Form **990**

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

20**08**

Open to Public Inspection

The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service For the 2008 calendar year, or tax year beginning 2008, and ending June 30 20 09 July 1 D Employer identification number C Name of organization Tennessee State University Foundation B Check if applicable use IRS 7105693 Doing Business As Address change label or Telephone number Number and street (or P.O. box if mail is not delivered to street address) print o Room/surte type. 3500 John A Merritt Blvd Box 9542 615) 963-5481 Initial return City or town, state or country, and ZIP + 4 instruc □ Termination Nashville, TN 37209 tions. G Gross receipts \$ 3,747,878 Amended return F Name and address of principal officer. Shereitte C. Stokes H(a) Is this a group return for affiliates? ☐ Yes Application pending 3500 John A Merritt Blvd Box 9542 Nashville TN H(b) Are all affiliates included? ☐Yes ☐ No Tax-exempt status. If "No," attach a list (see instructions) Website: ► www.tnstate.edu/foundation H(c) Group exemption number > Type of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation. 1970 M State of legal domicile TN Part I Summary To promote and support literary, scientific, Briefly describe the organization's mission or most significant activities: educational, scholarship, research, charitable and development purposes and goals at Tennessee State Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its assets. 18 Number of voting members of the governing body (Part VI, line 1a). 4 0 Number of independent voting members of the governing body (Part VI, line 1b) 5 0 Total number of employees (Part V, line 2a) 18 6 Total number of volunteers (estimate if necessary) 0 7a 7a Total gross unrelated business revenue from Part VIII_line_12_column (C). b Net unrelated business taxable income from Eom 990+T/line 34 7b 0 Prior Year **Current Year** 2,061,219 3,747,878 Contributions and grants (Part VIII, line 1h) R Program service revenue (Part VIII, line 29) FEB 1 7 2010 9 (483, 218)(1,966,489)10 Investment income (Part VIII, column (A), Ilpes 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1.578.001 1,781,389 448,515 661,600 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . 13 14 Benefits paid to or for members (Part IX, column (A), line 4) . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . 195 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 696,648 747,777 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . 1,409,377 1,146,233 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). Revenue less expenses. Subtract line 18 from line 12 431,768 372.012 19 o s End of Year Beginning of Year 35,830,612 34,031,060 20 Total assets (Part X, line 16) . 16,296 (1,915,482)21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 34,346,898 34,014,764 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Beclaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign ture of office Here Signa Type or print name and title Date Check if Preparer's identifying number Preparer's setf-(see instructions) signature employed ▶ 🔲 2-16-10 Paid Preparer's Firm's name (or yours EIN if self-employed), address, and ZIP + 4 Use Only Phone no ► (May the IRS discuss this return with the preparer shown above? (see instructions) Yes | No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

912-17

Cat No. 11282Y

Form **990** (2008)

Par	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: To promote and support literary, scientific, educational, scholarship, research, charitable and development purposes and goals at Tennessee State University.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 661,600 including grants of \$ 0) (Revenue \$) Scholarship Aid To Invidiual Students Attending Tennessee State University And Other Academic Gifts And Awards
4b	(Code:) (Expenses \$671,619 including grants of \$0) (Revenue \$) Other General Support To Tennessee State University
	······································
4c	(Code:) (Expenses \$ 76,158 including grants of \$ 0) (Revenue \$) Grants To Tennessee State University
	·····
	······································
4d 4e	Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses > \$ 1.409.377 (Must equal Part IX Line 25, column (R))

Form	990 (2008)		P	age 3
Pai	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		√
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	√	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8_		✓
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	!	✓
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	✓	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		√
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?.	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II.	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	1	✓
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 19	V	
19 20	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		<u> </u>
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J.	23	_	√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25.	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1

Pa	rt IV Checklist of Required Schedules (continued)			
_			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		_✓
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV.	28b		1
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		✓
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			

Form **990** (2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable	1 1		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	L		
_	gaming (gambling) winnings to prize winners?	1c	✓	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			<u> </u>
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see			
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	\vdash		ــــــ
	this return?	3a		✓
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O.	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			,
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
_	and Financial Accounts.	5a		1
_	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5b		7
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	0.5		
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
62	Did the organization solicit any contributions that were not tax deductible?	6a		1
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
b	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than			-
	\$75?	7a 7b		/
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	70		╁
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7c		1
٦	required to file Form 8282?			† *
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
•	benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		/
a	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	√	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring		ļ	ļ.,
	organization, have excess business holdings at any time during the year?	8		✓
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		\ <u>\</u>
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		┡
10	Section 501(c)(7) organizations. Enter:			
a	initiation lees and capital contributions included on Fait VIII, line 12.	1		
b	areas rescripts, moraces on reinfress, rate vin, into 12, for public dee of class identities	1		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a	aloss income from thembers of shareholders	1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
122	amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management							
			Yes	No				
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the							
	circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body							
b	Enter the number of voting members that are independent							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
	any other officer, director, trustee, or key employee?	2		✓				
3	Did the organization delegate control over management duties customarily performed by or under the direct							
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		<u>✓</u>				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		✓				
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		_✓_				
6	Does the organization have members or stockholders?	6		✓_				
7a	Does the organization have members, stockholders, or other persons who may elect one or more members							
	of the governing body?	7a		✓				
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		✓				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during							
	the year by the following:							
а	The governing body?	8a	✓					
	Each committee with authority to act on behalf of the governing body?	8b	✓					
	Does the organization have local chapters, branches, or affiliates?	9a		✓				
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,							
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b						
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations							
. •	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		✓				
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at							
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		✓				
<u>Sec</u>	Section B. Policies							
			Yes	No				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	No				
		12a	\	No				
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	Yes ✓	No				
b	Does the organization have a written conflict of interest policy? If "No," go to line 13		\	No				
b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b	>	No				
c	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	✓ ✓	No				
b c 13	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b	>	No				
b c 13 14	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	✓ ✓	No				
b c 13 14	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	✓ ✓	No				
b c 13 14 15	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13	✓ ✓					
b c 13 14 15	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14	✓ ✓	No V				
b c 13 14 15	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14	✓ ✓					
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b	✓ ✓	✓ ✓				
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14	✓ ✓					
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	✓ ✓	✓ ✓				
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12b 12c 13 14 15a 15b	✓ ✓	✓ ✓				
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	✓ ✓	✓ ✓				
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	12b 12c 13 14 15a 15b	✓ ✓	✓ ✓				
b c 13 14 15 a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Tennessee	12b 12c 13 14 15a 15b 16a	✓ ✓ ✓	✓ ✓				
b c 13 14 15 a b 16a b	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure	12b 12c 13 14 15a 15b 16a	✓ ✓ ✓	✓ ✓				
b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Tennessee	12b 12c 13 14 15a 15b 16a	✓ ✓ ✓	✓ ✓				
b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed Tennessee Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(cr	12b 12c 13 14 15a 15b 16a	✓ ✓ ✓	✓ ✓				
b c 13 14 15 a b 16a b Sec 17 18	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶Tennessee Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(cavailable for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	√ √ √	✓ ✓				
b c 13 14 15 a b 16a b Sec 17	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶Tennessee Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	√ √ √	✓ ✓				
b c 13 14 15 a b 16a b Sec 17 18	Does the organization have a written conflict of interest policy? If "No," go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? tion C. Disclosure List the states with which a copy of this Form 990 is required to be filled ▶Tennessee Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Dupon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	12b 12c 13 14 15a 15b 16a 16b	√ √ √ only)	✓ ✓				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☑ Check this box if the organization did not compensate any officer, director, trustee, or key employee.										
(A)	(B)	(C)				(D)	(E)	(F)		
Name and Title	Average	Position (check all that apply)						Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Spencer Wiggins Chair	8									
		-	<u> </u>							
Eleanor C Greer	8	,	l							
Secretary Michael & Holman		-	\vdash				\vdash			
Michael G Holmes Treasurer	8	1								
Alphonso Bodie	8	[
Trustee	•	1			_					
Wilmer Cooksey	8									
Trustee	0	1								
Terry Clayton	8			İ			}			
Trustee	0	1								
Jamye Merritt	8									
Trustee	0	1								
Robert Churchwell Jr	8	1						}		
Trustee	0	1					<u>.</u>			
Dwight Beard	8									
Trustee	0	✓								
Charles McTorry	8									
Trustee	0	✓					<u> </u>			
Melvin Malone	8									
Trustee	•	1								
Harvey Hoskins	8									
Trustee	0	1					ļ			<u></u>
Rev Harold Love	8	ŀ					1			
Trustee		✓_								
Ralph Boston	8	}					1			
Trustee	0	1								
Rev Rodrick Glatt	8									
Trustee	•	✓	<u> </u>	<u> </u>						
Kevin Williams	8									
Trustee	0	1			L					
Thomas Gaiter, MD	8		_							
Trustee	<u> </u>	✓							L	

Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
	(A)	(B)			(()		(D)		(E)	(F)
	Name and title	Average hours per week	Individual trustee or director	nstitutional trustee	Officer	Rey employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related
			tee	ustee			ensatec				organizations
	eph Cleveland stee	8	√								
								_			
								_			
					ļ			_			
1b	Total										
2	Total number of individuals (including thos organization ► None	e in 1a) wh	no rec	eive	ed r	nore	e thar	า \$1	00,000 in repo	rtable compen	sation from the
3	Did the organization list any former office	er director	or tri	iste	e k	œv	emnle	ove	e or highest o	compensated	Yes No
4	employee on line 1a? If "Yes," complete S For any individual listed on line 1a, is the s	chedule J	for su	ıch	ındı	vidu	ıal	٠.			3 🗸
•	the organization and related organizations individual.										4
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue Yes," comp	comp plete	oen: S <i>ch</i>	satıd edu	on f	rom for s	any uch	unrelated org	anization for	5 🗸
Se	ction B. Independent Contractors										
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	ере	nde	nt c	contra	cto	rs that receive	d more than \$1	100,000 of
	(A) Name and business add	iress	_						(B) Description of s	ervices	(C) Compensation
No	ne							_			
_					_						
2	Total number of independent contractors compensation from the organization		those	ın	1) w	/ho	recei	ved	more than \$10	00,000 in	

Pari	ZVIII	Statement of Re	venue				T	, ago 0
-					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	p p	Federated campaigns Membership dues Fundraising events .	<u>1b</u>	1,721,742				
tributions, g other simila	e f	Related organizations Government grants (contr All other contributions, gifts, g and similar amounts not inclu	grants, ded above 1f	2,026,136				
ğ		Noncash contributions include		·	2 747 070			
	<u> </u>	Total. Add lines 1a-1f	• • •	Business Code	3,747,878			
anue	0-				-		 	
Jeke	2a							
9					-			
eZ	d							
Program Service Revenue	e f	All other program servi	ce revenue					
<u> </u>	9	Total. Add lines 2a-2f	<u>.</u>	🕨				
	3 4 5	Investment income (incother similar amounts) Income from investment of Royalties	of tax-exempt b	🕨				
			(i) Real	(II) Personal]			
	ь	Gross Rents . Less: rental expenses Rental income or (loss)						
	d	Net rental income or (lo		<u> </u>				
	7a	Gross amount from sales of assets other than inventory	(i) Securities 31,274,8	(ii) Other				
	ь	Less: cost or other basis and sales expenses .	33,241,3					
		Gain or (loss) Net gain or (loss)	(1,966,48 · · ·	9) >	(1,966,489)		(1,966,489)	
r Revenue	8a	Gross income from events (not including \$ of contributions reported See Part IV, line 18	fundraising d on line 1c).	a				
Other Re		Less: direct expenses Net income or (loss) fro		b g e <u>vents ▶</u>				
	9a	Gross income from gam See Part IV, line 19	ning activities.	a]			
		Less: direct expenses Net income or (loss) fro	•	b				
	ь	Gross sales of inverteurns and allowances Less: cost of goods so Net income or (loss) from	ld .	ь				
	٣	Miscellaneous Rev		Business Code	 		 	
	112				†		 	
	b			1			 	
	ء ا							
	ď	All other revenue						
		Total. Add lines 11a-1						
	12	Total Revenue. Add lings, 10c, and 11e	nes 1h, 2g, 3,	4, 5, 6d, 7d, 8c,	372,012			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete col	lumn (A) but are no	t required to com	plete columns (B),	(C), and (D).
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	661,600	661,600		-
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	-			
d	Lobbying			<u> </u>	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	157,047	148,629	8,418	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	159,846	149,288	10,558	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization.				
23	Insurance	7,397	2,492	4,905	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	Professional/Adminstrative Services	96,129	88,129	8,000	
b	Consulting Services	16,375	16,375	0	
C	Printing	27,226	20,880	6,346	
ď	Equipment Rental	16,314	14,744	1,570	
е	Supplies	99,092	95,097	3,995	
f	All other expenses Other Svcs & Exp.	168,351	138,877	29,474	
25	Total functional expenses. Add lines 1 through 24f	1,409,377	1,336,111	73,266	
26	Joint Costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Pa	irt X	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	5,017,072	1	5,104,926
Ş	2	Savings and temporary cash investments	-	2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost basis 10a			
	ь	Less: accumulated depreciation. Complete Part VI of Schedule D		10c	
	11	Investments—publicly traded securities	29,329,826	11	28,926,134
	12	Investments—other securities. See Part IV, line 11		12	_
	13	Investments—program-related. See Part IV, line 11		13	
Ï	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	<u> </u>	15	<u> </u>
	16	Total assets. Add lines 1 through 15 (must equal line 34)	34,346,898	16	34,031,060
	17	Accounts payable and accrued expenses	20,112		16,296
	18	Grants payable		18	
	19	Deferred revenue		19	
ıΛ	20	Tax-exempt bond liabilities		20	
Ę	21	Escrow account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key			
Ë		employees, highest compensated employees, and disqualified		22	
	00	persons. Complete Part II of Schedule L		23	.=
	23 24	Secured mortgages and notes payable to unrelated third parties		24	
	25	Unsecured notes and loans payable Other liabilities. Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	20,112		16,296
lances		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.			
au	27		3,072,845	27	5,088,630
	28	Unrestricted net assets	• • •	28	
Þ	29	Permanently restricted net assets	31,253,941	29	28,926,134
Net Assets or Fund Ba		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
ţ	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ğ	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	34,326,786	33	34,014,764
	34	Total liabilities and net assets/fund balances	34,346,898	34	34,031,060
Pa	irt XI	Financial Statements and Reporting			
1	Acc	punting method used to prepare the Form 990:	☐ Other		Yes No
2 a		e the organization's financial statements compiled or reviewed by an inde		t? .	2a ✓
b		e the organization's financial statements audited by an independent acco			2b ✓
C		es" to lines 2a or 2b, does the organization have a committee that assumes		sight of	
		audit, review, or compilation of its financial statements and selection of an inc			
3 a	As a	result of a federal award, was the organization required to undergo an a			
_					3a ✓
<u>b</u>) I <u>I</u> "Y	es," did the organization undergo the required audit or audits?	<u> </u>		3b ✓

A Donor Bill of Rights

PHILANTHROPY is based on voluntary action for the common good. It is a tradition of giving and sharing that is primary to the quality of life. To assure that philanthropy merits the respect and trust of the general public, and that donors and prospective donors can have full confidence in the not-for-profit organizations and causes they are asked to support, we declare that all donors have these rights:

-

To be infermed of the organization's mission, of the way the organization intends to use donated resources, and of its capacity to use donations effectively 'or their intended purposes.

II.

To be informed of the identity of those serving on the organization's governing bound, and to expect the bound to exercise predent judgement in its stewardship responsibilities.

III.

To have access to the organization's most recent financial statements.

IV.

To be assured their gifts will be used for the purposes for which they were given.

V.

To receive appropriate acknowledgement and recognition.

DEVELOPED BY

AMERICAN ARROWALISM OF FUND RAISING CHUNSEL (AAFPC)
ASSOCIATION FOR HEALTHCARE PHILANTHRUPY (AHP)
OUNCIL FOR ADVANCEMENT AND SUPPORT OF EQUIPMENT (CASE)
AUSDICATION OF FUNDRAIS INC PROFESSIONALS (AFP)

To be assured that information about their denations is hundled with respect and with confidentiality to the extent provided by tax:

VII.

To expect that all relationships with . A individuals representing organizations of interest to the donor will be professional in nature.

VIII.

To be informed whether those seeking donations are volunteers, employees of the organization or hired soluctors.

IX.

To have, the opportunity for their names to be deleted from mailing lists that am organization may intend to share.

X.

To feel free to ask questions when making a donation and to receive prompt, truthful and lorihright answers

ENDORSED BY (IN FORMATION)

(IN FORMATION)
INDEPENDENT SECTOR

NATIRNAL CATHOLIC DEVELOPMENT CONTERENT ENCOUNT NATIONAL COUNTRIES ON PLANNED OBLING (N. 9%) COLNELL FOR RESOURCE POST LORNERS (CRO) HATTED WAS OF ABORIGA