Form 990

Department of the Treasury Internal Revenue Service

For Paperwork Reduction Act Notice, see the separate instructions.

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

2011 Open to Public

Form 990 (2011)

OMB No. 1545-0047

A		alendar year, or tax year beginning , and ending			nispection
Е	Check if applicable:	C Name of organization NEW LEVEL COMMUNITY DEVELOPMENT		D Emp	ployer Identification number
L	Address change	CORPORATION			
Γ	Name change	Doing Business As		62	2-1873654
F	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		phone number
늗	=	1112 JEFFERSON STREET		61	5-627-0347
L	Terminated	City or town, state or country, and ZIP + 4			5 021-03-1
	Amended return	NASHVILLE TN 37208-2500		C Cross w	
Ē	Application pending	F Name and address of principal officer:		G Gross re	ecelpts \$ 837,567
_		DEA K. BOWERS	H(a) Is this a grou	up return fo	or affiliates? Yes X No
		1112 JEFFERSON STREET	H(b) Are all affilia	ates includ	ed? Yes No
-		NASHVILLE TN 37208-2500			st, (see instructions)
I	Tax-exempt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	1		
J		WW.NEWLEVELCDC.ORG	H(c) Group exem	mttan a	
K	Form of organization:		ear of formation: 20	_	
		mmary	sar of formation. 20	01	M State of legal domicile: TN
		cribe the organization's mission or most right-out activities.			
a	377777 7	LEVEL COMMUNITY DEVELOPMENT CORPORATION WORKS TO DEL	TVPD COLUM	TONG	
ŭ	THE I	ECONOMIC CHALLANGES FACING PEOPLE IN THE COMMUNITY I	T CEDUTORS	TONS	TO
ctivities & Governance			tata si si si si si	01 1 100 (01 2)	
Š.	2 Check this	box if the experimental discontinued its continued in the control of the control		-01	
ŏ	3 Number of	box if the organization discontinued its operations or disposed of more than 25% of	of its net assets.	1 -	1
S S	4 Number of	voting members of the governing body (Part VI, line 1a)		3	10
iţie	5 Total numi	independent voting members of the governing body (Part VI, line 1b)		4	5
Ęį	6 Total numi	per of individuals employed in calendar year 2011 (Part V, line 2a)		5	3
ĕ	o rotarnam	per of volunteers (estimate if necessary)		6	0
	/a i otal unrei	ated business revenue from Part VIII, column (C), line 12		7a	0
	b Net unrela	ted business taxable income from Form 990-T, line 34		7b	0
	8 Contributio	ns and grants (Part VIII line 1h)	Prior Year	200	Current Year
Jue	9 Program e	ns and grants (Part VIII, line 1h)	139,		821,954
Revenue	10 Investment	ervice revenue (Part VIII, line 2g)		615	12,759
Re	11 Other rever	income (Part VIII, column (A), lines 3, 4, and 7d)		0	0
	11 Other rever	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	2,854
_	12 Total reven	ue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	146,		837,567
	13 Grants and	similar amounts paid (Part IX, column (A), lines 1–3)		0	0
	14 Benefits pa	id to or for members (Part IX, column (A), line 4)		0	0
es	15 Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	102,	645	117,616
penses	16a Professiona	If fundraising fees (Part IX, column (A), line 11e) lising expenses (Part IX, column (D), line 25) ▶ 28,925		0	0
Exp	b lotal fundra	ising expenses (Part IX, column (D), line 25) ▶ 28, 925			
-	17 Other exper	ises (Part IX, column (A), lines 11a–11d, 11f–24e)	53,		95,656
	18 Total expen	ses. Add lines 13–17 (must equal Part IX, column (A), line 25)	156,		213,272
_ (0)	19 Revenue les	ss expenses. Subtract line 18 from line 12		193	624,295
ts or	20 Total access	American de la companya del companya del companya de la companya d	Beginning of Current		End of Year
Net Assets Fund Balanc		(Part X, line 16)	<u> </u>		804,864
a de		es (Part X, line 26)		840	35,130
30000000		or fund balances. Subtract line 21 from line 20	145,	439	769,734
		ature Block			
Une	der penalties of perju	rry, I declare that I have examined this return, including accompanying schedules and statements, and	d to the best of my	knowledg	ge and belief, it is
ti DC	s, correct, and comp	lete. Declaration of preparer (other than officer) is based on all information of which preparer has any	knowledge.		
		K Off over		300	WW 25,201
Sigr		ture of officer		Date	
ler			VE DIREC	TOR	
	Туре	or print name and title			
	Print/Type pre		Date	Check	if PTIN
aid	KERR	MAYNARD LOW Maymard CPF	09/21/12		□" ~
гера	Firm's name	PURYEAR HAMILTON HAUSMAN & WOOD, PLC	Firm's E	5. T. IV.	62-0788068
lse (1000 CORPORATE CENTRE DRIVE, SUITE 200		all P	34-0/00000
	Firm's address			_	615-771-3600
av t		s return with the preparer shown above? (see instructions)	Phone r	10.	OTD-11T-2000
	and a second train	the property and an above: (see that delivers)			X Yes No

Form 990 (2011) NEW LEVEL COMMUNITY DEVELOPMENT 62-1873654 Part III Statement of Program Service Accomplishments	Page
Check if Schedule O contains a response to any question in this Part III	Name of the state
and the organization is mission.	
NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION WORKS TO DELIVER	
THE ECONOMIC CHALLANGES FACING PEOPLE IN THE COMMUNITY IT SE	RVICES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these powers like any Soldier and Soldier the Soldier	□ v 👿
3 Did the organization cease conducting, or make significant changes in how it conducts, any program	Yes X No
services? If "Yes," describe these changes on Schedule O.	Yes X No
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured to expense. Section 504(a)(b)	
expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of	ру
grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a (Code:)(Expenses \$ 44,586 including grants of \$) (Revenue HOME BUYER EDUCATION IS A 1 DAY, 8 HOUR COURSE OFFERED 1 TIME FROM JANUARY THROUGH OCTOBER AND TAUGHT BY TRAINED CERTIFIED THE CURRICULUM USED IS PROVIDED BY NEIGHBOR WORKS AMERICA. IN HOUSING COUNSELING IS PROVIDED AS NEEDED TO ASSIST INDIVIDUAL	PER MONTH INSTRUCTORS. ADDITION S.

the (Code:) (Expenses \$ 37,266 including grants of \$) (Revenue THE AFFORDABLE HOUSING PROGRAM WORKS WITH COMMUNITY PARTNERS HOMES FOR PEOPLE WITH LOW TO MODERATE INCOMES IN NEED OF AFFORDABLE PROGRAMS INCLUDE HOMEOWNERSHIP WITH DOWN PAYMENT AS AFFORDABLE RENTAL UNITS.	TO PROVIDE
Commence of the commence of th	************************
Parademantena en	***********************
**************************************	***********************
***************************************	***********
(**************************************	

(Code:)(Expenses \$ 24,873 including grants of \$) (Revenue FINANCIAL EDUCATION IS PROVIDED THROUGH A 5 WEEK 10 HOUR COURS	\$)
LO HOURS OF FINANCIAL EDUCATION COURSE WORK AND MEET ELIGIBILI REQUIREMENTS ENTER INTO A MATCHING SAVINGS PROGRAM TO HELD THE	HE REQUIRED
SAVINGS HABITS AND BEGIN TO BUILD ASSETS. ONCE THEY REACH THE SOAL THEY MAY RECEIVE MATCH DOLLARS TO HELP THEM PURCHASE A HOUSE DUSINESS, OR CONTINUE THEIR POST SECONDARY EDUCATION.	TD CATTATOO
The second secon	**********
Annual management of the contract of the contr	*****************************

Other program convices (Described &	*****************************
Other program services. (Describe in Schedule O.) (Expenses \$ 23,180 including grants of \$) (Revenue \$,
Total program service expenses 120 005	

			T _V	es No
	1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		+	55 NO
	complete Schedule A	1		ĸ
	a the organization required to complete Schedule of Contributors (see instructions)?	2		K
	Bid the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
	Gestion 30 (c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(b)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization a section 501(c)(4) 501(c)(5) or 501(c)(6) arranged by the section 501(c)(6) or 501(c	4		x
	organization that receives membership dues.			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	***************************************	5		x
	and any similar funds of any similar funds of accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	1		
		_6		X
	and any amendment reserve or flott a conservation easement, including easements to preserve open space.			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			
		8		X
	and the server and amount in Part A, line 21, serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	1	1	
10		9		X
	and the structed of the structed of gardation, field assets in temporarily restricted			
11	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	Complete Schedule D. Bort VII			
	o Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	11a	X	
	OT Its total assets reported in Part X. line 162 if "Ves." complete Schodule D. Dod VIII			1
		11b		X
	Of its total assets reported in Part X, line 162 if "Ves." complete Schodule D. Dod VIII			
c		11c		X
	reported in Part X, line 16? If "Yes " complete Schedulo D. Bort IV			
е		11d		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	X	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X			ľ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	X	
	Schedule D, Parts XI, XII, and XIII Was the organization included in connectidated independent additional statements for the tax year? If Yes, complete			
b	The state of garage and included in consolidated. Independent addited the angle et atomante for the toy years it inversely.	12a	X	
	the organization answered "No" to line 12a, then completing Schedule D. Parts XI. XII. and XIII is optional.			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b	_	<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	13	-	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		X
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes " complete Schedule F. Parts Land IV			••
15	The trie organization report on Fait IA, Column (A), line 3, more than \$5 (00) of grants or assistance to any	14b	-	<u> </u>
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV		- 1	**
16	The title digenization report on Fall IA. Column (A), line 3, more than \$5 000 of aggregate grants or assistance	15		X
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	40	1	3.5
17	and dispartment of the point a total of fillore that a 10,000 of expenses for professional fundraising services on	16	-	<u>X</u>
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G. Part I (see instructions)	47		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17	-	<u>X</u>
	Part VIII lines 10 and 9a2 lf IV/a= II =	40		v
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	18	-	<u>x</u>
	If "Yes," complete Schedule G. Part III	.		v
20a	Did the organization operate one or more hospital facilities? If "Yes." complete Schedule H	19		<u>X</u>
<u>b</u>		0a	-	X
	2	0ь	- 11	41/7

Part IV Checklist of Required Schedules (continued)

			Ye	s No
21	3		1.,	3 110
	in the United States оп Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	2		x
22	The desired of the control of the co			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	:	x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
24	employees? If "Yes," complete Schedule J	23		_ x
248	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			1
	through 24d and complete Schedule K. If "No," go to line 25	24	1	X
t c	To the state of the second of	241	<u> </u>	
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
d	to defease any tax-exempt bonds?	240	_	
	and any time during the year?	240		_
290	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
b	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	-	X
_	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			1
	If "Ves." complete Schodulo I. Bort I.			1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	25b	-	X
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	1		١
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,	26	-	X
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			1
	entity or family member of any of those paragraps? If "Yes " complete Schodule I. Bod III		1	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	27		X
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	20-		v
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		X
	Schedule L. Part IV	205	1	x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	28b	-	1
	Was an officer director trustee or direct or indirect owner? If "Yes " complete Schedule 1. Det 1/	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	25		A
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
	IV, and V, line 1	34		X
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_X_
0	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization		ſ	
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		- 1	
	Part VI	37		<u>x</u>
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

_	Check if Schedule O contains a response to any question in this Part V					[
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	13		Yes	s No
b		1b				
C		10				
					v	4
2a	***************************************	i i	*************	1c	X	
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	3			
b				2b	X	7
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	*****	***********	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		x
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	*****		3b	X	A
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other aut	hority		30	1	-
	over, a financial account in a foreign country (such as a bank account, securities account, or other finan					
	account)?			4a	1	x
b	If "Yes," enter the name of the foreign country: ▶		장면 없는 항상 사람이 하면 이 이 시간을 받는다고 있다.			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Ac		intinia international exerci-	(K)91836.8		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a	00000000	X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	n?	TO STATE SERVICE AND A SERVICE AND A	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?					N
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					1
	organization solicit any contributions that were not tax deductible?			6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	ог				
	gifts were not tax deductible?		*************	6b		NA
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goo	ds				
	and services provided to the payor?	er (1901)6	**********	7a		X
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	g	*********	7b		NA
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	NIA			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contr			7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form			7g		NA
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	i file a Fi	orm 1098-C?	7h		NA
	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring					
	organization, have excess business holdings at any time during the year?	9(+)0(+++++		8		NA
	Sponsoring organizations maintaining donor advised funds.					
a	Did the organization make any taxable distributions under section 4966?			9a		게첫
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		M
	Section 501(c)(7) organizations. Enter:	10a				
	initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		-		
	Section 501(c)(12) organizations. Enter:	1001				
	Onne innere from the last	11a				
	Gross income from members or snareholders Gross income from other sources (Do not net amounts due or paid to other sources	IIa		-		
	against amounts due or received from them.)	11b				
2a \$	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10			120		NIA
		12b		12a	- V	7//2
	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		\dashv		
	the executed in linear decision with the Market Company of the Com			13a		VIA
	lote. See the instructions for additional information the organization must report on Schedule O.	es sensens	*********	13a	- 1	Alto
	inter the amount of reserves the organization is required to maintain by the states in which					
	ne organization is licensed to issue qualified health plans	13b				
	The state of the s	13c		-		
	id the organization residents and the first state of the first state o			14a		X
	"Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.				A	IIA
- II	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	*****		140		V117

Form 990 (2011) NEW LEVEL COMMUNITY DEVELOPMENT 62-1873654 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? X 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? \mathbf{x} Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X Each committee with authority to act on behalf of the governing body? X 86 Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c Did the organization have a written whistleblower policy? 13 X 13 Did the organization have a written document retention and destruction policy? 14 14 X Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X Other officers or key employees of the organization X 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? ... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy,

NASHVILLE

20

DAA

and financial statements available to the public during the tax year.

organization: KAY BOWERS

State the name, physical address, and telephone number of the person who possesses the books and records of the

TN 37208 615-627-0347

1112 JEFFERSON STREET

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the orga	anization nor any	relat	ted o	rgan	izati	ons c	omp	ensated any current officer,	director, or trustee.	·
(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	b	ox, uni fficer a	Po check ess p	erson	than of the state	an es)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) KAY BOWERS										
EXECUTIVE DIRECTOR	55.00	x						60,000	o	0
(2) DARYL TALIAFERRO BOARD MEMBER		x						0	0	0
(3) BRIAN SEXTON		1								
BOARD MEMBER	0.50	x						0	0	0
(4) GINGER HAUSSER										
BOARD MEMBER	0.50	x						0	0	0
(5) JEFF RUPRIGHT										
BOARD MEMBER	0.50	x					1	0	0	0
(6) STEPHANIE WILLIA										
BOARD MEMBER	0.50	X						0	0	0
(7) JOYCE SEARCY PAST CHAIR	0.50	x						0	0	0
(8) MARK WRIGHT		1 1		_						
CHAIR	1.00	-	_	X	_		-	0	0	0
(9) JERRY WHITE	1 00									
TREASURER (10) LENEIVA HEAD	1.00	-1		X	\dashv	-	+	0	0	0
SECRETARY	1.00			$_{\mathbf{x}}$				٥		
(11)	1.00		1	^	1	\forall	+	0	0	0
(12)										
(13)				+		1				-
(14)		+	+	+	1	+				

	reportable compensation from the organization ▶ 0			
			Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		Y
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	-		

60,000

60,000

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in

Name and business address	(B) Description of services	(C) Compensation	
		-	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶

for services rendered to the organization? If "Yes," complete Schedule J for such person.

Sub-total

Total from continuation sheets to Part VII, Section A

5

C

Total (add lines 1b and 1c)

	W
a	
Ž	1
Ve.	1
Š	1
ř	1
Ĕ	1
Õ	ı
	1

							exempt function revenue	business revenue	excluded from tax under sections 512, 513, or 514
	riogram Service Revenue Contributions, Giffs, Grants and Other Similar Amounts	1a Federated of	ampaigns	1a			1000		
	e go	b Membership		1b					
	Ağ,	c Fundraising	events	1c					
	a g	d Related orga	anizations	1d					
	S.E	e Government gran	nts (contributions)	1e	608,27	8			
	S	f All other contribu	tions, gifts, grants,						
	語	and similar amou	ints not included above	1f	213,67	6			
		g Noncash contribu	itions included in lines 1a-1						
Č	3 %		nes 1a-1f			821,95	4		
	9				Busn. Cod	************************************			
	ᅙ	2a AFFORD	ABLE HOUSING R	ENT INC		11,76	0 11,76	(0)	
-	2		ROGRAM FEE			99			
	§	_		12121112122	a				
	<u> </u>	-4							
-	Ē								
į	5	f All other prod	ıram service reveni	ie				=======================================	
ď			nes 2a-2f			12,75	9	_	
	1 :	3 Investment in	come (including di	vidends inter	rest	1 22,73		T	
	1		ilos omounts)				1	1	
	4		investment of tax-e	xempt bond					
	1.5								
		1529078	(i) Real		(ii) Personal				
	e	a Gross rents							
	1	b Less: rental exps.				1			
		C Rental inc. or (loss)				1			
		d Net rental inco	ome or (loss)		b				
	7	 Gross amount from 	(i) Securities		(ii) Other				
		sales of assets other than inventory			,	-			
		b Less: cost or other							
		basis & sales exps.		1					
	0	Gain or (loss)							
			ss)		_				
a.	88	Gross income fro	m fundraising events						
Revenue	1	(not including \$	G 10 - 10 10 1 1 1 1 1 1 1 1 1	1					
eve	1		eported on line 1c).						
er R	1	See Part IV, line		a					
the	b	Less: direct exp	penses	b			600		
0			(loss) from fundrais	ing events	construction in				
	9a	Gross income from	m gaming activities.					35	
		See Part IV, line	19	а					
	b	Less: direct exp	enses	b					
	С	Net income or (loss) from gaming	activities					
		Gross sales of i	nventory, less						
		returns and allo	wances	а					
		Less: cost of go	ods sold	b					
1			loss) from sales of	inventory					
-	_	Misce	ellaneous Revenue		Busn. Code		9 0.01		
	11a	MISCELLANE	OUS INCOME	***********		2,854	2,854		V
	b	51520100111140	-900						
	C	1102							
	d	All other revenue	9						
		Total. Add lines				2,854			
_	12	lotal revenue.	See instructions.			837,567	15,613	0	0
									r 990

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

	o not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	Grants and other assistance to governments and		expenses	general expenses	expenses
-	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	60,000	41,565	7 040	
	Compensation not included above, to disqualified	00,000	41,505	7,040	11,3
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	42,267	20 200	4 050	
	Pension plan accruals and contributions (include	42,207	29,280	4,960	8,0
	section 401(k) and 403(b) employer contributions)				
) (Other employee benefits	7,526	6 207		
)	Payroll taxes	7,823	6,397		1,1
, . F	Payroll taxes Fees for services (non-employees):	1,043	5,421	917	1,48
		1			
b L	Management	200			
	* T.T.T.T.T.T.T.T.T.T.T.T.T.T.T.T.T.T.T.	280		280	
C A	Accounting	22,379		22,379	
9 P	Professional fundraising services. See Part IV, line 17		55.00		
: Ir	nvestment management fees				
j C	Other	8,750	6,350	2,400	
A	Advertising and promotion	695	695		
	Office expenses	2,211	1,987	220	
ır	nformation technology	1,647	1,401	164	8
R	oyalties				
-	ccupancy	29,627	17,776	5,926	5,92
- 11	ravel				
Pa	ayments of travel or entertainment expenses				
fo	r any federal, state, or local public officials				
C	onferences, conventions, and meetings	1,905	1,753	76	7
	terest				
	ayments to affiliates				
De	epreciation, depletion, and amortization	4,968		4,968	
	surance	1,822	1,549	182	9:
	her expenses. Itemize expenses not covered				
	ove. (List miscellaneous expenses in line 24e. If		to magification		
	e 24e amount exceeds 10% of line 25, column				
(A)	amount, list line 24e expenses on Schedule O.)		Brand Ba		
0.0	REPAIRS & MAINTENANCE	8,148	7,044	736	368
	OTHER EXPENSE	3,425	2,678	589	158
	TELEPHONE	3,240	2,754	324	162
	FRAINING	2,286	1,143	1,143	102
Αll	other expenses	4,273	2,112	2,138	23
Tota	al functional expenses. Add lines 1 through 24e	213,272	129,905	54,442	
Joir orga	nt costs. Complete this line only if the anization reported in column (B) joint costs			/	28,925
from fund	n a combined educational campaign and fraising solicitation. Check here if wing SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet**

				(A) Beginning of year		(B) End of year
	1 Cash—non-interest bearing	a		50,852	1	145,17
	2 Savings and temporary cash investments		147-066-556 SAVONG DOMEN	58,845	2	17,00
	Pledges and grants receivable, net Accounts receivable, net	2020 1 6 622			3	77,55
- 1	4 Accounts receivable, net		4,800	4	10	
	5 Receivables from current and former officers, direct	tors, trustees, key				10
- 1	employees, and highest compensated employees.	Complete Part II of				
- 1	Schedule L			***************************************	5	
- 1	6 Receivables from other disqualified persons (as def	ined under section				
	4958(f)(1)), persons described in section 4958(c)(3)	(B), and contributi	ng			
- 1	employers and sponsoring organizations of section	501(c)(9) voluntary	,			
हैं	employees' beneficiary organizations (see instruction	ns)			6	
Assets	7 Notes and loans receivable, net		Mark States States		7	
₹	o inventories for sale of use		TITLE OF THE PERSON NAMED IN THE PERSON NAMED		8	
	9 Prepaid expenses and deferred charges	***************************************	*************		9	2,08
1	Oa Land, buildings, and equipment: cost or					2,08
	other basis. Complete Part VI of Schedule D	10a	573,995			
-1	b Less: accumulated depreciation	10b	11,067	38,782	10c	F62 021
11				307702	11	562,92
12	2 Investments—other securities. See Part IV, line 11	*************			12	
13	3 Investments—program-related. See Part IV, line 11					
14	4 Intangible assets	****************			13	
15	5 Other assets See Part IV line 11		SACTOS SECTION		14	
16		o 34\	******	153,279	15	004 06
17	7 Accounts payable and account expenses	c 34)		7,840	16	804,864
18	Participation and additional expension		7,040	17	7,282	
19	Deferred recovery			18		
20	Toy event hand Balance				19	
21		4372			20	
122	the state of the s	v of Schedule D			21	
122	Types to the series and former emotion, and ottolog, the					
22	employees, highest compensated employees, and di	squalified persons				
22	Complete Part II of Schedule L	OC - 2000 (c) - 16 - 10 - 10 - 10 c			22	
23	and a second sec	hird parties			23	
24	and the serie payable to difficiated time	d parties			24	
25	(January)					
1	parties, and other liabilities not included on lines 17-2	4). Complete Part	×			
	of Schedule D				25	27,848
26				7,840	26	35,130
	Organizations that follow SFAS 117, check here I	► X and compl	ete			
	lines 27 through 29, and lines 33 and 34.					
27	Unrestricted net assets		*********	145,439	27	727,725
28		#8000 - 1 00 - 1 00 00 00 00 00 00 00 00 00 00 00 00 0			28	42,009
29					29	
	Organizations that do not follow SFAS 117, check	here 🕨 📘 and	i l			
	complete lines 30 through 34.					
30	Capital stock or trust principal, or current funds				30	AND
31	Paid-in or capital surplus, or land, building, or equipme				31	
32	Retained earnings, endowment, accumulated income	or other funds	C+0.404.0C+0.404.0C+0.0C+0.0C+		32	
33	Total net assets or fund balances				33	769,734
34	Total liabilities and net assets/fund balances			153,279	34	804,864

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Employer identification number 62-1873654

P	art I	Rea	son for	Public	Charit	tv Sta	tus (All	organizat	ions mus	st co	molete	e this r	art) S	ee ins	tructio	ne		_	_
								1 through 1					uru.) O	00 1115	HUCHO	113.			
1																			
2				nvention of churches, or association of churches described in section 170(b)(1)(A)(i). cribed in section 170(b)(1)(A)(ii). (Attach Schedule E.)															
3				a cooperative hospital service organization described in section 170(b)(1)(A)(iii).															
4			esearch organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name,																
-		, and sta		garnzano	ii opei ait	eu III C	Jiljunction	with a nosp	itai uescrib	ea m	SECTION	1170(b)	(1)(24)(11). Ente	the nos	spitars i	пате,		
5				atad for th	a banafi														
•							ollege or u	niversity own	nea or oper	rated	by a go	vernmer	ital unit d	describe	ed in				
	_			p)(1)(A)(iv). (Complete Part II.) e, or local government or governmental unit described in section 170(b)(1)(A)(v).															
6																			
7								of its suppor	t from a go	verni	mental i	unit or fr	om the g	eneral	public				
•							ete Part II.												
8			ity trust described in section 170(b)(1)(A)(vi). (Complete Part II.)																
9			organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross																
		receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses																	
								ction 509(a)											
10	b solution of the second of th																		
11								e benefit of,											
								described in							ection				
	509	(a)(3). Cl	heck the b			the typ		orting organiz				es 11e th	rough 1	1h.					
	_ a	Туре			ype II			ype III-Fund	•	_		d		pe III-C					
е	By c	hecking t	this box, I	certify tha	at the org	anizati	on is not c	controlled dir	ectly or ind	lirectly	ly by one	e or mor	e disqua	lified pe	ersons				
	othe	r than fo	undation r	managers	and other	er than	one or mo	ore publicly s	supported o	organi	izations	describ	ed in sec	tion 50	9(a)(1)				
	or se	ection 50	9(a)(2).																
f	If the	organiza	ation rece	ived a wri	tten dete	rminati	ion from th	ne IRS that it	is a Type	I, Typ	oe II, or	Type III	supporti	าg					
	orga	nization,	check this	s box															\Box
g	Sinc	e August	17, 2006	, has the	organizat	tion acc	cepted any	gift or cont	ribution fro	m an	y of the			E					ш
	follo	wing per	sons?					-			•								
	(i)	A persor	who dire	ctly or ind	irectly co	ntrols.	either alor	ne or togeth	er with pers	sons	describ	ed in (ii)	and					Yes	No
								ization?									11g(i)	100	110
	(ii)	A family	member o	of a persoi	n describ	ed in (i) above?		g-g	.0.5			770 SELS	gr - 18	S-181518	*****	11g(li)	_	
	(ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above?								11g(iii)		-								
b								anization(s).	*********	***		*****	****			****	[119(m)		
(i) (i)	Name of sup		- I	(ii) EIN	about ti	T		200		the ora	nanization	(v) Did	you notify	(vi)	In the				
(., .	organization		1 ''		(iii) Type of organization (described on lines 1–9		(iv) Is the organization in col. (i) listed in your		(v) Did you notify the organization in		(vi) is the organization in col.			(vii) Amo					
						1	above or	IRC section		governing docu		ent? col. (i) of your		Dr	ized in the		Барр	,,,	
		- 1				1	(see inst	tructions))	Yes	. T	No	Yes	port?		S.?				
(A)						-			100	-	NO	165	No	Yes	No				
(^)		1				1			1	- 1		1		1	1 1				
(B)										+			-	-		-			
(D)		- 1				1													
(C)						-				\rightarrow									
(0)																			
(D)						-				-		-							
(D)													1						
(E)						-				-		-	_	_					
(E)		1																	
		8																	
Total																			

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Cal	endar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")			Sinisa			1-7, 7001
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4			200			
	tion B. Total Support						
aler	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
)	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)						
	Total support. Add lines 7 through 10						
2	Gross receipts from related activities, etc. (s	ee instructions)		- 80		12	
;	First five years. If the Form 990 is for the o	rganization's first,	second, third, fourth	, or fifth tax year a	s a section 501(c)(3	3)	
	organization, check this box and stop here					Ť	▶ [
	ion C. Computation of Public Su						
	Public support percentage for 2011 (line 6, c	olumn (f) divided b	y line 11, column (f))		14	%
	Public support percentage from 2010 Sched	ule A, Part II, line 1	4	c. s. m. may, symmet.	. 20	15	%
a .	33 1/3% support test—2011. If the organize	ation did not check	the box on line 13,	and line 14 is 33 1	1/3% or more, check	this	
	box and stop here. The organization qualifie						
b :	33 1/3% support test—2010. If the organization	ation did not check	a box on line 13 or	16a, and line 15 is	33 1/3% or more.		
(check this box and stop here. The organization	ion qualifies as a p	oublicly supported o	rganization			
a 1	10%-racts-and-circumstances test-2011	. If the organization	n did not check a bo	ox on line 13, 16a,	or 16b, and line 14	is	
	0% or more, and if the organization meets t						
	Part IV how the organization meets the "facts	-and-circumstance	es" test. The organi	zation qualifies as	a publicly supported	i	
	organization			690 FE00-6800			
	0%-facts-and-circumstances test—2010					8	
	5 is 10% or more, and if the organization me						
Е	xplain in Part IV how the organization meets	the "facts-and-cir	cumstances" test. 7	he organization qu	ualifies as a publicly		7.50
s	upported organization						
- 0	rivate foundation. If the organization did no	ot check a box on l	ine 13 16a 16b 1	7a or 17b, check t	his how and see		
٠.	structions		,,, .	a, o, oo	ins box and see		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	ection A. Public Support						
Ca	lendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual				(=) == : =	(0) 2011	(i) rotai
2	grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	175,414		205,924 3,305	139,289 7,615	821,954 15,613	1,488,359 45,707
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	192,048	148,314	209,229	146,904	837,567	1,534,062
7a						33.7207	1,331,002
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	(0.4 0.4 0.4						
8	Public support (Subtract line 7c from line 6.)			100			
Sec	ction B. Total Support	l					1,534,062
	ndar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(a) 2000	(4) 0040	5459 (a.a.)	700
9	Amounts from line 6	192,048		(c) 2009	(d) 2010	(e) 2011	(f) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	132,040	148,314	209,229	146,904	837,567	1,534,062
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						· · · · · · · · · · · · · · · · · · ·
	and 12.)	192,048	148,314	209,229	146,904	837,567	1,534,062
4	First five years. If the Form 990 is for the o						
Soci	organization, check this box and stop here	and D					
	tion C. Computation of Public Sup	pport Percentag	ge				
5 6	Public support percentage for 2011 (line 8, o	column (f) divided by	line 13, column (f))			15	100.00%
Sect	Public support percentage from 2010 Sched ion D. Computation of Investmen	t Income Bore	ntage			16	95.00%
7	Investment income percentage for 2014 (line	10 nome Perce	entage	(0)			
, B	Investment income percentage for 2011 (line	s ruc, column (t) divi	aea by line 13, colu	mn (t))		17	%_
о 9а	Investment income percentage from 2010 S	chequie A, Mart III, II	the her en line 4.4	and line 451	Aba- 00 4 /02/	18	%_
- 4	33 1/3% support tests—2011. If the organia	and stop hase The	organization ====""	and line 15 is more	tnan 33 1/3%, and	line	, 155
b	17 is not more than 33 1/3%, check this box 33 1/3% support tests—2010. If the organize	and stop nere. The	organization qualific	es as a publicly sur	pported organization	Province in the construction of the constructi	x
~	line 18 is not more than 33 1/3%, check this	hoy and ston here	The organization of	une 198, 200 line 1	o is more than 33 1.	/3%, and	
0	Private foundation. If the organization did n	nt check a hove on the	and organization qu	shock this have and	ooo instructions	auON	·····

Schedule A (F	orm 990 or 990-EZ) 2011		VEL COMMU	NITY DEV	VELOPMENT	62-1873654	Page 4
Part IV	Supplemental Interpretation Part II, line 17a or instructions).	formation. Co 17b; and Part	mplete this pa t III, line 12. Als	rt to provide so complete	the explanation this part for any	s required by Part II, line additional information. (\$	10.
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 Attach to Form 990.
 See separate instructions.

OMB No., 1545-0047

Open to Public Inspection

Name of the organization Employer identification number NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION 62-1873654 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X \$ 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

2000000	PARTICULAR VALVE CONTRACTOR CONTR	L COMMUNITY D			-1873654	Pag
211111	art III Organizations Maintainin	g Collections of Art,	Historical Tre	asures, or Oth	ner Similar Assets	s (continued)
3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other records, check	any of the followir	ng that are a signifi	cant use of its	
a	Public exhibition	d Loan	or exchange progr	ams		
Ł	Scholarly research		512000000000000000000000000000000000000			
c	Preservation for future generations	h				
4	Provide a description of the organization's col	lections and explain how the	ev further the organ	nization's exempt n	ourpose in Part	
	XIV.		,		- Processing	
5	During the year, did the organization solicit or	receive donations of art, his	storical treasures.	or other similar		
	assets to be sold to raise funds rather than to	be maintained as part of the	e organization's co	llection?		Yes
Ρ.	art IV Escrow and Custodial Arr	angements. Complet	e if the organiz	ation answered	d "Yes" to Form 99	0. Part IV
	line 9, or reported an amou					-, ,
1a	Is the organization an agent, trustee, custodia	n or other intermediary for o	contributions or oth	er assets not		
						Yes I
b	If "Yes," explain the arrangement in Part XIV a	and complete the following to	able:	***************************************	*****	🔲
						Amount
C	Beginning balance	**********************			1c	
ď	Additions during the year	80 - Octobrisconia - Octobri - Anticola (1908)			1d	
е	Distributions during the year	ERST			1e	
f	Ending balance	· · · · · · · · · · · · · · · · · · ·			1f	
2a	Did the organization include an amount on For	rm 990, Part X, line 21?	**************			Yes N
b	If "Yes," explain the arrangement in Part XIV.	0.572			***************	Lies Li
	irt V Endowment Funds, Compl	ete if the organization	answered "Ye	s" to Form 990	Part IV line 10	
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance				(=)	(e) i oui yours buck
Ь	Contributions					
c	Net investment earnings, gains, and					
·					1	
d	losses Grants or scholarships					
<u>a</u>	Other expenditures for facilities and					
0						
	programs Administrative eveness					
g	Administrative expenses				 	
	End of year balance		1 (3)1 11			
_	Provide the estimated percentage of the currer	nt year end balance (line 1g	, column (a)) neid a	as:		
a _	Board designated or quasi-endowment	%				
D	Permanent endowment ▶ %	0.4				
	Temporarily restricted endowment ▶	%				
	The percentages in lines 2a, 2b, and 2c should					
	Are there endowment funds not in the possess	ion of the organization that	are held and admir	nistered for the		
	organization by:					Yes No
	(i) unrelated organizations			. 40 -00 - 110 - 11-100 - 12424		3a(i)
	(II) related organizations	and the or a street or street				3a(ii)
b	If "Yes" to 3a(ii), are the related organizations li	sted as required on Schedu	ile R?			3b
	Describe in Part XIV the intended uses of the o					
Pai	t VI Land, Buildings, and Equip					
	Description of property	(a) Cost or other basis	(b) Cost or other	basis (c)	Accumulated	(d) Book value
_		(investment)	(other)		depreciation	
	Land	26,869		,000		145,869
b l	Buildings			,942	2,951	409,993
C I	_easehold improvements			326	1,580	3,746
	Equipment			3,558	6,493	2,065
e	Other			.,300	43	1,257
tal.	Add lines 1a through 1e. (Column (d) must equ	al Form 990, Part X, column	n (B), line 10(c).)			562,928

Schedule D (Form 990) 2011

Part VII	Investments—Other Securities. See Form 990	Part Y line 12	02 1073034	Page
	(a) Description of security or category	(b) Book value	(c) Method of valua	tion:
	(including name of security)		Cost or end-of-year mark	
(1) Financial	derivatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
*** (P)				
(=)				
(G) (H)				
(1)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments—Program Related. See Form 990) Part X line 13		
	(a) Description of investment type	(b) Book value	(c) Method of valuation	Nn:
		(-,	Cost or end-of-year market	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
_(8)				
(9)				
(10)	44			
Part IX	(b) must equal Form 990, Part X, col. (B) line 13.)			
FAILIA	Other Assets. See Form 990, Part X, line 15.			
	(a) Description			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		******************	
A	Other Liabilities. See Form 990, Part X, line 25.			
1.	(a) Description of liability	(b) Book value		
(1) Federal inc				
(1)	CONSORTIUM MEMBERS	25,000		
20,000.0	L TAXES	1,673	200	
VI-10	TY DEPOSITS	1,175	100	
(5)			1,000 Burney	
(6)				
(8)			100 mg	
(8)				
10)				
11)			(1) (E) (E) (E) (E) (E) (E) (E) (E) (E) (E	100 mg
The second secon	o) must equal Form 990, Part X, col. (B) line 25.)	27,848		4.00
1.5000000000000000000000000000000000000	,	2//040		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

500000000	art XI Reconciliation of Change in Net Assets from Form		62-18/3654	Page
1		n 990 to Audited Fi	nancial Statements	005 5
2	Total evenue (Form 990, Part VIII, column (A), line 12)	**********		837,56
3	Total expenses (Form 990, Part IX, column (A), line 25)	***********	2	213,27
4	Excess or (deficit) for the year. Subtract line 2 from line 1		3	624,29
5	Net unrealized gains (losses) on investments	****	4	
6	Donated services and use of facilities		5	
7	Investment expenses		6	
8	Prior period adjustments Other (Describe in Part XIV.)		7	
9	Other (Describe in Part XIV.)			-2,828
10	Total adjustments (net). Add lines 4 through 8 Excess or (deficit) for the year per audited financial statements. Combine lines		9	-2,828
WOMEN AND	int XII Reconciliation of Revenue per Audited Financial S	Statements With De	10	621,467
1	Total revenue, gains, and other support per audited financial statements	Statements with Re	evenue per Return	024 52
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	****		834,739
а	Net unrealized gains on investments	1 20 1		
b	Donated services and use of facilities	2b		
c	Donated services and use of facilities Recoveries of prior year grapts	2c 2c		
d	Recoveries of prior year grants Other (Describe in Part XIV.)	2d		
_	Other (Describe in Part XIV.) Add lines 2a through 2d			
3	Add lines 2a through 2d Subtract line 2e from line 1		2e	024 720
4	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	arterenoposingarios	3	834,739
	Investment expenses not included on Form 990, Part VIII, line 7b	140		
b	Other (Describe in Part XIV.)	4d 4b	2,828	
c				0 000
	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			2,828
Pa	t XIII Reconciliation of Expenses per Audited Financial	Statements With F	vnenege ner Peturn	837,567
1		THE PERSON NAMED IN THE PE		213,272
	Amounts included on line 1 but not on Form 990, Part IX, line 25:		***********	213,212
	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses			
d	Other (Describe in Part XIV.)			
e .	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	213,272
4 ,	Amounts included on Form 990, Part IX, line 25, but not on line 1:			215,212
a l	nvestment expenses not included on Form 990, Part VIII, line 7b	4a		
b (Other (Describe in Part XIV.)	4b		
	Add lines 4a and 4h	ercerer but	4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	. V = 1.000	5	213,272
	XIV Supplemental Information			213,212
	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Pa	rt III. lines 1a and 4 ⁻ Part I	V lines 1h and 2h	
	line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, line			
	ditional information.		to the part to provide	
PA	RT X - FIN 48 FOOTNOTE			
200	10000 10 10 10 10 10 10 10 10 10 10 10 1			
1.111	E CORPORATION RECOGNIZES THE TAX BENEF	TTS OF UNCER	TAIN TAX POSIT	IONS ONLY
WHI	ERE THE POSITION IS "MORE LIKELY THAN	NOT" TO BE S	USTAINED ASSUM	ING
	The state of the s		উট্টেইট বিশ্ব বিশ্ব বিশ্ব হৈছে। ইছাৰ বিশ্ব বিশ্ব কল্পৰ জন্ম	1. T. S.
	AMINATION BY TAX AUTHORITIES. MANAGEME	NT HAS ANALY	LED THE CORPORI	TION'S
[A]	R POSITIONS AND HAS CONCLUDED THAT NO	TAX LIABILIT	Y FOR UNRECOGNI	ZED TAX
	VEFITS SHOULD BE RECORDED RELATED TO U			
≺ H: ∧				

RETURNS FILED FOR THE OPEN TAX YEARS (2008-2010), OR EXPECTED TO BE TAKEN

Supplemental information (continued)	
IN THE CORPORATION'S 2011 TAX RETURNS. THE CORPO	RATION IDENTIFIES ITS MAJOR
TAX JURISDICTIONS AS THE U.S. FEDERAL AND THE ST	ATE OF TENNESSEE. HOWEVER,
THE CORPORATION IS NOT CURRENTLY UNDER AUDIT NOR	HAS THE CORPORATION BEEN
CONTACTED BY ANY JURISDICTION. THE CORPORATION I	S NOT AWARE OF ANY TAX
POSITIONS FOR WHICH IT IS REASONABLY POSSIBLE TH	AT THE TOTAL AMOUNTS OF
UNRECOGNIZED TAX BENEFITS WILL CHANGE IN THE NEX	T TWELVE MONTHS.

PART XI, LINE 8 - RECONCILIATION OF CHANGES - OTI	HER
PRIOR PERIOD BOOK/TAX ADJUSTMENT	\$ -2,828
PART XII, LINE 4B - REVENUE AMOUNTS INCLUDED ON I	RETURN - OTHER
PRIOR PERIOD BOOK/TAX ADJUSTMENT	\$ 2,828
	ana can asa asa asa asa asa ka asa asa asa asa

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	alforatesania eta esta esta esta esta esta esta esta
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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

NEW LEVEL COMMUNITY DEVELOPMENT CORPORATION

Employer identification number 62-1873654

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT

THE VOLUNTEER SUPPORT PROGRAM PROVIDES VOLUNTEER MANAGEMENT, COORDINATION,

EVENT SUPPORT ACTIVITIES AND RECOGNITION FOR VOLUNTEERS WHO WORK WITH NEW

LEVEL COMMUNITY DEVELOPMENT CORPORATION.

VOLUNTEER INCOME TAX ASSISTANCE- INDIVIDUALS EARNING LESS THAN \$49,000

RECEIVE FREE INCOME TAX PREPARATION FROM VOLUNTEERS THAT ARE CERTIFIED BY

THE IRS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

A COPY OF FORM 990 IS PROVIDED TO THE FULL BOARD. THE TREASURER REVIEWS THE
990 AND GIVES A REPORT TO THE FULL BOARD.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
THE ORGANIZATION HAS A WRITTEN CODE OF CONDUCT THAT ADDRESSES CONFLICTS
OF INTEREST. THE POLICY REQUIRES AN ANNUAL WRITTEN DISCLOSURES OF
CONFLICTS OF INTEREST. IF AN EMPLOYEE IS UNCLEAR WHETHER A CONFLICT OF
INTEREST EXISTS, THE EXECUTIVE DIRECTOR WILL DETERMINE WHETHER A CONFLICT
OF INTEREST EXISTS FOR THE EMPLOYEE. IF THE EXECUTIVE DIRECTOR HAS A
POTENTIAL CONFLICT OF INTEREST, THE BOARD OF DIRECTORS WILL REVIEW AND
DETERMINE IF A CONFLICT EXISTS. BOARD MEMBERS MUST SIGN A CONFLICT OF
INTEREST STATEMENT UPON ELECTION TO THE BOARD.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL COMPENSATION FOR EXECUTIVE DIRECTOR IS REVIEWED BY THE BOARD OF DIRECTORS.

(2011)	Page
Name of the organization NEW LEVEL COMMUNITY DEVELOPMENT	Employer identification number 62-1873654
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR	OFFICEPS
COMPENSATION OF KEY EMPLOYEES IS REVIEWED BY THE BOARD	
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOS	SURE EXPLANATION
GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE	\$100 mm
OF DIRECTORS AT THE BEGINNING OF THEIR TERM. BOTH ARE PU	JBLICLY AVAILABLE
UPON REQUEST. FINANCIAL STATEMENTS ARE PRESENTED AT LEAS	ST QUARTERLY TO THE
BOARD OF DIRECTORS. ANNUAL FINANCIAL STATEMENTS ARE AVAI	LABLE BY VISITING
GUIDESTAR.ORG OR BY REQUESTING DIRECTLY.	CONTROL VERSER ENGLESSEE ENGLESSEE EN HOUR HOUR KERNEN EN
FORM 990, PART XII, LINE 2C - CHANGE IN FINANCIAL REVIEW	
THE CORPORATION WILL CONTRACT FOR AN INDEPENDENT AUDIT T	
BY A CPA AT THE CONCLUSION OF EACH FISCAL YEAR AND WILL	
FOUR MONTHS AFTER THE FISCAL YEAR END. A FORMAL WRITTEN	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
WILL BE PRESENTED TO THE CORPORATION'S BOD AND EACH PRIN SOURCE.	CIPAL FUNDING

Depreciation and Amortization

(Including Information on Listed Property)

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service

See separate instructions.

Attach to your tax return.

Name(s) shown on return

NEW LEVEL COMMUNITY DEVELOPMENT

Identifying number

CORPORATION 62-1873654 Business or activity to which this form relates INDIRECT DEPRECIATION Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount (see instructions) 1 500,000 Total cost of section 179 property placed in service (see instructions) 2 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 2,000,000 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 4 5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 6 (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 8 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 Carryover of disallowed deduction from line 13 of your 2010 Form 4562 10 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2012. Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions) 14 1,300 Property subject to section 168(f)(1) election 15 15 Other depreciation (including ACRS) 16 Part III MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2011 17 826 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2011 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use (e) Convention (f) Method (g) Depreciation deduction period only-see instructions) 19a 3-year property 5-year property 7-year property d 10-year property e 15-year property 20-year property g 25-year property 25 yrs. S/L h Residential rental 04/04/11 60,697 27.5 yrs. MM S/L 1,563 property **VARIOUS** 208,343 27.5 yrs. MM S/L Nonresidential real MM 39 yrs. S/L property MM Section C-Assets Placed in Service During 2011 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 yrs. S/L 40-year Part IV Summary (See instructions.) Listed property. Enter amount from line 28 21 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions 6,464 For assets shown above and placed in service during the current year, enter the

23