# FINANCIAL STATEMENTS

As of and for the Years Ended June 30, 2022 and 2021



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#### YWCA NASHVILLE AND MIDDLE TENNESSEE ROSTER OF BOARD OF DIRECTORS AND EXECUTIVE STAFF

#### JUNE 30, 2022

|  | Board of Directors   |
|--|--|
| Amanda Weeks-Geveden<br>Cynthia Whitfield-Story<br>Jayme Parmakian<br>Anne Morgan<br>Gail Alexander<br>Sallie Bailey<br>Caroline Bradshaw<br>Louise Brock<br>Rusty Burdge<br>Monica Cintado-Scokin<br>Lara Crouch<br>James Crumlin<br>Kendra Deas<br>Cindy Dempsey<br>Jamie Dunham<br>Katharin Dyer<br>Rashad Fakhruddin | Board Chair<br>Board Chair - Elect<br>Treasurer<br>Board Secretary<br>Board Member<br>Board Member                           |
| David Fischette<br>Irwin Fisher<br>Charles K. Grant<br>Janie Greenwood Harris<br>Joey Hatch<br>Sean Henry<br>Latrisha Jemison<br>Rita Johnson-Mills<br>Beverly Keel<br>Candice Lee<br>Carla Lovell<br>Rick Martin<br>Marcia Masulla<br>Rita Mitchell<br>Eleanor McDonald<br>Valerie Smith Molette                        | Board Member<br>Board Member |
| Lisa Ferrelli<br>Tracey H. Pearson<br>Roberta Pettis<br>Abby Rubenfeld<br>Kristy Sinkfield<br>D. Billye Sanders<br>Amber Sims<br>Amy F. Smartt<br>Javier Solano<br>Sunny Spyridon<br>Kate Wood<br>Alecia Wynn<br>Vicki Yates   | Board Member<br>Board Member   |
|  |  |
| Sharon Roberson<br>Kate Davis<br>Orin Crouch   | President and Chief Exec<br>Chief of Staff<br>Chief Operating Officer  |

Sharon Roberson Kate Davis Orin Crouch Shan Foster Beth Boord Ryan Fleischman Sheila Holman Latrina Adams Michelle Mowery Johnson Daffany Baker President and Chief Executive Officer Chief of Staff Chief Operating Officer Executive Director AMEND Together Chief Development Officer SVP of Grants & Strategic Initiatives Vice President of Human Resources Vice President of Finance Sr Director of Communications & Advocacy VP, Domestic Violence Services



### **Report of Independent Auditor**

To the Board of Directors YWCA Nashville and Middle Tennessee Nashville, Tennessee

### **Report on the Audit of the Financial Statements**

#### Opinion

We have audited the accompanying financial statements of YWCA Nashville and Middle Tennessee (a nonprofit organization) (the "YWCA"), which comprise the statements of financial position as of June 30, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of the YWCA as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the YWCA and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, which raise substantial doubt about the YWCA's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
  or error, and design and perform audit procedures responsive to those risks. Such procedures include
  examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the YWCA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant
  accounting estimates made by management, as well as evaluate the overall presentation of the financial
  statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, which raise substantial doubt about the YWCA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

#### Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other additional statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

#### **Other Information**

The Roster of Board of Directors and Executive Staff on page 1, which is the responsibility of management, is of a nonaccounting nature and has not been subjected to the audit procedures applied in the audit of the financial statements Accordingly, we do not express an opinion or provide any assurance on it.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated February 21, 2023 on our consideration of the YWCA's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the YWCA's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the YWCA's internal control over financial reporting and compliance.

Cherry Bekaert LLP

Nashville, Tennessee February 21, 2023

STATEMENTS OF FINANCIAL POSITION

# JUNE 30, 2022 AND 2021

|   | 2022 |            |    | 2021       |
|---|------|------------|----|------------|
| ASSETS  |      |            |    |            |
| Cash and cash equivalents                     | \$   | 1,820,053  | \$ | 1,155,682  |
| Pledges and other receivables, net            |      | 20,229     |    | 26,391     |
| Grants receivable                             |      | 202,159    |    | 495,439    |
| Prepaid expenses and other assets             |      | 13,071     |    | -          |
| Investments                                   |      | 5,156,621  |    | 6,042,539  |
| Land, buildings, and equipment, net           |      | 3,746,474  |    | 3,938,458  |
| Total Assets                                  | \$   | 10,958,607 | \$ | 11,658,509 |
| LIABILITIES AND NET ASSETS                    |      |            |    |            |
| Liabilities:                                  |      |            |    |            |
| Accounts payable                              | \$   | 52,605     | \$ | 101,833    |
| Accrued expenses and withheld taxes           |      | 201,267    |    | 191,231    |
| Deferred revenues                             |      | 72,500     |    | 56,250     |
| Total Liabilities                             |      | 326,372    |    | 349,314    |
| Net Assets:                                   |      |            |    |            |
| Without Donor Restrictions:                   |      |            |    |            |
| Undesignated                                  |      | 3,790,658  |    | 3,671,180  |
| Designated for land, buildings, and equipment |      | 3,746,474  |    | 3,938,458  |
| Total Without Donor Restrictions              |      | 7,537,132  |    | 7,609,638  |
| With Donor Restrictions                       |      | 3,095,103  |    | 3,699,557  |
| Total Net Assets                              |      | 10,632,235 |    | 11,309,195 |
| Total Liabilities and Net Assets              | \$   | 10,958,607 | \$ | 11,658,509 |

The accompanying notes to the financial statements are an integral part of these statements.

## YWCA NASHVILLE AND MIDDLE TENNESSEE STATEMENTS OF ACTIVITIES

### YEARS ENDED JUNE 30, 2022 AND 2021

|  | 2022 |             |              |       |            |     |             |              |    |            |
|--|------|-------------|--------------|-------|------------|-----|-------------|--------------|----|------------|
|  | Wit  | hout Donor  | With Donor   |       |            | Wit | hout Donor  | With Donor   |    |            |
|  | Re   | estrictions | Restrictions |       | Total      | R   | estrictions | Restrictions |    | Total      |
| Revenues and Support:                          |      |             |              |       |            |     |             |              |    |            |
| Contributions                                  | \$   | 1,950,513   | \$ 136,803   | \$    | 2,087,316  | \$  | 4,143,228   | \$ 297,870   | \$ | 4,441,098  |
| In-kind contributions                          |      | 80,161      | -            |       | 80,161     |     | 67,249      | -            |    | 67,249     |
| United Way contributions                       |      | 201,750     | -            |       | 201,750    |     | 201,750     | -            |    | 201,750    |
| Grants from federal, state, and local agencies |      | 1,937,694   | -            |       | 1,937,694  |     | 1,986,224   | -            |    | 1,986,224  |
| Program service fees                           |      | 17,000      | -            |       | 17,000     |     | 43,995      | -            |    | 43,995     |
| Other income                                   |      | 1,468,851   | -            |       | 1,468,851  |     | 772,321     | -            |    | 772,321    |
| Investment income, net                         |      | (555,513)   | (330,405)    | )     | (885,918)  |     | 719,870     | 358,160      |    | 1,078,030  |
| Net assets released from restrictions          |      | 410,852     | (410,852)    |       | -          |     | 10,150      | (10,150)     |    | -          |
| Total Revenues and Support                     |      | 5,511,308   | (604,454)    | )<br> | 4,906,854  |     | 7,944,787   | 645,880      |    | 8,590,667  |
| Expenses:                                      |      |             |              |       |            |     |             |              |    |            |
| Program Services:                              |      |             |              |       |            |     |             |              |    |            |
| Family Learning Center/ Dress for Success      |      | 444,722     | -            |       | 444,722    |     | 404,382     | -            |    | 404,382    |
| Girls Inc.                                     |      | 375,838     | -            |       | 375,838    |     | 280,495     | -            |    | 280,495    |
| Domestic violence services                     |      | 2,167,278   | -            |       | 2,167,278  |     | 2,130,224   | -            |    | 2,130,224  |
| AMEND Together                                 |      | 370,060     |              |       | 370,060    |     | 350,999     |              |    | 350,999    |
| Total Program Services                         |      | 3,357,898   | -            |       | 3,357,898  |     | 3,166,100   |              |    | 3,166,100  |
| Supporting Services:                           |      |             |              |       |            |     |             |              |    |            |
| Administrative                                 |      | 1,161,726   | -            |       | 1,161,726  |     | 1,123,109   | -            |    | 1,123,109  |
| Development                                    |      | 1,027,961   | -            |       | 1,027,961  |     | 978,227     | -            |    | 978,227    |
| National program fee                           |      | 36,229      |              | _     | 36,229     |     | 32,800      |              |    | 32,800     |
| Total Supporting Services                      |      | 2,225,916   |              |       | 2,225,916  |     | 2,134,136   |              |    | 2,134,136  |
| Total Expenses                                 |      | 5,583,814   | -            |       | 5,583,814  |     | 5,300,236   |              |    | 5,300,236  |
| Change in net assets                           |      | (72,506)    | (604,454)    | )     | (676,960)  |     | 2,644,551   | 645,880      |    | 3,290,431  |
| Net assets, beginning of year                  |      | 7,609,638   | 3,699,557    |       | 11,309,195 |     | 4,965,087   | 3,053,677    |    | 8,018,764  |
| Net assets, end of year                        | \$   | 7,537,132   | \$ 3,095,103 | ¢     | 10,632,235 | \$  | 7,609,638   | \$ 3,699,557 | ¢  | 11,309,195 |

The accompanying notes to the financial statements are an integral part of these statements.  $\ensuremath{5}$ 

## YWCA NASHVILLE AND MIDDLE TENNESSEE STATEMENT OF FUNCTIONAL EXPENSES

#### YEAR ENDED JUNE 30, 2022

|  | Program Services |   |    |            |                                  |    |                   |              |                 |              |    |                            |            |    |                   |
|--|------------------|---|----|------------|----------------------------------|----|-------------------|--------------|-----------------|--------------|----|----------------------------|------------|----|-------------------|
|  | L                | Family<br>.earning<br>Center/<br>Dress for<br>Success | (  | Sirls Inc. | Domestic<br>Violence<br>Services |    | AMEND<br>Together | Total        | Admin           | Developmen   | F  | National<br>Program<br>Fee | Total      |    | Total<br>Expenses |
| Salaries                               | \$               | 300,216   | \$ | 226,564    | \$ 1,151,063                     | \$ | 230,442           | \$ 1,908,285 | \$<br>855,334   | \$ 447,106   |    | -                          | \$ 1,302,4 |    | \$ 3,210,725      |
| Employee benefits and taxes            |                  | 54,978  |    | 45,066     | 202,497                          |    | 44,296            | 346,837      | <br>134,722     | 72,000       |    | -                          | 206,7      | 22 | 553,559           |
| Total Salaries and Related Expenses    |                  | 355,194   |    | 271,630    | 1,353,560                        |    | 274,738           | 2,255,122    | 990,056         | 519,106      |    | -                          | 1,509,1    | 62 | 3,764,284         |
| Professional fees and contracted       |                  |   |    |            |                                  |    |                   |              |                 |              |    |                            |            |    |                   |
| services (in-kind of \$80,161)         |                  | 7,952   |    | 13,260     | 121,547                          |    | 32,919            | 175,678      | 38,515          | 207,477      |    | -                          | 245,9      | 92 | 421,670           |
| Occupancy                              |                  | 14,205  |    | 6,646      | 265,659                          |    | 11,357            | 297,867      | 28,485          | 13,503       |    | -                          | 41,9       | 88 | 339,855           |
| Supplies                               |                  | 2,002   |    | 16,633     | 72,573                           |    | 3,775             | 94,983       | 3,267           | 11,969       |    | -                          | 15,2       | 36 | 110,219           |
| Miscellaneous                          |                  | 13,745  |    | 8,234      | 37,486                           |    | 10,335            | 69,800       | 30,376          | 49,633       |    | -                          | 80,0       | 09 | 149,809           |
| Specific assistance - other            |                  | 152   |    | 27,478     | 73,262                           |    | 3,356             | 104,248      | -               | -            |    | -                          |            | -  | 104,248           |
| Telephone and postage                  |                  | 4,315   |    | 2,364      | 22,693                           |    | 3,174             | 32,546       | 5,260           | 6,444        |    | -                          | 11,7       | 04 | 44,250            |
| Conferences, conventions, and meetings |                  | 2,727   |    | 167        | 6,978                            |    | 742               | 10,614       | 4,100           | 155,040      |    | -                          | 159,1      | 40 | 169,754           |
| Insurance - general                    |                  | 5,715   |    | 3,340      | 27,621                           |    | 5,723             | 42,399       | 8,101           | 6,785        |    | -                          | 14,8       | 86 | 57,285            |
| National program fee                   |                  | -   |    | -          | -                                |    | -                 | -            | -               | -            |    | 36,229                     | 36,2       | 29 | 36,229            |
| Bad debt expense                       |                  | -   |    | -          | -                                |    | -                 | -            | -               | 6,380        |    | -                          | 6,3        | 80 | 6,380             |
| Rental and maintenance of equipment    |                  | 1,901   |    | 1,883      | 16,149                           |    | 2,341             | 22,274       | 4,734           | 3,046        |    | -                          | 7,7        | 80 | 30,054            |
| Printing                               |                  | 369   |    | 65         | 5,152                            |    | 41                | 5,627        | 601             | 14,402       |    | -                          | 15,0       | 03 | 20,630            |
| Travel                                 |                  | 1,925   |    | 3,848      | 3,019                            |    | 1,863             | 10,655       | <br>2,971       | 504          |    | -                          | 3,4        | 75 | 14,130            |
| Total Expenses Before Depreciation     |                  | 410,202   |    | 355,548    | 2,005,699                        |    | 350,364           | 3,121,813    | 1,116,466       | 994,289      |    | 36,229                     | 2,146,9    | 84 | 5,268,797         |
| Depreciation                           |                  | 34,520  |    | 20,290     | 161,579                          |    | 19,696            | 236,085      | <br>45,260      | 33,672       |    | -                          | 78,9       | 32 | 315,017           |
| Total Expenses                         | \$               | 444,722   | \$ | 375,838    | \$ 2,167,278                     | \$ | 370,060           | \$ 3,357,898 | \$<br>1,161,726 | \$ 1,027,961 | \$ | 36,229                     | \$ 2,225,9 | 16 | \$ 5,583,814      |

The accompanying notes to the financial statements are an integral part of these statements.  $\ensuremath{6}$ 

## YWCA NASHVILLE AND MIDDLE TENNESSEE STATEMENT OF FUNCTIONAL EXPENSES

#### YEAR ENDED JUNE 30, 2021

|  | Program Services |   |     |          |                                  |    |                   |              |                 |     |           |                          |              |                   |
|--|------------------|---|-----|----------|----------------------------------|----|-------------------|--------------|-----------------|-----|-----------|--------------------------|--------------|-------------------|
|  | 0                | Family<br>_earning<br>Center/<br>Dress for<br>Success | Gir | rls Inc. | Domestic<br>Violence<br>Services |    | AMEND<br>Fogether | Total        | <br>Admin       | Dev | velopment | ational<br>rogram<br>Fee | Total        | Total<br>Expenses |
| Salaries                               | \$               | 265,743   | \$  | 172,537  | \$ 1,107,469                     | \$ | 237,485           | \$ 1,783,234 | \$<br>840,990   | \$  | 480,967   | \$<br>-                  | \$ 1,321,957 | \$ 3,105,191      |
| Employee benefits and taxes            |                  | 45,892  |     | 38,863   | 215,235                          |    | 51,592            | 351,582      | <br>136,490     |     | 74,705    | -                        | 211,195      | 562,777           |
| Total Salaries and Related Expenses    |                  | 311,635   |     | 211,400  | 1,322,704                        |    | 289,077           | 2,134,816    | 977,480         |     | 555,672   | -                        | 1,533,152    | 3,667,968         |
| Professional fees and contracted       |                  |   |     |          |                                  |    |                   |              |                 |     |           |                          |              |                   |
| services (in-kind of \$67,249)         |                  | 8,642   |     | 5,213    | 131,150                          |    | 10,123            | 155,128      | 28,878          |     | 193,102   | -                        | 221,980      | 377,108           |
| Occupancy                              |                  | 19,022  |     | 7,483    | 199,089                          |    | 10,799            | 236,393      | 24,032          |     | 15,279    | -                        | 39,311       | 275,704           |
| Supplies                               |                  | 1,827   |     | 12,018   | 119,231                          |    | 2,862             | 135,938      | 4,355           |     | 44,307    | -                        | 48,662       | 184,600           |
| Miscellaneous                          |                  | 16,028  |     | 9,747    | 34,801                           |    | 9,602             | 70,178       | 27,791          |     | 49,859    | -                        | 77,650       | 147,828           |
| Specific assistance - other            |                  | 394   |     | 7,544    | 117,907                          |    | -                 | 125,845      | -               |     | -         | -                        | -            | 125,845           |
| Telephone and postage                  |                  | 5,603   |     | 2,608    | 24,393                           |    | 3,110             | 35,714       | 6,221           |     | 9,684     | -                        | 15,905       | 51,619            |
| Conferences, conventions, and meetings |                  | 47  |     | 24       | 621                              |    | 292               | 984          | 2,431           |     | 41,830    | -                        | 44,261       | 45,245            |
| Insurance - general                    |                  | 4,661   |     | 2,597    | 20,500                           |    | 3,509             | 31,267       | 6,116           |     | 4,957     | -                        | 11,073       | 42,340            |
| National program fee                   |                  | -   |     | -        | -                                |    | -                 | -            | -               |     | -         | 32,800                   | 32,800       | 32,800            |
| Bad debt expense                       |                  | -   |     | -        | -                                |    | -                 | -            | -               |     | 18,203    | -                        | 18,203       | 18,203            |
| Rental and maintenance of equipment    |                  | 1,679   |     | 840      | 8,660                            |    | 1,219             | 12,398       | 2,124           |     | 1,721     | -                        | 3,845        | 16,243            |
| Printing                               |                  | 140   |     | -        | 2,166                            |    | 226               | 2,532        | 794             |     | 10,079    | -                        | 10,873       | 13,405            |
| Travel                                 |                  | -   |     | 15       | 5,509                            |    | -                 | 5,524        | <br>237         |     | 475       | -                        | 712          | 6,236             |
| Total Expenses Before Depreciation     |                  | 369,678   |     | 259,489  | 1,986,731                        |    | 330,819           | 2,946,717    | 1,080,459       |     | 945,168   | 32,800                   | 2,058,427    | 5,005,144         |
| Depreciation                           |                  | 34,704  |     | 21,006   | 143,493                          |    | 20,180            | 219,383      | <br>42,650      |     | 33,059    | -                        | 75,709       | 295,092           |
| Total Expenses                         | \$               | 404,382   | \$  | 280,495  | \$ 2,130,224                     | \$ | 350,999           | \$ 3,166,100 | \$<br>1,123,109 | \$  | 978,227   | \$<br>32,800             | \$ 2,134,136 | \$ 5,300,236      |

The accompanying notes to the financial statements are an integral part of these statements.  $\ensuremath{7}$ 

STATEMENTS OF CASH FLOWS

YEARS ENDED JUNE 30, 2022 AND 2021

|  | 2022 |           |    | 2021        |  |  |
|--|------|-----------|----|-------------|--|--|
| Cash flows from operating activities:                |      |           |    |             |  |  |
| Change in net assets                                 | \$   | (676,960) | \$ | 3,290,431   |  |  |
| Adjustments to reconcile change in net assets        |      |           |    |             |  |  |
| to net cash flows from operating activities:         |      |           |    |             |  |  |
| Depreciation   |      | 315,017   |    | 295,092     |  |  |
| Gain on sale of assets                               |      | -         |    | (6,307)     |  |  |
| Realized and unrealized loss (gain) on investments   |      | 1,137,496 |    | (965,076)   |  |  |
| Changes in operating assets and liabilities:         |      |           |    |             |  |  |
| Pledges and other receivables                        |      | 6,162     |    | (24,428)    |  |  |
| Grants receivable                                    |      | 293,280   |    | (461,870)   |  |  |
| Prepaid expenses and other assets                    |      | (13,071)  |    | 445         |  |  |
| Accounts payable                                     |      | (49,228)  |    | 39,963      |  |  |
| Accrued expenses and withheld taxes                  |      | 10,036    |    | 46,342      |  |  |
| Deferred grant revenue                               |      | -         |    | (686,200)   |  |  |
| Deferred revenues                                    |      | 16,250    |    | 31,250      |  |  |
| Net cash flows from operating activities             |      | 1,038,982 |    | 1,559,642   |  |  |
| Cash flows from investing activities:                |      |           |    |             |  |  |
| Proceeds from sale and maturation of investments     |      | 31,764    |    | 26,996      |  |  |
| Purchase of investments                              |      | (283,342) |    | (139,949)   |  |  |
| Proceeds from sale of land, buildings, and equipment |      | -         |    | 6,307       |  |  |
| Purchase of land, buildings, and equipment           |      | (123,033) |    | (214,028)   |  |  |
| Net cash flows from investing activities             |      | (374,611) |    | (320,674)   |  |  |
| Cash flows from financing activities:                |      |           |    |             |  |  |
| Borrowings on line of credit                         |      | -         |    | 2,414,146   |  |  |
| Payments on line of credit                           |      | -         |    | (2,761,859) |  |  |
| Net cash flows from financing activities             |      |           |    | (347,713)   |  |  |
| Net change in cash and cash equivalents              |      | 664,371   |    | 891,255     |  |  |
| Cash and cash equivalents, beginning of year         |      | 1,155,682 |    | 264,427     |  |  |
| Cash and cash equivalents, end of year               | \$   | 1,820,053 | \$ | 1,155,682   |  |  |

The accompanying notes to the financial statements are an integral part of these statements.

#### YWCA NASHVILLE AND MIDDLE TENNESSEE NOTES TO THE FINANCIAL STATEMENTS

JUNE 30. 2022 AND 2021

#### Note 1—General

YWCA Nashville and Middle Tennessee (the "YWCA") is a Tennessee not-for-profit corporation chartered to focus on women and girls who desire to create a better quality of life for themselves and/or their families; to achieve self-sufficiency; and to increase their financial strength. The YWCA is a member of YWCA USA and pays an annual assessment to the regional organization based on expenses and other factors. The assessment amount was \$36,229 and \$32,800 in 2022 and 2021, respectively.

#### Note 2—Summary of significant accounting policies

Basis of Presentation - The accompanying financial statements present the financial position and changes in net assets of the YWCA on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP").

Net assets of the YWCA and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions - All revenues, gains, and losses that are not restricted by donors are included in this classification. All expenditures are reported in the net assets without donor restrictions class since the use of restricted contributions in accordance with the donors' stipulations results in the release of the restriction. Net assets without donor restrictions may be designated for specific purposes by action of the Board of Directors.

Net Assets With Donor Restrictions - Net assets subject to stipulations imposed by donors are included in this classification. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the YWCA or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. Net assets with donor restrictions represent amounts available for specified projects.

*Revenues and Support* – Contributions are recognized as revenues in the period unconditionally pledged. The YWCA reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions. Donor-restricted contributions whose restrictions are met in the same reporting period as received are reported as support without donor restrictions. Donor pledges which are expected to be collected over a period greater than one year are discounted at current interest rates, if material.

The YWCA also receives grant revenue from various federal, state, and local agencies. Grant revenue is recognized in the period a liability is incurred for eligible expenditures under the terms of the grant.

Noncash gifts, consisting principally of memorabilia donated for fundraisers, are recorded at the realized sales amount in other income in the period of sale.

Contributed services are reported as contribution revenue and as assets or expense when services would otherwise need to be purchased by the YWCA, require specialized skills, and are provided by persons with those skills. Such contributions are reported at estimated fair value.

Cash Equivalents - Cash equivalents include demand deposits with banks and time deposits with original maturities, when purchased, of three months or less. Time deposits with original maturities, when purchased, of greater than three months are classified as investments.

JUNE 30, 2022 AND 2021

#### Note 2—Summary of significant accounting policies (continued)

*Pledges, Grants, and Other Receivables* – Pledges and other receivables that are expected to be collected within one year are recorded as contributions receivable at their net realizable value. The YWCA uses the allowance method to determine uncollectible contributions receivable. The allowance is based on prior years' experience and management's analysis of specific promises made.

Grants receivable are collectible from local, state, and federal government grantors and generally represent reimbursements for grant specific expenses.

Land, Buildings, and Equipment – Land, buildings, and equipment are stated at cost. Equipment purchases less than \$5,000 are generally expensed. Depreciation is calculated using the straight-line method to allocate the cost of depreciable assets over their estimated useful lives. The general range of useful lives is 15 to 40 years for buildings and improvements and 3 to 7 years for equipment and automobiles.

*Deferred Revenues* – Deferred revenues consist of sponsorships received prior to year-end for special events to be held in the following fiscal year.

*Investments and Fair Value Measurements* – Investments in money market accounts, certificates of deposit, mutual funds, and equity securities with readily determinable fair values and all investments in debt securities are reported at fair value, with unrealized gains and losses recognized currently in the statements of activities.

The YWCA has an established process for determining fair value. Fair value is based upon quoted market prices, where available. If listed prices or quotes are not available, fair value is based upon internally developed models or processes that use primarily market-based or independently sourced market data and third party information. Valuation adjustments may be made to ensure financial instruments are recorded at fair value. Furthermore, while the YWCA believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies, or assumptions, to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date. U.S. GAAP has a three-level valuation hierarchy for fair value measurements. A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement.

The three levels are explained as follows:

*Level 1* – Inputs to the valuation methodology are quoted prices (unadjusted) for identical assets or liabilities in active markets.

*Level 2* – Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset and liability, either directly or indirectly, for substantially the full term of the financial instrument.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

An asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques should maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2022 AND 2021

### Note 2—Summary of significant accounting policies (continued)

A description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below. In general, fair value is based on quoted market prices, where available. If such quoted market prices are not available, fair value is based on internally developed models that primarily use, as inputs, observable market-based parameters. Valuation adjustments may be made to ensure financial instruments are recorded at fair value. These adjustments may include amounts to reflect counterparty credit quality and valuation adjustments are applied consistently over time. The YWCA's valuation methodologies may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. While management believes the valuation methodologies are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

Furthermore, the reported fair value amounts have not been comprehensively revalued since the presentation dates and, therefore, estimates of fair value after the balance sheet date may differ significantly from the amounts presented herein.

Fair values for investments in money market accounts and mutual funds are valued at the net asset value of shares held by the YWCA at year-end. Fair values for investments in exchange-traded funds are valued at the closing price reported on the active market on which the securities are traded. Fair values for investments in certificates of deposit and corporate bonds are based primarily on other observable values, such as interest rates and yield curves.

*Functional Allocation of Expenses* – The costs of providing program services and supporting services have been summarized on a functional basis in the statements of activities and statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited based upon estimates by management. While most costs have been directly assigned to a functional category, certain personnel costs have been allocated to program and management and general based on time and effort estimates made by management.

The following programs and supporting services are included in the accompanying financial statements:

#### **Program Services**

*Family Learning Center/Dress for Success*– Learning offers four components of a comprehensive literacy program: 1) Adult Education; 2) Children's Education; 3) Parent Time; and 4) Parent and Child Together Time ("PACT"). Free classes are offered to adults to earn their high school equivalency diploma and obtain the knowledge and skills necessary for employment and self-sufficiency. Free classes for Children's Education, Parent Time, and PACT are offered to promote the growth and development of children (ages 3 through 5). Dress for Success transitions women to self-sufficiency by providing professional attire, a network of support, and career development tools to help them thrive in work, home, and community. A suite of services supports every phase of their professional lives, so that clients find and keep their jobs, build thriving careers, and prosper in the mainstream workplace.

*Girls Inc.* – This program uses a research-based curriculum that develops 5<sup>th</sup> and 6<sup>th</sup> grade girls' leadership skills, knowledge about safety issues, and abilities to resist stereotypes. The YWCA partners with the Girls Inc. Agency for the program, "Girls Inc.," at the YWCA. Girls Inc. inspires all girls to be strong, smart, and bold through life-changing programs and experiences that help girls navigate gender, economic, and social barriers. Research-based curricula, delivered by trained, mentoring professionals in a positive all-girl environment, equip girls to achieve academically; lead healthy and physically active lives; manage money; navigate media messages; and discover an interest in science, technology, engineering, and math.

JUNE 30, 2022 AND 2021

#### Note 2—Summary of significant accounting policies (continued)

*Domestic Violence Services* – Fulfilling its mission of empowering women, YWCA has been Nashville's primary provider of domestic violence services for over 40 years. YWCA Domestic Violence Services offer more than temporary safety – they help break the cycle of violence by offering a continuum of services, including: a 24-hour crisis and information hotline, a 65-bed emergency shelter for women and their children fleeing domestic violence, a 25-unit transitional housing program, community support groups, as well as community outreach and education.

*AMEND Together* – AMEND together is a primary prevention initiative dedicated to ending violence against women and girls by engaging men and boys to be a part of the solution. AMEND Together seeks to challenge the culture that supports violence, cultivate healthy masculinity, and change the future for women and girls.

#### Supporting Services

Administrative – Includes costs related to the overall direction of the YWCA. These expenses are not identifiable with a particular program or with fundraising but are indispensable to the conduct of those activities and are essential to the YWCA. Specific activities include organization oversight, business management, human resource function, finance and accounting services, training and coordinating volunteers, property and technology oversight, and other administrative duties.

*Development* – Includes costs of activities directed toward grant writing, donor tracking, public relations, and fundraising. Other activities include the cost of solicitations as well as the creation and distribution of fundraising materials.

*Income Taxes* – The YWCA is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and is not a private foundation. Therefore, no provision for income taxes has been made in the accompanying financial statements.

The YWCA follows Financial Accounting Standards Board ("FASB") Accounting Standards Codification guidance that clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements. This guidance prescribes a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The minimum threshold is defined as a tax position that is more likely than not to be sustained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than 50% likely of being realized upon ultimate settlement. The YWCA has no tax penalties or interest reported in the accompanying financial statements.

*Use of Estimates* – The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Adoption of New Accounting Pronouncements – In September 2020, FASB issued Accounting Standards Update ("ASU") 2020-07, Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets. This ASU requires not-for-profit entities to present contributed nonfinancial assets as a separate line item in the statement of activities, apart from contributions of cash and other financial assets. In addition, for each category of contributed nonfinancial assets recognized, certain additional disclosures are required. This standard is effective for the year ended June 30, 2022 and had an immaterial effect on the YWCA's financial statements upon adoption. Generally, the YWCA has recognized the contribution of supplies at market value. Such items have been maintained for use in the YWCA. There have been no donor restrictions placed on such contributions.

### JUNE 30, 2022 AND 2021

#### Note 2—Summary of significant accounting policies (continued)

*Forthcoming Accounting Pronouncements* – In February 2016, FASB issued ASU 2016-02, *Leases.* This guidance introduces a lessee model that brings substantially all leases onto the statements of financial position. This guidance is effective for the year ending June 30, 2023. The YWCA is evaluating the impact this guidance may have on its financial statements.

*Subsequent Events* – The YWCA has evaluated subsequent events through February 21, 2023, when these financial statements were available to be issued.

#### Note 3—Liquidity and availability of resources

The YWCA regularly monitors liquidity required to meet its operating needs and other contractual commitments. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the YWCA considers all expenditures related to its ongoing program service activities as well as the conduct of services undertaken to support those activities to be general expenditures. Financial assets available for general expenditures, that is, without donor restriction or other restrictions limiting their use within one year of the statements of financial position comprise the following at June 30:

|   | 2022 |           | <br>2021        |
|---|------|-----------|-----------------|
| Financial assets at year-end:   |      |           |                 |
| Cash and cash equivalents   | \$   | 1,820,053 | \$<br>1,155,682 |
| Pledges and other receivables, net                                      |      | 20,229    | 26,391          |
| Grants receivable   |      | 202,159   | 495,439         |
| Investments   |      | 5,156,621 | <br>6,042,539   |
| Total financial assets  |      | 7,199,062 | 7,720,051       |
| Less amounts not available to be used for general                       |      |           |                 |
| expenditures within one year:   |      |           |                 |
| Purpose restrictions including earnings on endowments                   |      | 1,310,064 | 1,734,943       |
| Time restrictions   |      | 10,400    | 189,975         |
| Amounts held in perpetuity  |      | 1,774,639 | <br>1,774,639   |
| Financial assets not available to be used within one year               |      | 3,095,103 | <br>3,699,557   |
| Financial assets available to meet general expenditures within one year | \$   | 4,103,959 | \$<br>4,020,494 |

#### Note 4—Concentrations

The YWCA maintains cash balances at financial institutions whose accounts are insured by the Federal Deposit Insurance Company up to statutory limits. Management believes the YWCA is not exposed to any significant credit risk on its cash balances. Uninsured balances at June 30, 2022 and 2021 totaled \$1,483,868 and \$907,572, respectively.

For the year ended June 30, 2022, a bequest was received from one donor which represented approximately 24% of total revenue received by the YWCA. For the year ended June 30, 2021, contributions from one donor represented approximately 23% of total revenue received by the YWCA.

NOTES TO THE FINANCIAL STATEMENTS

### JUNE 30, 2022 AND 2021

# Note 5—Investments and fair value measurements

The following tables set forth the YWCA's major categories of assets and liabilities measured at fair value on a recurring basis, by level within the fair value hierarchy, as of June 30:

|                              |                 |              | 202   | 2       |              |
|------------------------------|-----------------|--------------|-------|---------|--------------|
|                              | Leve            | l1 Le        | vel 2 | Level 3 | Total        |
| Investments:                 |                 |              |       |         |              |
| Money market accounts        | \$ 87           | 7,640 \$     | -     | \$ -    | \$ 87,640    |
| Exchange-traded funds        |                 | ),958        | -     | -       | 850,958      |
| Mutual funds:                |                 |              |       |         |              |
| Fixed income funds           | 1,810           | ),277        | -     | -       | 1,810,277    |
| Large cap                    | 270             | 0,028        | -     | -       | 270,028      |
| Foreign large growth         | 176             | 6,231        | -     | -       | 176,231      |
| World stock                  | 229             | 9,067        | -     | -       | 229,067      |
| Large blend                  | 300             | 0,466        | -     | -       | 300,466      |
| Large value                  | 413             | 3,989        | -     | -       | 413,989      |
| Foreign large blend          | 187             | 7,692        | -     | -       | 187,692      |
| Diversified emerging markets | 148             | 8,583        | -     | -       | 148,583      |
| Foreign small/mid growth     | 150             | 0,549        | -     | -       | 150,549      |
| Preferred stock              | 155             | 5,287        | -     | -       | 155,287      |
| Small growth                 | 165             | 5,554        | -     | -       | 165,554      |
| Small cap                    | 210             | 0,300        | -     |         | 210,300      |
| Total investments            | \$ 5,156        | 6,621 \$     |       | \$-     | \$ 5,156,621 |
|                              |                 |              | 202   | 1       |              |
|                              | Leve            | <u> 1 Le</u> | vel 2 | Level 3 | Total        |
| Investments:                 |                 |              |       |         |              |
| Money market accounts        | \$ 88           | 8,767 \$     | -     | \$ -    | \$ 88,767    |
| Exchange-traded funds        | 962             | 2,273        | -     | -       | 962,273      |
| Mutual funds:                |                 |              |       |         |              |
| Fixed income funds           | 1,987           | 7,606        | -     | -       | 1,987,606    |
| Large cap                    | 449             | 9,139        | -     | -       | 449,139      |
| Foreign large growth         | 189             | 9,050        | -     | -       | 189,050      |
| World stock                  | 259             | 9,909        | -     | -       | 259,909      |
| Large blend                  | 32 <sup>-</sup> | 1,371        | -     | -       | 321,371      |
| Large value                  |                 | 6,121        | -     | -       | 446,121      |
| Foreign large blend          |                 | 9,049        | -     | -       | 259,049      |
| Diversified emerging markets |                 | ),914        | -     | -       | 240,914      |
| Foreign small/mid growth     |                 | 8,106        | -     | -       | 218,106      |
| Preferred stock              |                 | 4,203        | -     | -       | 174,203      |
| Small growth                 |                 | 6,305        | -     | -       | 216,305      |
| Small cap                    |                 | 9,726        | -     | -       | 229,726      |
| Total investments            |                 | 2,539 \$     |       | \$-     | \$ 6,042,539 |

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2022 AND 2021

### Note 5—Investments and fair value measurements (continued)

Investment income was as follows for the years ended June 30:

|  | 2022            | <br>2021        |
|--|-----------------|-----------------|
| Interest and dividend income, net                  | \$<br>251,578   | \$<br>112,954   |
| Realized and unrealized (loss) gain on investments | <br>(1,137,496) | <br>965,076     |
| Investment (loss) income, net                      | \$<br>(885,918) | \$<br>1,078,030 |

Investment expenses of \$29,993 and \$26,996 were included in interest and dividend income for the years ended June 30, 2022 and 2021, respectively.

#### Note 6—Land, buildings, and equipment

Land, buildings, and equipment consist of the following as of June 30:

|   | 2022         | 2021         |
|---|--------------|--------------|
| Land                                      | \$ 405,763   | \$ 405,763   |
| Buildings and improvements                | 7,593,163    | 7,312,574    |
| Furniture and equipment                   | 970,017      | 946,770      |
| Automobiles                               | 83,533       | 74,533       |
| Construction in progress                  | -            | 189,801      |
|   | 9,052,476    | 8,929,441    |
| Less accumulated depreciation             | (5,306,002)  | (4,990,983)  |
| Total land, buildings, and equipment, net | \$ 3,746,474 | \$ 3,938,458 |

#### Note 7—Pledges and other receivables

Pledges and other receivables consist of the following as of June 30:

|  | 2022         | <br>2021     |
|--|--------------|--------------|
| Due within one year                      | \$<br>27,775 | \$<br>33,668 |
| Less allowance for doubtful accounts     | <br>(7,546)  | <br>(7,277)  |
| Total pledges and other receivables, net | \$<br>20,229 | \$<br>26,391 |

#### Note 8—Line of credit

The YWCA has a \$1,200,000 revolving line of credit agreement with a bank, with interest on outstanding borrowings charged at a fluctuating rate equal to Bloomberg Short-Term Bank Yield Index plus 2%, not to be less than 0%. The line of credit is secured by an investment account of the YWCA. The outstanding balance on the line of credit for the years ended June 30, 2022 and 2021 was \$-0-. The revolving line of credit agreement expires April 11, 2023.

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2022 AND 2021

#### Note 9—Deferred grant revenue

The YWCA received a Paycheck Protection Program Ioan ("PPP Ioan") in the amount of \$686,200. The PPP Ioan is granted by the Small Business Administration under the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act"). PPP Ioans are considered conditional contributions under ASC 958-605, *Not-for-Profit Entities – Revenue Recognition*. The Ioan must be repaid if the YWCA does not overcome certain barriers within the CARES Act. The barriers under the program include the requirement to maintain employee headcount, spend up to 60% of the Ioan proceeds on certain payroll and employee benefits, and restricts other Ioan proceeds to be used for other qualifying expenses such as mortgage interest, rent, and utilities. The YWCA had deferred recognition of grant revenue for the year ended June 30, 2020 because the conditions for forgiveness had not yet been substantially met. In May 2021, the PPP Ioan of \$686,200, plus accrued interest, was fully forgiven by the SBA and was recognized in other income within the statement of activities for the year ended June 30, 2021.

#### Note 10—Net assets with donor restrictions

Net assets with donor restrictions as of June 30, 2022 and 2021 have been restricted by the donors for the following restrictions:

|   | 2022         | 2021         |
|---|--------------|--------------|
| Endowment funds with perpetual restrictions | \$ 1,774,639 | \$ 1,774,639 |
| Scholarships                                | 174,198      | 208,346      |
| Pledges receivable                          | 10,400       | 29,975       |
| Pet Shelter                                 | 18,170       | 112,644      |
| Next fiscal year                            | -            | 160,000      |
| Net gains on endowment since inception      | 1,117,696    | 1,413,953    |
|   | \$ 3,095,103 | \$ 3,699,557 |

#### Note 11—Endowment funds

Financial accounting standards provide guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 ("UPMIFA"). Net assets associated with endowment funds are required to be classified and reported based on the existence or absence of donor-imposed restrictions.

The YWCA's endowment consists of donor-restricted funds established for a variety of purposes. The endowment represents perpetual funds in which the annual income is to be used for the appropriate purpose as specified by the donor. All endowment funds are considered perpetual in nature.

Interpretation of Applicable Law – In applying the provisions of the applicable law, the Board of Directors has determined that the YWCA is required to account for the fair value of donor-restricted endowment fund gifts as of the gift date, absent explicit donor stipulations to the contrary. As a result of this interpretation, the YWCA classifies as net assets with donor restrictions (a) the original value of gifts donated to the endowment and (b) the original value of subsequent gifts to the endowment. Any remaining accumulated portion of the donor-restricted endowment fund that is not classified in net assets with donor restrictions is classified as net assets with donor restrictions until those amounts are appropriated for expenditure by the YWCA in a manner consistent with the standard of prudence prescribed by UPMIFA.

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2022 AND 2021

#### Note 11—Endowment funds (continued)

The YWCA's endowment funds are governed by donor agreements which adhere to the spending policies described below. In the absence of such donor restrictions, the YWCA would follow UPMIFA and the State of Tennessee's State Uniform Prudent Management of Institutional Funds Act (SUPMIFA). In accordance with UPMIFA, the YWCA considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purpose of the YWCA and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of the investments
- The investment policies of the YWCA

*Spending Policy* – The YWCA has a policy that allows for distribution up to 5% of the endowment fund, except as otherwise stipulated by donors, to fund annual operating needs. There were no distributions from the endowment for the years ended June 30, 2022 and 2021.

Investment Return Objective, Risk Parameters, and Strategies – The YWCA has adopted investment and spending policies, approved by the Board of Directors, to establish asset allocation targets, investment objectives and guidelines, and the degree of investment risk the Board of Directors deems acceptable. The goal of the endowment is to exist in perpetuity and, therefore, provide for funding in perpetuity. To attain this goal, the overriding objective of the endowment is to maintain purchasing power and, net of spending, to grow the aggregate portfolio value at the rate of inflation or greater over the endowment's investment horizon. Specific performance standards have been formulated for the endowment. Underlying these standards is the belief that the management of the endowment should be directed toward achieving the following investment objective.

The endowment taken as a whole should achieve a minimum three- to five-year return (income, realized capital gains, and losses and unrealized capital gains and losses) equal to or higher than the three- to five-year average of the three-month Treasury bill rate plus 3%.

Asset allocations are targeted at 30% to 70% equities, 20% to 70% fixed income, 0% to 25% alternative investments, and estimated one month of operating expenses in cash and cash equivalents. Investment allocations are spread between cash and cash equivalents, certificates of deposit, corporate bonds, preferred stock, common stock, and mutual funds.

A schedule of endowment net asset composition by type of fund as of June 30 follows:

|                                  | 2022                         |                            |              |
|----------------------------------|------------------------------|----------------------------|--------------|
|                                  | Without Donor<br>Restriction | With Donor<br>Restrictions | Total        |
| Donor-restricted endowment funds | \$-                          | \$ 2,892,335               | \$ 2,892,335 |
|                                  |                              | 2021                       |              |
|                                  | Without Donor                | With Donor                 |              |
|                                  | Restriction                  | Restrictions               | Total        |
| Donor-restricted endowment funds | \$ -                         | \$ 3,188,592               | \$ 3,188,592 |

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2022 AND 2021

### Note 11—Endowment funds (continued)

A schedule of changes in endowment net asset follows for the years ended June 30:

|   | 2022                          |                                     |                                     |
|---|-------------------------------|-------------------------------------|-------------------------------------|
|   | Without Donor<br>Restrictions | With Donor<br>Restrictions          | Total                               |
| Endowment net assets, July 1, 2021<br>Dividends and interest<br>Realized and unrealized loss, net | \$ -<br>-                     | \$ 3,188,592<br>84,129<br>(380,386) | \$ 3,188,592<br>84,129<br>(380,386) |
| Endowment net assets, June 30, 2022   | \$ -                          | \$ 2,892,335                        | \$ 2,892,335                        |
|   |                               | 2021                                |                                     |
|   | Without Donor                 | With Donor                          |                                     |
|   | Restrictions                  | Restrictions                        | Total                               |
| Endowment net assets, July 1, 2020<br>Dividends and interest<br>Realized and unrealized gain, net | \$ -<br>-<br>-                | \$ 2,871,984<br>33,174<br>283,434   | \$ 2,871,984<br>33,174<br>283,434   |
| Endowment net assets, June 30, 2021   | \$ -                          | \$ 3,188,592                        | \$ 3,188,592                        |

### Note 12—Operating leases

YWCA leases storage and office equipment with varying lease terms, none of which exceed five years. Future minimum lease payments under these leases are as follows for the years ending June 30:

| 2023<br>2024<br>2025 | \$<br>32,091<br>5,352<br>1,272 |
|----------------------|--------------------------------|
| 2026<br>2027         | 636<br>-                       |
| Thereafter           | <br>-                          |
|                      | \$<br>39,351                   |

Rent expense totaled \$46,456 and \$45,503 for the years ended June 30, 2022 and 2021, respectively.

#### Note 13—Retirement plan

Employees of the YWCA participate in the Young Women's Christian Association of America Retirement Fund (the "Fund") upon completion of two years of employment. The YWCA does not administer the Fund. Payments are made by the YWCA to the Fund on behalf of eligible employees based on the employee's compensation.

Pension expense recognized by the YWCA was approximately \$76,000 and \$77,000 for the years ended June 30, 2022 and 2021, respectively.

#### Note 14—Commitments and contingencies

The YWCA has received certain federal and state grants for specific purposes that are subject to review and audit by the grantor agencies. Although such audits could result in disallowance of expenditures, management believes any required reimbursements would not be significant. Accordingly, no provision has been made for any potential reimbursements to the grantors.

# SUPPLEMENTARY INFORMATION

# **YWCA NASHVILLE AND MIDDLE TENNESSEE** SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

# YEAR ENDED JUNE 30, 2022

| Federal Grantor/Pass-Through Grantor  | Program Name   | Listing<br>Number | Contract<br>Number | Passed through to Subrecipients | Expanditures |
|---|--|-------------------|--------------------|---------------------------------|--------------|
| FEDERAL AWARDS  |  | Number            | Nulliper           |                                 | Expenditures |
| U.S. Dept. of Housing and Urban Development Passed Thr  | ough:  |                   |                    |                                 |              |
| Nashville Metropolitan Development  |  |                   |                    | •                               |              |
| and Housing Agency  | Emergency Shelter Grant Program  | 14.231            | N/A                | \$ -                            | \$ 33,750    |
| Total U.S. Dept. of Housing and Urban Development   |  |                   |                    | <u> </u>                        | 33,750       |
| U.S. Dept. of Justice   | Transitional Housing Assistance for Victims<br>of Domestic Violence, Dating Violence,<br>Stalking, or Sexual Assault | 16.736            | 2015-WH-AX-0021    | -                               | 55,105       |
| U.S. Dept. of Justice   | Transitional Housing Assistance for Victims<br>of Domestic Violence, Dating Violence,                                | 40 700            | 0040 01/ 01/ 0040  |                                 | 101 001      |
|   | Stalking, or Sexual Assault  | 16.736            | 2019-CY-AX-0012    | <u> </u>                        | 101,801      |
| Total CFDA 16.736   |  |                   |                    | <u> </u>                        | 156,906      |
| U.S. Dept. of Justice   | Crime Victim Assistance/<br>Discretionary Grants   | 16.582            | 2020-V3-GX-0137    | -                               | 87,514       |
| U.S. Dept. of Justice Passed Through:<br>TN Dept. of Finance and Administration,<br>Office of Criminal Justice Programs | Crime Victim Assistance  | 16.575*           | 26722              | -                               | 690,144      |
| Total U.S. Dept. of Justice   |  |                   |                    | -                               | 934,564      |
| U.S. Dept. of Homeland Security   | Emergency Food and Shelter Program   | 97.024            | N/A                |                                 | 14,965       |
| Total U.S. Dept. of Homeland Security   |  |                   |                    |                                 | 14,965       |
| U.S. Dept. of Health and Human Services Passed Through  |  |                   |                    |                                 |              |
| TN Dept. of Human Services  | Temporary Assistance for Needy Families  | 93.558            | 68173              |                                 | 607,117      |
|   |  |                   |                    |                                 | 607,117      |
| TN Dept. of Finance and Administration  | Family Violence Prevention and<br>Services Act   | 93.671            | 41587              |                                 | 28,837       |
| Total U.S. Dept. of Health and Human Services   |  |                   |                    | -                               | 635,954      |
| Total Federal Awards  |  |                   |                    | \$-                             | \$ 1,619,233 |

# **YWCA NASHVILLE AND MIDDLE TENNESSEE** NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

YEAR ENDED JUNE 30, 2022

#### Note 1—Basis of presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of YWCA Nashville and Middle Tennessee (the "YWCA") under programs of the federal government for the year ended June 30, 2022. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of the YWCA, it is not intended to, and does not present the financial position, changes in net assets, or cash flows of the YWCA.

#### Note 2—Summary of significant accounting policies

*Basis of Accounting* – Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following, as applicable, either the cost principles in OMB Circular A-122, *Cost Principles for Non-Profit Organizations*, or the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

*Indirect Cost Rate* – The YWCA expended indirect costs using a multiple allocation base method and did not elect to use the 10% de minimis cost rate allowed under the Uniform Guidance.

#### Note 3—Noncash awards

The YWCA did not receive noncash federal awards during the year ended June 30, 2022.

#### Note 4—Subrecipients

The YWCA did not have any expenditures to subrecipients during the year ended June 30, 2022.

#### Note 5—Contingencies

These programs are subject to financial and compliance audits by grantor agencies. The amount, if any, of expenditures that may be disallowed by the grantor agencies cannot be determined at this time, although the YWCA expects such amounts, if any, to be immaterial.



#### Report of Independent Auditor on Internal Control over Financial Reporting and on Compliance and other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

To the Board of Directors YWCA Nashville and Middle Tennessee Nashville, Tennessee

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of YWCA Nashville and Middle Tennessee (a nonprofit organization)) (the "YWCA"), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and we have issued our report thereon dated February 21, 2023.

#### **Report on Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the YWCA's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the YWCA's internal control. Accordingly, we do not express an opinion on the effectiveness of the YWCA's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

#### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the YWCA's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the YWCA's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the YWCA's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Cherry Bekaert LLP

Nashville, Tennessee February 21, 2023



#### Report of Independent Auditor on Compliance for Each Major Program and on Internal Control over Compliance Required by the Uniform Guidance

To the Board of Directors YWCA Nashville and Middle Tennessee Nashville, Tennessee

#### Report on Compliance for Each Major Federal Program

#### **Opinion on Each Major Federal Program**

We have audited the YWCA Nashville and Middle Tennessee's (the "YWCA") compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the YWCA's major federal programs for the year ended June 30, 2022. The YWCA's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the YWCA complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2022.

#### Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations*, Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Our responsibilities under those standards and the Uniform Guidance are further described in the *Auditor's Responsibilities for the Audit of Compliance* section of our report.

We are required to be independent of the YWCA and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the YWCA's compliance with the compliance requirements referred to above.

#### **Responsibilities of Management for Compliance**

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the YWCA's federal programs.

#### Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the YWCA's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the YWCA's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and
  perform audit procedures responsive to those risks. Such procedures include examining, on a test
  basis, evidence regarding the YWCA's compliance with the compliance requirements referred to above
  and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the YWCA's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the YWCA's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

#### **Report on Internal Control over Compliance**

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance over compliance with a type of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the *Auditor's Responsibilities for the Audit of Compliance* section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance that we consider to over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Cherry Bekaert LLP

Nashville, Tennessee February 21, 2023

# SCHEDULE OF FINDINGS AND QUESTIONED COSTS

YEAR ENDED JUNE 30, 2022

#### Section I – Summary of Audit Results

#### **Financial Statement Section**

| Type of auditor's report issued on whether financial<br>statements were prepared in accordance with GAAP: |     | Unmodified |               |
|---|-----|------------|---------------|
| Internal control over financial reporting:  |     |            |               |
| Material weakness(es) identified?   | Yes | х          | No            |
| Significant deficiency(ies) identified  | Yes | Х          | None Reported |
| Noncompliance material to financial   |     |            |               |
| statements noted  | Yes | x          | No            |
| Federal Awards  |     |            |               |
| Internal control over major programs:   |     |            |               |
| Material weakness(es) identified?   | Yes | х          | No            |
| Significant deficiency(ies) identified  | Yes | Х          | None Reported |
| Type of auditor's report on compliance for  |     |            |               |
| major programs:   |     | Unmodified |               |
| Any audit findings disclosed that are required to be  |     |            |               |
| reported in accordance with 2 CFR 200.516(a)?   | Yes | х          | No            |

#### **Identification of Major Programs**

| Name of Federal Program or Cluster                                      | Federal Assistance Listing Number(s) |         |    |
|---|--------------------------------------|---------|----|
| Crime Victim Assistance   |                                      | 16.575  |    |
| Dollar threshold used to distinguish between type A and type B programs | \$                                   | 750,000 |    |
| Auditee qualified as low-risk auditee?                                  |                                      | x Yes   | No |

## Section II – Financial Statement Findings

This section identifies the significant deficiencies, material weaknesses, and instances of noncompliance related to the financial statements that are required to be reported in accordance with *Government Auditing Standards*.

There were no findings required to be reported in accordance with Government Auditing Standards.

## **YWCA NASHVILLE AND MIDDLE TENNESSEE** SCHEDULE OF FINDINGS AND QUESTIONED COSTS

YEAR ENDED JUNE 30, 2022

#### Section III – Federal Award Findings and Questioned Costs – Major Federal Awards

This section identifies the significant deficiencies, material weaknesses, and material instances of noncompliance, including questioned costs, as well as any material abuse findings, related to the audit of major programs, as required to be reported by 2 CFR 200.516(a).

There were no findings required to be reported in accordance with 2 CFR 200.516(a).

#### Section IV – Schedule of Prior Year Audit Findings

There were no prior audit findings reported.