### 621516253 09/30/2013 12:37 PM

Dr artment of the Treasury

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

2012 Open to Public

345115	a Rovenus Service	The diganization may have to use a copy of this fetolit to satisfy state reporting feet		Inspection
A F	or the 2012 c	alendar year, or tax year beginning , and ending		
<b>B</b> 0	heck if applicable.	C Name of organization YOU HAVE THE POWER	D Employ	er identification number
	ddress change	KNOW HOW TO USE IT, INC.		
三.		Doing Business As	7 62-	1616253
="	iame change	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	<del></del>	sna number
_ j le	tidal return	2814 12TH AVENUE SOUTH	615	-292-7027
$\Box$	erminated	City, town or post office, state, and ZIP code	+ 013	-272-1021
$\equiv$		•		. 202 110
<u> </u>	vmended return	NASHVILLE TN 37204  F. Name and address of principal officer	G Gross rece	apts \$ 203,118
A	optication pending	Has is the a	group return for a	affiliates? Yes X No
		Andrea Conte	-	<b>A.</b> A.
		2011 22011 111 01120	affil ates include	
		NASHVIIIE IN 37201	vo," attach a kst.	(see instructions)
1	Tax-exempt status:	X 501(c)(3)		
J 1	Website. > W	www.yhtp.org H(c) Group o	exemption numb	er 🕨
ĸ i	Form of organization	X Corporation Trust Association Other ▶ L Year of formation.	1995	M State of legal domicile: TN
P	art I Su	immary		
		scribe the organization's mission or most significant activities:		
		Organization educates the general public about issues relat	ted to	*** *** *** *** *** ***
Governance		ent crimes and victim's rights, and heightens public awares		 511 <b>t</b>
Ē		lable resources.	.055	
Š				
တ္		is box ▶ if the organization discontinued its operations or disposed of more than 25% of its net a	1 1	16
প্র		of voting members of the governing body (Part VI, line 1a)	3	16
.ie		of independent voting members of the governing body (Part VI, line 1b)	4	16
Activities &	5 Total nur	nber of individuals employed in calendar year 2012 (Part V, line 2a)	5	9
Ş	6 Total nui	nber of volunteers (estimate if necessary)	6	25-50
,	7a Total uni	elated business revenue from Part VIII, column (C), line 12	7a	0
	b Net unre	lated business taxable income from Form 990-T, line 34	7b	0
		Prior Y		Current Year
9	8 Contribu		27,030	146,908
Revenue	9 Program	service revenue (Part VIII, line 2g)	40,027	39, <u>116</u>
eve	10 investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)	2,405	2,023
œ		venue (Fart VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,998	13,647
	1		76,460	201,694
	T	nd similar amounts paid (Part IX, column (A), lines 1-3)		0
	1	paid to or for members (Part IX, column (A), line 4)		0
			23,101	200,826
Expenses	l.			0
ë	1	onal fundraising fees (Part IX, column (A), line 11e) Idraising expenses (Part IX, column (D), line 25)   17,553	: Pr gildestojs	A
- X	[		13,249	63 165
	1		36,350	
			59,890	
let Assets or	00 7-101	Beginning of C		End of Year 93,378
3812	20 lotalas	the contract of the contract o	52,592	
55	21 lotallia	pilities (Part X, line 26)	33	
<u> </u>	22 Net asse	ets or fund balances. Subtract line 21 from line 20.	52,559	90,264
P	art II S	gnature Block / /		
		perjury. I declare that I have examined this return, including accompanying schedules and statements, and to the		nowledge and belief, it is
tri	ue, correct, and	complete. Declaration of preparer (other then officers is based on all information of which preparer has any knowle	dge.	
	1	Che there	<u> </u>	
Sig	gn 🎏	Signarute of officer	Date	1. 1. 112
He	re 🛦	CAtho Cyntey Exercitive director	_	10/22/0
		Type or print name and title		
	Prin√Ty	pe preparer's name Preparer's signature Date	Check	X # PTIN
Pai	d Debor	ah A. Kolarich, CPA Allowell G. Kalarice 09/1	30/13 self-er	·
Pre	parer Feman		Firm's EIN	62-1210414
Use	e Only	2908 Poston Ave	1	
	-	571133 - M57 - 200 A 2	Decree:	615-320-7888
Mar		ss this return with the preparer shown above? (see instructions)	Phone no.	X Yes No
: VICE	y are medulate	so this retain that the property shows above; (see mattacking)		A IGS 140

	YOU HAVE THE POWER		62-1616253	Page
Parf III St	atement of Program Service	e Accomplishments		
Cr	neck if Schedule O contains a	response to any question in	this Part III	<u> L</u>
	be the organization's mission:			
violent	crimes and victim	the general publi's rights, and hei	c about issues relat ghtens public awaren	ed to ness about
avaltabi	e resources.		••••••	
Did the organ	nization undertake any significant pro	ogram services during the year which	were not listed on the	
prior Form 99	90 or 990-EZ?			Yes 🗓 Yes
if "Yes," desc	cribe these new services on Schedul			
Did the organ	nization cease conducting, or make t	significant changes in how it conduct	s, any program	
services?				Yes 🗓 Ne
If "Yes," desi	cribe these changes on Schedule O.			
expenses. Se	- · · ·	izations are required to report the an	rgest program services, as measured by mount of grants and allocations to others,	
The Orga	unization produces	0,361 including grants of S videos & publicat c about issues re	) (Revenue \$ ions and holds forum Lated to violent crim	ms that
victim's	rights and heigh	tens public awaren	ness about the resou	rces
	• • • • • • • • • • • • • • • • • • • •			
	••••••			
• • • • • • • • • • • • • • • • • • • •				
(Code:	) (Expenses \$	including grants of \$	) (Revenue S	
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• • • • • • • • • • • • • • • • • • • •				
d Other propri	am services. (Describe in Schedule	0.)		
(Expenses	· ·	ding grants of S	) (Revenue S	1
	am service evenence b	220 261	/ (Nevenue o	

#### Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes." complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? X 2 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C. Part I X 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. X Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Х Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, X complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or X debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 X 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more X 11b of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets X 11d reported in Part X, line 16? If "Yes," complete Schedule D, Part IX X Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses 11f Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if 12b X the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate X 14b foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any X organization or entity located outside the United States? If "Yes," complete Schedule F, Farts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance 16 to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV X 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on X 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G. Part I (see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 х 19 If "Yes," complete Schedule G, Part III X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20b b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization X in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States Х 22 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X employees? If "Yes," complete Schedule J 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X 24a through 24d and complete Schedule K. If "No," go to line 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c. Did the organization maintain an escrew account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d. Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction X with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Х If "Yes," complete Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or X 26 disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled X entity or family member of any of these persons? If "Yes," complete Schedule L. Part III 27 .... Was the organization a party to a business transaction with one of the following parties (see Schedule L. 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): X A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X 28h An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) X was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L. Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X 30 conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 X Did the organization sell, exchange, dispose of, or transfer more than 25% of its not assets? If "Yes," 32 X 32 complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301,7701-2 and 301,7701-37 If "Yes," complete Schedule R. Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III. x 34 X 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a 35b controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 X related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R. X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O Form 990 (2012)

Yar	Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response to any question in this Part V		<del>- 1</del>	Yes	
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a 6		162	No
	Enter the number reported in Box 3 of Form 1036. Enter 40- in 10, applicable	1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and				250
	reportable gaming (gambling) winnings to prize winners?		10	Maria Passi	ingayaya in.
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	,		<b>32.3</b>	\$270.
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 9	18.2	<u>)</u>	
	If at least one is reported on line 2a, did the organization file all required federal employment tax re		2b	X	- <b>2011</b> (5) (1)
	Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	31(5)	3a	13886	X
	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3b		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		""		<del></del>
	At any time during the calendar year, did the organization have an interest in, or a signature or oth				
	over, a financial account in a foreign country (such as a bank account, securities account, or other	inanciai	4a		x
	account)?		70	38	
	If "Yes," enter the name of the foreign country: >	Int Assesses			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Finance		5a	rokituken.	X
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year		5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans	Sactions	5c	<b></b> -	<del> </del>
	If "Yes" to line 5a or 55, did the organization file Form 8886-T?		130		<del>                                     </del>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did	; ne	6a		x
	organization solicit any contributions that were not tax deductible as charitable contributions?		04	$\vdash$	<del>                                     </del>
Ь	If "Yes," did the organization include with every solicitation an express statement that such contrib	utions of	e h		
	gifts were not tax deductible?		6b	2800 Sec.	20000
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly f	or goods		36000	W.
	and services provided to the payor?		7a	<del> </del>	X
ь	If "Yes," did the organization notify the donor of the value of the goods or services providec?		7b	$\vdash$	<del>                                     </del>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it	was	-		x
	required to file Form 8282?	1 1	7c		
ď	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<b>-</b>  ```````	000000	X
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	it contract?	7e 7f	<del> </del> -	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit or	entract?		1	+
g	If the organization received a contribution of qualified intellectual property did the organization file	Form 8899 as required?	7g	<del>                                     </del>	+
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	nization file a Form 1098-C?	7h	1200	20.25
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporti	ng	W. 10	19.7	100
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsor	ing		3865 V	0.893%
	organization, have excess business holdings at any time during the year?		8	3333	1.00
9	Sponsoring organizations maintaining donor advised funds.		1111128	1888	<b>****</b> ******
а	Did the organization make any taxable distributions under section 4966?		9a	┼	+
b	Did the organization make a distribution to a donor, donor advisor, or related person?		95	3 80880	, see a constitution of the constitution of th
10	Section 501(c)(7) organizations. Enter:	1 . 1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	-100		
11	Section 501(c)(12) organizations. Enter:	1 1			
a	Gross income from members or shareholders	11a			100
b	Gross income from other sources (Do not net amounts due or paid to other sources		200		
	against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of f	Form 1041?	12a	1 2	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	- **	4	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		7.00	400	3 (K) x
а	Is the organization licensed to issue qualified health plans in more than one state?		138	1 2000	100000
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	and the second s	1 1		12	
	the organization is licensed to issue qualified health plans	135	<b>- </b>  **		
С	Enter the amount of reserves on hand	13c	1000		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		148		X_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Sch	edule O	141		
544			F	orm 95	90 (2012

orm	990 (2012) YOU HAVE THE POWER	62-1616253			P	age 6
Pai	t VI Governance, Management, and Disclosure For each "Ye	s" response to lines 2 throu	gh 7b below, and	for a "I	Vo"	
	response to line 8a, 8b, or 10b below, describe the circumstance	es, processes, or changes in	n Schedule O. Se	e instru	iction	s.
	Check if Schedule O contains a response to any question in this	Part VI				X
Sect	ion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax yo	ear	1a 16			<i>*</i> *****
	If there are material differences in voting rights among members of the governing	oody, or		3.		
	if the governing body delegated broad authority to an executive committee or simil	ar		3.3		×.
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independ	ent	1b   16	] **		
2	Did any officer, director, trustee, or key employee have a family relationship or a b	usiness relationship with		4.2		* 25.0
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily perform	ned by or under the direct				
	supervision of officers, directors, or trustees, or key employees to a management	company or other person?		3		X
4	Did the organization make any significant changes to its governing documents sin	ce the phor Form 990 was filed	?	4		Х
5	Did the organization become aware during the year of a significant diversion of the	organization's assets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the p	lower to elect or appoint		1 1		
	one or more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to appro	val by) members,				
	stockholders, or persons other than the governing body?			7ь		X
8	Did the organization contemporaneously document the meetings held or written a	ctions undertaken during the ye	ar by the following:			S.A.S
а	The governing body?			8a	<u> </u>	<u> </u>
р	Each committee with authority to act on behalf of the governing body?			85	<u>x</u>	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A,	who cannot be reached at				
	the organization's mailing address? If "Yes," provide the names and addresses in			9		X
Sec	tion B. Policies (This Section B requests information about policie	s not required by the Inte	rnal Revenue Co	ode.)		,
					Yes	-
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
þ	If "Yes," did the organization have written policies and procedures governing the a	ctivities of such chapters,				
	affiliates, and branches to ensure their operations are consistent with the organization			10b		<u> </u>
11a	Has the organization provided a complete copy of this Form 990 to all members of	fits governing body before filin	g the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this	s Form 990.		3.25		<b>.</b>
12a		•		12a	X	<u> </u>
b			se to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance w	ith the policy? If "Yes,"				
	describe in Schedule O how this was done			12c	X	ļ
13	Did the organization have a written whistleplower policy?			13		X
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a					
	independent persons, comparability data, and contemporaneous substantiation of	f the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official			15a	X	ــــ
þ	Other officers or key employees of the organization			15b	X	ļ
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				200	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture	e or similar arrangement		3		
	with a taxable entity during the year?			16a	<u> </u>	X
b	If "Yes," did the organization follow a written policy or procedure requiring the org	anization to evaluate its		12.3.	Ŷ.	
	participation in joint venture arrangements under applicable federal tax law, and t	ake steps to safeguard the				
	organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ TN	range and the contract of the				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applica	ble), 990, and 990-T (Section 5	i01(c)(3)s only)			
	available for public inspection. Indicate how you made these available. Check all					
		plain in Schedule O)				
19	Describe in Schedula O whether (and if so, how), the organization made its gove	rning documents, conflict of inte	erest policy,			
	and financial statements available to the public during the tax year.					
20	State the name, physical address, and telephone number of the person who pos-					
	organization: ▶ Deborah A. Kolarich	2908 Poston Avenue				<b>-</b>
21	achicilla	ฑห 372	04 61	5-32	. ( ) → `	1 MM

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om 990 (2012) YOU HAVE	THE POWE	<u>iR.</u>	• •					02-101	0233	Page	1
Part VII Compensation	of Officers, I	Dire	cto	rs,	Tru	stee	s,	Key Employees, Hig	hest Compensated	Employees, and	_
independent Co								-	-	_	,
Check if Schedu	le O contains	ar	esp	<u>ons</u>	e to	any	/ qι	lestion in this Part VII			L
								Compensated Employee			_
la Complete this table for all persor organization's tax year.	s required to be	liste	d. Re	epor	con	npen	satio	on for the calendar year en	ding with or within the		
<ul> <li>List all of the organization's cu</li> </ul>	irrent officers, di	recto	ors, t	ruste	es (	whet	her i	individuals or organization	s), regardless of amount of	!	
compensation. Enter -0- in columns				-			_				
<ul> <li>List all of the organization's cu</li> <li>List the organization's five cur</li> </ul>		-							· -		
who received reportable compensation and any related organization and any related organization.	on (Box 5 of For										
List all of the organization's fo	rmer officers, ke	y en	ploy	ees,	and	l high	est	compensated employees	who received more than		
\$100,000 of reportable compensation.  List all of the organization's fo									director or toward of the		
organization, more than \$10,000 of i	reportable comp	ensa	tion :	u eu Irom	the	orgai	eu, i nizal	tion and any related organ	izations.		
List persons in the following order: ir	ndividual trustees	or o	lirec	tors;	inst	itutlo	nal t	rustees; officers; key empl	oyees; highest		
compensated employees; and forme	•				. •						
Check this box if neither the orga	anization nor any	reia	tea	o ga	niza	lions	con	ipensated any current offic	er, director, or trustee.		_
(A)	(B)			((	-			(D)	(E)	(F)	
Name and Title	Average hours per	(¢	nct c	Pcs. Heck		than or	ne e	Reportable compensation	Reportable compensation from	Estimated amount of	
	week (list any					s both		from the	related organizations	other compensation	
	hours for	<u> </u>						organization	(W-2/1059-MSC)	from the	
	related organizations	di di	stat	Officer	Key employee	200	Former	(W-2/1099-NESC)		organization and related	
	below dotted	or E	25		ptoy	88	`			crganizations	
	line)	Individual trusted or deector	nstitutional trusted	l '	ŝ	Highest compensated employee					
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(1) Board Members-Se	ee Sched	110	Z	tt	ac	he	đ				
	2.00			l							
Board & Officers	0.00	X		x				0	0		0
(2) Judy Steele				П		$\Box$					
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Interim Director	0.00	_	<u> </u>	X	<u> </u>			29,250	0		0
(3) Cathy Gurley											
<u></u>	40.00							00.105			_
Executive Director (4) Verna Wyatt	0.00		<del> </del>	X	├	-		28,125	0		0
(4) VEINA WYALL	40.00										
Former Director	0.00	·		x				25,140	o		0
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Form 990 (2012)										<u></u>		AAG
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(3) noissinggrap3	·····	(B) (can of services								(A) business address		
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			HOSIOG HOSE K		0001	20 =	12121	1100			on B. Independent Contracto	
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X 7							•				Isubivibni	
											For any individual listed on line organ	
X E				16:	ividu	oui 4	ons.	toì L	əlub	complete Sche	employee on line 18? If 'Yes'	
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Part VIII Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII. (D) Revenue (A) (C) Unrefated business Total reverue exempt function exclusion from tox under sections 512, 513, or 514 revenue revenue 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c 1d d Related organizations Contributions, and Other Simi e Government grants (contributions) 1e 57,432 f All other contributions, gifts, grants, and similar amounts not included above 1f 89,476 g. Noncash contributions included in lines 1s-1f. h Total. Add lines 1a-1f 146,908 Revenue Busn. Code 37,295 37,295 2a Educational Materials/Videos 1,640 1,640 Postage Reimbursed Service 129 129 c T - Shirts 52 Awareness Events Program f. All other program service revenue . 39,116 g Total. Add lines 2a-2f. Investment income (including dividends, interest, 2,023 2,023 and other similar amounts) 4 Income from investment of tax-exempt bond proceeds ▶ 5 Royalties (i) Real (ii) Parsona 6a Gross rents b Less rental exps. C Rental inc. or (loss) d Net rental income or (loss) Þ Gross amount from (i) Securities fill Other sales of assets other than inventor b Less: cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). 15,071 See Fart IV, line 18 b Less: direct expenses 1,424 13,647 c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities ь 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue 11a b d All other revenue e Total. Add lines 11a-11d Þ 2,023 201,694 39,116 Total revenue. See instructions.

	n 501(c)(3) and 501(c)(4) organizations must co Check if Schedule O contains a respo	nse to any question in this	Part IX		
	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program servido	(C) Management and	(D) Fundraising
	8b, 9b, and 10b of Part VIII.		expenses	general expenses	exp@n363
	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21			A 10 W. W. W.	
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments.				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
5	Compensation of current officers, directors,	00 515	62 404	75 606	2 415
_	trustees, and key employees	82,515	63,494	15,606	3,415
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	00 001	00 750	125	6 044
	Other salaries and wages	99,931	93,752	135	6,044
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				<u> </u>
10	Payroll taxes	18,380	15,781	1,623	976
11	Fees for services (non-employees):				
	Management	İ			
	Legal	4 600		4 600	
С	Accounting	4,600		4,600	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other: (If line 11g amount exceeds 10% of line 25, column				100
	(A) amount, Est line 11g expenses on Schedule (0.)	839	542		123
12	Advertising and promotion	500	500		
13	Office expenses	7,226	6,227		815
14	Information technology	2,074	1,763	104	207
15	Royalties				
16	Occupancy	17,043	14,487		1,704
17	Travel	207	207		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	770	770		
20	Interest	1		1	
21	Payments to affiliates				512
22	Depreciation, depletion, and amortization	968	727		132
23	Insurance	1,767	<del></del>	1,767	
24	Other expenses, Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				**************************************
	(A) amount, list line 24e expenses on Schedule O.)				
а	Direct Program Services	11,602	11,602		
ь	Equip. Rental/Maintenance	3,905	3,124		
¢	Telephone/Internet	3,318			332
d	Video Production	2,465			
e	All other expenses	5,880			3,219
25	Total functional expenses. Add lines 1 through 24e	263,991	220,361	26,077	17,55
26	Joint costs. Complete this line only if the			1	
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here ▶ if				
	tollowing SOP 98-2 (ASC 958-720)			1	

Part X **Balance Sheet** Check if Schedule O contains a response to any question in this Part X (B) (A) End of year Beginning of year 23.482 1 Cash-non-interest bearing 149,295 62,166 2 Savings and temporary cash investments 2 2,506 Pledges and grants receivable, net 3 992 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schadule L Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or 11,028 10a other basis. Complete Part VI of Schedule D 2,305 2,138 8,890 10b b Less: accumulated depreciation 11 investments—publicly traded securities Investments-other securities. See Part IV, line 11 13 Investments—program-related. See Part IV, line 11 13 976 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 93,378 152,592 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 17 Accounts payable and accrued expenses 18 18 Grants payable 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and 22 disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 33 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here > complete lines 27 through 29, and lines 33 and 34. 90,264 132,409 Unrestricted net assets 27 20,150 28 28 Temporarily restricted net assets 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ö complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 90,264 152,559 Total net assets or fund balances 93,378 152,592 Total liabilities and net assets/fund balances

Form	990 (2012) YOU HAVE THE POWER	62-1616253			Page 12
Par	Reconciliation of Net Assets				63
	Check if Schedule O contains a response to any question in this			·····	X
1	Total revenue (must equal Part VIII, column (A), line 12)				1,694
2	Total expenses (must equal Part IX, column (A), line 25)		2		3,991
			3		2,297
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, colun	nn (A))	4	15	2,559
5	Net unrealized gains (losses) on investments	·····	5		
6	Donated services and use of facilities		6	_	
7	Investment expenses		7	8-3	
8	Prior period adjustments		8		
9	Other changes in net assets or fund balances (explain in Schedule O)		9		2
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equa				
	33. column (B))		10	9	0,264
Pa	TXII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this	Part XII	<u></u>		<u></u>
	<u></u>				Yes No
1	Accounting method used to prepare the Form 990:	Other		_	
	If the organization changed its method of accounting from a prior year or checked	"Other," explain in			- A
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independ	lent accountant?	<b></b>	2a	X
	If "Yes," check a box below to indicate whether the financial statements for the year	ar were compiled or			
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and se	parate basis			
ь	Were the organization's financial statements audited by an independent accounta-	nt?	. <b></b>	2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year	ar were audited on a			
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and se	parate basis			
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes re-	sponsibility for oversight		j l	i
	of the audit, review, or compilation of its financial statements and selection of an	ndependent accountant?		2c	X
	If the organization changed either its oversight process or selection process during	the tax year, explain in			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit of	or audits as set forth in			1
	the Single Audit Act and OMB Circular A-133?			3a	X
b	If "Yes," did the organization undergo the required audit or audits? If the organization				
	required audit or audits, explain why in Schedule O and describe any steps taken			<u>3</u> b_	
		·		Fon	m 990 (2012

SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047
2012
Open to Public

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

YOU HAVE THE POWER...

KNOW HOW TO USE IT INC

Employer identification number

		, A.		HOW				INC.						1615		3		
	art I	···						organizatio				rt.) Se	e inst	ruction	3.			
'ne	orga	nization is not	a private for	undation t	because	e it is:	(For line	s 1 through 1	1 check on	y one box	.)							
1		A church, co	nvention of c	churches,	or asso	ociatio	n of chu	rches describ	ed in sectio	n 170(b)(1	I)(A)(i).							
2		A school des	cribed in se	ction 170	(b)(1)( <i>i</i>	A)(ii).	(Attach	Schedule E.)										
3		A hospital or	a cooperativ	ve hospita	al servic	ce org	anization	described in	section 170	)(b)(1)(A)(	iii).							
4								n with a hospit				)(1)(A)(i	ii). Ente	er the ho	spital':	s name	∍.	
	_	city, and stat					·						•					
5		An organizat	ion operated	for the b	enefit o	of a co	llege or	university own	ed or opera	ted by a q	overnme	nta! uni	t descri	bed in			••	
		section 170					Ū	•	•	, ,								
6						-	mental u	nit described i	n section 1	70(b)(1)(A	)(v).							
7				-	-			t of its suppor				rom the	genera	il public				
		described in		-					•				•	,				
8								). (Complete F	Part II.)									
9	X							3 1/3% of its s	-	contributi	ons, mer	nbershi	c fees.	and gros	s			
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	دي							more publicly:										
		or section 50		•						-								
f		If the organia	ation receiv	ed a writt	en dete	rmina	tion from	the IRS that	it is a Type	i, Type II,	or Type	III supp	orting					
		organization	check this I	box														
g		Since Augus	it 17, 2006, I	has the or	rganiza	tion a	ccepted	any gift or con	tribution fro	m any of t	ne						• · · · · ·	
_		following pe	rsons?															
		(i) A perso	n wao direct	lly or indir	ectly co	ontrols	, either i	aione or togeti	er with pers	ions desc	ribed in (	ii) and					Yes	No
			w, the gover													11 <b>s</b> (i)		$\mathbf{I}$
		(ii) A family	member of	a person	describ	bed in	(i) abov	e?								11g(ii)		
		(iii) A 35%	controlled er	ntity of a p	erson e	descri	bed in (i)	cr (ii) above?								11g(ii	i)	
h		• •		•				organization(s										
	(i) Narr	ne of supported		(b) £1N		T		of organization		crganization	(v) 0d)	you notify	(vi)	is the	(vii)	Amount	d mon	elary
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Schedule A (Form 990 or 990-EZ) 2012 YOU HAVE THE POWER... 62-1616253

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

<u>Sec</u>	tion A. Public Support						
Calen	idar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.			uni transista (1886). Parintaga			
Sec	tion B. Total Support				<u> </u>		•
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10				Territory Attac	*	
12	Gross receipts from related activities, etc.	. (see instructions)					12
13	First five years, If the Form 990 is for the	e organization's firs	t, second, third, fo	urth, or fifth tax ye	ar as a section 50	1(c)(3)	
	organization, check this box and stop he	re .					<b></b> ▶ □
Sec	tion C. Computation of Public S	upport Percen	tage				
14	Public support percentage for 2012 (line	6, column (f) d vide	d by fine 11, colum	na (f))		ĺ	14 %
15	Public support percentage from 2011 Sci	nedule A. Part II, lin	ie 14				15 %
16a	33 1/3% support test-2012. If the orga	nization did not che	ck the box on line	13, and line 14 is	33 1/3% or more,	check this	
	box and stop here. The organization qua	lifies as a publicly	supported organiza	ation			<b>&gt;</b> \[ \]
b	33 1/3% support test-2011. If the orga	nization did not one	ck a box on the 1	3 or 16a, and line	15 is 33 1/3% or m	ore,	
	check this box and stop here. The organ	•		•			▶ [
17a	10%-facts-and-circumstances test—20	12. If the organizat	ion did not check i	Lox on line 13, 1	6a, or 16b, and line	e 14 is	
	10% or more, and if the organization med	ets the "facts-and-c	ircumstances' test	check this box a	nd stop here. Expl	lain in	
	Part IV how the organization meets the Torganization	facts-and-circumsta	inces" test. The or	ganization qualifie	s as a publicly sub	ported	<b>&gt;</b>
b	10%-facts-and-circumstances test-20	11. If the organiza:	ion did not check	a cox on the 13, 1	6a, 16b, cr 17a, ar	ic line	
	15 is 10% or more, and if the organizatio	n meets the facts-	and-circumstances	s" test, check this!	box and stop here		
	Explain in Part IV how the organization m	neots the "facts-and	i-circumstances" te	est. The organizati	on qualifies as a p	ublicly	
	supported organization						,
18	Private foundation. If the organization of	lid not check a box	on line 13, 16a, 16	31. 17a, or 17b, ch	eck this box and s	ее	-
	instructions						<b>▶</b> [

Page 3

Schedule A (Form 990 or 990-EZ) 2012 YOU HAVE THE POWER...

Part III. Support Schedule for Organizations Described in Se Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed be pw. please complete Part II.)

<u> </u>	in the organization rails to t	quality under the	tesis listed of	Jw, please Co	mpiete r art n.)		
	tion A. Public Support					(-) 2040	(D. T.)
Calen	dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any *unusual grants.*)	273,025	261.029	214.420	227,030	146,908	1,122,412
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	83,167	84,111	74.342	54,094	54,187	349,901
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge		!		-		
6	Total. Add lines 1 through 5	356,192	345,140	283,762	281,124	201,095	1,472,313
7a	Amounts included or lines 1, 2, and 3 received from disqualified persons	168.884	133,749	98,948	82,236	77,851	551,668
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	9,645	7,313	39,048	2,151		57,157
	Add lines 7a and 7b	178.529	141,061	126,996	84,387	77.851	608,825
8	Public support (Subtract line 7c from line 6.)						063.400
500	tion B. Total Support	. 435.34		Signal Comment	Commence of the Commence of th	iki in unju njihansimu ku	863,488
	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
	Amounts from line 6					201,095	1,472,313
9		356,192	345,140	288.762	281,124	201,093	1,4/2,313
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	- 0.50		•	2 405	2 001	16 022
_	Unrelated business taxable income (less	5.868	3,760	2,181	2,405	2,023	16,237
	section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b	5,869	3,7€	2,191	2,405	2,023	16,237
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other Income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	362,060	348,900	290,343	283,529	203,118	1,488,550
14	First five years. If the Form 990 is for the	_	, second, third, fo	urth, or fifth tax yea	ar as a section 501	(c)(3)	
_	organization, check this box and stop he				· · · · · · · · · · · · · · · · · · ·		<b>D</b>
Sec	tion C. Computation of Public S						<del></del>
15	Public support percentage for 2012 (line 8	• •	•	ግ (f)) <sub>       </sub>		15	58.01%
16_	Public support percentage from 2011 Sch			· · · · · · · · · · · · · · · · · · ·	<del></del>	.   16	57.82%
	tion D. Computation of Investme					1 .= 1	
17	Investment income percentage for 2012 (	• • • • • • • • • • • • • • • • • • • •	•	. solumn (f))		17	1%
18 19a	Investment income percentage from 2011	•				18	1%_
159	33 1/3% support tests—2012. If the organization is not more than 33 1/3%, check this between the state of the						<b>▶</b> 🗓
ь			•		•	and the second second second	·
-	line 18 is not more than 33 1/3%, check t						▶ □
20	Private foundation. If the organization d	-	-			*****	······· } H

Schedule A (Fo	om 990 ar 990-EZ) 2012	YOU HA	VE THE	POWER		62-1616253	Page 4
Part IV	Supplemental Inf	ormation. C	omplete ti	his part to provi	de the explanation	ns required by Part II, line 10; additional information. (See	
* ************		·····	••••	,			************
* *********		********	••••				
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### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

## Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

2012
Open to Public Inspection

	of the organization		İ	Employer identification number
YC	OU HAVE THE POWER		1	
KN	NOW HOW TO USE IT, INC.	<u>.</u>		62-1616253
Pa	Organizations Maintaining Donor Advised Fu organization answered "Yes" to Form 990, Part IV	nds or Other Si /, line 6.	milar Funds or A	ccounts. Complete if the
		(a) Denor :	acvised tunds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
	Aggregate value at end of year	ļ <del></del>		
5	Did the organization inform all donors and donor advisors in writing that	t the assuts held in	conor advised	
	funds are the organization's property, subject to the organization's exc	lusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in			
	only for charitable purposes and not for the benefit of the donor or don	or advisor, or for an	to their purpose	
	conferring impermissible private benefit?			Yes No
Pa	rt II. Conservation Easements. Complete if the orga	nization answer	ed "Yes" to Form 9	990, Part IV, line 7.
	Purpose(s) of conservation easements held by the organization (check			
	Preservation of land for public use (e.g., recreation or education)		n of an historically imp	ecrtant land area
	Protection of natural habitat		n of a certified historic	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conse	ervation contribution	in the form of a conse	rvation
_	easement on the last day of the tax year.			
	, and a second s			Held at the End of the Tax Year
9	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
-	Number of conservation easements on a certified historic structure inc	luded in (a)		2c
c	Number of conservation easements included in (c) acquired after 8/17			-20
ď		700, and 10.011 a		2d
•	historic structure listed in the National Register	utingstah sagetam		\ <del></del>
3		kunguish ii, brite	. s.ed by the organizat	ion caming the
	tax year >			
4	Number of states where property subject to conservation easement is			
5	Does the organization have a written policy regarding the periodic more	ntoning, scection	reging c.	Yes No
	violations, and enforcement of the conservation easements it holds?			
6	Staff and volunteer hours devoted to monitoring, inspecting, and enfor	ding concervation a	esements during the ye	ea'
	• · · · · · · · · · · · · · · · · · · ·			
7	, y, y	conservation eas-	nts during the year	
	<b>▶\$</b>			
8	Does each conservation easement reported on line 2(c) above satisfy	the requirements of	section 170(h)(4)(B)	
	(i) and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation easen			
	balance sheet, and include, if applicable, the text of the footnote to the	e organization's fina	coal statements that d	escribes the
	organization's accounting for conservation easements.			
Pa	Organizations Maintaining Collections of Art Complete if the organization answered "Yes" to	, Histo Idal T. Form 930. Part	∴sures, or Other∜ ∀. line 8.	Similar Assets.
12	If the organization elected, as permitted under SFAS 116 (ASC 958).		· · · · · · · · · · · · · · · · · · ·	halance sheet
10	works of art, historical treasures, or other similar assets held for public			
	public service, provide, in Part XIII, the text of the footnote to its finance			
<b>.</b>	If the organization elected, as permitted under SFAS 116 (ASC 958),			
ນ	works of art, historical treasures, or other similar assets held for public			
		g on which, Calabia	Jan Or research in rucci	Cibiles di
	public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Red VIII, line 1			<b>b.</b> 5
	(i) Revenues included in Form 990, Part VIII, line 1			<ul><li>▶ \$</li></ul>
2	(ii) Assets included in Form 990, Part X  If the organization received or hold works of an, historical treasures, of	e athar contact	o for financial agin as	prida tha
2				avide tile
	following amounts required to be reported under SFAS 116 (ASC 958	y relatif — thes	n <b>s</b> .	<b>.</b> .
h	Assets included in Form 990, Part X			<b>&gt;</b> 5

Scheo	lule D (Form 990) 2012 YOU HAVE					1616253	Page 2
	t III Organizations Maintainin			al Trea	sures, or Otl	ner Similar Assets	(continued)
	Using the organization's acquisition, access collection items (check all that apply):						
а	Public exhibition		Loan or exchar	1 112 11	•		
b	Scholarly research	e 🗂	Other				
С	Preservation for future generations						
4	Provide a description of the organization's of	collections and explain	in how they furth	rithe cr	zation's exem	pt purpose in Part	
	XIII,		•			. , .	
5	During the year, did the organization solicit	or receive donations	of art, historical	rea <b>s</b> ure	other similar		
	assets to be sold to raise funds rather than				action?		Yes No
Pa	rt IV Escrow and Custodial Ar				on answere	ed "Yes" to Form 99	0, Part IV.
1086 MIC KAN	line 9, or reported an amou	_		J			
1a	Is the organization an agent, trustee, custo				assets not		
	included on Form 600 Part Y2		•				Yes No
b	If "Yes," explain the arrangement in Part XI		ollowing table.				
	•		•				Amount
c	Beginning balance					1c	
d	Additions during the year					1d	
	Distributions during the year					1e	
ť	Ending balance					11	
-	Did the organization include an amount on		e 21?		• •		Yes No
	If "Yes," explain the arrangement in Part XI				d in Part XIII		
	rt V Endowment Funds. Com					0. Part IV, line 10.	· · · · · · · · · · · · · · · · · · ·
		(a) Current year	(b) Proru		) Two years back	(d) Three years back	(e) Four yours back
1a	Beginning of year balance						
	Contributions		i			<u> </u>	
	Net investment earnings, gains, and		-				
C	losses						}
4				-	-		
	Grants or scholarships		<del></del>				
e	Other expenditures for facilities and						
	programs	<del></del>					<del></del>
	Administrative expenses		-			<del></del>	+
9	End of year balance  Provide the estimated percentage of the co						
2	· · · · · · · · · · · · · · · · · · ·	•	ice (iine ig, c.		331		
	Board designated or quasi-endowment	, %					
	Permanent endowment ▶ %						
С	Temporarily restricted endowment ▶	%					
2-	The percentages in lines 2a, 2b, and 2c sh	,			1.1.4		
Ja	Are there endowment funds not in the pos-	session of the organi	zation that are	17.	inistered for th	e	W   N-
	organization by: (i) unrelated organizations						Yes No
	- · · · · · · · · · · · · · · · · · · ·						
	(II) related organizations						3a(II)
d A	If "Yes" to 3a(ii), are the related organization Describe in Part XIII the intended uses of the second of the second or the seco						3b
P	irt Vi Land, Buildings, and Eq						
<u></u>						lel impresse	(d) Book ratio
	Description of property	(a) Cost or other	ı		_85. <b>3</b>	(c) Accumulated depreciation	(d) Book value
	Load	(A.1752.17 Ct			2.2	Gepreddich	
	Land	.					
ь	• • • • • • • • • • • • • • • • • • • •			_			
C	Leasehold improvements	ļ			030	0 000	9 120
	Equipment	-		-	,028	8,890	2,138
	Other	1 anual Eart 000 D	ad V. column				2 120
100	1. Add lines 1a through 1e. (Column (d) mus	scequai Form 990, P.	art A, Column				2,138

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of

has been provided in Part XIII

Schedule D (Form 990) 2012 YOU HAVE THE POWER	62-1616253	Page 4
Part XI Reconciliation of Revenue per Audited Financial State	/ith Revenue per Return	
1 Total revenue, gains, and other support per audited financial statements	1	219,733
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains on investments		
b Donated services and use of facilities	16,613	
c Recoveries of prior year grants	1 426	
d Other (Describe in Part XIII.)	1,426	10 020
e Add lines 2a through 2d	2e 3	18,039 201,694
3 Subtract line 2e from line 1 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		201,051
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, fine 12.)	5	201,694
Part XII Reconciliation of Expenses per Audited Financial St	With Expenses per Return	
Total expenses and losses per audited financial statements	1	282,027
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	16,613	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)	1,424	
e Add lines 2a through 2d	2e	18,037
3 Subtract line 2e from line 1	3	263,990
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part V II, line 7b	1	
b Other (Describe in Part XIII.)		7
<ul> <li>5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part ) the 1.</li> </ul>	4c	263,991
Part XIII Supplemental Information		203,332
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, i	and 4; Part IV, lines 1b and 2b:	
Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b.	as part to provide any additional	
information.	•	
Part XI, Line 2d - Revenue Amounts Inclu	Financials - Other	
	<b>_</b>	7 404
Direct Fundraising Expenses	\$	1,424
Rounding	\$	2
Part XII, Line 2d - Expense Amounts Inc	n Financials - Othe	r
Direct Fundraising Expenses	¢	1,424
	e de la companya de la companya de la companya de la companya de la companya de la companya de la companya de La companya de la companya de la companya de la companya de la companya de la companya de la companya de la co	±7,323
	<b>-</b>	,
Part XII, Line 4b - Expense Amounts Incl	n Return - Other	
Rounding	¢	1
		· · · · · · · · · · · · · · · · · · ·
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	· · · · · · · · · · · · · · · · · · ·	
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Carran and an arrangement and the contract of		

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Schedule D (Form 990) 2012 YOU HAVE THE POWER	62-1616253	Page 5
Part XIII Supplemental Information (continued)		
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t management and the control of the		

**SCHEDULE G** (Form 990 or 990-EZ) Supplemental Informa Fundraising or Gami arding

/ities

OMB No. 1545-0047

Complete if the organization answered "Yes" to Far

ies 17, 18, or 19, crif the Z, line 6a. organization entered more than \$15.4

Attach to Form 990 or Form 990-83 Internal Revenue Service YOU HAVE THE POWER... Employer Identification number Name of the organization KNOW HOW TO USE IT, INC. 62-1616253 ∋s" to Form 990, Part IV, line 17. Fundraising Activities. Complete if the organization and Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activity ! that apply. ☐ Solicitation of nor Mail solicitations grants Internet and email solicitations Solicitation of gr Phone solicitations Special fundrals in In-person solicitations 2a Did the organization have a written or oral agreement with any individual (include rectors, trustees Yes No ising services? or key employees listed in Form 990, Part VII) or entity in connection with profes inder which the fundraiser is to be If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to ľä. (or retained by) (I) Name and address of individual " recaiots (or retained by) ¢. €1 (iii) Activity or entity (fundralser) activity functaiser listed in organization cot (i) ٧c 3 5 8 9 10 Total List all states in which the organization is registered or licensed to so licit  ${\bf c}{\bf c}$ cen notified it is exempt from registration or licensing.

DAA

Schedule G (Form 990 or 990-EZ) 2012

YOU HAVE THE POWER

62-1616253

Schedule G (Form 990 or 990-EZ) 2012

Schedule G (Form 990 or 990-EZ) 2012 YOU HAVE THE PC	62-1616253 Page 3
11 Does the organization operate gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust or a mem:	utho inity
formed to administer charitable gaming?	Yes   No
13 Indicate the percentage of gaming activity operated in:	
a The organization's facility	13a %
b An outside facility	[13D] %
14 Enter the name and address of the person who prepares the organization a records:	ent looks and
Name ▶	
Address ▶	
15a Does the organization have a contract with a third pany from whom the	sigan i g
revenue?	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization	and the
amount of gaming revenue retained by the third party ▶ \$	•••
c If "Yes," enter name and address of the third party:	
Name >	
Address ▶	
16 Gaming manager information:	
Name ▶	
Gaming manager compensation ▶ S	
Description of services provided >	
Director/officer Employee Independent	
17 Mandatory distributions:	
a Is the organization required under state law to make chantable distric	) pro lins to
retain the state gaming license?	Yes   No
b Enter the amount of distributions required under state law to be district	organ zations or
spent in the organization's own exempt activities during the tax year in	in ans required by Part I, line 2b,
Part IV Supplemental Information. Complete this part :	as applicable. Also complete this
columns (iii) and (v), and Part III, lines 9, 9b, 10b part to provide any additional information (see in-	as applicable. Also complete this
bart to brovide any additional information (see in:	
Commence of the commence of th	• • • • • • • • • • • • • • • • • • • •
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	Schedule G (Form 990 or 990-EZ) 2012

SCHEDULE O (Form 990 or 990-EZ)

### Supplemental inform:

Complete to provide informatic Form 990 or 990-EZ or to Attach to

Department of the Treasury Internet Revenue Service

Name of the organization YOU HAVE THE POWER...

KNOW HOW TO USE IT, INC.

Form 990, Part VI, Line 11b - Organi After an extensive review of the fir. Form 990 is prepared by a certified Board. Board members are provided a the return is filed with the Interna

Form 990, Part VI, Line 12c - Enforce
The written conflict of interest polymembers and Officers. All Members sign the written policy.

......

Form 990, Part VI, Line 15a - Compe.

The organization's governing body i performed. Compensation of the exerviewed annually by the Board. The services performed only. She does

Form 990, Part VI, Line 15b - Compe The organization's officer's are no employees is independently reviewed receive fringe benefits.

Form 990, Part VI, Line 19 - Governing The Organization makes its governing and financial statements available

or 990-EZ

2012 Open to Public Inspection

Employer identification number 62-1616253 oc os to Review Form 990 audit for each year, the ant who serves on the .urn for review before Ser ice. icts Policy d annually by Board required to review and for Top Official ad for any services is independently ctor is compensated for fringe benefits. ε. for Officers The compensation of all Board. No employees closure Explanation

ifflict of interest policy

through the TN

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Schedule O (Form 990 or 990-EZ) (2012)	Page Z
Name of the organization YOU HAVE THE POWER	Employer identification number 62-1616253
Charitable Solicitations Board.	
Form 990, Part XI, Line 9 - Reconcilia	ha es - Other
Direct Fundraising Expenses	\$ 1,424
Rounding	\$ 2
Direct Fundraising Expenses	\$ -1,424
Rounding	\$ 1
Form 990, Part XI, Line 9 - Other Cha	ets Explanation
Rounding	\$ 1
Other Change in Net Assets was for re	only.
• • • • • • • • • • • • • • • • • • • •	
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Form 4562

# Depreciation a

(Including Informatic

Department of the Treasury Internal Revenue Service Name(s) shown on roturn

➤ See separate instructions.

YOU HAVE THE POWER... KNOW HOW TO USE IT, INC.

Business or activity to which this form relates

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Part I Election To Expense Certain Property Under Sec Note: If you have any listed property, complete Part

- 1 Maximum amount (see instructions)
- 2 Total cost of section 179 property placed in service (see instructions)
- 3 Threshold cost of section 179 property before reduction in limitation (see in
- Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-
- Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0- if man 5
- 6 (a) Description of property
- Listed property. Enter the amount from line 29
- 8 Total elected cost of section 179 property. Add amounts in column (c), line
- 9 Tentative deduction. Enter the smaller of line 5 or line 8
- 10 Carryover of disallowed deduction from line 13 of your 2011 Form 4562
- 11 Business income limitation. Enter the smaller of business income (not less
- 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more
- 13 Carryover of disallowed deduction to 2013. Add lines 9 and 10, less line 12

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

#### Part II Special Depreciation Allowance and Other Depre

- Special depreciation allowance for qualified property (other than listed produring the tax year (see instructions)
- Property subject to section 168(f)(1) election
- Other depreciation (including ACRS)

### Part III MACRS Depreciation (Do not include listed prope-

- 17 MACRS deductions for assets placed in service in tax years beginning bot
- 18 If you are electing to group any assets pieced in service during the tox year into one or more gene Section B-Assets Placed in Service During 2012

	(a) Classification of property	(b) Month and year placed in service	(c) Basis for depred (business invastment only—yeal instruction
19a	3-year property		
ь	5-year property		· · · · · · · · · · · · · · · · · · ·
c	7-year property		
d	10-year property		
е	15-year property		
<u>f</u>	20-year property		
9	25-year property		
h	Residential rental property		
ı	Nonresidential real property		
	Section C-	-Assets Placed in Servi	ice During 2012 T

### 20a Class life 12-year 40-year

#### Part IV Summary (See instructions.)

- Listed property. Enter amount from line 28
- Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in : and on the appropriate lines of your return. Partnerships and S corporation
- For assets shown above and placed in service during the current year, en portion of the basis attributable to section 263A costs

« turn.

Identifying number 62-1616253

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Form 4562 (2012)

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29	Add am	ounts in column (	), line 26. Enter h	ere and on i	line 7. pa	ae 1	
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05/07/12

Amortization of costs that began before your 2012 tax year Total, Add amounts in column (f). See the instructions for where to repo

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Page 2

# YOU HAVE THE POWER BOARD MEMBERS AND OFFICERS

Cristina Allen

Board

Nick Bailey

**Board/Secretary** 

Andrea Conte

Board/President

Linda Davis

Board

Jody Folk

**Board Treasurer** 

**Tony Grande** 

Board

Jeremy Kane

Board

Deborah Kolarich

Board

Pamela Lewis

Board

Pam Martin

Board

Sandra Morgan

Board

Dick Ragsdale

Board

**Judy Steele** 

**Board** 

**Byron Trauger** 

Board

Beth Wright

Board

Brenda Wynn

Board

### Form 8868 (Rev. 1-2013) If you are filing for an Additional (Not Automatic) 3-Month Extension, cor Note. Only complete Part II if you have already been granted an automatic 3-ms If you are filing for an Automatic 3-Month Extension, complete only Part Part II Additional (Not Automatic) 3-Month Extension c Name of exempt organization or other filer, see instructions. Type or YOU HAVE THE POWER... print KNOW HOW TO USE IT, INC. File by the Number, street, and room or suite no. If a P.O. box, see instrudue date for 2814 12TH AVENUE SOUTH filing your return. See City, town or post office, state, and ZIP code. For a foreign add instructions NASHVILLE TN 37204 Enter the Return code for the return that this application is for (file a separate a Application Return Is For Code Form 990 or Form 990-EZ 01 Form 990-BL 02 Form 4720 (individual) 03 Form 990-PF 04 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 990-T (trust other than above) 06 STOP! Do not complete Part II if you were not already granted an automotive Deborah A. Kolarich 2908 Poston Avenue The books are in the care of ▶ Nashville Telephone No. ► 615-320-7888 FAX No. If the organization does not have an office or place of business in the Unit If this is for a Group Return, enter the organization's four digit Group Exert ▶ ☐ . If it is for part of the gro for the whole group, check this box list with the names and EINs of all members the extension is for. I request an additional 3-month extension of time until 11/15/13For calendar year 2012, or other tax year beginning If the tax year entered in line 5 is for less than 12 months, check reason Change in accounting period State in detail why you need the extension Additional time is needed to gather complete and accurate tax return. 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, et nonrefundable crecits. See instructions. b. If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any estimated tax payments made. Include any prior year overpayment al. amount paid previously with Form 8868. c Balance due. Subtract line 8b from line 8a. Include your payment with (Electronic Federal Tax Payment System). See instructions. Signature and Verification m Under penalties of perjury, I declare that I have examined this form, including knowledge and belief, it is true, correct, and complete, and that I am authorise Sprature & Deborce O. Helen C.

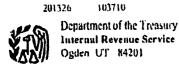
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IRS USE



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Identification Number:

990

: December 31, 2012

YOU HAVE THE POWER KNOW HOW TO USE IT INC 2814 12TH AVE S STE 211 NASHVILLE TN 37204-2513

42907

# APPLICATION FOR EXTENSION ORGANIZATION RI

We received and approved your Form 8868, Applica Organization Return, for the return (form) and tax pe your return is August 15, 2013.

When it's time to file your Form 990, 990-EZ, 990-PI electronically. Electronic filing is the fastest, easiest a information, visit the Charities and Nonprofit web at about:

- The type of returns that can be filed electronic:
- approved e-File providers, and
- if you are required to file electronically.

If you have any questions, please call us at the numb shown at the top of this letter.

IN EXEMPT

File an Exempt xtended due date to file

onsider filing
your return. For more
Ill provide information

write us at the address

Page 1
RECEIVE: NO.1290 07/10/2013

Form 8868

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

# Application for Extc Exempt Orga

▶ File a separate

- If you are filing for an Automatic 3-Month Extension, complete only Par
- If you are filing for an Additional (Not Automatic) 3-Month Extension, of Do not complete Part II unless you have already been granted an automatic

Electronic filing (e-file). You can electronically file Form 8868 if you need a a corporation required to file Form 990-T), or an additional (not automatic) 3-8868 to request an extension of time to file any of the forms I sted in Part I or Return for Transfers Associated With Certain Personal Benefit Contracts, whinstructions). For more details on the electronic filing of this form, visit www.ir

Part Matter Automatic 3-Month Extension of Time. Only standard A corporation required to file Form 990-T and requesting an automatic 6-month Part I only

All other corporations (including 1120-C filers), partnerships. REMICs, and tr to file income tax returns.

Type or	Name of exempt organization or other filer, see instructions.
print	YOU HAVE THE POWER
·	KNOW HOW TO USE IT, INC.
File by the	Number, street, and room or suite no. If a P.O. box, see inst
due date for	2814 12TH AVENUE SOUTH
filing your return, See	City, town or post office, state, and ZIP code. For a foreign :
instructions.	NASHVILLE TN 372

Enter the Return code for the return that this application is for (file a separate

Application	Returi	
Is For	Code	
Form 990 or Form 990-EZ	01	
Form 990-BL	02	
Form 4720 (individual)	03	
Form 990-PF	04	
Form 990-T (sec. 401(a) or 408(a) trust)	05	
Form 990-T (trust other than above)	C6	

Deborah A. Kolarich 2908 Poston Avenue

	Telephone No. ▶ 615-320-7888	FAX
•	If the organization does not have an office or place of be	usiness in the U
•	If this is for a Group Return, enter the organization's fou	ır digit Group Ex
for	r the whole group, check this box $lacksquare$ $lacksquare$ . If it is for	part of the grou

- a list with the names and EINs of all members the extension is for.

  1 I request an automatic 3-month (6 months for a corporation required : until 08/15/13 , to file the exempt organization return for the for the organization's return for
  - ▶ X calendar year 2012 or

2

The books are in the care of > Nashville

tax year beginning	, and ending
If the tax year entered in line 1 is for less than	12 months, check reas
Change in accounting period	

- a If this application is for Form 990-BL, 990-PF, 990-Τ, 4720, or 6069, ε er the nonrefundable credits. See instructions.
- b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any func estimated tax payments made, Include any prior year overpayment at wed
- c Balance due. Subtract line 3b from line 3a. Include your payment with his f EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution. If you are going to make an electronic fund withdrawal with this For Privacy Act and Paperwork Reduction Act Notice, see instructions.

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Form 8868 (Rev. 1-2013)