Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2016

Open to Public Inspection

B Check if applicable: CONEXTON AMERICAS 129 NOLENSYLLLE PIKE NSHYLLLE, TN 37211	A	For th	e 2016 calen	dar year, or tax	x year begin	nning 7/0)1	, 20	16, and endin	g 6	/30		, 2017	
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Website: MWW CONEXTONAMERICAS, ORG Neg Group searangton number New form or aganization: X Cosposition Trust Association Other L Year of formation: 2002 M State of legal domicile: TN	T	Tay-p	evennt status) 4 (ir	neart no 1	14947(2)/1) or 527	If 'N	o, attach a list	. (see ins	structions)	
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Summary						T	T		I.					
Briefly describe the organization's mission or most significant activities; AT CONEXTON AMERICAS, OUR MISSION IS TO BUILD A WELCOMING COMMUNITY AND CREATE OFFORTUNITIES WHERE LATINO FAMILIES CAN BELLONG, CONTRIBUTE AND SUCCEED. 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a). 4 Number of independent voting members of the governing body (Part VI, line 1b). 5 Total number of volunteers (estimate it necessary). 6 Total number of individuals employed in calendar year 2016 (Part V, line 2a). 5 Total number of volunteers (estimate it necessary). 6 Total number of volunteers (estimate it necessary). 7 Total unrelated business revenue from Part VIII, column (C), line 12. 7 Total unrelated business taxable income from Form 990-T, line 34. 8 Contributions and grants (Part VIII, line 1b). 9 Program service revenue (Part VIII, line 1b). 9 Program service revenue (Part VIII, line 1b). 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d). 12 Total revenue (Part VIII, column (A), lines 3, 4, and 7d). 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4). 15 Salaries, other compensation, employee benefits (Part IX, column (A), line 2). 2 Total avenesses. Add lines 13-17 (must equal Part IX, column (A), line 25). 17 Other expenses (Part IX, column (A), line 21). 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 19 Total ilabilities (Part X, line 26). 20 Total assets (Part X, line 26). 21 Total liabilities (Part X, line 26). 22 Not assets or fund balances. Subtract line 12 from line 20. 23 Total avenesses. Add lines 13-17 (must equal Part IX, column (A), line 25). 24 Total liabilities (Part X, line 26). 25 Total liabilities (Part X, line 26). 26 Total liabilities (Part X, line 26). 27 T	-				Trust	Association	Other		L Year of formati	ion: 20	02 M	State of I	egal domicile: TN	
BUILD A WELCOMING COMMUNITY AND CREATE OPPORTUNITIES WHERE LATING FAMILIES CAN BELONG, CONTRIBUTE AND SUCCEED. 2 Check his box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a). 4 Number of independent voting members of the governing body (Part VI, line 1b). 4 18 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a). 5 Total number of individuals employed in calendar year 2016 (Part V, line 2b). 6 100 7a Total unrelated business revenue from Part VIII, column (C), line 12. 7a 102 investment income grants (Part VIII, line 1h). 8 Contributions and grants (Part VIII, line 1h). 9 Prior Year Current Year 2 2, 439, 461. 4, 311, 515. 9 Program service revenue (Part VIII, line 1b). 10 Investment income (Part VIII, column (A), lines 3, 4, and 70). 11 Other revenue (Part VIII, column (A), lines 3, 4, and 70). 12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3). 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), lines 1-3). 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 1-3). 16 Professional fundraising fees (Part IX, column (A), lines 1-3). 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). 19 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 20 Total assets (Part X, line 26). 21 Total liabilities (Part X, line 26). 22 Net assets or fund balances. Subtract line 18 from line 12. 23 Total liabilities (Part X, line 26). 24 Total liabilities (Part X, line 26). 25 Total liabilities (Part X, line 26). 26 Total liabilities (Part X, line 26). 27 Total liabilities (Part X, line 26). 28 Total liabilities (Part X, line 26). 29 Total liabilities (Part X, line 26). 20 Total liabilities (Part X, line 26). 21 Total liabilities (Part X, line 26). 22 Total liabilities (Part X, line 26	1		Summar	y botho ozobie	-1:!		-1101	-47. 747		ź	<u> </u>			
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9 Program service revenue (Part VIII, line 2g). 20,088. 23,446. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)127,228175,812. 12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12). 2,350,838. 4,178,650. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), lines 4). 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 944,603. 1,428,418. 16a Professional fundraising fees (Part IX, column (A), line 1e). 17 Other expenses (Part IX, column (A), line 1e). 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 102,755. 17 Other expenses (Part IX, column (A), line 1e). 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 1,973,186. 2,437,718. 19 Revenue less expenses. Subtract line 18 from line 12. 377,652. 1,740,932. 20 Total assets (Part X, line 16). 8Beginning of Current Year End of Year Complete. Part IX (Part X, line 26). 2,013,654. 2,459,335. 2,0									,		Prior Year		Current Y	ear
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10		service expenses		2 17/								<u> </u>	

Form 990 (2016) CONEXION AMERICAS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
i	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
ı	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		X
•	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Χ
(Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Χ
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a	Х	
ı	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
ı	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х

Form 990 (2016) CONEXION AMERICAS Part IV Checklist of Required Schedules (continued)

			Yes	No
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ŀ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		X
ŀ	s Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes,' complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
ŀ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
(An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Χ
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

	Check if Schedule O contains a response or note to any line in this Part V				
	·			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 25			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gaming			
	(gambling) winnings to prize winners?		1 c	Х	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2.0			
h	If at least one is reported on line 2a, did the organization file all required federal employmen	2a 41	2 b	Χ	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see in		20	71	
3 а	Did the organization have unrelated business gross income of \$1,000 or more during the year	•	3 a	Χ	
	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O		3 b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other f				Х
	If 'Yes,' enter the name of the foreign country: >	mancial accounty?	4 a		Λ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accounts (FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the ta	x year?	5 a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelf	er transaction?	5 b		X
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	nd did the organization	6 a		Х
	If 'Yes,' did the organization include with every solicitation an express statement that such contribut				
7	not tax deductible?		6 b		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	partly for goods and			
ű	services provided to the payor?		7 a		X
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		7 b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v Form 8282?	vas required to file	7 c		Х
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ber	efit contract?	7 f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file as required?	Form 8899	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	, ,			
_	organization have excess business holdings at any time during the year?		8		
	Sponsoring organizations maintaining donor advised funds.		0-		
	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related per		9 a 9 b		
	Section 501(c)(7) organizations. Enter:	JUII:	טפ		
	Initiation fees and capital contributions included on Part VIII, line 12	10 a			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
	Section 501(c)(12) organizations. Enter:	-1			
	Gross income from members or shareholders.	11 a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	11 b			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	1 - 0		
	Section 501(c)(29) qualified nonprofit health insurance issuers.	I			
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedu				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13Ы			
	Enter the amount of reserves on hand	13 c			
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in		14b		
ΛΛ	TEE 0.1061 11/16/16		Form	aan /	(2016)

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 18 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent ... 18 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... Χ 8 a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official.. SEE . SCHEDULE..Q...... 15a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \rightarrow NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

NASHVILLE TN 37211 615-320-5152

JOSE GONZALEZ 2195 NOLENSVILLE PIKE

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours	thar	one l both	box, an o	unles	eck mo s perso and a	on	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director		Officer		Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SCOTT TIFT	1									
PRESIDENT	0	Х		Χ				0.	0.	0.
(2) TERRY MARONEY	1									
VICE PRESIDENT	0	Χ		Χ				0.	0.	0.
(3) MARIO AVILA	1									
AT-LARGE	0	Χ		Χ	Ш			0.	0.	0.
(4) ROB JACK	1									
SECRETARY	0	Χ		Χ				0.	0.	0.
(5) RAQUEL L BELLAMY	_ 1							_	_	_
DIRECTOR	0	Χ			Ш			0.	0.	0.
	1	ا ۔۔ ا						_	_	_
DIRECTOR	0	Χ						0.	0.	0.
(7) NICHOLAS S. ZEPPOS	1							•	•	•
DIRECTOR	0	Χ			\vdash			0.	0.	0.
	1	37		37				0	0	0
AT-LARGE	0	Χ		Χ	$\vdash \vdash \vdash$			0.	0.	0.
	1	Х						0	0.	0
(10) SHIRLEY BORLOZ-GUERREO	1	Λ			\vdash			0.	0.	0.
DIRECTOR	1 -	Х						0.	0.	0.
(11) JOEY HATCH	1	Λ						0.	0.	<u></u>
TREASURER	0	Χ		Χ				0.	0.	0.
(12) AARON J. DORN	1	21		21				0.	0.	<u> </u>
DIRECTOR	0	Χ						0.	0.	0.
(13) SAUL SOLOMON	1							3.	0.	<u> </u>
DIRECTOR	0	Х						0.	0.	0.
(14) LUPE JARAMILLO	1									
DIRECTOR	0	Χ						0.	0.	0.

Part VII Section A. Officers, Directors, Tru	ustees, (B)	Key	Em	iplo O	_	es,	and	d Highest Com	pensated Empl	oyees	(contin	ued)
(A) Name and title	Average hours per week (list any hours for related organiza - tions below dotted line)	box	cer ar	Pos check ess pe	sition more erson direct	than is bottor/trus Highest compensated employee	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	amou com fr org an	(F) stimated int of oth pensatio om the anizatior d related anization	n 1
(15) TONY TORRES DIRECTOR	10	Х						0.	0.			0.
(16) MERARI VILLATORO DIRECTOR	10	Х						0.	0.			0.
(17) SHERRI NEAL DIRECTOR	<u>1</u> 0	X						0.	0.			0.
(18) ROBERT ROSARIO DIRECTOR	(18) ROBERT ROSARIO 1									0.		
(19) RENATA SOTO ROJAS EXECUTIVE DIR.	<u>50</u>			Х				91,750.	0.		2,5	00.
(20) JOSE GONZALEZ FINANCE DIR	<u>15</u>			Х				36,825.	0.		2,5	00.
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Sub-total							>	128,575.	0.		5,0	00.
c Total from continuation sheets to Part VII, Secti								0.	0.			0.
d Total (add lines 1b and 1c)								128,575.	0.		5,0	00.
2 Total number of individuals (including but not limited from the organization ► 0	to those i	istea	abov	ve) v	wno	recei	vea	more than \$100,00	of reportable comp	ensatioi	1	
											Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, or tru h individu	stee ıal	, key	em	ıplo <u>y</u>	yee,	or h	nighest compensat	ted employee	3		Χ
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	f reportab er than \$1	le co 50,0	mpe 00?	ensa If '}	ition ⁄ <i>es,</i>	and con	oth <i>ple</i>	er compensation te Schedule J for	from 	4		X
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e comper s,' comple	satio	on fr	om : lule	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	5		Х
Section B. Independent Contractors 1 Complete this table for your five highest compon	satod ind	onon	dont	· cor	ntra	otorc	tha	at received more th	222 \$100 000 of			
Complete this table for your five highest compen compensation from the organization. Report compen	sation for	the c	alen	dar <u>y</u>	year	endi	ng v	with or within the or	ganization's tax year.			
(A) Name and business add	ress							Description of	of services	Compe	c) nsatio	า
2. Takal number of independent of the Co. 1. T	and a set to	(L 1 ·	- 1J	'	:-1	ا جان		udea massible !	Ala a a			
2 Total number of independent contractors (including to \$100,000 of compensation from the organization		ned t	o tha	se I	isted	ı abo	ve)	who received more	uidfi			

Part VIII Statement of Revenue

		Check if Schedule O contains a response	onse or note to any	/ line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	1 a	Federated campaigns 1 a					
Contributions, Gifts, Grants and Other Similar Amounts		, ,					
ಕ್ಷಕ್ಷ		·					
S, T	С	Fundraising events	238,318.				
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations 1 d					
ું ≝	٩	Government grants (contributions) 1 e	724,139.				
Sins	٦	dovornment grante (containsatione)	124,139.				
유	f	All other contributions, gifts, grants, and					
ੜੋਂ		similar amounts not included above 1 f	3,349,058.				
₹0	g	Noncash contributions included in lines 1a-1f: \$					
ے ق	h	Total. Add lines 1a-1f	>	4,311,515.			
		Totall / (dd iii) dd i iii dd i ii i i i i i i i i	Business Code	4,311,313.			
ž	_	<u> </u>					
Š	2 a	FEE FOR SERVICES	900099	23,446.	23,446.		
ď	b						
8	С						
2	٦,				-		
Ñ	_						
Program Service Revenue	e	<u></u>					
ğ	f	All other program service revenue					
Ę.	g	Total. Add lines 2a-2f		23,446.			
	3	Investment income (including dividends	interest and	,			
	٦	other similar amounts)		19,501.			19,501.
	4	Income from investment of tax-exempt	hond proceeds ▶	13/301.			13/301.
	_	•					
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents					
	b	Less: rental expenses 412, 281.					
	c	Rental income or (loss)105, 081.					
		Net rental income or (loss)		105 001			105 001
	u	(i) Securities	_	-105,081.			-105,081.
	7 a	Gross amount from sales of	(ii) Other				
		assets other than inventory					
	h	Less: cost or other basis					
	_	and sales expenses					
	c	Gain or (loss)					
		Net gain or (loss)					
		• , ,					
ě	8 a	Gross income from fundraising events					
		(not including \$ 238,318.					
Other Reven	ĺ	of contributions reported on line 1c).					
ď		See Part IV, line 18 a	10,288.				
호	b	Less: direct expenses b					
둦		Net income or (loss) from fundraising e	007.00.	-73,451.			-73,451.
J		• •		13,431.			13,431.
	9 a	Gross income from gaming activities. See Part IV, line 19 a					
		·					
	С	Net income or (loss) from gaming activ	ıtıes ▶				
	10 a	Gross sales of inventory, less returns					
		and allowances a	1				
	b	Less: cost of goods sold Ł					
		Net income or (loss) from sales of inventor					
	⊢̈̃	Miscellaneous Revenue	Business Code				
	11 -			0. 500		0.700	
	_		453000	2,720.		2,720.	
	b						
	С						
	d	All other revenue					
	е	Total. Add lines 11a-11d		2,720.			
		Total revenue. See instructions	L	4,178,650.	23,446.	2,720.	-159,031.
	. –			4,10,000.	40,440.	4,140.	1 1JJ, UJI.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a re	esponse or note to any (A) Total expenses	(B) Program service	(C) Management and	[X] (D) Fundraising
6b,	7b, 8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	133,575.	67,600.	28,275.	37,700.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,129,828.	1,026,334.	57,370.	46,124.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,123,020.	1,020,331.	37,370.	10,121.
9	Other employee benefits	65,307.	56,547.	4,427.	4,333.
10	Payroll taxes	99,708.	86,334.	6,759.	6,615.
11	Fees for services (non-employees):		·		
á	Management	5,528.		5,528.	
ŀ) Legal				
(: Accounting	13,000.		13,000.	
(Lobbying				
•	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
12	Advertising and promotion.	16,629.	15,797.		832.
13	Office expenses	21,779.	18,512.	3,267.	
14	Information technology	27,968.	23,773.	2,797.	1,398.
15	Royalties	,	,	,	,
16	Occupancy				
17	Travel	21,390.	17,968.	3,422.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	13,908.	13,908.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	62,730.	49,350.	12,793.	587.
23	Insurance	11,253.	9,565.	1,688.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
á	EDUCATION POLICY	160,842.	160,842.		
_	MIGRANT EDUCATION	151,648.	151,648.		
(FAMILY AND CHILDRENS SERVICES	140,000.	140,000.		
	ESCALERA	55,887.	55,887.		
•	All other expensesSEE.SCHO	306,738.	280,320.	21,252.	5,166.
25	Total functional expenses. Add lines 1 through 24e	2,437,718.	2,174,385.	160,578.	102,755.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			1,151,264.	1	1,989,996.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			363,556.	3	772,462.
	4	Accounts receivable, net			·	4	<u> </u>
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated er Part II of Schedule L	officers, nployee:	directors, s. Complete		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), persons described in section 4958(c)(3) employers and sponsoring organizations of section 501(c) beneficiary organizations (see instructions). Complete	ersons (a	as defined under		6	
Ø	7	Notes and loans receivable, net			161,132.	7	101,326.
Assets	8	Inventories for sale or use			101,132.	8	101, 520.
As	9		Prepaid expenses and deferred charges				
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	6,735,308.			
	h	Less: accumulated depreciation.		1,018,054.	4,703,201.	10 c	5 717 254
	11	Investments – publicly traded securities			7,437.	11	5,717,254. 8,047.
	12	Investments – other securities. See Part IV, line 11		<u> </u>	1,451.	12	0,047.
	13	Investments – program-related. See Part IV, line 11.		<u> </u>		13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11.			3,980.	15	
	16	Total assets. Add lines 1 through 15 (must equal line			6,390,570.	16	8,589,085.
\exists	17	Accounts payable and accrued expenses			212,516.	17	158,707.
	18	Grants payable			18	2007.0	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
es	21	Escrow or custodial account liability. Complete Part I	V of Sch	edule D		21	
Liabilities	22	Loans and other payables to current and former office key employees, highest compensated employees, and Complete Part II of Schedule L	l disqual	ified persons.		22	
	23	Secured mortgages and notes payable to unrelated th		<u> </u>	1,404,150.	23	1,963,378.
	24	Unsecured notes and loans payable to unrelated third		<u> </u>	1,404,130.	24	1,903,370.
	25	· ·				24	
	26	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com Total liabilities. Add lines 17 through 25			396,988. 2,013,654.	25 26	337,250. 2,459,335.
\dashv		Organizations that follow SFAS 117 (ASC 958), check he			2,013,034.		2,437,333.
es		lines 27 through 29, and lines 33 and 34.		A und complete			
ŝ	27	Unrestricted net assets			3,842,160.	27	4,823,888.
a	28	Temporarily restricted net assets		<u></u>	534,756.	28	1,305,862.
8	29	Permanently restricted net assets		<u> </u>	00177001	29	1,000,001.
Š		Organizations that do not follow SFAS 117 (ASC 958), ch	eck here	· 🗆 🗎			
느		and complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
Se.	31	Paid-in or capital surplus, or land, building, or equipm				31	
As	32	Retained earnings, endowment, accumulated income,				32	
et	33	Total net assets or fund balances			4,376,916.	33	6,129,750.
~	34	Total liabilities and net assets/fund balances		<u> </u>	6,390,570.	34	8,589,085.

BAA Form **990** (2016)

Pai	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI.		<u></u>		. X			
1	Total revenue (must equal Part VIII, column (A), line 12)		4,1	78,6	650.			
2	Total expenses (must equal Part IX, column (A), line 25)		2,43	37,7	718.			
3	Revenue less expenses. Subtract line 2 from line 1		1,74	40,9	932.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		4,3°	76,9	916.			
5	Net unrealized gains (losses) on investments. 5	1		3	365.			
6	Donated services and use of facilities							
7	Investment expenses							
8	8 Prior period adjustments							
9	Other changes in net assets or fund balances (explain in Schedule O). SEE SCHEDULE O			11,5	537 <u>.</u>			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,	ı ,	c 1,	20 -	7.5.0			
Dai	rt XII Financial Statements and Reporting		3, IZ	29,	750 <u>.</u>			
Fai								
	Check if Schedule O contains a response or note to any line in this Part XII				$\sqcup \sqcup$			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?	L	2 a		X			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	а						
ŀ	b Were the organization's financial statements audited by an independent accountant?		2 b	Χ				
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis							
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	L	2 c	Χ				
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.							
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х			
ŀ	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b					
BAA			orm	990	(2016)			

TEEA0112L 11/16/16

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CONEXION AMERICAS 62-1715618 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 Χ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. C **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **q** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support										
	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2,602,134.	1,380,880.	1,689,047.	2,448,424.	4,321,803.	12,442,288.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
4	Total. Add lines 1 through 3	2,602,134.	1,380,880.	1,689,047.	2,448,424.	4,321,803.	12,442,288.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.			
6	Public support. Subtract line 5 from line 4						12,442,288.			
Sec	tion B. Total Support									
	ndar year (or fiscal year nning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total			
7	Amounts from line 4	2,602,134.	1,380,880.	1,689,047.	2,448,424.	4,321,803.	12,442,288.			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	192,006.	274,062.	334,782.	323,754.	326,701.	1,451,305.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on			333,1321	020,1000		0.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	55,088.	38,988.	44,898.	23,481.	26,166.	188,621.			
11	Total support. Add lines 7 through 10						14,082,214.			
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	0.			
13	First five years. If the Form 990 is organization, check this box and									
	tion C. Computation of Pu	blic Support P	ercentage							
	Public support percentage for 20						00.00			
15	Public support percentage from	2015 Schedule A,	Part II, line 14			15	87.14 %			
16a	33-1/3% support test—2016. If t and stop here. The organization	he organization di qualifies as a pul	d not check the b olicly supported o	ox on line 13, and rganization	d line 14 is 33-1/3	3% or more, ched	ck this box ► X			
b	b 33-1/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization									
17a	17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization									
	b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization									
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ir	nstructions >			

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	,	<u> </u>	,			
	lar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		1			T	
	dar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First five years. If the Form 990 organization, check this box and	stop here		id, third, fourth, c	or fifth tax year as	a section 501(c)(3) ►
Sec	tion C. Computation of Pul						
	Public support percentage for 20						
	Public support percentage from 2				<u></u>	10	6 %
	tion D. Computation of Inv						
	Investment income percentage for	•	• •	-			
	Investment income percentage fi					<u> </u>	
	33-1/3% support tests—2016. If t is not more than 33-1/3%, check 33-1/3% support tests—2015. If t	this box and sto he organization o	p here. The organ did not check a bo	ization qualifies : x on line 14 or lir	as a publicly supp ne 19a, and line 1	orted organizat 6 is more than	33-1/3%, and
	line 18 is not more than 33-1/3% Private foundation. If the organization	, check this box	and stop here. Th	e organization qu	ualifies as a public	ly supported or	ganization

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Par	t IV	Supporting Organizations (continued)			
11	∐ac t	the organization accepted a gift or contribution from any of the following persons?		Yes	No
		rson who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	rning body of a supported organization?	11a		
b	A fan	nily member of a person described in (a) above?	11b		
		% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c		
Sec	tion I	B. Type I Supporting Organizations			
1	Did th	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
•	or ele	ect at least a majority of the organization's directors or trustees at all times during the tax year? If No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities.			
	direct	e organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, led to such powers during the tax year.	1		
2		he organization operate for the benefit of any supported organization other than the supported organization(s)			
	that o	operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sec	- ' '	C. Type II Supporting Organizations	_		
		e. Type ii Cupper unig C. guininatione		Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
		ich of the organization's supported organization(s)? If No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion I	D. All Type III Supporting Organizations			
				Yes	No
1	Did th	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
	orgar vear	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By re	eason of the relationship described in (2), did the organization's supported organizations have a significant			
	all tin	e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
Saa		is regard. E. Type III Functionally Integrated Supporting Organizations	3		
Sec	lioii i	E. Type III Functionally integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	⊥∐ T	The organization satisfied the Activities Test. Complete line 2 below.			
b	·∐⊤	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	: <u> </u>	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	nstruc	tions).	
2	Activi	ities Test. Answer (a) and (b) below.		Yes	No
а	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was			
		onsive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities.	2a		
b		he activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for			
	the o	organization's supported organization(s) would have been engaged in ? If Yes, explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the nization's involvement.	2b		
,		nt of Supported Organizations. <i>Answer (a) and (b) below.</i>	-17		
		the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
a	each	of the supported organizations? Provide details in Part VI.	3a		
b		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990 or 990-EZ) 2016 CONEXION AMERICAS			15618 Page (
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ganizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization	ust on No ions mus	ov. 20, 1970 (explain in t complete Sections A	Part VI). See through E.
Sec	ction A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Sec	ction B — Minimum Asset Amount	·	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for shortax year or assets held for part of year):	rt		
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	ction C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

Schedule A (Form 990 or 990-EZ) 2016

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Sche	dule A (Form 990 or 990-EZ) 2016 CONEXION AMERICAS	62-1715618	Page 7
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (co.	ntinued)	
Sec	tion D - Distributions	Currer	nt Year
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions.		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		_

9 Distributable amount for 2016 from Section C, line 6

10 Line 8 amount divided by Line 9 amount

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2016:			
a			
b			
c From 2013			
d From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			
BAA		Schedule A (Fo	rm 990 or 990-EZ) 2010

Schedule A (Form 990 or 990-EZ) 2016

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2016	2015	2014	2013	2012
SALES AND SPECIAL EVENTS	\$ 26,166.	\$ 23,481.	\$ 44,898.	\$ 38,988.	\$ 55,088.
TOTAL	\$ 26,166.	\$ 23,481.	\$ 44,898.	\$ 38,988.	\$ 55,088.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Filers of: Form 990 or 990-EZ Sotion: Section: Sotion: Sotion: Site Sotion: Site Sotion: Site Sotion: Sotion: Site Sotion: Sotion: Site Sotion: Site Sotion:	Name of the organization		Employer identification number
Organization type (check one): Filters of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts 1 and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(w), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1b, or (ii) Form 990-EZ, line 1. Complete Parts 1 and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions or more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelly to children or animals. Complete Parts 1, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000 e	CONEXION AMERICAS		62-1715618
Form 990 or 990-EZ X 501 (c) (3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 527 political organization 54947(a)(1) nonexempt charitable trust not treated as a private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501 (c)(3) exempt private foundation 501 (c)(3) taxable private foundation 501 (c)(7) (b) (c)(7) (b) (c)(7) (c)	Organization type (check one):		
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For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,	For an organization filing Form 990, 99	0-EZ, or 990-PF that received, during the ynplete Parts I and II. See instructions for d	ear, contributions totaling \$5,000 or more (in money or etermining a contributor's total contributions.
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,	Special Rules		
under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$	•	n 501(c)(3) filing Form 990 or 990-EZ that	met the 33-1/3% support test of the regulations
during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year • • • • • • • • • • • • • •	under sections 509(a)(1) and 170(b)(1)(A) received from any one contributor, duri	(vi), that checked Schedule A (Form 990 or 99 ng the vear. total contributions of the great	0-EZ), Part II, line 13, 16a, or 16b, and that er of (1) \$5,000 or (2) 2% of the amount on (i)
during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year • • • • • • • • • • • • • •	Der an arganization described in section	5 F01(a)(7) (9) or (10) filing Form 000 or (200 E7 that received from any and contributor
during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year	during the year, total contributions of m	ore than \$1,000 <i>exclusively</i> for religious, c	haritable, scientific, literary, or educational
during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year			
\$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year			
it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year			
Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,			
990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,	it received <i>nonexclusively</i> religious, cha	ritable, etc., contributions totaling \$5,000 c	or more during the year ▶ ♀
990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,			
990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,			
990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,	Caution An organization that ign't sourced	by the Canaral Bule and/or the Special Di	ulas dagent file Schodule P /Form 990, 990 F7 or
Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).	990-PF), but it must answer 'No' on Part I\	/, line 2, of its Form 990; or check the box	on line H of its Form 990-EZ or on its Form 990-PF,

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1 of

2 of Part I

CONEXION AMERICAS

Employer identification number

62-1715618

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BILL & MELINDA GATES FOUNDATION		Person X
	P. O. BOX 23350	\$ <u>549,954.</u>	Payroll Noncash
	SEATTLE, WA 98102		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	THE HCA FOUNDATION		Person X Payroll
	ONE PARK PLAZA I-4 EAST	\$200,000.	Noncash
	NASHVILLE, TN 37203		(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	THE SCARLETT FAMILY FOUNDATION		Person X Payroll
	4117 HILLSBORO PK, STE 103255	\$225,000.	Noncash
	NASHVILLE, TN 37315		(Complete Part II for noncash contributions.)
		I .	
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
Number	(b) Name, address, and ZIP + 4 BLOOMBERG FAMILY FOUNDATION	(c) Total contributions	Type of contribution Person X
Number	Name, address, and ZIP + 4 BLOOMBERG FAMILY FOUNDATION	(c) Total contributions	Type of contribution
Number	Name, address, and ZIP + 4 BLOOMBERG FAMILY FOUNDATION	contributions	Person X Payroll
Number	Name, address, and ZIP + 4 BLOOMBERG FAMILY FOUNDATION 25 EAST 78TH STREET	contributions	Person X Payroll Noncash (Complete Part II for
4 (a)	Name, address, and ZIP + 4 BLOOMBERG FAMILY FOUNDATION 25 EAST 78TH STREET NEW YORK, NY 10075 (b)	\$300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X
4 (a) Number	Name, address, and ZIP + 4 BLOOMBERG FAMILY FOUNDATION 25 EAST 78TH STREET NEW YORK, NY 10075 Name, address, and ZIP + 4	\$300,000.	Type of contribution Person X Payroll
4 (a) Number	Name, address, and ZIP + 4 BLOOMBERG FAMILY FOUNDATION 25 EAST 78TH STREET NEW YORK, NY 10075 Name, address, and ZIP + 4 JAMES STEPHEN TURNER FAMILY FOUND	\$ 300,000.	Type of contribution Person X Payroll
4 (a) Number	Name, address, and ZIP + 4 BLOOMBERG FAMILY FOUNDATION 25 EAST 78TH STREET NEW YORK, NY 10075 Name, address, and ZIP + 4 JAMES STEPHEN TURNER FAMILY FOUND 138 SECOND AVE. N SUITE 200	\$ 300,000.	Type of contribution Person X Payroll
(a) Number	Name, address, and ZIP + 4 BLOOMBERG FAMILY FOUNDATION 25 EAST 78TH STREET NEW YORK, NY 10075 Name, address, and ZIP + 4 JAMES STEPHEN TURNER FAMILY FOUND 138 SECOND AVE. N SUITE 200 NASHVILLE, TN 37201 (b)	\$300,000. (c) Total contributions \$155,000.	Person X Payroll Noncash (Complete Part II for noncash contribution Person X Type of contribution Person X Payroll Noncash (Complete Part II for noncash contribution Person X Payroll Tornoncash (Complete Part II for noncash contributions.) (d) Type of contribution Person X R A
(a) Number	Name, address, and ZIP + 4 BLOOMBERG FAMILY FOUNDATION 25 EAST 78TH STREET NEW YORK, NY 10075 Name, address, and ZIP + 4 JAMES STEPHEN TURNER FAMILY FOUND 138 SECOND AVE. N SUITE 200 NASHVILLE, TN 37201 Name, address, and ZIP + 4	\$300,000. (c) Total contributions \$155,000.	Person X Payroll

2 of

2 of Part I

CONEXION AMERICAS

Employer identification number

62-1715618

Part I	Contributors	(see instructions).	Use duplicate of	copies of Part I	if additional space is needed.
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(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	W K KELLOGG FOUNDATION ONE MICHIGAN AVENUE EAST BATTLE CREEK, MI 49017	\$352 <u>,</u> 544.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	J P MORGAN 450 SOUTH ORANGE AVENUE ORLANDO, FL 32801	\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	RANDY BOYD P. O. BOX 51887 KNOXVILLE, TN 37950-1887	\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
BAA	TEEA0702L 08/09/16	Schedule B (Form 99	0, 990-EZ, or 990-PF) (2016)

Page

1 of Part II

Name of organization

Employer identification number

62-1715618 CONEXION AMERICAS

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
<u>N/A</u> _			
		 s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 _{\$}	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 _{\$}	
(a) No	(b)	(a)	(d)
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 s	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		1 _{\$}	
AA		Schedule B (Form 990, 990-E	

Page

of Part III

1 to Name of organization
CONEXION AMERICAS Employer identification number 62-1715618

Part III	or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	N/A					
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	Use of gift	(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Relationship of transferor to transferee			

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	Section 501(c)(4), (5), or (6) o	rganizations: Complete Part III.			
	of organization	,		Employer identifica	ation number
	NEXION AMERICAS			62-171561	8
Par	rt I-A Complete if the or	rganization is exempt under section	on 501(c) or is a s	section 527 organiz	zation.
1		organization's direct and indirect political on of 'political campaign activities')	ampaign activities in	Part IV.	
2	Political campaign activity ex	penditures (see instructions)		▶\$	
3	Volunteer hours for political	campaign activities (see instructions)			
Par	rt I-B Complete if the or	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	▶ \$	0.
2	Enter the amount of any exc	ise tax incurred by organization managers	under section 4955.	▶\$	0.
3		section 4955 tax, did it file Form 4720 for			
4 a	Was a correction made?				Yes No
	of If 'Yes,' describe in Part IV.				
	-	rganization is exempt under section	• • •		
1	Enter the amount directly exp	pended by the filing organization for section	n 527 exempt function	on activities ▶\$	
2		organization's funds contributed to other organ			
3		ditures. Add lines 1 and 2. Enter here and		▶\$	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	amount of political contribution	and employer identification number (EIN) s. For each organization listed, enter the all s received that were promptly and directly del I action committee (PAC). If additional spa	ivered to a separate po	olitical organization, such	as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2016

Part II-A Complete if section 501(tne organizatio (h)).	n is exempt under se	ction 501(c)(3) and	l filed Form 5768 (el	ection under	
A Check ► if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name,						
	address, EIN, expenses, and share of excess lobbying expenditures). ■ Check □ if the filing organization checked box A and 'limited control' provisions apply.					
B Check ► if the fili	ng organization che	ecked box A and 'limited co	ntrol' provisions apply.	T	_	
(The term	Limits on Lobb 'expenditures' me	ying Expenditures ans amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals	
1 a Total lobbying expendit	·					
		legislative body (direct lobb				
, , ,	•	and 1b)				
		nes 1c and 1d)				
f Lobbying nontaxable ar	nount. Enter the ar	nount from the following tal	ole in			
If the amount on line 1e, col		The lobbying nontaxable				
Not over \$500,000	u (u, o. (u, io.	20% of the amount on line 1e.				
Over \$500,000 but not over \$1	,000,000	\$100,000 plus 15% of the excess	over \$500,000.			
Over \$1,000,000 but not over \$	\$1,500,000	\$175,000 plus 10% of the excess				
Over \$1,500,000 but not over \$	\$17,000,000	\$225,000 plus 5% of the excess of	over \$1,500,000.			
Over \$17,000,000		\$1,000,000.				
_		of line 1f)				
· ·		ss, enter -0s, enter -0s,				
				L.		
		r line 1h or line 1i, did the org			Yes No	
		4-Year Averaging Period L				
(Som	na organizations th					
		at made a section 501(n) ei elow. See the separate inst		complete all of the five rough 2f.)		
	columns be		ructions for lines 2a th	rough 2f.)		
Calendar year (or fiscal year beginning in)	columns be	elow. See the separate inst	ructions for lines 2a th	rough 2f.)	(e) Total	
	columns be	elow. See the separate inst bying Expenditures During	ructions for lines 2a th 4-Year Averaging Peri	rough 2f.) od	(e) Total	
year beginning in) 2 a Lobbying nontaxable	columns be	elow. See the separate inst bying Expenditures During	ructions for lines 2a th 4-Year Averaging Peri	rough 2f.) od	(e) Total	
year beginning in) 2 a Lobbying nontaxable amount	columns be	elow. See the separate inst bying Expenditures During	ructions for lines 2a th 4-Year Averaging Peri	rough 2f.) od	(e) Total	
year beginning in) 2 a Lobbying nontaxable amount	columns be	elow. See the separate inst bying Expenditures During	ructions for lines 2a th 4-Year Averaging Peri	rough 2f.) od	(e) Total	
year beginning in) 2 a Lobbying nontaxable amount	columns be	elow. See the separate inst bying Expenditures During	ructions for lines 2a th 4-Year Averaging Peri	rough 2f.) od	(e) Total	
year beginning in) 2 a Lobbying nontaxable amount	columns be	elow. See the separate inst bying Expenditures During	ructions for lines 2a th 4-Year Averaging Peri	rough 2f.) od (d) 2016	(e) Total	

TEEA3202L 11/11/16

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		1)	(b)	
		No	Amount	
SEE PART IV 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
a Volunteers?	X			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
c Media advertisements?		Χ		
d Mailings to members, legislators, or the public?	Χ		75.	
e Publications, or published or broadcast statements?	X		275.	
f Grants to other organizations for lobbying purposes?		Χ		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		Χ		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Χ			
i Other activities?		Χ		
j Total. Add lines 1c through 1i			350.	
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х		
b If 'Yes,' enter the amount of any tax incurred under section 4912				
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501 section 501(c)(6).	(c)(5)	, or		

F

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.

1	Dues, assessments and similar amounts from members.	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
i	a Current year	2a	
ı	Carryover from last year.	2b	
(: Total.	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B - DESCRIPTION OF LOBBYING ACTIVITY

CONEXION AMERICAS WAS ORGANIZED TO HELP HISPANIC FAMILIES REALIZE THEIR ASPIRATIONS FOR SOCIAL AND ECONOMIC ADVANCEMENT BY PROMOTING THEIR INTEGRATION INTO THE COMMUNITY. SOME STAFF MEMBERS OCCASIONALLY ENGAGE IN LOBBYING ACTIVITIES TO INFLUENCE LEGISLATION DEEMED TO HAVE A NEGATIVE IMPACT ON CONEXION'S CONSTITUENTS.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

2016

Employer identification number

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

CONEXION AMERICAS 62-1715618 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... 2 c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. **b** If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

Part III Organizations Maintaining Col	lections of Art, Histo	orical Treasures, or	r Other Similar Ass	sets (continue	∍d)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that a	re a significant use of its	collection	
a Public exhibition	d Loan	or exchange programs			
b Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's college Part XIII.	ctions and explain how they	y further the organization'	s exempt purpose in		
5 During the year, did the organization solicit of to be sold to raise funds rather than to be m	aintained as part of the o	organization's collection	?	Yes	No
Part IV Escrow and Custodial Arrange line 9, or reported an amount o	ments. Complete if t n Form 990, Part X,	the organization an Iine 21.	swered 'Yes' on Fo	orm 990, Part	IV,
1 a Is the organization an agent, trustee, custod on Form 990, Part X?	ian or other intermediary	for contributions or oth	er assets not included	☐ Yes ☐	No
b If 'Yes,' explain the arrangement in Part XIII]
,	·	•		Amount	
c Beginning balance			1с		
d Additions during the year			1 d		
e Distributions during the year			1e		
f Ending balance			1f		
2a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes	No
b If 'Yes,' explain the arrangement in Part XIII	. Check here if the explan	nation has been provide	ed on Part XIII		Ī
Part V Endowment Funds. Complete i	f the organization ar	nswered 'Yes' on Fo	orm 990, Part IV, li	ne 10.	
(a) Curre	nt year (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four years	back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the curr	rent year end balance (lir	ne 1g, column (a)) held	as:		
a Board designated or quasi-endowment ►	<u>~~~~</u> %				
b Permanent endowment ►	ે				
c Temporarily restricted endowment ►	<u> </u>				
The percentages on lines 2a, 2b, and 2c should	equal 100%.				
3 a Are there endowment funds not in the possession	on of the organization that a	are held and administered	d for the		
organization by:	_			Yes	No
(i) unrelated organizations				3a(i)	
(ii) related organizations				3a(ii)	
b If 'Yes' on line 3a(ii), are the related organize	ations listed as required	on Schedule R?		. 3b	
4 Describe in Part XIII the intended uses of the	e organization's endowme	ent funds.			
Part VI Land, Buildings, and Equipme	nt.				
Complete if the organization an	swered 'Yes' on Fori	m 990, Part IV, line	e 11a. See Form 99	0, Part X, lin	e 10.
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book val	ue
1 a Land	` ′	1,031,160.	40p. 201411011	1,031,	160
b Buildings.		5,190,482.	716,111.	4,474,	
c Leasehold improvements.		J, 1JU, 4UZ.	110,111.	<u> </u>	J / I .
d Equipment		512 <i>666</i>	301,943.	211,	723
e Other		513,666.	301,943.		143.
Total. Add lines 1a through 1e. (Column (d) must		column (R) line 10c \	•		251
Totali Add lines Ta tillough Te. (Column (a) must	equal Form 550, Fall A,	COLUMN (D), MINE 100.)		5,717,	<u> 494.</u>

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Schedule **D** (Form 990) 2016

Part VII Investments – Other Securities.	IVaal on Farm 00	N/A	Dort V line 10
Complete if the organization answered (a) Description of security or category (including name of security)			
	(b) Book value	(c) Method of valuation: Cost or end-of-year	ir market value
(1) Financial derivatives			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
<u></u> (H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments - Program Related.	D/ 1 E 00	N/A	D 1 1 12
Complete if the organization answered (a) Description of investment	'Yes' on Form 99	0, Part IV, line IIc. See Form 990, (c) Method of valuation: Cost or end-of-	
	(b) book value	(c) Method of Valuation. Cost of end-or-	year market value
(1)			
(2)			
(3)			
<u>(4)</u> (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets.	N/A	A David IV / Line 11 d Con Forms 2000	David V. Kara 15
Complete if the organization answered	scription	0, Part IV, line 11d. See Form 990,	(b) Book value
(1)	SCHPUOH		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u> (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (b)	B) line 15.)		
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on F		· · · · · · · · · · · · · · · · · · ·	
(a) Description of liability	(b) Book value		
(1) Federal income taxes	227.00		
(2) NOTE PAYABLE - PINNACLE BANK (3)	337,25	50.	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)	N 227 27		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	. ▶ 337,25	00.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statemen		•	turn.	
Complete if the organization answered 'Yes' on Form 990, F				
1 Total revenue, gains, and other support per audited financial statements			1	4,675,035.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a Net unrealized gains (losses) on investments	2a	365.		
b Donated services and use of facilities	2 b			
c Recoveries of prior year grants	2 c			
d Other (Describe in Part XIII.) SEE PART XIII	2 d	496,020.		
e Add lines 2a through 2d.	·		2 e	496,385.
3 Subtract line 2e from line 1			3	4,178,650.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a			
b Other (Describe in Part XIII.)	4 b			
c Add lines 4a and 4b	·		4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).			5	4,178,650.
Part XII Reconciliation of Expenses per Audited Financial Statement			Return	
Complete if the organization answered 'Yes' on Form 990, F	Part IV, I	ine 12a.		
1 Total expenses and losses per audited financial statements			1	2,922,201.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a Donated services and use of facilities	2 a			
b Prior year adjustments	2b			
c Other losses	2 c			
d Other (Describe in Part XIII.) SEE PART XIII	2 d	484,483.		
e Add lines 2a through 2d.			2 e	484,483.
3 Subtract line 2e from line 1			3	2,437,718.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				,
a Investment expenses not included on Form 990, Part VIII, line 7b				
b Other (Describe in Part XIII.)				
c Add lines 4a and 4b.			4 c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).			5	2,437,718.
Part XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

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MANAGEMENT PERFORMS AN EVALUATION OF ALL INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING THE AGENCY'S INCOME TAX RETURNS TO DETERMINE WHETHER THE INCOME TAX POSITIONS MEET A "MORE LIKELY THAN NOT" STANDARD OF BEING SUSTAINED UNDER EXAMINATION BY THE APPLICABLE TAXING AUTHORITIES. MANAGEMENT HAS PERFORMED ITS EVALUATION OF ALL INCOME TAX POSITIONS TAKEN ON ALL OPEN INCOME TAX RETURNS AND HAS DETERMINED THAT THERE WERE NO POSITIONS TAKEN THAT DO NOT MEET THE

"MORE LIKELY THAN NOT" STANDARD.ACCORDINGLY, THERE ARE NO PROVISIONS FOR INCOME

Schedule **D** (Form 990) 2016

Part XIII | Supplemental Information (continued)

PART X - FIN 48 FOOTNOTE (CONTINUED)

TAXES, PENALTIES OR INTEREST RECEIVABLE OR PAYABLE RELATING TO UNCERTAIN INCOME TAX POSITIONS ON THE AGENCY'S BOOKS.

SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

FUNDRAISING EXPENSES. RENTAL EXPENSES - ADMINISTRATIVE TOTAL	\$ 83,739. 412,281. 496,020.
SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S	
FUNDRAISING EXPENSES PROVISION FOR UNCOLLECTIBLE LOANS RENTAL EXPENSES - ADMINISTRATIVE TOTAL	\$ 83,739. -11,537. 412,281. 484,483.

BAA TEEA3305L 08/15/16 Schedule **D** (Form 990) 2016

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CONEXION AMERICAS 62-1715618 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2016 CONEXION AMERICAS 62-1715618 Page 2							
Par	t II	Fundraising Events. Complete if more than \$15,000 of fundraising List events with gross receipts greaters.	event contributions	nswered 'Yes' on Fo s and gross income	orm 990, Part IV, li on Form 990-EZ,	ne 18, or reported lines 1 and 6b.	
R E V			(a) Event #1 FUNDRAISING BR (event type)	(b) Event #2 HISPANIC HERIT (event type)	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))	
V E N U F	1	Gross receipts	160,318.	88,288.		248,606.	
Ĕ	2	Less: Contributions	160,318.	78,000.		238,318.	
	3	Gross income (line 1 minus line 2)		10,288.		10,288.	
	4	Cash prizes					
n	5	Noncash prizes					

N U E	•	Gross receipts	160,318.	88,288.		248,606.
	2	Less: Contributions	160,318.	78,000.		238,318.
	3	Gross income (line 1 minus line 2)		10,288.		10,288.
	4	Cash prizes				
_	5	Noncash prizes				
DIRECT	6	Rent/facility costs	18,460.	9,286.		27,746.
	7	Food and beverages	20,813.	13,823.		34,636.
E X P	8	Entertainment	300.	2,500.		2,800.
EXPENSES	9	Other direct expenses	9,890.	8,667.		18,557.
	10 11 t III	Direct expense summary. Add lines 4 thr Net income summary. Subtract line 10 fro Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	om line 3, column (d).		▶	83,739. -73,451. ported more than
REVENUE			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Ë	1	Gross revenue				
т.	2	Cash prizes				
D I R E C T	3	Noncash prizes				
Č Š T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes%	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	ne 7 from line 1, colum	ın (d)		
а	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming lo,' explain:	g activities in each of th			· Yes No
		e any of the organization's gaming licenseries,' explain:		or terminated during the		Yes No

b If 'No,' explain:		
10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If 'Yes,' explain:	Yes	No

Sche	edule G (Form 990 or 990-EZ) 2016 CONEXION AMERICAS 6	2-1715	618	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
12	Indicate the percentage of gaming activity conducted in:	1 1		
	The organization's facility	13 a		%
	an outside facility.			~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name ►			
	Address ►			
i	a Does the organization have a contract with a third party from whom the organization receives gaming revenue of If 'Yes,' enter the amount of gaming revenue received by the organization and to gaming revenue retained by the third party \$\\$\\$\\$\$ if 'Yes,' enter name and address of the third party:			No
	Name •			
	Address ►			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	□No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the		□
Pai	organization's own exempt activities during the tax year ► \$ TIV Supplemental Information. Provide the explanations required by Part I, line 2b, co	lumns (iii) and (۸).
	and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions	y additi	onal	- , ,

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

CONEXION AMERICAS

Employer identification number

62-1715618

FORM 990, PART VIII, PAGE 9, LINE 8 - GROSS INCOME FROM FUNDRAISING

FORM 990, PART VIII, PAGE 9, LINE 8C & SCHEDULE G PART II: ALL CHARITABLE

CONTRIBUTIONS INCLUDED IN GROSS REVENUES FROM FUNDRAISING EVENTS ARE REPORTED

SEPARATELY ON FORM 990, PAGE 9, PART VIII, LINE 1C AND LINE 8A AND ALSO SCHEDULE G,

PAGE 2, PART II, LINE 2. THIS REPORTING REQUIREMENT RESULTS IN A NET LOSS FROM

FUNDRAISING EVENTS OF \$73,451 DUE TO THE REMOVAL OF \$238,318 OF CHARITABLE

CONTRIBUTIONS FROM THOSE FUNDRAISING EVENTS. FOR THE CURRENT YEAR, THE TOTAL GROSS

RECEIPTS FOR THE ORGANIZATION WITHOUT THE REMOVAL OF ANY CHARITABLE CONTRIBUTIONS

RECEIVED IS \$248,606 AND TOTAL EXPENSES ARE \$83,739 RESULTING IN NET INCOME FOR THE

CURRENT YEAR OF \$164,867.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

SOCIAL AND ECONOMIC ADVANCEMENT PROGRAMS: THE AGENCY'S PROGRAMS PROVIDE DIRECT SERVICES TO HISPANIC FAMILIES SEEKING A BETTER QUALITY OF LIFE, WHILE AT THE SAME TIME OFFERING ASSISTANCE TO NON-PROFIT ORGANIZATIONS, CORPORATIONS AND GOVERNMENT INSTITUTIONS SEEKING TO IMPROVE THEIR UNDERSTANDING OF AND INTERACTION WITH LOCAL LATINO COMMUNITIES. THE AGENCY OFFERS TO HISPANIC FAMILIES: THE PROGRAMS CONEXIÓN AMÉRICAS HAS CREATED, IN KEEPING WITH OUR MISSION, FOCUS ON THE SOCIAL, ECONOMIC AND CIVIC INTEGRATION OF LATINO FAMILIES IN MIDDLE TENNESSEE. OUR PROGRAMS ARE LEGAL INFORMATION AND REFERRALS, CONVERSATIONAL ENGLISH CLASSES, PARENTAL SCHOOL ENGAGEMENT, HOMEOWNERSHIP, TAX PREPARATION AND EDUCATION, ENTREPRENEURSHIP, CULINARY INCUBATOR, COLLEGE ACCESS AND PREPAREDNESS, MIDDLE SCHOOL AFTER SCHOOL PROGRAM, EDUCATION POLICY AND ADVOCACY.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A COPY OF THE FORM 990 IS SENT TO MEMBERS OF THE BOARD OF DIRECTORS AND IS ALSO REVIEWED AND DISCUSSED DURING ONE OF THE BOARD MEETINGS.

Name of the organization

CONEXION AMERICAS

Employer identification number
62-1715618

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

BOARD MEMBERS ARE REQUIRED TO REVIEW THE CONFLICT OF INTEREST POLICY AND SIGN THE POLICY CONFIRMING THAT THEY HAVE REVIEWED THE POLICY.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE EXECUTIVE COMMITTEE REVIEWS AND DETERMINES COMPENSATION FOR THE EXECUTIVE
DIRECTOR BASED ON YEARLY EVALUATIONS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST AND THROUGH THE GIVING MATTERS WEBSITE.

FORM 990, PART IX, LINE 24E OTHER EXPENSES

	(A)	(B)	(C)	(D)
<u>-</u>	TOTAL	PROGRAM SERVICES	MANAGEMENT & GENERAL	FUNDRAISING
AUTOMOBILE EXPENSE	4,865.	4,865.		
COFFEE EXPENSES	4,117.			4,117.
DON'T DRINK AND DRIVE CAMPAIGN	22,068.	22,068.		
DUES AND SUBSCRIPTION	8,984.	7,636.	1,348.	
MEALS AND ENTERTAINMENT	15,605.	13,108.	1,561.	936.
MESA KOMAL	22,823.	22,823.		
MISCELLANEOUS	16,650.	10.	16,640.	
OTHER PROGRAM EXPENSE	45,819.	45,819.		
PARENTS AS PARTNERS	52,424.	52,424.		
PARK PROJECT	48,382.	48,382.		
PLACEMAKING	31,818.	31,818.		
TELEPHONE	11,350.	9,534.	1,703.	113.
TRAINING	21,833.	21,833.	•	
TOTAL \$	306,738.	\$ 280,320.	\$ 21,252.	\$ 5,166.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

PROVISION FOR UNCOLLECTIBLE	LOANS	\$ 11,537.
	TOTAL	\$ 11,537.

Form **8868**

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automati	c 6-Month Extension of Time. Only subr	mit origin	al (no copies needed).					
	ions required to file an income tax return other the 2004 to request an extension of time to file income		s.	os, REMICs, and tru				
	Name of exempt organization or other filer, see instructions.	exempt organization or other filer, see instructions.						
Type or								
print	CONEXION AMERICAS			62-1715618				
File by the	Number, street, and room or suite number. If a P.O. box, see in	nstructions.		Social security number ((SSN)			
due date for filing your	2195 NOLENSVILLE PIKE							
return. See	City, town or post office, state, and ZIP code. For a foreign add	ress, see instru	uctions.	•				
instructions.	NASHVILLE, TN 37211							
Entar the D	aturn Code for the return that this application is fo	or (filo o co	narate application for each return)		01			
Enter the Re	eturn Code for the return that this application is fo	or (file a se	parate application for each return)		01			
Application		Return	Application		Return			
Is For		Code	Is For		Code			
	Form 990-EZ	01	Form 990-T (corporation)		07			
Form 990-B		02	Form 1041-A		08			
Form 4720 (i		03	Form 4720 (other than individual)		09			
Form 990-P		04	Form 5227		10			
Form 990-T (section 401(a) or 408(a) trust)		05	Form 6069		11			
Form 990-1	(trust other than above)	06	Form 8870		12			
If the orIf this is check the the external	ne No. • 615-320-5152 ganization does not have an office or place of but for a Group Return, enter the organization's four his box •	digit Group check this b	ne United States, check this box	f this is for the whole ames and EINs of al	e group,			
for the	organization named above. The extension is for the calendar year 20 or	organization		zation return				
► X	tax year beginning _ <u>7/01</u> , 20 <u>16</u> _	, and endir	ng <u>6/30</u> , ²⁰ <u>17</u> .					
2 If the	tax year entered in line 1 is for less than 12 mont	hs, check r	reason: Initial return Fir	nal return				
Ch	ange in accounting period							
	application is for Forms 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions			3a \$	0.			
	application is for Forms 990-PF, 990-T, 4720, or yments made. Include any prior year overpaymer			3 b \$	0.			
	ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See			3c \$	0.			
Caution: If	you are going to make an electronic funds withdra	awal (direct	debit) with this Form 8868, see Form 84	453-EO and Form 88	379-EO for			

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2017)

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2016, or fiscal year beginning 7/01 , 2016, and ending 6/30 , 20 2017

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records.

► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

Employer identification number 62-1715618

CONEXION AMERICAS

RENATA SOTO ROJAS

DIRECTOR

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

1 a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1 b	4,178,650.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2 b	
3 a Form 1120-POL check here ▶ D Total tax (Form 1120-POL, line 22)	3 b	
4a Form 990-PF check here ▶	4 b	
5 a Form 8868 check here ▶ D Balance Due (Form 8868, line 3c	5 b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016

Officer's PIN:	check of	one box	only
----------------	----------	---------	------

Difficer 5 i III. Check one box only			
X authorize	to enter my PIN	35454	as my signature
ERO firm name		Enter five numbers, b do not enter all zeros	out
on the organization's tax year 2016 electronically filed return. If I have indicated with a state agency(ies) regulating charities as part of the IRS Fed/State program, the return's disclosure consent screen.			
As an officer of the organization, I will enter my PIN as my signature on the organization indicated within this return that a copy of the return is being filed with a state a program, I will enter my PIN on the return's disclosure consent screen.	ation's tax year 2016 el agency(ies) regulatino	ectronically filed retu g charities as part c	rn. If I have of the IRS Fed/State
Officer's signature	Date ►		
Part III Certification and Authentication		-	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification			
number (EFIN) followed by your five-digit self-selected PIN			62902735582
			do not enter all zeros
certify that the above numeric entry is my PIN, which is my signature on the 2010 above. I confirm that I am submitting this return in accordance with the requirements of I Authorized IRS <i>e-file</i> Providers for Business Returns.	6 electronically filed r Pub. 4163, Modernized	eturn for the organi e-File (MeF) Informa	zation indicated tion for
RO's signature ►	Date ►		

ERO Must Retain This Form — See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2016)

Exempt Organization Business Income Tax Return OMB No. 1545-0687 Form **990-T** (and proxy tax under section 6033(e)) For calendar year 2016 or other tax year beginning $\frac{7/01}{}$, 2016, and ending $\frac{6/30}{}$ 2017 ► Information about Form 990-T and its instructions is available at www.irs.gov/form990t. Department of the Treasury Internal Revenue Service Open to Public Inspection for 501(c)(3) Organizations Only ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). D Employer identification number Check box if Check box if name changed and see instructions. address changed (Employees' trust, see instructions.) CONEXION AMERICAS Print Exempt under section 2195 NOLENSVILLE PIKE X 501(C)(_3) or 62-1715618 Type NASHVILLE, TN 37211 Unrelated business activity 408(e) 220(e) 408A 530(a) 529(a) 453000 Book value of all assets at end of year F Group exemption number (See instructions.)▶ G Check organization type ▶ X 501(c) corporation 501(c) trust 401(a) trust Other trust 8,589,085. Describe the organization's primary unrelated business activity. COFFEE SALES During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?.... If 'Yes,' enter the name and identifying number of the parent corporation . The books are in care of ▶ JOSE GONZALEZ Telephone number ► 615-320-5152 **Unrelated Trade or Business Income** (A) Income (B) Expenses 1 a Gross receipts or sales. . . **b** Less returns and allowances . . . 1 c 2 3 4a Capital gain net income (attach Schedule D)..... 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797)..... c Capital loss deduction for trusts..... 4c Income (loss) from partnerships and S corporations 5 (attach statement) Rent income (Schedule C)..... 6 6 7 Unrelated debt-financed income (Schedule E) 7 Interest, annuities, royalties, and rents from controlled organizations (Schedule F) 8 9 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 10 Exploited exempt activity income (Schedule I)..... 10 Advertising income (Schedule J)..... 11 11 Other income (See instructions; attach schedule)...... 12 SEE STATEMENT 1 13 13 Total. Combine lines 3 through 12. 2,720 2,720 Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Except for contributions, deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K)..... 15 Salaries and wages..... 15 Repairs and maintenance 16 17 17 18 Interest (attach schedule) 18 19 19 Taxes and licenses Charitable contributions (See instructions for limitation rules)..... 20 20 21 22 22b 23 23 24 Contributions to deferred compensation plans 24 25 25 Excess exempt expenses (Schedule I).... 26 26 27 Excess readership costs (Schedule J)..... 27 Other deductions (attach schedule) 28 28 Total deductions. Add lines 14 through 28..... 29 29 41,920

30

32

33

34

Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13

Unrelated business taxable income before specific deduction. Subtract line 31 from line 30.....

-39,200

-39,200.

-39,200.

30

31

32

33

34

111	ing the tax year, and the organization receive a distribution from, or was it the grantor of, or tra	ansieror to,	a foreign tru	St?.	1 2
E	S, see instructions for other forms the organization may have to file.				
er	the amount of tax-exempt interest received or accrued during the tax year > \$	0.		1 5	17
	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, belief, it is true, correct, and complete, Declaration of preparer (other than taxpayer) is beged on all information of which p	and to the best or	of my knowledge knowledge.	and	
	Signature of officer Date Director Title		May the IRS dis the preparer shi instructions)?	cuss this retu	
			instructions):	X Yes	
	Prient/Type preparer's name	Check X if	PTIN		
	JOEL D COLLUM JR VOO U. COUNTY 2/13/2018	self-employed	P0039	4958	
	Firm's name JOEL D COLLUM JR CPA	Firm's EIN	45-3444	365	
	Firm's address ► 226 GRAEME DR				
	NASHVILLE, TN 37214-1917	Phone no.	(615)	974-29	18
	TEEA0202L 09/19/16		Fo	rm 990-T (2016

parer Use Only BAA

Schedule A – Cost of God				-			T		
1 Inventory at beginning of ye	ear	1	6	Invento	ry at	end of year	6		
2 Purchases		2	7	Cost of	goog	Is sold. Subtract			
3 Cost of labor		3				ne 5. Enter here	7		
4 a Additional section 263A costs (attac	ch schedule)			ana m	ı artı,	, 11110 2	,	Yes	No
		4 a		Do tho	rulos	of coation 262A (with	roopoot to	162	NO
b Other costs (attach sch)		4 b				of section 263A (with duced or acquired for			
5 Total. Add lines 1 through 4		5				zation?			
Schedule C - Rent Incom	e (From Rea	l Property and	d Personal Pro	perty	Leas	sed With Real Pr	operty) (see in	nstructi	ons)
1 Description of property									
(1)									
(2)									
(3)									
(4)									
	2 Rent receiv	ed or accrued							
(a) From personal prop (if the percentage of rent fo	(b) From re	eal and personal pentage of rent for p	property	/ al	the income in	directly connect columns 2(a) a			
property is more than 10% more than 50%)	property is more than 10% but not			e rent	is	(atta	ch schedule)		
(1)			d on profit or income)						
(2)									
(3)									
(4)									
Total		Total							
(c) Total income. Add totals of co						(b) Total deductions. E here and on page 1, Part I, line 6, column (B)			
Schedule E — Unrelated D	ebt-Finance	d Income (see	instructions)			•			
			2 Gross income		3 De	eductions directly cor debt-finan	nnected with or a	allocab	le to
1 Description of deb	t-ililariced prop	berty	or allocable to debt- financed property		depr	(a) Straight line reciation (attach sch)	(b) Other de (attach so		
(1)									
(2)									
(3)									
(4)									
4 Amount of average	5 Average a	djusted basis of	6 Column 4			7 Gross income	8 Allocable of	leductio	ons
acquisition debt on or allocable to debt-financed property (attach schedule)	or allocable	to debt-financed ttach schedule)	divided by column 5			ortable (column 2 x column 6)	(column 6 columns 3(a)	x total	of
(1)				%					
(2)	1			%					
(3)	1			%					
(4)				%					
(7					Ente Part	r here and on page 1 I, line 7, column (A)	, Enter here and Part I, line 7,	d on pa column	ige 1,
Totals				•					
Total dividends-received deduct						•			
BAA	moradou i		EEA0203L 09/19/16					990-T (2016)
		15	OZUJL UJ/13/10				1 01111	(_0.0)

Schedule F — Interest, A		cs, Royalti	_		trolled O			Jigai	IIIZation3	(300 111	Structions	·)
1 Name of controlled organization	2 Employer identification number		i	Net uni ncome ee instri		•	payments made that is included in connecte			eductions directly onnected with ome in column 5		
(1)												
(2)												
(3)												
(1) (2) (3) (4)												
Nonexempt Controlled Organiz	ations										l	
7 Taxable Income	ind	et unrelated come (loss) instructions)			f specifients made	d	10 Part of included in organizatio	n the c	controlling		connecte	ctions directly d with income olumn 10
(1)												
(2)												
(3)												
(4)												
Totals			•				Add columns here and on p		, Part I, line		e and on p	s 6 and 11. Enter page 1, Part I, line lumn (B).
Schedule G – Investmen). (or (17) Orga	nizati	ion (see ins	truction	ns)	
1 Description of income			2 Amount of income		3 dire	3 Deductions rectly connected attach schedule)		4 Set-asides (attach schedule		s 5 Total ule) set-as		I deductions and sides (column 3 us column 4)
(1)							<u> </u>					<u></u>
(1) (2) (3) (4)												
(3)												
(4)												
TotalsSchedule I — Exploited E		Enter here an Part I, line 9	, colui	mn (A).		n A	Advertising	Incor	ne (see inst	truction	Part I, I	ere and on page 1 ine 9, column (B).
1 Description of exploited a	activity	2 Gros unrelate busines income fr trade c busines	ed ss om or	conne pro of u	nses directly ected with duction nrelated ess income	fro or 2 r	Net income (loss) m unrelated trade business (column minus column 3). a gain, compute umns 5 through 7.	activ	s income from ity that is not ated business income	attribi	penses itable to imn 5	7 Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)												
(2)												
(3)												
(4)												
Totals		Enter here on page Part I, lin column	e 1, e 10,	on p Part I	here and page 1, I, line 10, mn (B).							Enter here and on page 1, Part II, line 26.
Schedule J – Advertisin		ma (Soo inc	tructio	nc)								
Part I Income From Pe		•			ncolida	+~	d Pacie					
Part I income From Pe	riodic	2 Gros			Direct			.		6 D		125
1 Name of periodical		advertisi income	ng	adve	ertising osts	(1	Advertising gain or oss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.		irculation ncome		adership osts	7 Excess readership costs (col. 6 minus col. 5, but not more than col. 4).
(1)						-						
(2)												
(3)												
(4)												
Totals (carry to Part II, line (5)))	•										

Form 990-T (2016) CONEXION AMERICAS

Page
Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through

7 on a line-by-line basis.)							
1 Name of periodical	2 Gross advertising income	3 Direct advertising costs	4 Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.		ulation ome	6 Readership costs	7 Excess readership costs (col. 6 minus col. 5, but not more than col. 4).
(1) (2) (3) (4)							
(2)							
(3)							
(4)							
Totals from Part I ►							
	Enter here and on page 1, Part I, line 11, column (A)	Enter here and on page 1, Part I, line 11, column (B).			Enter here and on page 1, Part II, line 27.		
Totals, Part II (lines 1-5)							
Schedule K – Compensation of	Officers, Dire	ctors, and Tru	ustees (see instr	uctions)			
1 Name			2 Title	tin	Percent of ne devoted business		ation attributable ated business
					%		
					%		
					ૄ		
					ૄ		
Total. Enter here and on page 1, Part II	, line 14					>	
BAA		TEEA0204 L	09/19/16			F	orm 990-T (2016)

2016

FEDERAL STATEMENTS

PAGE 1

CONEXION AMERICAS

62-1715618

STATEMENT 1 FORM 990-T, PART I, LINE 12 OTHER INCOME

STATEMENT 2 FORM 990-T, PART II, LINE 31 NET OPERATING LOSS DEDUCTION

LOSS YEAR ENDING	0	RIGINAL LOSS	P	LOSS REVIOUSLY USED	LOSS ILABLE
6/30/09 6/30/10 6/30/11 6/30/13 6/30/14 6/30/15 6/30/16 NET OPERATING LOSS A TAXABLE INCOME NET OPERATING LOSS D		3,004. 3,187. 5,482. 44,294. 95,641. 51,427. 35,651.		2,136. \$ 0. 0. 0. 0. 0. 1NCOME)	868. 3,187. 5,482. 44,294. 95,641. 51,427. 35,651. 236,55039,200.

CONEXION AMERICAS

62-1715618

FI	I FCTION	TO WAIV	F NFT	OPERATING	1055	CARRYRAC	K
		IU WAIV		OFERALING	LUSS	CARRIDAG	ι.

PURSUANT TO IRC SECTION 172(B)(3), THE ORGANIZATION HEREBY ELECTS TO RELINQUISH THE ENTIRE CARRYBACK PERIOD WITH RESPECT TO THE NET OPERATING LOSS INCURRED FOR THE TAX YEAR ENDED 6/30/17.

Form **8868**

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Form **8868** (Rev. 1-2017)

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automati	c 6-Month Extension of Time. Only subr	nit origin	al (no copies needed).			
All corporat	ions required to file an income tax return other th 004 to request an extension of time to file income	an Form 99	0-T (including 1120-C filers), partnership	os, REMICs,	and trusts must	
	·		Enter filer's identi		er, see instructions	
	Name of exempt organization or other filer, see instructions.			Employer iden	tification number (EIN) or	
Type or						
print	CONEXION AMERICAS		62-1715618			
File by the due date for filing your return. See instructions.	Number, street, and room or suite number. If a P.O. box, see instructions.		Social security number (SSN)			
	2195 NOLENSVILLE PIKE					
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.					
	NASHVILLE, TN 37211					
-ntor the D	atuwa Cada fay tha yatuwa that this application is f	. /file a aa	novate analization for each values		0.7	
inter the Re	eturn Code for the return that this application is for	or (lile a se	parate application for each return)			
Application Is For		Return Code	Application		Return Code	
			ls For			
Form 990 or Form 990-EZ		01	Form 990-T (corporation)	07		
Form 990-BL		02	Form 1041-A	08		
Form 4720 (individual)		03	Form 4720 (other than individual)	09		
Form 990-PF		04	Form 5227	10		
Form 990-T (section 401(a) or 408(a) trust)		05	Form 6069		11	
Form 990-T (trust other than above)		06	Form 8870		12	
If the orIf this is check the extended	ganization does not have an office or place of but for a Group Return, enter the organization's four his box . If it is for part of the group, consion is for.	digit Group check this b	e United States, check this box	this is for the mes and EIN	ne whole group,	
for the	est an automatic 6-month extension of time until organization named above. The extension is for the calendar year 20 or 20 ± 16 , 20 ± 6	organization		zation return		
2 If the	tax year entered in line 1 is for less than 12 mont nange in accounting period			al return		
3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions				0.		
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit					0.	
c Balance due. Subtract line 3b from line 3a. Include your pEFTPS (Electronic Federal Tax Payment System). See in				3c \$	0.	
Caution: If you	you are going to make an electronic funds withdra	awal (direct	debit) with this Form 8868, see Form 84	53-EO and		

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.