Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

Inspection

Inter	nal Reven	ue Service	► Information about	t Form 990 and its instruction	ns is at	www.irs.ge	ov/form99	90	Inspect	UII
Α	For the	2015 cale	ndar year, or tax year beginning		2015, aı	nd ending			, 20	
В	Check if	applicable:	C Name of organization Penuel Rid	ige Retreat Center				D Employe	er identification nu	mber
	Address	change	Doing business as						62-1207484	
	Name ch	hange	Number and street (or P.O. box if m	nail is not delivered to street addre	ss)	Room/suite		E Telephon	e number	
$\overline{}$	Initial ret	-	1440 Sam's Creek Road						615-792-3734	
$\bar{\sqcap}$		rn/terminated	City or town, state or province, cou	intry, and ZIP or foreign postal cod	le					
$\bar{\Box}$	Amende		Ashland City, TN 37015-5422					<b>G</b> Gross re	ceipts \$	
$\exists$			F Name and address of principal offic	er: Thomas Conner			H(a) is this a	aroun return for s	ubordinates? <b>Yes</b>	√ No
ب	Applicat	' "	1312Falkirk Ct., Nashville, TN 3						included? Tes	
_	T	mpt status:	✓ 501(c)(3) 501(c)		1/1) or [	527			list. (see instruction	
<u>'</u>	Website		uelridge.org	( ) (Insert 110.) = 4347 (a	a)(1) Oi C		H(c) Grou	p exemption	number ▶	
			Corporation Trust Associ	ation  Other ►	I Year	r of formation			of legal domicile:	TN
_	art I	Summ		ation calci -	<b>E</b> 100	i or lorridge.	. 130-	in otate	or regar definition	
	_		scribe the organization's miss	olon or most significant act	tivition	Donuel D	idao is a	spiritual rot	troat contor for	tering
40	1	•	<del>-</del>	_						
õ			contemplation, silence, hospita				nature. U	ur most sig	gnilicant activiti	es are
rna		retreat off	erings, a solidarity program wit	th the homeless, and care of	creatio	on.		n 050/ of	to not goods	••••
Ve	2		s box ► if the organization						its net assets.	
Ğ	3		of voting members of the gove							9
80	4		of independent voting member							9
ij	5		ber of individuals employed							1
Activities & Governance	6		nber of volunteers (estimate if					. 6		58
ĕ	7a		elated business revenue from	. 7a . 7b		-0-				
	b	b Net unrelated business taxable income from Form 990-T, line 34								N/A
Revenue									Current Ye	ar
	8	Contribu	ions and grants (Part VIII, line	e 1h)				37,713		43,306
	9	Program service revenue (Part VIII, line 2g)								<b>26,98</b> 3
eve	10		nt income (Part VIII, column (		5		4			
Œ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								
	12	Total reve	enue-add lines 8 through 11 (	must equal Part VIII, colum	n (A), lir	ne 12)		72,928		70,293
	13	Grants a	nd similar amounts paid (Part							
	14	Benefits	oaid to or for members (Part I	IX, column (A), line 4)						
ø	15	Salaries,	other compensation, employee	benefits (Part IX, column (A	), lines (	5–10)		35,097		30,992
Expenses	16a	Profession	nal fundraising fees (Part IX,	column (A), line 11e)						
e d	b		draising expenses (Part IX, co			4,324				
ŭ	17									48,203
	18		enses. Add lines 13-17 (mus		line 25	5) .		46,634 81,731		79,195
	19	•	less expenses. Subtract line	•		´		(8,803)		(8,902
<u>_</u>						Be	ginning of (	Current Year	End of Ye	
Net Assets or	20	Total ass	ets (Part X, line 16)			🗀		400,897		392,064
Ass	21		ilities (Part X, line 26)					1,709		1,77
Se .	22	Net assets or fund balances. Subtract line 21 from line 20								390,28
_	art II		ture Block					399,188		
			ry, I declare that I have examined this	return including accompanying	schedules	s and statem	ents and to	the best of r	my knowledge, and	belief, it i
tri	de, corre	ct, and comp	ete. Declaration of preparer (other that	an officer) is based on all information	on of whice	ch preparer h	as any kno	wledge.	,	
_										
Si	gn	Sign	ature of officer					Date		
	ere									
	J. 0	Typ	e or print name and title							
-			pe preparer's name	Preparer's signature		Date	<del></del>	T.	PTIN	
P	aid			' ~ .	00 _		29/10	Check self-em	<b>✓</b> #	1/272
	repar	CI	a A. Cloud	Barbara a. C	con	a 111				14373
U	se On	ily Firm's		with Machaille TN 07040				irm's EIN ►	615-297-15	
		I Firm'e :	address ▶ 2105 20th Avenue So	ano Masovine. IN 37712			1 1	hone no.	U 10-407-10	123

May the IRS discuss this return with the preparer shown above? (see instructions)

Part		rage Z
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	Penuel Ridge is a retreat center, located in middle Tennessee, honoroing our heritage and fostering values of contemplation,	
	silence, hospitality, rest, social justice, and communion with nature, nurturing the journey inward, to strengthen the journey ou	ward.
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	∕ No
3	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	<b>7.</b>
	If "Yes," describe these changes on Schedule O.	∐ No
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to the organization of the program services accomplishments for each of its three largest program services, as measured to the organization of the program services accomplishments for each of its three largest program services.	red by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	others.
	the total expenses, and revenue, if any, for each program service reported.	,
4a	(Code) \/Figures 0	
<b>4</b> a	(Code: ) (Expenses \$ 52,037 including grants of \$ ) (Revenue \$	
	Spiritual Retreats: Penuel Ridge sponsored 3 spiritual retreats, covering topics of health, well-being, and spirituality. 57 other gor non-profit organizations held retreats at Penuel Ridge. A total of 1,279 persons attended.	roups
	of their profit organizations field redeats at refider Ridge. A total of 1,275 persons attended.	
		<b></b>
		••
4b	(Code:) (Expenses \$12,063 including grants of \$) (Revenue \$	
	Solidarity Program for Homeless Men and Women: Penuel Ridge sponsored monthly Day Retreats for 15 homeless men and wo	nen
	during the year, providing mentor counseling, meals, showers, laundry facilities, and quiet time to contemplate their future.	
	We also sponsored bi-monthly Work Dignity retreats for 6 homeless men and women. Participants received a fair wage, lunch a	nd
	fellowship for 6 hours during the day. Penuel Ridge provided an annual Day Retreat for the Leadership Committee (12 participal)	nts)
	of the Solidarity Program, to analyze the success of the program.	
		•
		••••
	(Code)	
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$	
4d	Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses ► 64,100	

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		,	
	complete Schedule A	1 2	<b>√</b>	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	<b>✓</b>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	_		
	Part III	5		<b>✓</b>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			<u> </u>
1	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		✓ .
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<b>/</b> _
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	<b>/</b>	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<b>✓</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>√</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		✓

Part IV		D = === -1 O = 1	- 1-1	
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	OHOUNIOU OF	Required Scho	cuuiço (c	,UHUHUGUI

	POLICE AND ADDRESS OF THE PROPERTY OF THE PROP		res	NO
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		✓
21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		<b>✓</b>
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	00		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	22		✓
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<b>✓</b>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
d		24c		✓
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24d		✓
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	05-		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		✓
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.	1		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	27		✓
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<b>■</b>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	200		
	Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	00		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		<u> </u>
	Part I	31	]	✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			-
	complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u>√</u>
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	Jua		<u> </u>
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	07		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	/	
			000	(2015)

Offili 33	0 (2013)			igo <b>o</b>
Part '				_
	Check if Schedule O contains a response or note to any line in this Part V	• • •	<del></del>	<u> </u>
		l programme in the	/es	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	ECHTIN <b>ISTING ANT</b>	✓
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	Şirail.	un - I	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b \		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority		,	
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
	account)?	4a		<b>√</b>
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts	ilië i		
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u>√</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		✓
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	_	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			,
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		✓_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		,
	required to file Form 8282?	7c		<b>Y</b>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u>√</u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		<b>√</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
n	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	00		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	90		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Cross recorded on the contract of the contract			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a b	Gross income from other sources (Do not net amounts due or paid to other sources			<b>2</b> 01
U	against amounts due or received from them.)		M <sub>ill</sub> ia.	
40-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	120		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
13	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which		- Anni	
D	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	u:100200000	<b>√</b>
. TG	- min min or Samment and the contraction of the con			

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14b

Form **990** (2015)

Part \	- 1 Of W 1 1 1 2 O through 7h holow	ee instructions.						
Section	on A. Governing Body and Management							
	1	Yes No						
1a	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
ь 2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?							
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .							
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b ✓						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
a b 9	The governing body?	8a ✓ 8b ✓						
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Code.)						
10a b	Did the organization have local chapters, branches, or affiliates?	10a ✓						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a ✓						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a ✓ 12b ✓						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c ✓ 13 ✓						
13 14 15	Did the organization have a written whistleblower policy?	14						
a b 16a	with a taxable entity during the year?	15a						
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
	ion C. Disclosure							
17 18	List the states with which a copy of this Form 990 is required to be filed ► Tennessee  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	on 501(c)(3)s only)						
19	Own website Another's website Vupon request Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of ir financial statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and r Barbara Cloud, 2105 20th Avenue South, Nashville, TN 37212, phone 615-297-1523	ecords: P						

Part VII	Compensation of Officers, Directors,	Trustees, Key Employees	s, Highest Compensated Empl	oyees, and
	Independent Contractors			

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

	tion nor any relate	d orga	aniz			ompe	nsa	ted any curren	t officer, director	, or trustee.
					C)					
(A) Name and Title	(B) Average hours per	box, u	ot ch unles	s pe	more rson	than o is both or/trust	an	(D) Reportable compensation	(E)  Reportable compensation from	(F) Estimated amount of
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) Thomas Conner	5							:		
Director, President & Treasurer		<b>✓</b>		<b>✓</b>	<u> </u>	ļ	_	-0-	-0-	-0-
(2) Kathryn L. Mitchem	15		ĺ	١,						
Director, Secretary		<b>✓</b>	ــــ	✓	<u> </u>			-0-	-0-	-0-
(3) Patricia Bailey	5									_
Director		<b>√</b>	$\vdash$	<u> </u>	<u> </u>		-	-0-	-0-	-0-
(4) Jimmy Davis	5								_	
Director		<del>                                     </del>	-		<u> </u>		ļ	-0-	-0-	-0-
(5) Howard Gentry	5									0
Director		+	┼	-	₩	<u> </u>	<del> </del>	-0-	-0-	-0-
(6) Barron L Patterson M.D.	5	-								_
Director		<b>✓</b>	$\vdash$	-	┼—		-	-0-	-0-	-0-
(7) Bob Richards	5	-							-0-	-0-
Director		+ <b>-</b>	$\vdash$	$\vdash$	$\vdash$	<del> </del>	1	-0-	-0-	-0-
(8) Dez Stephens	5	- /						-0-	-0-	-0-
Director (0) Director	5	+	-	-	-		-	-0-	-0-	-0
(9) Paul Stanley	<del></del>	- /						-0-	0-	-0-
Director (10)		_	-					-0-		
(11)		-			-					
(12)		-								
(13)		-								
(14)				-						

Pari	VII Section A. Officers, Directors, Trus	tees, Key E	mploy	/ees	s, ar	nd H	lighe	st C	ompensated E	mployees (cor	ntinued)
	(A) Name and title	(C) Position (do not check more than box, unless person is bot) officer and a director/trus					one n an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated	
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC	other compensation from the organization and related organizations
(15)							ă.				
(16)											
(17)							-				
(18)						-					
(19)											
(20)				-							
(21)											
(22)											
(23)											
(24)						-	-				
(25)											
1b c	Sub-total	VII, Section	 n A			 	·	<b>▶</b>			
d 2	Total (add lines 1b and 1c)	not limited					above	<b>▶</b>	-0-` ho received mo		0- 000 of
3	Did the organization list any <b>former</b> of employee on line <b>1a</b> ? <i>If</i> "Yes," complete S	ficer, direct	tor, or	r tn	uste	ee, l	key e		loyee, or high	est compensa	premiumorous premium premium promium premium p
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of rep	ortab	ole d	om	pen	satio	n a	nd other comp	ensation from edule J for s	uch
5	Did any person listed on line 1a receive of for services rendered to the organization?	r accrue co	 mpen omple	sat te !	ion Sch	fron edu	n any	un	_	ation or individ	# Description of the control of the
Section	on B. Independent Contractors		Ompic	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3011	cuu	10 0 11	0/ 3	uch person		. 5
1	Complete this table for your five highest compensation from the organization. Repyear.	compensate oort comper	ed ind nsatio	lepe n fo	nde or th	ent o	contra	acto ar y	ors that receive ear ending wit	ed more than \$ h or within the	100,000 of organization's tax
	(A) Name and business add	ress							(B) Description of se	ervices	(C) Compensation
None											
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abo	ove) who	

Part	VIII	Statement of Revenue									
		Check if Schedule O	contains a resp	onse or note to							
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514			
nts nts	1a	Federated campaigns	1a				Maria Dilli				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	1b								
s, G	С	Fundraising events .						L. Si			
la it	d	Related organizations									
ns,	е	Government grants (con						20 Tel 10 Te			
er S	f	All other contributions, gi				AND THE RESERVE					
혈		and similar amounts not incl		43,306			Bridden waar springer	Terles Language Company			
onti	g	Noncash contributions includ									
	<u>h</u>	Total. Add lines 1a-1	† <u>.</u> .	Business Code	43,306						
Program Service Revenue	0-	m f Contains all and an				00.000					
eve	2a	Fees for Spiritual retre		900099	26,963	26,963					
e e	b	Sale of Penuel Ridge c	ards	900099	20	20					
ξ	C										
Se	d			1							
Jran	f	All other program serv	vice revenue								
Ď.	g	Total. Add lines 2a-2		>	26,983						
	3	Investment income			20/000						
		and other similar amo			4			4			
	4	Income from investment	t of tax-exempt bo	ond proceeds ▶							
	5	Royalties									
			(i) Real	(ii) Personal							
	6a	Gross rents									
	b	Less: rental expenses									
	C	Rental income or (loss)									
	d	Net rental income or						Esta esta esta esta esta esta esta esta e			
	7a	Gross amount from sales of	(i) Securities	(ii) Other							
	_	assets other than inventory									
	b	Less: cost or other basis									
		and sales expenses .			L. L. Phopping						
	С	Gain or (loss)	L								
	a	Net gain or (loss) .									
Other Revenue	8a	Gross income from fuevents (not including \$	undraising		11 <sup>19</sup> Marian	Totaling		AND THE TANK OF TH			
er Re		of contributions reported See Part IV, line 18 .	ed on line 1c).				A comment of the comm				
<del>d</del>	b	Less: direct expenses		L							
	С	Net income or (loss) 1		events . ►							
	9a	Gross income from ga									
		•	· · · · · a			A DESCRIPTION	a seasai leggiji				
	b	Less: direct expense				i daga paga ya poni ya ki i					
	100	Net income or (loss) t		ivilles							
	10a	Gross sales of in returns and allowance						60.0			
	b	Less: cost of goods	-			reprieri e i i i i i i i i i i i i i i i i					
	C	Net income or (loss)									
		Miscellaneous F		Business Code							
	11a	· · · · · · · · · · · · · · · · · · ·						might season a mean a season and			
	b										
	C										
	d	All other revenue .									
	е	Total. Add lines 11a-		>							
	12	Total revenue. See i	instructions	▶	70.293	3 26,983	3				

## Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must cor			s must complete co	olumn (A).
_	Check if Schedule O contains a respon				
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				MATERIAL PROPERTY OF THE PROPE
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				Maria de la compania del compania del compania de la compania del compania del compania de la compania de la compania del compania dela
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	28,000	21,000	4,200	2,800
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			7,200	
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	850	697	94	59
10	Payroll taxes	2,142	1,607	31	214
11	Fees for services (non-employees):				
a	Management				
b	Legal				
d	Lobbying	760	1-4	760	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
_	(A) amount, list line 11g expenses on Schedule O.)	10,790	10,790		
12	Advertising and promotion	288	288		
13	Office expenses	6,069	3,067	2,146	856
14	Information technology	3,610	2,707	541	362
15	Royalties				
16	Occupancy	10,119	10,119		
17	Travel	329	247	' 49	33
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	6,359	6,183	176	
20	Interest	24		24	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	7,395	7,395		
23	Insurance	2,460		2,460	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	250 (Phillips Color)	Suppression of the suppression o		Billion of the second of the s
a					
b				<u>-</u>	
C					
d	All other expenses				<u></u>
е 25	All other expenses  Total functional expenses. Add lines 1 through 24e				
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)	79,195	64,100	10,771	4,324

		Check if Schedule O contains a response or	note to any line in this	SFAI		<del></del> ,	
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			4,075	1	375
	2	Savings and temporary cash investments		ļ	9,774	2	9,253
	3	Pledges and grants receivable, net		- F		3	
	4			г	216	4	
	5	Loans and other receivables from current and f trustees, key employees, and highest co	former officers, directo impensated employe	rs,			pia projekti da kanala kan Kanala kanala kanal
		Complete Part II of Schedule L				5	
ts	6	Loans and other receivables from other disqualified pers 4958(f)(1)), persons described in section 4958(c)(3)(B), an sponsoring organizations of section 501(c)(9) volunorganizations (see instructions). Complete Part II of Sche	nd contributing employers a tary employees' benefici	and ary	And the state of t	6	Grand Company of the
Assets	7	Notes and loans receivable, net				7	
As	8	Inventories for sale or use		Ī		8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or					
		other basis. Complete Part VI of Schedule D	10a 487	,633			
ì	b	Less: accumulated depreciation	10b 105	,197	386,832	10c	382,436
	11					11	
	12	Investments—other securities. See Part IV, line	11			12	
	13	Investments-program-related. See Part IV, line	11			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			ah a d	15	
	16	Total assets. Add lines 1 through 15 (must equa	al line 34)		400,897	16	392,064
	17	Accounts payable and accrued expenses			1,709	17	1,778
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to current and for trustees, key employees, highest compen disqualified persons. Complete Part II of Schedu	nsated employees, a	and	10 (10 (10 (10 (10 (10 (10 (10 (10 (10 (	22	Brigary and Angles
Ľ.	23	Secured mortgages and notes payable to unrela	ated third parties			23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax,		nird			
		parties, and other liabilities not included on lines	s 17-24). Complete Par	rt X			
		of Schedule D				25	
	26		<u> </u>		1,709	26	1,778
es		Organizations that follow SFAS 117 (ASC 958 complete lines 27 through 29, and lines 33 an		and			
Balances	27	Unrestricted net assets			399,188	27	390,286
3al	28	Temporarily restricted net assets				28	
ğ	29	Permanently restricted net assets				29	
Net Assets or Fund		Organizations that do not follow SFAS 117 (ASC 9 complete lines 30 through 34.	58), check here ► □	and		II. (wi	A STATE OF THE PROPERTY OF THE
	30	Capital stock or trust principal, or current funds				30	
	31	Paid-in or capital surplus, or land, building, or e				31	
	32	Retained earnings, endowment, accumulated in				32	
	33	Total net assets or fund balances			399,188		390,286
	34	Total liabilities and net assets/fund balances .			400,897	34	392,064
							Form <b>990</b> (2015)

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	990	1201	J.

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Par	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		70,293
2	Total expenses (must equal Part IX, column (A), line 25)	2		79,195
3	Revenue less expenses. Subtract line 2 from line 1	3		(8,902)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		399,188
5	Net unrealized gains (losses) on investments	5		
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))	10		390,286
Part	t XII Financial Statements and Reporting			
-	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>	
			Y	es No
1	Accounting method used to prepare the Form 990: ✓ Cash ☐ Accrual ☐ Other			
	If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	explain in		
•				
2a	in the significant of the control of the first of the fir	?	2a	_ ✓
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled or		
	reviewed on a separate basis, consolidated basis, or both:			
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
D	The figure and the first of the following addition by all independent accountable:		2b	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud separate basis, consolidated basis, or both:	ited on a		
С				
C	of the audit, review, or compilation of its financial statements and selection of an independent according	oversignt		
	If the organization changed either its oversight process or selection process during the tax year, e		2c	
	Schedule O.	explain in		
За	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth in		
	the Single Audit Act and OMB Circular A-133?		20	
b			3a	<b>√</b>
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such	audits	3b	
	, , , , , , , , , , , , , , , , , , ,	addito.		90 (2015)
			rorm 9	<b>30</b> (2015)