## 990

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2011

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements. 2011, and ending 20 For the 2011 calendar year, or tax year beginning D Employer identification number C Name of organization Narrow Gate Foundation Check if applicable: 20-1748295 Doing Business As Address change E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Name change 931-583-0633 242 Dry Prong Road Initial return City or town, state or country, and ZiP + 4 Terminated 733,719 G Gross receipts \$ Amended return Williamsport, TN 38487 H(a) is this a group return for affiliates? Yes No F Name and address of principal officer: Application pending H(b) Are all affiliates included? Yes No ) ◀ (insert no.) ☐ 4947(a)(1) or If "No," attach a list. (see instructions) **☑** 501(c)(3) Tax-exempt status: \_ 501(c) www.narrowgatefoundation.org H(c) Group exemption number ▶ Website: ▶ Form of organization: Corporation ✓ Trust Association Other ► L Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: To provide a Christian discipleship experience for young men ages 18-25 desiring to take a pause from the distractions of life to discover who they are and what their purpose Activities & Governance here on earth is all about. This experience includes living in a wilderness environment participating in community work projects and studying the Bible to help shape them into godly young men. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) . . . 9 3 4 4 Number of independent voting members of the governing body (Part VI, line 1b) 13 5 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5 6 20 Total number of volunteers (estimate if necessary) . . . . 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b **Current Year** 586,766 577,260 Contributions and grants (Part VIII, line 1h) . 8 Revenue 70,621 156,271 9 Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 379 188 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 657,766 733,719 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 13 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . . . 288,076 308,154 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Professional fundraising fees (Part IX, column (A), line 11e) . . . 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 450,814 432,747 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 738,890 740,901 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) (81.124)(7,182)Revenue less expenses. Subtract line 18 from line 12 19 End of Year Beginning of Current Year 528,307 505,199 20 Total assets (Part X, line 16) 73.857 57,931 21 Total liabilities (Part X, line 26) . . Net assets or fund balances. Subtract line 21 from line 20 454,450 447,268 22 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign Date Here Type or print name and title Date Print/Type preparer's name Preparer's signature Check | if Paid self-employed P01382233 Kimberly B. Thomason Preparer 33-1040094 ▶ Thomason Financial Resources, Inc. Firm's EIN ▶ Use Only 615-479-4770 Firm's address ► 1009 Harding Trace Ct., Nashville, TN 37221

May the IRS discuss this return with the preparer shown above? (see instructions)

Page	2	
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Part		Statement of Program Service Accomplishments
		Check if Schedule O contains a response to any question in this Part III
1		ofly describe the organization's mission:
	То	provide a Christian discipleship experience for young men ages 18-25 desiring to take a pause from the distractions of life to
	dis	cover who they are and what their purpose here on earth is all about. This experience includes living in a wilderness environment
	par	ticipating in community work projects and studying the Bible to help shape them into godly young men.
2	Did	the organization undertake any significant program services during the year which were not listed on the or Form 990 or 990-EZ?
	)  f "\	Yes," describe these new services on Schedule O.
3	ser	the organization cease conducting, or make significant changes in how it conducts, any program vices?
4	Des	Yes," describe these changes on Schedule O. scribe the organization's program service accomplishments for each of its three largest program services, as measured by enses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of
	gra	nts and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Со	de: (Expenses \$ 587,925 including grants of \$ ) (Revenue \$ 156,271 )
		rrow Gate's program is an 8 month program to provide a Christian discipleship experience for men ages 18-25, having them live
	in a	a wilderness environment, participate in daily chores and community work projects to build teamwork and develop good work ciplines, going on challenging adventures, and studying the Bible and other Christian curriculum. In 2011, 27 young men
	dis	ciplines, going on challenging adventures, and studying the Bible and other Christian curriculant. In 2011, 27 young men ticipated in Narrow Gate's program. After graduation, most of these young men either elect to continue their biblical learning
	par	d go into full time ministry with churches or non-profit organizations, enter universities to study the passion that God gave them,
		to the late of the second of the second of the mission field
	~~~	
4b	(Co	ode:) (Expenses \$including grants of \$) (Revenue \$)
	•	
4	(0-	ode:) (Expenses \$including grants of \$) (Revenue \$)
4c	(CC	ode:) (Expenses \$ including grants of \$) (Hevenue \$)
4d	Oth	ner program services (Describe in Schedule O.)
		penses \$ including grants of \$ ) (Revenue \$ )
4e	To	tal program service expenses ► 587,925

Form 99			F	age 3
Part	V Checklist of Required Schedules	-	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1 2	<b>√</b>	
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	· ·	<b>√</b>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>√</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>✓</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		✓_
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	To make the trees.	<b>/</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			\$ 150 s
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	✓	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>✓</b>
_	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
f	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e 11f		<b>V</b>
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	1	
b	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<b>√</b>
13 14 a		13 14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		<b>✓</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<b>✓</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		1
20 a		20a	-	<b>✓</b>
<u>b</u>	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b	m <b>990</b>	) (2011)

Part	Checklist of Required Schedules (continued)		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization	04	103	<b>√</b>
22	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<b>∨</b>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		<b>✓</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		<b>√</b>
d 25a	we have the second of the seco	24d 25a		<b>√</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	and the second	<b>/</b>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	<b>√</b>	1
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	1	
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)? Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35a 35b		<b>√</b>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	97		/
38	Part VI	37	<b>/</b>	<b>V</b>

Form **990** (2011)

art				
	Check if Schedule O contains a response to any question in this Part V			
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	-		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			6.5
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 13	2b	<b>√</b>	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	ZU	V	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
D	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>√</b>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		<b>✓</b>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		- 550 355 S
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	1866		
а	and services provided to the payor?	7a	\	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	7	1
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>/</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		<b>/</b>
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		0.0000-000-00
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	1650		
а	Did the organization make any taxable distributions under section 4966?	9a	1	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	1 000000000	( Balangkan)
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
b 11	Section 501(c)(12) organizations. Enter:	-		
a	Gross income from members or shareholders			66.653
b	Gross income from other sources (Do not net amounts due or paid to other sources	1	100 CO	0.000
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	100000000000000000000000000000000000000	18.809.2016
_	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	the organization is licensed to issue qualified health plans	-		
C 140	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1,
14a h	If "Ves " has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		+

Part \	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See ins Check if Schedule O contains a response to any question in this Part VI	tructi	ons.
Section	on A. Governing Body and Management		
OCCII	STAL GOVERNING BODY and Management	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b 2	Enter the number of voting members included in line 1a, above, who are independent .    Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	<b>✓</b>	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?  3		<b>✓</b>
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?  7a		√ √ √
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	884550430	<b>/</b>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  The governing body?	<b>→</b>	
a b 9	Each committee with authority to act on behalf of the governing body?	1	
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9	odo	\ <u>\</u>
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue C	Yes	No No
10a b	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		<b>✓</b>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<b>✓</b>	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	<b>√</b>	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	-	
13 14 15	Did the organization have a written whistleblower policy?	<b>✓</b>	
a b 16a	The organization's CEO, Executive Director, or top management official		✓ ✓ ✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
	on C. Disclosure		
17 18	List the states with which a copy of this Form 990 is required to be filed ► None  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501 available for public inspection. Indicate how you made these available. Check all that apply.	(c)(3):	s only)
19	Own website  Another's website  Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of integrand financial statements available to the public during the tax year.		policy,
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Wanda Stone, 242 Dry Prong Road, Williamsport, TN 38487 (931)-583-0633	<del>U</del>	

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Form 990 (2011)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	any related	ı orya	AI 1840	alio (C	) }	viilbo:	104	Log diff outfort		,
(A) Name and Title	(B) Average hours per	box, ι	ot ch unles	Posi eck s pe d a d	tion more son	than o is both or/truste	an ee)	(D)  Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Phil Stoner, Chairman	2	1		\ \_				0	0	
(2) Jerry Stone, Vice President	2	1		1				0	0	
(3) Don White, Treasurer	2	1		1				0	0	
(4) P.J. Heimermann, Director	1	1						0	0	·
(5) Bob Rogers, Director	1	<b>√</b>				į.		0	0	
(6) Beth Stoner, Director	1	1						0	0	
(7) Wanda Stone, Secretary and an employee, Administrative Director	40	✓		1				15,000	0	
(8) William Spencer, President and an employee, Co-Executive Director	- 40	1		1				42,000	0	
(9) Stacy Spencer, Director and an employee, Co-Executive Director	40	<u> </u>		✓				42,000	0	
(10)										
(11)	_				-					
(12)					_					
(13)										
(14)	_	-								

Part	VII Section A. Officers, Directors, Trust	ees, Key E	mploy	/ees	s, ar	nd F	lighes	st C	ompensated E	mployees (co	ntin	ued)
	(A) Name and title	(B) Average hours per	box, ι	unles	eck s pe	ition more rson	than o is both or/trust	an	(D) Reportable compensation	(E) Reportable compensation f	rom	<b>(F)</b> Estimated amount of
		week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organization (W-2/1099-MIS		other compensation from the organization and related organizations
(15)												
(16)								 				
(17)												
(18)												
(19)												
(20)												
(21)		ALL MANAGEMENT OF THE PROPERTY									***************************************	
(22)									L			
(23)									*			
(24)												
(25)												
1b c	Sub-total			<u>.</u>	· ·			<b>&gt;</b>	99,000		0	0
d 2	Total (add lines 1b and 1c)  Total number of individuals (including bur reportable compensation from the organ	t not limited	d to th				abov	<b>►</b> e) w	ho received m	<u> </u>	0 0,00	0 0 of
3	Did the organization list any former of employee on line 1a? If "Yes," complete	ficer, direc	etor, c						oloyee, or high			Yes No d 3 ✓
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$	150,	,000	)? [	f "Ye	s, "	complete Sch	pensation from the second period of the second peri	m th	h 4
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co ? If "Yes," o	ompe compi	nsa lete	tion <i>Scl</i>	fro hede	m any ule J	un for s	related organi such person	zation or indi	vidu:	al 5 ✓
Section	on B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization. Repyear.	compensat oort compe	ted inc ensatio	dep on f	end or tl	ent ne c	contralence	acte lar y	ors that receive year ending wit	ed more thar th or within th	\$10 ne or	0,000 of ganization's tax
	(A) Name and business add	Iress							(B) Description of s	services		(C) Compensation
None												
2	Total number of independent contractor received more than \$100,000 of compensations.							th	nose listed ab	ove) who		

Part	VIII	Statement of Reve	nue						
						<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ats ots	1a	Federated campaigns	[	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .	[	1b					
ا ۾ ن	С	Fundraising events .		1c					
# E	d	Related organizations		1d					
s, E	е	Government grants (cont	ributions)	1e					
ig iz	f	All other contributions, gif							
the		and similar amounts not incl	luded above	1f	577,260				
ĒÓ	g	Noncash contributions include	ed in lines 1a-	1f: \$					
a Co	h	Total. Add lines 1a-1f	:		•	577,260		a de la companya de	
					Business Code				
/en	2a	Tuition income			611600	134,771	134,771		
Program Service Revenue	b	Enrollment fees			611600	19,500	19,500		
ice	С	Application fees			611600	2,000	2,000		
en	d								
Ē	е								
gra	f	All other program serv	ice revenu	e .					
Pro	g	Total. Add lines 2a-2f	·		>	156,271			
	3	Investment income (	including	divid	ends, interest,				
		and other similar amou	unts)		🕨	188			188
	4	Income from investment							
	5	Royalties							
			(i) Real		(ii) Personal				0.5 (0.10) aug 5.1
	6a	Gross rents [						10.0180.00	
	b	Less: rental expenses							
	С	Rental income or (loss)							1000000000000
	d	Net rental income or (I	loss) .						
	7a	Gross amount from sales of	(i) Securiti	es	(ii) Other				
		assets other than inventory							
	b	Less: cost or other basis				2 (2) (3) (4)			
		and sales expenses .						10000000	
	С	Gain or (loss) [							
	d	Net gain or (loss) .			<u> </u>				
d)									
nue	8a	Gross income from ful	ndraising						
×e		events (not including \$		<del>-</del> -					
æ		of contributions reporte					51506 K 616 K		
Other Reven	_	See Part IV, line 18 .			ļ				
ŏ	b	Less: direct expenses			<u> </u>				
	C	Net income or (loss) fr			events . 🕨				
	9a	Gross income from ga See Part IV, line 19 .					100000000	5 (F (S (A) 5) (S (S) (S)	
	١.					-			
	b	Less: direct expenses		. b					
	C	Net income or (loss) fr			VILLES P				
	าบล	Gross sales of in- returns and allowance	ventory, i	ess					
	١.								
	b	Less: cost of goods so Net income or (loss) fr							
	С	Miscellaneous Re		71 HIV	Business Code				
	11a				Dagniess Oue				
	l 11a b								
	1								
	C d	All other revenue .							
	1	Total. Add lines 11a-							
	е 12	Total revenue. See in				733,719	156,271		188
	1.5	. Juli 1946Hugi Occ III	4040113.			133,119	130,271	<u> </u>	

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a respon-		in thìs Part IX		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in the United States. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	99,000	84,000	15,000	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages  Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	172,005	144,433	5,697	21,875
9	Other employee benefits	19,462	14,264	1,925	3,273
10	Payroll taxes	17,687	15,203	811	1,673
11	Fees for services (non-employees):				
а	Management				
b	Legal				
c	Accounting	15,500		15,500	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
	-				
g	Other	17 502			17,503
12	Advertising and promotion	17,503	10 221	£ 212	
13	Office expenses	26,281	16,221	6,313	
14	Information technology	5,950	1,447	328	4,1/3
15	Royalties		47.004	F 404	E 400
16	Occupancy	57,828	47,604		
17	Travel	2,467	1,714	330	423
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	42,754	28,503		
23	Insurance	25,986	18,555	6,357	1,074
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Vehicle expenses	43,556	43,467	25	
b	Property supplies & maintenance	73,935	73,487	255	193
C	Food	78,923	78,332	119	472
d	Bank & merchant fees	8,631		8,631	-
е	All other expenses	33,433	20,695	6,369	6,369
25	Total functional expenses. Add lines 1 through 24e	740,901	587,925	79,887	73,089
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				
					222

P	art X	Balance Sheet			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	28,661	1	34,375
	2	Savings and temporary cash investments	110,306	2	100,444
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	97,318	4	121,111
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	•	5	
ts	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
Assets	7	Notes and loans receivable, net		7	
Ą	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 411,127	GRADE TO SEE THE SECOND		
	b	Less: accumulated depreciation 10b 161,858	292,022		249,269
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	528,307	16	505,199
	17	Accounts payable and accrued expenses	12,107	17	7,556
	18	Grants payable		18	
	19	Deferred revenue	61,750		50,375
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	73,857	26	57,931
		Organizations that follow SFAS 117, check here ▶ ☑ and complete			
ės		lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	443,078	27	447,268
3al	28	Temporarily restricted net assets	11,372	28	
Ā	29	Permanently restricted net assets		29	
or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
ţs (	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or	33	Total net assets or fund balances	454,450	33	447,268
	34	Total liabilities and net assets/fund balances	528,307	34	505,199
	34		528,307	34	50 Form <b>990</b>

	4	
Page	- 1	4

Part	ΧI	Reconciliation of Net Assets				
		Check if Schedule O contains a response to any question in this Part XI		<u></u>	<u> </u>	
1	Tota	al revenue (must equal Part VIII, column (A), line 12)..................	1		73:	3,819
2		al expenses (must equal Part IX, column (A), line 25)	2		740	0,901
3		enue less expenses. Subtract line 2 from line 1	3		(7	,182)
4		assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		454	4,450
5		er changes in net assets or fund balances (explain in Schedule O)	5			
6	Net	assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, imn (B))	6		44	7,268
Part	XII	Financial Statements and Reporting				
		Check if Schedule O contains a response to any question in this Part XII				
1 2a	Accounting method used to prepare the Form 990:   Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?		in . <b>2</b> a	Yes	No	
b c	If "Y of th	re the organization's financial statements audited by an independent accountant?	versigl ıntant'	ht <b>2c</b>	<b>&gt; &gt;</b>	
d	issued on a separate basis, consolidated basis, or both:		re			
3a	the Single Audit Act and OMB Circular A-133?					<b>/</b>
b	If "Y requ	res," did the organization undergo the required audit or audits? If the organization did not und uired audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	ergo th udits	3b		
				For	m <b>990</b>	(2011)