# \*\* PUBLIC DISCLOSURE COPY \*\*

832001 12-31-18

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. ax year beginning JUL 1 . 2018 and ending JUN 30 . and ending JUN 30

Open to Public

Α	For the	2018 calendar year, or tax year beginning JU	L 1, 2018 and	ending J	UN 30, 2019			
	Check if applicable				D Employer identifi			
Г	Addres	LEARNING MATTERS						
	Name change				56-2	584397		
F	Initial return	Number and street (or P.O. box if mail is not delive	ered to street address)	Room/suite	E Telephone numbe			
	Final return/ termin	PO BOX 150175				$\frac{739-0546}{620,739}$		
Г	Ameno	City or town, state or province, country, and Z  NASHVILLE, TN 37215-01			G Gross receipts \$ H(a) Is this a group re			
Ē	lreturn Applic: tion				for subordinates			
	pendin	SAME AS C ABOVE			H(b) Are all subordinates in			
1	Tax-exe		(insert no.) 4947(a)(1)	or 527		list. (see instructions)		
		e: ► WWW.LEARNINGMATTERSINC.			H(c) Group exemptio			
			ociation Other	<b>L</b> Year	of formation: 2006 N	A State of legal domicile: <b>TN</b>		
P		<b>Summary</b> Briefly describe the organization's mission or most s	:: DDOV	TDEC O	NE ON ONE T	TITOD TNC		
Activities & Governance	1	Briefly describe the organization's mission or most s	ADVOCACY TO S'	TUDENT	'S.	OTORING,		
'nar		Check this box if the organization discont				ssets		
ove.		Number of voting members of the governing body (F				7		
Ğ		Number of independent voting members of the gove				5		
es 8		Total number of individuals employed in calendar ye		57				
Ĭ	6	Fotal number of volunteers (estimate if necessary) $_{\dots}$	6	0				
Act		Fotal unrelated business revenue from Part VIII, colu				0.		
	b	Net unrelated business taxable income from Form 9	90-T, line 38			0.		
		2		-	Prior Year 52,357.	Current Year 34,051.		
ne		Contributions and grants (Part VIII, line 1h)			554,165.	578,438.		
Revenue		Program service revenue (Part VIII, line 2g)	and 7d)		0.	0.		
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9			-3,642.	4,204.		
	1	Fotal revenue - add lines 8 through 11 (must equal F			602,880.	616,693.		
		Grants and similar amounts paid (Part IX, column (A)			0.	0.		
		Benefits paid to or for members (Part IX, column (A),			0.	0.		
8	1	Salaries, other compensation, employee benefits (Pa	art IX, column (A), lines 5-10)		496,179.	555,081.		
Expenses	16a	Professional fundraising fees (Part IX, column (A), lin	e 11e)		0.	0.		
ă	b	Total fundraising expenses (Part IX, column (D), line	25) <b>&gt;</b> 66,0	78.	70 CER	00 100		
	17	Other expenses (Part IX, column (A), lines 11a-11d,			79,657. 575,836.	82,109. 637,190.		
		Fotal expenses. Add lines 13-17 (must equal Part IX			27,044.			
J.	19	Revenue less expenses. Subtract line 18 from line 1	2		ginning of Current Year	End of Year		
Net Assets or Find Balances	20	Fotal assets (Part X, line 16)			146,240.	123,585.		
ASS	21				68,209.	66,051.		
Ret	22	Net assets or fund balances. Subtract line 21 from li			78,031.	57,534.		
	art II	Signature Block		•				
	-	ties of perjury, I declare that I have examined this return, ir				y knowledge and belief, it is		
true	, correc	, and complete. Declaration of preparer (other than officer)	is based on all information of wh	nich preparer	has any knowledge.			
		Signature of officer			 Date			
Sig		CHRISTINE ANDREWS, EXEC	TIMTUE DTDEC™OD		Date			
He	re	Type or print name and title	OIIVE DIRECTOR					
		,	Preparer's signature		Date Check	PTIN		
Pai	d	Jpo proparor o namo	. sparor o orginaturo		if self-employ	ed		
		Firm's name		L	Firm's EIN			
	Only	Firm's address						
		<u>-</u>			Phone no.			
Ма	y the IF	S discuss this return with the preparer shown abov	e? (see instructions)			Yes No		

Га	Check if Cabadula Coordina a recognition of rest to a resulting in this Dark III	X
_	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:  LEARNING MATTERS, INC. PROVIDES ONE-ON-ONE TUTO	ORING DIAGNOSTIC
	ASSESSMENT AND PSYCHO-EDUCATIONAL ASSESSMENT A	
	FROM ALL SOCIO-ECONONOMIC LEVELS. DIAGNOSTIC A	
	PERSONALIZED BATTERY OF TESTS TO DETERMINE WHY	
2	, , , , , , , , , , , , , , , , , , , ,	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3	3, 3, 3, 1,	program services? Yes X No
	If "Yes," describe these changes on Schedule O.	
4		
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and	allocations to others, the total expenses, and
	revenue, if any, for each program service reported.	
4a		) (Revenue \$ 578,438.
	EDUCATIONAL PROGRAMS: PROVIDES TO K-12 STUDENTS	S, REGARDLESS OF
	SOCIO-ECONOMIC STATUS, A TEAM OF EXPERIENCED L	EARNING SPECIALISTS WHO
	ASSESS STUDENT ACADEMIC ABILITIES AND OFFER IN	TENSIVE INSTRUCTION TO
	(1) REMEDIATE THE INDIVIDUALS NEEDS, (2) IMPROVE	VE PERFORMANCE AND GRADES
	IN SCHOOL, (3) INCREASE STUDENTS' FEELINGS OF	SELF-WORTH, AND (4)
	ENHANCE OPPORTUNITIES FOR SUCCESS IN LIFE.	
4b	b (Code:) (Expenses \$ including grants of \$	) (Revenue \$)
4c	C (Code: ) (Expenses \$ including grants of \$	) (Revenue \$
	· · · · · · · · · · · · · · · · · · ·	
4d	d Other program services (Describe in Schedule O.)	
	(Expenses \$ including grants of \$ ) (Rever	nue \$
4e	e Total program service expenses ▶ 461,573.	
		Form <b>990</b> (2018

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		х	
0	If "Yes," complete Schedule A	2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		-25	
3	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-		
•	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
0	the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		
8		8		x
9	Schedule D, Part III  Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	0		21
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	3		
10	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
• •	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		77	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Х	
	Schedule D, Parts XI and XII	12a	Λ	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	406		x
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
13 14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1 <del>7</del> 4		<del></del> -
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا . ا		<sub>v</sub>
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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# Part IV Checklist of Required Schedules (continued)

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (N), line 2? If "Yes," complete Schedule I, Parts I and III and for grants and name or "Yes" to Part IVI, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part IVI and
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.  23 X  24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.  24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, be yemployees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part IV  25b X  26 X  27 Di
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transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I  25b X  26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II  26 X  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28 X  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  28 X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete
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former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"  complete Schedule L, Part II  26 X  27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filling thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete
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instructions for applicable filing thresholds, conditions, and exceptions):  a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  28c X  29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  29 X  30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete
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contributions? If "Yes," complete Schedule M  30 X  31 Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I  31 X  32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete
<ul> <li>31 Did the organization liquidate, terminate, or dissolve and cease operations?         If "Yes," complete Schedule N, Part I     </li> <li>32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete</li> </ul>
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete
Schedule N, Part II 32 X
Did the organization own 100% of an entity disregarded as separate from the organization under Regulations
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I
Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V. line 1
Part V, line 1  34 X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?
If "Yes," complete Schedule R, Part V, line 2
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?
Note. All Form 990 filers are required to complete Schedule O
Part V Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response or note to any line in this Part V
Yes No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a L
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable
(gambling) winnings to prize winners?

# Form 990 (2018) LEARNING MATTERS Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 57						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	X				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	3)						
			3a		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule 0	O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	· ·						
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		X			
b	If "Yes," enter the name of the foreign country: ►							
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	· ·			37			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c					
oa	6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?							
h	If "Yes," did the organization include with every solicitation an express statement that such contribut		6a		X			
D		-	6b					
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).		OD					
, а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		х			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was							
	to file Form 8282?		7с		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?	7e		Х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr	act?	7f		Х			
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h					
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.							
а			9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:	1						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:	440						
	Gross income from members or shareholders  Gross income from other sources (Do not net amounts due or paid to other sources against	11a						
D	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
14a			14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	90	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				<u>-</u> -			
	excess parachute payment(s) during the year?		15		X			
	If "Yes," see instructions and file Form 4720, Schedule N.				37			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X			
	If "Yes," complete Form 4720, Schedule O.		Farm	990	(0040)			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Х
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c		X
13	Did the organization have a written whistleblower policy?	13		Х
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
а	The organization's CEO, Executive Director, or top management official	15a	Х	37
b	Other officers or key employees of the organization	15b		Х
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
800	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17 10	List the states with which a copy of this Form 990 is required to be filed TN  Section 6104 requires an erganization to make its Forms 1023 (1024 or 1024 A if applicable), 990, and 990 T (Section 501(c)(3))	e only	\ avcile	able
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3) for public inspection. Indicate how you made these available. Check all that apply.	o or iry	avalla	aDI <del>C</del>
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
13	statements available to the public during the tax year.	ı ııııarı	ual	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	CHRISTINE ANDREWS - 615-739-0546			
	PO BOX 150175, NASHVILLE, TN 37215-0175			

#### Form 990 (2018) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box,	ox, unless person is both an (fficer and a director/trustee)		compensation	compensation	amount of			
	week	$\vdash$			from	from related	other			
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC)	compensation from the
	related	e or 0	stee			ısatec		(W-2/1099-MISC)	(***2/1099*****100)	organization
	organizations	trust	al tru		yee	educ		,		and related
	below	/id ual	Institutional trustee	er	Key employee	Highest compensated employee	ner			organizations
	line)	Indiv	Insti	Officer	Key	High emp	Former			
(1) CHRISTINE ANDREWS	30.00							<b>50</b> 404		
EXECUTIVE DIRECTOR - VOTING BEG 9/18	1 00	Х		Х				53,481.	0.	0.
(2) CHARLES ROBERTS	1.00								•	
PRESIDENT	1 00	Х		Х				0.	0.	0.
(3) JOE RANDO	1.00								0	•
VICE PRESIDENT	1 00	Х		Х				0.	0.	0.
(4) CARA BECHT	1.00	,,		77					0	0
TREASURER	0 50	Х		Х				0.	0.	0.
(5) MEGAN RODRIGUEZ	0.50	77		37					0	0
SECRETARY - BEG SEPT 18	0 50	Х		Х				0.	0.	0.
(6) TANDEKILE FRANCIS	0.50	х						0.	0	0
BOARD MEMBER - BEG MAR 19	0.50	Λ						0.	0.	0.
(7) JULIE EVANS	0.50	х						0.	0.	0.
ASST TREASURER - BEG MAY 19 (8) PAM FORSYTHE (EMPLOYEE MEMBER)	0.50	Λ						0.	0.	<u> </u>
BOARD MEMBER - END SEPT 2018	0.30	х						34,284.	0.	0.
(9) MEREDITH EASON	0.50	Λ						34,204.	0.	<u></u>
BOARD MEMBER - END SEPT 2018	0.50	х						0.	0.	0.
(10) BECKY KANTZ	0.50	22						0.	0.	
BOARD MEMBER - END FEB 2019	0.50	х						0.	0.	0.
DOIND MIMBER END THE 2013								0.	•	
					L	L	L			

Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	<u>d Hi</u>	ighe	st C	Compensated Employe	<b>es</b> (continued)				
(A)	(B)			((				(D) (E)				(F)	
Name and title	Average	(do		Pos heck		1 than	one	Reportable Reportabl			l	stimate	
	hours per week					is bot or/trus		compensation compensati				nount o other	of
	(list any	tor						the	น าร	l	oti iei ipensa	tion	
	hours for	s Inatitutional trustee or direct (W-2/1099-MI) organization (W-2/1099-MI)									om the		
	related	stee o	rustee			pensa		(W-2/1099-MISC)			anizati		
	organizations below	ual tru	ional t		ployee	tcom						d relati anizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	ighes mploy	ormer				Uiga	ai iizatii	JI 13
-		=	=	0	~	T 00	Г.						
						-							
		<del>                                      </del>											
						-							
1h Sub-total								87,765.		0.			0.
1b Sub-total c Total from continuation sheets to Part VI								0.		0.			0.
d Total (add lines 1b and 1c)								87,765.		0.			0.
Total number of individuals (including but n									0,000 of reportat	ole			
compensation from the organization													(
												Yes	No
3 Did the organization list any former officer,				-	-	-		-					77
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the su	=		-					· · · · · · · · · · · · · · · · · · ·	the organization		4		Х
<ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul>	•		•						idual for convicor		4		
rendered to the organization? If "Yes," com										•	5		Х
Section B. Independent Contractors	prote Gorreau		0, 00		<i>p</i> 0. 0								
1 Complete this table for your five highest co	mpensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of cor	npens	ation 1	from	
the organization. Report compensation for	the calendar y	ear e	endi	ng v	vith	or w	ithir	n the organization's tax	year.				
(A)				_				(B)			(0		
Name and business	address	NC	ONI	<u> </u>			_	Description of s	services		ompe	nsatio	n
							$\dashv$						
							_						
							$\bot$						
O Tabel manufacture (C. )				-1 •				1 -1 1					
<ul> <li>Total number of independent contractors (i</li> <li>\$100,000 of compensation from the organic</li> </ul>		ot III	nite	a to		se li: 0	stec	a above) who received m	iore than				
φτου,σου οι compensation from the organi	Lativii 📂					~							

Pa	πv	Ш	Check if Schedule O contains a	response	or note to any lin	e in this Part VIII			
			SHOOKII SUHBUUD C CONKUI D C	ССРСПСС	or more to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1		Federated campaigns						
Gra			Membership dues						
ts, An		С	Fundraising events						
ia i			Related organizations	1d					
ns, Sim			Government grants (contributions)	1e					
e tio		f	All other contributions, gifts, grants, and		24 051				
			similar amounts not included above		34,051.				
no Du			Noncash contributions included in lines 1a-1f: \$			34,051.			
<u>o e</u>		h	Total. Add lines 1a-1f			34,031.			
ø.	١,	_	TEACHING FEES		Business Code 813410	372,581.	372,581.		
<u>X</u> i	2		ASSESSMENT FEES		813410	184,587.			
Program Service Revenue			TUTORING AT SCHOOL	SRE	813410	21,270.	21,270.		
ž a		d			1 1 1				
P. G.		e							
P		f	All other program service revenue						
		g	Total. Add lines 2a-2f			578,438.			
	3		Investment income (including divider						
			other similar amounts)		▶ [				
	4		Income from investment of tax-exem	pt bond p	oroceeds 🕨				
	5		Royalties		<b>&gt;</b>				
				Real	(ii) Personal				
	6		Gross rents						
			Less: rental expenses						
			Rental income or (loss)						
	_		Net rental income or (loss)						
	<b>'</b> '	а	Gross amount from sales of assets other than inventory	ecurities	(ii) Other				
		h	Less: cost or other basis						
			and sales expenses						
		С	Gain or (loss)						
			Net gain or (loss)		<b></b>				
une	8		Gross income from fundraising event including \$	ts (not					
eve			contributions reported on line 1c). Se						
ř.			Part IV, line 18		8,250.				
Other Revenue		b	Less: direct expenses		4 046				
0			Net income or (loss) from fundraising			4,204.			4,204.
	9		Gross income from gaming activities						
			Part IV, line 19	a					
		b	Less: direct expenses	b					
		С	Net income or (loss) from gaming act	ivities	······ <b>•</b>				
	10	а	Gross sales of inventory, less returns						
			and allowances						
			Less: cost of goods sold						
		С	Net income or (loss) from sales of inv	entory					
	44	_	Miscellaneous Revenue		Business Code				
	11	a b							
		C	-						
			All other revenue						
			Total. Add lines 11a-11d						
	12		Total revenue. See instructions			616,693.	578,438.	0.	4,204.

11172-11

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	<del></del>			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations		·	Ţ .	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,			44.0-0	
	trustees, and key employees	49,552.	30,227.	14,370.	4,955
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	467,080.	355,656.	68,114.	43,310
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits		• • • • • •		
10	Payroll taxes	38,449.	28,718.	6,139.	3,592
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	8,825.		8,825.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	7,812.	2,041.	1,021.	4,750
12	Advertising and promotion	4,004.			4,004
13	Office expenses	5,325.	2,816.	687.	1,822
14	Information technology				
15	Royalties				
16	Occupancy	12,862.	8,100.	4,762.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	917.	917.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	6,489.	5,387.	1,102.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	OTHER MISCELLANEOUS EXP	25,894.	19,559.	2,690.	3,645
b	PROGRAM MATERIALS	8,152.	8,152.		
С	EQUIPMENT RENTAL	1,829.		1,829.	
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	637,190.	461,573.	109,539.	66,078
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	n 12-31-18			L	Form <b>990</b> (201)

Form 990 (2018)
Part X | Balance Sheet

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	69,215.	1	46,274.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	74,689.	3	75,816.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of section 501(c)(9) voluntary			
છ		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
¥	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	2,336.	9	1,495.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	146,240.	16	123,585.
	17	Accounts payable and accrued expenses	17,591.	17	19,633.
	18	Grants payable		18	
	19	Deferred revenue	50,618.	19	46,418.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,			
≝		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	40.000	25	44.0-1
	26	Total liabilities. Add lines 17 through 25	68,209.	26	66,051.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
es		complete lines 27 through 29, and lines 33 and 34.	E0 001		55 534
Fund Balances	27	Unrestricted net assets	78,031.	27	57,534.
Bal	28	Temporarily restricted net assets		28	
pu	29	Permanently restricted net assets		29	
Ŀ		Organizations that do not follow SFAS 117 (ASC 958), check here ▶			
ğ		and complete lines 30 through 34.			
3ets	30	Capital stock or trust principal, or current funds		30	
As	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Net Assets or	32	Retained earnings, endowment, accumulated income, or other funds	70 004	32	FD F34
~	33	Total net assets or fund balances	78,031.	33	57,534.
	34	Total liabilities and net assets/fund balances	146,240.	34	123,585.

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		61	6,6	93.	
2	Total expenses (must equal Part IX, column (A), line 25)	2		63	7,1	90.	
3	<del></del>						
4							
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7							
8	Prior period adjustments 8						
9	Other changes in net assets or fund balances (explain in Schedule O)						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10		5	7,5	34.	
Pa	rt XII Financial Statements and Reporting	•					
	Check if Schedule O contains a response or note to any line in this Part XII					X	
			_		Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis	s,				
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	t,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule (	Э.				
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Au	udit				
	Act and OMB Circular A-133?			3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	ıdit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b			

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization LEARNING MATTERS 56-2584397 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support									
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-						_		
_	ization's benefit and either paid to	ĺ							
	or expended on its behalf	ĺ							
2	The value of services or facilities								
3	furnished by a governmental unit to								
	, ,	ĺ							
	the organization without charge								
	<b>Total.</b> Add lines 1 through 3								
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
	Public support. Subtract line 5 from line 4.								
Sec	tion B. Total Support								
Cale	ndar year (or fiscal year beginning in) ►	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total		
7	Amounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources	ĺ							
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain						_		
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	<b>Total support.</b> Add lines 7 through 10								
	Gross receipts from related activities,	etc. (see instructi	ons)			12			
	<b>First five years.</b> If the Form 990 is for	•	,						
	organization, check this box and <b>stop</b>	Ü	, ,	, ,	,				
Sec	tion C. Computation of Publi	c Support Pe	rcentage						
14	Public support percentage for 2018 (lii	ne 6. column (f) d	ivided by line 11.	column (f))		14	%		
	Public support percentage from 2017					15	%		
	<b>33 1/3% support test - 2018.</b> If the oil								
	stop here. The organization qualifies a								
b	<b>33 1/3% support test - 2017.</b> If the oil								
-	and <b>stop here.</b> The organization qualit						<b>.</b>		
172	10% -facts-and-circumstances test						or more		
ı, a	and if the organization meets the "fact								
	· ·		•	•	•	•			
L	meets the "facts-and-circumstances" t								
a	10% -facts-and-circumstances test	-							
	more, and if the organization meets the								
	organization meets the "facts-and-circ		-						
18	Private foundation. If the organization	ı did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	s ▶∟		

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,, ,	,				
Cal	endar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	29,481.	56,866.	85,576.	52,357.	34,051.	258,331.
2	Gross receipts from admissions, merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose	315,746.	325,238.	402,381.	554,165.	578,438.	2,175,968.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	345,227.	382,104.	487,957.	606,522.	612,489.	2,434,299.
7	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	2,299.	2,815.	12,598.	2,346.	3,650.	23,708.
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the		04 050	0.5 4.50	45 060	4.7. 000	444 000
	amount on line 13 for the year	0.000	21,852.		47,069.		144,027.
•	Add lines 7a and 7b	2,299.	24,667.	39,771.	49,415.	51,583.	
	Public support. (Subtract line 7c from line 6.)						2,266,564.
	ction B. Total Support	-					
Cale	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6	345,227.	382,104.	487,957.	606,522.	612,489.	2,434,299.
10a	g Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						_
	activities not included in line 10b, whether or not the business is						
	regularly carried on					4,204.	4,204.
12	Other income. Do not include gain or loss from the sale of capital						
13	assets (Explain in Part VI.)	345,227.	382,104.	487,957.	606,522.	616,693.	2,438,503.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2018 (I	ine 8, column (f), d	ivided by line 13,	column (f))		15	92.95 %
	Public support percentage from 2017					16	94.41 %
<u>Se</u>	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	<b>18</b> (line 10c, colun	nn (f), divided by lii	ne 13, column (f))		17	.00 %
	Investment income percentage from 2					18	%
19	a 33 1/3% support tests - 2018. If the						
	more than 33 1/3%, check this box a						<b>&gt;</b> X
ŀ	o 33 1/3% support tests - 2017. If the	•			•	•	
00	line 18 is not more than 33 1/3%, che						
-711	Private foundation If the organization	n aid not chack a	nov on line 1/1 10/	a or iun chackth	ue nov and cad inc	TRUCTIONS	

# Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
3b		
3с		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		
.55		

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	Ĺ П	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	٥.		
_	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	<b>^</b> -		
L	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	or its supported organizations: it in tes, describe in Fait with the fole played by the organization in this regard.	S		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orgar	nizations			
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instruction						
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
а	Average monthly value of securities	1a				
b	Average monthly cash balances	<b>1</b> b				
с	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	Discount claimed for blockage or other					
	factors (explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
_3_	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,					
	see instructions)	4				
_5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
_6	Multiply line 5 by .035	6				
_7_	Recoveries of prior-year distributions	7				
_8_	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	ion C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				
4	Enter greater of line 2 or line 3	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions)	6				
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting org	anization (see		
	instructions).					

Schedule A (Form 990 or 990-EZ) 2018

ı aı	Type in Non-Functionally integrated 509	(a)(3) Supporting Org	anizations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	าร		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	е	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
ее	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2018 distributable amount			
<u>i</u>	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
b	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
_	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
T dit VI	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors** 

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization Employer identification number

LEARNING MATTERS 56-2584397

Organization type (check one):								
Filers of	<b>:</b>	Section:						
Form 99	0 or 990-EZ	$\overline{X}$ 501(c)( $\overline{3}$ ) (enter number) organization						
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
		527 political organization						
Form 99	0-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	, ,	s covered by the <b>General Rule</b> or a <b>Special Rule</b> .  7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.						
General	Rule							
X		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special	Rules							
	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.							
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{1}{2} \int \frac{1}								
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization

Employer identification number

LEARNING MATTERS

56-2584397

Part I	Contributors (see instructions). Use duplicate copies of Part I if	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# 56-2584397 LEARNING MATTERS

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. rom Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. From Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. rom Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
		\$						
(a) No. rom art I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received					
_		  \$						

Name of organization **Employer identification number** LEARNING MATTERS 56-2584397 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LEARNING MATTERS

**Employer identification number** 56-2584397

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Simila	r Funds or Acc	Ounts Complete if the
Fai			i Fullus of Acc	<b>Duffts.</b> Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e b.  (a) Donor advised funds	(b) F	undo and other accounts
		(a) Donor advised funds	(0) F	unds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in do	onor advised funds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes L No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant fund	ds can be used only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other	purpose conferring	
	impermissible private benefit?		-	Yes No
Pai				
1	Purpose(s) of conservation easements held by the organization		· · · · · · · · · · · · · · · · · · ·	
-	Preservation of land for public use (e.g., recreation or e		n of a historically imp	portant land area
	Protection of natural habitat	· —	n of a certified histor	
	Preservation of open space	i reservation	TOTA CETTIFICATION	ic structure
0	·		4la a farma af a a a a a	
2	Complete lines 2a through 2d if the organization held a quality	ned conservation contribution in	the form of a conse	
	day of the tax year.			Held at the End of the Tax Year
a	Total number of conservation easements			
b				
С	Number of conservation easements on a certified historic str			
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a histo	oric structure	
	listed in the National Register		20	d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or termina	ted by the organizat	ion during the tax
	year ▶			
4	Number of states where property subject to conservation ea	sement is located >		
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, ha	ndling of	
	violations, and enforcement of the conservation easements i			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,			
	<b>&gt;</b>	,	J	g ,
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing	conservation easen	nents during the year
-	<b>▶</b> \$			normo daning and year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of se	action 170(h)(4)(R)(i)	
Ü	and section 170(h)(4)(B)(ii)?	•		Yes No
9	In Part XIII, describe how the organization reports conservati			
9	-		· ·	
	include, if applicable, the text of the footnote to the organiza	tion's imancial statements that t	describes the organi.	zation's accounting for
Dai	conservation easements.  † III   Organizations Maintaining Collections o	f Art Historical Traceure	os or Othor Sin	nilar Assats
Fai			es, or Other Sin	iliai Assets.
	Complete if the organization answered "Yes" on Form			
та	If the organization elected, as permitted under SFAS 116 (AS	•		
	historical treasures, or other similar assets held for public ext		n furtherance of pub	blic service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri			
b	If the organization elected, as permitted under SFAS 116 (AS			
	treasures, or other similar assets held for public exhibition, ea	ducation, or research in furthera	nce of public service	e, provide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b>	<b>\$</b>
	(ii) Assets included in Form 990, Part X		<b>&gt;</b>	· \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets fo	or financial gain, pro	vide
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these it	ems:	
а	Revenue included on Form 990, Part VIII, line 1			<b>\$</b>
	Assets included in Form 990, Part X			· \$

832051 10-29-18

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures,	or Oth	er Siı	milar Asse	ts(contii	nued)	<u></u>
3	Using the organization's acquisition, accession	on, and other record	ls, chec	k any of the	following th	at are a s	signific	ant use of its	collectio	n item	S
	(check all that apply):										
а	Public exhibition	d		Loan or exc	hange progr	rams					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explain	n how th	ney further t	he organizat	tion's exe	empt p	urpose in Par	t XIII.		
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets										
	to be sold to raise funds rather than to be ma	intained as part of t	he orga	nization's c	ollection?				Yes		No
Pai	t IV Escrow and Custodial Arrang	gements. Comple	ete if the	organizatio	n answered	"Yes" or	า Form	990, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other intermed	liary for	contribution	ns or other a	ssets no	t includ	ded	_		
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII a										
									Amoun	t	
С	Beginning balance						[1	c			
	Additions during the year							d			
е	Distributions during the year							e			
f	Ending balance							lf			
2a	Did the organization include an amount on Fo								Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation	on has been	provided or	n Part XII	I				]
Pai	t V Endowment Funds. Complete if	the organization an	swered	"Yes" on Fo	orm 990, Par	t IV, line	10.				
	·	(a) Current year	(b) F	rior year	(c) Two year	ars back	(d) Th	ree years back	(e) Four	years	back
1a	Beginning of year balance			•							
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	ent vear end balanc	e (line 1	a. column (a	a)) held as:						
а	Board designated or quasi-endowment	,	%	J, (	"						
b	Permanent endowment	%	_								
	Temporarily restricted endowment ▶	<u></u>									
	The percentages on lines 2a, 2b, and 2c show										
За	Are there endowment funds not in the posses		ation tha	at are held a	and administ	ered for t	the orc	anization			
	by:	· ·						•		Yes	No
	(i) unrelated organizations								3a(i)		
	(ii) related organizations										
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requir	red on S	chedule R?					3b		
4	Describe in Part XIII the intended uses of the										
Pai	t VI Land, Buildings, and Equipm										
	Complete if the organization answered		), Part I\	/, line 11a. S	See Form 99	0, Part X	, line 1	0.			
-	Description of property	(a) Cost or o			or other	1	ccumi		(d) Boo	k value	 e
	y	basis (investn			(other)		precia		(,		_
	Land	<del></del>			•						
b	Buildings										
	Leasehold improvements										
d	Equipment										
	Other										
	. Add lines 1a through 1e. (Column (d) must ed		X, colur	nn (B), line	10c.)						0.

Schedule D (Form 990) 2018

Part VII	Investments -	Other	Securities.

Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost of	or end-of-vear market value
n en la	(b) DOOR Value	(c) Welliod of Valuation. Cost (	or one or your market value
) Financial derivatives ) Closely-held equity interests			
Other			
(A)			
(B)			
(C) (D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 900 Part IV line	11c Soc Form 900 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost of	or end-of-vear market value
	(b) Dook value	(c) memora en randament e esta	on a or your manner raids
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
htal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
	on Form 990, Part IV, line Description	11d. See Form 990, Part X, line 15.	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	45)		
(9)  otal. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.		11e or 11f See Form 000 Dort V II	
(9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"	on Form 990, Part IV, line		▶ ne 25.
(9)  vtal. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, lii	▶ ne 25.
(9)  Atal. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability  (1) Federal income taxes	on Form 990, Part IV, line		▶ ne 25.
(9)  Ital. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability  (1) Federal income taxes (2)	on Form 990, Part IV, line		▶ ne 25.
(9)  Ital. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability  (1) Federal income taxes  (2)  (3)	on Form 990, Part IV, line		▶ ne 25.
(9)  Part X Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability  (1) Federal income taxes  (2)  (3)  (4)	on Form 990, Part IV, line		▶ ne 25.
(9)  otal. (Column (b) must equal Form 990, Part X, col. (B) line  oart X Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability  (1) Federal income taxes (2) (3) (4) (5)	on Form 990, Part IV, line		▶ ne 25.
(9)  Potal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability  (1) Federal income taxes (2) (3) (4) (5) (6)	on Form 990, Part IV, line		▶ ne 25.
(9)  Part X Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability  (1) Federal income taxes (2) (3) (4) (5) (6) (7)	on Form 990, Part IV, line		▶ ne 25.
(9)  Part X Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability  (1) Federal income taxes  (2)  (3)  (4)  (5)  (6)  (7)  (8)	on Form 990, Part IV, line		<b>▶</b>
(9)  Patal. (Column (b) must equal Form 990, Part X, col. (B) line  Part X Other Liabilities.  Complete if the organization answered "Yes"  (a) Description of liability  (1) Federal income taxes (2) (3) (4) (5) (6) (7)	on Form 990, Part IV, line		▶ ne 25.

Schedule D (Form 990) 2018

Pai	t XI Reconciliation of Revenue per Audited Financial State	ements With Reve	nue per Return.	rago
	Complete if the organization answered "Yes" on Form 990, Part IV, line		•	
1			1	616,693.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	616,693.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b	•	4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			616,693.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	tements With Expe	enses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		
1	Total expenses and losses per audited financial statements		1	637,190.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses			
d				
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			637,190.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	)	5	637,190.
	rt XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;		; Part V, line 4; Part X, I	ine 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional information.		
ד א ר <b>ד</b>	om v tine 2.			
PAI	RT X, LINE 2:			
TAT TO	ADE A MAY EVEMDM ODCANTZAMOTN HINDED CEC	TON EO1/C\/	2 \ OE MUE T	NIMEDNIAI
WE	ARE A TAX-EXEMPT ORGANIZATOIN UNDER SEC	1101 301(C)(	J) OF THE I	MIEVNAL
7ਜ਼ਰ	HENUE CODES, AND ARE CLASSIFIED AS AN OR	CANTZATTON T	יים אוריי דכ אוריי	α σρτισα σ
1715	VENUE CODES, AND ARE CHASSIFIED AS AN OR	GANIZATION I	IMI IS NOI	A FRIVALE
FOI	JNDATION AS DESCRIBED IN SECTION 509(A)	OF THE INTER	NAL REVENUE	CODE
	DIDNITOR AD DEDCRIBED IN DECITOR 303(A)	OI IIII INIIII	HAND KIDVINOD	CODE.
тні	EREFORE NO PROVISION FOR FEDERAL INCOME	TAXES IS INC	HT NT CECUL	E
	METORE NO TROVIDION TOR TEDERAL INCOME	TIMED ID INC	20000 114 111	
ACC	COMPANYING FINANCIAL STATEMENTS. WE DO N	OT BELIEVE T	HERE ARE AN	Y
		101 DDD1111 1		
UN	CERTAIN TAX POSITIONS. FURTHER, WE DO N	OT BELIEVE T	HAT WE HAVE	ANY
UNI	RELATED BUSINESS INCOME, WHICH WOULD BE	SUBJECT TO F	EDERAL TAXE	S.

#### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

## **Transactions With Interested Persons**

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open To Public** Inspection

Name of the organization

Employer identification number

LE	ARNING	MATTERS						56	-25	843	97		
Part I Excess Benefit	t Transacti	ons (section 50	01(c)(3	), sect	ion 501(c)(4), and 50	01(c)	(29) organizatior	ns only	<i>'</i> ).				
Complete if the org	anization ansv	vered "Yes" on	Form 9	990, Pa	art IV, line 25a or 25b	b, or	Form 990-EZ, P	art V,	ine 40	)b.			
1 (b) Relationship between disqualified					lified						(d)	Corre	cted?
(a) Name of disqualified person		person and or			(0	501(c)(29) organizations only). 25b, or Form 990-EZ, Part V, line 40b.  (c) Description of transaction  (d) Coryes  Yes  during the year under  \$					es	No	
											$\top$		
											$\neg$		
											+		
											+		
											+		
											$\top$		
2 Enter the amount of tax inc	•	•	•			•	•						
									<b>\$</b>				
3 Enter the amount of tax, if a	any, on line 2,	above, reimburs	ed by	the or	ganization				<b>\$</b>				
Part II Loans to and/o	or From Int	arastad Dar	eone										
					D-+1/ 15 001		- 000 D-+ IV II-	- 00-	'6 41-				
· · · · · · · · · · · · · · · · · · ·					, Part V, line 38a or I	Form	1990, Part IV, IIr	ie 26;	or IT tr	ie orga	ınızatı	on	
reported an amoun	<b>b)</b> Relationship			an to or	(a) Original	/£\	A Palanaa dua	(a)	In	<b>(h)</b> Ap	proved	(i) W	ritten
	ith organization	mornip   (c) i dipose   ' from the		n the	principal amount		(f) Balance due		(g) In default?		proved ard or nittee?	agree	ment?
·	Ū		<u> </u>	From				Yes	No	Yes		Yes	
			10	FIOIII				162	NO	162	NO	162	NO
													$\vdash$
Total					\$								
Part III   Grants or Assi	stance Ber	nefiting Inter	este	d Pe	rsons.								
Complete if the org	ganization ansv	vered "Yes" on I	Form 9	990, Pa	art IV, line 27.								
(a) Name of interested per		<b>b)</b> Relationship			(c) Amount of		<b>(d)</b> Type	of		(e	) Purp	ose of	f
		interested person and				assistan							
		the organiza	ation										
									_				
									_				
									$\perp$				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
CHARLES ROBERTS	FAMILY MEMBER OF BO	35,891	COMPENSATIO		Х	
Part V Supplemental Information.						
	esponses to questions on Schedule L (see	instructions).				
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVE	NG INTEREST	red persons:			
(A) NAME OF PERSON: CHAR	LES ROBERTS					
(-)						
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	D ORGANIZAT	rion:			
FAMILY MEMBER OF BOARD P	RESIDENT					
<u></u>		/ 0010 -	- 0)			
(D) DESCRIPTION OF TRANS	ACTION: COMPENSATION	(PER 2018 V	<del>V</del> -2)			
		·				

#### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

LEARNING MATTERS

Employer identification number 56-2584397

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

EXPERIENCING PROBLEMS IN SCHOOL, WHILE PSYCHO-EDUCATIONAL ASSESSMENT

INVOLVES A MORE COMPREHENSIVE EVALUATION OF A CHILD'S UNIQUE LEARNING

PROFILE, INCLUDING COGNITIVE ABILITIES, ACADEMIC ABILITIES AND LITERACY

SKILLS. THE MAJORITY OF THE WORK PERFORMED BY LEARNING MATTERS, INC.

INVOLVES THE ONE-ON-ONE TUTORING FOR AT-RISK STUDENTS. STUDENTS WHO ARE

BEING TUTORED WORK WITH HIGHLY QUALIFIED TEACHERS OR LEARNING

SPECIALISTS FOR ONE-HOUR SESSIONS FROM ONE TO FOUR TIMES A WEEK.

STUDENTS ARE SEEN AT THEIR SCHOOL, THEIR HOME, LIBRARIES, AND THE

LEARNING MATTERS, INC. FACILITY. THE DIRECTORS MAKE THEMSELVES

AVAILABLE TO THE FAMILIES OF ALL OF THE STUDENTS THAT ARE SERVED AT

LEARNING MATTERS.

FORM 990, PART VI, SECTION B, LINE 11B:

RETURN IS PREPARED BY TREASURER AND REVIEWED BY EXECUTIVE DIRECTOR AND FINANCE COMMITTEE AND APPROVED BY THE BOARD.

FORM 990, PART VI, SECTION B, LINE 15A:

BOARD MEMBERS CONFER WITH OTHER NOT FOR PROFITS TO DETERMINE SALARY FOR

EXECUTIVE DIRECTOR. THE BOARD VOTES ON EXECUTIVE DIRECTOR COMPENSATION.

THE ED IS NOT PRESENT FOR THE VOTE.

FORM 990, PART VI, SECTION C, LINE 19:

FORM 990 IS AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

	of the organizati	on							Employer identific	Page 2
		LI	EARN	ING MATT	ERS				Employer identific 56-25843	397
THE	PROCESS	HAS	NOT	CHANGED	FROM	THE	PRIOR	YEAR.		