Form **990** 

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Α			ndar year, or tax year beginning	AUGUST 01		nd ending	JULY	′ 31	<b>, 20</b> 12
В	Check if ap	oplicable:	C Name of organization NASHVILLE	SYMPHONY ASSOCIA	NOITA			Employe	er identification number
	Address ch	hange	Doing Business As THE NASHVII	LE SYMPHONY					62-0550979
П	Name char	nae	Number and street (or P.O. box if ma	il is not delivered to street	address)	Room/suite	E	E Telephor	ne number
П	Initial retur	ŭ	1 SYMPHONY PLACE						(615)687-6515
$\overline{\Box}$	Terminated		City or town, state or country, and Z	P + 4					
Ħ	Amended i		NASHVILLE, TN 37201					Gross re	eceipts \$ 40,840,265
П	Application	1	F Name and address of principal office	r: ALAN VALENTINE			H(a) Is this a g		
_	Application	pending	1 SYMPHONY PLACE, NASHVILI				1		ncluded? Yes No
_	Tax-exemp	at atatus:	✓ 501(c)(3)		1947(a)(1) or	527	-		list. (see instructions)
<u>'</u>	Website:		SHVILLESYMPHONY.ORG	) <b>4</b> (insert no.) 2	1947 (a)(1) Or L	321	H(c) Group		
<u>у</u> К	_		Corporation Trust Associate	ion ☐ Other ►	I Voor	r of formatio	<u> </u>		of legal domicile: TN
	art I	Summ		IOII U Otilei P	L 16a	i di idiiialid	11. 1940	W State	or legal dornicile.
ш			escribe the organization's missi	on or most significan	t activities:	THE NA	SHVILLE SVI	MDHONN	VISIDEDICATED TO
		-	NG THE HIGHEST STANDARD FO	_					
Se			NGAGING THE COMMUNITY, EN					CATION	ALT ROOKAWO,
Jan		/VI IILL LI	NGAGING THE COMMONTH, EN	NOTHING ADDILINGLS	AND SHAFIN	NG COLTO	NAL LIFE.		
/eri		Shool th	is have if the executation	diagontinuad ita anar		d of	mara than (	0E0/ of	ita nat agasta
ő			is box ▶☐ if the organization of	•		-		1 1	
જ			of voting members of the gover		-			3	81
ies			of independent voting member		• •	•		4	79
Activities & Governance			nber of individuals employed in			•		5	532
Act			nber of volunteers (estimate if r					6	252
			elated business revenue from F					7a	-160,492
	b N	let unrel	ated business taxable income	from Form 990-T, line	934	<del></del>		7b	-160,492
							Prior Yea		Current Year
ě			tions and grants (Part VIII, line					702,020	10,598,243
en		_	service revenue (Part VIII, line					947,595	7,934,210
Revenue			nt income (Part VIII, column (A)	·				443,756	2,224,138
_			renue (Part VIII, column (A), line			_		764,400	808,617
			enue-add lines 8 through 11 (m				45,8	857,771	21,565,208
			nd similar amounts paid (Part I)					7,500	7,500
			paid to or for members (Part IX					0	0
es	<b>15</b> S	Salaries, d	other compensation, employee b	enefits (Part IX, colum	n (A), lines 5	5–10)	12,7	721,214	13,391,393
Expenses	<b>16a</b> P	Professio	onal fundraising fees (Part IX, co	olumn (A), line 11e)			;	393,939	283,750
ğ	b T		draising expenses (Part IX, colu			9,234			
ш	<b>17</b> C	Other exp	oenses (Part IX, column (A), line	es 11a-11d, 11f-24e)			20,0	062,521	19,618,967
			enses. Add lines 13-17 (must o			)		185,174	33,301,610
		Revenue	less expenses. Subtract line 18	3 from line 12			12,6	672,597	-11,736,402
Net Assets or Fund Balances						Ве	ginning of Curr	ent Year	End of Year
sets	<b>20</b> T	otal ass	ets (Part X, line 16)				209,8	803,881	181,289,803
at Age	<b>21</b> T		ilities (Part X, line 26)				116,7	778,686	109,238,949
			ts or fund balances. Subtract li	ne 21 from line 20			93,0	025,195	72,050,854
P	art II	Signat	ture Block						
			ry, I declare that I have examined this re						ny knowledge and belief, it is
tru	e, correct, a	and compi	ete. Declaration of preparer (other than	officer) is based on all infor	mation of whic	n preparer n	as any knowled	age.	
٠.									
Siç		, -	ature of officer	0==:0==			Date	)	
He	ere	<b>—</b>	CHAEL R. KIRBY, CHIEF FINANCIA	AL OFFICER					
		, ,,	or print name and title						
Pa	iid	Print/Ty	pe preparer's name	Preparer's signature		Date	•	Check [	if PTIN
	eparer	RACHE	L SPURLOCK					self-emp	P00520729
	se Only	Firm's n					Firm's	s EIN ►	35-0921680
		Firm's a	ddress ► 105 CONTINENTAL PL			l 37027	Phon	e no.	(615)360-5500
Ma	y the IRS	discuss	s this return with the preparer s	hown above? (see in	structions)				🗸 Yes 🗌 No
For	Paperwo	rk Redu	ction Act Notice, see the separat	e instructions.		Cat. No.	11282Y		Form <b>990</b> (2011)

1

Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	MISSION STATEMENT - THE NASHVILLE SYMPHONY IS DEDICATED TO ACHIEVING THE HIGHEST STANDARD FOR
	EXCELLENCE IN MUSICAL PERFORMANCE AND EDUCATIONAL PROGRAMS, WHILE ENGAGING THE COMMUNITY, ENRICHING
	AUDIENCES AND SHAPING CULTURAL LIFE. CONTINUED IN SCHEDULE O.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4-	/Code: \/\(\(\Gamma\) \/\(\Gamma\) \/\(\Gamm
4a	(Code: ) (Expenses \$ 27,406,717 including grants of \$ ) (Revenue \$ 8,079,853 )  THE NASHVILLE SYMPHONY'S COMMITMENT TO THE HIGHEST ARTISTIC QUALITY AND TO PERFORMING A BROAD RANGE
	OF MUSICAL OFFERINGS HAS HELPED TO ESTABLISH THE ORCHESTRA AS ONE OF THE STATE OF TENNESSEE'S
	PREEMINENT CULTURAL INSTITUTIONS. THE NASHVILLE SYMPHONY PERFORMED MORE THAN 140 CONCERTS DURING
	FISCAL YEAR 2012, SELLING A TOTAL OF MORE THAN 126,000 TICKETS. CONTINUED IN SCHEDULE O.
	THOUSE TERM 2012, GELETION TO THE GIT MORE THANK 120,000 HOVE TO.
4b	(Code:) (Expenses \$1,681,611 including grants of \$7,500 ) (Revenue \$318,445 )
	COMMUNITY SERVICE IS AT THE HEART OF THE NASHVILLE SYMPHONY'S MISSION, AND IN FISCAL YEAR 2012. THE
	ORCHESTRA REACHED MORE THAN 250,000 PEOPLE THROUGH ITS FREE EDUCATION AND COMMUNITY ENGAGEMENT
	PROGRAMS. CONTINUED IN SCHEDULE O.
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.)
-	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )
4e	Total program service expenses ► 29,088,328

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Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
	complete Schedule A	1	~	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		V
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
10	complete Schedule D, Part IV	9		-
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		,
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," complete Schedule D, Part X .	11e	<i>'</i>	_
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<b>V</b>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>'</b>
J	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		_
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H </i>	20a		~

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b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b

Part	Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	/	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	V	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a	~	
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		ν ν
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," <i>complete Schedule L, Part I</i>	24d 25a		v v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		,
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	_	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30	V	<b>'</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	,	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	~	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	,	

Part	V Statements Regarding Other IRS Filings and Tax Compliance		ı	Page
rait	Check if Schedule O contains a response to any question in this Part V			
	Check if Schedule O contains a response to any question in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   173			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 532			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	−a		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	15		
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring	0		
9	organization, have excess business holdings at any time during the year?	8		
a	Did the organization make any taxable distributions under section 4966?	9a		
a b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			

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12a

13

Gross income from members or shareholders . . . . . . . .

Section 501(c)(29) qualified nonprofit health insurance issuers.

the organization is licensed to issue qualified health plans

Gross income from other sources (Do not net amounts due or paid to other sources 

If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . .

Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which

Did the organization receive any payments for indoor tanning services during the tax year? .

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Is the organization licensed to issue qualified health plans in more than one state?

Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

12a

13a

14a

11a

11b

13b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 81 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 79 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a **10a** Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c ~ 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 1 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a V b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ► MICHAEL R. KIRBY, 1 SYMPHONY PLACE, NASHVILLE, TN 37201, (615)687-6515

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	<u> </u>	Ŭ			C)	•				
(A)	(B)			Pos				(D)	(E)	(F)
Name and Title	Average	١,				e than o		Reportable	Reportable	Estimated
Name and This	hours per					is both or/trust		compensation	compensation from	
	week (describe	악	Ins	♀	₩ ₩	육등	Fo	from the	related organizations	other compensation
	hours for	Individual trustee or director	titut	Officer	Key employee	ploy	Former	organization	(W-2/1099-MISC)	from the
	related organizations	et al.	iona		oldt	èe co	~	(W-2/1099-MISC)		organization and related
	in Schedule	trust	il tru		yee	mpe				organizations
	O)	ee	Institutional trustee			Highest compensated employee				
						ed				
W JOHN T BOOKEDED								-		
(1) JOHN T. ROCHFORD	-									
BOARD MEMBER, VICE CHAIR	1	~		~				0	0	0
(2) JULIE G. BOEHM	-									
BOARD MEMBER, SECRETARY	1	~		~				0	0	0
(3) DAVID WILLIAMS, II	-	_		~						
BOARD MEMBER, TREASURER  (4) JAMES C. GOOCH	1	-		_				0	0	0
	-	_		~						
BOARD MEMBER, BOARD CHAIR  (5) LISA C. COOPER	1			_				0	0	0
BOARD MEMBER	- 1	_						0	0	0
(6) WILIIAM M. WILSON	1							0	0	0
BOARD MEMBER	1	_						0	0	0
(7) LOUIS B. TODD	'									
BOARD MEMBER	1	_						0	0	0
(8) GREGG MORTON	•	-								
BOARD MEMBER	1	~						0	0	0
(9) ZACHARY LIFF										
BOARD MEMBER	1	~						0	0	0
(10) ELLIOTT WARNER JONES, SR.										
BOARD MEMBER	1	~						0	0	0
(11) LEE ANN INGRAM										
BOARD MEMBER	1	~						0	0	0
(12) AMY GRANT										
BOARD MEMBER	1	~						0	0	0
(13) ROB BIRONAS										
BOARD MEMBER	1	~						0	0	0
(14) SCOTT BECKER										
BOARD MEMBER	1	~						0	0	0

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Part	VII Section A. Officers, Directors, Trust	ees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (cont	inued)	•	
					•	C)							
	(A)	(B)	(do n	ot ch		ition more	than o	one	(D)	(E)		(F)	
	Name and title	Average hours per					is both		Reportable compensation	Reportable compensation from		stimated nount of	
		week				_	or/trust	<del>-</del>	from	related	ا	other	
		(describe hours for	Individual trustee or director	Institutional trustee	Officer	Key	mpl	Former	the organization	organizations (W-2/1099-MISC)		pensation	on
		related	idua	utio	er	employee	est o	e	(W-2/1099-MISC)	(00-2/1099-101130)	1	oni ine janizatioi	n
		organizations	al tru	nal		oloye	e				1	d related	
		in Schedule O)	ıste	trus		<del>6</del>	pen				orga	anization	IS
			Ф	tee			Highest compensated employee						
(15) RI	JSSELL W. BATES						0.						
BOAR	D MEMBER	1	~						0	(			0
(16) W	ILLIAM WIGGINS												
BOAR	D MEMBER	1	~						0	(			0
(17) KF	RISTI SEEHAFER												
BOAR	D MEMBER	1	~						0	(			0
(18) NO	ORMA ROGERS												
BOAR	D MEMBER	1	~						0	(			0
(19) R	DBERT EZRIN												
BOAR	D MEMBER	1	~						0	(			0
(20) C	AROL DANIELS												
BOAR	D MEMBER	1	~						0	(			0
(21) W	ILLIAM H. BRADDY III, CFP												
BOAR	D MEMBER	1	~						0				0
(22) K	EVIN P. LAVENDER												
BOAR	D MEMBER	1	~						0				0
(23) JA	NET AYERS												
BOAR	D MEMBER	1	~						0	(			0
(24) BI	LLY RAY HEARN												
BOAR	D MEMBER	1	~						0				0
(25) JA	MES BRYAN BOLES												
BOAR	D MEMBER	1	~						0				0
1b	Sub-total							<b>&gt;</b>	0	(	)		0
С	Total from continuation sheets to Part	VII, Sectio	n A					ightharpoons	1,401,263	(	)	8	88,608
d	Total (add lines 1b and 1c)							<b>&gt;</b>	1,401,263	(	)	8	88,608
2	Total number of individuals (including but		l to th	ose	list	ed a	above	e) w	ho received mo	ore than \$100,0	00 of		
	reportable compensation from the organi	zation ► 6											
_		<i>c</i> :										Yes	No
3	Did the organization list any <b>former</b> of									•			
	employee on line 1a? If "Yes," complete S										3		~
4	For any individual listed on line 1a, is the												
	organization and related organizations	greater tha	an \$	150,	000	17 11	r "Ye	s,"	complete Sch	edule J for su			
_	individual			٠.			•				4	~	
5	Did any person listed on line 1a receive o												
0	for services rendered to the organization?	rii res, c	отпрі	ele .	SCI	ieat	ile J i	or s	sucri persori		5		
	on B. Independent Contractors		a al !.a.	-l						- d	00.000	_ f	
1	Complete this table for your five highest of												<b>0</b> 1/
	compensation from the organization. Repyear.	on compe	nsand	או ווכ	וו ונ	ie c	alellu	iai y	year ending wit	n or within the t	Jigariizai	101151	ах
	•							_					
	<b>(A)</b> Name and business add	ress							(B) Description of s	ervices	(C Compe		
ΚRΔF	T CPA'S, PLLC, 555 GREAT CIRCLE RD., STE		VII I E	TN	1 373	228		ACC	COUNTING/CONSULT				32,413
	3 ARTISTS, 470 PARK AVENUE SOUTH, NEV				372	220		+	TIST MANAGEM				20,000
	JNITY COUNSELING SERVICES CO. LLC, 155 N. WACK				CAG	O II	60606	_		ILIVI			33,750
	M MORRIS ENDEAVOR ENTERTAINMENT, 1325 AVENUE							_		1ENT			92,500
	E, CALLAGHAN & CO., 300 BARR HARBOR DR, STE 5							+					27,625
2	Total number of independent contracto											12	.,020
_	received more than \$100,000 of compens	•	_					. LI	6	,			
	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,										Fo	orm <b>990</b>	(2011)

art vii	П	Statement of Reve	nue						•
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512, 513, or 514
ilar Amounts	a	Federated campaigns	3	1a					
and Other Similar Amounts	b	Membership dues .		1b					
Am /		Fundraising events .		1c	378,578				
<u>a</u> ,		Related organizations		1d					
<u><u>ä</u>  </u>		Government grants (con	,	1e	314,900				
S 1	f	All other contributions, gi							
		and similar amounts not inc		1f	9,904,765				
<u>ام</u> ا	_	Noncash contributions include			25,465				
	h	Total. Add lines 1a-1	f		▶	10,598,243			
		T101/ET 0.11 E0			Business Code				
2 2	2a	TICKET SALES			711190	7,312,554	7,312,554		
ַ ן טְ	b	ORCHESTRA FEES			711190	621,656	621,656		
<u>}</u>   '	c					0			
3   '	d					0			
<u> </u>	e	A.II .II				0			
2   1	f	All other program serv				7 204 242	0	0	
3		Total. Add lines 2a–2 Investment income				7,934,210		T	
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	•	and other similar amo	. •			1,409,640			1,409,64
4		Income from investmen	· ·			0			1,409,040
5		Royalties		•	·	0			
٦	•	rioyanies	(i) Real		(ii) Personal				
6	a Ba	Gross rents	2 87	6,738					
l .		Less: rental expenses		7,230					
		Rental income or (loss)		0,492	0				
	d	Net rental income or (				-160,492		-160,492	
	'a	Gross amount from sales of	(i) Securit		(ii) Other	,		,	
		assets other than inventory	16,94	6.222					
	b	Less: cost or other basis	-,-	- /					
		and sales expenses .	16,13	1,724					
	С	Gain or (loss)	81	4,498	0				
	d	Net gain or (loss) .			▶	814,498			814,49
		Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18 . Less: direct expenses	378,57 ed on line 10	c). · <b>a</b>	501,544 58,031				
-	С	Net income or (loss) f	rom fundra	ising	events . ►	443,513			443,51
9:		Gross income from gase See Part IV, line 19		· a					
!		Less: direct expenses							
		Net income or (loss) for	_	-	vities ▶	0			
10		Gross sales of in returns and allowance	es	· a	109,580				
.	r)	Less: cost of goods s Net income or (loss) for			48,072	04.500			04.50
			ioiii sales (	אווו וכ	entory ►  Business Code	61,508			61,50
	С	Miscellaneous R	evenue			440.070	440.270		
11:	c a	Miscellaneous R TICKET HANDLING CH	evenue IARGES		711190	419,379	419,379		
	c a b	Miscellaneous R TICKET HANDLING CH OTHER INCOME	evenue IARGES			44,709	419,379 44,709		
	a b c	Miscellaneous R TICKET HANDLING CH OTHER INCOME	evenue IARGES		711190	44,709	44,709		
	a b c	Miscellaneous R TICKET HANDLING CH OTHER INCOME	evenue IARGES		711190 711190	44,709		0	(

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#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon-	se to any question	in this Part IX		
Do no	t include amounts reported on lines 6b, 7b,		(B)	(C)	(D)
	o, and 10b of Part VIII.	<b>(A)</b> Total expenses	Program service	Management and general expenses	Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
	organizations in the United States. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	7,500	7,500		
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0			
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1,249,488	709,895	539,593	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	10,363,265	8,912,160	746,955	704,150
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	686,990	602,663	48,324	36,003
9	Other employee benefits	227,259	103,693	75,072	48,494
10	Payroll taxes	864,391	722,424	75,168	66,799
11	Fees for services (non-employees):	301,001	,	10,100	
а	Management	478,592	36,141	442,451	
b	Legal	0		, -	
C	Accounting	62,130		62,130	
d	Lobbying	0		. ,	
e	Professional fundraising services. See Part IV, line 17	283,750			283,750
f	Investment management fees	238,515		238,515	·
g	Other	328,643	328,643		
12	Advertising and promotion	1,469,429	1,469,429		
13	Office expenses	4,364,239	3,802,175	469,925	92,139
14	Information technology	206,158		206,158	
15	Royalties	112,511	112,511		
16	Occupancy	0			
17	Travel	448,532	448,532		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings .	65,499	28,329	29,271	7,899
20	Interest	5,974,537	5,974,537		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization .	5,589,735	5,589,735		
23	Insurance	254,982	214,496	40,486	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	INSTRUMENTS	25,465	25,465		
b		0			
С		0			
d		0			
е	All other expenses	0	0	0	0
25	<b>Total functional expenses.</b> Add lines 1 through 24e	33,301,610	29,088,328	2,974,048	1,239,234
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here    if following SOP 98-2 (ASC 958-720)	0			5 000 (2011)

#### Part X **Balance Sheet** (A) (B) Beginning of year End of year 3.167.535 1 9.409.963 1 Cash—non-interest-bearing . . . . . . . . . . . 2 2 30,299,769 3 Pledges and grants receivable, net . . . . . . . . . . . . 3 18,021,574 Accounts receivable, net . . . . . . . . . . . . . . . . 619,984 4 632,117 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 Receivables from other disqualified persons (as defined under section 6 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) . . . . . 6 7 7 8 8 9 Prepaid expenses and deferred charges . . . 1.806.070 9 2.302.936 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 142 155 904 10b 40,416,809 107,601,603 101,739,095 Less: accumulated depreciation . . . . 10c 11 46,992,664 11 39,006,031 Investments—publicly traded securities 12 Investments—other securities. See Part IV, line 11 . . . . . . . . 4,030,179 12 4,754,257 13 Investments—program-related. See Part IV, line 11 . . . . . . . . 13 0 14 14 15 15,286,077 15 5,423,830 Other assets. See Part IV, line 11 . . . . . . . . . . . . . . . . Total assets. Add lines 1 through 15 (must equal line 34) . . . . . 209.803.881 181.289.803 16 16 804,668 17 Accounts payable and accrued expenses . . . . . . . . . . . . 1,174,820 17 18 18 19 4,195,518 19 3,700,484 20 88,270,000 20 85,340,000 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 21 Payables to current and former officers, directors, trustees, key 22 iabilities employees, highest compensated employees, and disqualified persons. 22 23 Secured mortgages and notes payable to unrelated third parties . . . 10,000,000 23 0 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 13,138,348 19,393,797 25 Total liabilities. Add lines 17 through 25 . . . . . 26 116,778,686 26 109,238,949 Organizations that follow SFAS 117, check here ▶ <a> ✓ </a> and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 60,466,150 27 51,468,555 28 30,057,410 28 18,057,113 2,501,635 2,525,186 29 29 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds . . . . . . . . . 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 Retained earnings, endowment, accumulated income, or other funds . 32 33 Total net assets or fund balances . . . . . . . . . . . . . . . . . . 93,025,195 33 72,050,854 34 Total liabilities and net assets/fund balances . . . . . . 209,803,881 34 181,289,803

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Page **12** 

Form 99	90 (2011)			Pa	ge <b>12</b>
Part	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response to any question in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1		21,56	5.208
2	Total expenses (must equal Part IX, column (A), line 25)	2		33,30	
3	Revenue less expenses. Subtract line 2 from line 1	3		-11,73	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		93,02	
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-9,23	7,939
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	column (B))	6		72,05	0,854
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain in			
2a b c	Were the organization's financial statements compiled or reviewed by an independent accountant? Were the organization's financial statements audited by an independent accountant?	 versight	2a 2b	<b>v</b>	<i>'</i>
	of the audit, review, or compilation of its financial statements and selection of an independent account	ıntant?	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, exchedule O.	plain in			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the ye issued on a separate basis, consolidated basis, or both:	ar were			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth in	3a	,	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b	,	
				n <b>990</b>	(2011)

Part	W	П
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Peek hours for nizations in ule O)		Institutional trustee	Officer	Osition that ap Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
1 1	✓ ✓						0	0	0
1 1	✓ ✓						-		
1	✓								
1							0	0	0
1									
	1						0	0	0
	✓								
1							0	0	0
1									
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	per week (describe hours for related organizations in	_		C) Po					COMDENSATION	amount of other
	Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
BOARD MEMBER										
(47) VICTORIA PAO	1	1						0	0	0
BOARD MEMBER										
(48) CLAY JACKSON	1	1						0	0	0
BOARD MEMBER										
(49) MICHAEL H. SCHATZLEIN, M.D.	1	1						0	0	0
BOARD MEMBER (50) BRUCE D. SULLIVAN										
	1	1						0	0	0
BOARD MEMBER (51) ELLEN HARRISON MARTIN										
	1	1						0	0	0
BOARD MEMBER (52) JOHN GAWALUCK										
BOARD MEMBER	1	1						0	0	0
(53) EDWARD GOODRICH										
BOARD MEMBER	1	✓						0	0	0
(54) ANNE L. RUSSELL										
BOARD MEMBER	1	✓						0	0	0
(55) JAMES L. BECKNER		1000								
BOARD MEMBER	1	✓						0	0	0
(56) NELSON SHEILDS		120								
BOARD MEMBER	1	<b>√</b>						0	0	0
(57) WAYNE J. RILEY, M.D.		,						_	_	_
BOARD MEMBER	1	<b>√</b>						0	0	0
(58) MARTHA R. INGRAM		,								
BOARD MEMBER	1	✓						0	0	0
(59) JAY TURNER	_	,						0	0	0
BOARD MEMBER	1	✓						0	0	0
(60) LEE A. BEAMAN	1	1						0	0	0
BOARD MEMBER	'	*						0		0
(61) CHARLES PRUETT	1	1						0	0	0
BOARD MEMBER	'	•						O .	0	Ü
(62) JENNIFER H. PURYEAR	1	1						0	0	0
BOARD MEMBER		•								
(63) VAN TUCKER	1	1						0	0	0
BOARD MEMBER										
(64) RENATA SOTO	1	1						0	0	0
BOARD MEMBER										
(65) DR. DAVID L. BLACK	1	1						0	0	0
BOARD MEMBER										
(66) ANN CARELL	1	✓						0	0	0
BOARD MEMBER (67) REBECCA COLE										
	1	✓						0	0	0
BOARD MEMBER (68) SUSANNAH C. CULBERTSON	1	1						0	0	0

(A) Name and Title	(B) Average hours per week		(Ch	C) Po	osition	n oply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
BOARD MEMBER										
(69) BEN L. CUNDIFF		,								0
BOARD MEMBER	1	✓						0	0	0
(70) MARY HELEN LAW	1	1						0	0	0
BOARD MEMBER		•						· ·		U
(71) MARK WAIT	1	1						0	0	0
BOARD MEMBER	'	•						Ŭ	0	0
(72) PETER NEFF	1	1						0	0	0
BOARD MEMBER	'							Ŭ	Ŭ	
(73) JAMES ZIMMERMANN	1	1						0	0	0
BOARD MEMBER										_
(74) DR. JESSE B. REGISTER	1	1						0	0	0
BOARD MEMBER										
(75) MICHAEL SAMIS	1	1						0	0	0
BOARD MEMBER										
(76) JAMES C. SEABURY III	1	1						0	0	0
BOARD MEMBER										
(77) BRETT SWEET	1	1						0	0	0
BOARD MEMBER (78) JEFFERY WALRAVEN										
	1	1						0	0	0
BOARD MEMBER (79) TED HOUSTON WELCH										
	1	✓						0	0	0
BOARD MEMBER (80) CLARE YANG										
	1	1						0	0	0
BOARD MEMBER  (81) SHIRLEY ZEITLIN										
BOARD MEMBER	1	1						0	0	0
(82) FRANCIS GUESS										
BOARD MEMBER (PARTIAL YEAR)	1	✓						0	0	0
(83) JOSEPH PRESLEY	1									
BOARD MEMBER (PARTIAL YEAR)	1	✓						0	0	0
(84) SADHNA WILLIAMS		5767								
BOARD MEMBER (PARTIAL YEAR)	1	✓						0	0	0
(85) MICHAEL KIRBY										
VICE PRESIDENT AND CFO	40			✓				138,218	0	12,988
(86) ALAN D. VALENTINE				,				_		
PRESIDENT AND CEO	40			✓				381,920	0	18,688
(87) MARK A. BLAKEMAN										
GENERAL MANAGER AND VP OF ORCHESTRA AND BUILDING OPERATIONS	40				✓			165,128	0	14,968
(88) GIANCARLO GUERERRO MUSIC DIRECTOR	40				1		_	471,458	0	18,688
(89) ANDREA K. DILLENBURG	40					1		143,954	0	12,988
	40	1						140,504	U	12,500

(A) Name and Title	(B) Average hours per week	(C) Position (Check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(deścribe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
VP OF EXTERNAL AFFAIRS										
(90) JONATHAN R. NORRIS	40					1		100,585	0	10,288
VP OF HUMAN RESOURCES										

#### SCHEDULE A (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number

NASI	HVILLE SYMPHONY	' ASSOCIATION							62-05	50979
Par	t I Reason f	or Public Cha	rity Status (All orga	nization	s must c	omplete	this pa	rt.) See i	nstructio	ons.
The c	organization is not	a private founda	ation because it is: (Fo	r lines 1 t	through 1	1, check	only one	box.)		
1	A church, con	vention of churc	hes, or association of	churches	s describe	ed in <b>sec</b>	tion 170	(b)(1)(A)(i	).	
2	A school desc	ribed in <b>section</b>	170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)					
3	·	•	spital service organiza							
4		earch organizatione, city, and stat	on operated in conjune e:	ction with	n a hospit	al descril	bed in <b>se</b>	ction 170	0(b)(1)(A)	(iii). Enter the
5		on operated for <b>)(1)(A)(iv).</b> (Com	the benefit of a colle- plete Part II.)	ge or uni	versity ov	wned or	operated	by a go	vernment	al unit described in
6 7			nment or government receives a substantia						nit or from	n the general public
•	described in s	ection 170(b)(1)	(A)(vi). (Complete Par	t İI.)			J			
8			n section 170(b)(1)(A		-	-				
9			receives: (1) more tha							
	support from	gross investme	d to its exempt funct ent income and unre after June 30, 1975. Se	lated bus	siness ta	xable ind	come (les	ss sectio		
10		•						•	<b>'</b> A\	
10 11		-	d operated exclusively nd operated exclusive		-	-				or to carry out the
••	purposes of c	one or more pub	olicly supported organ describes the type of	nizations	describe	d in sect	ion 509(a	a)(1) or se	ection 509	9(a)(2). See <b>section</b>
	a ☐ Type I				III-Funct		-	, 10 111100 1		Type III–Other
_			that the organization			-	-	y by one		• •
C		ındation manage	ers and other than one							
f			a written determination	on from	the IRS t	that it is	а Туре	I, Type I	II, or Typ	e III supporting
	,									
g	Since August following pers		he organization acce <sub>l</sub>	pted any	gift or co	ontributio	n from a	iny of the	<del>)</del>	
			ndirectly controls, eithody of the supported							nd Yes No
	* *		on described in (i) abo	•						11g(ii)
			a person described in							11g(iii)
h	` '	•	ion about the support	(, (,						9()
	Name of supported	(ii) EIN	(iii) Type of organization	T -	organization	1	ou notify	(vi)	s the	(vii) Amount of
.,	organization		(described on lines 1–9		sted in your document?		nization in of your	organizat	tion in col. zed in the	support
			above or IRC section (see instructions))	governing	documents		ort?		S.?	
			, , , , ,	Yes	No	Yes	No	Yes	No	
(A)										
(B)										
(C)										
(D)										
(E)										
(L)										
Total										0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990 or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011

Part	Support Schedule for Organiza (Complete only if you checked the						
	Part III. If the organization fails to						any ander
Secti	on A. Public Support			, , , , , ,		,	
	dar year (or fiscal year beginning in) ▶	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	, ,	, ,			,	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	<b>Public support.</b> Subtract line 5 from line 4.						
	on B. Total Support			I	T	1	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 12 13	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc <b>First five years.</b> If the Form 990 is for the support of	-		 d, third, fourth	or fifth tax yo	12 ear as a sectio	n 501(c)(3)
	organization, check this box and stop he						
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2011 (line 6	6, column (f) di	vided by line 1	1, column (f))		14	%
15	Public support percentage from 2010 Sch					15	%
16a	33¹/3% support test—2011. If the organization						
L	box and <b>stop here.</b> The organization qua	-		_			_
b	33 <sup>1</sup> / <sub>3</sub> % support test—2010. If the organ check this box and stop here. The organ					15 IS 33 1/3 %	or more,
170	·	·					line 14 is
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part IV how the organization meets the "forganization	ets the "facts- acts-and-circu	and-circumsta ımstances" tes	nces" test, che st. The organiz	eck this box ar ation qualifies	nd <b>stop here.</b> E as a publicly s	Explain in
b	10%-facts-and-circumstances test – 20 15 is 10% or more, and if the organization members are the description.	tion meets the leets the "facts	e "facts-and-ci s-and-circums	rcumstances" tances" test. T	test, check th he organizatio	nis box and <b>st</b>	op here.
40	supported organization						. ▶ ⊔
18	<b>Private foundation.</b> If the organization di instructions						

Page 3

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	If the organization fails to qualify	under the tes	ts listed belo	w, please co	mplete Part I	l.)	
	ion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.")  Gross receipts from admissions, merchandise	39,050,742	14,097,332	12,006,190	14,702,020	10,598,243	90,454,527
2	sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose	8,185,696	8,728,458	6,599,649	6,259,245	8,353,589	38,126,637
3	Gross receipts from activities that are not an unrelated trade or business under section 513						_
_	-						0
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	•						0
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
•		47.000.400	22 225 722	40.005.000	20 004 005	40.054.000	0
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3	47,236,438	22,825,790	18,605,839	20,961,265	18,951,832	128,581,164
1 a	received from disqualified persons .	185,974	200,824	314,428	245,063	229,032	1 175 221
<b>L</b>	· · · · ·	105,974	200,824	314,420	243,003	229,032	1,175,321
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
С		185,974	200,824	314,428	245,063	229,032	1,175,321
8	Public support (Subtract line 7c from	100,014	200,024	014,420	240,000	220,002	1,170,021
	line 6.)						127,405,843
Secti	ion B. Total Support						121,100,010
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9	Amounts from line 6	47,236,438	22,825,790	18,605,839	20,961,265	18,951,832	128,581,164
10a	Gross income from interest, dividends,						· · ·
	payments received on securities loans, rents,						
	royalties and income from similar sources .	6,094,441	3,898,581	2,651,717	2,979,564	4,286,378	19,910,681
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
С	Add lines 10a and 10b	6,094,441	3,898,581	2,651,717	2,979,564	4,286,378	19,910,681
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)	0	156,045	31,757	34,667	44,709	267,178
13	Total support. (Add lines 9, 10c, 11, and 12)	F0 224	00.555	04.555.5	00.5== 151	00	440 =======
4.4	and 12.)	53,330,879	26,880,416	21,289,313	23,975,496	23,282,919	148,759,023
14	First five years. If the Form 990 is for th organization, check this box and stop her	J			,	ar as a section	` ' ' '
Secti	ion C. Computation of Public Suppor						
15	Public support percentage for 2011 (line 8			3 column (fl)		15	85.64 %
16	Public support percentage from 2010 Sch					16	86.58 %
	ion D. Computation of Investment Inc			<u> </u>	<u></u>	10	00.00 70
17	Investment income percentage for <b>2011</b> (I			/ line 13. colum	nn (f))	17	13.38 %
18	Investment income percentage from 2010					18	12.38 %
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2011. If the organi						
	17 is not more than 33 <sup>1</sup> /3%, check this box a						
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2010. If the organization	_	_	-		-	_
	• • • • • • • • • • • • • • • • • • • •						
	line 18 is not more than 331/3%, check this b	oox and <b>stop ne</b>	<b>ere.</b> The organi	zation qualifies	as a publicly st	ipported organi	zation 🕨 🗌
20	line 18 is not more than 33½%, check this be <b>Private foundation.</b> If the organization did	_	-	-			_

Part IV

**Supplemental Information** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Return Reference	Identifier	Explanation									
SCHEDULE A,	OTHER INCOME	Description	(a) 2007	<b>(b)</b> 2008	(c) 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total			
PART III, LINE 12		OTHER INCOME		156,045	31,757	34,667	44,709	267,178			

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Employer identification number

NASHVILLE SYMPHONY ASSOCIATION 62-0550979 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I. II. and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on

Part I, line 2, of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Cat. No. 30613X

Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization

NASHVILLE SYMPHONY ASSOCIATION

62-0550979

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$ 	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 250,000	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 2,900,000	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 272,000 	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 250,000	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Name of organization

NASHVILLE SYMPHONY ASSOCIATION

62-0550979

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.									
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution							
7		\$\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution							
		  	Person							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution							
		\$	Person							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution							
		\$	Person							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution							
		\$	Person							
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution							
		\$	Person							

Name of organization
NASHVILLE SYMPHONY ASSOCIATION

Employer identification number 62-0550979

Part II	Noncash Property (see instructions). Use duplicate copi	es of Part II if additional space	ce is needed.
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$\$	
a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	
a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		  \$	

Name of organization **Employer identification number** NASHVILLE SYMPHONY ASSOCIATION 62-0550979 Part III Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

## **Supplemental Financial Statements**

OMB No. 1545-0047

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public ► Attach to Form 990. ► See separate instructions.

Department of the Treasury Internal Revenue Service Name of the organization

Inspection

i tairic c	i tile organization		Employer identification number
NASH	VILLE SYMPHONY ASSOCIATION		62-0550979
Par	Organizations Maintaining Dono	or Advised Funds or Other Similar Fu	unds or Accounts. Complete if the
	organization answered "Yes" to F		·
	3	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and	donor advisors in writing that the assets	held in donor advised
	funds are the organization's property, subject	<u> </u>	
6	Did the organization inform all grantees, do	nors, and donor advisors in writing that g	rant funds can be used
	only for charitable purposes and not for the		
	conferring impermissible private benefit?		· · · · · · · · · · · Yes · No
Par	Conservation Easements. Comp	lete if the organization answered "Yes	s" to Form 990. Part IV. line 7.
1	Purpose(s) of conservation easements held		, , , , , , , , , , , , , , , , , , , ,
	• • • •	recreation or education)   Preservation	of an historically important land area
	Protection of natural habitat		of a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organiza	tion held a qualified conservation contribu	ition in the form of a conservation
	easement on the last day of the tax year.	·	
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation eas		
C	Number of conservation easements on a cer		<del> </del>
d	Number of conservation easements include	* *	
	historic structure listed in the National Regis		I
3	Number of conservation easements modified	d, transferred, released, extinguished, or to	erminated by the organization during the
	tax year ►		
4	Number of states where property subject to	conservation easement is located ►	
5	Does the organization have a written pol		
	violations, and enforcement of the conserva-	tion easements it holds?	· · · · · · · □ Yes □ No
6	Staff and volunteer hours devoted to monitor	ring, inspecting, and enforcing conservation	on easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring,	inspecting, and enforcing conservation ea	sements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported		* * * * * *
	(i) and section 170(h)(4)(B)(ii)?		· · · · · · · · · · · · · · · · · · ·
9	In Part XIV, describe how the organization re	•	·
	balance sheet, and include, if applicable, the		financial statements that describes the
	organization's accounting for conservation e		
Part		ections of Art, Historical Treasures,	
	· · · · · · · · · · · · · · · · · · ·	rered "Yes" to Form 990, Part IV, line 8	
1a	If the organization elected, as permitted und	•	
	works of art, historical treasures, or other		
_	public service, provide, in Part XIV, the text		
b	If the organization elected, as permitted un	* * * * * * * * * * * * * * * * * * * *	
	works of art, historical treasures, or other		education, or research in furtherance of
	public service, provide the following amount	_	
	(i) Revenues included in Form 990, Part VIII	, line 1	\$ <b>&gt;</b> \$
_	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works		<b>-</b> .
	following amounts required to be reported u	· · · · · · · · · · · · · · · · · · ·	
а	Revenues included in Form 990, Part VIII, lin		
b	Assets included in Form 990, Part X		<b>&gt;</b> \$

2011 Return

Schedule D (Form 990) 2011 Page **2** 

ocnedu	e D (1 01111 930) 2011							age Z
Part	Organizations Maintaining	Collections of	Art, Historical T	reasures, or	Other Similar A	ssets (cd	ontinu	ied)
3	Using the organization's acquisition, a collection items (check all that apply):	accession, and ot	her records, chec	k any of the foll	owing that are a	significan	t use	of its
а	☐ Public exhibition		d 🗌 Loan	or exchange pro	ograms			
b	☐ Scholarly research		e 🗌 Other	•				
С	☐ Preservation for future generations	<b>3</b>						
4	Provide a description of the organizat XIV.	ion's collections a	and explain how th	ney further the o	organization's exe	mpt purp	ose in	Part
5	During the year, did the organization assets to be sold to raise funds rather						<b>-</b>	1 <b>N</b> I-
Part							es 🗌	
Part	line 9, or reported an amoun	-		anization ansv	rered res to r	omi 990	, ran	. IV,
12	Is the organization an agent, trustee,			or contributions	or other assets r	ot		
Ia	included on Form 990, Part X?		-				es 🗆	No
<b>L</b>						T	2S	No
b	If "Yes," explain the arrangement in Pa	art Arv and comple	ete the following to	able:		Amount		
_	Designing belongs			_		Amount		
C	Beginning balance			<del>-</del>	1c			
d	Additions during the year				1d			
e	Distributions during the year			<del>-</del>	1e			
f	Ending balance				1f			
2a	Did the organization include an amour		art X, line 21? .				es 🗌	No
	If "Yes," explain the arrangement in Pa				000 5 . 11/ 11			
Par	Endowment Funds. Comple							
		(a) Current year	(b) Prior year	(c) Two years back	+		years l	back
1a	Beginning of year balance	9,541,169	8,470,124	8,898,47	72 8,898,4	72		
b	Contributions	23,551	1,610	2	25			
С	Net investment earnings, gains, and							
	losses	61,163	1,597,922	128,24	15 200,54	46		
d	Grants or scholarships							
е	Other expenditures for facilities and							
	programs	348,226	456,975	450,74	13			
f	Administrative expenses	90,459	71,512	105,87	75 200,54	46		
g	End of year balance	9,187,198	9,541,169	8,470,12	8,898,4	72		
2	Provide the estimated percentage of t	he current year en	d balance (line 1g	, column (a)) hel	d as:			
а	Board designated or quasi-endowmer	-						
b		99 %						
С	Temporarily restricted endowment ▶	0 %						
	The percentages in lines 2a, 2b, and 2	c should equal 10	0%.					
3a	Are there endowment funds not in the			at are held and	administered for t	he		
	organization by:	•	· ·				Yes	No
	(i) unrelated organizations					3a(i)		<u></u>
	(ii) related organizations					3a(ii)	~	
b	If "Yes" to 3a(ii), are the related organi		equired on Schedi			3b	~	
4	Describe in Part XIV the intended uses					0.0		
Part								
I all	Description of property	(a) Cost or other			c) Accumulated	(d) Boo	k value	
	bescription of property	(investme		ther)	depreciation	( <b>a</b> ) <b>b</b> 00	nt value	•
	Land			4,824,167			4 82	4,167
_		•	1	27,453,105	36,625,472		90,827	
b	Buildings	•	<u> </u>	21,400,100	30,023,472		30,021	0
C	Leasehold improvements	•		0 602 777	2 704 227		4.001	
d	Equipment	•		8,683,777	3,791,337			2,440
e Tatal	Other	.	00 Dant V!:	1,194,855				4,855
ı otal.	Add lines 1a through 1e. (Column (d) n	iust equal Form 99	ου, rart x, column	(B), IINE (U(C).)	<b>.</b>	1	01,739	<i>ⅎ</i> ,∪ყ၁

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011 Page **3** 

Part VII	Investments - Other Securities	See Form 990, Part X,	line 12.	· · ·
(8	a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
(1) Financia	l derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(F)				
(G)				
(H)				
<u>(l)</u>				
	(b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related	J. See Form 990, Part X,	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets. See Form 990, Pa	art X. line 15.		
		a) Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)				
(10)	ımn (b) must equal Form 990, Part X, co	ol. (B) line 15.)		
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Book value		
	I income taxes	, ,		
	ALUE OF DERIVATIVE INSTRUMENT	19,393,797		
(3)		, ,		
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)	(I) 15 000 F 111 1 5 1 1 5 1 1 5 1 1 5 1 1 1 5 1			
i otal. (Column	(b) must equal Form 990, Part X, col. (B) line 25.) ►	19,393,797		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

2011 Return

Schedule D (Form 990) 2011 Page **4** 

Part	Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statem		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	21,565,208
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	33,301,610
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-11,736,402
4	Net unrealized gains (losses) on investments	4	-2,105,066
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	7 400 070
8 9	Other (Describe in Part XIV.)	9	-7,132,873
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-9,237,939 -20,974,341
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue per		
1	Total revenue, gains, and other support per audited financial statements	1	22,466,029
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	•	22,100,020
a	Net unrealized gains on investments	3	
b	Donated services and use of facilities	_	
C	Recoveries of prior year grants		
d	Other (Describe in Part XIV.)	2	
e	Add lines 2a through 2d	2e	1,139,336
3	Subtract line <b>2e</b> from line <b>1</b>	3	21,326,693
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 238,519	5	
b		5	
С	Add lines <b>4a</b> and <b>4b</b>	4c	238,515
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	21,565,208
<b>Part</b>		er R	eturn
1	Total expenses and losses per audited financial statements	1	43,440,370
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	)	
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIV.)	5	
е	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	33,063,095
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	_	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 238,518	-	
b	0.11.01 (2.000)1.00 1.11 1.11 1.11 1.11 1.11 1.11	)	000 545
с 5	Add lines <b>4a</b> and <b>4b</b>	4c	
Part		5	33,301,610
Part V any ad SEE N	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; I ine 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also conditional information.  IEXT PAGE	plete	this part to provide
	·		

#### Part XIV

**Supplemental Information** Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Identifier	Evalenction				
Return Reference	identifier	Explanation				
SCHEDULE D, PART V, LINE 4	INTENDED USES OF ENDOWMENT FUNDS	THE INVESTMENT FUNDS ARE USED FOR MISSION RELATED ACTIVITIES.				
		OF THE \$9,187,198 OF ENDOWMENT FUNDS, \$550,186, OR APPROXIMATELY 5 FUNDS, ARE PERMANENTLY RESTRICTED FUNDS. THE REMAINING FUNDS ALUNRESTRICTED, BOARD DESIGNATED FUNDS.	5.99% OF THE RE			
SCHEDULE D,	OTHER	(a) Description	(b) Amount			
PART XI, LINE 8	CHANGES IN NET ASSETS	CHANGE IN FAIR VALUE OF DERIVATIVE INSTRUMENTS	- 6,255,448			
		UNCOLLECTIBLE PLEDGES RECEIVABLE	- 877,425			
SCHEDULE D,	OTHER	(a) Description	(b) Amount			
PART XII, LINE 2D	REVENUES IN AUDITED	COST OF GOODS SOLD	48,072			
	FINANCIAL STATEMENTS	RENTAL EXPENSE	3,037,230			
	NOT IN FORM 990					
SCHEDULE D,	OTHER	(a) Description	(b) Amount			
PART XIII, LINE 2D	EXPENSES IN AUDITED	UNCOLLECTIBLE PLEDGES RECEIVABLE	877,425			
	FINANCIAL	CHANGE IN FAIR VALUE OF DERIVATIVE INSTRUMENTS	6,255,448			
	STATEMENTS NOT IN FORM	COST OF GOODS SOLD	48,072			
	990	RENTAL EXPENSE	3,037,230			

#### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 2011 Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ See separate instructions.

Inspection

	of the organization  IVILLE SYMPHONY ASSOCIATION	)N					lentification number 2-0550979
Par		n on Activiti	es Outside	the United States. Comp	plete if the organ		
1	For grantmakers. Does the assistance, the grantees' eligrants or assistance?	organization					
2	For grantmakers. Describe assistance outside the Unite		he organizati	on's procedures for moni	toring the use o	of its grant	ts and other
3	Activities per Region. (The fo	llowing Part I	, line 3 table o	can be duplicated if addition	nal space is need	ded.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in I	ervice, c type of region	(f) Total expenditures for and investments in region
	CENTRAL AMERICA AND THE CARIBBEAN			INVESTMENTS	INVESTMENTS- EST. SEPTEMBER 30, 200		4,750,000
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17) 3a	Sub-total	0	0				4,750,000
b	Total from continuation sheets to Part I	0	0				1,7 00,000
С	Totals (add lines 3a and 3b)	0	0				4,750,000

Schedule F (Form 990) 2011 Page 2 Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 . . . . . . Part II can be duplicated if additional space is needed. (i) Method of valuation (book, FMV, appraisal, other) (a) Name of (f) Manner of (g) Amount of (b) IRS code (c) Region (d) Purpose of (e) Amount of (h) Description organization cash non-cash section and EIN grant cash grant of non-cash assistance disbursement assistance (if applicable) (1) (2) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14) (15)(16)

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exemple.	pt
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	<b>-</b>

Enter total number of other organizations or entities

Schedule F (Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2011 Page 4

#### Part IV **Foreign Forms** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ✓ Yes □ No Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a ☐ Yes ✓ No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations, (see Instructions for Form 5471) ✓ Yes □ No Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) ✓ Yes □ No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Yes ✓ No Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Schedule F (Form 990) 2011

✓ No

Yes

## Part V

**Supplemental Information** Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f)(accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Identifier	Explanation
SCHEDULE F, PART I, LINE 3	INVESTMENT FUNDS	THE ORGANIZATION FIRST STARTED INVESTING IN ALTERNATIVE INVESTMENTS ON SEPTEMBER 30, 2008.
SCHEDULE F, PART I, LINE 3	METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORGANIZATION' S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN: ACCRUAL

#### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions Name of the organization Employer identification number NASHVILLE SYMPHONY ASSOCIATION 62-0550979 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants а Internet and email solicitations Solicitation of government grants b c Phone solicitations Special fundraising events d In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes \( \subseteq \text{No} \) If "Yes." list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts from activity (or retained by) fundraiser listed in (ii) Activity custody or control of (or retained by) or entity (fundraiser) contributions? organization col. (i) Yes No COMMUNITY COUNSELING SERVICES CO., LLC **FUNDRAISING** 1 155 N. WACKER DRIVE, SUITE 1790, CHICAGO, IL 2.437.000 283.750 2,153,250 60606 2 3 5 6 7 8 9 10 2.437.000 283.750 2.153.250 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing TN

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through SYMPHONY BALL **FASHION SHOW** 1

			OTIVIT TIOITET BALL	1710111011 011011	<u> </u>	col. <b>(c)</b> )
Ф		•	(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	588,876	277,246	14,000	880,122
ŽeŠ	2	Less: Charitable	000,070	211,240	14,000	000,122
_		contributions	275,307	89,271	14,000	378,578
	3	Gross income (line 1 minus				
		line 2)	313,569	187,975	0	501,544
	4	Cash prizes				0
	•	Od311 p11203				
	5	Noncash prizes				0
S						
nse	6	Rent/facility costs				0
Direct Expenses	7	Food and beverages				0
Direc	8	Entertainment				0_
	9	Other direct expenses .	38,313	19,718		58,031
	10	Direct expense summary. Ad	d lines 1 through 9 in o	olumn (d)		( 58,031 )
	11	Net income summary. Comb				443,513
Pa	rt III	Gaming. Complete if the	organization answer			
		than \$15,000 on Form 99	90-EZ, line 6a.			
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
eve						
<u>m</u>	1	Gross revenue				
Se	2	Cash prizes				
Direct Expenses						
Ϋ́	3	Noncash prizes				
act –	4	Rent/facility costs				
Ë	•	Tionia idollity cocto				
	5	Other direct expenses .				
	•	Valurata ay lah ay	☐ Yes%	☐ Yes%	☐ Yes%	
	6	Volunteer labor	□ No	□ No	□ No	
	7	Direct expense summary. Ad	d lines 2 through 5 in co	olumn (d)		( )
	8	Net gaming income summary	/. Combine line 1, colun	nn d, and line /	•	
	<b>a</b> Is		perate gaming activities	in each of these states		
10		ere any of the organization's g "Yes," explain:	aming licenses revoked		ted during the tax year?	

12   Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Schedu	le G (Form 990 or 990-EZ) 2011 Page 3											
formed to administer charitable garning?	11												
a The organization's facility b An outside facility 13b 9 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	12												
b An outside facility . 13b 9  Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	13												
Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ▶  Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	а												
records:  Name ►  Address ►  Does the organization have a contract with a third party from whom the organization receives gaming revenue?  b if "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$  c if "Yes," enter name and address of the third party:  Name ►  Address ►  16 Gaming manager information:  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer	b	,											
Address ►  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	14												
Address ►  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		records:											
Address ▶  15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Name ►											
Does the organization have a contract with a third party from whom the organization receives gaming revenue?													
revenue?	150												
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$  c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? □ Yes □ N  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$  Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).	ıba												
amount of gaming revenue retained by the third party ▶ \$  c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	b												
c If "Yes," enter name and address of the third party:  Name ▶  Address ▶  16 Gaming manager information:  Name ▶  Gaming manager compensation ▶ \$  Description of services provided ▶  □ Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		amount of gaming revenue retained by the third party  \$											
Address ►  16 Gaming manager information:  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer	С												
Address ►  16 Gaming manager information:  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer		·											
Adming manager information:  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer		Name ►											
Adming manager information:  Name ►  Gaming manager compensation ► \$  Description of services provided ►  Director/officer													
Saming manager compensation ► \$  Description of services provided ►  Director/officer		Address •											
Gaming manager compensation ▶ \$  Description of services provided ▶  Director/officer □ Employee □ Independent contractor  17 Mandatory distributions:  a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	16	Gaming manager information:											
Director/officer		Name ►											
Director/officer		Gaming manager compensation ▶ \$											
Director/officer													
<ul> <li>Mandatory distributions: <ul> <li>a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?</li> <li>b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$</li> </ul> </li> <li>Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).</li> </ul>		Description of services provided											
<ul> <li>a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?</li></ul>		☐ Director/officer ☐ Employee ☐ Independent contractor											
<ul> <li>a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?</li></ul>	17	Mandatory distributions:											
<ul> <li>b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$</li> <li>Part IV Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).</li> </ul>	а	·											
spent in the organization's own exempt activities during the tax year ▶ \$  Part IV  Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).													
columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).	b	· · · · · · · · · · · · · · · · · · ·											
part to provide any additional information (see instructions).	Part												
SEE NEXT FAGE	OEE N												
	SEEI	IEXT PAGE											

Schedule G (Form 990 or 990-EZ) 2011

Part IV

**Supplemental Information** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions)

Return Reference	Identifier	Explanation
SCHEDULE G, PART I, LINE 2B	PROFESSIONAL FUNDRAISING ACTIVITIES	THE ORGANIZATION CONTRACTED COMMUNITY COUNSELING SERVICE (CCS) TO PROVIDE PROFESSIONAL FUNDRAISING SERVICES IN PLANNING, ORGANIZING, AND INITIALIZING A MAJOR FUNDRAISING CAMPAIGN. THE SERVICE AGREEMENT PROVIDED FOR TWO ASSIGNED PERSONNEL, ONE OF WHOM WAS ONSITE TO PROVIDE RESIDENT FUNDRAISING SERVICES. THE AGREEMENT ALSO COVERED THE NASHVILLE SYMPHONY'S RESPONSIBILITY TO MAKE AN OPERATIONAL BUDGET AVAILABLE TO COVER OPERATIONAL EXPENSES, IN ADDITION TO PROFESSIONAL FEES, INCURRED BY BOTH THE NASHVILLE SYMPHONY AND CCS FOR PURPOSES OF THE CAMPAIGN. SUCH OPERATIONAL EXPENSES INCLUDE COLLATERAL MATERIALS, POSTAGE, SHIPPING/DELIVERY, PRINTING/COPYING, RELATED TRAVEL, TELEPHONE/CALL PHONE, AND PRODUCTION OF RESEARCH REPORTS. PERSONAL LIVING AND PERSONAL TRAVEL EXPENSES OF CCS PERSONNEL ARE EXCLUDED. THE AGREEMENT ALSO PROVIDED THAT ALL EXPENSES OF \$200 OR GREATER MUST BE APPROVED BY THE NASHVILLE SYMPHONY BEFORE THEY ARE INCURRED.

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Employer identification number

NASHVILLE SYMPHONY ASSOCIA	TION						62-0550979
Part I General Informat	on on Grants and	l Assistance				•	
Does the organization ma the selection criteria used						r the grants or assistand	
2 Describe in Part IV the org	ganization's procedu	res for monitoring					
						the organization ans	
Part II can be dupl		•		ι φο,υυυ. Οπ <del>ε</del> σκ	this box if no one	recipient received mic	ine triair φ5,000. ► □
1 (a) Name and address of organization or government		(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
<ul><li>2 Enter total number of sec</li><li>3 Enter total number of other</li></ul>							· •

Schedule I (Form 990) (2011)

rt III Grants and Other Assistance t Part III can be duplicated if addir			plete if the organiz	ration answered "Yes" to	Form 990, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
THOR JOHNSON SCHOLARSHIP	12	7,500	0	N/A	N/A
IV Supplemental Information. Co.	mplete this part to prov	ide the information	n required in Part I,	, line 2, and any other ad	ditional information.

41

Part IV

**Supplemental Information** Complete this part to provide the information required in Part I, line 2, and any other additional information.

Return Reference	Identifier	Explanation
SCHEDULE I, PART I, LINE 2	PROCEDURES FOR MONITORING USE OF GRANT FUNDS	THE SCHOLARSHIPS ARE AWARDED TO STUDENTS IN TWO CATEGORIES. THE SCHOLARSHIPS ARE ACTUALLY DISTRIBUTED TO THE PROVIDER OF THE MUSIC LESSONS OF THE AWARD WINNER, TO BE USED IN FUTURE MUSIC LESSONS.

#### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 23. 990. ► See separate instructions. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

NASHVILLE SYMPHONY ASSOCIATION

62-0550979

<b>Part</b>	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers,			
	directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		<b>'</b>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☑ Compensation survey or study			
	☐ Form 990 of other organizations ☑ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		<u> </u>
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only continue 501(a)(2) and 501(a)(4) aggregations regard complete lines 5.0			
5	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
3	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		·
~	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		<b>&gt;</b>
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		<b>&gt;</b>
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) 2011

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note. The sum of columns (b)(i)–(ii			W-2 and/or 1099-MIS		(C) Retirement and	(D) Nontaxable	(E) Total of columns	
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
MICHAEL KIRBY	(i)	138,218	0	0	9,000	3,988	151,206	0
1	(ii)	0	0	0	0	0	0	0
ALAN D. VALENTINE	(i)	375,320	0	6,600	14,700	3,988	400,608	0
2	(ii)	0	0	0	0	0	0	0
MARK A. BLAKEMAN	(i)	159,728	0	5,400	10,980	3,988	180,096	0
3	(ii)	0	0	0	0	0	0	0
GIANCARLO GUERERRO	(i)	471,458	0	0	14,700	3,988	490,146	0
4	(ii)	0	0	0	0	0	0	0
ANDREA K. DILLENBURG	(i)	143,954	0	0	9,000	3,988	156,942	0
5	(ii)	0	0	0	0	0	0	0
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2011

2011 Return

Part III

**Supplemental Information** Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

Return Reference	Identifier	Explanation
SCHEDULE J, PART I, LINE 3	COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE BOARD OF DIRECTORS DELEGATES RESPONSIBILITY TO THE EXECUTIVE COMMITTEE, WHICH ACTS AS THE COMPENSATION COMMITTEE, FOR THE REVIEW AND APPROVAL OF THE COMPENSATION OF THE ORGANIZATION'S TOP MANAGEMENT OFFICIAL.

# SCHEDULE K (Form 990)

Department of the Treasury

Internal Revenue Service

### **Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

► See separate instructions.

Open to Public Inspection

**Employer identification number** Name of the organization 62-0550979 NASHVILLE SYMPHONY ASSOCIATION **Bond Issues** (i) Pooled financing (b) Issuer EIN (c) CUSIP # (d) Date issued (g) Defeased (a) Issuer name (e) Issue price (f) Description of purpose behalf of issuer INDUSTRIAL DEVELOPMENT BOARD OF THE SEE SCHEDULE O Yes No Yes No Yes No METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY, TENNESSEE 62-1486674 5920653KO 1/8/2004 102.000.000 В C D Part II **Proceeds** В C D Α 16.660.000 3 104.242.331 5 8.135.137 0 7 1.180.869 8 789,499 9 0 10 77.633.197 11 16.503.629 12 0 13 2006 Yes No Yes Nο Yes Nο Yes Nο Were the bonds issued as part of a current refunding issue? . . . . . . V 15 Were the bonds issued as part of an advance refunding issue? . . . . . V 16 Does the organization maintain adequate books and records to support the final allocation of proceeds? Part III **Private Business Use** С В D Was the organization a partner in a partnership, or a member of an LLC, Yes No Yes Nο Yes Nο Yes No which owned property financed by tax-exempt bonds? . . . . . . . . . v Are there any lease arrangements that may result in private business use of 

Page **2** Schedule K (Form 990) 2011

Dout	M Drivete Projecte Head (Continued)								
Part	Private Business Use (Continued)								
_			A		В		C		D
3a	Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
	business use of bond-financed property?		· ·						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?	· ·							
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
	outside counsel to review any research agreements relating to the financed property?	~							
4	Enter the percentage of financed property used in a private business use by entities								
	other than a section 501(c)(3) organization or a state or local government ▶		0 %		%		%		%
5	Enter the percentage of financed property used in a private business use as a								
	result of unrelated trade or business activity carried on by your organization,								
	another section 501(c)(3) organization, or a state or local government ▶		0 %		%		%		%
6	Total of lines 4 and 5		0 %		%		%		%
7		~							
	ensure the post-issuance compliance of its tax-exempt bond liabilities?	•							
Part	IV Arbitrage								
			A		В	(	C		D
1	Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of	Yes	No	Yes	No	Yes	No	Yes	No
	Arbitrage Rebate, been filed with respect to the bond issue?		· ·						
_ 2	Is the bond issue a variable rate issue?	<b>'</b>							
3a	Has the organization or the governmental issuer entered into a qualified								
	hedge with respect to the bond issue?		· ·						
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
е	Was the hedge terminated?								
4a	Were gross proceeds invested in a guaranteed investment contract (GIC)? .		· ·						
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied? .								
_ 5	Were any gross proceeds invested beyond an available temporary period? .		· ·						
6	Did the bond issue qualify for an exception to rebate?	<b>'</b>							
Part	V Procedures To Undertake Corrective Action								
					. 41	::::			l k
Closin	k the box if the organization established written procedures to ensure that violations agreement program if self-remediation is not available under applicable regulated.	JIIS OF TEGE tions	rai tax requir	ements are	e urnery laent	inea ana co	mectea thro	ugn the vol	untary
Part	Supplemental Information. Complete this part to provide addition	alinform	tion for rec		· · · · ·	on Cohod		· <u>v</u> Yes	3 □ NO
rart	<b>3 Supplemental information.</b> Complete this part to provide addition	iai IIIIOIIII	audii idi 168	punses la	questions	on Scheal	71 996) VI SIL	เอนนับแบบเร	o).

SEE NEXT PAGE

# Part V

**Supplemental Information** Complete this part to provide additional information for responses to questions on Schedule K (see instructions).

Return Reference	Identifier	Explanation
PART I, COLUMN (F)	DESCRIPTION OF PURPOSE OF BONDS	THE PURPOSE OF THE BONDS IS FOR: I) FINANCING THE ACQUISITION, CONSTRUCTION AND EQUIPPING OF A SYMPHONY HALL IN NASHVILLE, DAVIDSON COUNTY, TENNESSEE, II) REFUNDING THE ISSUER'S \$16,500,000 VARIABLE RATE REVENUE BONDS, SERIES A, III) ACQUIRING PROPERTY TO BE USED AS A SURFACE PARKING LOT TO SERVICE THE PROJECT; IV) PAYING CAPITALIZED INTEREST ON THE BONDS, AND V) PAYING A PORTION OF THE COSTS OF ISSUANCE FOR THE BONDS.
PART II, LINE 3	TOTAL PROCEEDS OF ISSUE	SCHEDULE K, PART II, LINE 3 DOES NOT EQUAL PART I, LINE A, COLUMN (E) DUE TO INTEREST EARNINGS.

#### **SCHEDULE L** (Form 990 or 990-EZ)

#### **Transactions With Interested Persons**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization **Employer identification number** NASHVILLE SYMPHONY ASSOCIATION 62-0550979

	Complete if the organization a							·,		.,	(c) Cor	
l	(a) Name of disqualified person				(b) Descrip	tion of transac	tion				Yes	No
)											162	NC
<u>,                                    </u>												
<del>,</del>												
<del>,</del> l)												
<del>,</del> 5)												
<u>,                                     </u>												
2	Enter the amount of tax imposed under section 4958			tion managers or dis					ar ► \$			•
3	Enter the amount of tax, if any, on I	ine 2, abo	ve, rein	nbursed by the organi	zation			1	<b>&gt;</b> \$			
art	Loans to and/or From Interest Complete if the organization a			n Form 990, Part IV, li	ne 26, o	r Form 990-	EZ, Pa	ırt V, li	ine 38	 Ba.		
	· · · · · · · · · · · · · · · · · · ·											
(	a) Name of interested person and purpose	me of interested person and purpose (b) Loan to or the organizati		(c) Original principal amount	(d) Balance due		(e) In c	default?			(g) Written agreement?	
		То	From				Yes	No	Yes	No	Yes	No
I)												
<u>·</u> 2)												
3)												
1)												
5)												
3)												
7)												
3)												
9)												
0)												
tal	<u> </u>			▶ \$			0					
art	Grants or Assistance Benefi Complete if the organization a	ting Inter	<b>ested F</b> "Yes" o	<b>Persons.</b> n Form 990, Part IV, li	ne 27.							
	(a) Name of interested person	<b>(b)</b> Re	elationship	between interested person organization	and the	(c)	Amount	and ty	oe of a	ssistan	ce	
l)												
2)												
3)												
4)												
5)												
6)												
7)												
3)												
9)												
0)		1				1						

	(a) Name of interested person	(b) Relationship between	(c) Amount of	(d) Description of transaction	(e) Shai organiza reveni	
		interested person and the organization	transaction		rever	nues
SEE	STATEMENT				Yes	N
						F
						F
						H
: V	Supplemental Information					L

## Part IV Business Transactions Involving Interested Persons (continued)

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	) ´ (	zation's
				Yes	No
(1) PINNACLE GROUP INSURANCE	JOHNNA WATSON, DIRECTOR, IS PRESIDENT/CEO OF PINNACLE GROUP INSURANCE			<b>✓</b>	
(2) PINNACLE FINANCIAL PARTNERS	ROB MCCABE, DIRECTOR, IS A BOARD MEMBER OF PINNACLE FINANCIAL PARTNERS	177,174	LETTER OF CREDIT FEES		1

# SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Open To Public Inspection

Name of the organization

NASHVILLE SYMPHONY ASSOCIATION

Employer identification number

62-0550979

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c)  Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o		,	_
1 2	Art—Works of art							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
•	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock.							
11	Securities—Partnership, LLC,							
••	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution-Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ( INSTRUMENTS )	<b>V</b>	25,465	25,465	MARKET VA	LUE		
26	Other ► ()							
27	Other ► ()							
28	Other ► (							
29	Number of Forms 8283 received							
	which the organization completed	1 Form 8283	3, Part IV, Donee Acknowled	agement	29	0		
							Yes	No
30a	During the year, did the organiza							
	it must hold for at least three year			· ·				_
	used for exempt purposes for the		ing period?			30a		
	If "Yes," describe the arrangemen		Anna mallan da		السادية والمستعلم المسا			
31	Does the organization have a contributions?			s the review of any no	n-standard	0.4		
20-						31		
32a	Does the organization hire or us contributions?		•	•	eii noncash			,
						32a		
33 b	If "Yes," describe in Part II.	n amount !-	column (a) for a time of	norty for which column (-)	io obookad			
33	If the organization did not report a describe in Part II.	ii aiiiount Ir	column (c) for a type of pro	pperty for which column (a)	is checked,			
	GOODING III I GIT II.		_					

# Schedule O (Form 990) Department of Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 Open to Public

Name of the Organization
NASHVILLE SYMPHONY ASSOCIATION

Employer Identification Number 62-0550979

Return Reference	Identifier	Explanation
FORM 990, PART III, LINE 1	ORGANIZATION'S MISSION - CONTINUED	ARTISTIC VISION STATEMENT: ACHIEVE RECOGNIZED ARTISTIC EXCELLENCE IN THE PERFORMANCE AND PRESENTATION OF THE HIGHEST QUALITY MUSIC, WITH A FOCUS ON THE CREATION, PROMOTION AND PRESERVATION OF A DISTINCTLY AMERICAN REPERTOIRE.
		EDUCATION VISION STATEMENT: ENGAGE AND ENRICH PEOPLE OF ALL AGES BY EXPLORING, EXPERIENCING AND CREATING MUSIC.
FORM 990, PART III, LINE 4A	PROGRAM SERVICE DESCRIPTION	THE ORCHESTRA'S CONCERT SEASON WAS HIGHLIGHTED BY A TRIP TO NEW YORK CITY TO PERFORM AT THE SPRING FOR MUSIC FESTIVAL AT CARNEGIE HALL IN MAY 2012.
		THE NASHVILLE SYMPHONY IS FIRMLY GROUNDED IN THE CLASSICAL REPERTOIRE, AND EVERY YEAR IT PERFORMS SOME OF THE BEST-LOVED WORKS IN THE HISTORY OF WESTERN MUSIC IN ITS SUNTRUST CLASSICAL SERIES, WHICH CONSISTS OF 14 THREE-NIGHT PRESENTATIONS. PROGRAMMING HIGHLIGHTS FROM FY 2012 INCLUDED RACHMINANOFF'S RHAPSODY ON A THEME OF PAGANINI, BRAHMS'S FIRST SYMPHONY, MAHLER'S FOURTH SYMPHONY, BEETHOVEN'S SECOND PIANO CONCERTO AND TCHAIKOVSKY'S VIOLIN CONCERTO.
		THE NASHVILLE SYMPHONY IS COMMITTED TO PROMOTING AMERICAN MUSIC AND TO KEEPING CLASSICAL MUSIC VITAL FOR THE 21ST CENTURY, AND IT HAS DEVELOPED A NATIONAL REPUTATION FOR PERFORMING AND COMMISSIONING NEW WORKS BY SOME OF TODAY'S MOST IMPORTANT COMPOSERS. THE ORCHESTRA COMMISSIONED MINIMALIST PIONEER TERRY RILEY'S CONCERTO FOR ELECTRIC VIOLIN, PREMIERING THE WORK IN NASHVILLE IN MAY 2012, A WEEK BEFORE TAKING IT ON THE ROAD TO CARNEGIE HALL. SINCE 2000, THE NASHVILLE SYMPHONY HAS RELEASED 20 RECORDINGS, MANY OF THEM FEATURING THE WORK OF CONTEMPORARY AMERICAN COMPOSERS. IN FEBRUARY 2012, THE ORCHESTRA'S RECORDING OF MUSIC BY PULITZER PRIZE-WINNING COMPOSER JOSEPH SCHWANTNER EARNED A GRAMMY® AWARD FOR BEST CLASSICAL INSTRUMENTAL SOLO.
		MOST OF THE ORCHESTRA'S SUBSCRIPTION CLASSICAL CONCERTS FEATURE WORLD-CLASS GUEST PERFORMERS. RECENT SEASONS HAVE INCLUDED VISITS FROM CELLIST YO-YO MA, PIANIST EMANUEL AX AND GROUND-BREAKING BANJOIST BELA FLECK, WHO PREMIERED HIS CONCERTO FOR BANJO WITH THE ORCHESTRA IN SEPTEMBER 2011. IN ADDITION, THE ORCHESTRA REGULARLY FEATURES THE NEWEST GENERATION OF CLASSICAL SOLOISTS, INCLUDING VIOLINISTS AUGUSTIN HADELICH AND TIANWA YANG.
		ALONG WITH ITS CLASSICAL OFFERINGS, THE NASHVILLE SYMPHONY PERFORMS EIGHT THREE-NIGHT PRESENTATIONS IN ITS BANK OF AMERICA POPS SERIES. THIS SUBSCRIPTION SERIES FEATURES A VARIETY OF POPULAR STYLES, REPRESENTED BY SUCH PERFORMERS AS WYNONNA JUDD, CHRISTOPHER CROSS AND TRUMPETER CHRIS BOTTI. A FOUR-CONCERT FAMILY SERIES, THE ANN & MONROE CARELL FAMILY TRUST PIED PIPER SERIES IS GEARED TOWARD YOUNG LISTENERS AND THEIR FAMILIES. THE NASHVILLE SYMPHONY HAS ALSO EMERGED IN RECENT YEARS AS A CONCERT PRESENTER, BRINGING A DIVERSE ARRAY OF ARTISTS TO PERFORM AT SCHERMERHORN SYMPHONY CENTER IN CONCERTS WITHOUT THE ORCHESTRA. NOTABLE JAZZ EVENTS HAVE INCLUDED SAXOPHONISTS SONNY ROLLINS AND BRANFORD MARSALIS, VOCALIST DIANA KRALL, BASSIST ESPERANZA SPALDING AND GUITARIST LARRY CARLTON. OTHER PRESENTATION HIGHLIGHTS HAVE INCLUDED PIANIST BRUCE HORNSBY, GIPSY KINGS, LYLE LOVETT & JOHN HIATT, COMEDIAN LILY TOMLIN AND THE GIPSY KINGS.
		FOR MANY YEARS, THE NASHVILLE SYMPHONY HAS ALSO PARTNERED WITH OTHER LOCAL ARTS ORGANIZATIONS, PROVIDING LIVE ORCHESTRAL ACCOMPANIMENT FOR PERFORMANCES BY NASHVILLE BALLET AND NASHVILLE OPERA. ITS REACH IN THE MIDDLE TENNESSEE COMMUNITY IS BOTH BROAD AND DEEP, TOUCHING MORE THAN 370,000 PEOPLE IN FISCAL YEAR 2012. THROUGH ALL OF ITS VARIOUS ACTIVITIES, IT HAS GREATLY ENRICHED CULTURAL LIFE FOR AUDIENCES OF ALL AGES AND BACKGROUNDS.
FORM 990, PART III, LINE 4B	PROGRAM SERVICE DESCRIPTION	THE NASHVILLE SYMPHONY REACHES SCHOOL CHILDREN ACROSS THE MIDDLE TENNESSEE REGION THROUGH SUCH PROGRAMS AS THE GAYLORD ENTERTAINMENT FOUNDATION YOUNG PEOPLE'S CONCERTS, WHICH BRING STUDENTS FROM PUBLIC, PRIVATE AND HOME SCHOOLS TO THE SCHERMERHORN. THE ENSEMBLES IN THE SCHOOLS PROGRAM TAKES MEMBERS OF THE NASHVILLE SYMPHONY TO PUBLIC AND PRIVATE SCHOOLS, WHERE THEY PERFORM FOR STUDENTS, ALL WITHOUT COST TO STUDENTS OR THE SCHOOLS. "IS IT A FIDDLE OR A VIOLIN?" IS A UNIQUE PARTNERSHIP WITH THE COUNTRY MUSIC HALL OF FAME® AND MUSEUM, IN WHICH STUDENTS ARE INVITED TO EXPLORE THE SIMILARITIES AND THE DIFFERENCES BETWEEN CLASSICAL MUSIC AND COUNTRY MUSIC.
		ALONG WITH PERFORMING FOR STUDENTS, THE NASHVILLE SYMPHONY COMMITS ITS TIME AND RESOURCES TO PERFORMING FREE CONCERTS FOR PEOPLE FROM ACROSS THE COMMUNITY. EVERY SUMMER, THE REGIONS COMMUNITY CONCERTS SERIES BRINGS THE ORCHESTRA TO PUBLIC PARKS ACROSS THE CITY AND THE MID-STATE REGION, CULMINATING IN A FOURTH OF JULY CELEBRATION IN DOWNTOWN NASHVILLE THAT ANNUALLY ATTRACTS TENS OF THOUSANDS OF PEOPLE. IN ADDITION, EVERY JANUARY, THE SYMPHONY PRESENTS "LET FREEDOM SING!," A FREE MUSICAL CELEBRATION OF THE LIFE AND LEGACY OF MARTIN

Return Reference	Identifier	Explanation
		LUTHER KING JR., AT SCHERMERHORN SYMPHONY CENTER. EACH YEAR, SCHERMERHORN SYMPHONY CENTER ALSO HOSTS THE REGIONS FREE DAY OF MUSIC, WHICH FEATURES MORE THAN TWO DOZEN PERFORMANCES DURING A SINGLE DAY. THE GOAL OF THIS POPULAR EVENT, WHICH IS FREE OF CHARGE ALL DAY LONG AND TYPICALLY REACHES MORE THAN 4,000 PEOPLE, IS TO MAKE THE SCHERMERHORN ACCESSIBLE TO THE ENTIRE COMMUNITY AND TO PROVIDE A WELL-ATTENDED FORUM FOR THE PARTICIPATING MUSICAL ENSEMBLES, WHICH REPRESENT A WIDE ARRAY OF GENRES.
		OTHER COMMUNITY ENGAGEMENT EFFORTS INCLUDE ONSTAGE AT THE SCHERMERHORN, WHICH OFFERS ADULT PARTICIPANTS AN OPPORTUNITY TO INTERACT WITH NASHVILLE SYMPHONY MUSICIANS IN AN INFORMAL SETTING ON THE SYMPHONY CENTER STAGE.
FORM 990, PART	DELEGATE BROAD AUTHORITY TO A	ARTICLE IV, SECTION 4.1 DELEGATION OF POWER TO EXECUTIVE COMMITTEE.
VI, SECTION A, LINE 1A	COMMITTEE	(A) THE EXECUTIVE COMMITTEE SHALL MANAGE THE BUSINESS AND AFFAIRS OF THE ASSOCIATION EXCEPT AS OTHERWISE LIMITED BY THESE BYLAWS, THE CHARTER OR THE ACT. THE EXECUTIVE COMMITTEE MAY ADVISE THE BOARD ON ALL MATTERS AND SHALL REPORT TO THE BOARD ON ALL DECISIONS MADE OR ACTIONS TAKEN BY IT WHICH THE EXECUTIVE COMMITTEE OR THE CHAIRMAN REASONABLY DETERMINE TO BE MAJOR DECISIONS OR ACTIONS. THE EXECUTIVE COMMITTEE SHALL BE ASSISTED BY SUCH ADMINISTRATIVE STAFF AS THE CHAIRMAN OR THE PRESIDENT AND CEO MAY DETERMINE. EXCEPT AS OTHERWISE PROVIDED IN THIS ARTICLE, THE PROVISIONS OF ARTICLE 5 SHALL APPLY TO THE EXECUTIVE COMMITTEE.
		(B) THE EXECUTIVE COMMITTEE SHALL HAVE THE POWER AND AUTHORITY (I) TO APPOINT, NEGOTIATE AND APPROVE THE TERMS OF EMPLOYMENT OF, AND EVALUATE THE PERFORMANCE OF THE PRESIDENT AND CEO AND THE MUSIC DIRECTOR AND CONDUCTOR; (II) APPROVE AGREEMENTS WITH THE MUSICIANS' UNION (WITH ANY MEMBER WHO IS AN ORCHESTRA MEMBER BEING EXCLUDED, EXCEPT BY INVITATION OF THE CHAIRMAN); (III) MONITOR COMPLIANCE WITH THE BUDGET; (IV) ESTABLISH AND IMPLEMENT OPERATING POLICIES AND PROCEDURES; (V) SUPERVISE THE OPERATIONS AND FUNCTIONS OF THE OTHER COMMITTEES AND RECEIVE REPORTS FROM THESE COMMITTEES ON REQUEST OR AS REQUIRED BY THESE BYLAWS; AND (VI) APPROVE A SALE, LEASE OR PLEDGE OF LESS THAN ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE ASSOCIATION. THE EXECUTIVE COMMITTEE SHALL HAVE NO POWER TO AMEND ANY RESOLUTION OF THE BOARD OR THE BUDGET. DURING DISCUSSIONS OF SALARY OR SENSITIVE PERSONNEL MATTERS, THE EXECUTIVE COMMITTEE MAY EXCLUDE ASSOCIATION EMPLOYEES.
FORM 990, PART VI, SECTION A, LINE 4	SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS	ARTICLE 4, SECTION 4.2, NUMBER, ELECTION AND TERM OF THE EXECUTIVE COMMITTEE HAS BEEN AMENDED TO REVISE THE MAKEUP OF THE EXECUTIVE COMMITTEE. IN ADDITION, THE PRESENCE OF A MAJORITY, RATHER THAN 2/3RDS, OF THE VOTING MEMBERS OF THE EXECUTIVE COMMITTEE CONSTITUTES A QUORUM.
FORM 990, PART VI, SECTION B, LINE 11B	REVIEW OF FORM 990 BY GOVERNING BODY	THE AUDIT COMMITTEE REVIEWED A DRAFT OF THE FORM 990 (INCLUDING SUPPLEMENTAL SCHEDULES). THIS REVIEW INCLUDED A BOARD PRESENTATION BY THE ORGANIZATION'S TAX PREPARER TO HIGHLIGHT THE SIGNIFICANT AREAS ON THE REDESIGNED FORM 990 AND SUPPLEMENTAL SCHEDULES. THE FORM 990 (INCLUDING SUPPLEMENTAL SCHEDULES) AS ULTIMATELY FILED WITH THE IRS WAS PROVIDED TO THE GOVERNING BODY PRIOR TO ITS FILING.
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY	THE NASHVILLE SYMPHONY'S CONFLICT OF INTEREST POLICY COVERS ALL EMPLOYEES, OFFICERS, DIRECTORS, TRUSTEES, OR ANY OTHERS IN A FIDUCIARY RELATIONSHIP WITH THE NASHVILLE SYMPHONY AND IS ADMINISTERED BY THE EXECUTIVE COMMITTEE. AT LEAST ONCE PER YEAR, THE EXECUTIVE COMMITTEE WILL ADVISE THE BOARD OF ANY SIGNIFICANT EVENTS WHICH RELATE TO THE POLICY.
		CONFLICTS WHICH ARE NOT DISCLOSED TO A COMMITTEE OR TO THE BOARD OF DIRECTORS IN APPROVING SYMPHONY ACTION ARE TO BE REPORTED TO THE PRESIDENT AND CEO OF THE SYMPHONY OR TO A MEMBER OF THE EXECUTIVE COMMITTEE SO THAT AN INDEPENDENT DETERMINATION CAN BE MADE OF THE SITUATION. ANY SYMPHONY FIDUCIARY OR SYMPHONY EMPLOYEE WHO FEELS THAT HE OR SHE MAY HAVE A CONFLICT OF INTEREST OR BE AWARE OF A CONFLICT SITUATION, ACTUAL, POTENTIAL OR PERCEIVED, MAY REPORT PERTINENT DETAILS TO THE PRESIDENT AND CEO OF THE SYMPHONY OR A MEMBER OF THE EXECUTIVE COMMITTEE. THE PRESIDENT AND CEO WILL BE RESPONSIBLE FOR REFERRING THE MATTER TO THE EXECUTIVE COMMITTEE OF THE SYMPHONY. THE EXECUTIVE COMMITTEE WILL REVIEW THE INFORMATION, AND INVESTIGATE IT FURTHER IF NECESSARY. IF SUCH A CONFLICT IS DETERMINED TO EXIST, THE INDIVIDUAL WITH THE CONFLICT WILL BE PROHIBITED FROM PARTICIPATING IN THE DELIBERATIONS AND DECISIONS REGARDING THE TRANSACTION IN QUESTION.
FORM 990, PART VI, SECTION B, LINE 15A	PROCESS USED TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	ANNUALLY, THE ORGANIZATION UTILIZES SURVEYS AND RESEARCH OF LOCAL, REGIONAL, AND NATIONAL ORGANIZATIONS OF SIMILAR SIZE AND MAKEUP TO ACCUMULATE FAIR AND REASONABLE COMPENSATION DATA FOR THE PRESIDENT/CEO, OFFICERS, AND OTHER KEY EMPLOYEES. THE COMPENSATION COMMITTEE REVIEWS THIS COMPENSATION DATA, AND CONSIDERS ORGANIZATIONAL SUCCESS IN RELATION TO THE BUDGET, THE STRATEGIC PLAN, AND ANY AGREED-UPON CONTRACT TERMS FOR THE PRESIDENT/CEO. DELIBERATIONS AND DECISIONS REGARDING COMPENSATION FOR THE PRESIDENT/CEO, OFFICERS AND KEY EMPLOYEES ARE RECORDED IN THE MINUTES OF THE MEETING IN WHICH SUCH DISCUSSIONS TAKE PLACE. THIS PROCESS WAS LAST UNDER TAKEN IN FY 2012.
FORM 990, PART VI, SECTION B, LINE 15B	PROCESS USED TO ESTABLISH COMPENSATION OF OTHER OFFICERS/KEY EMPLOYEES	ALL OFFICERS AND KEY EMPLOYEES INCLUDED IN THE COMPENSATION REVIEW WERE AS FOLLOWS:  MUSIC CONDUCTOR, GENERAL MANAGER, VP OF EXTERNAL AFFAIRS, CFO, VP OF EDUCATION, VP OF HUMAN RESOURCES, VP OF ARTISTIC ADMINISTRATION. THIS PROCESS WAS LAST

Return Reference	Identifier	Explanation									
		UNDER TAKEN IN FY 2012.									
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC	FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICIES ARE NOT REQUIRED DISCLOSURES PURSUANT TO INTERNAL REVENUE CODE (IRC) SECTION 6104. THESE DOCUMENTS ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME.									
FORM 990, PART XI, LINE 5	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	(a) Description  NET UNREALIZED GAINS (LOSSES) ON INVESTMENTS  CHANGE IN FAIR VALUE OF DERIVATIVE INSTRUMENTS  UNCOLLECTIBLE PLEDGES RECEIVABLE	(b) Amount - 2,105,066 - 6,255,448 - 877,425								

#### SCHEDULE R (Form 990)

Part I

# **Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

► See separate instructions.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

Open to Public Inspection

NASHVILLE SYMPHONY ASSOCIATION

Employer identification number 62-0550979

(a) Name, address, and EIN of disregarded entity		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income E	(e) End-of-year assets	(f) Direct cont entity	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
Part II Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations de	ations (Complete uring the tax year.	if the organization $a$	answered "Yes" to	Form 990, Part	IV, line 34 beca	use it had	d
(a)	(b)	(c)	(d)	(e)	(f)	(9	g) 512(b)(13)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity	Section 5 conti ent	rolled
		or foreign country)	Exempt Code section		entity	Yes	rolled
(1) NASHVILLE SYMPHONY ENDOWMENT TRUST (62-6222276)		or foreign country)	<u>'</u>	(if section 501(c)(3))	entity  NASHVILLE SYMPHONASSOCIATION	Yes	rolled ity?
	SUPPORT NASHVIL	or foreign country)	Exempt Code section  501(C)(3)	(if section 501(c)(3))	entity  NASHVILLE SYMPHONASSOCIATION	Yes	rolled ity?
(1) NASHVILLE SYMPHONY ENDOWMENT TRUST (62-6222276) 231 S. LASALLE ST. IL1-231-10-05, CHICAGO, IL 60697	SUPPORT NASHVIL	or foreign country)	<u>'</u>	(if section 501(c)(3))	entity  NASHVILLE SYMPHONASSOCIATION	Yes	rolled ity?
(1) NASHVILLE SYMPHONY ENDOWMENT TRUST (62-6222276) 231 S. LASALLE ST. IL1-231-10-05, CHICAGO, IL 60697 (2)	SUPPORT NASHVIL	or foreign country)	<u>'</u>	(if section 501(c)(3))	entity  NASHVILLE SYMPHONASSOCIATION	Yes	rolled ity?
(1) NASHVILLE SYMPHONY ENDOWMENT TRUST (62-6222276) 231 S. LASALLE ST. IL1-231-10-05, CHICAGO, IL 60697 (2)	SUPPORT NASHVIL	or foreign country)	<u>'</u>	(if section 501(c)(3))	entity  NASHVILLE SYMPHONASSOCIATION	Yes	rolled ity?
(1) NASHVILLE SYMPHONY ENDOWMENT TRUST (62-6222276) 231 S. LASALLE ST. IL1-231-10-05, CHICAGO, IL 60697 (2) (3)	SUPPORT NASHVIL	or foreign country)	<u>'</u>	(if section 501(c)(3))	entity  NASHVILLE SYMPHONASSOCIATION	Yes	rolled ity?

Cat. No. 50135Y

Schedule R (Form 990) 2011

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
_(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) IRREVOCABLE GRANTOR TRUSTS (2)	INVESTMENTS	TN	NASHVILLE SYMPHONY ASSOCI	TRUST			
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Schedule R (Form 990) 2011

Schedule R (Form 990) 2011

## Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

Not	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b		~
С	Gift, grant, or capital contribution from related organization(s)	1c		~
d	Loans or loan guarantees to or for related organization(s)	1d		~
е	Loans or loan guarantees by related organization(s)	1e		~
f	Sale of assets to related organization(s)	1f		~
	Purchase of assets from related organization(s)	1g		~
h	Exchange of assets with related organization(s)	1h		~
- ;	Lease of facilities, equipment, or other assets to related organization(s)	1i		~
•	Lease of facilities, equipment, of other assets to related organization(s)	11		
	Logge of facilities, aguinment, as other access from related examination(a)	4:		~
J	Lease of facilities, equipment, or other assets from related organization(s)	1j		
k	Performance of services or membership or fundraising solicitations for related organization(s)	1k		
ı	Performance of services or membership or fundraising solicitations by related organization(s)	11		<u> </u>
m	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1m		
n	Sharing of paid employees with related organization(s)	1n		
0	Reimbursement paid to related organization(s) for expenses	10		
р	Reimbursement paid by related organization(s) for expenses	1p		
q	Other transfer of cash or property to related organization(s)	1q		~
r	Other transfer of cash or property from related organization(s)	1r		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	n thre	sholo	ds.
•	(a) (b) (c)	(d)		
	Name of other organization Transaction Amount involved Meth-	od of de	etermi	
	type (a-r) an	nount in	ivolved	d
(1)				
•				
(2)				
<u>\-</u> /				
(3)				
(0)				
(A)				
(4)				
(5)				
(3)				
(e)				
(6)				

Schedule R (Form 990) 2011

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501	e) partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ttions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			section 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
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(16)													