

990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2020

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

A	For	the 2	2020 calendar y	ear, or tax year begin	ning		, 2020 , a	nd endi	ing		, 20	
В	Chec	k if ap	plicable:	C Name of organizationYO	UTH ENCOURAGE	EMENT SERVICES	INC			D Empl	loyer identification r	umber
	Addre	ess ch	ange	Doing business as							62-057068	1
Ī		e chan	-	Number and street (or P.0	D. box if mail is not delive	red to street address)		Room/su	ite	E Telep	phone number	
=		l returr	_	521 MCIVER STR		,					(615)315-	5333
二			/terminated	City or town, state or prov		foreign postal code		ı		G Gros	s receipts	
П		nded r		NASHVILLE, TN		g p				\$	·	74,194
Ħ			pending	F Name and address of prir		RICE			H(a) Is this a			res X No
ш	, .pp	oution	portaing	SAME AS C ABOV							=	res No
_	Tax-e	exemn	t status: X 501) ◀ (insert no.)	4947(a)(1) or	527		1		st. See instructions	
		site:		OUTHENCOURAGEME					H(c) Group			
			ganization: X Corp		ociation Other		L Year of formati	on: 19	, , , , , , , , , , , , , , , , , , ,		gal domicile: TN	
	rt I	_	Summary	7.000	onanon onnon		- 10a 0110a.	···	,	Otato or rot	gar acrimono. 211	
	-			the organization's missi	on or most significa	nt activities: YOU	TH ENCOUR	AGEME	NT SERV	TCES	WAS INCORP	ORATED
				FIT ENTITY FOR								
çe		-		THE ORGANIZATION								
Governance		-		, AND CHURCHES			Jour Colvi	NI DO I	10112 111	.011 00	111 011111 10111	
/er		-		if the organization		erations or disposed	of more than	25% of i	its net asse	ets		
Ó				g members of the gove						1		20
≪			•	endent voting members	• • • •	,				_		20
ies				individuals employed in						5		17
Activities &				volunteers (estimate if r					_			166
Ac				ousiness revenue from I							1.2	
				isiness taxable income							12	0,104
		D .	ivet uniterated bu	isiness taxable income	1101111 01111 990-1,1	arti, iiile i i		· · · ·	Prior Year		Current Y	
		8	Contributions and	d grants (Part VIII, line	16)							
a									434	2,302	3,0	37,454
ğ				revenue (Part VIII, line						600		406
Revenue				ne (Part VIII, column (A					1.24	692	-	406
ď				Part VIII, column (A), lin						0,353		20,104
	_			add lines 8 through 11 (r					56.	3,347	3,1	.57,964
				ar amounts paid (Part II								
										1 440		0
S				ther compensation, employee benefits (Part IX, column (A), lines 5-10)						1,442	3	363,763
Expenses	'							•				0
xbe				expenses (Part IX, col		-	42,713		2.21	7 000	_	20.006
Ш			. ,	(Part IX, column (A), lin		•				7,008		38,206
	١.			Add lines 13-17 (must	*					8,450		001,969
		19	Revenue less ex	penses. Subtract line 1	io nomine iz	• • • • • • • • •				5,103)		55,995
sor	nces	20	Total assets (Do	rt X, line 16)					nning of Curr		End of Ye	
sset	Bala									3,144		45,819
Net Assets or	g 2		Total liabilities (F	nd balances. Subtract						0,888		75,623
-	rt I	_	Signature I		iiile 21 Holli iiile 20			•	414	2,256	2,0	70,196
				that I have examined this retur	n, including accompanyin	g schedules and statement	s, and to the best	of my kno	wledge and be	elief, it is		
				ion of preparer (other than office								
		l	VIVA PR	OTCE								
Sig	ın		Signature of c							Da	ate	
He		lí	VIVA PR	RICE, EXECUTIVE	DIRECTOR							
	. •		Type or print in		DIRECTOR							
			Print/Type preparer	r's name	Preparer's signature		Date		Check	if	PTIN	
Pa	id			ENFANT, CPA			08-31-20	21		nployed	xxxxxxx	x
	epa	rer	Firm's name	BELLENFA	NT. PLIC		70 JI-ZU		Firm's EIN	.pioyou	MANAMAN	
	•	nly	Firm's address		RLOOK BLVD				Phone no.			
-5			7 IIII 3 addie55		D TN 37027					615-	370-8700	
May	/ the	IRS	discuss this retu	m with the preparer sho		structions)					X Yes	□ No
)				are propurer on	55000 11						🗀 103	

Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		_ X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
9	complete Schedule D, Part III	8		_ X
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	-		
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	x	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
•	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	х	
b				
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_ X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	1.4h		
15	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_ X
13	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	-13		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
-	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20 a		20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	-	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x

Form 990 (2020) YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Page 4 Part IV Checklist of Required Schedules (continued) Yes No 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 х 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Х 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a Х 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Х Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part.II. . 26 х 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these 27 x 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 28a х Х A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If 28c х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M. 29 29 Х 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I. 31 х Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 complete Schedule N, Part II 32 Х 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, 34 х 35a х If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 36 Х 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI. 37 х 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O. 38 Х

	. 1101017 till 1 citti ccc merc are required to complete conedate c.
Part V	Statements Regarding Other IRS Filings and Tax Complianc

reportable gaming (gambling) winnings to prize winners?

	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>			
					Yes	No)
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	11				
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable	1b	0				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and						

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		Х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		х
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		х
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		х
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
10.	against amounts due or received from them.)	40		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
•	the organization is licensed to issue qualified health plans			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		v
_	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule Q</i>	14a		Х
b 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	140		
	excess parachute payment(s) during the year?	15		х
	If "Yes," see instructions and file Form 4720, Schedule N.	13		Λ
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
10	If "Yes," complete Form 4720, Schedule O.	10		_ ^

YOUTH ENCOURAGEMENT SERVICES INC Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

. u	to be a second to line 20. The below describe the circumstance as second to line and the second to line 20.			
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions			v
500	Check if Schedule O contains a response or note to any line in this Part VI	• • •	· · ·	<u>· 🕰 </u>
Sec	tion A. Governing Body and Management			
4-			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	_		
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct	1		
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	1		
	one or more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	1		
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	x	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule Q	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	х	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
·	describe in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	x	
14	Did the organization have a written document retention and destruction policy?	14	x	
15	Did the process for determining compensation of the following persons include a review and approval by	17		
13	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_	The organization's CEO, Executive Director, or top management official	15a	v	
a	Other officers or key employees of the organization	15a	X	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	130	Х	
160	· · · · · · · · · · · · · · · · · · ·			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	160		
L	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	461		
8	organization's exempt status with respect to such arrangements?	16b		Ь
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Tennessee			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			

and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records

VIVA PRICE (615)315-5333, 521 MCIVER STREET, NASHVILLE, TN 37211-2322

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

	ieu organizai	IOIT CO	препзаг	eu a	iny cune	it officer, director, or	ilusiee.	
				(C)				
(A)	(B)	·		sition		(D)	(E)	(F)
Name and title	Average		not check n unless pe			Reportable	Reportable	Estimated amount
	hours		er and a di			compensation	compensation	of other
	per week					from the	from related	compensation
	(list any	악파	ln C	2	e H	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	hours for	or director	Officer	y er	phes	(W-2/1099-MISC)	(11 2 1000 111100)	related organizations
	related organizations	ctor	iona	Key employee	/ee co			
	below	or director	Officer Institutional trustee	yee	mpe			
	dotted line)	ě	stee	4	Highest compensated employee			
			٦,	, Y	8			
(1) VIVA PRICE	40.00							
EXECUTIVE DIRECTOR			x	Х		71,606	0	0
(2) MCKENNA HEALY	1.00							
DIRECTOR		X				0	0	0
(3) JERRY COVER	1.00							
DIRECTOR		х				0	0	0
(4) GREG_WILDER	1.00							
DIRECTOR		х				0	0	0
(5) WAMON BUGGS	1.00							
DIRECTOR		х				0	0	0
(6) DAVID SCIORTINO	1.00							
DIRECTOR		х				0	0	0
(7) MARK WILLOUGHBY	2.00							
PAST PRESIDENT		х				0	0	0
(8) MIKE MCFARLIN	1.00							
DIRECTOR		х				0	0	0
(9) JEANNE G FAIN	1.00							
DIRECTOR		х				0	0	0
(10)DAVID_KARKAU	1.00							
DIRECTOR		х				0	0	0
(11)LESLIE FISHER	1.00							
DIRECTOR		х				0	0	0
(12)DEREK_HAMBLEN	1.00							
DIRECTOR		х				0	0	0
(13)BYRON FANNING	1.00							
DIRECTOR		х				0	0	0
(14)BLAKE HARPER	1.00							
DIRECTOR		х				0	0	0

Form 990 (2020)

Part VII Section A. Officers, Directors, Trustee	es, Key Emp	loyee	s, ar	nd H	igh	est Co	omp	ensated Employe	es (continued)			
				((C)							
(A)	(B)	/22 -	not ch		sition	han one		(D)	(E)		(F)	
Name and title	Average	1 '				nan one s both ar	n	Reportable	Reportable	Estin	ated am	ount
	hours	offic	er and	d a dir	recto	r/trustee))	compensation	compensation		of other	
	per week (list any							from the organization	from related organizations		mpensati	ION
	hours for	Individual trustee or director	Insti	Office	Key	High	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	-	nization	
	related	recto	tutio	ĕ	emp	loye	ner			relate	d organiz	ations
	organizations	or It	nstitutional trus		Key employee	e comp						
	below dotted line)	stee	uste		Œ	Highest compensated employee						
	dotted line)		Ф			ated						
(45)	1 00											
(15)EDDIE PUCKETT	1.00							0	0			0
DIRECTOR (46) TORY, HARMELL	1.00	X						0	U			0
(16)JOEY HARWELL	1.00							0	0			0
DIRECTOR (17)BARI HARWELL	1.00	X						0	U			
DIRECTOR		x						0	0			0
(18)MADE EIII EODD	2.00							0	0			
VICE PRESIDENT		x		x				0	0			0
(19)GREG ALLEN	2.00											
PRESIDENT		x		x				0	o			0
(20)RICHMOND DONNELLY	2.00)										
TREASURER		х		х				0	0			0
(21)J. ISAAC SANDERS	2.00											
SECRETARY		x	Ц	х				0	0			0
(22)												
(23)												
(24)												
(0.5)												
(25)	1											
1b Subtotal												
to Total from continuation sheets to Part VII, Sect	ion A	7					•					
d Total (add lines 1b and 1c)							•	71,606	0			0
2 Total number of individuals (including but not limit	ed to those I	isted a	hove	· ·		· · ·	· ▶	ore than \$100,000				
reportable compensation from the organization		iolou u	0000	, w.	10 10	COCIVO	u 1110	οιο τιαι φ 100,000	O1			c
is portable some policies in the significant and the significant a											Yes	No
3 Did the organization list any former officer, direct	tor, trustee,	key en	nploy	/ee,	or h	nighest	con	npensated				
employee on line 1a? If "Yes," complete Schedu		-				-				3		х
4 For any individual listed on line 1a, is the sum of re	eportable cor	mpens	ation	and	oth	er con	npen	sation from the				
organization and related organizations greater th	an \$150,000)? If "Y	es,"	con	nple	te Sch	edul	le J for such				
individual										4		x
5 Did any person listed on line 1a receive or accrue	compensation	on from	n any	unr	elate	ed org	aniza	ation or individual				
for services rendered to the organization? If "Yes	s," complete	Sched	lule .	J for	suc	h pers	on			5		х
Section B. Independent Contractors												
1 Complete this table for your five highest compensa												
compensation from the organization. Report comp	ensation for	the cal	enda	ar ye	ar e	ending	with		nization's tax year.			
(A)								(B)		(C)		
Name and business addres	SS							Description of service	es	Compens	ation	
2 Total number of independent contractors (includin	g but not lim	ited to	thos	e lis	ted	above') wh	0				
received more than \$100,000 of compensation fro	-					•						

Form 990 (2020) YOUTH ENCO

		Check if Schedule O contains a respons	e or ii	ote to any line in the	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
	1a b	Federated campaigns	1a 1b					sections 512–514
ants nts	C	Fundraising events	1c					
Contributions, Gifts, Grants and Other Similar Amounts	d	Related organizations	1d					
iffts, ir Ar	е	Government grants (contributions)	1e					
is, G imila	f	All other contributions, gifts, grants,						
er Si		and similar amounts not included above	1f	3,037,454				
g Fri	g	Noncash contributions included in						
Con	١.	lines 1a-1f		\$ 2,118,000				
	h	Total. Add lines 1a-1f		Business Code	3,037,454			
æ	2a							
Program Service Revenue	b							
n Se Jenu	d							
grar Re	e							
P. O	f	All other program service revenue	 .					
	g	Total. Add lines 2a-2f						
	3	Investment income (including dividends, intended other similar amounts)			406			406
	4	Income from investment of tax-exempt bond						
	5	Royalties						
		(i) Rea	l	(ii) Personal				
		Gross rents 6a						
		Less: rental expenses 6b						
		Rental income or (loss) 6c						
		Net rental income or (loss)						
	7a	Gross amount from (i) Securiti	es	(ii) Other				
		other than inventory 7a						
	b	Less: cost or other basis						
e		and sales expenses 7b						
ven ue	1	Gain or (loss) 7c						
Re		Net gain or (loss)	•	<i>.</i> ▶				
Other Re	8a	Gross income from fundraising						
ŏ		events (not including \$ of contributions reported on line	-					
		1c). See Part IV, line 18	8a	136,334				
	b	Less: direct expenses	8b					
		Net income or (loss) from fundraising even			120,104		120,104	
		Gross income from gaming						
		activities, See Part IV, line 19	9a					
	b	Less: direct expenses	9b					
	С	Net income or (loss) from gaming activities		▶				
	10a	Gross sales of inventory, less returns and allowances	10a					
	b	Less: cost of goods sold	10b					
	С	Net income or (loss) from sales of inventor	y	▶				
				Business Code				
Snc e	11a	3						
lanc enu(b							
Miscellanous Revenue	C	All other revenue						
Σ		All other revenue						
		Total revenue See instructions	• • •		3 157 964	0	120 104	406

Part IX

62-0570681

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to	any line in this Part IX			
Do r	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
8b, 9	9b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	71,606	14,321	57,285	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	211,509	175,677	9,800	26,032
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	28,512	19,567	6,389	2,556
9	Other employee benefits	30,000	30,000		
10	Payroll taxes	22,136	13,412	6,733	1,991
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	26,991	10,303	16,688	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	78,809	67,809		11,000
12	Advertising and promotion				
13	Office expenses	16,090	967	15,123	
14	Information technology	6,115	3,312	2,348	455
15	Royalties				
16	Occupancy	49,279	42,612	6,667	
17	Travel	20		20	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	16,056		15,773	283
21	Payments to affiliates	62.065	62.065		
22 23	Depreciation, depletion, and amortization	63,065	63,065 25,226	04 505	
	Insurance	49,811	25,226	24,585	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
_		217		217	
a	MISCELLANEOUS	317	107 013	317	
b	PROGRAM MATERIALS	189,524	187,913	1,611	
q C	REPAIRS AND MAINTENANCE	23,764	14,474	9,290	
d	VEHICLES All other expenses	2,691	2,480	211	300
е 25	All other expenses Total functional expenses Add lines 1 through 24e	15,674	1,789	13,489	396
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	901,969	672,927	186,329	42,713
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here b if following SOP 98-2 (ASC 958-720)				

YOUTH ENCOURAGEMENT SERVICES INC

Total liabilities and net assets/fund balances

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 Cash - non-interest-bearing 80,623 88,462 2 2 3 Pledges and grants receivable, net 3 4 4 9,147 282,079 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 7 8 8 9 Prepaid expenses and deferred charges 2,976 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,845,884 b Less: accumulated depreciation 10b 10c 792,825 310,124 3,053,059 11 Investments - publicly traded securities 120,274 11 122,219 12 Investments - other securities. See Part IV, line 11 12 13 13 14 14 15 15 523,144 Total assets. Add lines 1 through 15 (must equal line 33) 16 16 3,545,819 17 24,612 17 15,195 18 18 19 19 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 84,728 24 794,820 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 1,548 25 65,608 26 26 110,888 875,623 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net Assets or Fund Balances 27 2,560,196 302,256 28 110,000 28 110,000 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 412,256 2,670,196

EEA

33

3,545,819 Form 990 (2020)

523,144

Pai	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. 🗌
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,	157,	964
2	Total expenses (must equal Part IX, column (A), line 25)	2			901,	969
3	Revenue less expenses. Subtract line 2 from line 1	3		2,255,995		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			412,	256
5	Net unrealized gains (losses) on investments	5			1,	945
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		2,	670,	196
Pai	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					. 🗌
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other	_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		[2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		[2b	x	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both:					
	X Separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of					
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		[2c	x	
	If the organization changed either its oversight process or selection process during the tax year, explain on					
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Single Audit Act and OMB Circular A-133?			3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

EEA

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2020

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

YOU	TH	ENCOURAGEMENT SERVICES I	NC				62-057068	1			
Pa	rt I	Reason for Public Charity	y Status. (All o	rganizations must c	omplete	this par	t.) See instructions	S.			
The	orga	nization is not a private foundation bec	ause it is: (For lines	s 1 through 12, check only	y one box.)					
1		A church, convention of churches, or	association of chu	urches described in sect i	ion 170(b)	(1)(A)(i).					
2		A school described in section 170(b)(1)(A)(ii). (Attach	Schedule E (Form 990 c	or 990-EZ).	.)					
3		A hospital or a cooperative hospital s	ervice organization	n described in section 1	70(b)(1)(A	A)(iii).					
4		A medical research organization ope	rated in conjunctio	n with a hospital describ	ed in sect	ion 170(b)	(1)(A)(iii). Enter the				
		hospital's name, city, and state:									
5		An organization operated for the bene	efit of a college or u	university owned or opera	ated by a g	governmen	tal unit described in				
		section 170(b)(1)(A)(iv). (Complete									
6		A federal, state, or local government	,	ınit described in section	170(b)(1)	(A)(v).					
7	x	An organization that normally receive	•				m the general public				
		described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8	П	A community trust described in secti		•							
9	П	An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college									
		or university or a non-land-grant colle						, -			
		university:	gg (-								
10	П	An organization that normally receive	s: (1) more than 33	3 1/3% of its support from	contributi	ons, memb	ership fees, and gross				
		receipts from activities related to its e	. ,								
		support from gross investment income									
		acquired by the organization after Ju					iom buomicocco				
11	П	An organization organized and opera									
12	Н	An organization organized and operation	•			1.1.					
-	ш	of one or more publicly supported org	•								
		Check the box in lines 12a through 12	•				` ` ` ` ` `	•			
	а	Type I. A supporting organization						-			
	u	the supported organization(s) the				_		19			
		supporting organization. You mu			ity of the c	111 001010 01	truotoco or trio				
	b	Type II. A supporting organization			ith its sunr	orted oraș	enization(s) by having				
	J	control or management of the sup				_					
		organization(s). You must comp			isons that t	CONTROL OF 1	nanage the supported				
	С	Type III functionally integrated			nection w	ith and fu	nctionally integrated wi	th			
	C	its supported organization(s) (see						ш,			
	d							n(e)			
	u	that is not functionally integrated.						11(3)			
		requirement (see instructions). Y				•	it and an attentiveness				
	е	Check this box if the organization					Type II Type III				
	C	functionally integrated, or Type III	· ·			sa Type I,	туре п, туре п				
	f	Enter the number of supported organ		negrated supporting orga	ar iizatiori.						
		Provide the following information about		raanization(e)				• • • •			
	g ") Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	ragnization	(v) Amount of monetary	(vi) Amount of			
	(1) Name of supported organization	(II) LIIV	(described on lines 1-10	1 ' '	r governing	support (see	other support (see			
				above (see instructions))	docum	ent?	instructions)	instructions)			
					Yes	No					
					103	140					
(A)											
(B)											
(C)											
(D)											
(D)											
(E)											
Tota	li						I	l			

Part II

	(Complete only if you checked the				•	•	ality urider
	Part III. If the organization fails to	o qualify under	the tests list	ed below, ple	ase complet	e Part III.)	
	ction A. Public Support						T
	endar year (or fiscal year beginning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	434,395	499,256	345,267	432,302	3,037,45	4 4,748,674
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
	Total. Add lines 1 through 3	434,395	499,256	345,267	432,302	3,037,45	4 4,748,674
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						4,748,674
Se	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	434,395	499,256	345,267	432,302	3,037,45	4 4,748,674
8	Gross income from interest, dividends,	1					
	payments received on securities loans,						
	rents, royalties, and income from		1				
	similar sources	2,089		1,835	692	40	6 5,022
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)	200,368	148,050	128,394	130,353	120,10	4 727,269
11	Total support. Add lines 7 through 10		·				5,480,965
12	Gross receipts from related activities, etc. (s	ee instructions)				12	
13	First five years. If the Form 990 is for the o						
	organization, check this box and stop here	· · · · · · · · ·					▶ 🗌
Se	ction C. Computation of Public Suppo	rt Percentage	•				
	Public support percentage for 2020 (line 6, c					14	86.64 %
15	Public support percentage from 2019 Sched	ule A, Part II, lir	ne 14			15	73.26 %
16a	a 33 1/3% support test - 2020. If the organiza	ation did not che	ck the box on	line 13, and lin	e 14 is 33 1/39	% or more, c	heck this
	box and stop here. The organization qualified	es as a publicly	supported orga	anization			▶ <u>x</u>
k	o 33 1/3% support test - 2019. If the organiza	ation did not che	eck a box on lir	ne 13 or 16a, a	nd line 15 is 3	3 1/3% or mo	ore, check
	this box and stop here. The organization qu	alifies as a publ	licly supported	organization .			▶ □
17a	10%-facts-and-circumstances test - 2020.	If the organizat	tion did not che	eck a box on lir	ne 13, 16a, or	16b, and line	14 is
	10% or more, and if the organization meets	the facts-and-ci	rcumstances te	est, check this	box and stop	here. Explair	n in
	Part VI how the organization meets the facts	s-and-circumsta	nces test. The	organization q	ualifies as a p	ublicly suppo	rted
	organization						▶ □
k	o 10%-facts-and-circumstances test - 2019.	If the organizat	tion did not che	eck a box on lir	ne 13, 16a, 16l	b, or 17a, an	d line
	15 is 10% or more, and if the organization m	eets the facts-a	ınd-circumstan	ices test, checl	this box and	stop here. E	xplain
	in Part VI how the organization meets the fa	cts-and-circums	tances test. Ti	he organizatior	n qualifies as a	publicly sup	ported
	organization						▶ □
18	Private foundation. If the organization did r	not check a box	on line 13, 16a	a. 16b. 17a. or	17b. check thi	s box and se	e

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support					•		
Cal	endar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 20	020	(f) Total
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities fumished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513.							
4	Tax revenues levied for the							
	organization's benefit and either paid to							
	or expended on its behalf							
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons							
b	Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of \$5,000							
	or 1% of the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c from							
	line 6.)							
	ction B. Total Support							
	endar year (or fiscal year beginning in)▶	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 20	020	(f) Total
9	Amounts from line 6							
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents,							
	royalties, and income from similar sources							
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
_	acquired after June 30, 1975							
	Add lines 10a and 10b							
11	Net income from unrelated business							
	activities not included in line 10b, whether							
42	or not the business is regularly carried on							
12	Other income. Do not include gain or							
	loss from the sale of capital assets (Explain in Part VI.)							
12	Total support. (Add lines 9, 10c, 11,							
13	and 12.)							
11	First 5 years. If the Form 990 is for the orga	nization's first	second third	fourth or fifth	tay year as a se	action 5	01(c)(3)	
14	organization, check this box and stop here							▶ □
Sec	ction C. Computation of Public Support			<u> </u>				· · · · · ·
	Public support percentage for 2020 (line 8, c			column (f))		15		%
16	Public support percentage from 2019 Sched					16		
_	ction D. Computation of Investment In							
17	Investment income percentage for 2020 (line			ine 13. column	ı (f))	17		%
18	Investment income percentage from 2019 Se					18		
	33 1/3% support tests - 2020. If the organiz						3 1/3%. 2	
. 50	17 is not more than 33 1/3%, check this box							
b	33 1/3% support tests - 2019. If the organiz	-	_	-		-	-	
	line 18 is not more than 33 1/3%, check this							
	Private foundation. If the organization did r	-	-	-			_	

Part IV

Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Vaa	Na
	Yes	No
1		
2		
3a		
- Gu		
3b		
20		
3с		
4a		
4b		
4c		
5a		
Ju		
5b		
5c		
6		
7		
0		
8		
9a		
9b		
0-		
9с		
10a		
10b		

Sched	ule A (Form 990 or 990-EZ) 2020 YOUTH ENCOURAGEMENT SERVICES INC 62-0570	581	F	age
Par	t IV Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a	_	
	A family member of a person described in line 11a above?	11b	\perp	
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations		T.,	T
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		Yes	Na
4	Were a majority of the argenization's directors or trustees during the tay year also a majority of the directors		162	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
occ	tion B. All Type in oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			.,,
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior to	ax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	-		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	,		
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	2		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	e instruc	tions).
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government en	tity (see ir	<u>ıstruc</u>	tions
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a	\perp	
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
_	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	_		
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	1 3h		
	OURS SUDDODIED DIDADIZATIONS CILL YES. DESCRIDE ID PART VI THE MIE DIAVED DV THE OMANIZATION IN THIS YEARY	I KD	1	1

YOUTH ENCOURAGEMENT SERVICES INC

_	t v Type III Non-Functionally integrated 509(a)(3) Supporting Org								
1	_ · · · · · · · · · · · · · · · · · · ·								
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.								
Sec	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)					
1	Net short-term capital gain	1							
2	Recoveries of prior-year distributions	2							
3	Other gross income (see instructions)	3							
4	Add lines 1 through 3.	4							
5	Depreciation and depletion	5							
6	Portion of operating expenses paid or incurred for production or collection								
	of gross income or for management, conservation, or maintenance of								
	property held for production of income (see instructions)	6							
7	Other expenses (see instructions)	7							
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8							
Sec	ction B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)					
1	Aggregate fair market value of all non-exempt-use assets (see								
	instructions for short tax year or assets held for part of year):								
а	Average monthly value of securities	1a							
b	Average monthly cash balances	1b							
С	Fair market value of other non-exempt-use assets	1c							
d	Total (add lines 1a, 1b, and 1c)	1d							
	Discount claimed for blockage or other factors								
	(explain in detail in Part VI):								
2	Acquisition indebtedness applicable to non-exempt-use assets	2							
3	Subtract line 2 from line 1d.	3							
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,								
	see instructions).	4							
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5							
6	Multiply line 5 by 0.035.	6							
7	Recoveries of prior-year distributions	7							
8	Minimum Asset Amount (add line 7 to line 6)	8							
Sec	ction C - Distributable Amount			Current Year					
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1							
2	Enter 0.85 of line 1.	2							
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3							
4	Enter greater of line 2 or line 3.	4							
5	Income tax imposed in prior year	5							
6	Distributable Amount. Subtract line 5 from line 4, unless subject to								
	emergency temporary reduction (see instructions).	6							
7	Check here if the current year is the organization's first as a non-functionally	integ	rated Type III supporting	organization					
	(see instructions).	3		-					

EEA

Par	t V Type III Non-Functionally Integrated 509(a)(3)) Supporting Organia	zations (continued	1)	<u>g</u>
Sec	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exem	npt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt				
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purposes	s of supported organizati	ons	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required) - pr	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	organization is respons	ive		
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		/:\	(ii)		(iii)
Sec	tion E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistribution Pre-2020	S	Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2020				
	From 2015				
	From 2016				
	From 2017				
	From 2018				
	From 2019				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from				
	Section D, line 7:				
а	Applied to underdistributions of prior years				
	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2016				
b	Excess from 2017				

c Excess from 2018

d Excess from 2019e Excess from 2020

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990. Part X

Pa	t III Organizations Maintaining Co	llections of Art, H	listorical	Treasures	, or Ot	her Similar <i>I</i>	Assets (c	ontinued)				
3	Using the organization's acquisition, accession, an	d other records, check a	any of the fo	llowing that ma	ake signi	ficant use of its						
	collection items (check all that apply):											
а	Public exhibition	C	d Loa	n or exchange	program	S						
b	Scholarly research	e	Othe	er								
С	c Preservation for future generations											
4	Provide a description of the organization's collection	ons and explain how the	ey further the	e organization's	s exempt	purpose in Part						
	XIII.											
5	During the year, did the organization solicit or rece	ive donations of art, his	torical treas	ures, or other s	similar							
	assets to be sold to raise funds rather than to be n	naintained as part of the	e organizatio	on's collection?	?		🗌 Ye	s 🗌 No				
Pa	t IV Escrow and Custodial Arrange	ments.										
	Complete if the organization answ	wered "Yes" on Fo	rm 990, F	Part IV, line	9, or re	eported an an	nount on I	Form				
	990, Part X, line 21.											
1a	Is the organization an agent, trustee, custodian or o	other intermediary for co	ontributions	or other assets	s not							
							🗌 Ye	s 🗌 No				
b	If "Yes," explain the arrangement in Part XIII and o	complete the following to	able:									
						A	mount					
С	Beginning balance				A .	:						
d	Additions during the year					l						
е	Distributions during the year					!						
f	Ending balance											
2a	Did the organization include an amount on Form 99											
b_	If "Yes," explain the arrangement in Part XIII. Chec	ck here if the explanatio	n has been	provided on Pa	art XIII .			. 🗌				
Pa	t V Endowment Funds.											
	Complete if the organization answ	wered "Yes" on Fo	rm 990, F									
	(a	a) Current year (b)	Prior year	(c) Two year	s back	(d) Three years bac	k (e) Fou	r years back				
1a	Beginning of year balance	110,000	110,000	110	,000	110,00	0	110,000				
b	Contributions											
С	Net investment earnings, gains, and											
	losses											
d	Grants or scholarships			4								
е	Other expenditures for facilities and											
	programs											
f	Administrative expenses)									
g	End of year balance	110,000	110,000		,000	110,00	0	110,000				
2	Provide the estimated percentage of the current ye	ar end balance (line 1g	, column (a)) held as:								
а	Board designated or quasi-endowment	%										
b	Permanent endowment %											
С	Term endowment											
	The percentages on lines 2a, 2b, and 2c should eq											
3a	Are there endowment funds not in the possession	of the organization that	are held ar	d administered	for the							
	organization by:							Yes No				
	"						3a(i)					
	1,											
b	If "Yes" on line 3a(ii), are the related organizations	·					3b					
4	Describe in Part XIII the intended uses of the orga		unds.									
Pa	t VI Land, Buildings, and Equipmen		000 [5 (B / P	44 - 0	-	D = -(\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	40				
	Complete if the organization answ											
	Description of property	(a) Cost or other basis	(b) Cos	t or other basis	1 ' '	Accumulated	(d) Boo	k value				
		(investment)		(other)	de	epreciation						
1a	Land			106,236				106,236				
b	Buildings		3	,451,955		514,798	2,	937,157				
С	Leasehold improvements											
d	Equipment			83,661		81,365		2,296				
e_	Other STMD1E.			204,032		196,662		7,370				
Tota	. Add lines 1a through 1e. (Column (d) must equa	nl Form 990, Part X, col	lumn (B), lin	e 10c.)	<u></u>		3,	053,059				

Part VII	Investments - Other Securities. Complete if the organization answered	"Yes" on Form 990	Part IV line	11h See For	m 990 Part X line 12
	<u>-</u>		ook value	110. 000101	
	(a) Description of security or category (including name of security)	(b) B	ook value	Cosi	(c) Method of valuation: t or end-of-year market value
	derivatives				
	eld equity interests				
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E) (F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col. (B) line 12.)) .			
Part VIII	Investments - Program Related.	'			
	Complete if the organization answered	"Yes" on Form 990,	Part IV, line	11c. See For	m 990, Part X, line 13.
	(a) Description of investment	(b) B	ook value	2	(c) Method of valuation:
(1)				Cosi	t or end-of-year market value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.	"Vee" on Ferm 000	Dort IV/ line	11d Coo For	000 Dort V line 45
	Complete if the organization answered		Part IV, line	Tiu. See For	
(1)	(a) Desi	cription			(b) Book value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 15.))			
Part X	Other Liabilities.				
	Complete if the organization answered	"Yes" on Form 990,	Part IV, line	11e or 11f. S	ee Form 990, Part X,
	line 25.				
1.	(a) Description of liability	(b) Book value			
(1) Federal i					
(2) PPP LOF	AN	65,60	8		
(3)					
(4) (5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 25.) . ►	65,60	8		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Pa	Reconciliation of Revenue per Audited Financial States Complete if the organization answered "Yes" on Form 990.		r Retur	n.
_	·		T .	2 222 252
1	Total revenue, gains, and other support per audited financial statements		1	3,233,859
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12: Net unrealized gains (losses) on investments	2a 1,945		
a b	Donated services and use of facilities	2a 1,945 2b 73,950	-	
C	Recoveries of prior year grants	2c /3,950	-	
d	Other (Describe in Part XIII.)	2d	-	
e	Add lines 2a through 2d		2e	75,895
3	Subtract line 2e from line 1		3	3,157,964
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			3/13//301
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	3,157,964
Pa	rt XII Reconciliation of Expenses per Audited Financial Stat	ements With Expenses	per Re	turn.
	Complete if the organization answered "Yes" on Form 990), Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	975,919
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a 73,950		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)		_	
е	Add lines 2a through 2d		2e	73,950
3	Subtract line 2e from line 1		3	901,969
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	4a 4b	-	
b	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).		5	901,969
_	rt XIII Supplemental Information.			301,303
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV,	lines 1b and 2b: Part V. line 4:	Part X. lin	e
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		,	
	Footnote for uncertain tax position under FIN 48 (Part			
THE	ORGANIZATION HAS EVALUATED ITS TAX POSITIONS IN ACCORD	ANCE WITH THE CODIFI	CATION	STANDARD
REL	ATING TO ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. TH	E ORGANIZATION BELIE	VES TH	AT IT HAS TAKEN
NO 1	UNCERTAIN TAX POSITIONS.			

EEA Schedule D (Form 990) 2020

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization						Employer ide	ntification number
OUTH ENCOURAGEMENT SERVICES						62-05	
Part I Fundraising Activities	. Complete if the	ne organiz	ation ans	wered "Yes" or	Form 99	0, Part IV,	line 17.
Form 990-EZ filers are not	required to com	plete this p	oart.				
1 Indicate whether the organization rais	ed funds through a	any of the foll	owing activit	ies. Check all that	apply.		
a Mail solicitations		e 🗌 S	Solicitation of	f non-government g	rants		
b Internet and email solicitations		f 🗌 S	Solicitation of	f government grants	3		
c Phone solicitations		g 🗌 S	Special fundr	aising events			
d In-person solicitations							
2a Did the organization have a written or	oral agreement w	ith any individ	dual (includin	g officers, directors	s, trustees,		
or key employees listed in Form 990,	Part VII) or entity i	n connection	with profess	sional fundraising s	ervices?		es 🗌 No
b If "Yes," list the 10 highest paid individ	luals or entities (fu	ndraisers) pu	ursuant to ag	reements under wh	nich the fund	raiser is to be	Э
compensated at least \$5,000 by the o	rganization.						
		(iii) Did fund	draiser have	(i-) (i		ount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody or	r control of	(iv) Gross receipts from activity		ained by) er listed in	(or retained by)
, , , , , , , , , , , , , , , , , , , ,		contrib	utions?	,		ol. (i)	organization
	·	Yes	No				
1							
2							
3							
4							
			1				
5							
6							
7							
8							
9							
10							
					ere al terra an		
3 List all states in which the organization	is registered or lic	ensea to son	CIT CONTRIBUTI	ons or has been no	itiled it is ex	empt from	
registration or licensing.							

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through ANNUAL DINNE CHRISTMAS ST NONE col. (c)) (total number) (event type) (event type) Revenue Gross receipts 68,274 68,060 136,334 Less: Contributions Gross income (line 1 minus 68<u>,2</u>74 68,060 136,334 Cash prizes 5 Noncash prizes Rent/facility costs Direct Expenses Food and beverages 8 Entertainment Other direct expenses 6,458 9,772 16,230 16,230 120,104 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs Other direct expenses Volunteer labor No Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary. Subtract line 7 from line 1, column (d) ▶ **9** Enter the state(s) in which the organization conducts gaming activities: **b** If "No," explain: **10a** Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

b If "Yes," explain:

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service
Name of the organization

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

YOUTH ENCOURAGEMENT SERVICES INC

Employer identification number 62-0570681

Par	t I Types of Property			0_ 00.	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>		
	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o	(d) of determini ntribution an	•
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC,						
	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial	х	1	2,118,000	FMV		
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts		· ·				
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► ()						
26	Other ► (<u> </u>		
27	Other • (
28	Other ► (destantly the territory for a solution	Cara tan	 		
29	Number of Forms 8283 received by the	•	• •	tions for	20		
	which the organization completed Form	6263, Pail V	, Donee Acknowledgement		29	Yes	No No
30a	During the year, did the organization rece	nivo by contr	ibution any property reported in	Dart Llings 1 through		Tes	NO
Jua	28, that it must hold for at least three year	-					
	to be used for exempt purposes for the e					30a	v
h	If "Yes," describe the arrangement in Pa	-	penou!			Jua	X
b 31	Does the organization have a gift accept		that requires the review of any r	nonetandard			
31		-				31	v
32a	Does the organization hire or use third p					31	Х
JZa	•		•			32a	x
b	If "Yes," describe in Part II.					JZa	
33	If the organization didn't report an amour	nt in column	(c) for a type of property for whi	ich column (a) is chackad			
55	describe in Part II.	COIGITIT	(o) is a type of property for will	ion obianin (a) is onconou,			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2020

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

YOUTH ENCOURAGEMENT SERVICES INC

62-0570681

01. Form 990 governing body review (Part VI, line 11)
FORM 990 IS REVIEWED BY THE BOARD AT THE REGULAR BOARD MEETING PRIOR TO THE FILING OF FORM
990. THE TREASURER CONDUCTS THE REVIEW.
02. Conflict of interest policy compliance (Part VI, line 12c)
BOARD MEMBERS, PRINCIPAL OFFICERS, AND COMMITTEE MEMBERS REVIEW THE CONFLICT OF INTEREST
POLICY ANNUALLY AND SIGN AN AFFIRMATION DOCUMENT.
03. CEO, executive director, top management comp (Part VI, line 15a)
COMPENSATION IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE AND THE BOARD. THE
REASONABLENESS OF COMPENSATION IS DETERMINED BY LOOKING AT COMPENSATION OF PEER
ORGANIZATIONS AND OBTAINING INPUT FROM CONSULTANTS.
04. Other officer or key employee compensation (Part VI, line 15b
COMPENSATION IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE AND THE BOARD. THE
REASONABLENESS OF COMPENSATION IS DETERMINED BY LOOKING AT COMPENSATION OF PEER
ORGANIZATIONS AND OBTAINING INPUT FROM CONSULTANTS.
05. Governing documents, etc, available to public (Part VI, line 19)
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE
·
AVAILABLE FOR INSPECTION DURING THE YEAR UPON REQUEST AT THE ADMINISTRATIVE OFFICE.

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-0047

► File a separate application for each return.

▶ Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 521 MCIVER STREET filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions. NASHVILLE TN 37211-2322 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 Application Return Application Return Is For Code Is For Code Form 990-T (corporation) Form 990 or Form 990-EZ 01 07 Form 990-BL 02 Form 1041-A Form 4720 (other than individual) Form 4720 (individual) 03 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 • The books are in the care of ▶ VIVA PRICE, 521 MCIVER STREET NASHVILLE TN 37211-2322 FAX No. ▶ Telephone No.► 615-315-5333 If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until 11-15 , 20 21 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 20 or , 20 , and ending tax year beginning 2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a \$ **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 3с Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

IRS e-file Signature Authorization for an Exempt Organization

	-	_	J -	
For calendar year 2020, or fisc	al year beg	inning		, and ending

2020 Do not send to the IRS. Keep for your records. Department of the Treasury ▶ Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Taxpayer identification number Name of exempt organization or person subject to tax YOUTH ENCOURAGEMENT SERVICES INC 62-0570681 Name and title of officer or person subject to tax VIVA PRICE, EXECUTIVE DIRECTOR Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 3a Form 1120-POL check here 4a Form 990-PF check here ► b Tax based on investment income (Form 990-PF, Part VI, line 5) 4b 5a Form 8868 check here ► X 6a Form 990-T check here► 7a Form 4720 check here ► **b** Total tax (Form 4720, Part III, line 1)...... Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that I am an officer of the above organization or I am a person subject to tax with respect to (name of organization) and that I have examined a copy , (EIN) . of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only lauthorize BELLENFANT PLLC to enter my PIN 37211 as my signature ERO firm name Enter five numbers, but do not enter all zeros on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the retum's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 622664 37027 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

> **ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

OMB No. 1545-0047

	FOR YOUR RECORDS ONLY Federal Supporting Statements	2020 PG01
Name(s) as shown on return		Tax ID Number
YOUTH ENCOURAGEMEN	IT SERVICES INC	62-0570681

FORM 990 - SCHEDULE D - PART VI - LINE 1E STATEMENT #D1E INVESTMENTS - OTHER

DESCRIPTION OF INVESTMENT	COST/BASIS (INVESTMENT)	COST/BASIS (OTHER)	DEPR	BOOK VALUE
LAND IMPROVEMENTS	0	20,471	18,700	1,771
VEHICLES	0	183,561	177,962	5,599
TOTAL	0	204,032	196,662	7,370



Description OFFICE SUPPLIES BANKING FEES Tota Description OFFICE SUPPLIES BANKING FEES Tota Description BANKING FEES	2020 Page 1	
Pescription CONTRIBUTION OF PROPERTY Tota Description OFFICE SUPPLIES BANKING FEES Description OFFICE SUPPLIES BANKING FEES Tota Description OFFICE SUPPLIES BANKING FEES Tota		
Description CONTRIBUTION OF PROPERTY Tota Description OFFICE SUPPLIES BANKING FEES Tota Description OFFICE SUPPLIES BANKING FEES Tota Description OFFICE SUPPLIES BANKING FEES Tota	FEIN CO. OF TOCK	0.1
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Description OFFICE SUPPLIES BANKING FEES Description OFFICE SUPPLIES BANKING FEES Tota Description OFFICE SUPPLIES BANKING FEES Tota		
Description OFFICE SUPPLIES BANKING FEES Description OFFICE SUPPLIES BANKING FEES Tota Description OFFICE SUPPLIES BANKING FEES Tota	<u>Amount</u> \$ 2,118,0	000
OFFICE SUPPLIES BANKING FEES Tota Description OFFICE SUPPLIES BANKING FEES Tota Description BANKING FEES	\$ 2,118,0 al: \$ 2,118,0	<u>000</u>
Description OFFICE SUPPLIES BANKING FEES Description Description BANKING FEES	<u>Amount</u> \$ 1,	774
Description OFFICE SUPPLIES BANKING FEES Description BANKING FEES	<u> </u>	77 <u>4</u> 15
Description BANKING FEES Description	al: \$1,	789
Description BANKING FEES Description		
Description BANKING FEES Description	**************************************	205
Description BANKING FEES		<u>205</u> 284
BANKING FEES	al: \$ <u>13,</u>	<u>489</u>
	Amount	396
		<u>396</u>

Form 990 Worksheet

Schedule A, Line 5 - Excess 2% Limitation Contributors

(Keep for your records)

2020 Tax ID Number

Name(s) as shown on return

YOUTH ENCOURAGEMENT SERVICES INC

62-0570681

109,619

	(a)	(b)	(c)	(d)	(e)	(f)	(g)
Name	2016	2017	2018	2019	2020	Total	Excess contributions
							(col. (f) minus
							the 2% limitation)
MCKENNA HEALY		5,000	5,000			10,000	
DAVID & KATHY STEWART		5,000	5,000	5,000	10,000	25,000	
MIKE & BETH MCFARLIN		8,600	7,500	16,000	5,000	37,100	
M&W LOGISTICS GROUP INC		10,000	5,000	15,000	25,000	55,000	
CLAY & FT MAGNESS		14,825	8,060			22,885	
ANN & MICHAEL ROBERTS		35,766	12,528	12,876	12,576	73,746	
JAMES AND HEATHER LODEN			5,000		5,000	10,000	
DOUG & KELLY BERRY				5,000		5,000	
EARL SWENSSON ASSOCIATES INC				5,000		5,000	
JE DUNN CONSTRUCTION COMPANY				5,000		5,000	
MARK & MARTHA EZELL				5,355		5,355	
JOHN BOUCHARD & SONS				6,000	6,000	12,000	
GREG & ANGELA ALLEN				6,180	12,500	18,680	
MARK & LAURA WILLOUGHBY				8,214		8,214	
JOSEPH & BARI HARWELL	¥			24,200		24,200	
ANNE LEE				26,762		26,762	
ADT					10,000	10,000	
CIGNA COMPANY					10,000	10,000	
LISA FLOWERS					5,000	5,000	
HCA INC					5,000	5,000	
STEPHEN & AMANDA JERKINS					5,250	5,250	
JASON & MELISSA MCCOURTY					5,000	5,000	
DAVID SCORTINO					10,000	10,000	
DIANA YELTON					8,000	8,000	

TOTAL
