	
	Applic	ntion pending Brentwood, TN 37027	Nun	nber 🕨	<u> </u>	
G	Accou	iting Method: Cash X Accrual Other (specify) ▶	H Che	ck ►	if the organization is not	
1	Websi	e: www.encouragementministries.net	requ	uired to	attach Schedule B	
			(For	m 990	, 990-EZ, or 990-PF).	
K	Check	if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not	more t	than \$5	0,000. A Form 990-EZ or	
		90 return is not required though Form 990-N (e-postcard) may be required (see instructions). But if the organization of				
		te return.				
<u> </u>	Add lin	es 5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part I	Ι,			
		column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	1	\$	154,214.	
	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instruc	ctions	for Par	t l.)	
	-	Check if the organization used Schedule O to respond to any question in this Part I			X	
	1	Contributions, gifts, grants, and similar amounts received		1	154,149.	
	2	Program service revenue including government fees and contracts		2		
	3	Membership dues and assessments	[3		
	4	Investment income See Schedule O		4	65.	
	5a	Gross amount from sale of assets other than inventory 5a 5a				
	Ь	Less: cost or other basis and sales expenses 5b		İ		
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)		5c		
	6	Gaming and fundraising events				
d)	a	Gross income from gaming (attach Schedule G if greater than				
ž		\$15,000) 6a				
Revenue	Ь	Gross income from fundraising events (not including \$ of contributions		ļ		
Œ		from fundraising events reported on line 1) (attach Schedule G if the sum of such		- 1		
		gross income and contributions exceeds \$15,000) 6b				
	C	Less: direct expenses from gaming and fundraising events 6c		i		
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)		6d _		
	7a	Gross sales of inventory, less returns and allowances 7a 7a				
	b	Less; cost of goods sold				
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7	7c		
	8	Other revenue (describe in Schedule 0)		8		
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	>	9	154,214.	
	10	Grants and similar amounts paid (list in Schedule 0)		10		
	11	Benefits paid to or for members		11	<u>3,079.</u>	
ç	12	Salaries, other compensation, and employee benefits		12	112,760.	
Expenses	13	Professional fees and other payments to independent contractors		13	1,000.	
ĝ	14	Occupancy, rent, utilities, and maintenance		14	4,764.	
ú	15	Printing, publications, postage, and shipping		15	10,812.	
	16	Other expenses (describe in Schedule 0) See Schedule 0		16	12,736.	
_	17	Total expenses. Add lines 10 through 16	>	17	145,151.	
()	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		18	9,063.	
set	19	Net assets or fund balances at beginning of year (from line 27, column (A))				
As	1	(must agree with end-of-year figure reported on prior year's return)		19	43,748.	
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule 0)		20	0.	
_	21	Net assets or fund balances at end of year. Combine lines 18 through 20		21	52,811.	

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Pa	art II Balance Sheets. (see the instructions for Part II.)					
	Check if the organization used Schedule O to respond to any question			· · · · · ·		X
			(A) Beginning of year			nd of year
22	Cash, savings, and investments		38,509	22	<u> </u>	50,700.
23	Land and buildings			23		
24	Other assets (describe in Schedule 0) See Schedule C)	9,020.	24		8,136.
25	Total assets		47,529	25		58,836.
26	Total liabilities (describe in Schedule 0) See Schedule 0)	3,781.	26		6,025.
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)		43,748.	27		52,811.
	art III Statement of Program Service Accomplishme		or Part III.)		Ex	penses
	Check if the organization used Schedule O to respond to any question	n in this Part III		X	(Required	for section
Wha	at is the organization's primary exempt purpose?See Schedule C					and 501(c)(4) ons and section
	scribe what was achieved in carrying out the organization's exempt pur		ncise manner, describ	e	4947(a)(1) trusts; optional
	services provided, the number of persons benefited, and other relevan				for others.	.)
	See Schedule O					
	(Grants \$) If this amount includes foreign	rants, check here	•		28a	115,698.
29	Total to will be a second to the second to t	,				
20						
	(Grants \$) If this amount includes foreign	arants check here	▶ [_	29a	
30	The this amount modes foreign.	granto, oncok nero			1204	
30				_		
				_		
	(Grants \$) If this amount includes foreign (rranta abaak bara			30a	
					100a	
31	, -		r c	-		
••	(Grants \$) If this amount includes foreign (31a 32	115,698.
	Total program service expenses (add lines 28a through 31a)art V List of Officers, Directors, Trustees, and Key E	mnlovees				
Pa		• •				
_	Check if the organization used Schedule O to respond to any question					
		(b) Title and average hour per week devoted to	s (c) Compensation (If not paid, enter	` to	Contributions employee	(e) Expense account and
	(a) Name and address	position	-0)		efit plans & deferred	other allowances
_	D	<u></u>		con	npensation	
	Russell Corley, 216 Centerview	Executive Di		_	000	_
	, Ste 234, Brentwood, TN 37027	40.00	85,842.		<u> 806.</u>	0.
Br	ett Holladay, 216 Centerview Dr,	Treasurer			•	
<u>St</u>	e 234, Brentwood, TN 37027	2.00	0.		0.	0.
	oril Ezell, 216 Centerview Dr, Ste	Director			_	
	4, Brentwood, TN 37027	1.00	0.		0.	0.
	m Lankes, 216 Centerview Dr, Ste	Vice Preside				
	4, Brentwood, TN 37027	1.00	0.		0.	0.
	ul Smith, 216 Centerview Dr, Ste	President				
	4, Brentwood, TN 37027	2.00	0.		0.	0.
Br	rian Leeper, 216 Centerview Dr, Ste	Secretary				
23	4, Brentwood, TN 37027	1.00	0.		0.	0.
Ch	ristopher Atkinson, 216 Centerview	Director				
	, Ste 234, Brentwood, TN 37027	1.00	0.		0.	0.
	hn Roberson, 216 Centerview Dr,	Director				
	e 234, Brentwood, TN 37027	1.00	0.		0.	0.
	urie Tucker, 216 Centerview Dr,	Director				
2+2	e 234, Brentwood, TN 37027	1.00	0.		0.	0.
	phn Griffith, 216 Centerview Dr,	Director				
	se 234, Brentwood, TN 37027	1.00	0.		0.	0.
שני	G AST, DICHOOU, IN SIVAI	1.00				
		1	1			
						-
		-				
0321	172 2-11				Г	990-E7 (994)
02-0	2-11				Form	990-EZ (2010

	Check if the organization (Note the statement requirements in the instructions for Part V.)			X			
			Yes	No			
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in						
	Schedule O	33		X			
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended						
	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)						
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not						
	reported on Form 990-T, explain in Schedule O why the organization did not report the income on Form 990-T.		-				
а	Did the organization have unrelated business gross income of \$1,000 or more or was it a section 501(c)(4), 501(c)(5), or						
	501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements?	35a	N/	X			
b	b If "Yes," has it filed a tax return on Form 990-T for this year?						
36							
	complete applicable parts of Schedule N						
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions.			ĺ			
b	Did the organization file Form 1120-POL for this year?	37b		X			
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made						
	in a prior year and still outstanding at the end of the tax year covered by this return?	38a		X			
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A						
39	Section 501(c)(7) organizations. Enter:			ĺ			
а	Initiation fees and capital contributions included on line 9 39a N/A			ĺ			
b	Gross receipts, included on line 9, for public use of club facilities			1			
40 a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:						
	section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶			1			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the						
	year, or did it engage in an excess benefit transaction in a prior year, that has not been reported on any of its prior Forms 990 or 990-EZ?						
	if "Yes," complete Schedule L, Part I	40b		X			
C	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers			1			
	or disqualified persons during the year under sections 4912, 4955, and 4958			1			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the						
	organization						
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter						
	transaction? If "Yes," complete Form 8886-T	40e	_	_ X			
41	List the states with which a copy of this return is filed. > TN		0 0 0				
42 a	The organization's books are in care of ▶ Brett Holladay Telephone no. ▶ 615-84						
	Located at ▶ 216 Centerview Dr, Ste 234, Brentwood, TN ZIP+4 ▶ 3	/ U Z	/				
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority		Yes	NIa			
	over a financial account in a foreign country (such as a bank account, securities account, or other financial		res				
	account)?	42b		X			
	If "Yes," enter the name of the foreign country:			l			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			77			
C	At any time during the calendar year, did the organization maintain an office outside of the U.S.?	42c		X			
	If "Yes," enter the name of the foreign country:						
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		🟲	لــا			
	and enter the amount of tax-exempt interest received or accrued during the tax year 43	N/A					
			Vaa	No			
			Yes	140			
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of			v			
	Form 990-EZ	44a		X			
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	,,,		v			
	of Form 990-EZ	44b		X			
C	Did the organization receive any payments for indoor tanning services during the year?	44c		X			
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation	ادبيا					
	in Schedule O	44d		<u> </u> (2010)			

Form 990-EZ (2	2010) Encouragement M	Ministries,	Inc.			62-1866	624	<u>. [</u>	Page 4
					•		_	Yes	
-	ated organization a controlled entity of the org						45		X
	rganization receive any payment from or enga	•					45.		v
	orm 990 and Schedule R may need to be com ganization engage, directly or indirectly, in po				to candidates for nu		45a	-	<u> X</u>
	omplete Schedule C, Part I	illicai campaign activille	S OH DEHAN OF OF III	ohhoguioi	i to candidates for pu	IDIIC OHICE:	46		х
	Section 501(c)(3) organizations	and section 49	47(a)(1) none	xempt	charitable trus	sts only. All		n 501(c	
	organizations and section 4947(a)(1) nonexer								
	Check if the organization used Schedule O to r								
								Yes	No
	ganization engage in lobbying activities? If "Y						47		X X X
-	anization a school as described in section 170						48		A -
	ganization make any transfers to an exempt n vas the related organization a section 527 orga						49a 49b	-	
50 Complete	this table for the organization's five highest c	omnensated emnlovees	Other than officers	directors	trustees and kev en	nlovees) who e		ceived r	more
	0,000 of compensation from the organization.			,, un ootore	,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
			(b) Title and avera	ge hours	(c) Compensation	(d) Contribution	s (e) Expe	nse
	(a) Name and address of each employee pai	d more	per week devo	ted to		to employee benefit plans &		ccount : er allow	
	than \$100,000 NON	IE	position			deferred compensation	Oth	ar allow	ances
							+		
-									
	nber of other employees paid over \$100,000								
•	this table for the organization's five highest or		nt contractors who	each recei	ved more than \$100,	000 of compen	sation 1	rom the	;
organizati	ion. If there is none, enter "None." NON		#100 000		(h) Tuna af can	ina I	-) Con	npensat	ion
	(a) Name and address of each independent	contractor paid more un	an \$ 100,000		(b) Type of serv	/108	G) GÓI	ιμειιδαι	1011
									
						-			
									
	the second secon	onlying over \$100,000							
	nber of other independent contractors each re ganization complete Schedule A? Note: All se			1) noneve	–		_		
	e trusts must attach a completed Schedule A	ction 50 ((c)(5) organiza	alions and 4347 (a),	(1) Holleye	inpt	▶ [X v	es [□ No
U	nder penalties of perjury, I declare that I have examine orrect, and complete Declaration of prepara (other that	d this return, including acco	mpanying schedules a	nd statemen	its, and to the best of my	knowledge and b	elief, it i	s true,	
	1. 1smell C	en y	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			1/31/	2		
Sign Here	Signature of officer					Date			
	J. Russell Corley,	Executive	Director						
	Type or print name and title					- 15 T			
	Print/Type preparer's name	Preparer's signature		Date	Check	if PTIN			
Paid	L				self- employ	yea			
Preparer	Kathryn Beasley	 			Fi				
Use Only	Firm's name Tucker & Tucker		nite 224		Firm's EIN	<u>►</u> 615-8	16	<u> </u>	<u>R</u>
	Firm's address ► 216 Centery Brentwood,		uice 234		Phone no.	010-6	+ O -	443	J
May the IRS die	scuss this return with the preparer shown abo						\neg	es [No
032174 03-04-11	source and return with the property shown and	10. 000 mott dottolig						990-EZ	

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2010

Open to Public Inspection

Name of	the organizat	ion						1	Employer i	dentificati	on nu	mber
			gement Minis							<u>-1866</u>	624	<u>. </u>
Part I	Reason	for Public Char	ity Status (All organiz	zations mu	st complet	te this par	t.) See ins	tructions	•			
The organ	ization is not	a private foundation	because it is: (For lines	1 through	11, check	only one b	ox.)					
1 🔲	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).											
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
з 🔲	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4 🔲	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
	city, and state:											
5 🗌	An organizat	ion operated for the	benefit of a college or u	niversity o	wned or op	erated by	a governi	nental ur	nit describe	d in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II.)									
6 🗌	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7 X												
	=	b)(1)(A)(vi). (Comple										
8 🗌			ection 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🗌			eives: (1) more than 33			rom contri	butions, n	nembersh	nip fees, and	d gross red	eipts	from
	-	•	nctions - subject to certa									
			axable income (less sec									
		509(a)(2). (Complete										
10 🗔			perated exclusively to te	st for publ	ic safety. S	See sectio	n 509(a)(4	1).				
11	An organizat	ion organized and op	perated exclusively for the	ne benefit (of, to perfo	rm the fur	nctions of,	or to car	ry out the p	ourposes o	f one	or
	more publicly	supported organiza	ations described in secti	on 509(a)(1) or sectio	n 509(a)(2	2). See se o	ction 509	(a)(3). Che	ck the box	that	
	describes the	e type of supporting	organization and compl	ete lines 1	1e through	11h.						
	a Type	l b 🗀	☐ Type II 💢	с 🔙 Тур	e III - Func	tionally int	egrated		d 🗌	Type III · C)ther	
е 🗔	By checking	this box, I certify tha	t the organization is not	controlled	directly o	r indirectly	by one o	r more dis	squalified p	ersons oth	er tha	เท
	foundation m	nanagers and other t	han one or more publicly	y supporte	d organiza	tions des	cribed in s	ection 50)9(a)(1) or s	ection 509	(a)(2).	
f	If the organiz	ation received a writ	ten determination from t	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting o	rganization, check th	nis box									. L
g			organization accepted ar									
	(i) A perso	n who directly or ind	irectly controls, either al	lone or tog	ether with	persons o	lescribed i	in (ii) and	(iii) below,		Yes	No
	_		upported organization?							. 11g(i)	<u> </u>	<u> </u>
	(ii) A family	member of a persor	n described in (i) above?							. 11g(ii)	<u> </u>	<u> </u>
	(iii) A 35%	controlled entity of a	person described in (i) o	or (ii) above	e?					11g(iii)	L	<u> </u>
h	Provide the f	ollowing information	about the supported or	ganization	(s).							
		1	(19) T	1						<u> </u>		
(i) Name	of supported	(ii) EIN	(iii) Type of organization		organization			organizat	ls the ion in col.	(vii) Am	ount c)f
orga	anization		(described on lines 1-9		sted in your document?			(i) organi	ized in the S.?	sup	port	
			above or IRC section (see instructions))	-				-				
			(see instructions))	Yes	No	Yes	No	Yes	No			
									+			
									+			
									1			
		-		-	-				+ - +			
					ļ							
						<u> </u>		 	 			
									1 1			
Total												

Schedule A (Form 990 or 990-EZ) 2010 Encouragement Ministries, Inc. 62-1866624 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	145,527.	115,623.	145,858.	129,805.	154,149.	690,962.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge			<u> </u>			
4	Total. Add lines 1 through 3	145,527.	115,623.	145,858.	129,805.	154,149.	690,962.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						97,406.
6	Public support. Subtract line 5 from line 4.						593,556.
Sec	tion B. Total Support			·			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
7	Amounts from line 4	145,527.	<u>115,623.</u>	145,858.	129,805.	154,149.	690,962.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	271.	185.	120.	147.	65.	788.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						691,750.
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for						. —
	organization, check this box and stor	here			<u> </u>		<u></u>
	ction C. Computation of Publ		-				05.00
	Public support percentage for 2010 (14	85.80 %
	Public support percentage from 2009					15	86.27 %
16a	33 1/3% support test - 2010. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2009.If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	_					
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						,
	organization meets the "facts-and-circ						₹ ;;;
18	Private foundation. If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17b			
					Sche	dule A (Form 990	or 990- ∟∠) 2010

Schedule A (Form 990 or 990 EZ) 2010 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, ploads comp	oloto i art iii,				
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not	,					
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to			İ			
	or expended on its behalf						
5	The value of services or facilities		-				
•	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and					T	
•	3 received from disqualified persons			İ	1		
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support		4 .	<u> </u>			
	endar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
	Amounts from line 6	1-2	1		, ,,		
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
1	Unrelated business taxable income		_				
	(less section 511 taxes) from businesses	 -					
	acquired after June 30, 1975	 -					
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,	ļ					
	whether or not the business is regularly carried on	I					
12	Other income. Do not include gain			-			
	or loss from the sale of capital						
13	assets (Explain in Part IV.) Total support (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organi	zation,
							<u> </u>
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2010 (l			column (f))		15	%
	Public support percentage from 2009						%
	ction D. Computation of Inves						
	Investment income percentage for 20					17	
	Investment income percentage from a						%
	a 33 1/3% support tests - 2010. If the						17 is not
. •	more than 33 1/3%, check this box a						
ı	33 1/3% support tests - 2009. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2010

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
Holladay, Brett	42,400.	28,565.
Wolcott, Randy and Jennifer	38,000.	24,165.
The Memorial Foundation, Inc.	30,000.	16,165.
Ezell Foundation	25,000.	11,165.
Corley, Pat	24,575.	10,740.
Ezell, Gil and April	19,100.	5,265.
Costantine, Jeff and Debbie	15,100.	1,265.
Burkhart, Larry and Laura	13,911.	76.
	•	
Total Excess Contributions to Schedule A, Part II, Line 5		97,406

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Name of the organization Employer identification number Encouragement Ministries, Inc. 62-1866624 Form 990-EZ, Part I, Line 4, Other Investment Income: Description of Property: Amount: 65. Interest Form 990-EZ, Part I, Line 16, Other Expenses: Description of Other Expenses: Amount: Supplies 1,821. Dues and subs 56. Licenses and permits 290. Telephone 1,859. 1,238. Insurance Meals and entertainment 91. Travel 491. Miscellaneous 414. Bank charges 8. Amortization expense 1,188. Website expense _____ 1,000. Depreciation 4,280. Total to Form 990-EZ, line 16 12,736. Form 990-EZ, Part II, Line 24, Other Assets: Beg. of Year End of Year Description Pledges receivable _____ 1,915. 0. Other Depreciable Assets 7,105. 8,136. Total to Form 990-EZ, line 24 9,020. 8,136.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2010
Open to Public Inspection

Employer identification number Name of the organization Encouragement Ministries, Inc. 62-1866624 Form 990-EZ, Part II, Line 26, Other Liabilities: Description Beg. of Year End of Year Accounts payable and accrued expenses 3,781. 6,025. Form 990-EZ, Part III, Primary Exempt Purpose - Working with families in crisis in hospitals Form 990-EZ, Part III, Line 28, Program Service Accomplishments: Hospital chaplaincy program working with patients and their families to provide, on a daily basis, compassionate pastoral care and spiritual support for people as they face serious illness. Form 990-EZ, Part V, Information Regarding Personal Benefit Contracts: The organization did not, during the year, receive any funds, directly, or indirectly, to pay premiums on a personal benefit contract. The organization, did not, during the year, pay any premiums, directly, ____ or indirectly, on a personal benefit contract.

Form **8868**

(Rev. January 2011)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev. 1-2011)

• If you	uare filing for an Automatic 3-Month Extension, comple	te only Pa	art I and check this box		. X					
	• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).									
Do not	complete Part II unless you have already been granted a	an automa	itic 3-month extension on a previously fi	led Form 8868.						
Electro	nic filing (e-file). You can electronically file Form 8868 if	you need a	a 3-month automatic extension of time t	o file (6 months for a c	orporation					
require	d to file Form 990-T), or an additional (not automatic) 3-mo	nth extens	sion of time. You can electronically file F	orm 8868 to request a	n extension					
of time	to file any of the forms listed in Part I or Part II with the ex	ception of	Form 8870, Information Return for Tran	sfers Associated With	Certain					
Person	al Benefit Contracts, which must be sent to the IRS in par	er format	(see instructions). For more details on ti	he electronic filing of th	nis form,					
visit wu	w.irs.gov/efile and click on e-file for Charities & Nonprofits	3								
Part	Automatic 3-Month Extension of Time	e. Only su	bmit original (no copies needed).							
A corpo	oration required to file Form 990-T and requesting an autor	natic 6⋅mo	onth extension - check this box and com	plete						
Part I o	nly				. ▶ □					
	r corporations (including 1120-C filers), partnerships, REN	IICs, and t	rusts must use Form 7004 to request ar	extension of time						
to file in	come tax returns.			· · · ·						
Type or	Name of exempt organization			Employer identificat	ion number					
print										
Cilo bu the	Encouragement Ministries,	Inc.		62-186662	4					
File by the due date f	or Number, street, and room or suite no. If a P.O. box, s		tions.							
filing your return. See		234								
instruction		oreign add	lress, see instructions.							
	Brentwood, TN 37027									
Enter th	e Return code for the return that this application is for (file	e a separa	te application for each return)		0 3					
Applica	tion	Return	Application		Return					
Is For		Code	Is For		Code					
Form 99	90	01	Form 990-T (corporation)							
Form 99		02	Form 1041-A		07					
Form 99		03	Form 4720	09						
Form 99		04	Form 5227							
	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069							
	90-T (trust other than above)	06	Form 8870		11 12					
1 01111 00	Brett Holladay	1	1 01111 007 0							
• The	books are in the care of 216 Centerview	Dr :	Ste 234 - Brentwood	TN 37027						
	phone No. ► 615-846-2230	<u> </u>	FAX No. ►	IN 37027						
	e organization does not have an office or place of business	s in the I Ir		· · · ·						
	s is for a Group Return, enter the organization's four digit				n check this					
box >	If it is for part of the group, check this box									
	request an automatic 3-month (6 months for a corporation				113 101.					
	February 15, 2012 , to file the exemp	•	•							
is	for the organization's return for:	t organiza	dorrotalin for the organization harried a	bove. The extension						
	calendar year or									
	X tax year beginning JUL 1, 2010	an	d ending JUN 30, 2011							
	tax year beginning	, an	defiding <u>5014 50, 2011</u>	 •						
2 If	the tax year entered in line 1 is for less than 12 months, c	hack rose	on: Initial return Fina	ıl return						
_ "	Change in accounting period	Heck Icas	on mida return rina	ii returri						
Ĺ	Orlange in accounting period									
3a If	this application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6060 o	nter the tentative toy, less any							
		oi 0009, e	me the tentative tax, less any	20 6	0.					
_	onrefundable credits. See instructions.	ontor a=:	refundable gradite and	3a \$						
	this application is for Form 990-PF, 990-T, 4720, or 6069,	•		05 6	0					
_	stimated tax payments made. Include any prior year overp	3b \$	0.							
	alance due, Subtract line 3b from line 3a. Include your pa				^					
	y using EFTPS (Electronic Federal Tax Payment System).			3c \$	0.					
Caution	n. If you are going to make an electronic fund withdrawal v	<u>vith this Fo</u>	orm 8868, see Form 8453-EO and Form	8879-EO for payment	nstructions.					

LHA

For Paperwork Reduction Act Notice, see Instructions.