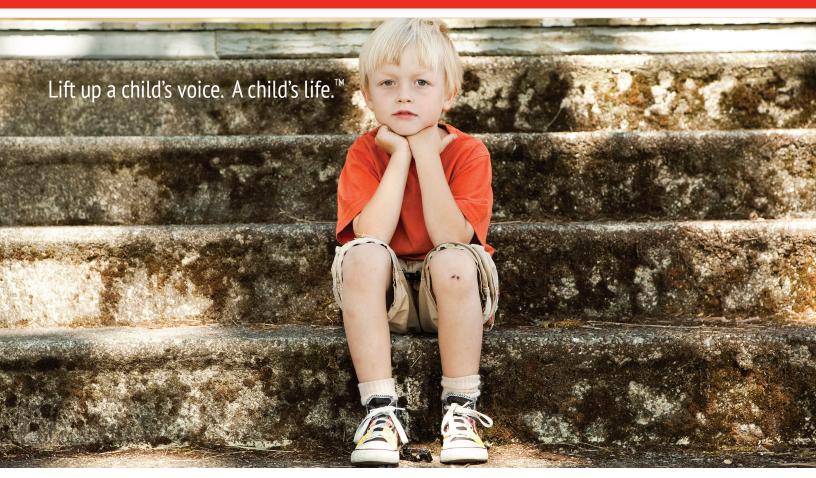


# 2016 ANNUAL REPORT



Dear Friends,

2016 was a year of change and renewal for CASA Nashville.

After months of hard work and due diligence, the CASA and Family & Children's Services Boards of Directors voted to approve a formal affiliation agreement between the two agencies. The agreement took effect on July 1, 2016. It was an historic and important accomplishment for both agencies that would not have been achieved without strong commitment and support from both Boards, CASA and FCS staff and leadership, and the generous support of **The Community Foundation of Middle Tennessee**, **The Frist Foundation**, **The Healing Trust**, **The Memorial Foundation**, and **Ingram Charities**.

The affiliation agreement provides CASA, which will remain an independent 501(c)3, with access to administrative, training, and fundraising resources at FCS that it previously did not have, thus reducing overhead operating costs. CASA is now able to direct the majority of its efforts toward programming while relying on the executive leadership of FCS to support operations and growth. The anticipated net result is that we will be able to serve a larger percentage of children in foster care in our community at a lower cost per child. In return, FCS will strengthen its access to the Department of Children's Service and Juvenile Court so that it may continue its critical child advocacy, permanency and systems change work.

While change always brings challenges, as we look forward to next year and the years to come, we are excited for the possibility to finally be able to serve 100% of the children who need CASA's services.

Sincerely,

Julieanna Huddle Executive Director





We are grateful to our 2015-2016 **Board of Directors** for their leadership:

Beth C. Alexander
Thomas Beck
Paul W. Bond
James B. Bristol
Brett A. Burrell
Trudy Clark, Immediate Past President
Cullen Douglass, Vice President
Chandra Flint
Stephen Frohsin
Stephanie Grant
Ken Harms
Herman Hicks
Lisa C. Jeffreys, Treasurer

Kristine Kelly Smith, *President*Harley G. Lappin
Cornelia Leslie, *Young Leaders Council Intern*Tim Mann
Gena Moran
Diane D. Mosley
Mary Overstreet
Todd Presnell
Larry Rose
Meg Rush, M.D., *Secretary*Marissa Russ
Bill *Tinke* 





# We are grateful to our volunteers for their time and dedication:

# Over 16 years of service:

Felicity Peck
Darlene Vastrano

# 11-16 years of service:

Leslie Alexander Jerold Bauch Patricia Jansen Alvin Johnson Lorna McKenzie Beatrice Ramsey Scott Ridway Barbara White Cassie Winsett

## 6-10 years of service:

Kay Adamson
Paula Allen
Lydia Bennett
Diane Brand
Cindy Brooks
Lynne Brown
Valeria Caldwell-Buford
Constance Caldwell
Bette Christofersen
Sandra Cooper
Mary Cunningham
Colleen Dowd

Rob Frazier Brian Haile Christina Hart Scott Huddleston Claudia Humphrey Andv Lee Adam Liff Carrie Linn Tamekia Marks Jane McKellar Karly Murphy Denise Page Carol Palmer Sandra Parker Colleen Radcliff Fern Richie Aaron Rummage Anne Slosky Ron Sorbo Terri Sparks Joan VanReece Kimberly Webb Veretta Woods Megan Zarling

# 4-5 years of service:

Derek Bargatze Lisa Bovee Lowry Julie Burnette Joe Dughman Linda Fazio-Sprague Kathleen Hamling Sharon Hargrove Andrea Henry Kristina Herrington Dona Howell Bethany Jackson Chris Lalonde Vickie Malbrue Betsy Malone Randall McCathern Mary McGregor Mona Morgan Supriva Patel Frances Perry Peggy Rammer Cherika Shelton Rosemary Sherrod

Carol Sorbo

Clare Sullivan
Tristan Swang
Kesha Thomas
Adrianne Thompson
Shannon Walker

3 years of service:
Allison Alfrey
Sonia Boss
Lawanna Coleman-Jo

Sonia Boss
Lawanna Coleman-Johnson
Adriana Coronado
Kathy Cox
Gerald Davis
Leah Dundon
Kristin Forbes
Stephanie Fox
Karen Goldsmith
Jim Gotto
Grif Haber
Cindy Johnson
Tana Kimbro
Sherrie Moore

Tricia Reynolds
Carol Roberts
Linda Sonkin
Kate Stephenson
Sheena Steward
Elizabeth Tipping

# 2 years of service:

Jim Walker

**Brook Ackerly** Lorena Blackwell Harriett Boglin Jamie Brown Robin Caple Linda Chen Brittani Collinsworth Spencer Cumminas Wendy Davenport Susan Doughty Lynn Ewing Brandon Green **Emily Harvey** Jerome Jett Amanda Karwin Therese Keegan Trisha Keehn

Dale Killingsworth

Maggie Kuhlman Beth McCluskey Lvnne McCook Candince McEver Jenny Moreno Theeda Murphy **Emily Nacol** Annie Paraison Jessa Parker La Rhonda Potts Andrea Pritchett Lorraina Scholten Mia Scott Alison Shelesky Rebecca Smeltzer Dona Smith Marge Tamberino Maureen Thornton Nevette Tyus-Middleton Virginia Walczak Amanda Wallace

# 1 year of service:

Jasmine Alston Megan Bowden Tara Carnev Parker Duncan Timothy Eccleston Lulu Flam Gina Ellis Natalie Fisher Carla Fletcher Linda Harris Paige Hill Whitney Hoskins Kellev Kirker Jennifer Ledford Anna Merrill Shawn Pelletier Lisa Price Sarah Reist Margarita Sarkisova Hannah Schonewill Kris Schonewill Nicolle Sorquira Mark Taylor Stephanie Townsend Rachel Wilson





# We are grateful to our donors for their generous support:

#### \$10.000 +

Anonymous The Community Foundation of Middle Tennessee The Frist Foundation Patricia and Rodes Hart Foundation The HCA Foundation The Healing Trust Kappa Alpha Theta Nashville Alumnae Chapter Konica Minolta Business Solutions USA, Inc. The Memorial Foundation Nashville Bar Foundation National Council of Jewish Women. Nashville Sections

# \$5,000 - \$9,999

CCA of Tennessee, LLC
Charley Foundation
Trudy and Whit Clark
Joe C. Davis Foundation
Suzanne Harrison
Kappa Alpha Theta,
Eta Phi Chapter
Landis B. Gullett Trust
Patricia Meadows
Schneider Electric North
America Foundation
Kim and Clay Teter
UPS

#### \$1.000 - \$4.999

Abner R. Overdeer, Jr. Foundation Dave and Beth Alexander Bank of Tennessee Thomas and Amanda Beck Bradley Arant Boult Cummings, LLP Hon. Phil Bredesen and Ms. Andrea Conte Richard Bryan Brett Burrell CapStar Bank Bette and Mark Christofersen CMGRP, Inc. dba Advantage International Community Foundation of Broward Mike and Sandy Cooper Richard and Beth Courtney Hon. Karl Dean and Ms. Delta Anne Davis Advised Fund of The Community Foundation Eddie and Kim DeMoss Jason Dinger The Dorothy Cate & Thomas F. Frist Foundation Susan Doughty Kristne and Cullen Douglass Frances Downing Pete and Cindy Duncanson John B. and Lulu Elam David FIIs The Jane & Richard Eskind & Family Foundation Rachel Farris Finn Partners FirstBank The M. Stratton Foster Charitable Foundation Fridrich & Clark Agent's Foundation Stephen and Michelle Frohsin GFWC Brentwood Woman's Club Harris Gilbert

Markham and Lauren Gjovig

Gullett Sanford Robinson &

Richard Green

Martin, PLLC

Ken and Pam Harms Don and Martha Harris Patrick W. and MariLou M. Harrison Page and Rodes Hart Herman Hicks **Ingram Charities** Roy C. and Marty Slayton Jordan Harley G. and Becky S. Lappin Adele Lewis Marketstreet Management, LLC Bob and Donnel Milam Monroe Carell Jr. Children's Hospital at Vanderbilt Diane and Ben Mosley Nashville Predators Foundation Neal & Harwell, PLC Scott and Leslie Newman Mary and Charles Overstreet Louie and Betty Phillips Foundation Pillsbury Winthrop Shaw Pittman I I P Pinnacle Financial Partners Rio Grande Fence Co. Meg Rush Shirley and Stuart Speyer Family Fund Joseph A. and Joanne Sowell Dwight Stallings Eric Stengel Kate Stephenson **Team Construction** The Temple Ohabai Sholom Mara and Dan Thompson Greg Thurman Tin Roof The Tomson Foundation Family Trust TruSTAR **David Turner** Vanderbilt University Rita and Evan Vutsinas Dr. J.J. Wendel Plastic Surgery

Bill Zinke and Brooke Ackerly

# our donors contiuned...

#### \$500 - \$999

Leslie and Neil Alexander

Leslie Ballard

The Blum Family Foundation

Brit Boatright

Suzanne and Paul Bond

James Bristol

Horatio B. and Willie J. Buntin

Foundation

Jim and Betty Lou Burnett

Doug and Erica Chappell Advised

Fund of The Community

Foundation

William and Eden Cochran

Steve Davidson

John Davis

Dickinson Wright PLLC

Lee and Wallace Dietz

The Steven and Laurie Eskind

Family Foundation

Kim Fennell

Danielle and Harris Gilbert

Stephanie and Allen Grant

Gresham, Smith and Partners

Douglas L. and Melanie M. Hirt

Eric Hustedt

Ingram Entertainment Inc.

Matt Jeffers

Lorraine Johnson

Mary Jones

Linda Klosterman

Adam Liff

Meliss and Christopher Lind

James L. and Katherine M. McElroy

MTR Family Law

Donal Mulligan

John Murphy

Nashville Area Clemson Club

Dawn Nepp

netWorks

Phoenix Club of Nashville

The Rich Foundation

Marissa Russ

Erika and Billy Senese

Sherrard & Roe PLC

K.P. Sledge

Kristine Kelly-Smith and

Derek Smith

Paul Stallings

Lee Steinhouse

Carol and Ricky Sullivan

**David Taylor** 

Janet Thompson

James Stephen Turner

Family Foundation

Ed Underwood

Larry and Darlene Vastano

Verizon Foundation

VF Imagewear, Inc.

Kevin and Elizabeth S. Warren

Karen and T. Randy Williams

K. Janelle Wilson

Tommy Wolosin

#### \$100 - \$499

Andi Adkins

JAndi Adkins

Jane Andrews

Melinda S. Arbough

Cameron Armbruster

Catherine Armstrong

Susan Atkin

Hunter and Leigh Atkins

Jane Ayoub

Gregory and Karen Ball

Sharon L. Barreras

**Belmont University** 

Vedavyasa Biliyar

Jeremy Bisceglia

Matt Bischoff

Gwen Bond

Denise Wyont Boosalis

Dan Bostian

Mary and Steve Boulton

Lillian Boyle

Cynthia Brennan

**Buffalo Wild Wings** 

Joseph Burroughs

George Butler

Andrew and Marianne Byrd

Vickee Byrum

Hon. Sheila Calloway

Dirk Calvin

Sara and Will Campbell

Patricia and Winder Campbell

Elizabeth and Rick Carter

Amy and Timothy Carver

Ron Cate

Catherine Cavin

Catherine Chapman

Joan and Will Cheek

Yvonne and Sam Christopher

Brian Cook

Tripp Costas

Kelly Crook

Craven Crowell

Kathryn Curtis

Kirby and Ann Davis

Karen Davis

Delek Fund for Hope

Beth and Scott Derrick

Avery Dill

David Dillon, Carol Thornton and

Cavin-Dillon

Jackie Dixon and Mitch Scott

Patti and Tom Donnell

David Dortch

Colleen Dowd

Peggy and Joe Dughman

Kelly and Blair Durham

Margaret Eisemann

Ann and Harvey Eisen

Nancy and Hugh W. Entrekin

Elsie Faciane

David Fardon

Irwin and Jeff Fisher

Michael Fisher

Flip Burger

Donna Forgani

Henry E. and Marilyn G. Foyer

Adelaide and John Geer

General Mills, Your Cause LLC

Geny Insurance Agency, Inc.

Gayle and Joe Gibbs

Greg Giffen

James Greek

Dr. and Mrs. Ralph Greenbaum

Mary T. Greer

Thomas and Rebecca Gugliemo

Carolyn Hadden Bruce Hafford

Matthew Hall

David Harlan

Max and Joy Haught

Beverly Hedrick

Chip and Cynthia Hickerson **Robert Higgins** 

Justin D. Hines

Jay Hoaq

Alice and Henry Hooker

Joan and George Hornberger

David Huff

Jan Hunsaker

Britt and Wendy Hunt

The Hunt Family Foundation

Jennifer and Larry Hunter

Mollie Jannasch

Pat Jansen

Jerome Jett

Stephen and Heather Johnson

Joan Johnson

Julie and Heath Jones

Kurt Kaalaas

Stanley Keely

Linda Keely

Kristen Keely-Dinger

# **our donors** contiuned...

\$100 - \$499 (continued)

Erin Keenan

Terri Kenworthy

Dan and Kathryn Killman

Lynn King

Randall Kinnard

**Brent Kinney** 

Garland Knott

Laura and Jerome Kolb

Pam and Todd Kordenbrock

**Kroger Community Rewards** 

Maggie Kuhlman

Shari Kvam

Pamela Laird

**Brian Lassiter** 

Rowan and Myra Leathers

Scottye Lee

Steve Leh

Jody Lentz

Suzanne Lewter

Jan I iff

Robert and Dana Longfield

William Love

Paula Lovell

Joanna Mahoney

Betsy Malone

Bill Marshall

Frances Martin

Mary Helen Maupin

Cheryl Mason

Stephen Mathews, Jr.

William Mayfield

Nicolle and Dean McCondichie

Susan and Rand McFarlin

Rankin and William McGugin

Lauren Mears

Mia and Michael Scott

Ann-Marie Mikkelsen

Paula and Tom Milam

Karla and Phillip Miller

W. Yale Miller

Patricia and Christopher Mixon

Don Moody

John and Gena Moran

Heather and Nathan Morgan

Morgan Stanley

Musicians Corner

Lucille Nabors

Phillip and Dana Nappi Advised

Fund of The Community

Foundation of Middle Tennessee

Karen Neal

Trey Noel

Sarah Nordlund

Old Hickory Credit Union

Kerry O'Neil

Mary O'Neil

William Orange

Ann Parrish

Felicity Peck

Stephany and Chris Peugeot

Betty Pirtle

Kevin Porter

William Pratt. Jr.

Nancy Quintrell

Raven Internet Marketing Tools

Kirk and Candice Reed

Steve and Ian Riven

Christy and Phillip Robinson

Helen Rogers

Charles and Anne Roos

Amy Rowe

Melissa and Philip Russ

Claire Saunders

Pam and Roland Schneller

Doug Selph

Catherine Senese

Johathan Senn

Andrew and Lisa Shinar

Robert Short

Jeff Simpson

Anne and David Slosky

Julieanna and David Smith

David W. Smith

Suzanne and Grant Smothers

Ann Soderauist

Southeast Financial Credit

Union Employees

Paul Sparrow

Nan Speller

Vicky Spodeck

Susan Spurgeon

George Bryant Stallings, II

Margie Stallings

Maxwell Stallings

Mr. and Mrs. Jeff Stewart

Chris Stovenour

Amelia Strobel and Robert Glenn

Lottie Strupp

Ashlee and Jeff Switzer

Karen and Mike Tabor

Mark Taylor

Concept Technology

Paul Teschan

Liz and Alexander Tipping

Byron R. and Aleta Trauger Robert D. and Susan C. Tuke

UBS

University of Tennessee Alumni

Association, Nashville Region

Michael P. Vandenbergh

James Veillette

Steve Vutsinas

Sylvia and Howard Wahl

Mary Wallace

Gay Weber

Mollie and Chris Weinman

Laird Weishahn

Sandra Wells

Kevin and Beth West

Michael E. and Margaret P. Williams

Wade and Tracy Wilson

Cassie Winsett

Barbara Wolff

Veretta and Cleveland Woods

Dawn M. Workman

Alan Wright

Scott Yerkes

David Yurman

Jack Zager

Gregory Zagnoev

Barbara and Julian Zander

Gail and Robert 7ika

# Up to \$99

American Endowment Foundation

AT&T Employee Giving Campaign

Christine Bornand

Alyssa Bostian

Jamie Brown

Elaine D. and Worchester Bryan

Jack Lyle and Mary Buckner

Valerie Caldwell-Buford

Adam Burke

Constance Lavern Caldwell

Haley Carroll

Rich and Helen Close

Kelly A. and Michael Collier

Amy and Overton Colton

Alison Cooke

Barbara and Ward DeWitt

Susan Dupont

Carolyn and Will Evans

Gayle and Bill Ferguson

James Fishel

Laura L. Garner

Ben Giles

Janelle and Joseph Hamilton

Rachael and Alex Hofmann

International Paper

Joy Johnson-Dyer

Frances Kaminitz

Patrick Kerrigan

Suzanne Kessler

Catherine and Lochlin Caffey

Mary Helen Clarke

William Clements

Jolyn Colley

Rosalind Connor

Costco Wholesale Corporation

David Diaz-Barriga

Carol E. Duncan

Leona and Arthur Fleischer

Paula Franklin

Ann Marie Garr

Lindsay Greig

Katrina Hayes

Phyllis and J. Harold Helderman Judith Helfer

Darrell Hillis Elisabeth Hoefer

Julieanna Huddle

Phoebe Johnson

Michelle Joyner

# our donors contiuned...

# Up to \$99 (continued)

Loren Kirkpatrick
Ann Kloeppel
Glenda and Lee Kraft
Janet and Dick Krebs
Elaine and Gus Kuhn
Lilly Kuykendall
Tammy and Caz Loth
The Manning Agency
Bud Martin
Jeanette Martin
Dixie and Michael McCullough
Laurel McKenzie
Mary Linda and Mark
McKinney-Wutka

Judy and John Mitchell T. Allen Morgan Stephanie and Brandon Mullins Linda Mullins Carol Murdock Dick and Mary Jo Murphy Patricia and John Mynatt **Emily Nacol** Carol Nelson Janet Nielsen John L. and Margaret S. Norris Russell and Jean Ward Oldfield Ann Orth Melinda Perricone Bill and Susan Plantz Ruth and Peter Pressman

Joan Raskin Muriel Ray-Taylor Candice Reed Katherine Reeves Jimmy L. Richardson, III Lvnn Richman Geta Richman Libby and Tyler Riggins Lynne Rosenblum Tammy Rutherford Marie Salas Chester and Carolyn Schmidt Carol Scott Alison Shelesky Justin Shepherd Samuel Smith Steve Richards

Tonya Stewart Mr. and Mrs. Eugene F. Strobel **Nancy Summers** Barbara Turner Michael Underhill Sandra and Mark Upchurch Hannah Viroslav Laura Wallace Ann Waller Brenda Thompson Irene Ward Judith and Steven Wasserman Betty and Bernard Werthan Foundation Robin and Jason White Joe Woolley and Jim Schmidt Jeff Young

# In Honor of

Michael McSurdy

Melinda S. Arbough

By The Staton Family

Erika and Billy Senese
By Alyssa Bostian

Paula Milam
By Jim and Betty Lou
Burnett, III

Megan's law school graduation By Rosalind Connor

Kristen Keely-Dinger
By Kathryn Ann Curtis

Frances Downing
By Kappa Alpha Theta,
Vanderbilt University

Brenda Garner

By Mary Greer

Erika and Billy Senese

By Rachael & Alex Hofmann

Kristen Keely-Dinger By Linda S. Keely

Lisa Kline Price

Kristen Keely-Dinger By Stanley L. Keely

Christie Laird

By Pamela R. Laird

The Coalition's dedicated staff, CASA's leadership team and Anne & Dean Davenport

By Jody Lentz

Shelia and John Sprague,
Virginia Hollo, Shore Griffin,
Kim and Rob Fuller,
The Rev. Jocelyn Bell,
Signe Dietrichson,
Sayle Anderson, The Rev.
Battle Beasley, Amy Harwell,
and Zella Beasley
By Felicity C. Peck

Brenda Garner

By Melinda Perricone

Billy and Erika Senese

By Catherine Marie Senese

Bill Zinke
By Michael P. Vandenbergh

Julia Dawn Wahl By Sylvia Wahl

Dick Krebs By Jack Zager

# In Memory of

Don Shriver
By Patricia and Winder
Campbell

Lena Hedrick

By Beverly Hedrick

Allison Caldwell Byrd By Joan Raskin

Sanford Payne "Tex" Fagadau

By Candice Reed

Ray and Mary Dorris

By Jeff Stewart and
Juanita Elliott

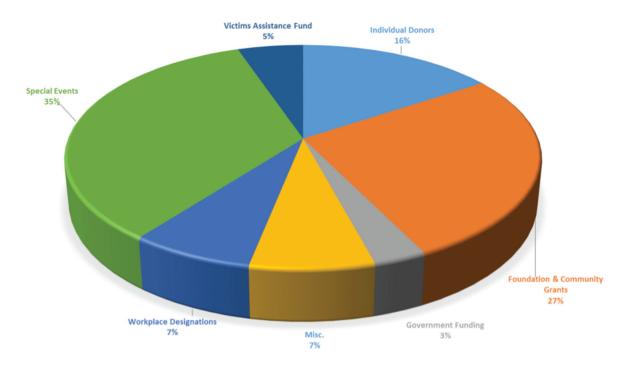
Patricia Barker By Stephen and Michelle Frohsin



# 2016 Financials

Variance	(\$57,465)
Total Expenses	\$ 717,109
Total Revenue	\$ 659,644
Victims Asst. Fund	33,007
Interest & Dividends	268
Misc.	45,730
Professional Dev. Program	3,208
Special Event Income	239,659
Workplace Designations	19,594
Congregations	1,000
Government Funding	22,875
Foundation/Community Grants	186,177
Corporations	3,226
Individual Donors	\$ 108,108

## **FUNDING SOURCES**



Misc. represents Congregations, Corporations, Interest & Dividends, and Misc.