** PUBLIC DISCLOSURE COPY **

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No. 1545-0047

A F	or the	2014 calendar year, or tax year beginning $$	ing J	ŬN 30, 2015	
B c	heck if oplicable:	C Name of organization		D Employer identifie	cation number
	Address change	BETHLEHEM CENTERS OF NASHVILLE			
	Name change	Doing business as		62-0	843073
	Initial return	-	m/suite	E Telephone numbe	r
	Final return/	1417 CHARLOTTE AVENUE) 329-3386
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	467,336.
	Amende return	NASHVILLE, IN 37203		H(a) Is this a gro re	eturn
	Applica- tion	F Name and address of principal officer: SIEVE FLERING		for su	Yes X No
	pending	SAME AS C ABOVE		H(b) Are ordinates in	nc_ded?YesNo
		npt status: $X = 501(c)(3) = 501(c)()$ (insert no.) 4947(a)(1) or	527		list. (see instructions)
		: ► WWW.BETHLEHEMCENTERS.ORG		H(c, v exemptio	
			L Year o	of formatio, 1973 N	M State of legal domicile: TN
Pa		Summary	 _	N OF PERMIT FI	TEM CENTED C
ě		riefly describe the organization's mission or most significant activities: THE MIS			
anc	_	OF NASHVILLE IS TO PROMOTE SELF-RELIANCE AND			
/ern		if the organization discontinued its operations or disposer			l 13
ģ		lumber of voting members of the governing body (Part VI, line 1a)			13
<u>«</u>		otal number of individuals employed in calendar year 2014 (Part V, line 2a)			12
ţie		otal number of volunteers (estimate if necessary)			277
Activities & Governance		otal unrelated business revenue from Part VIII, column (C), line 12			0.
Ă		let unrelated business taxable income from Form 990-T, line 34			0.
				Prior Year	Current Year
•	8 C	Contributions and grants (Part VIII, line 1h)		517,421.	452,407.
Revenue		rogram service revenue (Part VIII, line 2g)		41,615.	0.
eve		ovestment income (Part VIII, column (A), lines 3, 4, and 7d)		9.	13.
ď		other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, a, 1e)		14,401.	14,916.
	12 T	otal revenue - add lines 8 through 11 (must equal Parolum,, line 12)		573,446.	467,336.
	13 G	rants and similar amounts paid (Part IX, column (A nes o)		0.	0.
	14 B	enefits paid to or for members (Part IX, column (A),		0.	
S		alaries, other compensation, employee benefits tix, in (A), lines 5-10)		279,986.	194,730.
Expenses	16a P	rofessional fundraising fees (Part IX, column (A), line 3)		0.	0.
ğ		otal fundraising expenses (Part IX, column. line 25)	_	244 600	240 555
ш		other expenses (Part IX, column (A), lin 1a-14e)		341,689.	
		otal expenses. Add lines 13-17 (mu equa eqrit IX, column (A), line 25)		621,675.	544,507.
		levenue less expenses. Subtract lin. 3 f in line 12		-48,229.	
Net Assets or Fund Balances	^	atal accets (Dart V. Para 40)		ginning of Current Year 469,261.	End of Year 394,150.
sse Bala	20 T 21 T	otal assets (Part X, line 16) otal liabilities (Part X, line 26)		78,262.	80,322.
Vet /	21 I	otal liabilities (Part X, line 26) let assets or fund balances. Subtract line 21 from line 20		390,999.	313,828.
	rt II	Signature Block		330,333.	313,020•
		ies of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	nts, and to the best of my	/ knowledge and belief, it is
	•	and complete. Declaration of preparer (other than officer) is based on all information of which p		•	,, ,,
	Í		<u> </u>		
Sigr	,	Signature of officer		Date	
Her		STEVE FLEMING, EXECUTIVE DIRECTOR			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature	D	Pate Check Check	X PTIN
Paid	2	SARA G. MOON		self-employ	
Prep		Firm's name FRASIER, DEAN & HOWARD, PLLC		Firm's EIN ▶	62-1073578
Use	Only	Firm's address 3310 WEST END AVE STE 550			
		NASHVILLE, TN 37203		Phone no. 61	5-383-6592
May	the IRS	S discuss this return with the preparer shown above? (see instructions)			X Yes No

	990 (2014) BETHLEHEM CENTERS OF NASHVILLE	62-0843073	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission:		
	BETHLEHEM CENTERS OF NASHVILLE IS A NONPROFIT SOCIAL SE	RVICES AGENCY	
	AND FAMILY RESOURCE CENTER THAT PROMOTES SELF-RELIANCE	AND POSITIVE	
	LIFE CHOICES FOR CHILDREN, ADOLESCENTS AND SENIORS IN M	IDDLE TENNESS	EE
	BY DELIVERING AND ADVOCATING QUALITY PROGRAMS AND SERVI	CES.	
2	Did the organization undertake any significant program services during the year which were not listed on		
	the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	? Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,	d by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to		nd
	revenue, if any, for each program service reported.	,	
4a	105 510	nue \$,
	YOUTH DEVELOPMENT - 175 YOUTHS IN GRADE 5-12 PARTICIPAT		
	AFTER-SCHOOL AND SUMMER PROGRAMS FOCUSING ON DRUG, ALCO		NCE
	PREVENTION, DEVELOPMENT OF POSITIVE SELF-ESTEEM, CHARAC		
	COMMUNITY VOLUNTEERISM AND JOB READINESS.		•
4b	(Code:) (Expenses \$	venue \$,
	FAMILY RESOURCE SERVICES: PREVENTION AND EDUCATIONAL EM		
	ACTIVITIES FOR PROGRAM PARTICIPANTS. COMMUNITY EVENTS/S		
	IMPLEMENTED THROUGHOUT THE YEAR AND INCLUDED HOLIDAY CE		
	(HALLOWEEN, CHRISTMAS, ETC.) A BACK TO SCHOOL RALLY WHE		
	SUPPLIES WERE DISTRIBUTED, A TOY STORE FOR PARENTS WHO		E
	POVERTY LEVEL AND COULD NOT AFFORD CHRISTMAS TOYS, A NI		
		ILY MEALS WIT	
	SPEAKERS, JOB READINESS FOR TEENS, AND PARENT TRAININGS		
	EDUCATION WORKSHOPS.		

4c	(Code:) (Expenses \$55, 294. including grants of \$) (Revenue \$	_
	SENIOR SERVICES - 210 ELDERLY OR DISABLED ADULTS RECEIVED HOT,	
	NUTRITIOUS LUNCHES MONDAY THROUGH FRIDAY EACH WEEK OF THE YEAR. 35	
	ISOLATED SENIORS PARTICIPATED IN SOCIAL, RECREATIONAL, SPIRITUAL,	
	ACADEMIC AND HEALTH ACTIVITIES THREE TIMES PER WEEK. TRANSPORTATION WAS	
	PROVIDED TO ALL.	

4d Other program services (Describe in Schedule O.)

including grants of \$ 329,946.) (Revenue \$

4e Total program service expenses ▶

Form 990 (2014) BETHLEHEM CENTERS OF NASHVILLE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the rest to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Constitution or investment of amounts in such funds or accounts?	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? In a complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability are custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or continegation of the repair of th			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporaril incided encowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete S adule D arts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part V line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in rt X, line that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part `'II	11b		Х
С	Did the organization report an amount for investments - program related. Part A, will e 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part Y ine 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities ir X. line If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financia' atter and or the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions unde 48 (C 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent a. d fine statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, penden udited financial statements for the tax year?			
	If "Yes," and if the organization answered "If the completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in .ctioi 70(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenue expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	

Form 990 (2014) BETHLEHEM CENTERS OF NASHVILLE
Part IV Checklist of Required Schedules (continued)

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 // "yes," complete Schedule I, Parts I and III 22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 27 // "yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "yes," complete Schedule I. Schedule III 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was sessed after December 31, 2002? If "Yes," answer lines 22th through 2dd and comple Schedule III 14 Did the organization maintain an escrow account other than a refunding escrow at any time during the year "45 Did the organization maintain an escrow account other than a refunding escrow at any time during the year "45 Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year "45 Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year "45 Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year "45 Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year "45 Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year "45 Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year "45 Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year "45 Did the organization and as any of the expension of the section 30 Did the orga				Yes	No
22 X 23 If the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Parts III (A) of the organization is current and former officers, directors, fucutess, key employees, and highest compensated employees? If "Yes," complete Schedule I. Schedule I have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," anawer lines 24b through 24d and comple. 24a Did the organization have a tax exempt bonds beyond a temporary period exception? 25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year "4elease any tax-exempt bonds? 25c Section \$01(c)(3), \$01(c)(4), and \$501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified pro in a p. year, and that the transaction with a disqualified pro in a p. year, and that the transaction with a disqualified pro in a p. year, and that the transaction was the engaged in an excess benefit transaction with a disqualified pro in a p. year, and that the transaction was the engaged in an excess benefit transaction with a disqualified pro in a p. year, and that the transaction and the engaged in an excess benefit transaction with a disqualified pro in a p. year, and that the transaction and the transaction and the engaged in an excess benefit transaction with a disqualified pro in a p. year, and that the transaction short prome reported on any of the organization prior forms 990 or 990. 25c X 27 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from _asyable_any current or former officers, directors, trustees, key employees, highest compensated employees, c. "squalifi persons?" If Yes, "complete Schedule I. Part I	21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
Part IX. column (A), line 27 ii "Yes," complete Schedule I, Parts I and III 20 Did the organization answer "ve" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? "If "Yes," complete Schedule I, Part III is at a substanting principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and completed Schedule III in the 25e Schedule III in the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24d Schedule III in the organization invest any proceeds of tax-exempt bonds except only a schedule III in the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24d Schedule III in the organization invest any proceeds of tax-exempt bonds outstanding at any time during the year 4efease any tax-exempt bonds? 24d Schedule III in the organization are schedule III in the organization with a disqualified person during the year? 4efease any tax-exempt bonds? 24d Schedule III in the organization with a disqualified person during the year? 4efease any tax-exempt bonds? 24d Schedule III in the organization with a disqualified person during the year? 4efease Schedule III in the organization are processed on the organization approach as a schedule III in the organization are processed to execute the organization engage in an exemple of a schedule III engaged in an excesse benefit transaction with a disqualified person during the year? 4efease any tax-exempts of the year and that the transaction and not excesse benefit transaction as disqualified person of the year and that the transaction are processed or a schedule III in the year of the year and that the transaction in the organization schedule III in the year of the year		domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? **Schedule 0.** 23	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J Value of the year, that was issued after December 31, 2002? If "Yes," arrawer lines 248 through 244 and comple. Schedule K. "Mo," go to line 258		Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
Schedule J. 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and comple Schedule K. If "No", go to line 25a 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year felease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year felease any tax-exempt bonds? 25a Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization engage in an excree bentariasetion with a disqualified person during the year? If "Yes," complete Schedule L, Part II at the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II at the organization report any amount on Part X, line 5, 6, or 22 for receivables from a payable any current or former officers, directors, trustees, key employees, highest compensated employees, C. "squalfi persons?" If "Yes," complete Schedule L, Part II Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from a payable any current or former officers, furstees, key employees, highest compensated employees, C. "squalfi persons?" If "Yes," complete Schedule L, Part IV 25b Line organization or port of any and the expension of any of these persons? If "Yes," complete Schedule L, Part IV 27c A nemity of which a current or former officer, director, trustee is expensions, a A current or former officer, director, furstee like yemployees? If "Yes," complete Schedule L, Part IV 27d A nemity of which a current or former officer, director, trustee like yemployee? If "Yes," complete Schedule L, Part IV 28d A nemity of which a current or former officer, director, trustee like yemployee? If "Yes," complete Schedule II, Part IV 28d Did the organization receive more than \$25,000 in	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and comple. Schedule K. If "No", or to fine 25a 5 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year "efease any tax-exempt bonds? 24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year." 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year." 24d Did the organization with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25b Is the organization organization and access benefit transaction with a disqualified person in a p. "year, and that the transaction with an excess benefit transaction with a disqualified person in a p. "year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-L. If "Yes," complete Schedule L, Part I I "Exp. "In the organization provide a grant or other assistance to an officer, director, the refee, key employees, substantial contribution or employee thereof, a grant selection committee member, or to 39% cor 'rolled entity or family member of any of those persons? If "Yes," complete Schedule L, Part II "Exp. "Complete Schedule L, Part II "Exp. "Com		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
Last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and comple Schedule K. If "Yes," to go to line 25d a b Did the organization maintain an escrow account other than a refunding escrow at any time during the year "feesae any tax-evempt bonds? 24b 24c c Did the organization maintain an escrow account other than a refunding escrow at any time during the year "feesae any tax-evempt bonds? 24c d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year "feesae any tax-evempt bonds? 25a Section 501(c/3), 501(c/4), and 501(c/20) organizations. Did the organization engage in an excres betternascation with a disqualified person during the year? "fee," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? "fee," complete Schedule L, Part I 55a X 50 b Is the organization report any amount on Part X, line 5, 6, or 22 for receivables from _ payable_ any current or former officers, directors, trustees, key employees, highest compensated employees, c. "squalifi persons?" If "Yes," complete Schedule L, Part II 25b X 27 Did the organization provide a grant or other assistance to an officer, director, thine, experience, a grant selection committee member, or to _ 59% so "trolled entity or family member of any of these persons?" If "Yes," complete Schedule L, Part IV 28 Was the organization applicable filing thresholds, conditions, and exceptions, a A current or former officer, director, trustee, or in _ mpl _ se (or a family member of a current or former officer, director, trustee, in every the part of the part IV 28b X 29 Did the organization receive more than \$25,000 in nors _ or or part IV		Schedule J	23		X
Schedule K. If "Not." go to line 25a b. Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? c. Did the organization invest any proceeds of tax exempt bonds beyond a temporary period exception? c. Did the organization minest any an excess benchmark and a serior was account other than a refunding escrow at any time during the year "efease any tax-exempt bonds? d. Did the organization case as an "on behalf of" issuer for bonds outstanding at any time during the year "efease any tax-exempt bonds? 24d d. Did the organization as an "on behalf of" issuer for bonds outstanding at any time during the year "efease any tax-exempt bonds? 25a Saction 501(c/3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benchmark transaction with a disqualified promise of the organization as the transaction with a disqualified promise organization engage in an excess benchmark that the transaction has not been reported on any of the organization's prior Forms 990 or 990-1. "" "" "complete Schedule L, Part II 25b X 26b Ut the organization report any amount on Part X, line 5, 6, or 22 for receivables from clayable, any current or former officers, director, trustee, or prophes schedule L, Part IV instructions for applicable fining thresholds, conditions, and exceptions, a A current or former officer or polyeve thereof, a grant selection committee member, or to soon soon for polyeves being thereof, a grant selection committee member, or to soon soon for polyeves being the prophes Schedule L, Part IV instructions for applicable fining thresholds, conditions, and exceptions, a A current or former officer, director, trustee, or in instructions or a family member of a current or former officer, director, trustee, or in instruc	24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year "efease any tax-exempt bonds?" d Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year" 25a Section 501(x)3, 501(x)4, and 501(x)29 organizations. Did the organization engage in an excess bettern section with a disqualified person during the year" // "Yes," complete Schedule I., Part I "yes," complete Schedule I., Part II "yes," complete Schedule		last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and comple			
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year sefease any tax-exempt bonds? 24d d) Did the organization act as an "on behalf of "issuer for bonds outstanding at any time during the year" 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess beit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. 25a		Schedule K. If "No", go to line 25a	24a		X
any tax-exempt bonds? d if the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 28a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified per on in a p. year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 L. If "Y" complete Schedule L, Part II 25b Did the organization perot any amount on Part X, line 5, 6, or 22 for receivables from c sayable. any current or former officers, directors, trustees, key employees, highest compensated employees, c. "squalifi persons? If "Yes," complete Schedule L, Part III 27 Did the organization provide a grant or other assistance to an officer, director, "m*tee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to 35% cor 'rolled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 28 Was the organization a party to a business transaction with one of the "nillow, nart" (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions). a A current or former officer, director, trustee is key employees? If "Yes," complete Schedule L, Part IV 28b X b A family member of a current or former officer, director, trustee or "New employees" or farmily member thereof) was an officer, director, trustee or "New employees" or farmily member thereof) was an officer, director, trustee, or "new employees" if "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-c. n.c	b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
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Was the organization related to any tax-exempt of taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X 35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	33				₩
Part V, line 1 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a X 35b		· · · · · · · · · · · · · · · · · · ·	33		
 35a X b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 	34				₩
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	25-				
within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			35a		
Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	D		256		
If "Yes," complete Schedule R, Part V, line 2	26		JOD		
 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? 	30		26		x
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 X 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	27		30		
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		37		x
	38		51		
research control of the control of t	-		38	х	

Form 990 (2014) BETHLEHEM CENTERS OF NASHVILLE Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					Ш
		1			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	6	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portat	ole gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	12			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
				3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule 0	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	cr un	t)?	4a		X
b	If "Yes," enter the name of the foreign country:	-				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial ^c	coun	⁻BAR).			
5a				5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter nsac	tion		5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,00 did und					7.7
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that the contribution in the contribution	ons or	gifts			
_	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170/o			_		v
а	Did the organization receive a payment in excess of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and services of \$75 made partly as a contribution of partly for goods and partly as a contribution of partly for goods and partly as a contribution of partly for goods and partly as a contribution of partly for goods and partly as a contribution of partly for goods and partly as a contribution of partly for goods and goods and goods are goods are goods are goods are goods and goods a			7a		X
			doe of	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible person, roper or which it was to file Form 8282?	ıs requ	uirea	7.		Х
٨	15 17 4 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	7d	 	7c		21
	Did the organization receive any funds, directly or indirectly, to premiums on a personal benefit co		l +2	7e		Х
f	Did the organization, during the year, pay premiums, directly or inc. *Iy, / a personal benefit contra			7f		X
g g	If the organization received a contribution of qualified intel' prope did the organization file For			7g		
h	If the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, boats apply the organization received a contribution of cars, and the organization received a contribution of cars, and the organization received a contribution of cars, and the organization received a contribution received a contrib			7h		
8	Sponsoring organizations maintaining donor advised . Dir . donor advised fund maintained					
	sponsoring organization have excess business holding at any orduring the year?	,		8		
9	Sponsoring organizations maintaining donor advised . 's.					
а	Did the sponsoring organization make any taxa. 'istributi s under section 4966?			9a		
b	Did the sponsoring organization make a dis' 'iorı or, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	i	1			
а	Initiation fees and capital contributions dc on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part vine 12, for public use of club facilities	10b		-		
11	Section 501(c)(12) organizations. Enter:	ı	Ī			
а	Gross income from members or shareholders	11a		4		
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		? 	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40-		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
L	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the					
Ŋ	Enter the amount of reserves the organization is required to maintain by the states in which the	13b				
_	organization is licensed to issue qualified health plans Enter the amount of reserves on hand	13c				
	Did the experiention vectors any neumants for indeer tenning consider during the tay years		L	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b		
	, provide an explanation in Schedule				200	

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervon			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 w and add a company of the organization make any significant changes to its governing documents since the prior Form 990 w and a company of the organization make any significant changes to its governing documents since the prior Form 990 w and a company of the organization make any significant changes to its governing documents since the prior Form 990 w and a company of the organization make any significant changes to its governing documents since the prior Form 990 w and a company of the organization make any significant changes to its governing documents since the prior Form 990 w and a company of the organization make any significant changes to its governing documents since the prior Form 990 w and a company of the organization make any significant changes are company of the organization o	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asset	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) memt s, stockh ders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaker y the year by the following:			
а	The governing body?	8a	_X_	
b	Each committee with authority to act on behalf of the governing body?	8b	_X_	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who can reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schodule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not y uired by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures gove. The activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization rempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 99' in all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization reversely this Form 990.			
12a	Did the organization have a written conflict of interest polir "No." y J line 13	12a	_X_	
b	Were officers, directors, or trustees, and key employees require to dis on nually interests that could give rise to conflicts?	12b	_X_	
С	Did the organization regularly and consistently monitor a. orce ompliance with the policy? If "Yes," describe		37	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document reastruction policy?	14	X	
15	Did the process for determining compensation of the language o			
	persons, comparability data, and conter prane is substantiation of the deliberation and decision?	4=	v	
	The organization's CEO, Executive Direc or up management official	15a	_X_	Х
a	Other officers or key employees of the organ. On	15b		
16-	If "Yes" to line 15a or 15b, describe the process of Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ioa		160		х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	16a		-25
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed ▶TN			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) a	/ailable		
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	TOM KELLER - (615) 329-3386			
	1417 CHARLOTTE AVENUE NASHVILLE TN 37203			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustees of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer rector or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; higher trustees or directors; institutional trustees; officers; key employees; higher trustees or directors; institutional trustees; officers; key employees; higher trustees or directors; institutional trustees; officers; key employees; higher trustees or directors; institutional trustees; officers; key employees; higher trustees or directors; institutional trustees; officers; key employees; higher trustees or directors; institutional trustees; officers; key employees; higher trustees or directors; institutional trustees; officers; key employees; higher trustees or directors; institutional trustees; officers; key employees; and former such persons.

(A)	(B)	l					ioatt	(D)	(E)	(F)
Name and Title	Average	(-1-		Pos	itior	1		Reportable	Reportable	Estimated
	hours per	box	, unles	ss pe	rson i	than o	n an	compens	c_npensation	amount of
	week	_	cer an	nd a d	irecto	or/trus	tee)	fro	from related	other
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for related	or di	tee			sated		organizat. (V 1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	ruste	ıl trus		ee/	m pen		(* /1099-10130)		and related
	below	dualt	nstitutional trustee	_	Key employee	st co	er			organizations
	line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former			· ·
(1) DAVID HORNSBY	1.00									
BOARD MEMBER		Х					1	0.	0.	0.
(2) SEANNALYN BRANDMEIR	1.00									
VICE PRESIDENT		Х		X				0.	0.	0.
(3) RON LEDFORD	1.00									_
TREASURER		Х		Х				0.	0.	0.
(4) ARON THOMPSON	1.00									
PRESIDENT		Х		X		V_{Z}	1	0.	0.	0.
(5) REV. JASON BROCK	1.00				, Ī					
BOARD MEMBER		<u>X</u>						0.	0.	0.
(6) JOHN R ANDERSON	1.00				1					
BOARD MEMBER		X	4	\angle				0.	0.	0.
(7) REV. STEPHEN HANDY	1.00			1						
BOARD MEMBER		X						0.	0.	0.
(8) REV. RAYMOND BOWMAN	1.00	7								
BOARD MEMBER	1 00	Х						0.	0.	0.
(9) SUE C. JOHNSON	1.00									
BOARD MEMBER	4	Х				<u> </u>		0.	0.	0.
(10) MARY MCEWEN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(11) RACHEL PARKER	1.00									
BOARD MEMBER		Х				_		0.	0.	0.
(12) CINDY SEAY	1.00	1								_
BOARD MEMBER		Х				_		0.	0.	0.
(13) JEFF DRUMMONDS	1.00									
IMMED PAST PRES		Х		Х		_		0.	0.	0.
(14) REV. VANCE ROSS	1.00									_
BOARD MEMBER		Х				_		0.	0.	0.
(15) REV. HARRIET BRYAN	1.00									
BOARD MEMBER	40.00	X			_	_		0.	0.	0.
(16) STEVE FLEMING	40.00	-						45.005		4 000
EXECUTIVE DIR.		-		Х	_	\vdash		47,097.	0.	4,032.
		1								

Form **990** (2014)

ı aı	Section A. Officers, Directors, Trus	tees, Key Em	oloy	<u>ees,</u>	and	<u> Hig</u>	ghes	st C	ompensated Employee	s (continued)				
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	(do		Pos		<mark>ነ</mark> than (one	Reportable	Reportable		Es	timate	ed
		hours per	box	, unle	ss per	rson i	is both	n an	compensation	compensatio	n	an	ount	of
		week		cer ar	ia a a	irecto	or/trus	tee)	from	from related			other	
		(list any hours for	recto						the	organization			pensa	
		related	or di	9.0			sated		organization	(W-2/1099-MIS	(C)		om the	
		organizations	ustee	trust		e e	ubeus		(W-2/1099-MISC)				anizati d relati	
		below	dual tr	tional		yoldı	st con	_					nizati	
		line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				0.90		55
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					Ļ	-	Γ		47.007		$\overline{}$		4 0	2.2
1b	Sub-total								47,097.		0.		4,0	
	Total from continuation sheets to Part VI								0.		0.		4 0	0.
	Total (add lines 1b and 1c)							<u> </u>	47,097.		0.		4,0	<u> 32.</u>
2	Total number of individuals (including but n	ot limited to th	ose	liste		⊃∨∈	۱، اف	o re	eceived more than \$100,	000 of reportable	;			•
	compensation from the organization		62	١.	_		_						1	0
											1		Yes	No
3	Did the organization list any former officer,			. ke	y r	nplo	yee,	or l	highest compensated er	nployee on				
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the su			mpe	ensa	tion	and	oth	ner compensation from t	he organization				
	and related organizations greater than \$150	0,00c	"	mple	ete S	Sche	edule	J f	or such individual			4		X
5	Did any person listed on line 1a receive or		tiا	on fi	om	any	unre	elate	ed organization or individ	dual for services				
	rendered to the organization? If "Yes," c	<u>iplet</u> i <u>icheduli</u>	e J fo	or st	ıch <u>r</u>	oers	on					5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest co	n., sated inc	lepe	nde	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensat	tion fro	m	
	the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
	(A)								(B)			(C		
	Name and business	address	NC	INC	3				Description of s	ervices	C	ompe	nsatio	n
		<u> </u>						T						
2	Total number of independent contractors (i	ncluding but n	ot lin	nited	d to t	thos	se lis	ted	above) who received mo	ore than				
	\$100,000 of compensation from the organization					()							
													000	

		Check if Schedule O conta	ains a response	or note to any line	in this Part VIII			
		CHOCK II SCHOOLIC C COH		2. Hoto to driy iii lo	(A)	(B)	(C)	(D) Revenue excluded
					Total revenue	Related or exempt function	Unrelated business	from tax under
						revenue	revenue	sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
ran	b							
₽, E	c							
ifts	d							
s, G	е			124,097.				
Sign	f	All other contributions, gifts, gran						
bei		similar amounts not included above		328,310.				
Ę.	g	Noncash contributions included in lines	1a-1f: \$	4,595.		ĺ.		
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		>	452,407.			
				Business Code				
ø	2 a	ı						
Ş <	b							
Ser	c							
am	d	_						
Program Service Revenue	е							
Pro	f	All other program service reve	nue					
	g							
	3	Investment income (including						
		other similar amounts)			13.			13.
	4	Income from investment of tax						
	5	Royalties	· <u>····</u>	>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	c	-						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	c	.						
	d	Net gain or (loss)						
ø	8 a	Gross income from fundraising	g events (nc					
		including \$						
Other Revenu		contributions reported on line	1c). / e					
۳.		Part IV, line 18		a 4,353.				
the	b	Less: direct expenses		b 0.				
0	c	Net income or (loss) from fund	lraising even	_	4,353.			4,353.
	9 a	Gross income from gaming ac	tivities. See	1				
		Part IV, line 19		a				
	b	Less: direct expenses	1	b				
	c	Net income or (loss) from gam	ing activities					
	10 a	Gross sales of inventory, less	returns	1				
		and allowances		a				
	b	Less: cost of goods sold	1	b				
	С	Net income or (loss) from sales	s of inventory					
		Miscellaneous Revenue		Business Code				
	11 a	MISCELLANEOUS R	EVENUE	900099	10,563.			10,563.
	b							
	c	·						
	d							
	е	Total. Add lines 11a-11d		▶ .	10,563.			
	12	Total revenue See instructions		▶	467.336.	0.1	0.	14 929.

Form 990 (2014) BETHLEHEM CENTERS OF NASHVILLE Part IX Statement of Functional Expenses

<u>Secti</u>	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX									
Do :	Do not include amounts vacanted on lines 6b (A) (B) (C) (D)									
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21									
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22									
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16									
4	Benefits paid to or for members									
5	Compensation of current officers, directors,	E4 000	44 050	0.010						
	trustees, and key employees	51,098.	41,850.	9,248.						
6	Compensation not included above, to disqualified									
	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)	100 016	00.054	01.000						
7	Other salaries and wages	120,816.	98,954.	21,862.						
8	Pension plan accruals and contributions (include									
_	section 401(k) and 403(b) employer contributions)	7 4	F F14	1 041						
9	Other employee benefits	7,455. 15,361.	5, <u>514.</u> 11,362.	1,941.						
10	Payroll taxes	15,301.	11,362.	3,999.						
11	Fees for services (non-employees):									
a	Management	425.		425.						
b	Legal	32,400.		32,400.						
С.	Accounting	32,400.		32,400.						
d	Lobbying Co. Bort IV line 47									
e	Professional fundraising services. See Part IV, line 17									
Τ	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.)	15,262.	9,640.	5,622.						
12	Advertising and promotion	2,770.	705.	2,065.						
13	Office expenses	55,704.	47,925.	7,779.						
14	Information technology		17 / 5 2 3 4	7 7 7 7 3 4						
15	Royalties									
16	Occupancy	77,193.	52,224.	24,969.						
17	Travel	3,352.	3,286.	66.						
18	Payments of travel or entertainment expens	7/112	7,200							
.5	for any federal, state, or local public offic									
19	Conferences, conventions, and meeting.	50.	50.							
20	Interest	3,059.		3,059.						
21	Payments to affiliates			·						
22	Depreciation, depletion, and amortization	85,182.		85,182.						
23	Insurance	12,935.	861.	12,074.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line									
	24e amount exceeds 10% of line 25, column (A)									
	amount, list line 24e expenses on Schedule 0.)	57,740.	57,230.	510.						
a	MISCELLANEOUS	3,705.	345.	3,360.						
D		3,703.	343.	3,300.						
C										
d	All other expenses									
е 25	Total functional expenses. Add lines 1 through 24e	544,507.	329,946.	214,561.	0.					
<u>25</u> 26	Joint costs. Complete this line only if the organization	344,307 •	J	214,3010	· ·					
_0	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here if following SOP 98-2 (ASC 958-720)									
-	- F III TOHOWING OUT 30-2 (NOO 300-720)				5 000 (co.4.1)					

Form 990 (2014)
Part X Balance Sheet

Pa	ΤΧ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	23,388.	1	13,089.
	2	Savings and temporary cash investments	39,435.	2	25,448.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	3,627.	4	19,764.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	'	<u> </u>	
		employers and sponsoring organizations of section 501(c)(9) voluntary		1	
Ø		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	9,155.	9	3,502.
	10a	Land buildings and equipment cost or other			
		basis. Complete Part VI of Schedule D 10a 1,919,875.			
	b	basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 1,919,875. 10b 1,593,199.	387,985.	10c	326,676. 5,671.
	11	Investments - publicly traded securities	5,671.	11	5,671.
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	469,261.	16	394,150.
	17	Accounts payable and accrued expenses	27,576.	17	30,322.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Sc. inle F		21	
S	22	Loans and other payables to current and former offir irecto, ustees,			
<u>I</u> E		key employees, highest compensated employees and d' 4uc ed persons.			
Liabilities		Complete Part II of Schedule L		22	
⊐	23	Secured mortgages and notes payable to unre. 1 thir lies	50,686.	23	50,000.
	24	Unsecured notes and loans payable to unrelated transparties		24	
	25	Other liabilities (including federal income analyable or related third			
		parties, and other liabilities not include a line to the line to the liabilities not include a line to the liabilities not include a line to the lin			
		Schedule D	50.060	25	22 222
	26	Total liabilities. Add lines 17 thrc 2'	78,262.	26	80,322.
		Organizations that follow SFAS 117 , ○ 958), check here ► X and			
es		complete lines 27 through 29, and lines 3 and 34.	200 400		006 700
auc	27	Unrestricted net assets	388,499.	27	296,703.
Bala	28	Temporarily restricted net assets	2,500.	28	17,125.
힏	29	Permanently restricted net assets		29	
ᆵ		Organizations that do not follow SFAS 117 (ASC 958), check here			
Net Assets or Fund Balances		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et	32	Retained earnings, endowment, accumulated income, or other funds	200 000	32	212 000
~	33	Total net assets or fund balances	390,999.	33	313,828.
	34	Total liabilities and net assets/fund balances	469,261.	34	394,150.

Form **990** (2014)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,3	
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,5	
3	Revenue less expenses. Subtract line 2 from line 1	3		7,1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	39	0,9	<u>99.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses				
8	Prior period adjustments				
9	Other changes in net assets or fund balances (explain in Schedule O)				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	31	3,8	28.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," exp n in Sche lale	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accounta.		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year we'	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and arrate b			٠,,	
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the war were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolated and parate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assum. The sport ability for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an incomplete accountant?		2c	X	
	If the organization changed either its oversight process or selection process ing the tax year, explain in Sche	dule O.			
За	As a result of a federal award, was the organization required to dergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or 3? If tr. ganization did not undergo the requi	ed audit			
	or audits, explain why in Schedule O and describe any sastran undergo such audits		3b		

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2014
Open to Public

m990. Inspection
Employer identification number

Name of the organization

BETHLEHEM CENTERS OF NASHVILLE 62-0843073 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Inter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a government section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or fro. e general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contribut. Per high fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no han 30 ... 3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from busine es acqu. 1 by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See se-An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) sectior 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organizat and core lete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled its supervised organization(s), typically by giving the supported organization(s) the power to regularly appoint or e. a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or control in connection with its supported organization(s), by having control or management of the supporting organization ves. The time persons that control or manage the supported organization(s). You must complete Part IV, Sectiand and c Type III functionally integrated. A supporting c anize on erated in connection with, and functionally integrated with, its supported organization(s) (see instructions). Yu ust complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supplying one ation operated in connection with its supported organization(s) that is not functionally integrated. The organization nerally must satisfy a distribution requirement and an attentiveness mplete art IV, Sections A and D, and Part V. requirement (see instructions). You mus Check this box if the organization re Jetermination from the IRS that it is a Type I, Type II, Type III da functionally integrated, or Type III un-ful tionally integrated supporting organization. f Enter the number of supported organiza Provide the following information about the orted organization(s) (iv) Is the organization (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document? above or IRC section Instructions) Instructions) Yes No (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	810,419.	812,207.	892,895.	517,421.	452,407.	3485349.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to					A	
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	810,419.	812,207.	892,895.	517,421.	452,407.	3485349.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,				•		
	column (f)						82,295.
6	Public support. Subtract line 5 from line 4.						3403054.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	/o\ 2 <u>012</u>	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	810,419.	812,207.	892,895.	517,421.	452,407.	3485349.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources			980.	9.	13.	1,002.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	32,880.	<u>49</u> ,9 <u>60.</u>	20,031.	10,151.	10,563.	123,585.
11	Total support. Add lines 7 through 10		<u> </u>				3609936.
12	Gross receipts from related activities,	etc. (see ii. atio	ons)			12 1	<u>,293,190.</u>
13	First five years. If the Form 990 is for	r the or atic	, second, third	d, fourth, or fifth ta	x year as a sectior	501(c)(3)	
_	organization, check this box and stor	<u>he'</u>					>
	ction C. Computation of Publi						
14	Public support percentage for 2014 (I	ine 6, cc n (f) di	vided by line 11, c	olumn (f))		14	94.27 %
15	Public support percentage from 2013					15	95.72 %
16a	33 1/3% support test - 2014. If the o	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this box	
	stop here. The organization qualifies		•				
b	33 1/3% support test - 2013. If the o						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	-					
	and if the organization meets the "fac			-	· ·	t VI how the organ	ization
	meets the "facts-and-circumstances"	-	•		-		
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets the		•		•		
	organization meets the "facts-and-circ			•			
18	Private foundation. If the organization	n did not check a l	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	▶∟

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support					1	
	ndar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)				L		<u></u>
14	First five years. If the Form 990 is for	•			-		
Sac	check this box and stop here ction C. Computation of Publi						P
	Public support percentage for 2014 (I			olumn (fl)		15	0/
	Public support percentage from 2013					16	<u>%</u> %
	ction D. Computation of Inves	·				10	70
	Investment income percentage for 20			e 13 column (fl)		17	%
	Investment income percentage from					18	<u>%</u>
	33 1/3% support tests - 2014. If the						
.Ja	more than 33 1/3%, check this box ar						. —
h	33 1/3% support tests - 2013. If the						
		•			•	•	
20	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (^r and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how ι. organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170, (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure so have.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")?

 "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make ants to t. foreign supported organization? If "Yes," describe in Part VI how the organization had such condespite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI who controls the organization used to ensure that all support to the foreign supported organization was used expressed by usively for ection 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organiza. ``during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including the names and EIN numbers of the supported organizations added, substituted, or ``oved, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document auting in the action, and (iv) how the action was accomplished (such as by amendment to the organizing accomplished).
- **b** Type I or Type II only. Was any added or substituted so york on hization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result ueven, ond the organization's control?
- 6 Did the organization provide support (whether in the formariants or the provision of services or facilities) to anyone other than (a) its supported organization. (a) individe all that are part of the charitable class benefited by one or more of its supported organization (b) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compastion, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1		Yes	No
	1		
	2		
,	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
00	an ar aa	0-F7\	2014

Par	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the support			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explaining			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) the superaction (s) the supported organization (s) the support of the support			
	supervised, or controlled the supporting organization.	2		
Sect	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a more rity of the hirectors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in a rt VI to control			
	or management of the supporting organization was vested in the same persons that control			
	the supported organization(s).	1		
Sect	ction D. Type III Supporting Organizations			
			Yes	No
	Did the organization provide to each of its supported organizations, by the Ic day of the fifth month of the			
	organization's tax year, (1) a written notice describing the type and amount for support provided during the prior tax			
	year, (2) a copy of the Form 990 that was most recently filed as of the date c +ification, and (3) copies of the	4		
	organization's governing documents in effect on the date of not ration, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees eithe.			
	organization(s) or (ii) serving on the governing body of a size of dorganization? If "No," explain in Part VI how			
	the organization maintained a close and continuous wor' q re' on p with the supported organization(s).	2		
	By reason of the relationship described in (2), did the org. ion's upported organizations have a			
	significant voice in the organization's investment poil and secting the use of the organization's income or assets at all times during the tax year? If "Yes, scribe in Part VI the role the organization's			
		3		
Sect	supported organizations played in this regard.			
	Check the box next to the method that the organisation used to satisfy the Integral Part Test during the year (see instruction	Je).		
a		/-		
b				
С		nstructions).		
2	Activities Test. Answer (a) and (b) below.		Yes	No
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer (a) and (b) below.			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organiz	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust on N	ov. 20, 1970. See instr i	uctions. All
	other Type III non-functionally integrated supporting organizations must cor	nplete Sect	tions A through E.	
Secti	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year
	Not shout town conital rain	1		(optional)
1	Net short-term capital gain	2		
2	Recoveries of prior-year distributions	3		
3	Other gross income (see instructions)			
	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Secti	ion B - Minimum Asset Amount		(A) Prio	(B) Current Year
				(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1		
d	Total (add lines 1a, 1b, and 1c)	11	/	
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	\perp 2 \perp		
3	Subtract line 2 from line 1d			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater a noun.			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, II. COIL 4)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Sec. 8, line 8 Column A)	3		
4	Enter greater of line 2 or line 3	4		
_ - _	Income tax imposed in prior year	5		
-	Distributable Amount. Subtract line 5. lir 4, unless subject to			
•	emergency temporary reduction (see instruc.	6		
7	Check here if the current year is the organization's first as a non-functionally		Type III supporting area	nization (see

Schedule A (Form 990 or 990-EZ) 2014

instructions).

Par	TEV Type III Non-Functionally integrated 50	9(a)(3) Supporting Orga	nizations (continued)	
Secti	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	cempt purposes		
2	Amounts paid to perform activity that directly furthers exen	npt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo			
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(F	(iii)
. :	ion F. Distribution Allocations (see instructions)	Excess Distributions	Underdic ut its	Distributable
secti	ion E - Distribution Allocations (see instructions)		Pro-201	Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
а				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if			
	any. Subtract lines 3g and 4a from line 2 (if amc			
	greater than zero, see instructions).	4		
6	Remaining underdistributions for 2014. Soutractines 3h			
	and 4b from line 1 (if amount greater the rose			
	instructions).			
7	Excess distributions carryover to 2015. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

Schedule A (Form 990 or 990-EZ) 2014

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2014

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
HCA HEALTHCARE FOUNDATION	81,693.	9,494.
WEST END HOME FOUNDATION	145,000.	72,801.
Fotal Excess Contributions to Schedule A, Part II, Line 5		82,295.

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 .

2014

OMB No. 1545-0047

Name of the organization

Employer identification number

BETHLEHEM CENTERS OF NASHVILLE

62-0843073

Organization type	Organization type (check one):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private founda n				
	501(c)(3) taxable private foundation				
	ization is covered by the General Rule or a Special Rule.				
Note. Only a section	n 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
	anization filing Form 990, 990-EZ, or 990-PF that received, ing the year, contributions totaling \$5,000 or more (in money or rom any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
sections 5	anization described in section 501(c)(3) filir Forr 59. 990-EZ that met the 33 1/3% support test of the regulations under 09(a)(1) and 170(b)(1)(A)(vi), that checked Sc. 1e A / Jrm 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from ontributor, during the year, total contributors of the eater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, 990-EZ, line 1. Complete Parts I and II.				
year, total	anization described in section (1, (10) filing Form 990 or 990-EZ that received from any one contributor, during the contributions of more than (000 xclusively for religious, charitable, scientific, literary, or educational purposes, or for tion of cruelty to children (1) ir s. Complete Parts I, II, and III.				
year, contr is checked purpose. D	anization described in section 501(c_i (7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the fibutions $exclusively$ for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is, enter here the total contributions that were received during the year for an $exclusively$ religious, charitable, etc., so not complete any of the parts unless the General Rule applies to this organization because it received $exclusively$ sharitable, etc., contributions totaling \$5,000 or more during the year				
but it must answer	aution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), t it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to rtify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2014)

BETHLEHEM CENTERS OF NASHVILLE

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a)	(b)	(c)	(d)
No. 1	Name, address, and ZIP + 4	Total contributions \$ 86,669.	Person X Payroll Noncash (Complete Part II for roncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total con. tic	(d) Type of contribution
2		\$25, <u>000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 15,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP 4	* 25,000.	Person X Payroll
(a) No.	Name, address, ad ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 37,709.	Person X Payroll

BETHLEHEM CENTERS OF NASHVILLE

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 59,997.	Person X Payroll Noncash (Complete Part II for roncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total con. tic	(d) Type of contribution
8		\$15, <u>000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP 4	* 25,000.	Person X Payroll
(a) No.	Name, address, ad ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

BETHLEHEM CENTERS OF NASHVILLE

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c' FMV (or est.) (see 'tion.	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash propers en	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2014) Page 4 Name of organization Employer identification number BETHLEHEM CENTERS OF NASHVILLE 62-0843073 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for Part III the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship trar eror to transferee (a) No. from (b) Purpose of gift (c) Use of gift escription of how gift is held Part I (e) Transf of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift 'se ur gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, a as and ZIP + 4 Relationship of transferor to transferee

(b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

BETHLEHEM CENTERS OF NASHVILLE

Employer identification number 62-0843073

	organization answered "Yes" to Form 990, Part IV, line 6	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(17) = 11111 11111 11111 11111	(II) I III III III III III III III III I
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in wri	I iting that the assets held in donor advisi	ed fur
•	are the organization's property, subject to the organization's ex	•	
6	Did the organization inform all grantees, donors, and donor adv		
U	for charitable purposes and not for the benefit of the donor or c		
	• •		Yes No
Pai	rt II Conservation Easements. Complete if the organ		
1	Purpose(s) of conservation easements held by the organization		v, m, s r .
'	Preservation of land for public use (e.g., recreation or edu		tor [;] ,ly important land area
	Protection of natural habitat		aned historic structure
	Preservation of open space		aned historic structure
2	Complete lines 2a through 2d if the organization held a qualified	d concernation contributes in the form	of a consequation assembly on the last
2		d Conservation Contribut Ain the III	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Yea
_	Total number of conservation easements		
a			
b		huma in a huma a sa	
C	Number of conservation easements on a certified historic struct		
d	Number of conservation easements included in (c) acquired after		
_	listed in the National Register		
3	Number of conservation easements modified, transferred, relea	a, extinguished, or terminated by the	organization during the tax
	year -		
4	Number of states where property subject to conservation		
5	Does the organization have a written policy regarding the period		
_		olds'	
6	Staff and volunteer hours devoted to monitoring, ins, ing, a	_	
7	Amount of expenses incurred in monitoring, inspecting, a. an		
8	Does each conservation easement reported on 2(d) above	satisfy the requirements of section 170(
_			
9	In Part XIII, describe how the organizatio epor conservation	•	·
		n's financial statements that describes t	the organization's accounting for
Do	conservation easements.	Art Historical Tracquires or Ot	har Similar Assats
Pai		·	Her Sillilar Assets.
	Complete if the organization answered "Yes" to Form 99		
1a	If the organization elected, as permitted under SFAS 116 (ASC		
	historical treasures, or other similar assets held for public exhib		nce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describe		
b	If the organization elected, as permitted under SFAS 116 (ASC		
	treasures, or other similar assets held for public exhibition, educ	cation, or research in furtherance of pub	blic service, provide the following amounts
	relating to these items:		
	(i) Revenue included in Form 990, Part VIII, line 1		> \$
			L .
2	If the organization received or held works of art, historical treas-	ures, or other similar assets for financia	
	the following amounts required to be reported under SFAS 116	(ASC 958) relating to these items:	
а	Revenue included in Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990 Part X		

Pai	t III	Organizations Maintaining Co	llections of Art	, Historical T	reasures, o	r Other	Similar A	Assets	(contir	nued)	
3	·										
	(check all that apply):										
а		Public exhibition	d	Loan or e	xchange progra	ams					
b		Scholarly research	е	Other_							
С		Preservation for future generations									
4	Prov	ide a description of the organization's col	lections and explain	how they further	the organization	on's exem	pt purpose	in Part >	III.		
5	Durir	ng the year, did the organization solicit or	receive donations of	f art, historical tr	easures, or othe	er similar a	assets				
	to be	e sold to raise funds rather than to be mail	ntained as part of the	e organization's	collection?				Yes		No
Pai	t IV	Escrow and Custodial Arrang				"Yes" to F	orm 990, P	art IV, lir	ne 9, or		
		reported an amount on Form 990, Part									
1a	Is the	e organization an agent, trustee, custodia	n or other intermedia	ary for contributi	ons or other as	sets not ir	ncluded				
	on F	orm 990, Part X?							Yes		No
b		es," explain the arrangement in Part XIII a									
									Amoun	t	
С	Begi	nning balance					1c				
d	Addi	tions during the year					1d				
е		ibutions during the year					ıe				
f		ng balance					1f				
2a		he organization include an amount on Fo					<i>y</i> ?		Yes		No
b	If "Ye	es," explain the arrangement in Part XIII. (Check here if the exp	planation has bee	en pro in F	Parconi					
Pai	τV	Endowment Funds. Complete if).				
			(a) Current year	(b) Prior year	Two yer	back ((d) Three yea	ars back	(e) Four	years	back
1a	Begi	nning of year balance									
b		ributions									
С		nvestment earnings, gains, and losses									
d		ts or scholarships									
е		r expenditures for facilities			, ,						
		programs			1						
f	Adm	inistrative expenses									
g		of year balance									
2	Prov	ide the estimated percentage of the curre	nt year end balance	1g Jumn	(a)) held as:						
а		d designated or quasi-endowment		%							
b		nanent endowment	%								
С	Tem	porarily restricted endowment									
	The	percentages in lines 2a, 2b, and 2c should	d equa. 7%.								
За	Ra Are there endowment funds not in the possession of the nization that are held and administered for the organization										
	by:									Yes	No
	(i) u	unrelated organizations							3a(i)		
		elated organizations							3a(ii)		
b	If "Ye	es" to 3a(ii), are the related organiza	ed as required on	Schedule R?					3b		
4	Desc	cribe in Part XIII the intended uses of the	anization's endow	ment funds.							
Pai	t VI	Land, Buildings, and Equipme	en.,								
		Complete if the organization answered	"Yes" to Form 990,	Part IV, line 11a	See Form 990	, Part X, li	ne 10.				
		Description of property	(a) Cost or ot	her (b) C	ost or other	(c) Ac	cumulated		(d) Boo	k valu	е
			basis (investm	ent) bas	sis (other)	dep	reciation				
1a	Lanc	l									
b		lings			359,802.	7	41,579	9.	11	8,2	23.
С		ehold improvements			18,523.	3	32,714	4.			09.
d		pment			341,550.	5	18,900	6.		2,6	
е		r									
		lines 1a through 1e. (Column (d) must ea		column (B). line	e 10c.)				32	6,6	76.

(a) Description of security or category (including name of security)	o Form 990, Part IV, line (b) Book value		luation: Cost or end-of-year market value
) Financial derivatives			
Closely-held equity interests			
Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			- — — —
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" t			
(a) Description of investment	(b) Book value	(c) Method	וע. ר: Cc ו or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)		-	
(8)			
(9)			
tal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		·	
Part IX Other Assets.			
Complete if the organization answered "Yes" t		¹ d. See Form 990, Pa	
· · · · · · · · · · · · · · · · · · ·	Descriptior		(b) Book value
(1)			
• •			
(2)			
(2) (3)			
(2) (3) (4)			
(2) (3) (4) (5)			
(2) (3) (4) (5) (6)			
(2) (3) (4) (5) (6) (7)			
(2) (3) (4) (5) (6) (7) (8)			
(2) (3) (4) (5) (6) (7) (8) (9)			
(2) (3) (4) (5) (6) (7) (8) (9) Val. (Colymn (b) must equal Form 990. Part	15.)		>
(2) (3) (4) (5) (6) (7) (8) (9) (tal. (Column (b) must equal Form 990, Part ,	•		DOO Dort V line 25
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part ,	•	11e or 11f. See Form 9	
(2) (3) (4) (5) (6) (7) (8) (9) tal. (Column (b) must equal Form 990, Part (column to the property of the prop	•		90, Part X, line 25.
(2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "Y", s" to (a) Description of liability (1) Federal income taxes	•	11e or 11f. See Form 9	990, Part X, line 25.
(2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "Y.s" to (a) Description of liability (1) Federal income taxes (2)	•	11e or 11f. See Form 9	
(2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered "1".s" to (a) Description of liability (1) Federal income taxes (2) (3)	•	11e or 11f. See Form 9	
(2) (3) (4) (5) (6) (7) (8) (9) Patal. (Column (b) must equal Form 990, Part (column 1) in the part X Other Liabilities. Complete if the organization answered ") s" to (a) Description of liability (1) Federal income taxes (2) (3) (4)	•	11e or 11f. See Form 9	
(2) (3) (4) (5) (6) (7) (8) (9) Potal. (Column (b) must equal Form 990. Part Iline Part X Other Liabilities. Complete if the organization answered "Y .s" t (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	•	11e or 11f. See Form 9	
(2) (3) (4) (5) (6) (7) (8) (9) Part X Other Liabilities. Complete if the organization answered ") .s" to (a) Description of liability (1) Federal income taxes (2) (3) (4)	•	11e or 11f. See Form 9	

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

(9)

Par	t XI Reconciliation of Revenue per Audited Financial Stat		e per Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, lin	e 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	467,336
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1		
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	467,336
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		. 4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	5	467,336
Par	t XII Reconciliation of Expenses per Audited Financial Sta	atements With Expc	าร ∕∍r Return.	
	Complete if the organization answered "Yes" to Form 990, Part IV, lin	e 12a.		
1	Total expenses and losses per audited financial statements		1	544,507
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a	4	
b	Prior year adjustments			
С	Other losses			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0
3	Subtract line 2e from line 1		3	544,507
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	a		
	Other (Describe in Part XIII.)			
	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line is	<u></u>	5	544,507
Par	t XIII Supplemental Information.			
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, line and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this oprovar		art V, line 4; Part X, li	ne 2; Part XI,
PAR	T X, LINE 2:			
THE	ORGANIZATION IS EXEMPT FROM FEDERAL AN	ND STATE INCOM	E TAXES UND	ER
SEC	TION 501(C)(3) OF THE INTERNAL REVENUE	CODE AND IS NO	OT A PRIVAT	E
FOU	NDATION. ACCORDINGLY, NO PROVISION FOR	INCOME TAXES I	HAS BEEN MA	DE.
THE	ORGANIZATION FOLLOWS FINANCIAL ACCOUNT	TING STANDARDS	BOARD ACCO	UNTING
STA	NDARDS CODIFICATION GUIDANCE CLARIFYING	THE ACCOUNTIN	NG FOR UNCE	RTAINTY
		_		

IN INCOME TAXES RECOGNIZED IN AN ORGANIZATION'S FINANCIAL STATEMENTS. THIS GUIDANCE PRESCRIBES A MINIMUM PROBABILITY THRESHOLD THAT A TAX POSITION MUST MEET BEFORE A FINANCIAL STATEMENT BENEFIT IS RECOGNIZED. THE MINIMUM THRESHOLD IS DEFINED AS A TAX POSITION THAT IS MORE LIKELY THAN NOT TO BE

SUSTAINED UPON EXAMINATION BY THE APPLICABLE TAXING AUTHORITY, INCLUDING

Part XIII Supplemental Information (continued)
RESOLUTION OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE
TECHNICAL MERITS OF THE POSITION. THE TAX BENEFIT TO BE RECOGNIZED IS
MEASURED AS THE LARGEST AMOUNT OF BENEFIT THAT IS GREATER THAN FIFTY
PERCENT LIKELY OF BEING REALIZED UPON ULTIMATE SETTLEMENT. TAX YEARS THAT
REMAIN OPEN FOR EXAMINATION INCLUDE YEARS ENDED JUNE 30, 2012 THROUGH JUNE
30, 2015. THERE ARE NO TAX PENALTIES OR INTEREST REPORTED IN THE
ACCOMPANYING FINANCIAL STATEMENTS.

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BETHLEHEM CENTERS OF NASHVILLE

Employer identification number 62-0843073

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FOR CHILDREN, ADOLESCENTS AND ADULTS IN MIDDLE TENNESSEE.
FORM 990, PART VI, SECTION B, LINE 11:
LINE 11A EXPLANATION - 990 IS REVIEWED BY EXECUTIVE COMMITTEE AND FINANCE
STAFF BEFORE FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
BOARD MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST FORM ANNUALLY AT
THE BOARD OF DIRECTORS ORIENTATION.
FORM 990, PART VI, SECTION B, LINE 15A:
THE BOARD OF DIRECTORS REVIEWS THE NONPROFIT COMPENSATION STUDY FROM
WATKINS UIBERALL FOR COMPARISON, SUBSTANTIATION AND DECISION REGARDING
COMPENSATION FOR THE CEO.
FORM 990, PART VI, SECTION C, LINE 19:
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS
ARE AVAILABLE UPON REQUEST.

Form	8868 (Rev. 1-2014)					Page 2	
	ou are filing for an Additional (Not Automatic) 3-Month Ex	tension. c	omplete only Part II and check this	box			
	Only complete Part II if you have already been granted an a						
	ou are filing for an Automatic 3-Month Extension, comple						
Par				al (no co	pies need	ded).	
	<u> </u>			•	•	see instructions	
Туре					mployer identification number (EIN) or		
print					,		
File by	the BETHLEHEM CENTERS OF NASHVILLE				62-0843073		
due da	Number, street, and room or suite no. If a P.O. box, see instructions.			Social se	curity numb	er (SSN)	
instruc	City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
	NASHVILLE, TN 37203						
Enter	the Return code for the return that this application is for (file	e a separat	e application for each return)			0 1	
Appli	cation	Return	Application			Return	
Is Fo		Code	Is For			Code	
	990 or Form 990-EZ	01					
Form	990-BL	02	Form 1041-A			08	
Form	4720 (individual)	03	Form 4720 (other than ir. idual)			09	
Form	990-PF	04	Form 5227			10	
Form	990-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form	990-T (trust other than above)	06	Form 8870			12	
STOR	P! Do not complete Part II if you were not already granted	d an auton	natic 3-month extera previo	ously filed	l Form 8868	3.	
	TOM KELLER						
	e books are in the care of 1417 CHARLOTTE	AVENU	JE - NASHVILLE, TN	<u> 37203</u>			
Te	lephone No. ► <u>(615) 329-3386</u>		F No. ▶]				
• If t	he organization does not have an office or place of business	s in the Un	ited Start che this box			▶ □	
• If t	his is for a Group Return, enter the organization's four digit	Group Exe	nı, ¬ Number (GEN) If	this is for	the whole o	group, check this	
box	▶ . If it is for part of the group, check this box ▶		ach a lic 'th the names and EINs of	all membe	ers the exter	nsion is for.	
4	I request an additional 3-month extension of time until		15, 2016				
5	For calendar year, or other tax year beginning	JUL 1	, 20 <u>14</u> , and ending	JUN	30, 2	<u>015 </u>	
6	If the tax year entered in line 5 is for less than 12 months,	reaso	Initial return	Final r	eturn		
	Change in accounting period						
7	State in detail why you need the extension						
	TAXPAYER RESPECTFULLY REQUESTS			HER I	NFORMA	TION	
	NECESSARY TO FILE A COMPLETE A	ND AC	CURATE TAX RETURN.				
8a	If this application is for Forms 990-BL, 990-F. 30-T, 4720	, or 6069, o	enter the tentative tax, less any				
	nonrefundable credits. See instructions.			8a	\$	0.	
b	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated						
	tax payments made. Include any prior year overpayment allowed as a credit and any amount paid						
	previously with Form 8868.			8b	\$	0.	
С	Balance due. Subtract line 8b from line 8a. Include your payment with this form, if required, by using					^	
	EFTPS (Electronic Federal Tax Payment System). See instru		the considerate to Bertin	8c	\$	0.	
	_		t be completed for Part II or	-			
Under	penalties of perjury, I declare that I have examined this form, include, correct, and complete, and that I am authorized to prepare this form	ding accomp orm.	anying schedules and statements, and to	the best of	my knowledg	e and belief,	
			TIVE DIRECTOR	_	_		
Signa	ure Title	EVECO.	TIVE DIRECTOR	Date	<u> </u>		