## Form **8879-EO**

### IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2008, or fiscal year beginning 7/01, 2008, and ending 6/30, 2009.

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

► Do not send to the IRS. Keep for your records. See instructions.

Name of exempt organization Employer identification number 62-1296326 CURREY INGRAM ACADEMY HEAD OF SCHOOL KATHLEEN G. RAYBURN Part I Tax Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount from the return if any. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return for which you are filing this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than 1 line in Part I. 

 3a Form 1120-POL check here
 ▶ Total tax (Form 1120-POL, line 22)

 4a Form 990-PF check here
 ▶ Tax based on investment income (Form 990-PF, Part VI, line 5)

 **5a Form 8868** check here... **b Balance Due** (Form 8868, line 3c)..... Part II Declaration and Signature Authorization of Officer Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2008 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) an indication of any refund offset, (c) the reason for any delay in processing the return or refund, and (d) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal. Officer's PIN: check one box only X Lauthorize FRASIER, DEAN & to enter my PIN as my signature Enter five numbers, but on the organization's tax year 2008 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2008 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Part III | Certification and Authentication ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit self-selected PIN ..... I certify that the above numeric entry is my PIN, which is my signature on the 2008 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of **Pub. 4163**, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Date ► ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2008)

# Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

**Open to Public Inspection** 

	For the	2008 calend	dar year, o	or tax year beginning	7/01	, 2008, and endin	g 6/3	30	, 2009	
В	Check if a	applicable:						D Employer	Identification Numb	er
	Addr	ess change	Please use IRS label	CURREY INGRAM A	ACADEMY			62-12	296326	
	$\vdash$	e change	or print or type.	6544 MURRAY LAN	IE			E Telephone	number	
	$\vdash$	ıl return	See specific	BRENTWOOD, TN 3	37027			(615)	507-3167	,
	$\vdash$	nination	Instruc- tions.				F	(010)	307 3107	
	$\vdash$		uons.					<b>C</b> o		02 007
	$\vdash$	nded return	E N		NATH FEM C	DAVDIIDN		G Gross rece		92,807.
	Appli	ication pending			KATHLEEN G.	RAIBURN		affiliates include	-	Yes X No
				AS C ABOVE				attach a list. (se		Yes No
<u> </u>	Tax-e	exempt statu			no.) 4947(a	)(1) or 527				
J	Webs	site:► WW		REYINGRAM.ORG				exemption numb		
K		f organization:	X Corpora	ation Trust Associat	tion Other -	L Year of Format	ion: 1968	M Stat	e of legal domicile:	TN
Pa	rt I	Summa								_
	<b>1</b> B	riefly describ	be the org	janization's mission or me	ost significant activi	ties: CURREY I	NGRAM Z	ACADEMY	IS A NON	PROFIT
ø.				THROUGH TWELFTH						
Governance				VE AVERAGE INTE						
Ě										
٥.	<b>2</b> C	heck this bo	x ►	if the organization discor	itinued its operation	s or disposed of mor	e than 25%	% of its asse	ets.	
				bers of the governing boo					3	18
ŝ	<b>4</b> N	lumber of ind	dependen <sup>:</sup>	t voting members of the o	governing body (Par	t VI, line 1b)			4	16
/ţie	5 T	otal number	of employ	yees (Part V, line 2a)				· · · · · · · · · —	5	234
Activities &	6 T	otal number	of volunte	eers (estimate if necessa	ry)				6	175
⋖		-		ousiness revenue from Pa					7a	0.
	<b>b</b> N	let unrelated	business	taxable income from For	m 990-T, line 34		<u></u>		7b	0.
							Pi	rior Year	Curre	nt Year
40	<b>8</b> C	ontributions	and gran	ts (Part VIII, line 1h)			. 5	,188,22	3. 7,9	36,701.
Revenue	<b>9</b> P	rogram serv	ice reveni	ue (Part VIII, line 2g)				,337,34		81,873.
, e				art VIII, column (A), lines				304,49		70,486.
æ				II, column (A), lines 5, 60				78,56		6,223.
				nes 8 through 11 (must e			. 13	,908,63		95,283.
				ounts paid (Part IX, colun				798,71		69,255.
				members (Part IX, colum				130711	11 1/0	03,200.
				nsation, employee benefit			-	,696,43	1 7 3	62,028.
es				• •	·	•		, 090, 43	4. 7,5	02,020.
Expenses	16a ₽	rofessional 1	tundraisin	g fees (Part IX, column (	•					
×	<b>b</b> T	otal fundrais	ing exper	nses (Part IX, column (D)	, line 25) ►	591,698.				
ш	<b>17</b> O	ther expens	es (Part I	X, column (A), lines 11a-	11d, 11f-24f)		. 3	,652,33	5. 4,3	32,789.
	18 T	otal expense	es. Add lir	nes 13-17 (must equal Pa	ırt IX, column (A), li	ne 25)	. 11	,147,48	3. 12,7	64,072.
	<b>19</b> R	evenue less	expenses	s. Subtract line 18 from li	ine 12		1	,761,14		31,211.
es or								ning of Yea		of Year
ets	<b>20</b> T	otal accets (	'Dart Y lir	ne 16)				, 302, 89		75,604.
Ass			•	line 26)			+	,011,47		24,873.
Net Assets or Fund Balances			•	•			1			
	22 N   rt			ances. Subtract line 21 fro	<u>m line 20</u>		. 22	<u>,291,42</u>	2. 27,0	50,731.
Pa	irt II	Signati	ure Bloc	CK						
		Under penaltie true, correct, a	s of perjury,	I declare that I have examined the Declaration of preparer (other the	is return, including accom	panying schedules and sta	tements, and arer has any k	to the best of n	ny knowledge and b	elief, it is
٠.					, , , , , , , , , , , , , , , , , , , ,		ı			
Siç	jn									
He	re	Signature					Dat	е		
				. RAYBURN			HEAD	OF SCHO	OOL	
		Type or pr	int name and	d title.						
-	_					Date	Ch	eck if	Preparer's identifications	fying number
Pa		Preparer's					sel em	lf- nployed ►		
Pro		signature	<b></b>						N/A	
	rer's	Firm's name (d	r FRA	SIER, DEAN & HO	WARD, PLLC	<u> </u>			1=-, ==	
Us		yours if self- `						. ⊾ NT /:	7\	
On	ıly	employed), address, and	► 331				EII	•		CEOO
		ZIP + 4		HVILLE, TN 3720			Ph	one no.	615) 383-	
May	the IRS	S discuss thi	is return v	with the preparer shown a	bove? (see instruct)	ions)			X Yes	No

9,032,225. (Must equal Part IX, Line 25, column (B).)

▶ \$

4e Total program service expenses

# Form 990 (2008) CURREY INGRAM ACADEMY Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	ß		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II.	4		X
	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice	3		
	on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10	Χ	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII.	12	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13	Χ	
14 a	a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		Х
		140		Λ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II.	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16		Х
	Did the organization report more than \$15,000 on Part X, column (A), line 11e? If 'Yes,' complete Schedule G, Part I	17	7.7	X
	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Χ	37
	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
		20		X
	3	21	37	Х
	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22	Χ	
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J.	23	Х	
24 -	a Did the organization have a tax-exempt hond issue with an outstanding principal amount of more than \$100,000			
2-70	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and			
	complete Schedule K. If 'No,'go to question 25	24a	Χ	37
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		X
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Х
d	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		Х
25 a	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
t	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		Х

## Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively			
	with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a	X	
b	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b	X	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BAA		Form	n <b>990</b> (	(2008)

Form 990 (2008) CURREY INGRAM ACADEMY

Part V Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No						
	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable									
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable									
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Χ							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return									
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)									
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х						
b	<b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O</i>									
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?										
	If 'Yes,' enter the name of the foreign country: ►									
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , Report of Foreign Bank and Financial Accounts.									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ						
С	If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c								
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Χ						
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	Χ							
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b	Χ							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.0		Х						
	If 'Yes,' indicate the number of Forms 8282 filed during the year	7c		Λ						
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Χ						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Χ						
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	Χ							
h	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	Χ							
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have									
	excess business holdings at any time during the year?	8								
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.									
а	Did the organization make any taxable distributions under section 4966?	9a								
b	Did the organization make any distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
	Section 501(c)(12) organizations. Enter:									
	Gross income from other members or shareholders									
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)									
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b									

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	Juon A.	Governing Body and Management							
		'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, de s, or changes in Schedule O. See instructions.	escribe the circumstances,		Yes	No			
1:	<b>a</b> Enter the	number of voting members of the governing body	1a 18						
ı	<b>b</b> Enter the	e number of voting members that are independent	<b>1b</b> 16						
2	Did any officer, d	officer, director, trustee, or key employee have a family relationship or a business rela irector, trustee or key employee?	ationship with any other	2		X			
3	Did the o	rganization delegate control over management duties customarily performed by or un- s, directors or trustees, or key employees to a management company or other person	der the direct supervision	3		Х			
4		rganization make any significant changes to its organizational documents		4		X			
		prior Form 990 was filed?							
5	Did the d	rganization become aware during the year of a material diversion of the organization's	s assets?	5		Χ			
6	Does the	organization have members or stockholders?		6		Χ			
7	<b>a</b> Does the governin	organization have members, stockholders, or other persons who may elect one or mog body?	ore members of the	7a		Х			
ı	<b>b</b> Are any	decisions of the governing body subject to approval by members, stockholders, or other	er persons?	7b		Χ			
8	8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
;	a The governing body?								
ı	<b>b</b> Each committee with authority to act on behalf of the governing body?								
9	<b>a</b> Does the	organization have local chapters, branches, or affiliates?		9a		Χ			
l	<b>b</b> If 'Yes,' o and bran	does the organization have written policies and procedures governing the activities of ches to ensure their operations are consistent with those of the organization?	such chapters, affiliates,	9b					
10	Was a co	ppy of the Form 990 provided to the organization's governing body before it was filed? in Schedule O the process, if any, the organization uses to review the Form 990 $\dots$ S	All organizations must EESCHEDULE.O	10	Х				
11	Is there a	any officer, director or trustee, or key employee listed in Part VII, Section A, who can tion's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule Q</i> .	not be reached at the	11		Х			
Sec	ction B.	Policies							
		10 (10)			Yes	No			
		organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Yes X	No			
12	<b>a</b> Does the	10 (10)	nat could give rise	12a 12b		No			
12:	<b>a</b> Does the <b>b</b> Are office  to conflice	organization have a written conflict of interest policy? If 'Wo,' go to line 13	nat could give rise		Х	No			
12:	a Does the b Are office to conflice c Does the Schedule	organization have a written conflict of interest policy? If 'No,' go to line 13ers, directors or trustees, and key employees required to disclose annually interests these	nat could give rise cy? If 'Yes,' describe in	12b	X X X X	No			
12:	a Does the b Are office to conflice c Does the Schedule Does the	organization have a written conflict of interest policy? If 'Wo,' go to line 13	nat could give rise cy? If 'Yes,' describe in	12b 12c	Х Х Х	No			
12:	a Does the b Are offic to conflic c Does the Schedule Does the	organization have a written conflict of interest policy? If 'Wo,' go to line 13	nat could give rise cy? If 'Yes,' describe in	12b 12c 13	X X X X	No			
12: 13 14 15	a Does the b Are office to conflice c Does the Schedule Does the Does the Did the persons, a The organian	organization have a written conflict of interest policy? If 'Wo,' go to line 13	cy? If 'Yes,' describe in cyproval by independent sion:	12b 12c 13 14	X X X X X	No			
12: 13 14 15	a Does the b Are office to conflice c Does the Schedule Does the Does the Did the persons, a The organian	organization have a written conflict of interest policy? If 'Wo,' go to line 13	cy? If 'Yes,' describe in cyproval by independent sion:	12b 12c 13 14	X X X X	No			
12: 13 14 15	a Does the b Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga b Other offi	organization have a written conflict of interest policy? If 'Wo,' go to line 13	cy? If 'Yes,' describe in cyproval by independent sion:	12b 12c 13 14	X X X X X	No			
123 13 14 15	a Does the b Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga b Other off Describe a Did the c	organization have a written conflict of interest policy? If 'Wo,' go to line 13	cy? If 'Yes,' describe in  copproval by independent sion:	12b 12c 13 14	X X X X X	No			
12: 13 14 15	a Does the b Are office to conflice c Does the Schedule Does the Does the Did the persons, a The orga b Other off Describe a Did the centity du b If 'Yes,' I in joint v	organization have a written conflict of interest policy? If 'Wo,' go to line 13	cy? If 'Yes,' describe in  cyproval by independent sion:  cyproval by independent sion:	12b 12c 13 14 15a 15b	X X X X X				
12: 13 14 15 :	a Does the b Are office to conflice c Does the Schedule Does the Does the Did the persons, a The orga b Other off Describe a Did the centity du b If 'Yes,' I in joint v status wi	organization have a written conflict of interest policy? If 'Wo,' go to line 13	cy? If 'Yes,' describe in  cyproval by independent sion:  cyproval by independent sion:	12b 12c 13 14 15a 15b 16a	X X X X X				
12: 13 14 15 16: Sec	a Does the b Are office to conflice c Does the Schedule Does the Does the Does the Does the Does the Did the p persons, a The orga b Other off Describe a Did the c entity du b If 'Yes,' I in joint v status wi ction C.	organization have a written conflict of interest policy? If 'Wo,' go to line 13	cy? If 'Yes,' describe in  cyproval by independent sion:  cyproval by independent sion:	12b 12c 13 14 15a 15b 16a	X X X X X				
12: 13 14 15 16: Sec	a Does the b Are office to conflice c Does the Schedule Does the Does the Does the Does the Does the Did the p persons, a The orga b Other off Describe a Did the c entity du b If 'Yes,' I in joint v status wi ction C. List the s	organization have a written conflict of interest policy? If 'Wo,' go to line 13	cy? If 'Yes,' describe in  cyroval by independent sion:  crrangement with a taxable organization's exempt	12b 12c 13 14 15a 15b 16a 16b	X X X X X	X			
12: 13 14 15 16: Sec	a Does the b Are office to conflice c Does the Schedule Does the Did the persons, a The orga b Other off Describe a Did the centity du b If 'Yes,' I in joint v status wi ction C. List the s Section Cinspection	organization have a written conflict of interest policy? If Wo, go to line 13	cy? If 'Yes,' describe in  cyroval by independent sion:  crrangement with a taxable organization's exempt	12b 12c 13 14 15a 15b 16a 16b	X X X X X	X			
123 13 14 15 163 163 17 18	a Does the b Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga b Other off Describe a Did the c entity du b If 'Yes,' I in joint v status wi ction C.  List the s Section C inspectic	organization have a written conflict of interest policy? If No.' go to line 13	cy? If 'Yes,' describe in  cy? If 'Yes,' describe in  coproval by independent sion:  coproval by independent at taxable of evaluate its participation the organization's exempt at 990-T (501(c)(3)s only) available.	12b 12c 13 14 15a 15b 16a 16b	X X X X X A A A A A A A A A A A A A A A	X			

**BAA** Form **990** (2008)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.											
(A)	(B)		(c)					(D)	(E)	(F)	
Name and Title	Average hours		ition (	checl	k all t	hat app	_	Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other	
	per week	Individual trustee or director	Insti	Officer	Key	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the	
		/idua	Institutional trustee	ĕ	Key employee	lest o	ner	(11 27 1033 111100)	(W 211033 MICO)	organization and related	
		or fa	nal t		oloye	e				organizations	
		stee	rust		άĎ	bens					
			86			ated					
JEFFREY B. ESKIND, M.D.											
PRESIDENT	2	Х		Χ				0.	0.	0.	
NANCY O. ZORETIC											
FIRST VP	2	Χ		Χ				0	0.	0.	
KARL E. HAURY, JR.										_	
SECOND VP	2	Χ		Χ				0.	0.	0.	
JEFFREY A. GREENE					_						
SECRETARY	2	X		X	_\			0.	0.	0.	
SAMUEL K. CROCKER		1									
TREASURER	2	X		X				0.	0.	0.	
JAMES H. LITTLEJOHN											
PAST PRESIDENT	2	X		Χ				0.	0.	0.	
CHERYL BRADY	_										
TRUSTEE	2	Х						0.	0.	0.	
JOHN W. BARRINGER											
TRUSTEE	2	Х						0.	0.	0.	
HARRIET DUNN										•	
TRUSTEE	2	X						0.	0.	0.	
STEVE KROEGER		.,,								•	
TRUSTEE	2	Х						0.	0.	0.	
SUSAN_GRADY		3.7								0	
TRUSTEE	2	X						0.	0.	0.	
DAVID D. THOMBS, M.D.	2	37						0.	0	0	
TRUSTEE G. MILLER HOGAN, II		X						0.	0.	0.	
TRUSTEE	2	Х						0.	0.	0	
W. BRYANT TIRRILL		Λ						0.	0.	0.	
TRUSTEE	2	Х						0.	0.	0.	
CAROL R. REED		Λ						0.	0.	<u> </u>	
TRUSTEE	2	Х						0.	0.	0.	
CAROLYN SCHMIDT		Λ						0.	0.	<u> </u>	
TRUSTEE	2	Х						0.	0.	0.	
RUTH ANN ROWLAND		Λ						0.	0.	<u> </u>	
TRUSTEE	2	Х						0.	0.	0.	
II/OOILL		Λ			<u> </u>			0.	0.	0.	

**BAA** TEEA0107L 04/24/09 Form **990** (2008)

compensation from the organization ► 3

Part VII   Section A. Officers, Directors, Trus	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)											
(A)	(B)			(0	•			(D)	(E)		(F)	
Name and Title	Average hours per week			Officer	™ Key employee	Mighest comper	ply) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	com fr org an	stimated int of oth pensatio om the anizatio d relate anization	on en ed
		rustee	l trustee		yee	mpensated				Ol gi	anization	13
RICHARD E. RAGSDALE TRUSTEE	2	Х						0.	0.			0.
KATHLEEN G. RAYBURN HEAD OF SCHOOL	40			Х				353,894.	0.		16,7	746.
CHAD J. HANDSHY DIR. FINANCE	40			Х				107,083.	0.		8,8	399.
								-\				
								OPI				
	)				-		J					
	B	1										
1 b Total							<b></b>	460,977.	0.		25,6	545.
<ul><li>2 Total number of individuals (including those in 1a) w organization ► 2</li></ul>					an S	\$100	,000	0 in reportable cor	mpensation from the	9		
<b>3</b> Did the organization list any former officer, director of	or truste	e, ke	ey ei	mplo	oyee	e, or	higl	hest compensated	employee		Yes	No
<ul> <li>on line 1a? If 'Yes,' compléte Schedule J for such in</li> <li>For any individual listed on line 1a, is the sum of rep the organization and related organizations greater th</li> </ul>	ortable	com	pen	satio	on a	nd c	othe	r compensation from	om	3		X
individual										4	Х	
rendered to the organization? If 'Yes,' complete Sche	edule J	for s	uch	pers	iy ui son			·····		5		X
Complete this table for your five highest compensate compensation from the organization.	d indep	ende	ent c	contr	acto	ors t	hat	received more that	ın \$100,000 of			
(A)  Name and business address	<u> </u>							(B	) of Services	(( Compe	C)	nn
AD-VANCE BUILDING SERVICES, INC. 1700 8TH AVE		ASHV	ILL	Ε,	TN	372	03	CLEANING	or ocrvices		55,8	
THE PARENT COMPANY P.O. BOX 5036 NASHVILLE, T				,				BUILDING CONS	TR.			418.
ALLARD ARCHITECTS LLC 1618 16TH AVENUE SOUTH	NASHV1	LLE	, T	N 3	721	2		ARCH. FEES/CO	NSTRUC.	3	65,5	577.
2 Total number of independent contractors (including t	hose in	1) w	/ho r	rece	ived	mo	re th	<u> </u> nan \$100,000 in				

BAA TEEA0108L 10/13/08 Form **990** (2008)

Pa	t VIII Statement of Revenue				
		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns     1a       b Membership dues     1b       c Fundraising events     1c     169,151       d Related organizations     1d       e Government grants (contributions)     1e       f All other contributions, gifts, grants, and similar amounts not included above     1f     7,767,550				
ND OT	g Noncash contribns included in lns 1a-1f: \$ 16,502.				
	h Total. Add lines 1a-1f.	7,936,701.			
N	Business Code	0 071 006	0 071 026		
Ę	2a TUITION	9,071,036.	9,071,036.		
CE F	b STUDENT ACTIVITIES INCOME	154,323. 172,218.	154,323. 172,218.		
<u></u>	c DIAGNOSTIC CENTER d APPLICATION & ENROLLMENT	96,423.	96,423.		
S E	e DEWAR'S TUITION REFUND	202,471.	202,471.		
GRA	f All other program service revenue	385,402.	385,402.		
PROGRAM SERVICE REVENUE		10,081,873.	300,102.		
ш_	<ul> <li>Investment income (including dividends, interest and other similar amounts).</li> <li>Income from investment of tax-exempt bond proceeds.</li> </ul>	88,032.			88,032.
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross Rents				
	<b>b</b> Less: rental expenses .		OVI		
	c Rental income or (loss)				
	d Net rental income or (loss)▶	10	OP'		
	7a Gross amount from sales of assets other than inventory. (i) Securities (ii) Other 802,224.	10			
	b Less: cost or other basis and sales expenses 719,770.				
	d Net gain or (loss)	82,454.			82,454.
NUE	8a Gross income from fundraising events (not including. \$\frac{169,151.}{}				
OTHER REVENU	of contributions reported on line 1c).				
ERI	See Part IV, line 18				
OTH	<b>b</b> Less: direct expenses <b>b</b> 77,754.	76 070			76 070
	c Net income or (loss) from fundraising events	-76,879.			-76,879.
	9a Gross income from gaming activities. See Part IV, line 19 a				
	<b>b</b> Less: direct expenses <b>b</b>				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less returns and allowances				
	<b>b</b> Less: cost of goods sold				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code	00.100	00.100		
	11a MISCELLANEOUS	83,102.	83,102.		
	b				
	C				
	d All other revenue.	83,102.			
	e Total. Add lines Tra-Tru	03,102.			
	<b>12 Total Revenue.</b> Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	18,195,283.	10,164,975.	0.	93,607.

Page **10** 

#### **Statement of Functional Expenses** Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

				e columns (B), (C), and	
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	1,069,255.	1,069,255.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	487,149.	356,712.	102,489.	27,948.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	5,859,979.	4,290,925.	1,232,859.	336,195.
	Pension plan contributions (include section	0,003,373.	1,230,3201	1/202/0031	000/1301
8	401(k) and section 403(b) employer contributions)	134,099.	98,193.	28,213.	7,693.
9	Other employee benefits	427,852.	313,291.	90,014.	24,547.
10	Payroll taxes		331,669.	95,294.	25,986.
	Fees for services (non-employees)	·	,	,	,
	Management				
	D Legal			28,385.	
		·		16,450.	
	Accounting	•		10,430.	
	Lobbying				
	Prof fundraising svcs. See Part IV, In 17				
	Investment management fees			221 272	
	Other	289,864.	58, 985.	221,379.	9,500.
	Advertising and promotion	56,322.	255.	998.	55,069.
13	Office expenses.	342,366.	124,818.	166,480.	51,068.
14	Information technology	333,885.	237,647.	74,785.	21,453.
15	Royalties				
16	Occupancy	355,794.	322,523.	29,992.	3,279.
17	Travel	23,652.	12,847.	7,124.	3,681.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	355,294.		355,294.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	878,806.	861,230.	8,788.	8,788.
23	Insurance	114,505.		114,505.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	CONTRACT SERVICES	428,788.		428,788.	
	BAD DEBTS	227,642.	227,642.		
c	: KITCHEN SUPPLIES & FOOD	216,042.	216,042.		
	DEWAR'S TUITION & OTHER INS.	203,274.	203,274.		
	STUDENT ACTIVITIES	154,687.	154,687.		
	All other expenses	307,033.	152,230.	138,312.	16,491.
	Total functional expenses. Add lines 1 through 24f	12,764,072.	9,032,225.	3,140,149.	591,698.
26	Joint Costs. Check here ► if following	12,104,012.	3,002,223.	J, 130, 13J.	551,050.
<b>20</b>	SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Form 000 (2000)

BAA Form **990** (2008)

For	m <b>00</b> 1	O(2008) CURREY INGRAM ACADEMY			62-	1296	5326 Page <b>11</b>
	rt X	Balance Sheet			02	1270	7320 Fage II
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			5,968,672.	1	526,715.
	2	Savings and temporary cash investments	, ,	2	2,907,593.		
	3	Pledges and grants receivable, net	1,985,202.	3	3,728,893.		
	4	Accounts receivable, net			195,295.	4	219,596.
	5	Receivables from current and former officers, directors or other related parties. Complete Part II of Schedule I	s, trustee	es, key employees,	·	5	
	6	Receivables from other disqualified persons (as define					
_		and persons described in section 4958(c)(3)(B). Comp	lete Par	t II of Schedule L		6	
A S S E T S	7	Notes and loans receivable, net		7			
E	8	Inventories for sale or use		8			
S	9	Prepaid expenses and deferred charges			117,258.	9	110,975.
		Land, buildings, and equipment: cost basis Less: accumulated depreciation. Complete Part VI of	10a	35,253,293.			
		Schedule D.	10b	6,526,622.	20,392,707.	10c	28,726,671.
	11	Investments — publicly-traded securities		1	3,539,009.	11	3,054,690.
	12	Investments – other securities. See Part IV, line 11			, ,	12	, ,
	13	Investments – program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			104,751.	15	100,471.
	16	Total assets. Add lines 1 through 15 (must equal line 3		-	32,302,894.	16	39,375,604.
	17	Accounts payable and accrued expenses		The state of the s	705,135.	17	1,787,242.
	18	Grants payable			•	18	·
	19	Deferred revenue			2,034,773.	19	1,467,345.
Ļ	20	Tax-exempt bond liabilities			6,360,000.	20	8,728,326.
A B I	21	Escrow account liability. Complete Part IV of Schedule	D		N	21	
I L I T	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified personal disqualified perso	tees, ke sons. Co	y employees, implete Part II	), ,		
		of Schedule L				22	
E S	23	Secured mortgages and notes payable to unrelated thi		s		23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities. Complete Part X of Schedule D			911,564.	25	341,960.
	26	Total liabilities. Add lines 17 through 25			10,011,472.	26	12,324,873.
N E T		Organizations that follow SFAS 117, check here ►	X and	complete lines			
		27 through 29 and lines 33 and 34.					
Ş	27	Unrestricted net assets			15,985,331.		20,860,390.
ASSETS	28	Temporarily restricted net assets			3,672,085.		3,421,778.
	29	Permanently restricted net assets			2,634,006.	29	2,768,563.
O R		Organizations that do not follow SFAS 117, check her	re ►	and complete			
F		lines 30 through 34.					

Part XI	<b>Financial Statements and Reporting</b>

31

33

34

Paid-in or capital surplus, or land, building, and equipment fund .....

Retained earnings, endowment, accumulated income, or other funds .....

Total net assets or fund balances.

Total liabilities and net assets/fund balances. . . . . . . .

		Yes	No		
1 Accounting method used to prepare the Form 990: Cash X Accrual Other					
2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
<b>b</b> Were the organization's financial statements audited by an independent accountant?					
c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х			
<b>3a</b> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits?	3b				

30

31 32

33

27,050,731.

39,375,604.

22,291,422.

32,302,894.

#### **SCHEDULE A** (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Total

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the organization CURREY INGRAM ACADEMY 62-1296326 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 **170(b)(1)(A)(iv).** (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 Type III - Functionally integrated а Type II С d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I Type III supporting organization, check this box..... Since August 17, 2006, has the organization accepted any gift. contribution from any of the following persons? Ye<u>s</u> No a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? (i) 11 g (i) a family member of a person described in (i) above?..... 11 g (ii) a 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the organizations the organization supports h (v) Did you notify the organization in col. (i) of (i) Name of Supported Organization (ii) EIN (iii) Type of organization (iv) Is the (vi) Is the (vii) Amount of Support (described on lines 1-9 above or IRC section rganization in col (i) listed in your organization in col.

(i) organized in the your support? (see instructions)) governing document? US? Yes Yes No Yes No No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total beginning in) > Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.'). . . . Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf..... The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge . . . . . Total. Add lines 1-3..... The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)... Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year (a) 2004 (c) 2006 (d) 2007 (e) 2008 (b) 2005 (f) Total beginning in) **7** Amounts from line 4... UBLIC CO Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources . . . . . Net income form unrelated business activities, whether or not the business is regularly carried on..... 10 Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV.)..... Total support. Add lines 7 through 10...... 12 Gross receipts from related activities, etc. (see instructions)..... 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f. . . . . . . . . . % 16a 33-1/3 support test - 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3 % or more, check this box and **stop here.** The organization qualifies as a publicly supported organization..... b 33-1/3 support test - 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization..... 17a 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization......... **b 10%-facts-and-circumstances test**— **2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.......

Schedule A (Form 990 or 990-EZ) 2008

Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

# Schedule A (Form 990 or 990-EZ) 2008 CURREY INGRAM ACADEMY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line	e 9 of Part I.)
---	-----------------

Sec	tion A. Public Support						
Cale	ndar year (or fiscal yr beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	<b>(d)</b> 2007	<b>(e)</b> 2008	(f) Total
	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.').					, ,	
2	Gross receipts from						
_	admissions, merchandise sold						
	or services performed, or facilities furnished in a activity						
	that is related to the						
	organization's tax-exempt						
3	purpose						
3	not an unrelated trade or business						
_	under section 513						
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on						
_	its behalf						
5	The value of services or facilities furnished by a						
	governmental unit to the						
	organization without charge						
6	Total. Add lines 1-5						
7 a	Amounts included on lines 1,						
	2, 3 received from disqualified persons						
b	Amounts included on lines 2						
	and 3 received from other than disqualified persons that						
	exceed the greater of 1% of						
	the total of lines 9, 10c, 11,						
	and 12 for the year or \$5,000						
_	Add lines 7a and 7b				- OY		
8							
<u> </u>	7c from line 6.)						
	tion B. Total Support	1					
Cale	ndar year (or fiscal yr beginning in) ►	(a) 2004	<b>(b)</b> 2 <b>0</b> 05	<b>(c)</b> 2006	<b>(d)</b> 2007	<b>(e)</b> 2008	(f) Total
	Amounts from line 6		ILL				
10 a	Gross income from interest, dividends, payments received		10				
	on securities loans, rents,						
	royalties and income form similar sources	•					
ı	Unrelated business taxable						
	income (less section 511						
	taxes) from businesses						
_	acquired after June 30, 1975						
11	Add lines 10a and 10b  Net income from unrelated business						
• • •	activities not included inline 10b,						
	whether or not the business is						
12	regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in Part IV.)						
13	Total support. (add Ins 9, 10c, 11, and 12.)						
14		is for the organiza	tion's first, secon	d, third, fourth, or	r fifth tax year as a	section 501(c)(3)	. $ abla$
				<u> </u>	<u> </u>		
	tion C. Computation of Pu		<b>u</b>			1 1	
	Public support percentage for 20	•	• •				%
	Public support percentage from 2					16	<u>%</u>
	tion D. Computation of Inv					<u>, , , , , , , , , , , , , , , , , , , </u>	
17	Investment income percentage for	· ·		•			%
18	Investment income percentage fr						%
19 <i>a</i>	<b>33-1/3 support tests</b> — <b>2008.</b> If the more than 33-1/3%, check this be	ne organization did ox and <b>stop here.</b>	d not check the bo The organization	ox on line 14, and qualifies as a pub	d line 15 is more the blicly supported or	ian 33-1/3%, and li ganization	ine 17 is not
ŀ	<b>33-1/3 support tests</b> – <b>2007.</b> If th is not more than 33-1/3%, check	ne organization did this box and <b>stor</b>	d not check a box here. The organi	on line 14 or 19a, ization qualifies as	, and line 16 is mo s a publicly suppor	re than 33-1/3%, atted organization.	and line 18►
	Private foundation. If the organiz	zation did not che	ck a box on line 1	4. 19a. or 19b. ch	eck this box and s	ee instructions	▶ □

Part IV	<b>4</b> (1 01111 990 01	990-EZ) 2008	CURREY	INGRAM	ACADEMY	62-1296326	Page 4
I altiv	Suppleme	ntal Informa	tion. Comp	plete this	part to provide the	explanation required by Part II, additional information. (see ins	line 10;
	rait II, IIIIe	5 17 a OI 17 b	, or Fart II	1, 11110 12	. Frovide any other	additional information. (See ins	tructions)
						Yan	
						<u>Or</u>	
					46-1		
				,			
				10	110		
			D1	UB	LIO		
			P	JB	VIC C		
	 	 	P1	JB		 	
	 	 	P1	UB			
	 	  	P1	JB			
 			P1	JB			
				JB			
  				JB			
				JB			
			P1	JB			
			<b>P</b> 1	JB			
				JB			
				JB			
				JB			
				J8			
				J8			

### Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

PUBLIC DISCLOSURE COPY

## **Schedule of Contributors**

► Attach to Form 990, 990-EZ and 990-PF ► See separate instructions. OMB No. 1545-0047

2008

Name of the organization		Employer identification number
CURREY INGRAM ACADEMY		62-1296326
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( <u>3</u> ) (enter number) organization 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a 527 political organization	private foundation
Form 990-PF	501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation	ate foundation
Check if your organization is covered by the <b>Ger</b> boxes for both the General Rule and a Special F	neral Rule or a Special Rule. (Note: Only a section 501(c)(7) Rule. See instructions.)	), (8), or (10) organization can check
General Rule –		
	r 990-PF that received, during the year, \$5,000 or more (in r	noney or property) from any one
Special Rules –		
509(a)(1)/170(b)(1)(A)(vi) and received from	orm 990, or Form 990-EZ, that met the 33-1/3% support test any one contributor, during the year, a contribution of the g % of the amount on Form 990-EZ, line 1. Complete Parts I al	reater of (1) \$5,000 or (2) 2% of the
aggregate contributions or beguests of more	ation filing Form 990, or Form 990-EZ, that received from any than \$1,000 for use exclusively for religious, charitable, so dren or animals. Complete Parts I, II, and III.	one contributor, during the year, entific, literary, or educational
some contributions for use <i>exclusively</i> for re \$1,000. (If this box is checked, enter here th etc, purpose. Do not complete any of the Pa	ation filing Form 990, or Form 990-EZ, that received from any digious, charitable, etc., purposes, but these contributions did to total contributions that were received during the year for a tris unless the <b>General Rule</b> applies to this organization because.	I not aggregate to more than n exclusively religious, charitable, ause it received nonexclusively
religious, charitable, etc, contributions of \$5	,000 or more during the year.)	
990-PF) but they <b>must</b> answer 'No' on Part IV, Ii	the General Rule and/or the Special Rules do not file Scheduine 2 of their Form 990, or check the box in the heading of the the filing requirements of Schedule B (Form 990, 990-EZ	neir Form 990-EZ, or on line 2 of
BAA For Privacy Act and Paperwork Reductio for Form 990. These instructions will be issued	n Act Notice, see the Instructions Schedule B separately.	(Form 990, 990-EZ, or 990-PF) (2008

of Part I

CURREY INGRAM ACADEMY

Page 1 of 8
Employer identification number 62-1296326

Part I Contributors	(see instructions.)
---------------------	---------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$20,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$ <u>1,785,300.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3	C	\$5 <u>,000</u> .	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$ <u>13,072.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$ <u>50,000</u> .	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6		\$ <u>250,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)

CURREY INGRAM ACADEMY

Page 2 of 8
Employer identification number

Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$ <u>285,100.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8		\$ <u>58,100.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9	C	\$6,015.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10		\$ <u>110,900.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
11		\$ <u>11,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
12		\$ <u>5,000.</u>	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

of 8

of Part I

CURREY INGRAM ACADEMY

Employer identification number

Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13_		\$ <u>950,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
14_		\$ <u>15,100.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>15</u>	C.C	\$ 5,500.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
16_		\$ <u>101,150.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>17</u>		\$ <u>5,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
18_		\$ <u>31,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Part I Contributors (see instructions.)

of 8

of Part I

CURREY INGRAM ACADEMY

Employer identification number

(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
19		\$ <u>5,000</u> .	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
20		\$2 <u>51,215.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
21	C	\$ <u>5,500.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
22	 	\$ <u>38,400.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
23		\$ <u>50,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
24			Person X Payroll

of Part I

CURREY INGRAM ACADEMY

Page 5 of 8
Employer identification number

	_	_	~ ~	_	_	_
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Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
25		\$ <u>14,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
26		\$ <u>6,300.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
<u>27</u>	C	\$100,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
_28_		\$ <u>10,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
29_		\$ <u>10,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
30_		\$ <u>5,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)

TEEA0702L 08/05/08

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of 8

of Part I

CURREY INGRAM ACADEMY

Employer identification number

Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
31		\$10,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
32		\$2 <u>00,000</u> .	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
33	C	\$ <u>1</u> 2,750.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
34_		\$ <u>5,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
35		\$1,005,000.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
36_		\$6,915.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)

of 8

of Part I

CURREY INGRAM ACADEMY

Employer identification number

Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
37		\$ <u>5,000</u> .	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
38_		\$ <u>5,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
39	C.C	\$ <u>100,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
40		\$ <u>5,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
41_		\$ <u>5,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
42		\$ <u>5,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)

CURREY INGRAM ACADEMY

Employer identification number

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Part I	Contributors (see instructions.)		
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
43		\$ <u>6,000.</u>	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
	C.C	5PY	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Page

of 1

of Part II

Name of organization

CURREY INGRAM ACADEMY

Employer identification number 62–1296326

Part II Noncash Property (see instructions.)

Part II	Noncash Property (see Instructions.)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		_	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
-			
		9	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	pUBLI		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		-  - .	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2008)

Name of organization

CURREY INGRAM ACADEMY

Employer identification number

Part III	Exclusively religious, charitable, e	etc, individual contribution	ons to sect	tion 501(c)(7), (8), or (10) (a) through (e) and the following line entry.)					
	For organizations completing Part III, enter	• • •	·	(a) through (e) and the following line entry.)					
	contributions of \$1,000 or less for the year.	(Enter this information once - s	see instruction	ns.)					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	N/A								
		(e)							
	Transferee's name, addres	Transfer of gift	Rela	ationship of transferor to transferee					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d)  Description of how gift is held					
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee								
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held					
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee					
(a)	(b)	(c)		(d)					
No. from Part I	Purpose of gift	Use of gift		Description of how gift is held					
	Transferee's name, addres	(e) Transfer of gift ss, and ZIP + 4	Rela	ationship of transferor to transferee					
	i	1							

# SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number

CUF	REY INGRAM ACADEMY			52-1296326
Par	Organizations Maintaining Dono the organization answered 'Yes' t	r Advised Funds or Other Son Form 990, Part IV, line 6	Similar Funds or Acco	ounts Complete if
1	Total number at end of year	(a) Donor advised fund	s <b>(b)</b> Fu	nds and other accounts
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor funds are the organization's property, subject to	o the organization's exclusive lega	I control?	Yes No
6	Did the organization inform all grantees, donorsused only for charitable purposes and not for the impermissible private benefit??			
Par	t II Conservation Easements Comple	ete if the organization answ	ered 'Yes' to Form 99	0, Part IV, line 7.
1	Purpose(s) of conservation easements held by		ply).	
	Preservation of land for public use (e.g., re	ecreation or pleasure)	Preservation of an historicall	y important land area
	Protection of natural habitat	F	Preservation of certified history	oric structure
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a of the tax year.	qualified conservation contribution		
				Held at the End of the Year
	Total number of conservation easements			
	Total acreage restricted by conservation easem			
	Number of conservation easements on a certifi			
	Number of conservation easements included in			
3	Number of conservation easements modified, to	ransferred, released, extinguished,	or terminated by the organ	ization during the taxable
	year ►			
4	Number of states where property subject to cor			
5	Does the organization have a written policy reg enforcement of the conservation easement it he			Yes No
6	Staff or volunteer hours devoted to monitoring,			
7	Amount of expenses incurred in monitoring, ins	specting, and enforcing easements	during the year ► \$	
8	Does each conservation easement reported on 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?			Yes No
9	In Part XIV, describe how the organization repoinclude, if applicable, the text of the footnote to conservation easements.	orts conservation easements in its the organization's financial stater	revenue and expense state nents that describes the org	ment, and balance sheet, and anization's accounting for
Par	t III Organizations Maintaining Colle	ctions of Art, Historical Tr	easures, or Other Sim	ilar Assets
	Complete if the organization ans	wered 'Yes' to Form 990, P	art IV, line 8.	
1 a	If the organization elected, as permitted under treasures, or other similar assets held for publi the text of the footnote to its financial statement	c exhibition, education, or research	nue statement and balance n in furtherance of public se	sheet works of art, historical rvice, provide, in Part XIV,
t	If the organization elected, as permitted under treasures, or other similar assets held for publi amounts relating to these items:	c exhibition, education, or researcl	n in furtherance of public se	rvice, provide the following
	(i) Revenues included in Form 990, Part VIII,			
	(ii) Assets included in Form 990, Part X			▶\$
2	If the organization received or held works of arramounts required to be reported under SFAS 1	t, historical treasures, or other sim 16 relating to these items:	ilar assets for financial gain	, provide the following
	Revenues included in Form 990, Part VIII, line			
b	Assets included in Form 990, Part X			►\$

Part III   Organizations Maintai	ning Colle	ctions of Ar	<u>t, Historic</u>	cal Treasures, or	Other Similar As	sets (	<u>contin</u>	iued)	
<b>3</b> Using the organization's accession that apply):									
a Public exhibition		d	Loan or e	xchange programs					
<b>b</b> Scholarly research		е	Other						
c Preservation for future generations									
4 Provide a description of the organi Part XIV.	zation's collec	ctions and expl	ain how the	y further the organiza	tion's exempt purpose	in			
5 During the year, did the organization assets to be sold to raise funds raise.						Yes	;	No	
Part IV Trust, Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.									
1 a Is the organization an agent, truste included on Form 990, Part X?	1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?								
<b>b</b> If 'Yes,' explain the arrangement in	n Part XIV an	d complete the	following ta	ble:		Amoun	.+		
<b>c</b> Beginning balance					1c	Amoun			
<b>d</b> Additions during the year									
e Distributions during the year									
f Ending balance						Vac		No	
2a Did the organization include an am		1 990, Part X, II	ne Zi?			Yes		No	
Part V Endowment Funds Cor		ranization of	nawarad	'Voc' to Form 00	00 Part IV line 10				
Part V Endowment Funds Col									
4 5	(a) Current y		Prior year	(c) Two years back	(d) Three years back	(e)	Four years	s pack	
<b>1 a</b> Beginning of year balance	2,634,								
<b>b</b> Contributions	134,	557.							
c Investment earnings or losses.					1				
<b>d</b> Grants or scholarships					Y .				
e Other expenditures for facilities and programs				<b>70</b> 2					
f Administrative expenses			10	U					
<b>g</b> End of year balance	2,768,		-1U						
2 Provide the estimated percentage		nd balance held	as:						
a Board designated or quasi-endown	nent	ફ							
<b>b</b> Permanent endowment ►	100.00%								
c Term endowment ►	ું જ								
<b>3a</b> Are there endowment funds not in organization by:	the possession	on of the organi	zation that	are held and adminis	tered for the	ſ	Yes	No	
(i) unrelated organizations						3a(i)		Х	
(ii) related organizations						3a(ii)		X	
<b>b</b> If 'Yes' to 3a(ii), are the related or								X	
4 Describe in Part XIV the intended	~	·				_ 0.5			
Part VI Investments—Land, Bu					line 10				
Description of investment		(a) Cost or othe		<b>b)</b> Cost or other	(c) Depreciation	(d)	Book Va	alue	
Description of investment		(investmer	nt)	basis (other)	(c) Depreciation				
<b>1 a</b> Land				2,986,766.			2,986,		
<b>b</b> Buildings				27,975,760.	3,937,590.	24	1,038,	,170.	
c Leasehold improvements				149,482.	54,840.		94,	,642.	
<b>d</b> Equipment				236,953.	185,828.		51,	,125.	
<b>e</b> Other				3,904,332.	2,348,364.	1	1,555,		
Total. Add lines 1a-1e (Column (d) shou		n 990, Part X, c	olumn (B),				3,726,		
BAA	•	•	. , ,					90) 2008	

Schedule **D** (Form 990) 2008

B 17/11 1 1 OIL C 'II'			230320 Tage :
Part VII Investments—Other Securities See			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year m	luation
		Cost or end-of-year m	iarket value
Financial derivatives and other financial products. $\ldots \ldots$			
Closely-held equity interests			
Other			
	_		
	-		
	_		
Total. (Column (b) should equal Form 990 Part X, col. (B) line 12.) ▶			
Part VIII Investments-Program Related (Se	e Form 990, Part X, lin	e 13) N/A	
(a) Description of investment type	(b) Book value	(c) Method of va	luation
	(4) 20011 101111	Cost or end-of-year m	narket value
		OPI	
Total. Column (b)(should equal Form 990, Part X, Col. (B) line 13.)	<b>-</b>		
Part IX Other Assets (See Form 990, Part	X, line 15) N/A		
	Description		(b) Book value
			, ,
	10		
7			
Total. Column (b) Total (should equal Form 990, Part X,	col.(B), line 15)		•
Part X Other Liabilities (See Form 990, Part X			
(a) Description of Liability	(b) Amount		
	(b) Amount	-	
Federal Income Taxes	241 060	-	
INTEREST RATE SWAP AGREEMENT	341,960.	<u>:</u> -	
T	241 000		
Total. Column (b) Total (should equal Form 990, Part X, col. (B) line 25)	► 341,960.	•	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Par	t XI	Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total	revenue (Form 990, Part VIII,column (A), line 12)		18,195,283.
2	Total	expenses (Form 990, Part IX, column (A), line 25)		12,764,072.
3	Exce	ss or (deficit) for the year. Subtract line 2 from line 1		5,431,211.
4	Net ι	Inrealized gains (losses) on investments		-671,902.
5	Dona	ted services and use of facilities		
6		tment expenses		
7		period adjustments		
8		r (Describe in Part XIV)		
9		adjustments (net). Add lines 4-8.		-671,902.
10		ss or (deficit) for the year per financial statements. Combine lines 3 and 9.		4,759,309.
		Reconciliation of Revenue per Audited Financial Statements With Revenue per R		17 625 100
		revenue, gains, and other support per audited financial statements	1	17,635,190.
		unts included on line 1 but not on Form 990, Part VIII, line 12:		
		Inrealized gains on investments		
		ted services and use of facilities		
		veries of prior year grants		
		r (Describe in Part XIV)		(27 047
		ines 2a through 2d	2e	-637,847.
		ract line <b>2e</b> from line <b>1</b>	3	18,273,037.
		unts included on Form 990, Part VIII, line 12, but not on line 1:		
		thments expenses not included on Form 990, Part VIII, line 7b		
		(2003)		77 754
		ines <b>4a</b> and <b>4b</b> .	4c	-77,754.
		revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	_	18,195,283.
		expenses and losses per audited financial statements	1	12,875,881.
		unts included on line 1 but not on Form 990, Part IX, line 25:	1	12,075,001.
		ted services and use of facilities		
		year adjustments		
		es reported on Form 990, Part IX, line 25		
,	l Otha	r (Describe in Part XIV) SEEPART .XIV 2d 77,754.		
		ines 2a through 2d.	2e	111,809.
3	Subti	ract line <b>2e</b> from line <b>1</b>	3	12,764,072.
		unts included on Form 990, Part IX, line 25, but not on line 1:		12,704,072.
		streets expenses not included on Form 990, Part VIII, line 7b		
		r (Describe in Part XIV)		
		ines <b>4a</b> and <b>4h</b>	4c	
5	Total	expenses. Add lines <b>3</b> and <b>4c</b> (This should equal Form 990, Part I, line 18.)	5	12,764,072.
	t XIV			
Com line	plete t 1; Par	this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lint X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	nes 1b a	and 2b; Part V,
				. – – – – – – –

Schedule <b>D</b> (Form 990) 2008	Page <b>5</b>
Schedule <b>D</b> (Form 990) 2008  Part XIV Supplemental Information (continued)	
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2008

## SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6

**CURREY INGRAM ACADEMY** 

62-1296326

SCHEDULE D, PART XII, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

SPECIAL EVENTS EXPENSES \$

OTAL  $\frac{3}{5}$  -77,754.

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

 SPECIAL EVENTS EXPENSES
 \$ 77,754.

 TOTAL \$ 77,754.

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#### SCHEDULE E (Form 990 or 990-EZ)

**Schools** 

OMB No. 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► To be completed by organizations that answer 'Yes' to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
 ► Attach to Form 990 or Form 990-EZ.

62-1296326 CURREY INGRAM ACADEMY NO YES Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?..... Χ Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, 2 Χ and scholarships?.... Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it had no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe. If 'No', please explain . . . . . . Χ 3 OUR ADMISSIONS BROCHURE AND ANNUAL REPORT REFLECT OUR NONDISCRIMINATORY Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff?... 4a X **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? . . . . . . . . . 4b X c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?.... 4 c d Copies of all material used by the organization or on its behalf to solicit contributions?. 4d Χ If you answered 'No,' to any of the above, please explain. (If you need more space, attach separate statement.) Does the organization discriminate by race in any way with respect Χ a Students' rights or privileges? 5a **b** Admissions policies? 5b Χ 5с **d** Scholarships or other financial assistance?... 5d Χ e Educational policies?... 5e f Use of facilities?.... 5f Χ 5g Χ a Athletic programs?..... Χ 5h **h** Other extracurricular activities?..... If you answered 'Yes,' to any of the above, please explain. (If you need more space, attach a separate statement.) Χ 6a Does the organization receive any financial aid or assistance from a governmental agency? . . . . . 6a Χ 6b If you answered 'Yes,' to either line 6a or line b, please explain using an attached statement. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.

### SCHEDULE G (Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

Name of the organization					Employer identification	ation number
CURREY INGRAM ACADEMY					62-129632	6
Part I Fundraising Activities.	Complete if	the orga	anization	answered 'Yes' to	Form 990, Part I	/, line 17.
1 Indicate whether the organization Mail solicitations Email solicitations Phone solicitations In-person solicitations  2a Did the organization have written organization				Solicitation of non- Solicitation of gove Special fundraising	government grants rnment grants events	
employees listed in Form 990, Par <b>b</b> If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	rt VII) or entity in idividuals or enti	n connection ties (fundr	on with pro aisers) pur	ofessional fundraising so rsuant to agreements up	ervices? nder which the fundrais	
(i) Name of individual or entity (fundraiser)	(ii) Activity		fundraiser ly or control butions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col.(i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
				COF		
			1	<del>- 601</del>		
	pl	10				
Total.  3 List all states in which the organiz				cit funds or has been no	otified it is exempt from	o. registration
or licensing.						

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000. (d) Total Events (Add col. (a) through col. (c)) (a) Event #1 **(b)** Event #2 (c) Other Events HENDERSON GOLF INSPIRATION EX (event type) (event type) (total number) REVENUE 104,055. 65,971 170,026. 1 Gross receipts..... 2 Less: Charitable contributions 104,055. 65,096. 169,151. 875. 875. **3** Gross revenue (line 1 minus line 2) . . . . D I R E C T EXPENSES 77,7<u>54.</u> 34,023. 43,731. 77,754. 8 Direct expense summary. Add lines 4- through 7 in column (d)..... -76,879. 9 Net income summary. Combine lines 3 and 8 in column (d)...... Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/Instant (c) Other gaming (a) Bingo (d) Total gaming REVENUE bingo/progressive (Add col. (a) through bingo col. (c)) 1 Gross revenue..... UBLI D P E N S E S T S 3 Non-cash prizes. 4 Rent/facility costs . . 5 Other direct expenses Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d)..... 8 Net gaming income summary. Combine lines 1 and 7 in column (d). . . . . YES NO **9** Enter the state(s) in which the organization operates gaming activities: 9a **b** If 'No.' Explain: 10a 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?..... **b** If 'Yes,' Explain: 11 Does the organization operate gaming activities with nonmembers? 11 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?...

Schedule <b>G</b> (Form 990 or 990-EZ) 2008 CURREY INGRAM ACADEMY 62-12	296326	Р	age 3
		YES	NO
13 Indicate the percentage of gaming activity operated in:			
a The organization's facility	%		
<b>b</b> An outside facility	%		
14 Provide the name and address of the person who prepares the organization's gaming/special events books and reco	ords:		
Name: ►			
Address: •			
/ total 0000			
<b>15a</b> Does the organization have a contact with a third party from whom the organization receives gaming revenue?	15a		
<b>b</b> If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization but the amount of gaming revenue receiv			
of gaming revenue retained by the third party \$			
c If 'Yes,' enter name and address:			
Cir res, entername and address.			
Name: ▶			
Name: ►			
Address: ►			
Address: ►			
16 Gaming manager information			
daming manager information			
Nama: <b>b</b>			
Name: ►			
Gaming manager compensation ► \$			
Gaining manager compensation - 7			
Description of convices provided.			
Description of services provided:			
Diversity (affice)			
□ Director/officer □ Employee □ Independent contractor			
17. Mandalam distributions			
17 Mandatory distributions			
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the			
state gaming license? <b>b</b> Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the	<u>17a</u>		
organization's own exempt activities during the tax year: ► \$			

TEEA3703L 07/18/08

Schedule **G** (Form 990 or 990-EZ) 2008

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#### SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

# Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No. 1545-0047

► Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22. ► Attatch to Form 990.

Open to Public Inspection

Employer identification number Name of the organization 62-1296326 CURREY INGRAM ACADEMY Part I General Information on Grants and Assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) 1 (a) Name and address of organization (b) EIN (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash (a) Description of (h) Purpose of grant or assistance or government assistance non-cash assistance PUBLIC COPY 2 Enter total number of section 501(c)(3) and government organizations. 3 Enter total number of other organizations.

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
CHOLARSHIPS FOR STUDENTS	100	1,069,255.			
rt IV Supplemental Information. C		avida Haa infamaa	tion was visual in D	and Live 2 and any other	an additional information
THE SCHOLARSHIP COMMITTEE M SCHOLARSHIPS. NO CASH IS E	EETS 4-5 TIMES PE	R YEAR TO DETE	RMINE WHO QUA	Y;	
SIMPLY A DEDUCTION OFF THEIREQUIRED.	<u>R ANNUAL TUTION T</u>	HEREFORE, NO M	NONTTORING OF	THE FUNDS IS	
AA					Schedule I (Form 990

# SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OMB No. 1545-0047 2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered 'Yes' to Form 990, Part IV, line 23.

Name of the organization Employer identification number CURREY INGRAM ACADEMY 62-1296326 Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, Jine 1a. Compete Part III to provide any relevant information regarding these items.  First-class or charter travel  Travel for companions  Payments for business use of personal residence Health or social club dues or initiation fees  Payments for business use of personal residence Health or social club dues or initiation fees Personal services (e.g., maid, chauffeur, chef)  b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If No,¹ complete Part III to explain.  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  Indicate which, if any, of the following organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.  Compensation committee Independent compensation consultant Independent compensation consultant Independent compensation consultant Independent compensation consultant Independent compensation organizations II form 990 of other organizations II form 990 of other organizations II form 990 of other organization as supplemental nonqualified retirement Plant  Only 501(cX3) and 501(cX4) organizations must complete lines 5 + 8.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation confingent on the revenues of:  a The organization?  5a			Yes	No			
Travel for companions	1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
Tax indemnification and gross-up payments   Health or social club dues or initiation fees   Personal services (e.g., maid, chauffeur, chef)	First-class or charter travel X Housing allowance or residence for personal use						
Tax indemnification and gross-up payments	Travel for companions Payments for business use of personal residence						
b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain							
b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain							
2 Did the expenses described above? If 'No,' complete Part III to explain							
2 Did the expenses described above? If 'No,' complete Part III to explain							
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?		1b	Χ				
CEO/Executive Director. Check all that apply.  X Compensation committee X Compensation survey or study X Form 990 of other organizations X Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:  a Receive a severance payment or change of control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  dc X If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5 a X  b Any related organization?  1 f 'Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 a X  b Any related organization?  1 f 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  7 For person listed in Form 990, Part VII, section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  7 For person listed in Form 990, Part VII, section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  7 For person listed in Form 990, Part VII, section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.	2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Х				
Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:  a Receive a severance payment or change of control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  dc X  f 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  f 'Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  f 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990. Part VII, paid or accrued pursuant to a contract that was subject to the initial	3 Indicate which, if any, of the following organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.						
Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:  a Receive a severance payment or change of control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  dc X  f 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  f 'Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  f 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990. Part VII, paid or accrued pursuant to a contract that was subject to the initial	V Compared to a committee						
A During the year, did any person listed in Form 990, Part VII, Section A, line 1a:  a Receive a severance payment or change of control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  dc X  If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  f' Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  7 For person listed in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial							
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:  a Receive a severance payment or change of control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  dc X  If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  If 'Yes' to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6a X  b Any related organization?  6b X  If 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990. Part VII, paid or accrued pursuant to a contract that was subject to the initial							
a Receive a severance payment or change of control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  dc X  If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  a The organization Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial	Approval by the board or compensation committee						
a Receive a severance payment or change of control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  dc X  If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  a The organization Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial							
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  dc X  If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  If 'Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990. Part VII, paid or accrued pursuant to a contract that was subject to the initial				37			
c Participate in, or receive payment from, an equity-based compensation arrangement?  If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5 A X  b Any related organization?  5 If 'Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 A X  b Any related organization?  6 If 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  7 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial							
If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?.  b Any related organization?.  If 'Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?.  6a X  b Any related organization?.  6b X  If 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  7 Were any amounts reported in Form 990. Part VII, paid or accrued pursuant to a contract that was subject to the initial							
Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?.  b Any related organization?.  5 If 'Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?.  b Any related organization?.  6 Any related organization?.  6 If 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990. Part VII, paid or accrued pursuant to a contract that was subject to the initial		4c		Х			
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If 'Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  7 Were any amounts reported in Form 990. Part VII, paid or accrued pursuant to a contract that was subject to the initial	If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  If 'Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990. Part VII, paid or accrued pursuant to a contract that was subject to the initial							
contingent on the revenues of:  a The organization?	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.						
b Any related organization?  If 'Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  f 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial							
If 'Yes' to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?	a The organization?	5a		Χ			
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?	<b>b</b> Any related organization?	5b		X			
contingent on the net earnings of:  a The organization?	If 'Yes' to line 5a or 5b, describe in Part III.						
b Any related organization?  If 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial							
If 'Yes' to line 6a or 6b, describe in Part III.  7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial	a The organization?	6a		Χ			
7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial	<b>b</b> Any related organization?	6b		Χ			
described in lines 5 and 6? If 'Yes,' describe in Part III							
described in lines 5 and 6? If 'Yes,' describe in Part III	7 For person listed in Form 900 Part VII. Section A line 1a did the organization provide any non-fixed neumants not						
8 Were any amounts reported in Form 990. Part VII. paid or accrued pursuant to a contract that was subject to the initial	described in lines 5 and 6? If 'Yes,' describe in Part III.	7		Χ			
contract exception described in Regs. section 53.4958-4(a)(3)? If 'Yes,' describe in Part III							
	contract exception described in Regs. section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		Χ			

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(B) Breakdown (	of W-2 and/or 1099-MISC	C compensation	(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation
(A) Name	(i) Base compensation	(ii) Bonus and incentive compensation	(iii) Other compensation				<b>(F)</b> Compensation reported in prior Form 990 or Form 990-EZ
KATHLEEN G. RAYB (i)	<u>272,282.</u>	0.	81,612.	0.	<u>16,746.</u>	370,640.	0.
(ii)	0.	0.	0.	0.	0.	0.	0.
(i)							
(ii)							
(0)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(0)							
(ii)				~ <b>V</b>			
(i) (ii)				OP-1			
(i)				CO			
(ii)			2/10-	<del>,,</del>			
(i)			-11B				
(ii)			P				
(i)			•				
(ii)							
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(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							 
(ii)							

Page 3

Schedule J (Form 990) 2008 CURREY INGRAM ACADEMY	62-1296326	Page :
Part III Supplemental Information		
Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, this part for any additional information.	4c, 5a, 5b, 6a, 6b, 7, and 8. Als	so complete
the part for any additional information.		
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### SCHEDULE K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

OMB No. 1545-0047

2000

Department of the Treasury Internal Revenue Service

► Attach to Form 990.T o be completed by organizations that answered 'Yes' to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public Inspection

Ivame	e of the organization										pioyer identifica		mber		
CUI	RREY INGRAM ACADEMY									62	2-129632	6			
Pa	rt I Bond Issues (Required to	for 2008)													
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP :	GIP # (d) Date issued		(e)	(e) Issue price		(f) Description of purpose			(g Defe	<b>(g)</b> Defeased		On alf of uer
A	IDB WILLIAMSON CTY, TN	52-2018208	NONE	11.	/20/2008	7	,000,000	CONST	RUCT UP	PERSCHOO	OL & GYM	Yes	No X	Yes	No X
	IDB WILLIAMSON CTY, TN	52-2018208	969881AI			7	<u> </u>		FF DEBT				Χ		Χ
С	,														
D															
Е															
Pa	rt II Proceeds (Optional for 2	2008)													
					Α		В	(	3	ı	D		F	<u> </u>	
1	Total proceeds of issue														
2	Gross proceeds in reserve funds														
3	Proceeds in refunding or defeasance	escrows					OY								
4	Other unspent proceeds														
5	Issuance costs from proceeds				1	<u> </u>									
6	Working capital expenditures from pro	oceeds		- 41	<u> </u>										
7	capital experiantal content proceduci.			U	D										
8	Year of substantial completion		<u></u> 7		T				Ι		Г				
9	Were the bonds issued as part of a cu	ırrent refundina issue?		Yes	No	Yes	No	Yes	No	Yes	No	Y	es	N	0
	Were the bonds issued as part of an a														
	Has the final allocation of proceeds be														-
	Does the organization maintain adequ support the final allocation of proceed														
	rt III Private Business Use (C				ı	ı	<u> </u>		ı	ı	ı				
		, p. (10.10)			A		В		3		D		E		-
				Yes	No	Yes	No	Yes	No	Yes	No	Y	es	N	О
1	Was the organization a partner in a partner	artnership, or a member on tax-exempt bonds?	of an												
2	Are there any lease arrangements wit property which may result in private b	h respect to the financed business use?													

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2008

Part III Private Business Use (Continued)										
	A		В		C	;	D		ı	<u> </u>
	Yes	No								
<b>3a</b> Are there any management or service contracts with respect to the financed property which may result in private business use?										
<b>3b</b> Are there any research agreements with respect to the financed property which may result in private business use?										
<b>3 c</b> Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4 Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government.										
<b>6</b> Total of lines 4 and 5										
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?				Ya						
Part IV Arbitrage (Optional for 2008)										
	, A	4		В	C	;		)	ı	<u> </u>
	Yes	No								
1 Has a Form 8038-T been filed with respect to the bond issue?		2								
2 Is the bond issue a variable rate issue?	70									
<b>3a</b> Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?										
<b>b</b> Name of provider										
c Term of hedge										
4a Were gross proceeds invested in a GIC?										
<b>b</b> Name of provider										
<b>c</b> Term of GIC.										
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5 Were any gross proceeds invested beyond an available temporary period?										
6 Did the hand issue qualify for an exception to rehate?										

BAA Schedule K (Form 990) 2008

#### **SCHEDULE L** (Form 990 or 990-EZ)

### Transactions with Interested Persons

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Employer identification number Name of the organization CURREY INGRAM ACADEMY 62-1296326 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? 1 (a) Name of disqualified person (b) Description of transaction 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under \$ section 4958 \$ Enter the amount of tax, if any, on line 2, above, reimbursed by the organization... Part II Loans to and/or From Interested Persons. To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 26 or Form 990-EZ, Part V, line 38a. (a) Name of interested person and purpose (c) Original principal amount (g) Written agreement? (b) Loan to or from (d) Balance due (e) In default? (f) Approved by board or committee? the organization? From Yes Yes Nο Nο Yes No Ś Total Grants or Assistance Benefitting Interested Persons. Part III To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 27. (c) Amount of grant or type of assistance (a) Name of interested person **(b)** Relationship between interested person and the organization **Business Transactions Involving Interested Persons.** To be completed by organizations that answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c. (b) Relationship between interested person and the (a) Name of interested person (c) Amount of transaction \$ (d) Description of transaction organization revenues? Nο DAVID ALLARD FORMER BOARD 365,557. ARCHITECT FEES/CONSTRU X JULIE LITTLEJOHN EMPLOYEE WAGES X DAUGHTER-BOD ,751. SON-HEAD OF SC EB RAYBURN ,882. EMPLOYEE WAGES X

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

#### SCHEDULE O (Form 990)

## Supplemental Information to Form 990

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

62-1296326 CURREY INGRAM ACADEMY FORM 990, PART III, LINE 1 - ORGANIZATION MISSION CURREY INGRAM ENCOURAGES STUDENTS TO DEVELOP EFFECTIVE LEARNING STRATEGIES BY HIRING HIGHLY TRAINED TEACHERS WHO MEET THE INDIVIDUAL EDUCATIONAL NEEDS OF EACH STUDENT BY BUILDING ON STRENGTHS, ADDRESSING LEARNING STYLES AND CULTIVATING THE CONFIDENCE NECESSARY FOR SELF ADVOCACY. SCHOOL ACTIVITIES ARE PLANNED TO BROADEN INTERESTS, PROMOTE LEADERSHIP, SHAPE CHARACTER AND DEVELOP TALENTS. ESTABLISHING PARTNERSHIPS WITH FAMILIES AND SHARING RESOURCES WITH PARENTS, EDUCATORS AND PROFESSIONALS BEYOND THE SCHOOL ARE ESSENTIAL TO THE CURREY INGRAM EXPERIENCE. CURREY INGRAM ACADEMY IS DEDICATED TO INSPIRING LIFELONG LEARNERS WHO ENJOY A QUALITY OF LIFE THAT IS EDUCATIONALLY RICH IN OPPORTUNITIES FOR STUDENTS WHO HAVE UNIQUE LEARNING STYLES. THE EDUCATIONAL PROGRAM IS STRUCTURED FOR STUDENTS TO ACHIEVE A HIGH STANDARD OF ACADEMIC EXCELLENCE THROUGH PERSONALIZED INSTRUCTION WITHIN THE FRAMEWORK OF THE CURRICULUM DESIGNED FOR SUPERIOR TO AVERAGE LEARNERS FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS A DRAFT COPY OF THE 990 WILL BE PRESENTED TO THE EXECUTIVE COMMITTEE OF THE BOARD FOR REVIEW BEFORE FILING FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF C BOARD MEMBERS ARE REQUIRED TO SIGN AN ANNUAL CODE OF ETHICS STATEMENT WHICH SOLIDIFIES THEIR COMMITMENT TO THE BOARD. BOARD MEMBERS AGREE TO REFRAIN FROM VOTING ON MATTERS IN WHICH THERE IS A CONFLICT. IF A CONFLICT IS ESCALATED IT HANDLED ON A CASE BY CASE BASIS BY THE REMAINING BOARD MEMBERS. FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEE THE EXECUTIVE COMMITTEE OF THE BOARD DETERMINES THE SALARY FOR THE HEAD OF SCHOOL. THE HEAD OF THE SCHOOL DETERMINES SALARIES FOR ALL EMPLOYEES. THE COMPENSATION IS DETERMINED FIRST FROM THE BUDGET AMOUNT ALLOCATED IN TOTAL BY THE BOARD. THEN THE

CONTRACT AMOUNT PER INDIVIDUAL IS BASED ON DUTIES,

COMPARABLE INDUSTRY STANDARDS

Employer identification number

CURREY INGRAM ACADEMY	62-1296326
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APP	ROVAL PROCESS FOR OFFICERS & KEY EMPLOYEE
EDUCATION, EXPERIENCE, AND PERSONAL NEED.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUME	NTS PUBLICLY AVAILABLE
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY	AND FINANCIAL STATEMENTS ARE
AVAILABLE TO THE PUBLIC UPON REQUEST.	
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PUBLIC	<b></b>
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