990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 2017

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For	the 2	2017 calend	dar year, or tax year begin	ning		, 2017, and er	nding		, 20
В	Chec	ck if ap	plicable:	C Name of organization YOUT	H ENCOURAGEMENT	SERVICES II	NC		D	Employer identification no.
	Addr	ess ch	ange	Doing business as						62-0570681
	Nam	e chan	nge	Number and street (or P.O. bo	x if mail is not delivered to street	address)		Room/suite	E	Telephone number
	Initia	ıl returr	1	521 MCIVER STR	EET					(615)315-5333
	Final	l return	/terminated		country, and ZIP or foreign pos	al code				Gross receipts
Ī	Amei	nded re	eturn	NASHVILLE, TN						\$ 657,735
Ī			pending	F Name and address of principa				H(a) Is this a group	return for	
_			1 - 3					H(b) Are all subor		= =
	Tax-e	exemp	t status:	501(c)(3) 501(c) () ◀ (insert no.) 494	7(a)(1) or 5	27			list. (see instructions)
J		site:		W.YOUTHENCOURAGEME		. (-)(-)		H(c) Group exer		
<u>-</u>					ociation Other ►	1	Year of formation: 1			
	art l	_	Summar		Octation Curior >		rear or formation.	JJO III CIAIC	or regar	dominone. 114
•				ribe the organization's miss	ion or most significant ac	tivities. VOIIT	H ENCOMPAGEN	FNT SERVIC	rc w	AS INCORPORATED
			-	IPROFIT ENTITY FOR	_					
çe		-		N. THE ORGANIZATION						
nan		-		JALS, AND CHURCHES		MARILI IHRO	OGH CONTRIBO	JIIONS FROM	CORI	PORALIONS,
ver		-		oox ► if the organization		one or disposed o	f mara than 25%	of its not assets		
Activities & Governance				voting members of the gove	•	•			3	1.2
ళ									4	13
ties				ndependent voting member					5	13
ξį				er of individuals employed in					6	46
Ac				er of volunteers (estimate if	• ,					918
				ted business revenue from	. , , , ,				7a	148,050
		D I	net unrelate	ed business taxable income	from Form 990-1, line 34	<u> </u>	· · · · · · · · · · ·		7b	0
			0		41.)			Prior Year		Current Year
a)				s and grants (Part VIII, line	•				,010	
ğ			-	rvice revenue (Part VIII, line					,385	
Revenue				income (Part VIII, column (A					,292	
œ				ue (Part VIII, column (A), lir		,	-		,368	
	_			ue - add lines 8 through 11 (•			639	,055	647,306
				similar amounts paid (Part I						0
										0
Ś	1									288,491
Expenses	1			= :						0
ğ				ising expenses (Part IX, co			34,607			
Ш	1			nses (Part IX, column (A), lir					, 178	
	1	18	Total expens	ses. Add lines 13-17 (must	equal Part IX, column (A), line 25)		628	, 604	593,743
	_	19	Revenue les	ss expenses. Subtract line	18 from line 12			10	,451	53,563
ō	Sec							Beginning of Current	Year	End of Year
sets	alar	20	Total assets	s (Part X, line 16)				664	,712	705,424
Net Assets or				es (Part X, line 26)			-	122	, 933	90,737
_		_		or fund balances. Subtract	line 21 from line 20			541	, 779	614,687
	art l			ire Block						
				eclare that I have examined this retu eclaration of preparer (other than off				nowledge and belief, it	IS	
_		Ī,				· ·	· · · · · ·			
e:	· n			A PRICE					<u> </u>	
Sig			Signatui	ire of officer					Date	
He	re			PRICE, EXECUTIVE	DIRECTOR					
			Type or	r print name and title	T		F_			
_			Print/Type pre	reparer's name	Preparer's signature		Date	Check	if P	TIN
Pa			JOHN BE	ELLENFANT, CPA			06-08-2018	self-employe	ed	P01625858
	•	rer	Firm's name	► BELLENFA	NT, PLLC			Firm's EIN ►		
Us	e O	nly	Firm's addres	ss ▶ 9007 OVE	RLOOK BLVD			Phone no.		
				BRENTWOO	D TN 37027			61	L5-37	70-8700
May	/ the	IRS	discuss this	s return with the preparer sh	own above? (see instruc	tions)				🛛 Yes 🗌 No

Part IV

62-0570681

Checklist of Required Schedules

Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 Χ 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Χ 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Χ 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 Χ 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Χ 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Χ Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Χ debt negotiation services? If "Yes," complete Schedule D, Part IV 9 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted Χ endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," Χ 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more Χ 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more Χ 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets Χ 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Χ 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 **14a** Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 Χ 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other Χ 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Χ 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Χ 18 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Χ 19

Part IV

62-0570681

Checklist of Required Schedules (continued)

Yes No 20a 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ 21 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Χ 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated Χ 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Χ 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I Χ 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Χ 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or 26 Χ 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Χ 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Χ 28a A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete 28b Χ An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) Χ was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Χ 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," Χ 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, Χ 34 35a 35a If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable Χ 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Χ 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O. 38

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 46			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	70		v
h	and services provided to the payor?	7a 7b		Х
b C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	70		
C	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	,,,		21
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		Х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		Х
0	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
1	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			7.7
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		1

YOUTH ENCOURAGEMENT SERVICES INC Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

sec	tion A. Governing Body and Management		l	
4-			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	_		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_		3.7
_	any other officer, director, trustee, or key employee?	2		Χ
3	Did the organization delegate control over management duties customarily performed by or under the direct			3.5
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		Χ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	l _		
	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
_	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			3.7
2	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		.,	
۰.	Did the constant to the board of the standard	40-	Yes	No
l0a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	400		
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	37	
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-	37	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	40-	3.7	
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	37	
a	The organization's CEO, Executive Director, or top management official	15a	X	
b	, , ,	15b	X	
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	160		Х
h	with a taxable entity during the year?	16a		Λ
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16h		
202	organization's exempt status with respect to such arrangements?	16b		
7 8	List the states with which a copy of this Form 990 is required to be filed Tennessee Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
10	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all that apply. Own website Apothor's website Othor (explain in Schodule O)			
10	Own website			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and			
00	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records: VIVA PRICE (615) 315-5333, 521 MCIVER STREET, NASHVILLE, TN 37211-2322			
	VIVA ERICE (DIDIDIDEDDDD, DZI MCIVER BIRKET, NASHVILLE, IN 5/ZII=Z5ZZ			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)							
(A)	(B)				sition		(D)	(E)	(F)
Name and Title	Average				ore than o		Reportable	Reportable	Estimated
	hours per				rector/trust		compensation	compensation from	amount of
	week (list any hours for						from the	related organizations	other compensation
	related	Individual trustee or director	Instit	Officer	Key	Highest compensated	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the
	organizations below dotted	ecto	Institutional trustee	୍ୟ	employee Key employee	est c	(W-2/1099-MISC)		organization and related
	line)	r trus	al tru		oyee	omp			organizations
		lee	istee			ensa			
						ted			
(1) MARK_WILLOUGHBY	2.00								
PRESIDENT		Х		X				0	0
(2) GREG ALLEN	2.00								
VICE PRESIDENT		Х		X				0	0
(3) NICOLE JAMES	2.00								
SECRETARY		X		Х				0	0
(4) MIKE MCFARLIN	2.00								
TREASURER		Х		X			1	0	0
(5) ALLISON DUKE	1.00								
PAST PRESIDENT		Х					-	0	0
(6) TRACEY BOWDEN	1.00								
DIRECTOR		X					1	0	0
(7) MATT BUTLER	1.00	37							
DIRECTOR		X					1	0	0
(8) BARRY ELKINS	1.00	37							
DIRECTOR	1 00	Х					-	0 0	0
(9) BARI HARWELL	1.00	X						0	0
DIRECTOR (10) TORY IN PRIEST	1.00	Λ					'	0	0
(10)JOEY HARWELL DIRECTOR	1.00_	X						0	0
(11)EDDIE PUCKETT	1.00	21					'	0	0
DIRECTOR	- 1.00	X						0 0	0
(12)KEVIN SALES	1.00								
DIRECTOR		X						0	0
(13)GREG WILDER	1.00								
DIRECTOR	F	X						0	0
(14)ROB MCRAY	40.00								
EXECUTIVE DIRECTOR	F				X		54,420	0	0
							-		

Form 990 (2017)

Part	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
	(A) Name and title			(C) Position (do not check more than one box, unless person is both an officer and a director/trustee) week (list any hours for related relate			(D) Reportable compensation from the	Reportable compensation from related the Reportable compensation from greated from the related from the rela			on		
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	ner	organization (W-2/1099-MISC)	(W-2/1099-MISC)	orç ar	rom the ganization d related anization	t
<u>(15)</u>													
<u>(16)</u>													
<u>(17)</u>													
(18)													
<u>(19)</u>													
(20)													
(21)													
(22)													
(23)													
(24)													
(25)													
1b c d	Sub-total	nA						•	54 426	0			0
	Total number of individuals (including but not limited								54,426 than \$100,000 of				
	reportable compensation from the organization									0			
3	Did the organization list any former officer, directo		-		-		-					Yes	No
4	employee on line 1a? <i>If "Yes," complete Schedule</i> For any individual listed on line 1a, is the sum of rep										3		X
	organization and related organizations greater than	n \$150,000?	If "Yes	s," co	отрі	ete	Sched	dule .	J for such		4		v
5	individual	ompensation	from a	ny u	nrela	ated	organ	izati	on or individual		4		X
Section	for services rendered to the organization? If "Yes," on B. Independent Contractors	complete Sc	chedul	e J f	or su	ıch j	persoi	n .			5		X
1	Complete this table for your five highest compensate compensation from the organization. Report compenser.												
	(A)								(B)			(C)	
	Name and business address								Description of	services	Comp	ensation	n
2	Total number of independent contractors (including received more than \$100,000 of compensation from			iose •	listed	d ab	ove) v	vho	I				

Form 990 (2017) YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) (C) (D) Total revenue Related or Unrelated Revenue exempt function revenue excluded from tax business under sections 512-514 Federated campaigns 1a Contributions, Gifts, Grants and Other Similar Amounts Membership dues 1b **c** Fundraising events 1c **d** Related organizations 1d e Government grants (contributions) . . 1e f All other contributions, gifts, grants, and similar amounts not included above 496,051 1f g Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f 496,051 **Business Code** Revenue Program Service **f** All other program service revenue Investment income (including dividends, interest, and other similar amounts) ▶ Income from investment of tax-exempt bond proceeds . . . ▶ (i) Real 6a Gross rents **b** Less: rental expenses c Rental income or (loss) . . . (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses c Gain or (loss) 8a Gross income from fundraising Other Revenue events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a 158,479 **b** Less: direct expenses b 10,429 c Net income or (loss) from fundraising events ▶ 148,050 148,050 **9a** Gross income from gaming activities. **b** Less: direct expenses b c Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances a

Business Code

900099

Form 990 (2017)

3,205

3,205

3,205

3,205

647,306

b Less: cost of goods sold b

Miscellaneous Revenue

11a MISCELLANEOUS

b

c Net income or (loss) from sales of inventory ▶

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX											
Do r	not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)							
8b, 9	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses							
1	Grants and other assistance to domestic organizations											
	and domestic governments. See Part IV, line 21											
2	Grants and other assistance to domestic											
	individuals. See Part IV, line 22											
3	Grants and other assistance to foreign											
	organizations, foreign governments, and foreign											
	individuals. See Part IV, lines 15 and 16											
4	Benefits paid to or for members											
5	Compensation of current officers, directors,											
	trustees, and key employees	20,840		20,840								
6	Compensation not included above, to disqualified											
	persons (as defined under section 4958(f)(1)) and											
	persons described in section 4958(c)(3)(B)											
7	Other salaries and wages	152,698	121,778	30,920								
8	Pension plan accruals and contributions (include											
	section 401(k) and 403(b) employer contributions)	27,721	17,652	10,069								
9	Other employee benefits	76,400	44,400	32,000								
10	Payroll taxes	10,832	8,680	2,152								
11	Fees for services (non-employees):											
а	Management											
b	Legal											
С	Accounting	29,857	8,370	21,487								
d	Lobbying											
е	Professional fundraising services. See Part IV, line 17 .											
f	Investment management fees											
g	Other. (If line 11g amount exceeds 10% of line 25, column											
	(A) amount, list line 11g expenses on Schedule O.)	54,073	3,200	18,473	32,400							
12	Advertising and promotion											
13	Office expenses	5,664		5,664								
14	Information technology	13,265	2,001	9,057	2,207							
15	Royalties											
16	Occupancy	40,374	34,009	6,365								
17	Travel	4,704		4,704								
18	Payments of travel or entertainment expenses											
	for any federal, state, or local public officials											
19	Conferences, conventions, and meetings											
20	Interest	3,963		3,963								
21	Payments to affiliates											
22	Depreciation, depletion, and amortization	38,318	38,318									
23	Insurance	36,639	28,207	8,432								
24	Other expenses. Itemize expenses not covered											
	above (List miscellaneous expenses in line 24e. If											
	line 24e amount exceeds 10% of line 25, column											
	(A) amount, list line 24e expenses on Schedule O.)											
a		24,033	23,621	412								
b	CAMP ACTIVITIES	11,530	11,530									
С	REPAIRS AND MAINTENANCE	16,232	14,503	1,729								
d	VEHICLES	12,278	11,535	743								
e	All other expenses	14,322	132	14,190								
25 26	Total functional expenses. Add lines 1 through 24e .	593,743	367,936	191,200	34,607							
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs											
	from a combined educational campaign and											
	fundraising solicitation. Check here ► ☐ if											
	following SOP 98-2 (ASC 958-720)				l							

Part X **Balance Sheet**

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	159,936	1	218,896
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	138
	5	Loans and other receivables from current and former officers, directors,		-	
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
4.5		organizations (see instructions). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ass	9	Prepaid expenses and deferred charges	2,095	9	2,682
	10a	Land, buildings, and equipment: cost or	,		• • • • • • • • • • • • • • • • • • • •
		other basis. Complete Part VI of Schedule D 10a 1,038,495			
	b	Less: accumulated depreciation 10b 664,741	412,072	10c	373,754
	11	Investments - publicly traded securities	90,609	11	109,954
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	664,712	16	705,424
	17	Accounts payable and accrued expenses	12,321	17	19,793
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
Liak		disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	99,728	24	64,728
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	10,884	25	6,216
	26	Total liabilities. Add lines 17 through 25	122,933	26	90,737
		Organizations that follow SFAS 117 (ASC 958), check here ► 🗓 and			
es		complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	378,747	27	479,533
Bal	28	Temporarily restricted net assets	53,032	28	25,154
힏	29	Permanently restricted net assets	110,000	29	110,000
Ę		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
<u>0</u>	00	complete lines 30 through 34.		00	
sset	30	Capital stock or trust principal, or current funds		30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Se	32	Retained earnings, endowment, accumulated income, or other funds	E 4 1	32	C1.4. CC-
	33	Total net assets or fund balances	541,779	33	614,687
	34	Total liabilities and net assets/fund balances	664,712	34	705,424

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI				. \Box				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		547,3					
2	Total expenses (must equal Part IX, column (A), line 25)	2		593,	743				
3	Revenue less expenses. Subtract line 2 from line 1	3		53,	563				
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	!	541,	779				
5	Net unrealized gains (losses) on investments	5		19,3	345				
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	33, column (B))	10	(514,6	687				
Pa	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII								
				Yes	No				
1									
	If the organization changed its method of accounting from a prior year or checked "Other," explain in								
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<u>2a</u>		X				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or								
	reviewed on a separate basis, consolidated basis, or both:								
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
b	3		2b	X					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a								
	separate basis, consolidated basis, or both:								
	X Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		0-	37					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X					
	If the organization changed either its oversight process or selection process during the tax year, explain in								
0.5	Schedule O.								
за	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		1		v				
	the Single Audit Act and OMB Circular A-133?		3a		X				
а	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		21-						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			990 (2	2017\				
EEA			LOLL	33U (2	∠∪।/)				

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Employer identification number

YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of other support (see (described on lines 1-10 listed in your governing support (see above (see instructions)) document? instructions) instructions) Yes (A) (B) (C) (D) (E)

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	558,630	459,651	442,859	434,395	499,256	2,394,791
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	558,630	459,651	442,859	434,395	499,256	2,394,791
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						2,394,791
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	558,630	459,651	442,859	434,395	499,256	2,394,791
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from	1 (57	2 601		2 000		7 42
	similar sources	1,657	3,691		2,089		7,43
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	128,679	126,056	171,103	200,368	148,050	774,256
11	Total support. Add lines 7 through 10.	120,013	120,030	1717103	200,300	110,030	3,176,484
12	Gross receipts from related activities, etc. (s	see instructions)				12	37170710
	, ,	,					
13	First five years. If the Form 990 is for the organization, check this box and stop here						▶ 🗌
	tion C. Computation of Public Su	• •	_ =				
14	Public support percentage for 2017 (line 6, c	` '	•	• •			75.39 %
15	Public support percentage from 2016 Sched						75.46 %
16a	33 1/3% support test - 2017. If the organization						. 57
	box and stop here. The organization quali						▶ 🛚 🗵
b	33 1/3% support test - 2016. If the organiz						. \square
	this box and stop here. The organization of						▶ ⊔
17a	10%-facts-and-circumstances test - 201	-					
	10% or more, and if the organization meets				-		
	Part VI how the organization meets the "fac		_				. \square
	organization						▶ ⊔
b	10%-facts-and-circumstances test - 201	•		•		line	
	15 is 10% or more, and if the organization				-		
	Explain in Part VI how the organization mee			=		-	
	supported organization						▶ ⊔
18	Private foundation. If the organization did	not check a box o	n line 13, 16a, 16b	, 17a, or 17b, chec	ck this box and see)	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) ▶	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1			_	
	endar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the or organization, check this box and stop here						▶ □
Se	ction C. Computation of Public Su	_					
15	Public support percentage for 2017 (line 8, co	()	, ,	f))		15	%
16	Public support percentage from 2016 Schedul					16	%
	ction D. Computation of Investmer					T T	
17	Investment income percentage for 2017 (line						%
18	Investment income percentage from 2016 Sc	·					%
19a	33 1/3% support tests - 2017. If the organiz 17 is not more than 33 1/3%, check this box	ation did not che and stop here.	eck the box on line The organization q	14, and line 15 is i ualifies as a public	more than 33 1/3% ly supported orgar	, and line nization	▶ □
b	33 1/3% support tests - 2016. If the organiz line 18 is not more than 33 1/3%, check this						▶ □
20	Private foundation. If the organization did n	ot check a box of	on line 14, 19a, or 1	9b, check this box	and see instruction	ons	▶ □

Part IV Sup

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI**.
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
20		
3с		
4a		
4b		
4c		
5a		
5b		
5с		
6		
7		
0		
8		
9a		
9b		
9с		
10a		
10b		

Par	t IV Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	l1a		
h		l1b		
	• • • • • • • • • • • • • • • • • • • •	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		2		
Sect	tion C. Type II Supporting Organizations			
	_		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0		1		
Seci	tion D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		162	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		1		
2	Were any of the organization's officers directors or trustees either (i) appointed or elected by the supported			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
		2		
_		_		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? <i>If</i> "Yes," <i>describe in</i> Part VI the role the organization's supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations	<u>J</u>		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see inst	ruct	ions)	
а			,	
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (se	e in	struct	ions)
	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	,		
h	that these activities constituted substantially all of its activities. Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	2a		
IJ	of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the</i>			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
		2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

YOUTH ENCOURAGEMENT SERVICES INC

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O				
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970 (expla	ain in Part VI). See	
instructions. All other Type III non-functionally integrated supporting organ	izations	must complete Section	ns A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or				
collection of gross income or for management, conservation, or				
maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8			
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1 Aggregate fair market value of all non-exempt-use assets (see				
instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
b Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other				
factors (explain in detail in Part VI):				
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C - Distributable Amount			Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to				
emergency temporary reduction (see instructions).	6			
7 Check here if the current year is the organization's first as a non-functionally	y-integra	ted Type III supportin	g organization (see	

instructions).

EEA

Par	rt V Type III Non-Functionally Integrated 509(a	i)(3) Supporting Organia	zations (continued)	
Sec	ction D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ea	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organizat	ions	
4	Amounts paid to acquire exempt-use assets			
	Qualified set-aside amounts (prior IRS approval required)			
	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organization is responsive			
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
S	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
	From 2016			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
	Section D, line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2017 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
С	Excess from 2015			

d Excess from 2016e Excess from 2017

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	, . ,

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Internal Revenue Service Name of the organization

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

2017

Open to Public Inspection

Name	of the organization	Employer identification number
JOY	JTH ENCOURAGEMENT SERVICES INC	62-0570681
Pai		ounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year) .	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised	
_	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
•	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	
	conferring impermissible private benefit?	
Pai	t II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
•	Preservation of land for public use (e.g., recreation or education) Preservation of a historical property of the dispersion of a historical property of the dispersion of the	ally important land area
	Protection of natural habitat Preservation of a certified Preservation of a certified	• •
	Preservation of open space	Thistoric structure
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a c	conservation
_	easement on the last day of the tax year.	Held at the End of the Tax Year
2	Total number of conservation easements	
a	Total acreage restricted by conservation easements	
b	Number of conservation easements on a certified historic structure included in (a)	
c d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	. 20
u		2d
3	historic structure listed in the National Register	
3		ariization dufing the
4	tax year ▶ Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
5	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservations.	
Ü	Stan and volunteer nouns devoted to monitoring, inspecting, nandming or violations, and emorcing conservati	ion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation e	easements during the year
•	► \$	ascinents during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)	1)(R)(i)
Ū	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the	
	organization's accounting for conservation easements.	ac december the
Pai	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Co	Other Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement	and balance sheet
	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in	
	public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these it	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	
-	works of art, historical treasures, or other similar assets held for public exhibition, education, or research in	
	public service, provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	⊳ \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gai	
-	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	in, provide the
а	Revenue included on Form 990, Part VIII, line 1	▶ \$
a h	Assets included in Form 990. Part X	

	ule D (Form 990) 2017 YOUTH ENCOURAGE				62-05		
Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, c	or Other Similar As	ssets (continued)	
3	Using the organization's acquisition, accession, a	and other records, che	eck any of the follow	ving that are a	significant use of its		
	collection items (check all that apply):	_					
а	Public exhibition	d Loan	or exchange progra	ams			
b	Scholarly research	e Othe	r				
С	Preservation for future generations						
4	Provide a description of the organization's collect	ctions and explain hov	v they further the org	ganization's e	xempt purpose in Part		
	XIII.						
5	During the year, did the organization solicit or re-				ilar		
_	assets to be sold to raise funds rather than to be	· · · · · · · · · · · · · · · · · · ·	of the organization's	collection?		U Yes U I	No
Par	t IV Escrow and Custodial Arrang					_	
	Complete if the organization an	swered "Yes" on	Form 990, Par	t IV, line 9,	or reported an amo	ount on Form	
	990, Part X, line 21.						
1a	Is the organization an agent, trustee, custodian o					П. П.	
	•					Yes I	No
b	If "Yes," explain the arrangement in Part XIII and	d complete the following	ng table:				
						Amount	
С	Beginning balance						
d	Additions during the year						
е	Distributions during the year						
f	Ending balance						
2a	Did the organization include an amount on Form				,		No
b	If "Yes," explain the arrangement in Part XIII. Ch	eck here if the explar	nation has been prov	vided on Part	XIII		—
Pai	Endowment Funds.	owered "Vee" on	Form 000 Dor	+ IV / line 10	\		
	Complete if the organization an						
4.	De situation of committee and	(a) Current year	(b) Prior year	(c) Two years			
1a	Beginning of year balance	110,000	110,000	110,	,000 110,00	110,000	<u> </u>
b	Contributions						
С	Net investment earnings, gains, and						
	losses						
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs						
ī ~	Administrative expenses	110,000	110 000	110	000 110 00	110 000	
g	End of year balance	.,	110,000		,000 110,00	00 110,000	
2	Board designated or quasi-endowment		-	au as.			
a b		/0					
C	Permanent endowment ► 100.00 % Temporarily restricted endowment ►	%					
C	The percentages on lines 2a, 2b, and 2c should a						
3a	Are there endowment funds not in the possession	•	that are held and a	dministered fo	r the		
ou	organization by:	or or the organization	that are field and at	arriiriiotoroa ro	1 110	Yes No	_
	•					3a(i)	<u> </u>
	''					3a(ii)	
b	If "Yes" on 3a(ii), are the related organizations li						_
4	Describe in Part XIII the intended uses of the or	•			•••••		—
Par	t VI Land, Buildings, and Equipm		ont farias.				_
· u	Complete if the organization an		Form 990 Pari	t IV line 11	a See Form 990 I	Part X line 10	
	Description of property	(a) Cost or other		or other basis	(c) Accumulated	(d) Book value	
	Description of property	(investmen	' '	other)	depreciation	(a) Book value	
1a	Land	,		106,236		106,236	 5
b	Buildings			651,955	412,080	239,875	
c	Leasehold improvements			,	112,000	233,373	
d	Equipment			82,272	72,794	9,478	— 8
e	Other STMD1			198,032	179,867	18,165	
	I. Add lines 1a through 1e. (Column (d) must eq					373,754	_
			, ,=/,	,			_

Part VII	Investments - Other Securities.			
	Complete if the organization answere	d "Yes" on Form 990, Par	t IV, line 11b. See Form 990	, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1) Financial o	derivatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related. Complete if the organization answere	d "Yes" on Form 990, Par	t IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market	
(1)			out or one or your market	Value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answere	d "Yes" on Form 990, Par	t IV, line 11d. See Form 990	, Part X, line 15.
	(a) D	escription		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 15	5.)	.	
Part X	Other Liabilities.			
	Complete if the organization answere line 25.	d "Yes" on Form 990, Par	t IV, line 11e or 11f. See For	m 990, Part X,
1.	(a) Description of liability	(b) Book value		
(1) Federal in	ncome taxes			
(2) CAPITA	AL LEASE OBLIGATION	6,216		
(3)				
<u>(4)</u>				
(5)				
(6)				
(7)				
(8)				
(9)	must ocuse! Form 000, Port V oc! (P) line 25	6,216		
i utai. (Coiumn (b)	must equal Form 990, Part X, col. (B) line 25.)	0,∠⊥6		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Pa	Reconciliation of Revenue per Audited Financial Stateme		-	Return.	
	Complete if the organization answered "Yes" on Form 990, P				
1		• • •		1	757,375
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ı	I		
а	Net unrealized gains (losses) on investments	2a	19,345	-	
b	Donated services and use of facilities	2b	80,295	-	
С	Recoveries of prior year grants	2c		-	
d	Other (Describe in Part XIII.)	2d	10,429		
е	Add lines 2a through 2d			2e	110,069
3	Subtract line 2e from line 1			3	647,306
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	647,306
Pa	Reconciliation of Expenses per Audited Financial Stater			er Retur	n.
	Complete if the organization answered "Yes" on Form 990, I				
1	Total expenses and losses per audited financial statements			1	684,467
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 .	I		
а	Donated services and use of facilities	2a	80,295	-	
b	Prior year adjustments	2b		-	
С	Other losses	2c		-	
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	90,724
3	Subtract line 2e from line 1			3	593,743
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		-	
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	593,743
	t XIII Supplemental Information.		101 5 . 1/ 11 . 4 5		
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lin			rt X, line	
2; Pa	rt XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additio	onal information.		
Λ1	Other revenues not included on Form 990 (Dard	r VI lino 2	a)	
<u> </u>	Other revenues not included on rolm 990 (.	Pal (t AI, IIIIe Z	α,	
DTD:	ECH EUNDDATCING EVDENCES ON AUDIT DEDODE NEMMED MIMU EUND	D 3 T C	TNO DEVENUE ON T	ערים יווני	
DIK.	ECT FUNDRAISING EXPENSES ON AUDIT REPORT NETTED WITH FUND	KAIS	ING REVENUE ON I	ne ian	
ייים ס	JRN.				
KEI	JAN.				

EEA Schedule D (Form 990) 2017

EEA Schedule D (Form 990) 2017

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2017

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest instructions. Open to Public Inspection

YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants Internet and email solicitations **f** Solicitation of government grants b Phone solicitations g Special fundraising events **d** In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, No Yes or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in contributions? organization col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

YOUTH ENCOURAGEMENT SERVICES INC Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ANNUAL DINNE	GOLF TOURNMA	1	(add col. (a) through col. (c))
a)			(event type)	(event type)	(total number)	
nue	4	Cross resoints	69, 422	E0 0EE	20 202	150 470
Revenue	1	Gross receipts	68,422	50,855	39,202	158,479
_	2	Less: Contributions				
	3	Gross income (line 1 minus				
		line 2)	68,422	50,855	39,202	158,479
	4	Cash prizes				
	5	Noncook prizos				
	3	Noncash prizes				
es	6	Rent/facility costs				
Direct Expenses		•				
Ä	7	Food and beverages				
rect						
⊡	8	Entertainment				
	9	Other direct expenses	4,503	3,347	2,579	10,429
	J	Other direct expenses	1,303	3,317	2,313	10,425
	10	Direct expense summary. Add lines	4 through 9 in column (d)			10,429
	11	Net income summary. Subtract line				148,050
Pa	rt I		•	Yes" on Form 990, Part	IV, line 19, or reported	more
		than \$15,000 on Form 990	I-EZ, line 6a.			
Jue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						
<u>~</u>	1	Gross revenue				
es	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Ä	3	Noncasii piizes				
rect	4	Rent/facility costs				
Ö		·				
	5	Other direct expenses				
	_		☐ Yes %			
	6	Volunteer labor	∐ No	│	│	
	7	Direct expense summary. Add lines	2 through 5 in column (d)			
	-		2 1 11 0 ag. 1 0 11 1 0 0 a 1 11 (a)			
	8	Net gaming income summary. Subt	tract line 7 from line 1, colu	mn (d)	▶	
9		ter the state(s) in which the organization	• •			
a b		the organization licensed to conduct of 'No," explain:				∐ Yes ∐ No
	, 11	140, OAPIGITI.				_
	_					
10a	W	ere any of the organization's gaming	licenses revoked, suspende	ed or terminated during the	tax year?	🗌 Yes 🗌 No
b	lf '	'Yes," explain:				

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

OMB No. 1545-0047

YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 01. Form 990 governing body review (Part VI, line 11) FORM 990 IS REVIEWED BY THE BOARD AT THE REGULAR BOARD MEETING PRIOR TO THE FILING OF FORM 990. THE TREASURER CONDUCTS THE REVIEW. 02. Conflict of interest policy compliance (Part VI, line 12c) BOARD MEMBERS, PRINCIPAL OFFICERS, AND COMMITTEE MEMBERS REVIEW THE CONFLICT OF INTEREST POLICY ANNUALLY AND SIGN AN AFFIRMATION DOCUMENT. 03. CEO, executive director, top management comp (Part VI, line 15a) COMPENSATION IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE AND THE BOARD. THE REASONABLENESS OF COMPENSATION IS DETERMINED BY LOOKING AT COMPENSATION OF PEER ORGANIZATIONS AND OBTAINING INPUT FROM CONSULTANTS. 04. Other officer or key employee compensation (Part VI, line 15b COMPENSATION IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE AND THE BOARD. REASONABLENESS OF COMPENSATION IS DETERMINED BY LOOKING AT COMPENSATION OF PEER ORGANIZATIONS AND OBTAINING INPUT FROM CONSULTANTS. 05. Governing documents, etc, available to public (Part VI, line 19) THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE FOR INSPECTION DURING THE YEAR UPON REQUEST AT THE ADMINISTRATIVE OFFICE.

	FOR YOUR RECOR Federal Supporting		2017	PG01
Name(s) as shown on return			FEIN	
YOUTH ENCOURAGEMENT S	ERVICES INC		6	2-0570681
FORM 990 - SCHEDULE D - PART VI - LINE 1E STATEMENT #D1E INVESTMENTS - OTHER				
DESCRIPTION	COST/BASIS	COST/BASIS		BOOK
OF INVESTMENT	(INVESTMENT)	(OTHER)	DEPR	VALUE
LAND IMPROVEMENTS	0	20,471	13,195	7,276
VEHICLES	0	177,561	166,672	10,889
TOTAL	0	198,032	179,867	18,165

990	Overflow Statement	2017 Page 1
Name(s) as shown on return		FEIN
YOUTH ENCOURAGEMENT	SERVICES INC	62-0570681

Description	An	nount
MISCELLANEOUS	\$	132
Total:	\$	132

Description		 Amount
OFFICE SUPPLIES		\$ 3,326
BANKING FEES		4,515
MISCELLANEOUS		 6,349
	Total:	\$ 14,190