

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

2007

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2007 calendar year, or tax year beginning JULY 1 , 2007, and ending JUNE 30 , 20 08	
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization FAMILY & CHILDREN'S SERVICE
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 201 23RD AVENUE NORTH
	City or town, state or country, and ZIP + 4 NASHVILLE, TENNESSEE 37203-1501
	D Employer identification number 62 0499284
	E Telephone number (615) 320-0591
F Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) ▶	
<p>• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).</p> <p>G Website: ▶ www.fcsnashville.org</p> <p>J Organization type (check only one) ▶ <input checked="" type="checkbox"/> 501(c) (3) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527</p> <p>K Check here ▶ <input type="checkbox"/> If the organization is not a 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.</p> <p>L Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶</p>	
<p>H and I are not applicable to section 527 organizations.</p> <p>H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>H(b) If "Yes," enter number of affiliates ▶</p> <p>H(c) Are all affiliates included? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (If "No," attach a list. See instructions.)</p> <p>H(d) Is this a separate return filed by an organization covered by a group ruling? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>I Group Exemption Number ▶</p> <p>M Check ▶ <input type="checkbox"/> if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).</p>	

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.)

Revenue	1 Contributions, gifts, grants, and similar amounts received:			
	a Contributions to donor advised funds	1a		
	b Direct public support (not included on line 1a)	1b	716,010.73	
	c Indirect public support (not included on line 1a)	1c	1,134,911.86	
	d Government contributions (grants) (not included on line 1a)	1d	2,866,067.87	
	e Total (add lines 1a through 1d) (cash \$ 4,714,705.51 noncash \$ 2,284.95)	1e		4,716,990.46
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2		154,272.76
	3 Membership dues and assessments	3		0
	4 Interest on savings and temporary cash investments	4		2,901.12
	5 Dividends and interest from securities	5		117,580.27
	6a Gross rents	6a		
	b Less: rental expenses	6b		
c Net rental income or (loss). Subtract line 6b from line 6a	6c		0	
7 Other investment income (describe ▶)	7		0	
Revenue	8a Gross amount from sales of assets other than inventory	(A) Securities	(B) Other	
	b Less: cost or other basis and sales expenses.	8a	8b	
	c Gain or (loss) (attach schedule)	8c		
	d Net gain or (loss). Combine line 8c, columns (A) and (B)	8d		0
	9 Special events and activities (attach schedule). If any amount is from gaming, check here ▶ <input type="checkbox"/>			
	a Gross revenue (not including \$ 83,050.00 of contributions reported on line 1b)	9a	141,929.48	
	b Less: direct expenses other than fundraising expenses	9b	46,209.76	
	c Net income or (loss) from special events. Subtract line 9b from line 9a	9c		95,719.72
	10a Gross sales of inventory, less returns and allowances	10a		
	b Less: cost of goods sold	10b		
	c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c		0
	11 Other revenue (from Part VII, line 103)	11		0
12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	12		5,087,464.33	
Expenses	13 Program services (from line 44, column (B))	13		4,314,620.37
	14 Management and general (from line 44, column (C))	14		737,027.43
	15 Fundraising (from line 44, column (D))	15		288,296.14
	16 Payments to affiliates (attach schedule)	16		0
	17 Total expenses. Add lines 16 and 44, column (A)	17		5,339,943.94
Net Assets	18 Excess or (deficit) for the year. Subtract line 17 from line 12	18		-252,479.61
	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19		6,107,060.69
	20 Other changes in net assets or fund balances (attach explanation)	20		-286,919.35
	21 Net assets or fund balances at end of year. Combine lines 18, 19, and 20	21		5,567,661.73

Part II **Statement of Functional Expenses**

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.)

Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22a			
22b	Other grants and allocations (attach schedule) (cash \$ _____ noncash \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	22b			
23	Specific assistance to individuals (attach schedule)	23	108,590.93	108,590.93	
24	Benefits paid to or for members (attach schedule)	24			
25a	Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a			
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b			
c	Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	25c			
26	Salaries and wages of employees not included on lines 25a, b, and c	26	3,344,251.55	2,729,348.41	472,073.90
27	Pension plan contributions not included on lines 25a, b, and c	27	80,951.41	66,032.43	11,451.80
28	Employee benefits not included on lines 25a - 27	28	382,778.10	290,001.26	78,207.81
29	Payroll taxes	29	252,953.70	202,898.66	40,078.51
30	Professional fundraising fees	30	0		
31	Accounting fees	31	0		
32	Legal fees	32	2,075.00	575.00	360.00
33	Supplies	33	108,608.20	63,390.10	33,691.86
34	Telephone	34	75,206.73	59,352.91	12,080.73
35	Postage and shipping	35	11,256.15	5,276.66	1,401.92
36	Occupancy	36	144,455.69	129,781.30	10,123.38
37	Equipment rental and maintenance	37	72,691.22	45,699.45	8,475.86
38	Printing and publications	38	17,486.81	6,064.90	610.16
39	Travel	39	128,341.59	119,863.94	6,352.54
40	Conferences, conventions, and meetings	40	15,249.45	7,762.50	5,012.00
41	Interest	41	2,011.81	-6.21	1,930.85
42	Depreciation, depletion, etc. (attach schedule)	42	49,137.35	42,499.94	4,654.78
43	Other expenses not covered above (itemize):				
a	PROFESSIONAL FEES	43a	413,667.33	372,098.44	30,448.16
b	AUDIT	43b	13,100.00	10,278.26	2,204.73
c	INSURANCE	43c	38,436.04	23,168.73	12,933.03
d	ADVERTISING	43d	52,372.99	19,523.82	1,245.32
e	MEMBERSHIP DUES	43e	15,588.00	10,865.30	3,651.09
f	MISCELLANEOUS EXPENSES	43f	10,733.89	1,553.64	39.00
g		43g			
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 13-15)	44	5,339,943.94	4,314,620.37	737,027.43
					288,296.14

Joint Costs. Check ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$ _____; (ii) the amount allocated to Program services \$ _____; (iii) the amount allocated to Management and general \$ _____; and (iv) the amount allocated to Fundraising \$ _____

Part III Statement of Program Service Accomplishments (See the instructions.)

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

What is the organization's primary exempt purpose? ► STRENGTHEN CHILDREN, FAMILIES AND INDIVIDUALS	Program Service Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
a COUNSELING PROGRAM - Provide assessment, crisis intervention, individual and family counseling and coordination of community resources for families experiencing problems - marital, parent-child, family violence. Served 148,404 individuals through counseling and 211 and crisis calls	
(Grants and allocations \$ 45,259.10) If this amount includes foreign grants, check here ► <input type="checkbox"/>	524,095.95
b PERMANENCY - Provides training and counseling for children and families. Work with foster children doing therapy for placement in adoptive homes. Do home studies for placement of adoptive children. Served 220 children and families, provided 23 groups and 29 trainings	
(Grants and allocations \$ 914,069.92) If this amount includes foreign grants, check here ► <input type="checkbox"/>	1,111,157.87
c OUTREACH - Work in schools and other outposts doing counseling with children and families. Work with Dept. of Human Services doing assessment and with Police Dept. doing training in handling family violence situations. Served 1,936 clients	
(Grants and allocations \$ 1,243,789.65) If this amount includes foreign grants, check here ► <input type="checkbox"/>	1,933,035.52
d RELATIVE CAREGIVERS - Provide counseling for children and extended family members who are raising them. Provide group services for families. Also provide some financial aid such as paying rent, child care, utilities. Served 1,058 clients	
(Grants and allocations \$ 662,958.20) If this amount includes foreign grants, check here ► <input type="checkbox"/>	746,331.03
e Other program services (attach schedule) (Grants and allocations \$) If this amount includes foreign grants, check here ► <input type="checkbox"/>	
f Total of Program Service Expenses (should equal line 44, column (B), Program services).	4,314,620.37

Part IV Balance Sheets (See the instructions.)**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash—non-interest-bearing	159,641.33	45	175,528.32
	46 Savings and temporary cash investments	34,021.96	46	200,572.92
	47a Accounts receivable	258,966.94		
	47b Less: allowance for doubtful accounts	5,870.44	47c	253,096.50
	48a Pledges receivable	18,999.67		
	48b Less: allowance for doubtful accounts		48c	18,999.67
	49 Grants receivable	37,000.00	49	478,261.75
	50a Receivables from current and former officers, directors, trustees, and key employees (attach schedule)	0	50a	0
	b Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)	0	50b	0
	51a Other notes and loans receivable (attach schedule)			
	51b Less: allowance for doubtful accounts	0	51c	0
	52 Inventories for sale or use	0	52	0
	53 Prepaid expenses and deferred charges	1,950.00	53	2,694.83
	54a Investments—publicly-traded securities <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	1,745,463.42	54a	1,431,336.19
	b Investments—other securities (attach schedule) <input type="checkbox"/> Cost <input checked="" type="checkbox"/> FMV	2,451,383.74	54b	2,439,552.13
	55a Investments—land, buildings, and equipment: basis			
	55b Less: accumulated depreciation (attach schedule)	0	55c	0
	56 Investments—other (attach schedule)	0	56	0
	57a Land, buildings, and equipment: basis	1,616,289.47		
57b Less: accumulated depreciation (attach schedule)	823,272.87	57c	793,016.60	
58 Other assets, including program-related investments (describe ►)	0	58	0	
59 Total assets (must equal line 74). Add lines 45 through 58	6,361,674.10	59	5,793,058.91	
Liabilities	60 Accounts payable and accrued expenses	254,613.41	60	225,397.18
	61 Grants payable	0	61	0
	62 Deferred revenue	0	62	0
	63 Loans from officers, directors, trustees, and key employees (attach schedule)	0	63	0
	64a Tax-exempt bond liabilities (attach schedule)	0	64a	0
	b Mortgages and other notes payable (attach schedule)	0	64b	0
	65 Other liabilities (describe ►)	0	65	0
	66 Total liabilities. Add lines 60 through 65	254,613.41	66	225,397.18
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	94,354.34	67	148,559.12
	68 Temporarily restricted	1,778,859.19	68	1,529,214.62
	69 Permanently restricted	4,233,847.16	69	3,889,887.99
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances. Add lines 67 through 69 or lines 70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)	6,107,060.69	73	5,567,661.73
	74 Total liabilities and net assets/fund balances. Add lines 66 and 73	6,361,674.10	74	5,793,058.91

Part IV-A Reconciliation of Revenue per Audited Financial Statements With Revenue per Return (See the instructions.)

a	Total revenue, gains, and other support per audited financial statements	a	4,967,873
b	Amounts included on line a but not on Part I, line 12:		
1	Net unrealized gains on investments	b1	
2	Donated services and use of facilities	b2	
3	Recoveries of prior year grants	b3	
4	Other (specify):	b4	
	Add lines b1 through b4	b	0
c	Subtract line b from line a	c	4,967,873
d	Amounts included on Part I, line 12, but not on line a :		
1	Investment expenses not included on Part I, line 6b	d1	
2	Other (specify): INTEREST & DIVIDENDS	d2	119,591
	Add lines d1 and d2	d	119,591
e	Total revenue (Part I, line 12). Add lines c and d	e	5,087,464

Part IV-B Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

a	Total expenses and losses per audited financial statements	a	5,339,934
b	Amounts included on line a but not on Part I, line 17:		
1	Donated services and use of facilities	b1	
2	Prior year adjustments reported on Part I, line 20	b2	
3	Losses reported on Part I, line 20	b3	
4	Other (specify): ROUNDING DIFFERENCES	b4	10
	Add lines b1 through b4	b	10
c	Subtract line b from line a	c	5,339,944
d	Amounts included on Part I, line 17, but not on line a :		
1	Investment expenses not included on Part I, line 6b	d1	
2	Other (specify):	d2	
	Add lines d1 and d2	d	
e	Total expenses (Part I, line 17). Add lines c and d	e	5,339,944

Part V-A Current Officers, Directors, Trustees, and Key Employees (List each person who was an officer, director, trustee, or key employee at any time during the year even if they were not compensated.) (See the instructions.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
RAQUEL HATTER 7360 SUGARLOAF DR. ANTIOCH 37013	100% PRES/CEO	119,839	4,594	
ELLEN KNISLEY 1114 BLUE SPRINGS RD., FRANKLIN 37069	100% VP PROGRAM & CLINICAL SERVICES	67,314	7,278	
PATTY CHADWICK 641 OLD HICKORY BLVD. # 429, BRENTWOOD 37027	100% VP FINANCE & ADM	64,615	7,170	
MICHAEL MOORE 5541 PENNISULA PARK LANDING, HERMITAGE 37076	100% VP HUMAN RESOURCES	70,831	7,419	
	BOARD OF DIRECTORS, ALL VOLUNTEERS			
	NO COMPENSATION			
	LIST ATTACHED			

Part VI Other Information (continued)

	Yes	No
82a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?		✓
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b		
83a Did the organization comply with the public inspection requirements for returns and exemption applications?	✓	
b Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	✓	
84a Did the organization solicit any contributions or gifts that were not tax deductible?		✓
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		✓
85a 501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?		✓
b Did the organization make only in-house lobbying expenditures of \$2,000 or less?		✓
If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c Dues, assessments, and similar amounts from members 85c		
d Section 162(e) lobbying and political expenditures 85d		
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e		
f Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f		
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?		✓
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?		✓
86 501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 86a		
b Gross receipts, included on line 12, for public use of club facilities 86b		
87 501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b		
88a At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		✓
b At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI		✓
89a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
b 501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		✓
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d Enter: Amount of tax on line 89c, above, reimbursed by the organization ▶		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?		✓
f All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?		✓
g For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		✓
90a List the states with which a copy of this return is filed ▶		
b Number of employees employed in the pay period that includes March 12, 2007 (See instructions.) 90b		111
91a The books are in care of ▶ FAMILY & CHILDREN'S SERVICE Telephone no. ▶ (615) 320-0591 Located at ▶ 201 23RD AVENUE NORTH, NASHVILLE, TENNESSEE ZIP + 4 ▶ 37203-1501		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		✓
If "Yes," enter the name of the foreign country ▶		
See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		

Part VI Other Information (continued)

Yes No

c At any time during the calendar year, did the organization maintain an office outside of the United States? **91c** ☐ ☒If "Yes," enter the name of the foreign country **▶**92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here ☐ and enter the amount of tax-exempt interest received or accrued during the tax year **▶ 92** |**Part VII Analysis of Income-Producing Activities (See the instructions.)**

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	
93 Program service revenue:					
a COUNSELING FEES					94,877.43
b GROUP FEES					303.50
c EAP FEES					8,086.83
d COUNSULTANT & INFORMATION FEES					31,455.00
e OTHER FEES					19,550.00
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					2,901.12
95 Interest on savings and temporary cash investments					117,580.27
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory					
101 Net income or (loss) from special events					95,719.72
102 Gross profit or (loss) from sales of inventory					
103 Other revenue: a					
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))					370,473.878
105 Total (add line 104, columns (B), (D), and (E))					370,473.87

Note: Line 105 plus line 1e, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See the instructions.)

Line No. ▼	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93	PROGRAM SERVICES FEES TO HELP PAY FOR A PORTION OF COST OF SERVICES TO CLIENTS
95-101	PROVIDE FUNDS TO SUPPORT PROGRAMS

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See the instructions.)(a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No(b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Part XI Information Regarding Transfers To and From Controlled Entities. Complete only if the organization is a controlling organization as defined in section 512(b)(13).

106 Did the reporting organization **make** any transfers to a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	✓

	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

107 Did the reporting organization **receive** any transfers from a controlled entity as defined in section 512(b)(13) of the Code? If "Yes," complete the schedule below for each controlled entity.

Yes	No
	✓

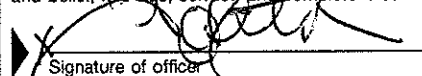
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	(C) Description of transfer	(D) Amount of transfer
a				
b				
c				
Totals				

108 Did the organization have a binding written contract in effect on August 17, 2006, covering the interest, rents, royalties, and annuities described in question 107 above?

Yes	No
	✓

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Please
Sign
Here**

Signature of officer 
TODD CARTER, SECRETARY/TREASURER
 Type or print name and title

Date 10/28/08

**Paid
Preparer's
Use Only**

Preparer's
signature

Date

Check if
self-
employed ☐

Preparer's SSN or PTIN (See Gen. Inst. X)

Firm's name (or yours
if self-employed),
address, and ZIP + 4

EIN
 Phone no.

FAMILY & CHILDREN'S SERVICE

EMPLOYER IDENTIFICATION NUMBER 62-0499284

FORM 990 - JULY, 2007 JUNE, 2008

PART I - CONTRIBUTIONS, GIFTS, GRANTS AND SIMILAR AMOUNTS RECEIVED

(c) United Way of Middle Tennessee
250 Venture Circle \$1,059,911.86 - Mo
Nashville, Tennessee 37228

United Way of Williamson County
P. O. Box 186
Franklin, Tennessee 37064 \$49,000.00 - Mo

United Way of Middle Tennessee for
Wilson, Robertson, Cheatham, Sumner &
Dickson Counties, Maury County
250 Venture Circle
Nashville, Tennessee 37228 \$26,000.00 - Mo

(d) Government Grants

Tennessee Department of Human Ser.
Nashville, Tennessee \$1,483,126.57 - Mo

Tennessee Children's Service
Nashville, Tennessee \$ 1,039,321.23 - Mo

Metropolitan Government \$ 93,892.55 - Mo
Nashville, Tennessee

Office of Criminal Justice (VOCA) \$ 134,027.52 - Mo
Nashville, Tennessee

Division of Payment Management \$ 115,700.00 - Mo
Rockville, Maryland

PART I - NUMBER 9 - Special Events and Activities

EVENT - Frivolities held January, 2008

Gross Receipts	\$224,979.48
Less: Contributions	<u>83,050.00</u>
Gross Revenue	\$149,929.48
Less: Direct Expenses	<u>\$ 46,209.76</u>
Net Income:	\$ 95,719.72

PART 1 - NUMBER 20 - Other Changes in Net Assets or Fund Balances

Unrealized Losses - \$286,919.35

FAMILY & CHILDREN'S SERVICE

EMPLOYER IDENTIFICATION NUMBER 62-0499284

FORM 990 - JULY, 2007- JUNE, 2008

BALANCE SHEET - PART IV

54 b - Investments - Other Securities

Reported at end of year market value

Diversified Trust Co. Large Cap US Equity	\$ 944,027.89
Diversified Trust Co. Small/Mid Cap US Equity	\$ 474,470.97
Diversified Trust Co. International Equity	\$ 860,464.93
Diversified Trust Co. Real Estate	\$ 135,542.08
SSGA Money Market Sweep Fund	\$ <u>25,046.26</u>
	<u>\$2,439,552.13</u>

Investments managed by Diversified Trust Co., Memphis, TN.

FAMILY & CHILDREN'S SERVICE

EMPLOYER IDENTIFICATION NUMBER 62-0499284

FORM 990 – JULY, 2007 – JUNE, 2008

BALANCE SHEET – IV

64B – MORTGAGES AND OTHER NOTES PAYABLE

NONE

FAMILY & CHILDREN'S SERVICE

EMPLOYER IDENTIFICATION NUMBER 62-0499284

DEPRECIATION SCHEDULE FOR JULY, 2007 JUNE, 2008

DESCRIPTION	DATE ACQUIRED	COST	METHOD	RATE	DEPRECIATION
EQUIPMENT & FURNITURE	Varies	\$649,077.84	S/L	3&5%	\$25,332.20
BUILDING	June, 94 & Jan. 06	\$867,361.63	S/L	2 1/2%	\$23,409.00
IMPROVEMENTS	Varies	\$10,850.00	S/L	15%	\$ <u>396.11</u>
					\$49,137.35

FAMILY & CHILDREN'S SERVICE

EMPLOYER IDENTIFICATION NUMBER 62-0499284

FORM 990 - JULY, 2007- JUNE 2008

PART II - #23 - SPECIFIC ASSISTANCE TO INDIVIDUALS

Financial Assistance to Caregivers of grandchildren and other relatives.

Rent - \$18,298.88
Telephone - \$146.39
Electric bills - \$18,445.86
Water Bills - \$3,674.37
Gas service - \$1,467.78
Child care - \$2,097.50
Furniture - \$8,028.30
Miscellaneous - \$951.69
Loan Repayments - \$7,671.42
Food - \$5,844.15
Children's Camps - \$13,242.00
Family Recreation - \$20,817.52
Cab Service & Van Rental - \$1,872.47
Client Supplies - \$5,133.09
Auto Repairs - \$395.51
FCS Transportation - \$504.00

Total Financial Assistance - \$108,590.93

SCHEDULE A
(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n),
or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

OMB No. 1545-0047

2007

Department of the Treasury
Internal Revenue Service

► **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

Name of the organization

FAMILY & CHILDREN'S SERVICE

Employer identification number

62 0499284

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
KATHY ROGERS 1482 COLEMAN DRIVE, FRANKLIN 37064	100% ADOPTION DIRECTOR	64,379	7,160	
JAN DICK 2802 BRIGHTWOOD, NASHVILLE, 37212	100% ASSO ADOP DIR.	56,431	6,818	
SARA FRIED 7305 SOUTH COLONY CT., NASHVILLE, 37221	100% DIR. SPECIAL EVENTS	51,317	6,580	
Total number of other employees paid over \$50,000		0		

Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services
(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services		

Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services
(List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of other contractors receiving over \$50,000 for other services		

Part III Statements About Activities (See page 2 of the instructions.)

Yes No

- 1** During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities ► \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)

1 ✓

Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.

- 2** During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)

a Sale, exchange, or leasing of property?

2a ✓

b Lending of money or other extension of credit?

2b ✓

c Furnishing of goods, services, or facilities?

2c ✓

d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?

2d ✓

e Transfer of any part of its income or assets?

2e ✓

- 3a** Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)

3a ✓

b Did the organization have a section 403(b) annuity plan for its employees?

3b ✓

c Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement

3c ✓

d Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?

3d ✓

- 4a** Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g

4a ✓

b Did the organization make any taxable distributions under section 4966?

4b ✓

c Did the organization make a distribution to a donor, donor advisor, or related person?

4c ✓

d Enter the total number of donor advised funds owned at the end of the tax year ►

N/A

e Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year ►

N/A

f Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts ►

N/A

g Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year ►

N/A

Part IV Reason for Non-Private Foundation Status (See pages 4 through 8 of the instructions.)I certify that the organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 ☐ A federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). **Enter the hospital's name, city, and state** ►
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 ☐ An organization that normally receives: (1) **more than 33 1/3%** of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) **no more than 33 1/3%** of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and otherwise meets the requirements of section 509(a)(3). Check the box that describes the type of supporting organization:
- ☐ Type I ☐ Type II ☐ Type III-Functionally Integrated ☐ Type III-Other

Provide the following information about the supported organizations. (See page 8 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Employer identification number (EIN)	(c) Type of organization (described in lines 5 through 12 above or IRC section)	(d) Is the supported organization listed in the supporting organization's governing documents?		(e) Amount of support
			Yes	No	
Total ►					

- 14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 8 of the instructions.)

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) **Use cash method of accounting.****Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2006	(b) 2005	(c) 2004	(d) 2003	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	6,665,283	6,771,099	5,331,865	5,564,733	24,332,980
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	397,638	497,743	632,145	626,685	2,154,211
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	545,215	208,008	274,264	312,798	1,340,285
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets					
23 Total of lines 15 through 22	7,608,136	7,478,850	6,238,274	6,504,216	27,827,476
24 Line 23 minus line 17	7,210,498	6,979,017	5,606,129	5,877,531	25,673,265
25 Enter 1% of line 23	76,081	74,769	62,382	65,042	
26 Organizations described on lines 10 or 11:					
a Enter 2% of amount in column (e), line 24					513,465
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					
c Total support for section 509(a)(1) test: Enter line 24, column (e)					
d Add: Amounts from column (e) for lines:					
18 _____ 19 _____					
22 _____ 26b _____					
e Public support (line 26c minus line 26d total)					
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					%
27 Organizations described on line 12:					
a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year:					
(2006) _____ (2005) _____ (2004) _____ (2003) _____					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11b, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:					
(2006) _____ (2005) _____ (2004) _____ (2003) _____					
c Add: Amounts from column (e) for lines:					
15 _____ 16 _____					
17 _____ 20 _____ 21 _____					
d Add: Line 27a total _____ and line 27b total _____					
e Public support (line 27c total minus line 27d total)					
f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)					
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					%
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					%
28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.					

Part V Private School Questionnaire (See page 9 of the instructions.)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)	31	
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		
34a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement.	34b	
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 11 of the instructions.)
(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check **a** ☐ if the organization belongs to an affiliated group. Check **b** ☐ if you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures		(a) Affiliated group totals	(b) To be completed for all electing organizations
(The term "expenditures" means amounts paid or incurred.)			
36	Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37	Total lobbying expenditures to influence a legislative body (direct lobbying).	37	
38	Total lobbying expenditures (add lines 36 and 37)	38	
39	Other exempt purpose expenditures	39	
40	Total exempt purpose expenditures (add lines 38 and 39)	40	
41	Lobbying nontaxable amount. Enter the amount from the following table— <div style="display: flex; justify-content: space-between;"> <div> <p>If the amount on line 40 is—</p> <p>Not over \$500,000</p> <p>Over \$500,000 but not over \$1,000,000</p> <p>Over \$1,000,000 but not over \$1,500,000</p> <p>Over \$1,500,000 but not over \$17,000,000</p> <p>Over \$17,000,000</p> </div> <div> <p>The lobbying nontaxable amount is—</p> <p>20% of the amount on line 40</p> <p>\$100,000 plus 15% of the excess over \$500,000</p> <p>\$175,000 plus 10% of the excess over \$1,000,000</p> <p>\$225,000 plus 5% of the excess over \$1,500,000</p> <p>\$1,000,000</p> </div> </div>		
42	Grassroots nontaxable amount (enter 25% of line 41).	42	
43	Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36.	43	
44	Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38.	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
See the instructions for lines 45 through 50 on page 13 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				
	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total
45	Lobbying nontaxable amount				
46	Lobbying ceiling amount (150% of line 45(e))				
47	Total lobbying expenditures				
48	Grassroots nontaxable amount				
49	Grassroots ceiling amount (150% of line 48(e))				
50	Grassroots lobbying expenditures				

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 14 of the instructions.)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- | | Yes | No | Amount |
|--|-----|----|--------|
| a Volunteers | | | |
| b Paid staff or management (include compensation in expenses reported on lines c through h.) | | | |
| c Media advertisements | | | |
| d Mailings to members, legislators, or the public | | | |
| e Publications, or published or broadcast statements | | | |
| f Grants to other organizations for lobbying purposes | | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body. | | | |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means | | | |
| i Total lobbying expenditures (Add lines c through h.) | | | |
- If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

