

Form	<b>990</b>
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Department of the Treasury Internal Revenue Service

## \*\* PUBLIC DISCLOSURE COPY \*\* Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



AF	or th	e 2021 calendar year, or tax year beginning and	ending					
B c	heck if pplicab	c Name of organization		D Employer identific	ation number			
	Addre	ss VIABLE INC						
	Name Chang			84-285247	72			
	Initial		Room/suite	E Telephone number				
	 return	7000 EXECUTIVE CENTER DR	310	615-475-5	5717			
	termir ated			<b>G</b> Gross receipts \$	784,114.			
	Amen	BRENTWOOD, IN 37027		H(a) Is this a group re	turn			
	Applie tion	F Name and address of principal officer. DETA TORTAER		for subordinates	? Yes  No			
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No			
		empt status: 🔀 501(c)(3) 🚺 501(c) ( )◀ (insert no.) 🗌 4947(a)(1) c	or 📃 527	If "No," attach a	list. See instructions			
_		te: VIABLEIMPACT.ORG		H(c) Group exemption				
		f organization: X Corporation Trust Association Other ►	L Year	of formation: 2019	I State of legal domicile: ${ m TN}$			
Pa	art I	Summary						
ø	1	Briefly describe the organization's mission or most significant activities: THE (	CORPOR	ATION'S PRIM	IARY			
Activities & Governance		PURPOSE IS TO SERVE REMARKABLE PEOPLE OF						
ern	2	Check this box      if the organization discontinued its operations or dispos		1.1	ets. 3			
Š	3		umber of voting members of the governing body (Part VI, line 1a)         umber of independent voting members of the governing body (Part VI, line 1b)					
ۍ ه	4							
ies	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)		0				
tivit		Total number of volunteers (estimate if necessary)			0.			
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
	d d	Net unrelated business taxable income from Form 990-T, Part I, line 11		Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)		897,655.	784,114.			
an	9	Program service revenue (Part VIII, line 2g)		0.	0.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		82.	0.			
Å	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		26,122.	0.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		923,859.	784,114.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		97,809.	28,304.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		576,413.	405,260.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
ber	b	Total fundraising expenses (Part IX, column (D), line 25)   43, 39	91.					
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		269,507.	371,356.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		943,729.	804,920.			
	19	Revenue less expenses. Subtract line 18 from line 12		-19,870.	-20,806.			
or			Be	ginning of Current Year	End of Year			
Net Assets (	20	Total assets (Part X, line 16)		151,504.	77,031.			
t As: d B	21	Total liabilities (Part X, line 26)		89,389.	35,722.			
ENei	22	Net assets or fund balances. Subtract line 21 from line 20		62,115.	41,309.			
Pa	art II	Signature Block						

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign		Signatu	ire of officer								Date				
Here		BEN	TURNER,	PRES	IDENT										
		Type or	r print name and ti	tle											
	Prin	t/Type pr	eparer's name			Prepar		5	2022.11.15	Date 1:14		Check	] PTIN		
Paid	1		MOSES			. ~	Lawren Moses, P	A	-05'00'			if self-employed	P021	5658	3
Preparer		n's name									Firm's	EIN <b>5</b>	6-057	4444	
Use Only	Firm	n's addres	ss 🖌 222 S	ECOND	AVE,	SOUTH	I STE	1240							
					TN 37						Phone	no.615	-383-	6592	
May the IF	RS di	scuss th	nis return with th	e preparer	shown abo	ve? See	instructior	ıs					ΧY	′es	No
132001 12-0	132001       12-09-21       LHA For Paperwork Reduction Act Notice, see the separate instructions.       Form 990 (2021)														

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	990 (2021) VIABLE INC	84-2852472 <sub>P</sub>	age <b>2</b>
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: THE CORPORATION'S PRIMARY PURPOSE IS TO SERVE REMARKABLE	PEOPLE OF	
	VULNERABLE COMMUNITIES BY FACILITATING BUSINESS OPPORTUN	ITIES AND	
	DEVELOPING LEADERS, THEREBY ENHANCING THEIR ABILITY TO B	ECOME	
	SELF-SUSTAINING (VIABLE) WITHIN THEIR COMMUNITY AND CULT	URE.	
2	Did the organization undertake any significant program services during the year which were not listed on the		_
	prior Form 990 or 990-EZ?	Yes X	No
	If "Yes," describe these new services on Schedule O.		_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes X	No
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to othe	rs, the total expenses, and	
	revenue, if any, for each program service reported.		
4a	(Code: ) (Expenses \$ 322, 183. including grants of \$ 28, 304. ) (Reven	iue\$	)
	VIABLE WORKED TO IDENTIFY AND FACILITATE BUSINESS OPPORT	UNITIES ON	
	BEHALF OF APPROXIMATELY 5,000 VULNERABLE, SUBSISTENCE FA	RMERS IN	
	UGANDA. VIABLE NEGOTIATED WITH LOCAL COMMERCIAL BUYERS A	ND PROCESSORS	
	IN UGANDA TO ESTABLISH PRE-ARRANGED, ETHICAL PURCHASE AG	REEMENTS FOR	
	CROPS GROWN BY FAMILIES IN THE SAME REGIONS TO BE PURCHA	SED AT FAIR	
	MARKET PRICES. THE PARTICIPATING FAMILIES WERE QUALIFIED	TO BE	
	STRUGGLING TO SURVIVE, WITH SIGNIFICANT HOUSEHOLD NEEDS	FOR BASIC	
	NECESSITIES. IN THIS, FAMILIES WHO FORMERLY DEPENDED ON	HANDOUTS FROM	
	CHARITIES HAVE NEW HOPE FOR EARNED INCOME OPPORTUNITY TH		
	THEIR CHILDREN'S FOOD, SHELTER, EDUCATION AND MEDICAL NE		
	AVERAGE HOUSEHOLD SERVED CONSISTS OF FIVE DEPENDENTS; TH	EREFORE, THE	
	INDIRECT EFFECT REACHED APPROXIMATELY 25,000 PEOPLE.		
4b	(Code:) (Expenses \$237,865. including grants of \$) (Reven		)
	VIABLE ACCEPTED AN INVITATION AND CHALLENGE TO MEET A CR		R
	SURVIVORS OF ABUSE IN THE US. VIABLE ESTABLISHED ITS US		
	SERVE 100 WOMEN AND YOUTH PER YEAR WHO HAVE SURVIVED HUM		
	DOMESTIC VIOLENCE, AND/OR SEXUAL EXPLOITATION, AND YOUTH		
	OUT OF FOSTER CARE. VIABLE CLIENTS HAVE A HISTORY AND VU		
	SUBSTANCE ABUSE, INCARCERATION AND/OR HOMELESSNESS. ALL CARE FROM VIABLE PARTNER AGENCIES AND NOW SEEK TO REBUIL		
	ANCHORED BY MEANINGFUL EMPLOYMENT AND HEALTHY COMMUNITY.	$\overline{D}$ INCLUMENTARY	
	ANCHORED DI MEANINGFOL EMPLOIMENT AND HEADINI COMMONITI.		
4c	(Code: ) (Expenses \$ including grants of \$ ) (Rever	ue \$	)
			/
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ► 560,048.		
		Form <b>990</b>	(2021)

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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			37
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	9		v
	Yes," complete Schedule D, Part IV			X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	10		x
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
•				
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	11a		x
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	<u> 11a</u>		- 23
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	- 10		
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		v	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	45	х	
16	foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15	Λ	<u> </u>
16		16		x
17	or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
•	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

Form 990 (2021) VIABLE INC
Part IV Checklist of Required Schedules

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Pa	1 990 (2021) VIABLE INC 84-2852 rt IV Checklist of Required Schedules (continued)	44/4	F	Pa
-			Yes	Т
2	Did the organization report more than \$5,000 of grants or other assistance to or for demostic individuals on		162	+
-	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		╀
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		_
а	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
-	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
h		254		-
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		_
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		_
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			Ī
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			1
-	"Yes," complete Schedule L, Part IV	28a		
h		28b		
	A family member of any individual described in line 28a? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	200		-
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	00		
	"Yes," complete Schedule L, Part IV	28c		-
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		-
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		_
	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		_
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		
	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		-
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	004		-
D		0.5%		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		_
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	$\bullet$	1	Х	
	• • • • • • • • • • • • • • • • • • • •	38	27	
	• • • • • • • • • • • • • • • • • • • •	38	21	
a	Note: All Form 990 filers are required to complete Schedule O	38	- 23	

1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	9			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0			
с	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming					
	(gambling) winnings to prize winners?					

Form	990 (2021) VIABLE INC	84-2852	472	P	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instruction	S			
			3a		_X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		<u>5a</u>		<u>X</u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact		5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		<u>5c</u>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e organization solicit			
			<u>6a</u>		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		<u> </u>
			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	is required			
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			37
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
a			9a		
b			9b		
10	Section 501(c)(7) organizations. Enter:				
	Initiation fees and capital contributions included on Part VIII, line 12	10a	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-		
11	Section 501(c)(12) organizations. Enter:	445			
-	Gross income from members or shareholders	11a	1		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against	4.46			
10-	amounts due or received from them.)	11b	12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	IZa		
b 13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120	1		
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
a	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.		154		
h	Enter the amount of reserves the organization is required to maintain by the states in which the				
U	organization is licensed to issue qualified health plans	13b			
~		13c	1		
с 14а	Enter the amount of reserves on hand		14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	и <u>с</u> О	14a 14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				
15	excess parachute payment(s) during the year?		15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.		10		~>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		х
10	If "Yes," complete Form 4720, Schedule O.				
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in	any			
.,	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes " complete Form 6069				

Form	990 (2021) VIABLE INC			4-2852			age <b>6</b>
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	rough	7b below	, and for a	"No" r	espon	se
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.						
	Check if Schedule O contains a response or note to any line in this Part VI						Χ
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<b>1</b> a		3			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		2			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other				
	officer, director, trustee, or key employee?				2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervis	ion			37
_					3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99				4		X X
5	Did the organization become aware during the year of a significant diversion of the organization's associated by the organization of the organizat				5		X
6 70	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or ap				0		
7a					7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto				<u>1a</u>		- 23
D	persons other than the governing body?				7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year						
	The governing body?		-		8a	Х	
	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read						
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O				9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	/enue	Code.)				
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?				10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such cha	apters	, affiliates	,			
					10b	37	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	befor	e filing th	e form?	11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.				10-	Х	
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>				12a 12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? $ f $ "Y				120		
U	on Schedule O how this was done	,			12c	х	
13	Did the organization have a written whistleblower policy?				13		x
14	Did the organization have a written document retention and destruction policy?				14		x
15	Did the process for determining compensation of the following persons include a review and approval						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,	•				
а	The organization's CEO, Executive Director, or top management official				15a		X
b	Other officers or key employees of the organization				15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ient w	ith a				
	taxable entity during the year?				16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat	-	-	n			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi						
Sec	exempt status with respect to such arrangements?				16b		
<u>3ec</u> 17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ TN						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d <u>99</u> 0	-T (sectio	1.501(c)(3)	s only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.	2 000	. ,55500			andi	
	Own website       Another's website       X       Upon request       Other (explain	on Sc	hedule O	)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con				d financ	cial	
	statements available to the public during the tax year.	-		. ,,			
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records	▶			
	BEN TURNER - 615-475-5717						
	7000 EXECUTIVE CENTER DR, STE 310, BRENTWOOD, TN 3	702	7				
					-	000	(0004)

Form 990 (		84-2852472	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest	Compensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		Χ
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	ete this table for all persons required to be listed. Report compensation for the calendar year end	ing with or within the organization's	tax year.
<ul> <li>List a</li> </ul>	Il of the organization's current officers, directors, trustees (whether individuals or organizations)	, regardless of amount of compensa	ation.

 List all of the organization's current officers, directors, trustees (whether il Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box	not c , unle:	Pos heck ss per	more rson i	than o s both or/trus	n an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest com pensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	(W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) BENJAMIN TURNER	40.00	v						107 700	0	0
PRESIDENT (2) BOB BENDER	16.00	Х		X		-		107,722.	0.	0.
DIRECTOR	10.00	x						65,000.	0.	0.
(3) RICH MILES	2.00									
DIRECTOR		Х						0.	0.	0.
		-								
		-								
		-								
		-								
		-								
		-								
		-								
	1		L		L	1	I	1	l	

Form 990 (2021)	VIABLE II	NC								84-28	3524	172	Pa	age <b>8</b>
Part VII Sect	tion A. Officers, Directors, Trus		ploy	ees,			ghes	t C		s (continued)				
	(A) Name and title	<b>(B)</b> Average hours per week	box	not c , unles	Pos heck i ss per	more rson i	than of s both pr/trus	n an	(D) Reportable compensation from	(E) Reportable compensation from related	I	am	(F) timate nount other	
		(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)	s	com fro orga anc	pensa om the anizat d relate nizatie	e ion ed
			-											
			-											
			-											
			-											
1b Subtotal			-						172,722.		0.			0.
c Total from	continuation sheets to Part VI lines 1b and 1c)	I, Section A							0.		0.			0.
2 Total numb	per of individuals (including but n tion from the organization							o re	eceived more than \$100,	000 of reportable	•			1
3 Did the org	ganization list any <b>former</b> officer	, director, trust	ee, k	key e	empl	oye	e, or	hig	hest compensated emp	oyee on	ſ		Yes	No
	"Yes," complete Schedule J for s dividual listed on line 1a, is the su											3		X
	d organizations greater than \$150 rson listed on line 1a receive or a											4		X
	o the organization? <i>If</i> "Yes," con ependent Contractors	nplete Schedule	e J fe	or sl	ich r	oers	on .					5		Х
•	this table for your five highest co zation. Report compensation for	•	•							•	ensat	ion fro	m	
	(A) Name and business	address	NC	ONE	2				<b>(B)</b> Description of s	ervices	C	(C omper		n
2 Total numb	per of independent contractors (i	ncludina but n	ot lin	niter	t ot	thos	se lis	ted	above) who received mo	ore than				
	of compensation from the organi	•	2. 11			(1103 (								

			ABLE I	NC				84-2852	472 Page 9
Pa	rt VII	Statement of Re	evenue						
		Check if Schedule O	contains a	response	or note to any line		(D)	(0)	
						<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ស ស	1 a	Federated campaigns		1a					
ran	b	•• · · · ·		1b					
¶ NG G	с	Fundraising events		1c					
Sifts ar /	d			1d					
imil	е	Government grants (cont	ributions)	1e	82,700.				
tion S	f	All other contributions, gifts,							
ibu		similar amounts not included	d above	1f	701,414.				
Contributions, Gifts, Grants and Other Similar Amounts	g			1g \$		701 111			
<u>o e</u>	h	Total. Add lines 1a-1f				784,114.			
	•				Business Code				
/ice	2 a								
Serv	b c								
m Ser	d								
Program Service Revenue	e								
Pro	f	All other program service	revenue						
	g								
	3	Investment income (inclu							
		other similar amounts)							
	4	Income from investment							
	5	Royalties							
			(i	) Real	(ii) Personal				
	6 a	Gross rents							
	b								
	С		6c						
		Net rental income or (loss		ecurities	(ii) Other				
	<i>i</i> a	Gross amount from sales of		ecunties					
	h	assets other than inventory Less: cost or other basis	7a						
e	U	and sales expenses	7b						
venue	с	Gain or (loss)							
		Net gain or (loss)							
Other Re		Gross income from fundrais							
₹		including \$		of					
		contributions reported on	n line 1c). S	ee					
		Part IV, line 18			a				
		1			<b>b</b>				
					►				
	9 a	Gross income from gamir							
		Part IV, line 19							
		Less: direct expenses Net income or (loss) from							
					▶				
	10 a	Gross sales of inventory, and allowances							
	b	Less: cost of goods sold							
		Net income or (loss) from			-				
_			50.50 01 11	2	Business Code				
snc	11 a								
nec	b								
Miscellaneous Revenue	с								
Aisc.	d	All other revenue							
2	е	Total. Add lines 11a-11d							
	12	Total revenue. See instructi	ions			784,114.	0.	0.	0.

	Check if Schedule O contains a respons		his Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	28,304.	28,304.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	172,722.	155,450.	17,272.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	192,185.	150,768.	41,417.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	40.050			
10	Payroll taxes	40,353.	33,856.	6,497.	
11	Fees for services (nonemployees):				
а	Management	0.65		0.65	
b	Legal	265.		265.	
С	Accounting	8,568.		8,568.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g		161 720	104 007	21 652	26 000
	column (A), amount, list line 11g expenses on Sch 0.)	<u>161,739.</u> 72,386.	104,087. 66,495.	21,652.	<u>36,000.</u> 5,891.
12	Advertising and promotion	1,669.	00,495.	1,669.	5,091.
13	Office expenses	4,934.		4,934.	
14	Information technology	4,954.		4,954.	
15	Royalties	77,408.		77,408.	
16		21,088.	21,088.	//,400.	
17	Travel	21,000.	21,000.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
10	Conferences, conventions, and meetings				
19 20	··· ·				
20 21	Payments to affiliates				
21	Depreciation, depletion, and amortization				
22	Insurance	11,885.		11,885.	
23 24	Other expenses. Itemize expenses not covered	,0001		,	
- 1	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	BANK SERVICE CHARGES	4,092.		4,092.	
b	DUES AND SUBSCRIPTIONS	3,093.		3,093.	
c	MEALS	1,787.		1,787.	
d	FUNDRAISING	1,500.			1,500.
е	All other expenses	942.		942.	
25	Total functional expenses. Add lines 1 through 24e	804,920.	560,048.	201,481.	43,391.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				

### VIABLE INC Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

X

		Check if Schedule O contains a response or	note to any line in this I	Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			34,556.	1	13,572.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			15,050.	4	15,050.
	5	Loans and other receivables from any currer					
		trustee, key employee, creator or founder, s	ubstantial contributor, o	r 35%			
		controlled entity or family member of any of	these persons			5	
	6	Loans and other receivables from other disc	ualified persons (as defi	ned			
		under section 4958(f)(1)), and persons descr	ibed in section 4958(c)(	3)(B)		6	
Ś	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9					9	
	10a	Land, buildings, and equipment: cost or oth	1 1				
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation				10c	
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, li				12	
	13	Investments - program-related. See Part IV, I				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			101,898.	15	48,409.
	16	Total assets. Add lines 1 through 15 (must			151,504.	16	77,031.
	17	Accounts payable and accrued expenses			6,689.	17	15,722.
	18	Grants payable				18	· · · ·
	19	Deferred revenue			82,700.	19	
	20	<b>-</b>				20	
	21	Escrow or custodial account liability. Compl				21	
6	22	Loans and other payables to any current or					
Liabilities		trustee, key employee, creator or founder, s		r 35%			
ilidi		controlled entity or family member of any of				22	
Lia	23	Secured mortgages and notes payable to ur				23	
	24	Unsecured notes and loans payable to unrel				24	20,000.
	25	Other liabilities (including federal income tax					•
		parties, and other liabilities not included on					
		of Schodulo D	<i>,</i> .			25	
	26	Total liabilities. Add lines 17 through 25			89,389.		35,722.
		Organizations that follow FASB ASC 958,					/
es		and complete lines 27, 28, 32, and 33.					
anc	27	<b>.</b>			62,115.	27	-41,391.
3als	28					28	82,700.
μ		Organizations that do not follow FASB AS					. ,
Fur		and complete lines 29 through 33.	••••••				
ç	29	Capital stock or trust principal, or current fu	nds			29	
ets	30	Paid-in or capital surplus, or land, building, or				30	
Ass	31	Retained earnings, endowment, accumulate				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			62,115.	32	41,309.
z	33	Total liabilities and net assets/fund balances			151,504.	33	77,031.
	100	Total habilities and het assets/fully baldfices				55	

77,031. Form **990** (2021)

Form 990 (2021)
Part X Balance Sheet

VIABLE INC

Form	1 990 (2021) VIABLE INC	84-285	2472	Pag	<sub>je</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	784		
2	Total expenses (must equal Part IX, column (A), line 25)	2	804		
3	Revenue less expenses. Subtract line 2 from line 1	3	-20		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	62	,1:	15.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	41	, 30	09.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	О.			
2a			<b>2</b> a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	<b>5 7 1 </b>		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	, , , , , , , , , , , , , , , , , , , ,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000	

Form **990** (2021)

Department of the Treasury

(Form 990)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047
2021
Open to Public

Internal Rever	nue Service		► Go to www.irs.gov	//Form990 for instruction	ons and th	ie latest ir	formation.		Inspection
Name of t	the organizati								identification number
Dort I	Decen		LE INC	/All · · ·					4-2852472
Part I	•			(All organizations must c			ee instruction	S.	
, č		•		For lines 1 through 12, cl					
			-	n of churches described		n 170(b)(1	l)(A)(I).		
2				Attach Schedule E (Form			••		
3	•	•		anization described in se				() Enter	
4		0	ation operated in cor	njunction with a hospital	described	in sectio	n 170(d)(1)(A)	(III). Enter	the hospital's name,
<b>-</b>	city, and state		ar the henefit of a col		or oporat		vorpmontol ur	ait doooribo	d in
5	•	•	Complete Part II.)	llege or university owned	or operation	eu by a go		III describe	
e 🗔				aantal unit daaavibad in	nantian 1	70/6//4//4/	()		
6 🗌 7 X				nental unit described in a					aublic described in
				ntial part of its support fr	om a gove	ernmentar		le general p	Dublic described in
• 🗆			complete Part II.)	(1)(A)();) (Complete Day					
8 🛄 9 🗍				(1)(A)(vi). (Complete Part		ad in aaniu	notion with o	land grant	aallaga
9				in section 170(b)(1)(A)(					
	university:	Jr a non-ianu-g	grant college of agric	ulture (see instructions).		name, city	, and state of	the college	
10		on that norma	Illy receives (1) more	than 33 1/3% of its supp	ort from o	ontribution	s momborsh	in foos and	d gross receipts from
				t to certain exceptions; a					
				(less section 511 tax) fro	. ,			• •	0
			mplete Part III.)			ses acqui	led by the org	anization a	
11				vely to test for public sat	atv See	section 50	<b>19(a)(4)</b>		
12	-	•	-	vely for the benefit of, to	•			rry out the	nurnoses of one or
	-	-		d in section 509(a)(1) o				-	
		••	•	f supporting organization					
a	-	-	• •	upervised, or controlled				-	aivina
- <u> </u>			-	gularly appoint or elect a	• • • •	-			
		-	complete Part IV, Se						
b	¬ ~		-	or controlled in connect	ion with it	s supporte	d organization	n(s), by hav	vina
			-	anization vested in the sa			-		-
		-	t complete Part IV,		·			,	
c	¬ ~		-	g organization operated	in connect	tion with, a	and functional	ly integrate	d with,
		-		). You must complete I				, ,	,
d	-			oorting organization oper				ted organiz	zation(s)
	that is not f	unctionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	/eness
	requiremen	t (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
e	Check this	box if the orga	anization received a \	written determination from	m the IRS	that it is a	Туре I, Туре I	I, Type III	
	functionally	integrated, or	r Type III non-function	nally integrated supportin	ng organiz	ation.			
f Ente	er the number	of supported o	organizations						
			n about the supporte						
(	(i) Name of supp		(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	ng document?	(v) Amount of		(vi) Amount of other
	organization	1		above (see instructions))	Yes	No	support (see in	structions)	support (see instructions
<b>-</b>									
Total									1

Sch		IABLE INC				84-285	2472 Page 2
Pa	rt II Support Schedule for	Organizations	Described in	Sections 170(	o)(1)(A)(iv) and	170(b)(1)(A)(vi	)
	(Complete only if you checke	d the box on line 5	, 7, or 8 of Part I o	or if the organization	n failed to qualify u	nder Part III. If the	organization
	fails to qualify under the tests	s listed below, pleas	se complete Part	III.)			
See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")			101,100.	897,655.	784,114.	1782869.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3			101,100.	897,655.	784,114.	1782869.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
_	column (f)						1700000
	Public support. Subtract line 5 from line 4. ction B. Total Support						1782869.
		()	(1) 00 (0	() 00 (0	( 1) 0000	() 000 (	
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019 101,100.	(d) 2020 897,655.	(e)2021 784,114.	(f) Total 1782869 •
	Amounts from line 4			101,100.	097,055.	/04,114.	1/02009.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,			100.	82.		182.
0	and income from similar sources Net income from unrelated business			100.	02.		102.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						1783051.
12	Gross receipts from related activities,	etc. (see instructio	uns)			12	
	First 5 years. If the Form 990 is for the	•	,			· · · · · · · · · · · · · · · · · · ·	
	organization, check this box and <b>stop</b>	-					<b>X</b>
See	ction C. Computation of Publi	ic Support Per	centage				
14	Public support percentage for 2021 (I	ine 6, column (f), d	ivided by line 11,	column (f))		14	%
15	Public support percentage from 2020	Schedule A, Part I	II, line 14			15	%
<b>16</b> a	33 1/3% support test - 2021. If the o	organization did no	t check the box o	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo>	and
	stop here. The organization qualifies		-				
b	<b>33 1/3% support test - 2020.</b> If the o	organization did no	t check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not	check a box on line	e 13, 16a, or 16b, a	nd line 14 is 10% o	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	s box and stop her	r <b>e.</b> Explain in Part '	VI how the organiz	ation
	meets the facts-and-circumstances te	-		• • • •			
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the						. —
	organization meets the facts-and-circu		•	. ,			
18	Private foundation. If the organization	on did not check a l	box on line 13, 16	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	

Schedule A (Form 990) 2021

Schedule A (Form 990) 202
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VIABLE INC

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	21 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
10	3 received from disgualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.) ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(1) 2019	(a) 2010	(4) 2020	(a) 000	
		(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202	21 (f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	e organization's fi	irst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) orga	anization,
	check this box and stop here						
Se	ction C. Computation of Publi						
15	Public support percentage for 2021 (li	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2020		•			16	%
	ction D. Computation of Inves						·
	Investment income percentage for 20			ine 13 column (f))		17	%
18						18	%
	a 33 1/3% support tests - 2021. If the					<u> </u>	
130	more than 33 1/3%, check this box ar						
k	<b>33 1/3% support tests - 2020.</b> If the						/3%, and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio						

1

Yes

No

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

	Supporting Orga	nizations (cont	inued)
Schedule A	(Form 990) 2021	VIABLE	INC

2

			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in</i> <b>Part VI</b> <i>how the supported organization(s)</i> <i>effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported</i> <i>organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the</i>			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		

2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised	l. or controlled the supporting organization.	
Section C. Ty	ype II Supporting Organizations	

 Yes
 No

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed
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Section D	All Type III	Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

## Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that th	e organization used to satis	fy the Integral Part Test durin	g the year (see instructions).
---	--	------------------------------	---------------------------------	--------------------------------

- a The organization satisfied the Activities Test. *Complete* line 2 *below.*
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с	The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructions)	
C	i me organization supported a governmental entity.	Describe in Part VI now you supported a governmental entity (see instructions)	

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

Yes No

Part V	Type III Non-Functionally Integrated 509(a)(3) Support	ting Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualif	ying trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations m			
Section	A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Ne	t short-term capital gain	1		
<b>2</b> Re	coveries of prior-year distributions	2		
<b>3</b> Ot	her gross income (see instructions)	3		
<b>4</b> Ad	ld lines 1 through 3.	4		
5 De	preciation and depletion	5		
6 Po	rtion of operating expenses paid or incurred for production or			
со	llection of gross income or for management, conservation, or			
ma	aintenance of property held for production of income (see instructions)	6		
<b>7</b> Ot	her expenses (see instructions)	7		
8 Ad	<b>Jjusted Net Income</b> (subtract lines 5, 6, and 7 from line 4)	8		
	B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
<b>1</b> Ag	gregate fair market value of all non-exempt-use assets (see			
ins	structions for short tax year or assets held for part of year):			
a Av	erage monthly value of securities	1a		
b Av	erage monthly cash balances	1b		
<b>c</b> Fa	ir market value of other non-exempt-use assets	1c		
d To	tal (add lines 1a, 1b, and 1c)	1d		
e Di	scount claimed for blockage or other factors			
(ex	plain in detail in Part VI):			
<b>2</b> Ac	quisition indebtedness applicable to non-exempt-use assets	2		
<b>3</b> Su	btract line 2 from line 1d.	3		
<b>4</b> Ca	sh deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
se	e instructions).	4		
<b>5</b> Ne	t value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Mu	ultiply line 5 by 0.035.	6		
<b>7</b> Re	coveries of prior-year distributions	7		
8 Mi	nimum Asset Amount (add line 7 to line 6)	8		
Section	C - Distributable Amount			Current Year
<b>1</b> Ad	justed net income for prior year (from Section A, line 8, column A)	1		
<b>2</b> En	ter 0.85 of line 1.	2		
<b>3</b> Mi	nimum asset amount for prior year (from Section B, line 8, column A)	3		
	ter greater of line 2 or line 3.	4		
	come tax imposed in prior year	5		
	stributable Amount. Subtract line 5 from line 4, unless subject to			
	nergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functio	nally integrated	I Type III supporting oraa	nization (see

instructions).

Schedule A (Form 990) 2021

VIABLE INC

Schedule A (Form 990) 2021

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VIABLE INC
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_	dule A (Form 990) 2021 VIABLE INC			8	4-2852472 Page 7
Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continu	ied)	I
Secti	on D - Distributions				Current Year
_1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	6	3	
_4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	e organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	IS	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
с	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				

Schedule A (Form 990) 2021

Schedule A	(Form 990) 2021	VIABLE	INC		84-2852472 Page 8
Part VI	Part IV, Section A, lines 1, line 1; Part IV, Section D, li	2, 3b, 3c, 4b, nes 2 and 3;	4c, 5a, 6 Part IV, S	explanations required by Part II, line 10; Part II, line 17a or 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V E, lines 2, 5, and 6. Also complete this part for any addition	17b; Part III, line 12; and 2; Part IV, Section C, /, Section B, line 1e; Part V,

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

\*\* PUBLIC DISCLOSURE COPY \*\*

## Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

## 2021

Employer identification number

VIABLE INC	84-2852472
Organization type (check one):	

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one
contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year  $\dots$  b \$

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule I	B (Form 990) (2021)		Page <b>2</b>
Name of o	rganization		Employer identification number
VIABLI	E INC		84-2852472
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$47,25	0.     Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$634,00	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$82,70	0. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4_		\$5,00	0.     Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5_		\$5,00	0. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

lame of or	(Form 990) (2021) ganization	E	Pag mployer identification numbe
IABLE	INC		84-2852472
Part II	Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Name of o	rganization		Employer identification number
VIABLI	E INC		84-2852472
Part III		) through <b>(e) and</b> the following line er charitable, etc., contributions of <b>\$1,000 o</b>	section 501(c)(7), (8), or (10) that total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	
	Transferee's name, address, ar 		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of gi	gift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, ar	(e) Transfer of gi	pift Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gi	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee

Department of the Treasury

Name of the organization

Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number

84-	28	524	72	

	VIABLE INC			84-2852472
Pa	t I Organizations Maintaining Donor Advised	Funds or Other Sim	ilar Funds or Ac	counts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6	З.		
		(a) Donor advised fu	inds (I	b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wri	ting that the assets held i	n donor advised fund	s
	are the organization's property, subject to the organization's ex	clusive legal control?		
6	Did the organization inform all grantees, donors, and donor adv			
	for charitable purposes and not for the benefit of the donor or d	onor advisor, or for any o	ther purpose conferri	ng
	impermissible private benefit?			Yes No
Pa	t II Conservation Easements. Complete if the organ	nization answered "Yes" o	n Form 990, Part IV,	line 7.
1	Purpose(s) of conservation easements held by the organization	(check all that apply).		
	Preservation of land for public use (for example, recreatio		reservation of a histo	rically important land area
	Protection of natural habitat		reservation of a certif	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	d conservation contributio	n in the form of a cor	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b				2b
с	Number of conservation easements on a certified historic struct			2c
d	Number of conservation easements included in (c) acquired after			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, release			
	year ►	<b>3</b>	, 3	5
4	Number of states where property subject to conservation easen	nent is located		
5	Does the organization have a written policy regarding the period		, handling of	
	violations, and enforcement of the conservation easements it has		5	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha			
	►	C ,	0	<b>3</b>
7	Amount of expenses incurred in monitoring, inspecting, handlin	g of violations, and enford	ing conservation eas	ements during the year
	►\$			
8	Does each conservation easement reported on line 2(d) above s	atisfy the requirements o	f section 170(h)(4)(B)(	i)
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	e to the organization's fina	ancial statements tha	t describes the
_	organization's accounting for conservation easements.			
Pa	t III Organizations Maintaining Collections of A	•	ures, or Other Si	imilar Assets.
	Complete if the organization answered "Yes" on Form 99	90, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958,	•		
	of art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furtheran	ce of public
	service, provide in Part XIII the text of the footnote to its financia	al statements that describ	es these items.	
b	If the organization elected, as permitted under FASB ASC 958,	to report in its revenue sta	atement and balance	sheet works of
	art, historical treasures, or other similar assets held for public ex	chibition, education, or res	search in furtherance	of public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			▶ \$
2	If the organization received or held works of art, historical treasu	ures, or other similar asse	ts for financial gain, p	provide
	the following amounts required to be reported under FASB ASC	958 relating to these iter	ns:	
а	Revenue included on Form 990, Part VIII, line 1			▶ \$
b	Assets included in Form 990, Part X			▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2021 VIABLE I								52472	P	age <b>2</b>
Par	t III Organizations Maintaining Co	llections of Art	t, Hist	orical Tre	easures, or	Other S	Similar	Assets	contin	ued)	
3	Using the organization's acquisition, accession	n, and other records	s, checl	k any of the f	following that	make sign	ificant u	ise of its			
	collection items (check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	ım					
b	Scholarly research	е		Other							
с	Preservation for future generations										
4	Provide a description of the organization's coll	lections and explair	n how th	ney further th	ne organizatio	n's exemp	t purpos	se in Part	XIII.		
5	During the year, did the organization solicit or	receive donations o	of art, hi	storical treas	sures, or othe	er similar as	sets				
	to be sold to raise funds rather than to be main	ntained as part of th	ne orga	nization's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arrang	ements. Comple	ete if the	e organizatio	n answered '	Yes" on Fo	orm 990	, Part IV,	line 9, or		
	reported an amount on Form 990, Part	X, line 21.									
1a	Is the organization an agent, trustee, custodia	n or other intermedi	iary for	contribution	s or other ass	ets not inc	luded				
	on Form 990, Part X?							🗆	Yes		No
b	If "Yes," explain the arrangement in Part XIII and	nd complete the fol	lowing	table:							
									Amount		
с	Beginning balance						1c				
d	Additions during the year						1d				
	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on For						?		Yes		No
b	If "Yes," explain the arrangement in Part XIII. C	Check here if the ex	planatio	on has been	provided on I	Part XIII					]
Par	<b>T V Endowment Funds.</b> Complete if	the organization an	swered	"Yes" on Fo	orm 990, Part	IV, line 10.					
		(a) Current year	(b) F	Prior year	(c) Two year	s back (d	<b>)</b> Three y	ears back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions										
с	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curre	nt vear end balance	e (line 1	a. column (a	)) held as:	I					
а	Board designated or quasi-endowment	•	%	<b>0</b> , ( )							
b	Permanent endowment	%									
	Term endowment										
•	The percentages on lines 2a, 2b, and 2c should	-									
3a	Are there endowment funds not in the possess		tion the	at are held ar	nd administer	ed for the a	organiza	tion			
	by:	elen el tile el gamina							Г	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
h	If "Yes" on line 3a(ii), are the related organizati								3b		
4	Describe in Part XIII the intended uses of the c								_ 00 _		<u> </u>
Par	t VI Land, Buildings, and Equipme		WINCILL								
	Complete if the organization answered		, Part IV	V, line 11a. S	See Form 990	, Part X, lin	e 10.				
	Description of property	(a) Cost or o	ther	(b) Cost	or other	(c) Acc	umulate	d	(d) Book	valu	
		basis (investr		. ,	(other)	• •	eciation	-	(, 200)		-
1a	Land	``	,		. ,						
	Buildings										
	Leasehold improvements										
				1							
	Equipment			1							
	Other		V all	<u>Ι</u>	0-)						0.
	- Aud intes na through ne. (Column (a) MUSI eq	<u>uai Forni 990, Part J</u>	∧, coiur	<u>IIII (B), IINE  </u>	<u>UC.</u> )			Schedule	D (Form	990)	

Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
1) Financial derivatives			
2) Closely held equity interests			
3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	a-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)         Part IX       Other Assets.			
Complete if the organization answered "Yes"	on Form 000 Dart IV line	11d Soc Form 000 Port V line 15	
	Description	The see Form 990, Fait A, line 15.	(b) Book value
			48,409
	QU1.		40,409
(2)			
(3)			
(4)			
(5)			
(6) (7)			
(7)			
(9)			
(9) Fotal. (Column (b) must equal Form 990, Part X, col. (B) line	15)	<b></b>	48,409
Part X Other Liabilities.	; [5.]		10,105
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11e or 11f. See Form 990. Part X. line 25	
I. (a) Description of liability	,		(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(3) (4)			
(3) (4) (5)			
(3) (4) (5) (6)			
(3) (4) (5) (6) (7)			
(3) (4) (5) (6)			

I otal. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2021 VIABLE INC		84-2852472 Page <b>4</b>
Par	t XI Reconciliation of Revenue per Audited Financial Stateme	nts With Reven	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines <b>2a</b> through <b>2d</b>		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	_ 4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expe	nses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	. <b>4</b> a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Pa	t XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE F	State
(Form 990)	► Comple
Department of the Treasury Internal Revenue Service	

## Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.
--

Name of the organization

	Inspection	
Employer	identification	number

**Open to Public** 

OMB No. 1545-0047

## VIABLE INC

84-2852472

# Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,

- the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.
- **3** Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

3 Activities per negion. (1	ne ioliowing Part	, in the Stable Ca	an de duplicateu li adultional space is n	leeueu.)	
(a) Region	(b) Number of offices in the region	employees,	<ul> <li>(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)</li> </ul>	<ul> <li>(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region</li> </ul>	(f) Total expenditures for and investments in the region
SUB-SAHARAN AFRICA -					
ANGOLA, BENIN,					
BOTSWANA, BURKINA					
FASO,	0	1	DEVELOPMENT	DEVELOPMENT	114,422.
3 a       Subtotal         b       Total from continuation sheets to Part I	0	1			114,422.
c Totals (add lines 3a					
and 3b)	0	1			114,422.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

84-2852472 Page 2	Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any seded.	(g) Amount of (h) Description (i) Method of noncash of valuation (book, FMV, assistance assistance appraisal, other)					
84-26	ganization answere	(f) Manner of cash disbursement	WIRE				ecognized as a tax valency letter
	Complete if the orç ded.	(e) Amount of cash grant	28,304.				foreign country, rŧ ion 501(c)(3) equi
	• the United States. additional space is n	<b>(d)</b> Purpose of grant	MINISTRY WORK				Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
INC	Grants and Other Assistance to Organizations or Entities Outside recipient who received more than \$5,000. Part II can be duplicated if	(c) Region	SUB-SAHARAN AFRICA - ANGOLA, BENIN, BOTSWANA, BURKINA FASO, M				s listed above that are re r for which the grantee o
VIABLE	r Assistance to Orgé eived more than \$5,0	(b) IRS code section and EIN (if applicable)	ריש <u>רישריקי</u> עלישרישריקי עלישרישריקי עלישרישריקי עלישרישריקי עלישרישריקי עלישרישריקי על עלישריקי על עלישרי על על עלישרי על על על עלישרי על על ע				ecipient organization: ization by the IRS, or ther organizations or
Schedule F (Form 990) 2021	Part II Grants and Other recipient who rece	1 (a) Name of organization					<ul> <li>Enter total number of recipient organizations listed a exempt 501(c)(3) organization by the IRS, or for white</li> <li>Better total number of other organizations or entities</li> </ul>

132072 12-20-21

Page <b>3</b>		(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2021
	IV, line 16.	<b>(g)</b> Description of noncash assistance					Schedt
84-2852472	on Form 990, Part	(f) Amount of noncash assistance					-
84	Complete if the organization answered "Yes" on Form 990, Part IV, line 16.	<b>(e)</b> Manner of cash disbursement					
		(d) Amount of cash grant					
	e the United Stat d.	<b>(c)</b> Number of recipients					
VIABLE INC	e to Individuals Outside Iditional space is neede	( <b>b</b> ) Region					
Schedule F (Form 990) 2021 V.	Part III         Grants and Other Assistance to Individuals Outside the United States.           Part III         can be duplicated if additional space is needed.	(a) Type of grant or assistance					

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)</i>	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)</i>	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2021

## Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS: THE ORGANIZATION

EVALUATES REQUESTS FOR ASSISTANCE BASED ON THE CHARITABLE PURPOSE OF THE

REQUESTING CHARITY AND MONITORS SUCH DISBURSEMENTS BASED ON THE

HISTORICAL EXPENDITURES OF SAID CHARITY.

SCHEDULE O (Form 990)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. EZ
OMB No. 1545-0047
2021
Open to Public
Inspection
Employer identification number

84-2852472

VIABLE INC

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FACILITATING BUSINESS OPPORTUNITIES AND DEVELOPING LEADERS, THEREBY

ENHANCING THEIR ABILITY TO BECOME SELF-SUSTAINING (VIABLE) WITHIN THEIR

COMMUNITY AND CULTURE.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS PROVIDED TO THE PRESIDENT AND CFO AT OR ABOUT THE TIME OF

FILING IN ORDER FOR THEM TO REVIEW AND MAKE COMMENTS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, OFFICER AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD

DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT A COPY

OF THE POLICY HAS BEEN RECEIVED, THE POLICY HAS BEEN READ AND UNDERSTOOD,

THAT HE OR SHE AGREES TO COMPLY WITH THE POLICY AND THAT HE OR SHE

UNDERSTANDS THAT VIABLE, INC IS CHARITABLE AND MUST ENGAGE PRIMARILY IN

ACTIVITIES WHICH ACCOMPLISH ITS TAX EXEMPT PURPOSE.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART VII

DIRECTOR'S COMPENSATION:

DIRECTORS RECEIVED NO COMPENSATION FOR SERVING AS A DIRECTOR OF THE

FOUNDATION. THE COMPENSATION WAS FOR OTHER PROFESSIONAL SERVICES.

Schedule O (Form 990) 2021 Name of the organization	Page Employer identification number
VIABLE INC	84-2852472
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OUTSIDE SERVICES:	
PROGRAM SERVICE EXPENSES	83,120.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	83,120.
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	20,967.
MANAGEMENT AND GENERAL EXPENSES	21,652.
FUNDRAISING EXPENSES	36,000.
TOTAL EXPENSES	78,619.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	161,739.

PERSONNEL COSTS

VIABLE INC. REIMBURSES AN UNRELATED ORGANIZATION FOR PERSONNEL COSTS

(WAGES, PAYROLL TAXES AND BENEFITS) INCLUDING OFFICER COMPENSATION.

WHILE VIABLE DOES NOT ISSUE W-2S, THE 990 REFLECTS THE ACTUAL EXPENSES

PAID TO REIMBURSE THE UNRELATED ORGANIZATION FOR ITS EMPLOYEES.

SCHEDULE R (Form 990) Com Department of the Treasury Internal Revenue Service	Related Organizations and Unrelated Partnerships Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ▲ Attach to Form 990. ▲ Go to www.irs.gov/Form990 for instructions and the latest information.	anizations and Unrelated Partnerships tion answered "Yes" on Form 990, Part IV, line 33, 34, 35b, ▶ Attach to Form 990. .gov/Form990 for instructions and the latest information.	<b>therships</b> ine 33, 34, 35b, 3 t information.	6, or 37.	ō <b>O</b>	OMB No. 1545-0047 <b>2021</b> Open to Public Inspection
Name of the organization VIABLE INC					Employer identification number 84-2852472	cation number [ 7 2
Part I Identification of Disregarded Entities. Compl	Complete if the organization answered "Yes"	answered "Yes" on Form 990, Part IV, line 33.				
<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	r Total income	me End-of-year assets		(f) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizations. organizations during the tax year.	zations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt	answered "Yes" on Form 990	, Part IV, line 34, I	because it had one	or more related tax-exer	mpt
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 512(b)(13) controlled entity?
JUST HOPE FOUNDATION - 90-0678282 P.O. BOX 2088 BRENTWOOD, TN 37024	SUPPORT CHARITABLE ACTIVITY	TENNESSEE	501 (C)(3)	<u></u> ц	N/A	
JUST HOPE INTERNATIONAL - 68-0649255 P.O. BOX 2088 BRENTWOOD, TN 37024	SUPPORT CHARITABLE ACTIVITY	TENNESSEE	501 (C)(3)	066	A/N	×
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	ons for Form 990.				Schedule R	Schedule R (Form 990) 2021

132161 11-17-21 LHA

Schedule R (Form 990) 2021 VIABLE	SLE INC								84-28	2852472	Page 2
Rel	ganizations Taxable auther	<b>as a Partne</b> ix year.		f the organiza	Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	es" on Form 99(	), Part IV, line	34, becaus	e it had one or m	ore related	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)		(f) Share of total income €	(g) Share of end-of-year assets	(h) Disproportionate allocations?	(i) Code V-UBI amount in box K-1 (Form 1065)	(j) General or managing partner? Yes No	(k) Percentage ownership
Part IV Identification of Related Organizations Taxable as a Corporation or ganizations treated as a corporation or trust during the tax year.	ganizations Taxable a	as a Corpo	or Trust.	omplete if the	Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related	swered "Yes" on	Form 990, Pa	irt IV, line 3 <sup>2</sup>	4, because it had	one or mo	ore related
(a) Name, address, and EIN of related organization	Z	Prim	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	y Share of total p, income	f total ne	(g) Share of P end-of-year d assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity? <b>Yes No</b>
132162 11-17-21							_	-	Schedu	ule R (Forr	Schedule R (Form 990) 2021

Schedule R (Form 990) 2021 VIABLE INC

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	with one or more re	interd organizations listed			Yes N	٥N
				1a		×
Gift grant or capital contribution to related organization(s)				÷		$  \times$
Gift. grant. or capital contribution from related organization(s)				$\vdash$	×	
l care or loan dijarantaae to or for ralatad organization(e)				┢	+	×
					-	: >
e coaris or roari guarantees by related organizationils)				<u>0</u>	`	4
f Dividends from related organization(s)				4		×
~~~				1g		×
Purchase of assets from related organiza				ŧ		×
i Exchange of assets with related organization(s)				÷		×
j Lease of facilities, equipment, or other assets to related organization(s)				÷		×
k Lease of facilities, equipment, or other assets from related organization(s)				¥		×
<ol> <li>Performance of services or membership or fundraising solicitations for related organization(s)</li> </ol>				=		×
m Performance of services or membership or fundraising solicitations by related organization(s)				Ę		×
<b>n</b> Sharing of facilities equipment mailing lists or other assets with related organization(s)	n(s)			÷		×
Sharing of paid employees with related organization(s)	(c)			÷		×
<b>p</b> Reimbursement paid to related organization(s) for expenses				đ		×
Reimbursement paid by related organization(s) for expenses				1g		×
r Other transfer of cash or property to related organization(s)				÷		×
s Other transfer of cash or property from related organization(s)				1s		×
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	io must complete th	s line, including covered r	elationships and transaction thresholds.			
<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved	nvolved		
(1)						
(2)						
0						
(4)						
(5)						
(9)						
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Part VI Unrelated Urganizations Laxable as a Partnership. Complete in the organization answered Test on Form 990, Part IV, line 37. Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of that was not a related organization. See instructions regarding exclusion for certain investment partnerships.	ible as a raruers וווף. אי entity taxed as a partnersh structions regarding exclus	ווסישויש טישישיש ip through which th sion for certain inve	le organization answered "Yes" on Form 390, Part IV, line 37. which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) tain investment partnerships.	ed more th	ט, דמוו ויי וווד ט an five percent c	/. of its activities (me	asured by	total assets or g	Iross rev	enue)
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d)         part           Predominant income         part           Predominant income         part           excluded from tax under         512-514	er (e) Partners sec. 501(c)(3) er (c)(3) er (c)(3)	(f) Share of total income	(g) Share of end-of-year assets	Dispropor- tionate allocations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	(k) Percentage ownership
				2			2 22			
		-					-	Schedule	R (Forn	Schedule R (Form 990) 2021

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.