# FRIENDS OF THE WARNER PARKS, INC.

# FINANCIAL STATEMENTS

December 31, 2013 and 2012

# FRIENDS OF THE WARNER PARKS, INC. Nashville, Tennessee

FINANCIAL STATEMENTS December 31, 2013 and 2012

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#### **INDEPENDENT AUDITOR'S REPORT**

Board of Directors Friends of the Warner Parks, Inc. Nashville, Tennessee

#### Report on the Financial Statements

We have audited the accompanying financial statements of Friends of the Warner Parks, Inc., which comprise the statements of financial position as of December 31, 2013 and 2012, and the related statements of activities, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Friends of the Warner Parks, Inc. as of December 31, 2013 and 2012, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Crowe Horwath LLP

Crowe Horwath LLP

Brentwood, Tennessee May 27, 2014

#### FRIENDS OF THE WARNER PARKS, INC. STATEMENTS OF FINANCIAL POSITION December 31, 2013 and 2012

ACCETC		<u>2013</u>		<u>2012</u>
ASSETS Cash and cash equivalents Contributions receivable (Note 3)	\$	531,113 4,574	\$	523,962 10,094
Land - cost (Note 5) Building, net (Note 5) Automobile, net (Note 5)		10,800,326 249,136 -		10,800,326 - 2,214
Net property & equipment		11,049,462		10,802,540
Assets restricted for land acquisitions and capital improvements:		444.000		100.010
Contributions receivable (Note 3) Cash		114,396 1,266,519		193,618 1,407,052
Beneficial interest in agency endowment fund held by Community Foundation of Middle Tennessee				
(Note 4)		89,238	_	81,473
Total assets	<u>\$</u>	13,055,302	<u>\$</u>	13,018,739
LIABILITIES AND NET ASSETS Accounts payable and accrued expenses	\$	3,588	\$	22,133
Net assets Designated for investment in property Designated for beneficial interest in agency		11,052,152		10,800,326
endowment fund (Note 4)		89,238		81,473
Undesignated Total unrestricted		<u>388,245</u> 11,529,635		<u>253,378</u> 11,135,177
Temporarily restricted (Note 6) Total net assets	_	<u>1,522,079</u> <u>13,051,714</u>		<u>1,861,429</u> 12,996,606
Total liabilities and net assets	<u>\$</u>	13,055,302	<u>\$</u>	13,018,739

## FRIENDS OF THE WARNER PARKS, INC. STATEMENTS OF ACTIVITIES For the Years ended December 31, 2013 and 2012

		2013			2012	
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
Support and revenues	Onrestricted	Restricted	<u>10tai</u>	Onconoccu	Restricted	<u>10tai</u>
Public support:						
Fundraising events and contributions	\$ 571,564	\$ 277,319	+ )	, ,	\$ 272,797	
Membership dues Revenues:	68,650	-	68,650	68,620	-	68,620
Investment income	42	2,984	3,026	793	2,810	3,603
Rental income	6,750		6,750	-	- 2,010	-
Other income (expense)	23,431	-	23,431	(78,199)	-	(78,199)
Change in value of beneficial interest in agency endowment fund held by Community						
Foundation of Middle Tennessee (Note 4)	7,765	-	7,765	5,449	-	5,449
Net assets released from restriction:	040.050	(040.050)		000 700		
Satisfaction of time and purpose restrictions	619,653	(619,653)	-	206,769	(206,769)	-
	1,297,855	<u>(339,350</u> )	958,505	606,169	68,838	675,007
Expenses						
Program services	601,435	-	601,435	424,275	-	424,275
Supporting services:						
Management and general	93,136	-	93,136	57,809	-	57,809
Fundraising	208,826		208,826	184,187		<u> </u>
Total expenses	903,397	<u> </u>	903,397	666,271		666,271
Change in net assets	394,458	(339,350)	55,108	(60,102)	68,838	8,736
Net assets, beginning of year	11,135,177	1,861,429	12,996,606	11,195,279	1,792,591	12,987,870
Net assets, end of year	<u>\$ 11,529,635</u>	<u>\$ 1,522,079</u>	<u>\$ 13,051,714</u>	<u>\$ 11,135,177</u>	<u>\$ 1,861,429</u>	<u>\$ 12,996,606</u>

See accompanying notes to financial statements.

#### FRIENDS OF THE WARNER PARKS, INC. STATEMENTS OF CASH FLOWS For the Years ended December 31, 2013 and 2012

Cash flows from operating activities		<u>2013</u>		<u>2012</u>
Cash flows from operating activities Change in net assets Adjustments to reconcile change in net assets to net cash from operating activities:	\$	55,108	\$	8,736
Amortization of discount on restricted contributions Depreciation of fixed assets Change in value of beneficial interest in agency endowment fund held by Community Foundation of		(335) 4,904		(5,105) 3,322
Middle Tennessee Changes in operating assets and liabilities:		(11,705)		(9,349)
Contributions receivable Accounts payable and accrued expenses Net change in cash from operating activities		5,520 <u>(18,545</u> ) 34,947		(1,020) <u>2,105</u> (1,311)
Cash flows from investing activities Change in restricted cash Additions to property Distribution from agency endowment fund Net change in cash from investing activities		140,533 (251,826) <u>3,940</u> (107,353)		(465,064) - <u>3,900</u> (461,164)
Cash flows from financing activities Proceeds from contributions restricted for land acquisitions and capital improvements Net change in cash from financing activities	_	79,557 79,557		<u>499,493</u> 499,493
Net change in cash and cash equivalents		7,151		37,018
Cash and cash equivalents - beginning of year		523,962		486,944
Cash and cash equivalents - end of year	<u>\$</u>	531,113	<u>\$</u>	523,962

#### FRIENDS OF THE WARNER PARKS, INC. STATEMENTS OF FUNCTIONAL EXPENSES For the Year ended December 31, 2013

			Supporting Services							
Employee compensation expenses:		rogram ervices		anagement <u>nd General</u>	<u>Func</u>	draising		Total upporting Services		<u>Total</u>
Contracted salaries and related payroll expenses (Note 8)	\$	32,007	\$	13,150		26,301	\$	39,451	\$	71,458
Salaries		83,706		16,874	Ę	57,282		74,156		157,862
Payroll taxes		7,111		1,433		4,866		6,299		13,410
Employee benefits		4,219		851		2,887		<u>3,738</u>		7,957
Total employee compensation expenses		127,043		32,308	ę	91,336		123,644		250,687
Park construction and restoration projects	:	372,452		-		-		-		372,452
Education		12,125		-		-		-		12,125
Promotion		66,370		-	ę	99,554		99,554		165,924
Printing, postage, and publication		3,086		-		-		-		3,086
Professional development		2,036		139		139		278		2,314
Insurance and office expense		17,855		17,329		17,329		34,658		52,513
Professional services		-		43,127		-		43,127		43,127
Nature Center		468		233		<u>468</u>		701	_	1,169
Total	\$	<u>601,435</u>	<u>\$</u>	93,136	<u>\$ 20</u>	<u> 08,826</u>	<u>\$</u>	<u>301,962</u>	<u>\$</u>	903,397

#### FRIENDS OF THE WARNER PARKS, INC. STATEMENTS OF FUNCTIONAL EXPENSES For the Year ended December 31, 2012

		Supporting Services							
Employee compensation expenses:	Program Services		anagement nd General	<u>Fur</u>	ndraising		Total upporting Services		<u>Total</u>
Contracted salaries and related payroll expenses (Note 8)	\$ 29,293	\$	12,971	\$	25,943	\$	38,914	\$	68,207
Salaries	86,622		16,500		53,250		69,750		156,372
Payroll taxes	6,964		1,327		4,281		5,608		12,572
Employee benefits	 4,728		900		2,906		<u>3,806</u>		8,534
Total employee compensation expenses	127,607		31,698		86,380		118,078		245,685
Park construction and restoration projects	210,394		-		-		-		210,394
Education	8,854		-		-		-		8,854
Promotion	52,206		-		78,310		78,310		130,516
Printing, postage, and publication	3,189		-		-		-		3,189
Professional development	2,226		152		152		304		2,530
Insurance and office expense	15,434		14,980		14,980		29,960		45,394
Professional services	-		8,796		-		8,796		8,796
Nature Center	 4,365	_	2,183		4,365		6,548	_	10,913
Total	\$ 424,275	<u>\$</u>	57,809	<u>\$</u>	<u>184,187</u>	<u>\$</u>	<u>241,996</u>	<u>\$</u>	666,271

#### NOTE 1 - GENERAL

Friends of the Warner Parks, Inc. (the "Organization") is a not-for-profit organization whose purpose is to provide volunteer service to the Metropolitan Government of Nashville and Davidson County, Tennessee Board of Parks and Recreation ("Metro Parks and Recreation") in order to preserve, protect and improve the historic and natural quality of the Warner Parks and to improve the facilities, equipment and programs of the Warner Parks. The Organization is funded primarily from membership dues and contributions.

## NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Contributions and Support</u>: Contributions are recorded as unrestricted, temporarily restricted or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Amounts received that are restricted by the donor for future periods or for specific purposes are reported as temporarily restricted or permanently restricted support that increases those net asset classes. When a restriction is fulfilled (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted and reported in the Statement of Activities as net assets released from restrictions.

The Organization had no permanently restricted net assets at December 31, 2013 or 2012.

<u>Cash and Cash Equivalents</u>: Cash and cash equivalents consist of bank deposits in accounts that are federally insured up to \$250,000 per financial institution. Additionally, for purposes of the statement of cash flows, the Organization considers all highly liquid investments purchased with an original maturity of three months or less to be cash equivalents.

<u>Contributions Receivable</u>: Contributions receivable represent the remaining balance of unconditional promises to give that have not yet been paid. Pledges that are expected to be collected within one year or less are recorded at net realizable value. Pledges that are expected to be collected beyond one year are recorded at the present value of their estimated future cash flows. The pledges have been discounted using a rate commensurate with the risk. The interest rate used is 4.35% for pledges received in 2005, 4.70% for pledges received in 2006, 1.55% for pledges received in 2008 and 2.69% for pledges received in 2009. The most recent capital campaign ended in 2009. Amortization of the pledge discounts are recognized as contribution revenue each year until the pledge is paid in full. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional. An allowance for doubtful accounts is determined by management based on historic loss experience. Management has not recorded an allowance for doubtful accounts at December 31, 2013 or 2012 as they believe all amounts to be collectible.

<u>Agency Endowment Fund</u>: The Organization's beneficial interest in an agency endowment fund is held by the Community Foundation of Middle Tennessee. Investment income and changes in the value of the fund are recognized in the statement of activity, and distributions received from the fund are recorded as decreases in the beneficial interest in the statement of financial position (Note 4).

<u>Valuation of Investments</u>: Investments consist of a beneficial interest in an endowment fund and are carried at their fair values on the last business day of the reporting period. The changes in unrealized gains and losses are recognized in the statement of activities for the year.

Investments are carried at their estimated fair value. A fair value hierarchy is established which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value.

<u>Level 1</u>: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

<u>Level 2</u>: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

<u>Level 3</u>: Significant unobservable inputs that reflect a reporting entity's own assumption about the assumptions that market participants would use in pricing an asset or liability.

In many cases, a valuation technique used to measure fair value includes inputs from multiple levels of the fair value hierarchy. The lowest level of significant input determines the placement of the entire fair value measurement in the hierarchy.

The following is a description of the valuation methods and assumptions used by the Organization to estimate the fair values of investments:

Beneficial interest in agency endowment fund - The fair value of beneficial interests in the agency endowment fund assets were determined based upon the fair value of the underlying trust assets at year end. This valuation method has been estimated to represent the present value of future distributed income. The Organization is able to compare the valuation model inputs and results to widely available published industry data for reasonableness. The Organization is also restricted in its ability to redeem the investment (level 3 inputs).

The following tables present investments measured at fair value:

	Fair Value Measurements at December 31, 2013 Using:				
	Quoted Prices in Active Markets (Level 1)	Other Observable Inputs <u>(Level 2)</u>	Significant Unobservable Inputs <u>(Level 3)</u>	<u>Total</u>	
Beneficial interest in agency endowment fund	<u>\$</u>	<u>\$ -</u>	<u>\$ 89,238</u>	<u>\$ 89,238</u>	
	Fair Value N	leasurements a	t December 31, 2	2012 Using:	
	Quoted Prices in Active Markets (Level 1)	Other Observable Inputs <u>(Level 2)</u>	Significant Unobservable Inputs <u>(Level 3)</u>	<u>Total</u>	
Beneficial interest in agency endowment fund	<u>\$</u>	<u>\$</u>	<u>\$ 81,473</u>	<u>\$81,473</u>	

The table below presents a reconciliation of all investments measured at fair value on a recurring basis using significant unobservable inputs (level 3) for the years ended December 31, included in the accompanying statement of financial position.

	Beneficial Interest in Ager Endowment Fund			
		<u>2013</u>		<u>2012</u>
Balance of recurring level 3 investments at January 1:	\$	81,473	\$	76,024
Total gains or losses included in change in net assets: Realized appreciation (depreciation) Unrealized appreciation relating to assets held at year		5,354		(2,352)
end		5,529		10,934
Net appreciation in fair value of investments		10,883		8,582
Interest income		1,347		1,321
Contributions to the fund		140		25
Grants and administrative fees		<u>(4,605</u> )		<u>(4,479</u> )
Balance of recurring Level 3 investments at December 31	<u>\$</u>	89,238	<u>\$</u>	81,473

<u>Income Taxes</u>: The Organization is a not-for-profit organization pursuant to Section 501(c)(3) of the Internal Revenue Code and is exempt from income taxes on related income pursuant to Section 501(a). Accordingly, no provision for income taxes is required for the Organization in the financial statements.

A tax position is recognized as a benefit only if it is "more likely than not" that the tax position would be sustained in a tax examination, with a tax examination being presumed to occur. The amount recognized is the largest amount of tax benefit that is greater than 50% likely of being realized on examination. For tax positions not meeting the "more likely than not" test, no tax benefit is recorded.

The Organization is no longer subject to examination by taxing authorities for years before 2010. The Organization does not expect the total amount of unrecognized tax benefits to significantly change in the next 12 months.

The Organization recognizes interest and/or penalties related to income tax matters in income tax expense. The Organization did not have any amounts accrued for interest or penalties at December 31, 2013 or 2012.

<u>Donated Property and Materials</u>: Donated items are recorded at their fair value at the date of the gift.

<u>Property and Equipment</u>: Property and equipment are stated at cost less accumulated depreciation. Depreciation is calculated using the straight-line method over the estimated useful lives of the assets. When properties are retired or otherwise disposed of, the appropriate accounts are relieved of cost and accumulated depreciation, and any resulting gain or loss is recognized.

The assets' estimated lives used in computing depreciation are as follows:

Building	39 years
Automobile	3 years

<u>Donated Services</u>: In addition to receiving cash contributions, the Organization receives in-kind contributions from various donors. It is the policy of the Organization to record the estimated fair value of certain in-kind contributions as both revenue and expense for the programs or activities benefited. For the years ended December 31, 2013 and 2012 in-kind contributions totaled \$21,997 and \$13,638, respectively.

<u>Program and Supporting Services</u>: The following functional expense classifications are included in the accompanying financial statements:

*Program Services* - This classification includes the costs of programs to help preserve, protect and improve the historic and natural quality of the Warner Parks and to provide support to help improve the park facilities, equipment and programs.

*Management and General* - This classification includes the costs of functions necessary to ensure an adequate working environment and costs not identifiable with a single program or fundraising activity. Costs associated with providing coordination and articulation of the Organization's program strategy, business management, general record-keeping, budgeting and related purposes are also included.

*Fundraising* - This classification includes the costs of activities directed toward appeals for financial support, including special events, costs of solicitations and creation and distributions of fundraising materials.

<u>Allocation of Functional Expenses</u>: Expenses that can be directly attributed to a particular function are charged to that function. Certain costs have been allocated among more than one program or activity benefited based on objectively evaluated financial and nonfinancial data or reasonable subjective methods determined by management.

<u>Use of Estimates</u>: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

<u>Reclassifications</u>: Certain prior year amounts have been reclassified to conform with the current year presentation. These reclassifications had no effect on the total net assets or change in net assets.

<u>Subsequent Events</u>: Management has performed an analysis of the activities and transactions subsequent to December 31, 2013 to determine the need for any adjustments to and/or disclosures within the audited financial statements for the year ended December 31, 2013. Management has performed their analysis through May 27, 2014, which was the date the financial statements were available to be issued.

## **NOTE 3 - CONTRIBUTIONS RECEIVABLE**

As of December 31, 2013 and 2012, contributions receivable from related parties included \$3,941 and \$30,599, respectively, from members of the Organization's board of directors, and \$32,900 and \$51,900, respectively, from members of the Organization's advisory council.

## **NOTE 3 - CONTRIBUTIONS RECEIVABLE** (Continued)

The following is the detail of the pledges receivable balances at December 31:

		<u>2013</u>		<u>2012</u>
Due in less than one year Due in one to five years	\$	118,022 <u>1,000</u>	\$	196,699 7,400
Less: Discount to present value	119,022 (52)			204,099 <u>(387</u> )
	<u>\$</u>	118,970	\$	203,712

Contributions receivable are reported on the statement of financial position as follows as of December 31:

		<u>2013</u>		<u>2012</u>
Operating Restricted for land acquisitions and capital improvements	\$	4,574	\$	10,094
		114,396		193,618
	<u>\$</u>	118,970	<u>\$</u>	203,712

#### **NOTE 4 - AGENCY ENDOWMENT FUND**

The Organization has a beneficial interest in the Friends of Warner Parks Agency Fund, an agency endowment fund held by the Community Foundation of Middle Tennessee (the "Community Foundation"). Earnings on this fund are used to further the goals of Friends of the Warner Parks, Inc. The Organization has granted variance power to the Community Foundation, and the Community Foundation has the ultimate authority and control over the Fund and the income derived therefrom. The Fund is charged a 0.4% administrative fee quarterly. Upon request by the Organization, income from the Fund representing a 5% annual return may be distributed to the Organization or to another suggested beneficiary.

#### **NOTE 5 - PROPERTY AND EQUIPMENT**

The Organization's property and equipment and the related accumulated depreciation were as follows at December 31:

	<u>2013</u> <u>2012</u>
Land Building	\$ 10,800,326
Automobile	<u> </u>
Less: accumulated depreciation on automobile and building	12,655 7,751
	<u>\$ 11,049,462</u> <u>\$ 10,802,540</u>

#### **NOTE 6 - TEMPORARILY RESTRICTED NET ASSETS**

ionows.	Temporarily Restricted Net Assets - Balance, as of January 1, 2013	1	ontributions/ Additions/ lassifications	-	elease of estrictions	lı	nvestment Income	R	Temporarily Restricted Net Assets - Balance, as of ember 31, 2013
Tree Trust	\$ 8,925	\$	4,596	\$	(1,376)	\$	-	\$	12,145
PEN Pals Camp	8,020		10,000		(9,546)		-		8,474
Capital Campaign	519,513		-		(3,746)		28		515,795
Memorials	35,333		4,807		(3,356)		-		36,784
Resource Management	140,659		190,178		(295,025)		-		35,812
Allee	16,187		-		-		-		16,187
SWEAT	-		32,533		(32,533)		-		-
Exhibits	2,419		-		-		-		2,419
Other grants and gifts	24,224		20,764		(14,758)		-		30,230
Hill Tract Campaign	1,106,149		14,441		(259,313)		2,956		864,233
	<u>\$ 1,861,429</u>	<u>\$</u>	277,319	<u>\$</u>	<u>(619,653</u> )	<u>\$</u>	2,984	<u>\$</u>	1,522,079

Changes in temporarily restricted net assets for the year ended December 31, 2013 were as follows:

Changes in temporarily restricted net assets for the year ended December 31, 2012 were as follows:

	Temporarily Restricted Net Assets - Balance, as of January 1, 2012	Contributions/ Additions/ <u>Reclassifications</u>	Release of Restrictions	Investment Income	Temporarily Restricted Net Assets - Balance, as of <u>December 31, 2012</u>
Tree Trust	\$ 6,575	\$ 3,685	\$ (1,335)	\$-	\$ 8,925
PEN Pals Camp	2,898	15,000	(9,878)	-	8,020
Capital Campaign	518,053	2,000	(584)	44	519,513
Memorials	30,333	9,935	(4,935)	-	35,333
Resource Management	113,133	156,979	(129,453)	-	140,659
Allee	16,187	-	-	-	16,187
Hodge House	5,634	10,766	(16,400)	-	-
SWEAT	-	39,918	(39,918)	-	-
Exhibits	2,419	-	-	-	2,419
Other grants and gifts	17,207	10,090	(3,073)	-	24,224
Hill Tract Campaign	1,080,152	24,424	(1,193)	2,766	1,106,149
	<u>\$ 1,792,591</u>	<u>\$ 272,797</u>	<u>\$ (206,769</u> )	<u>\$ 2,810</u>	<u>\$ 1,861,429</u>

#### **NOTE 7 - CONCENTRATION OF CREDIT RISK**

The Organization began a capital campaign at the end of 2004 and again in 2008 in order to help pay for land purchased in 2004 and 2009. There was not an active capital campaign in 2012 or 2013.

#### NOTE 7 - CONCENTRATION OF CREDIT RISK (Continued)

The Organization's largest fundraisers shown below accounted for 72% and 79% of the unrestricted contributions in the years ended December 31, 2013 and 2012, respectively.

	<u>2013</u>		<u>2012</u>	
Fundraising:Sunday In The Park Fundraising:Full Moon Concert Fundraising:Luke Lea Society		195,319 119,338 99,500	\$	146,278 98,353 75,000
	<u>\$</u>	414,157	<u>\$</u>	319,631

From time to time throughout the year, the Organization's bank balances with financial institutions exceeded FDIC insurance limits. Management considers this to be a normal business risk. At December 31, 2013 and 2012, cash balances per the bank exceeded the FDIC insurance limits by approximately \$1,033,918 and \$1,131,309, respectively.

## NOTE 8 - CONTRACTED SALARIES AND RELATED PAYROLL COSTS

The Organization reimburses Metro Parks and Recreation for personnel expenses for the following positions: office assistant, naturalists, security services and staff ranger.

## NOTE 9 - LEASE INCOME

The Organization leases a building located on the Land included in Note 5. The lease provides for monthly rent payments of \$1,500 through July 31, 2020. The lease has one extension option to extend the lease term for an additional five years.

Approximate future minimum rental income from the noncancellable lease as of December 31, 2013 are as follows:

2014	\$ 18,00	С
2015	18,00	C
2016	18,000	C
2017	18,000	C
2018	18,000	C
Thereafter	28,500	<u>)</u>
	\$ 118,50	<u>)</u>

Total rent income for 2013 was \$6,750, which is included in the Unrestricted Revenues section on the accompanying Statement of Activities. As part of the lease agreement, the tenant has also committed to donate a specified number of labor hours each year as an in-kind service contribution which is recognized at its estimated fair value and included in the total disclosed in Note 2.