Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 Open to Public Inspection

Ā	For the	e 2007 ca	lendar ye	ear, o	r tax year beginnir	ng		and ending							
В	Check if a	applicable	Please	С	Name of organization							D	Employer	dentification	number
	Address o	change	use IRS label or										<u> 31-1</u>	<u>73670</u>	6
П	Name cha	апде	print or		AFRICAN L	EADERSHI	P,]	INC				E	•	e number	
$\overline{\Box}$	Initial retu	ım	type.	İ	Number and street (or		ot delive	ered to street addr	ess)	İ	Room/suite		615-	<u>478-7</u>	917
H			See Specific	<u> </u>	P.O. BOX	682444						F	Accountin		Cash
H	Termination	on	Instruc-		City or town, state or o	country, and ZIP + 4		m. 2526	_			X	Accrual	Othe	r (specify)
\sqsubseteq	Amended	l return	tions.		FRANKLIN			TN 3706				<u> </u>			
\sqcup	Applicatio	on pending			n 501(c)(3) organiza must attach a comp						not applicable to se		•		X No
_	18/- L - 1/	4 F NT	/A		mast attaon a somp		. •	,.		٠,	s a group return for		_	Yes	No
G	Websit	ization ty							_	` '	s," enter number of Il affiliates included		ites 🚩	□ vo	
J	_	only one)		501	(c) (3) ∢ (ın	sert no)	947(2)	(1) or 52		• •	," attach a list. See inst		c l		, [] 40
									–		s a separate return		•		
K	Check h			-	nization is not a 509(a)			_	''	• •	nization covered by		•	Yes	s ∏ No
			•		1 \$25,000 A return is n	ot required, but if the	organi	zation chooses			ıp Exemption Nu				
_	to the a	return, be s	ure to me a	a com	piete return						ck ▶ If the			s not requ	red
L	Gross I	receipts A	Add lines	6b, 8	b, 9b, and 10b to lin	e 12 🕨		3,248,1	43	to at	tach Sch B (For	m 99	0, 990-EZ	or 990-PF	=)
P	art i	Rev	venue,	Exp	enses, and Ch	anges in Net	Asse	ets or Fund	Balan	ces (S	ee the instru	ction	ns.)		
	1	Contribu	tions, gift	fts, gra	ants, and similar am	ounts received									
	а	Contribu	tions to d	donor	advised funds			•	1a			_			
	b	Direct pu	ıblıc supp	port (r	not included on line	1a) .			1b	:	3,212,32	В			
	С	Indirect p	oublic sup	pport	(not included on line	e 1a)			1c			_[
	d	Governm	nent cont	tnbuti	ons (grants) (not inc	duded on line 1a)			1d			_			
	е	Total (ad	dd lines 1	1a thro	ough 1d) (cash \$	3,188	<u>, 37</u>	3 noncash	\$:	23,955)	1	е	3,21	<u>2,328</u>
	2											<u> </u> -2	2		
	3	Members	ship dues	s and	assessments .						•	نا	3		
	4	Interest of	on saving	gs and	d temporary cash in	vestments		•			•		4	2	<u>4,862</u>
	5	Dividend	is and int	terest	from securities				ì ·			<u> </u>	5		
	6a	Gross re	ents						6a			4			
	b	Less: rer	•						6b			4			
	С				oss). Subtract line 6	b from line 6a							ic		
.	7				ne (describe ►	_)		,		 	7		
Revelle	8a			om sa	les of assets other	<u> </u>	(A)	Secunties	+		(B) Other				
Re		than inve	•						8a		1 07	_			
	.l				sis and sales expens	ses .			8b	-	1,87	_			
=	.	,	. , ,		schedule)				8c	CEE	-1,87 STMT 1	_			1 07/
ر . د .	d	-			nbine line 8c, columi				Sale bassa		SIMI I		Bd		1,874
					ivities (attach sched	iule) ir ariy amou	_	om gaming, che	eck nere						
	а				sluding \$		of		9a	I					
SCANNED	ь				on line 1b) other than fundraisii	nn eynenses		•	9b			-			
3	C				om special events.		om line	. Q a	_ 30	1		┧,	oc		
Š	10a			-	ry, less returns and		S111 III IC	, 04	10a	[۲	-		
B	b	Less: co			=	allowarioes	•		10b			1			
	c		_		om sales of invento	ry (attach schedu	le) Sul	htract line 10h fi		10a		7 10	oc İ		
	11				art Vil, line 103)	,, (41.40,, 501.644					• •	_	11	1	0,953
	12		-		es 1e, 2, 3, 4, 5, 6c	. 7. 8d. 9c. 10c. a	nd 11	DEAE	VET	1	•	_	2		6,269
	13				n line 44, column (B			KEUE	 V 1 1				3		4,320
3 0 3	14	•		•	eral (from line 44, co	••	1 1		 r aaa			_	14		1,865
Expenses	15	_		-	44, column (D))	` '/	8	SEP 2	5 200	RS-O			15		1,282
X	16				attach schedule)		10]			1		16		
_	17	-			ines 16 and 44, colu	umn (A)	_L	CODE	1.14	17	<u>l</u>	$\int 1$	17	2,55	7,467
sts	18				he year. Subtract lin			OGUL	14,		ــــــــــــــــــــــــــــــــــــــ		18	68	8,802
Net Assets	19				ances at beginning o		<u> 1</u>	umn (A))		•			19	1,12	8,130
et A	20				ssets or fund balan	-			EE S	TATE	MENT 2	_2	20		-3
ž	21				ances at end of year							2	21	1,81	6,929

AFRICAN LEADERSHIP, INC

Page 2

Part II) are required for section optional for others. (Sec	
Do	not include amounts reported	d on line			(B) Program	(C) Management	
	6b, 8b, 9b, 10b, or 16 of Pa			(A) Total	services	and general	(D) Fundraising
22a Grant	s paid from donor advised funds (attac						**************************************
(cash \$	non-	,)					
•	amount includes foreign grants, check	here >	22a			1	
	grants and allocations (attach schedule)	_					
	non- cash \$)					
	amount includes foreign grants, check	here ▶	22b				
	ic assistance to individuals (attach				_		
sched			23				
	its paid to or for members (attach	••					
sched			24				
	ensation of current officers, directors,						
	nployees, etc listed in						
Part V		ENT 3	25a	195,200	195,200		
	ensation of former officers, directors,	•		•			<u></u>
•	nployees, etc listed in						
Part V	• •		25b				
	ensation and other distributions, not in	cluded above.					_
	qualified persons (as defined under se						
	(1)) and persons described in section		25c				
•	es and wages of employees not includ	. , , , ,				"	
	es 25a, b, and c		26	336,300	128,877	140,862	66,561
	on plan contributions not included on			333,333		,	
	5a, b, and c		27				
	yee benefits not included on lines						
25a –			28				
25a – 29 Payrol	•	•	29	31,521	18,454	11,500	1,567
•	sional fundraising fees	•	30	- 31,321	20,101		
31 Accou	•		31	5,701		5,701	
32 Legal	• •		32	820		820	-
32 Legai 33 Suppli			33	15,744	1,898	8,729	5,117
34 Telepi	••	•	34	12,302		12,302	
•	ge and shipping		35	23,051	8,318	4,660	10,073
36 Occur	'' •		36	13,901	5,510	13,901	20,010
•	ment rental and maintenance	•	37	15,501		13,301	
	g and publications	•	38	86,016	54,310	683	31,023
			39	227,992	227,503		489
39 Travel	• •		40	18,823	18,823		
	rences, conventions, and meetings		\vdash	10,023	10,025	 	
41 Interes	• •	-)	41	9,800	4,647	5,153	
	ciation, depletion, etc (attach schedul		42	9,800	2,027	3,133	
	expenses not covered above (itemize STATEMENT 4)	12-	1,580,296	1,316,290	127,554	136,452
_	E SIRIEMENI 4		43a	1,300,290	1,310,290	127,334	130,432
b		•	43b	<u> </u>			
C			43c		· · · · · · · · · · · · · · · · · · ·		
đ			43d			-	
e	•		43e			• • • • • • • • • • • • • • • • • • • •	
T			43f		-		
g 			43g			- -	
	functional expenses. Add lines 22a			!			
	h 43g (Organizations completing						
	ns (B)-(D), carry these totals to lines		.	0 557 467	1 074 200	221 065	051 000
13-15			44	2,557,467	1,974,320	331,865	251,282
	ts. Check L if you are following				4		
	int costs from a combined educational			-			Yes X No
	er (i) the aggregate amount of these joint co				int allocated to Program se		 ·
	ount allocated to Management and general	<u> </u>		, and (iv) the amou	int allocated to Fundraising	<u> </u>	
DAA							Form 990 (2007)

Page 3

Part III Statement of Program Service A	complishments (See the instructions.)			
Form 990 is available for public inspection and, for some peo	ple, serves as the primary or sole source of information about a			
articular organization. How the public perceives an organiza	tion in such cases may be determined by the information presented			
on its return. Therefore, please make sure the return is comp	ete and accurate and fully describes, in Part III, the organization's			
rograms and accomplishments				
Vhat is the organization's primary exempt purpose?				Program Service
SEE STATEMENT 5			ł	Expenses
All organizations must describe their exempt purpose achieve	monto in a clear and concine manner. State the number			(Required for 501(c)(3) and
				(4) orgs , and 4947(a)(1)
of clients served, publications issued, etc. Discuss achievement	, , , , , , , , , , , , , , , , , , , ,			trusts, but optional for
	st also enter the amount of grants and allocations to others.)		-	others)
_	DED FINANCIAL ASSISTANCE TO			
	NSTITUTIONS, LOCAL CHURCHES AND		-	
	UPPORT OF THESE ENTITIES IS ALSO		1	
PROVIDED THROUGH CONFERENCE	ES AND PRINTED PUBLICATIONS THAT			
	THEIR OWN CULTURAL CONTEXT TO			
LEAD THEIR OWN PEOPLE IN C	HRISTIAN FAITH AND PRACTICE.	_	_	
(Grants and allocations \$) If this amount includes foreign grants, check here	▶ [IJI	1,974,320
b				
• • •				
• •	•			
•	•			
•		•		
		١ .	٦l	
(Grants and allocations \$) If this amount includes foreign grants, check here	•	Щ	
c .				
	·	_	_	
(Grants and allocations \$) If this amount includes foreign grants, check here	▶ [
d				
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	• •	•		
•			l	
		•	ŀ	
		_ Γ	۱ ۲	
(Grants and allocations \$) If this amount includes foreign grants, check here			
e Other program services (attach schedule)		-	٦	
(Grants and allocations \$) If this amount includes foreign grants, check here	<u> </u>		_
f Total of Program Service Expenses (should equal line	14, column (B), Program services)	1	>	1,974,320

P	art IV	Balance Sheets (See the instructions.)		·				
		Where required, attached schedules and amounts within column should be for end-of-year amounts only	n the de	scriptioi	n	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing				814,754	45	1,516,023
	46	Savings and temporary cash investments				306,919	46	297,907
	47a	Accounts receivable	47a					
	b	Less. allowance for doubtful accounts	47b				47c	
			1 1					
	48a	Pledges receivable	48a		4,000	44.065		4 000
	b	Less: allowance for doubtful accounts	48b			14,867	48c	4,000
	49	Grants receivable			-		49	
	50a	Receivables from current and former officers, directors,	trustees	s, and				
		key employees (attach schedule)			1050(0(4))		50a	
	b	Receivables from other disqualified persons (as defined		section 4	1958(f)(1)) and		506	
		persons described in section 4958(c)(3)(B) (att. schedul	e)		-		50b	
	51a	•	51a		1			
ŧ	.	schedule) Less allowance for doubtful accounts	51b				51c	
Assets	_	Inventories for sale or use	210				52	
⋖	52 53	Prepaid expenses and deferred charges	•		ļ		53	
	54a	Investments—publicly-traded	•	·	Cost FMV		54a	
	b	securities Investments—other securities			Cost FMV		54b	· ·
		(attach schedule)	•	, L.	, •••• [.	0.12	
	55a	Investments—land, buildings, and equipment basis	55a		İ			
	Ь	Less. accumulated depreciation (attach						
		schedule)	55b		İ		55c	
	56	Investments—other (attach schedule)					56	
	57a	Land, buildings, and equipment basis	57a		58,164			
	ь	Less accumulated depreciation (attach			į			
		schedule) SEE STATEMENT 6	57b		17,033	19,226	57c	41,131
	58	Other assets, including program-related investments						
		(describe ► SEE STATEMENT 7			.)	10,400	58	3,800
	59	Total assets (must equal line 74) Add lines 45 through	58			1,166,166		1,862,861
	60	Accounts payable and accrued expenses				38,036		45,932
	61	Grants payable .	•		-		61	<u> </u>
	62	Deferred revenue		_			62	
98	63	Loans from officers, directors, trustees, and key employ	ees (att	ach				
ii ii		schedule)			}		63	
Liabilities	l .	Tax-exempt bond liabilities (attach schedule)		٠			64a	
	65	Mortgages and other notes payable (attach schedule) Other liabilities (describe ▶			. , }		64b 65	
	65	Outer habilities (describe			. ,		- 03	
	66	Total liabilities. Add lines 60 through 65				38,036	66	45,932
_			nd com	olete line	es	,55755	- 00	
		67 through 69 and lines 73 and 74						
ø	67	Unrestricted				173,930	67	1,816,929
nce	68	Temporarily restricted				954,200		
Sala	69	Permanently restricted					69	
ă	Orga	nizations that do not follow SFAS 117, check here	• 🗌 a	and				
Ŧ		complete lines 70 through 74						
Net Assets or Fund Balances	70	Capital stock, trust principal, or current funds		. [70		
30ts	71	Paid-in or capital surplus, or land, building, and equipme	aid-in or capital surplus, or land, building, and equipment fund					
As	72	Retained earnings, endowment, accumulated income, o			<u> </u>		72	
Net Set	73	Total net assets or fund balances. Add lines 67 through						
_		70 through 72. (Column (A) must equal line 19 and colu	ımn (B)	must		1 100 100	_	1 016 000
		equal line 21)	_		-	1,128,130		1,816,929
	74	Total liabilities and net assets/fund balances. Add lin	nes 66 a	nd 73		1,166,166	74	1,862,861

Form	990 (2007)	AFRICAN LEADERS	HIP,	INC		31	<u>-17367</u>	06			Page 5
	art IV-A	Reconciliation of Reven	ue per	Audited Final	ncial Stat	ements	With Re	venue per f	Retu	rn (See th	e
		instructions.)									
a	Total revenu	e, gains, and other support per au	dited fina	incial statements	_				а	3,	246,269
b	Amounts inc	luded on line a but not on Part I, lin	e 12:				•				
1	Net unrealize	ed gains on investments		•		<u>b1</u>	_				
2	Donated ser	vices and use of facilities			•	b2		_			
3	Recoveries	of prior year grants				b 3					
4	Other (speci	fy) [.]		••							
						b4					
	Add lines b1	through b4							b		
C	Subtract line	b from line a							С	3,	246,269
d	Amounts inc	luded on Part I, line 12, but not on l	lıne a :				ì				
1	Investment e	expenses not included on Part I, line	e 6b			<u>d1</u>					
2	Other (speci	fy) .									
						_d2					
	Add lines d1	and d2							d		
е	Total revenu	ue (Part I, line 12) Add lines c and						<u> </u>	е		246,269
Pa	ert IV-B	Reconciliation of Expen	ses pe	er Audited Fina	ncial Sta	atement	s With Ex	penses pe	r Re		
а	Total expens	es and losses per audited financial	l stateme	ents					а	2,	557 <u>,467</u>
b	Amounts inc	luded on line a but not Part I, line 1	7 :								
1	Donated ser	vices and use of facilities .				b1					
2	Prior year ad	ljustments reported on Part I, line 2	20 .			b2					
3	Losses repor	rted on Part I, line 20				b3					
4	Other (specif	fy):									
						b4					
	Add lines b1	through b4							b		
C	Subtract line	b from line a			•				С	2,	557,467
d	Amounts inc	luded on Part I, line 17, but not on I	line a:								
1	Investment e	expenses not included on Part I, line	e 6b			d1					
2	Other (specif	fy).									
	_					d2	_				
	Add lines d1	and d2							d		
e	Total expen	ses (Part I, line 17). Add lines c an	d d					•	е	2,	557,467
Pa	irt V-A	Current Officers, Directo							office	r, director, tru	ustee,
		or key employee at any time durit	ng the ye	ear even if they wer	e not compe	ensated.)	(See the inst				
		(A) Name and address				Title and av	(B) erage hours per	(C) Compensat (If not paid, ent	on (D)	Contributions to nployee benefit ans & deferred	(E) Expense
		(A) Name and addres	<u> </u>				oted to position	(ii not pard, em	con	ans & deferred opensation plans	-11
LA	RRY WARREN		FRA	NKLIN .		PRESI	DENT				
		·	TN	37064		0		129,00	0	0	0
ED	DY MESSICK		FRA	NKLIN		DIREC	TOR				
			TN	37064		0		66,20	0	0	0
JE	RRY HEFFEL		FRA	NKLIN		DIREC	TOR				
			TN	37064	•	0			0	0	0
MI	KE GAY		FRA	NKLIN		DIREC	TOR				
	-	•	TN	37064		0			0	0	0
RI	CK DESOTO		FRA	NKLIN		DIREC	TOR				
			TN	37064	•	0			0	0	0
DI	CK WRIGHT		FRA	NKLIN		DIREC	TOR	•			
		•	TN	37064		0			اه	0	٥
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	1990 (2007) AFRICAN LEADERSHIP, INC	31-1/36					age 6
Pa	art V-A Current Officers, Directors, Trustees, and Key Employees					Yes	No_
75a	Enter the total number of officers, directors, and trustees permitted to vote on organization to	_	rd		Į		
	meetings .	▶ 6	•				
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or higher		ed		1		
	employees listed in Schedule A, Part I, or highest compensated professional and other inde						
	contractors listed in Schedule A, Part II-A or II-B, related to each other through family or bus						
	relationships? If "Yes," attach a statement that identifies the individuals and explains the rela	ationship(s)			75b		<u>_x</u>
					1		
С	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or higher						
	compensated employees listed in Schedule A, Part I, or highest compensated professional						
	independent contractors listed in Schedule A, Part II-A or II-B, receive compensation from a	ny other					
	organizations, whether tax exempt or taxable, that are related to the organization? See the i	nstructions for			•		
	the definition of "related organization."	•			75c		X
	If "Yes," attach a statement that includes the information described in the instructions.				•		
d	Does the organization have a written conflict of interest policy?				75d		<u> </u>
Pa	ert V-B Former Officers, Directors, Trustees, and Key Employees						
	(If any former officer, director, trustee, or key employee received compensation	or other benef	its (described be	low) during the	year, I	st that	t
	person below and enter the amount of compensation or other benefits in the ap	propriate colun					
	(A) Name and address	oans and Advances	(C) Compensation	 (D) Contributions to employee benefit) Expe	
	(A) Name and address (B) Lo	Dans and Advances	(if not paid, enter -0-)	employee benefit plans & deferred compensation plans		illowane	
N/	A						
-							
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					+		
-	AND COLLEGE (On the instance)		<u> </u>				
	other Information (See the instructions.)					Yes	No
76	Did the organization make a change in its activities or methods of conducting activities? If "Y	res," attach a			1		v
	detailed statement of each change				76		$\frac{\mathbf{x}}{\mathbf{x}}$
77	Were any changes made in the organizing or governing documents but not reported to the I	RS7	•		77		
	If "Yes," attach a conformed copy of the changes				- 1		
78a	Did the organization have unrelated business gross income of \$1,000 or more during the ye	ar covered by			1		
	this return?				78a		<u> </u>
b	If "Yes," has it filed a tax return on Form 990-T for this year?				78b		
79	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	If "Yes," attach			1		
	a statement	•			79		X
80a	Is the organization related (other than by association with a statewide or nationwide organization)	ation) through				:	
	common membership, governing bodies, trustees, officers, etc., to any other exempt or non	exempt					
	organization?				80a		X
b	If "Yes," enter the name of the organization		_				
	and check whether i	tıs 🗌 exem	pt or 🔲 none	xempt			
81a	Enter direct and indirect political expenditures. (See line 81 instructions.)		31a	. 0			
b	Did the organization file Form 1120-POL for this year?			N/A	81b		
					Form	agn	(2007)

Form	990 (2007) AFRICAN LEADERSHIP, INC 31-1736706		F	age 7
	art VI Other Information (continued)		Yes	No
	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge			
	or at substantially less than fair rental value?	82a	X	Ì
b	If "Yes," you may indicate the value of these items here. Do not include this			
	amount as revenue in Part I or as an expense in Part II			
	(See instructions in Part III.) SEE STMT 8 82b 23,955			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	X	<u></u>
b	Did the organization comply with the disclosure requirements relating to quid pro quo contributions? N/A	83b		
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	84b		
85a	501(c)(4), (5), or (6). Were substantially all dues nondeductible by members?	85a		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization			
	received a waiver for proxy tax owed for the prior year			
С	Dues, assessments, and similar amounts from members			
d	Section 162(e) lobbying and political expenditures			
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f			
	to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the			
	following tax year?	85h		
86	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12			
b	Gross receipts, included on line 12, for public use of club facilities			
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a			
b	Gross income from other sources (Do not net amounts due or paid to other			
	sources against amounts due or received from them.)			
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or			
	partnership, or an entity disregarded as separate from the organization under Regulations sections		Ī	
	301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a		X
b	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," complete Part XI	88b		X
89a	501(c)(3) organizations Enter: Amount of tax imposed on the organization during the year under.			
	section 4911 ▶ 0 section 4912 ▶ 0 section 4955 ▶ 0			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction			
	during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach			
	a statement explaining each transaction	89b		X
С	Enter: Amount of tax imposed on the organization managers or disqualified			
	persons during the year under sections 4912, 4955, and 4958 Enter: Amount of tax on line 89c, above, reimbursed by the organization			
d	2			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter		Ī	v
	transaction?	89e		X
f	All organizations Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the			
	supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings	90-	Ī	x
00-	at any time during the year? List the states with which a copy of this return is filed NONE	89g	Ь	
90a	·		•	
b	Number of employees employed in the pay period that includes March 12, 2007 (See instructions.)			10
04-				
91a	The books are in care of ► LAVONNE STEPHENS P.O. BOX 682444 Telephone no. ►			•
	Located at ► FRANKLIN, TN ZIP+4 ► 37068			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority			
	over a financial account in a foreign country (such as a bank account, secunties account, or other financial		Yes	No
	account)?	91b	1.53	X
	If " Yes," enter the name of the foreign country	7.5		
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts		1	

	ו 1 990 (200 ב	(7) AFRICAN LEADERS			31-1	736706	5			Page 8
	art VI	Other Information (contin						1	Yes	
С	•	me during the calendar year, did the o	•	n an office out	side of the United Sta	ites?		91c	L	X
^^		enter the name of the foreign country		liou of Form 1	1044 Chock horo		•			. ┌
92		4947(a)(1) nonexempt charitable trust er the amount of tax-exempt interest re	_				▶] 92 [
D.	art VII	Analysis of Income-Prod					P 32			
		oss amounts unless otherwise	ucing Activitie		d business income	Evoluded	by section 512, 513, or 514		/F\	
	ated.	055 amounts unless otherwise		_				Rel	(E) ated or	•
93		service revenue		(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount		ot funct come	ion
a									come	
a b		-				1 1				****
•				-	- · · -	7		· · · -		
٦		_				7				
u						+ +				
	Madicar	e/Medicaid payments								
'		d contracts from government agencies	e							
9 94		ship dues and assessments	-			+ +				
95		on savings and temporary cash invest	tments			14	24,862		-	
96		is and interest from securities	unema .			 				
97		al income or (loss) from real estate				1 1				
a.		inced property	i			···				
ь		-financed property	Ì							
98		al income or (loss) from personal prop	nertv							
99		vestment income				 				
100		(loss) from sales of assets other than i	inventory						-1,	874
101		me or (loss) from special events		-						
102		rofit or (loss) from sales of inventory	ľ							
103		venue. a	•							
b	01.01.10	7011d0. 4						-	10.	953
c										
d								·	-	
e										
104	Subtotal	(add columns (B), (D), and (E))				O	24,862		9,	079
		dd line 104, columns (B), (D), and (E))	· ·				•		33,	941
	•	plus line 1e, Part I, should equal the	• •	Part I		-	• —			
_	ırt VIII	Relationship of Activities			of Exempt Purp	oses (Se	e the instructions	s.)		
	ne No.	Explain how each activity for which								
	▼	of the organization's exempt purpo	oses (other than by	providing fund	s for such purposes)).	•			
N,	/A									
Pa	ert IX	Information Regarding Ta		iaries and l	<u>Disregarded En</u>	tities (Se				
١	Name, ade	(A) dress, and EIN of corporation, ship, or disregarded entity	(B) Percentage of ownership interest		(C) lature of activities		(D) Total income	End-o	E) f-year sets	•
	N/A			%						
				%						
				%						
				%						
Pa	ert X	Information Regarding Tr	ransfers Asso	ciated with	Personal Bene	fit Contra	acts (See the inst	ruction	s.)	
(a) Did th	e organization, during the year, receive e organization, during the year, pay pro	e any funds, directly remiums, directly or	y or indirectly, t indirectly, on a	to pay premiums on a	a personal b		□ Y	es 3	
	Note: If "Y	es" to (b), file Form 8870 and Form 4	720 (see instruction	18)				Form	n 99 0	(2007)

Form 990 (2)			31-1/36/06	anly if the e	inatio		age 9
Part XI	Information Regarding Transfers T is a controlling organization as defin		•	only if the o	organizatio	PΠ	
			(/ -			Yes	No
	the reporting organization make any transfers to a co		n section 512(b)(13) of				
the (Code? If "Yes," complete the schedule below for each					L	X_
	(A) Name, address, of each	(B) Employer ID	(C) Description of	:		(D)	
-	controlled entity	Number	transfer		Amoun	t of tra	nsfer
 							
a .						_	
b							
c	•						
	Totals						
		<u> </u>				Yes	No
	he reporting organization receive any transfers from	· · · · · · · · · · · · · · · · · · ·					-
512(b)(13) of the Code? If "Yes," complete the schedule b	I I				<u> </u>	X
	(A) Name, address, of each	(B) Employer ID	(C) Description of			(D)	
	controlled entity	Number	transfer		Amoun	t of tra	nsfer
a .							
b							
c							
	Totals						
		<u> </u>			l	Yes	No
	he organization have a binding written contract in effe	•	vering the interest,				_
Please	Under penalties of perjury, I declare that I have examined and belief, it is true, correct, and complete Declaration of	this return, including accompa preparer (other than officer) is	anying schedules and statements, s based on all information of which	and to the best of preparer has any l	my knowledge knowledge Z/08		
Sign Here	Stgnatule of officer ARRY Type or print name and title	N, PRESI	DENT	Date			
Paid	Preparer's signature M/ MM/41/ 1)	McKerley	se se	neck if If- nployed	Preparer's S (See Gen I P0003	nstr X)	
Preparer's Use Only	Firm's name (or yours A MCRERLEY & F		PA	EIN	▶ 62-1		
Jae Only	if self-employed), 104 WOODMON		410	Phone	C1 F 0 =		000
	address, and ZIP + 4 NASHVILLE,	M 37205		no 🕨	615-27	9-0	บช8

SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Supplementary Information-(See separate instructions.) ▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Employer identification number Name of the organization AFRICAN LEADERSHIP, INC 31-1736706 Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to (e) Expense (a) Name and address of each employee paid more (b) Title and average hours account and other empl benefit plans (c) Compensation than \$50,000 per week devoted to position & deferred comp allowances NONE 0 Total number of other employees paid over \$50,000 Compensation of the Five Highest Paid Independent Contractors for Professional Services Part II-A (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation NONE Total number of others receiving over \$50,000 for professional services Compensation of the Five Highest Paid Independent Contractors for Other Services Part II-B (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service (c) Compensation NONE Total number of other contractors receiving over \$50,000 for other services

For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.

Schedule A (Form 990 or 990-EZ) 2007

<u>Sch</u>	edule A (Form 990 or 990-EZ) 2007 AFRICAN LEADERSHIP, INC	31-1736706		F	age 2
P	art III Statements About Activities (See page 2 of the instructions.)			Yes	No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities * (Must equal amounts of Part VI-A, or line i of Part VI-B)	n line 38,	1		x
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities				
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)	•			
а	Sale, exchange, or leasing of property?		2a		х
b	Lending of money or other extension of credit?		2b		Х
С	Furnishing of goods, services, or facilities?		2c		Х
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V-A, SEE SI	, FORM 990 PATEMENT 9	2d	X	
е	Transfer of any part of its income or assets?		2e		х
3а	Did the organization make grants for scholarships, fellowships, student loans, etc? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments)	nc	3a		х
b	Did the organization have a section 403(b) annuity plan for its employees?		3b		x
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement		3с		x
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services?		3d		x
4 a	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete				x
b	lines 4f and 4g Did the organization make any taxable distributions under section 4966?	-	4a 4b		
С	Did the organization make a distribution to a donor, donor advisor, or related person?		4c		
d	Enter the total number of donor advised funds owned at the end of the tax year	. •			
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year	>			,
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts	.		0)
g	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year	•			0

6 7 8 9		at the organization is not a private foundation becomes A church, convention of churches, or association A school. Section 170(b)(1)(A)(ii). (Also complete A hospital or a cooperative hospital service organ	of churches Section 17		ox.)		
7			e Part V.)				
8		A hospital or a cooperative hospital service organ					
,		77 Noophan of a deeperative treeping earlies engan	nization Section 170(b)(1)(A)(ıii)			
9		A federal, state, or local government or governm	ental unit Section 170(b)(1)(A)(v).			
_		A medical research organization operated in con-	junction with a hospital.	Section 170(b)(1)(A)(iii)	Enter the hos	spital's name,	city,
_		and state ▶					
10 [An organization operated for the benefit of a colle (Also complete the Support Schedule in Part IV	-	or operated by a govern	mental unit. Se	ection 170(b)(1)	(A)(ıv)
11a	X	An organization that normally receives a substan 170(b)(1)(A)(vi) (Also complete the Support Sci		m a governmental unit o	or from the ger	eral public Sec	ction
11b [A community trust Section 170(b)(1)(A)(vi). (Also	o complete the Support	Schedule in Part IV-A.))		
12 [An organization that normally receives (1) more from activities related to its chantable, etc., functifrom gross investment income and unrelated bus organization after June 30, 1975. See section 50	ions-subject to certain ex siness taxable income (le	ess section 511 tax) fron	ore than 33 1/ n businesses a	3% of its suppo	
13 [x that describes the type Type III-Functionally Inte	of supporting organizati	ion. e III-Other		
		Provide the following informa	ation about the suppor		e page 8 of the	instructions.)	
		(a)	(b)	(c)	(c	l)	(e)
	ı	Name(s) of supported organization(s)	Employer	Type of	Is the su	• •	Amount of
			identification	organization	organizatio	1	support
			number (EIN)	(described in lines	the sup		
				5 through 12	organiz	ation's	
				above or IRC section)	governing d	ocuments?	
					Yes	No	
							
				!	-		
							
					_		
			 			·	
Total							

Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting (b) 2005 (d) 2003 Calendar year (or fiscal year beginning in) ightharpoonup(a) 2006 (c) 2004 (e) Total Gifts, grants, and contributions received (Do 2,503,705 1,472,542 1,377,560 1,279,110 6,632,917 not include unusual grants. See line 28.) 16 Membership fees received 17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the 0 organization's charitable, etc., purpose 18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the 0 organization after June 30, 1975 19 Net income from unrelated business activities not included in line 18 20 Tax revenues levied for the organization's benefit and either paid to it or expended on 0 its behalf 21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the 0 public without charge Other income Attach a schedule Do not include gain or (loss) from sale of capital assets 6,632,917 2,503,705 1,472,542 1,377,560 1,279,110 Total of lines 15 through 22 1,279,110 2,503,705 1,472,542 1,377,560 6,632,917 24 Line 23 minus line 17 14,725 13,776 25,037 12, 791 25 Enter 1% of line 23 132,658 26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24 26a b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2003 through 2006 exceeded the 638,069 amount shown in line 26a Do not file this list with your return. Enter the total of all these excess amounts 26b 6,632,917 Total support for section 509(a)(1) test: Enter line 24, column (e) 26c Add. Amounts from column (e) for lines: 18 638,069 638,069 26b 26d 5,994,848 26e Public support (line 26c minus line 26d total) 90.3803% Public support percentage (line 26e (numerator) divided by line 26c (denominator)) Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." N/A Do not file this list with your return. Enter the sum of such amounts for each year (2005)(2004)b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000 (Include in the list organizations described in lines 5 through 11b, as well as individuals) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess N/A amounts) for each year: (2005)(2006)(2003)Add. Amounts from column (e) for lines. 27c 27d d Add. Line 27a total and line 27b total Public support (line 27c total minus line 27d total) . 27e Total support for section 509(a)(2) test: Enter amount from line 23, column (e) Public support percentage (line 27e (numerator) divided by line 27f (denominator)) 27g 27h h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator)) Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2003 through 2006, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief

description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15

Pa	Private School Questionnaire (See page 9 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)			
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,	<u> </u>	Yes	No
	other governing instrument, or in a resolution of its governing body?	29	1.55	1.00
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves?	31	ļ	
	If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)			
	·			
	• •			
32	Does the organization maintain the following:			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	[
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory			
	basis? .	32b		
C	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	32c	 	ļ
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d	<u> </u>	ļ
	If you are used "No" to any of the above please evalors (If you need more appear attach a concrete statement)			
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement.)		1	
33	Does the organization discriminate by race in any way with respect to			
			1	
а	Students' rights or privileges?	33a	<u> </u>	ļ
		001		
Ь	Admissions policies?	33b	<u> </u>	
С	Employment of faculty or administrative staff?	33c		
•				
d	Scholarships or other financial assistance?	33d		
			1	
е	Educational policies?	33e	↓	ļ
_				1
f	Use of facilities?	33f	├	
_	Athletic programs?	33g		
g	Adhede programs.	339	 	
h	Other extracumcular activities?	33h		
	·			
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
			1	
	· · · · · · · · · · · · · · · · · · ·	1	†	1
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
. Tu	2000 the digalization receive any interioral die of decidance from a governmental agency.		 	
b	Has the organization's right to such aid ever been revoked or suspended?	34b		<u> </u>
	If you answered "Yes" to either 34a or b, please explain using an attached statement.		1	
			1	
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05		1	
	of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		ــــــــــــــــــــــــــــــــــــــ

		ditures by Electing	Public Charitie	s (See pa		of the inst		ons.)	
_		ONLY by an eligibl					N/A		
Che	eck a if the organization belo	ngs to an affiliated group	Cneck	b II	you ched	cked "a" and (a		d cont	trol" provisions apply (b)
		n Lobbying Expend				Affiliated tota			To be completed for all electing organizations
26		tures" means amounts pa		·	36				
	Total lobbying expenditures to influence	· · · · · · · · ·			37				
	Total lobbying expenditures to influence		iobbyling)	•	38			_	
	Total lobbying expenditures (add lines 3	o and 37)	•		39				
	Other exempt purpose expenditures Total exempt purpose expenditures (add	d lines 38 and 30)	•		40				
	Lobbying nontaxable amount Enter the	•	n tahla						
	If the amount on line 40 is-		taxable amount is-						
	Not over \$500,000	20% of the amount or		٦					
	Over \$500,000 but not over \$1,000,000		the excess over \$500,						
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of		Ł	41				
	Over \$1,500,000 but not over \$17,000,000	•	the excess over \$1,500	II					
	Over \$17,000,000	\$1,000,000		,,,,,					
42	Grassroots nontaxable amount (enter 2		•	. –	42				
	Subtract line 42 from line 36 Enter -0- if	•	36		43				
44	Subtract line 41 from line 38 Enter -0- if	line 41 is more than line	38	•	44				
	Caution: If there is an amount on either	line 43 or line 44, you mu	ust file Form 4720		<u> </u>				······
		4-Year Averag	ing Period Un	der Sectio	n 501((h)			
	(Some organization	ons that made a section 5	01(h) election do no	t have to con	nplete all	of the five co	olumns	below	٧.
		See the instructions for I	nes 45 through 50 c	n page 13 of	the instr	uctions.)			
			Lobbying Exp	enditures Du	uring 4-Y	ear Averagi	ng Pei	riod	
	Calendar year (or	(a)	(b)	(0	;)		(d)		(e)
	fiscal year beginning in)	2007	2006	20	05	2	004		Total
	Lobbying nontaxable amount								
	Lobbying ceiling amount (150% of								
	line 45(e))			 					
<u>47</u>	Total lobbying expenditures								<u></u>
40	Conservation and the conservation of the conse					Ì			
	Grassroots nontaxable amount Grassroots ceiling amount (150% of								
	line 48(e))								
	IIII 40(C))			<u> </u>		···•			· · ·
50	Grassroots lobbying expenditures								
		by Nonelecting Pu	ublic Charities						
		y by organizations t		plete Part	VI-A)	(See page	14 (of the	instructions.) N/A
Dur	ing the year, did the organization attemp	t to influence national, sta	te or local legislation	n, including a	ny		V	Na	A
atte	mpt to influence public opinion on a legis	slative matter or referendu	ım, through the use	of [.]			Yes	No	Amount
а	Volunteers								
b	Paid staff or management (Include co	mpensation in expenses i	reported on lines c t	hrough h.)					
С	Media advertisements	•							
d	Mailings to members, legislators, or th	ne public .							
e	Publications, or published or broadcas	st statements							
f	Grants to other organizations for lobby	ying purposes							
9	Direct contact with legislators, their sta	affs, government officials,	or a legislative bod	у					
h	Rallies, demonstrations, seminars, co	nventions, speeches, lect	ures, or any other n	neans					ļ
i	Total lobbying expenditures (Add lines	-			٠		<u> </u>		<u> </u>
	If "Yes" to any of the above, also attac	ch a statement giving a de	tailed description of	the lobbying	activities				
						S	chedu	le A (F	Form 990 or 990-EZ) 2007

Page 6

Pa		_	_	ansfers To and Transaction se page 14 of the instruction	ns and Relationships With Noncharitab	le		
 51					h any other organization described in section			
J 1		• •	•	organizations) or in section 527, re	· -			
_		•		oncharitable exempt organization of		1	Yes	No
а		on the reporting organi	Zation to a m	Sheriaritable exempt organization or		51a(i)	163	X
	(i) Cash					$\overline{}$		$\frac{\mathbf{x}}{\mathbf{x}}$
	•	assets		•	•	a(ii)	-	
Þ	Other transa							v
	• •	•		hantable exempt organization		b(i)		_ <u>X</u>
		ases of assets from a r		. •		b(ii)		X
	(iii) Renta	l of facilities, equipmen	t, or other as	sets .		b(iii)		<u> X</u>
	(iv) Reimb	oursement arrangemen	ts			b(iv)		X
	(v) Loans	or loan guarantees			•	b(v)		X
	(vi) Perfor	mance of services or n	nembership o	or fundraising solicitations		b(vi)		X
С	Sharing of fa	icilities, equipment, ma	iling lists, oth	er assets, or paid employees		C		X
d	If the answer	r to any of the above is	"Yes," comp	lete the following schedule. Column	(b) should always show the fair market value of the			
	goods, other	assets, or services giv	en by the re	porting organization If the organizat	ion received less than fair market value in any			
	_	_		umn (d) the value of the goods, other				
	(a)	(b)		(c)	(d)			
	Line no	Amount involved	Name of	f nonchantable exempt organization	Description of transfers, transactions, and sharing	аптапдет	ents	
N/Z	Δ							
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	· 							
			-					
								
		_			. <u>-</u>			
52a	-	-	=	with, or related to, one or more tax- nan section 501(c)(3)) or in section t		· 🗌 Ye	s X	No.
b		plete the following sch					_	_
		(a)		(b)	(c)	-		
	N	lame of organization		Type of organization	Description of relationship			
1	N/A							
					- 11-11-11-11-11-11-11-11-11-11-11-11-11		-	
	_							
	-							-
					. =			
							_	

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545-1709

Department of the Internal Revenue		File a separate	application for each return			[
		matic 3-Month Extension, complete only Par	t I and check this box				▶ X
If you are	filing for an Add	tional (not automatic) 3-Month Extension, co	mplete only Part II (on pag	ge 2 of this form	1)		ب
Do not comp	lete Part II unie	s you have already been granted an automatic	3-month extension on a pre	viously filed Fo	rm 8868.		
Part I	Automatic	3-Month Extension of Time. Only su	no cop (no cop	oies needed)).		
Section 501(c)) corporations re	uired to file Form 990-T and requesting an auto	matic 6-month extension-ch	neck this box ar	nd		_
complete Part	I only						▶ 🗌
•	orations (includirome tax returns	1120-C filers), partnerships, REMICs, and trust	s must use Form 7004 to re	equest an exter	nsion of		
Electronic Fili	ing (e-file). Ger	erally, you can electronically file Form 8868 if you	u want a 3-month automatic	extension of ti	me to file		
		(6 months for section 501(c) corporations require					
		nt the additional (not automatic) 3-month extens	· · ·		_		
	-	olidated Form 990-T Instead, you must submit the			•	m	
		ectronic filing of this form, visit www.irs gov/efile	and click on e-file for Char	ities & Nonprofi			
Type or	Name of Exer	pt Organization			Employe	er identificat	ion number
print File by the	AFRICAN	LEADERSHIP, INC			31-1	736706	
due date for		and room or suite no. If a P.O box, see instruct	tions		<u> </u>	750700	· · · · · · · · · · · · · · · · · · ·
filing your return See		X 682444					
nstructions		st office, state, and ZIP code. For a foreign addr TN 37068	ess, see instructions.		•		
Charletona of	FRANKLI	N TN 37068 d (file a separate application for each return)					
	return to be the	a tille a separate application for each return i				П	4700
	n		" (nomestica)				
X Form 990		Form 990-1	(corporation)	n#\		Form	
Form 990	D-BL	Form 990-1 Form 990-1	(sec 401(a) or 408(a) trus	st)		Form	5227
Form 990 Form 990)-BL)-EZ	Form 990-1 Form 990-1 Form 990-7	(sec 401(a) or 408(a) trus (trust other than above)	st)		Form	5227 6069
Form 990)-BL)-EZ	Form 990-1 Form 990-1	(sec 401(a) or 408(a) trus (trust other than above)	st)		Form	5227 6069
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Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief,

Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions

it is true, correct, and complete, and that /am authorized to prepare this-form

amount paid previously with Form 8868

Signature > Minael B. M- Herley

, CPF

Date > 8/12/08

8b

Form 8868 (Rev 4-2008)

Name(s) shown on return

Department of the Treasury Internal Revenue Service

Depreciation and Amortization

(Including Information on Listed Property)

Identifying number

OMB No 1545-0172

► See separate instructions. ► Attach to your tax return.

	AFRICAN	LEADERSH]	P, INC				31-	<u> 173</u>	<u>6706</u>
	ess or activity to which this form relates NDIRECT DEPRECIATI	ON							
	ert I Election To Expen		erty Under Se	ction 179					
_	Note: If you have a	ny listed proper	ty, complete Pa	art V before yo	u com	olete Pa	rt I.		<u> </u>
1	Maximum amount See the instruct	ions for a higher limit	for certain busines	ses				1	125,000
2	Total cost of section 179 property p	laced in service (see	instructions)					2	
3	Threshold cost of section 179 proper	erty before reduction	in limitation					3	500,000
4	Reduction in limitation. Subtract line	e 3 from line 2. If zero	or less, enter -0-	•			•	4_	
_5	Dollar limitation for tax year Subtract line	e 4 from line 1 If zero or	r less, enter -0- If mar			tions		5	····
	(a) Description	n of property		(b) Cost (business	use only)	(c)	Elected cost	:	
6			-	- 					
					_				
7	Listed property. Enter the amount fi				7				
8	Total elected cost of section 179 pr	•	• •	6 and 7				8	
9	Tentative deduction Enter the sma		•					9	
10	Carryover of disallowed deduction t	-						10	
11	Business income limitation. Enter the		•	•	(see insi	ructions)		11	
12	Section 179 expense deduction. Ad	-			[12	
13	Carryover of disallowed deduction to the control of				13				
		<u></u>		esistian (Da n	et incl	ıda liete	d propo	rety () ((See instructions)
	art II Special Depreciati					ude liste	a prope	rty.)	See msuucuons.)
14	Special allowance for qualified New property) and cellulosic biomass eti					-4\		14	
45	F - 1 - 27 -		naced in service du	iring the tax year (s	ee msaa	Clions)		15	-
15	Property subject to section 168(f)(1	•			•			16	9,800
16	Other depreciation (including ACRS MACRS Depreciation)		ide listed propi	arty \ /See inst	nuction	e)	·	10	3,000
# · · · ·	HT III MACKS Depreciati	on (Do not met		ion A	uction	<u> </u>	•		
17	MACRS deductions for assets place	ed in service in tax ve						17	0
18	If you are electing to group any assets place	•			counts c	heck here	▶□		
<u></u>		sets Placed in Serv					tion Syste	em	
	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depr (business/investm only-see instruct	ent use	ry (e) (Convention	(f) Met	thod	(g) Depreciation deduction
19a	3-year property								
b	5-year property								
С	7-year property	†		ĺ					
d	10-year property	1							
е	15-year property								
f	20-year property								
	25-year property			25 yrs.			S/L		
h	Residential rental			27.5 yrs.		MM	S/L		
	property			27.5 yrs		мм	S/L		
i	Nonresidential real			39 yrs		MM	S/L		
	property					ММ	S/L		
	Section C-Ass	ets Placed in Service	e During 2007 Tax	Year Using the A	lternativ	e Deprec	iation Sys	tem	
20a	Class life						S/L		
<u>b</u>	12-year		<u></u>	12 yrs			S/L		
С.	40-year		<u> </u>	40 yrs		ММ	S/L		
Pa	rt IV Summary (see inst	ructions)							
21	Listed property. Enter amount from							21	
22	Total. Add amounts from line 12, lii	nes 14 through 17, lin	nes 19 and 20 in co	lumn (g), and line 2	:1			1	
	Enter here and on the appropriate I	•		corporations-see in	str			22	9,800
23	For assets shown above and place		=						
	enter the portion of the basis attribu	table to section 263A	A costs		23				1-22

0195A AFRICAN LEADERSHIP, INC 31-1736706 FYE: 12/31/2007	Feder	al Stat	ederal Statements			9/18/2008	9/18/2008 11:17 AM
Statement 1 - Form 990, Part I.		8c - Sale	of Assets Oth	er Than Inv	Line 8c - Sale of Assets Other Than Inventory - Other		,
Desc							
How Rec'd	Whom Sold Ac	Date Acquired	Date Sold	Sale Price	Cost & Expense	Depr	Gain/ -Loss
UTER PUR	11,	11/01/01	1/01/07 \$		\$ 1,058 \$	1,058 \$	
	EX	12/11/01	1/01/07		84	84	
IFULEKS -	• 1 10 1	1/01/02	1/01/07		2,419	2,419	
LINIER -	1,	1/01/02	1/01/07		337	337	
PLIMOUIR VAN PURCHP	2,	2/13/02	1/01/07		7,655	7,527	-128
W.N UR(3/	3/01/02	6/18/07		14,975	14,975	
FHILLIPS MONITOR PURCHASE	1,	1/11/02	1/01/07		160	160	
TEMAX COMPU	1,	1/11/02	1/01/07		859	859	
ML 4000 LASEK PKINIEK PURCHASE	1,	1/22/02	1/01/07		105	105	
4	3,	3/27/02	1/01/07		185	185	
ASUS CUSIOM P4 MINI-IOWER PURCHASE	8	8/06/02	1/01/07		750	750	
LEXMARK PRINIER PURCHASE	6	9/20/02	1/01/07		145	145	
DAFIOF FOR DEBBIE PURCHASE	/9	6/28/03	1/01/07		897	628	-269
SAMSONG FRINIER ML 1/10 PURCHASE	8	8/15/03	1/01/07		200	137	-63
IELEVISION PURCHASE	1,	1/27/03	1/01/07		164	128	-36
DEBBIE'S LAFIOF PURCHASE	6	9/08/04	1/01/07		2,583	1,205	-1,378

9/18/2008 11:17 AM -1,874 Gain/ -Loss 30,702 Depr Statement 1 - Form 990, Part I, Line 8c - Sale of Assets Other Than Inventory - Other (continued) \$ 32,576 Cost & Expense Sale Price Federal Statements Date Sold Date Acquired Whom Sold 0195A AFRICAN LEADERSHIP, INC Desc How Rec'd FYE: 12/31/2007 31-1736706 TOTAL

10195A: AFRICAN LEADERSHIP, INC
24 4736706 Federal Statements

FYE: 12/31/2007

Statement 2 - Form 990, Line 20 - Other Changes in Net Assets or Fund Balances

Description	 ount
BOOK/TAX DEPRECIATION DIFFERENCE	\$ -3
TOTAL	\$ -3

9/18/2008 11:17 AM

0195A AFRICAN LEADERSHIP, INC 31-1736706 FYE: 12/31/2007	Fed	Federal Statements		9/18/2008 11:17 AM
Statement	t 3 - Form 990, Part I	II, Line 25a - Compens	Statement 3 - Form 990, Part II, Line 25a - Compensation of Current Officers	
Name	Program Services	Management & General	Fundraising	
EXFENSES	ሱ	ጉ	o-	
COMPENSATION	195,200			
TOTAL	\$ 195,200	\$	\$	

FYE: 12/31/2007

10195A: AFRICAN LEADERSHIP, INC 31-1736706 Federal Statements

Statement 4 - Form 990, Part II, Line 43 - Other Functional Expenses

Description	Total Expenses	Program Service	Mgt & General	Fund- Raising
EXPENSES	\$	\$	\$	\$
ADVERTISING AND MARKETING	65,511			65,511
OTHER EXPENSES	41,027	14,296	26 , 731	
AUTOMOBILE	3,803		3,803	
INSURANCE	16,746		15 , 875	871
PROFESSIONAL FEES	1,748		968	780
BANK CHARGES	36,422		36,422	
CONTRACT LABOR	38 , 170		19 , 689	18,481
DUES AND SUBSCRIPTIONS	2,852		2,852	
GIFTS	3,731		3,731	
REPAIRS	202		202	
PASTOR AND PROJECT SUPPORT PROJECT CONTRIBUTIONS	548,636	548,636		
FAMINE RELIEF	224,500	224,500		
VIDEO PRODUCTION	·	•		
CONSULTING	3,000			3,000
EVENT EXPENSE	25,196			25,196
MEALS AND ENTERTAINMENT	13,605	5,659	4,279	3,667
WEBSITE	18,946			18,946
CUSTOMS AND SHIPPING EXPENSE				
BOOKS, PERIODICALS, TAPES	843		843	
INTERNET SERVICE	2,419		2,419	
LICENSES AND PERMITS	380		380	
MEDICAL	8,941		8,941	
UTILILITES	419		419	
OTHER PROJECT EXPENSE	523,199	523,199		
TOTAL	\$ 1,580,296	\$ 1,316,290	\$ 127,554	\$ 136,452

9/18/2008 11:17 AM

10195A AFRICAN LEADERSHIP, INC
Federal Statements

9/18/2008 11:17 AM

FYE: 12/31/2007

Statement 5 - Form 990, Part III - Organization's Primary Exempt Purpose

Description

TO PROMOTE, ENCOURAGE, AND FUND THE TRAINING OF CHRISTIAN LEADERSHIP.

9/18/2008 11:17 AM

10195A AFRICAN LEADERSHIP, INC

31-1736706

Federal Statements

FYE: 12/31/2007

Statement 6 - Form 990, Part IV, Line 57 - Land, Buildings, and Equipment

Description		_						
	_	Beginning of Year	_	Accum Depr	_	End of Year	_	Accum Depr
	\$_	57,163	\$_	37,937	\$_	58,164	\$_	17,033
TOTAL	\$_ =	57,163	\$	37,937	\$_	58,164	\$_	17,033

Statement 7 - Form 990, Part IV, Line 58 - Other Assets

Description	Beginning of Year	End of Year
RELATED PARTY RECEIVABLE	\$ 10,400	\$ 3,800
TOTAL	\$ 10,400	\$ 3,800

Y0195A AFRICAN LEADERSHIP, INC 31-1736706 Federal Statements

FYE: 12/31/2007

9/18/2008 11:17 AM

Statement 8 - Form 990, Part VI, Line 82b - Donated Services

	Description		Amount
		\$_	23,955
TOTAL		\$	23,955

10195/A AFRICAN LEADERSHIP, INC
31 1736706 Federal Statements

FYE: 12/31/2007

Statement 9 - Schedule A, Part III, Line 2d - Payment of Compensation / Reimbursement of <u>Exp</u>

Description

SEE PART V OF 990

9

9/18/2008 11:17 AM