Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Dep	artment of	the Treasury ue Service Do not enter social security numbers on this form as it m Information about Form 990 and its instructions is at www.	Programme and the second			to Public pection
_		2014 calendar year, or tax year beginning 07/01 , 2014, and e		06/30	, 20 15	
_		applicable: C Name of organization TENNESSEE VOICES FOR CHILDREN INC	inaming.		er identificati	ion number
$\bar{\Box}$	Address			1	62-157640	
$\overline{\Box}$	Name ch		m/suite	E Telephor		,,,
	Initial retu	, , , , , , , , , , , , , , , , , , ,		615-269-7751		
		n/terminated City or town, state or province, country, and ZIP or foreign postal code			013-200-77	<u> </u>
П	Amended			G Gross re	ceints \$	2,947,532
$\overline{\Box}$		on pending F Name and address of principal officer: Brian Taylor CFO-COO	H(a) le this	a group return for		
_	Арриови	701 Bradford Avenue, Nashville, TN 37204		all subordinates		
_	Tay-even	npt status:		attach a list. (se		
_	Website:	1000		oup exemption		
_		organization: Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form			of legal domic	cile: TN
	art I	Summary	13.)4 III Olalo	or logar domi	31101
	_	Briefly describe the organization's mission or most significant activities: A	STATEWIDE A	DVOCACY	AGENCY FO	DR .
ø		FAMILIES WHOSE CHILDREN HAVE EMOTIONAL, BEHAVIORAL, AND/OR MEN				
Governance	3	(Continued on Schedule O, Statement 1)				
ern	2	Check this box ▶☐ if the organization discontinued its operations or dispos	sed of more th	an 25% of	its net asse	ets.
ò		· · · · · · · · · · · · · · · · · · ·		4 4		14
		Number of independent voting members of the governing body (Part VI, line		. 4		14
es	I.	Total number of individuals employed in calendar year 2014 (Part V, line 2a)		. 5		62
Activities &	1	Total number of volunteers (estimate if necessary)		. 6		65
Act		Total unrelated business revenue from Part VIII, column (C), line 12	. 7a		0	
	1	Net unrelated business taxable income from Form 990-T, line 34		. 7b		0
_				Year	Curre	ent Year
a)	8	Contributions and grants (Part VIII, line 1h)		2,996,220		2,880,737
ň	1	Program service revenue (Part VIII, line 2g)	87,507		25,480	
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		8,822		
ď	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	10,503		9,348	
	1	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12		3,103,052		2,925,786
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0		0
		Benefits paid to or for members (Part IX, column (A), line 4)	0		0	
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10	2,279,544		1,956,772	
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0		0	
be		Total fundraising expenses (Part IX, column (D), line 25) ► 16,09				
ũ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		871,047		955,842
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,150,591		2,912,614
	19	Revenue less expenses. Subtract line 18 from line 12	1101	-47,539		13,172
or Ses			Beginning of	Current Year	End e	of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	. (3,831,183		3,803,963
t As	21	Total liabilities (Part X, line 26)	4 (1)	783,580		743,188
울춘	22	Net assets or fund balances. Subtract line 21 from line 20		3,047,603		3,060,775
Pa	art II	Signature Block				
		ties of perjury, I declare that I have examined this return, including accompanying schedules and			ny knowledge	and belief, it is
tru	e, correct	, and complete. Declaration of preparer (other than officer) is based on all information of which pre	parer has any kno	owledge.	1	
		Sni /gla		2/2	116	
Sig		Signature of officer		Date /		
He	re	Brian Taylor, CFO/COO				
		Type or print name and title				
Pa	id	Print/Type preparer's name Preparer's signature	Date	Check [] if PTIN	
	epare	r		self-emp	oloyed	
	e Only		F	irm's EIN ▶		
		Firm's address ▶	F	hone no.		

May the IRS discuss this return with the preparer shown above? (see instructions)

Part	IV Checklist of Required Schedules			
No.			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	1	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		/
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	/	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		V
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			000	

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		/
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		✓
24	conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
00	Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	√	
		Forn	₁990	(2014)

Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 7		103	140
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 62	(12)		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	7 1)		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?			1
la.	Truck in a state of the state o	4a		
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b	_	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		V
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	75		
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
9	sponsoring organization have excess business holdings at any time during the year?	8		
а	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		-
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	Ü		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:).)	
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
40-		100		-
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which		1	
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a		14a	1 7	✓
h	If "Ves " has it filed a Form 720 to report those payments? If "No " provide an explanation in Schedula O	1/16		

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent . b 1b 14 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 1 Did the organization have a written document retention and destruction policy? 14 14 1 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website ✓ Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ BRIAN TAYLOR, (615)269-7751

Part VI

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	(do n	ot ch	Pos neck ss pe	c) ition more	e than o is both or/trust	one n an	(D) Reportable compensation	(E) Reportable compensation from	(F) Estimated amount of other	
	week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	corner compensation from the organization and related organizations	
THOMAS BECK	2										
DIRECTOR	0	1						0	o	0	
KRISTIN BROWNLEE	2						-	7			
DIRECTOR	0	1						0	o	C	
MERRIL HARRIS	2						_				
DIRECTOR	0	1						0	o	0	
CECE RALSTON	2										
DIRECTOR	0	1						0	o	0	
LINDA ONEAL	2										
DIRECTOR	0	1	Ш				Ш	0	o	0	
KATRINA DONALDSON	2					7					
DIRECTOR	0	1					Щ	0	o	0	
MOLLY BEE ROLLINS	2										
DIRECTOR	0	1	Щ					0	o	0	
DEVIKA KUMAR	2	2:1	-1								
DIRECTOR	0	1						0	o	0	
DICK BLACKBURN	2						1				
IMMEDIATE PAST PRESIDENT	0	✓						0	o	0	
BAMA WOOD	2										
PRESIDENT ELECT	0			1				0	o	0	
DEBBIE WEBB	2										
MEMBER AT LARGE	0			1				0	o	0	
SHEILA PETERS	4										
BOARD PRESIDENT	0			1				0	0	C	
PAULA SANDIDGE	4										
BOARD SECRETARY	0			1	-)			o	o	0	
CHAD POFF	4										
BOARD TREASURER	0			1				o	0	0	

	Part VII Section A. Officers, Directors, Trust (A) Name and title		(do n	ot ch	Pos eck s pe	c) ition more rson	than o	one n an tee)	(D) Reportable compensation from	(E) Reportable compensation from		(F) Estimate amount other	
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)		ompensa from th organizat and relat organizati	ie tion ted
RIKKI	HARRIS	40		1		-							
EXEC	UTIVE DIRECTOR	0					✓		95,468	C			C

-10000	······												
1b c d	Sub-total							A A .	95,468 95,468	0			0
2	Total number of individuals (including but reportable compensation from the organic	not limited						e) w	-				
3	Did the organization list any former of employee on line 1a? <i>If</i> "Yes," complete the	ficer, direct						emp	loyee, or high	est compensat		Ye	
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of reg greater tha	ortat in \$1	ole c 50,0	om 000	per ? <i>II</i>	satio	s, "	complete Sch		he ch	3	
5	Did any person listed on line 1a receive of for services rendered to the organization?	r accrue co	mper	nsati	ion	fror	n any	uni	related organiz	ation or individu	uai 📗	5	1
Section 1	on B. Independent Contractors Complete this table for your five highest compensation from the organization. Repyear.												tax
	(A) Name and business add	ress							(B) Description of se	ervices		(C) pensation	1
None													
2	Total number of independent contractor	rs (includin	a bu	t na	ot li	imit	ed to	th	nse listed sho	who who			

Part VIII		Statement of Revenue									
		Check if Schedule O contains a re	sponse or note to								
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514				
nts its	1a	Federated campaigns 1a	0								
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0			A 4					
s, G Am	С	Fundraising events 10	0								
Gift	d	Related organizations 1c	0								
ī, (е	Government grants (contributions) 16	2,839,205			100					
tion S	f	All other contributions, gifts, grants,									
혈美		and similar amounts not included above 11									
ont od (g	Noncash contributions included in lines 1a-1f: \$	***************************************			1					
	h	Total. Add lines 1a-1f		2,880,737							
Program Service Revenue	_	1	Business Code	10							
eve	2a	CONFERENCES AND TRAINING	624100	25,480	25,480	0	0				
e H	b			-							
Ž	d										
Š	e										
grar	f	All other program service revenue.		0	0	0	0				
Pro	g	Total. Add lines 2a–2f		25,480		0					
	3	Investment income (including divi		20,100							
		and other similar amounts)		10,221	0	o	10,221				
	4	Income from investment of tax-exempt	bond proceeds ►	0	0	0	0				
	5	Royalties	▶	0	0	0	0				
		(i) Real	(ii) Personal								
	6a		0 0		- 8						
	b		0 0		1						
	C		0 0								
	d	Net rental income or (loss)		0	0	0	0				
	7a		(ii) Other								
	b	Less: cost or other basis	0 0								
	"	and calca aucentage									
	c		0 0								
	d	Net gain or (loss)		0	0	0	0				
	_	rior gam or (lodd)					Y				
venue	8a	Gross income from fundraising events (not including \$ 0									
Other Reve		of contributions reported on line 1c). See Part IV, line 18	a 29,386								
된	b	Less: direct expenses	b 21,746								
Ū	С	Net income or (loss) from fundraising	g events . ►	7,640		0	7,640				
	9a	Gross income from gaming activities.				7/					
			a 0		-						
	b		b 0								
	C	Net income or (loss) from gaming ac		0	0	0	0				
	10a		а 0								
	b	9	b 0								
1	С	Net income or (loss) from sales of in		0	0	0	0				
	44.	Miscellaneous Revenue	Business Code								
	11a	***************************************									
	b	***************************************									
	c d	All other revenue		1,708	1,708	0	0				
	e	Total. Add lines 11a-11d		1,708	1,700	0	U				
	12	Total revenue. See instructions.		2,925,786	27,188	0	17,861				

Part IX Statement of Functional Expenses

	on 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respons				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0		
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	95,468	0	95,468	
7	Other salaries and wages	1,593,551	1,347,152	236,602	9,797
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	29,533	22,207	7,043	283
9	Other employee benefits	113,464	95,125	17,139	1,200
10	Payroll taxes	124,756	99,465	24,549	742
11	Fees for services (non-employees):		54,7.00		
а	Management	o	0	0	C
b	Legal	0	0	0	(
С	Accounting	25,498	21,771	3,727	
d	Lobbying	12,000	0	12,000	(
е	Professional fundraising services. See Part IV, line 17	0			(
f	Investment management fees	0	0	0	(
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	384,203	351,673	29,937	2,593
12	Advertising and promotion	0	0	0	
13	Office expenses	69,220	64,976	3,762	482
14	Information technology	0	0	0	
15 16	Royalties	0	0	0	0
17	Occupancy	109,796	93,153	16,200	443
18	Travel	122,958	116,865	6,014	79
	for any federal, state, or local public officials	0	o	0	C
19	Conferences, conventions, and meetings .	57,549	52,040	5,503	6
20	Interest	0	0	0	C
21	Payments to affiliates	0	0	0	C
22	Depreciation, depletion, and amortization .	32,574	0	32,574	C
23	Insurance	16,901	14,038	2,767	96
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	EQUIPMENT RENTAL AND MAINTENANCE	24,983	17,433	7,550	0
b	TELEPHONE AND POSTAGE	56,563	49,261	7,171	131
С	PRINTING AND PUBLICATIONS	24,119	23,109	763	247
d	MISCELLANEOUS	12,506	4,503	8,003	0
е	All other expenses	6,972	6,952	20	C
25	Total functional expenses. Add lines 1 through 24e	2,912,614	2,379,723	516,792	16,099
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

_		Check if Schedule O contains a response or note to any line in this Par			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	274,916	1	706,679
	2	Savings and temporary cash investments	1,806,420	2	1,543,618
	3	Pledges and grants receivable, net	563,563	3	402,962
	4	Accounts receivable, net	7,022	4	12,378
S 2	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
As	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	43,632	9	35,287
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 1,430,250			00/201
	Ь	Less: accumulated depreciation 10b 327,211	1,135,630	10c	1,103,039
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments-program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,831,183	16	3,803,963
	17	Accounts payable and accrued expenses	183,060	17	201,914
	18	Grants payable	0	18	0
	19	Deferred revenue	1,781	19	4,850
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
es	22	Loans and other payables to current and former officers, directors,			
≣		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	598,739	23	536,424
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	o	25	
	26	Total liabilities. Add lines 17 through 25	783,580		743,188
ses		Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.	700,000		740,100
anc	27	Unrestricted net assets	3,047,603	27	3,060,775
3al	28	Temporarily restricted net assets	0	28	0
<u> </u>	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
¥	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	3,047,603	33	3,060,775
	34	Total liabilities and net assets/fund balances	3,831,183	34	3,803,963
_	34	Total liabilities and het assets/fund balances	3,831,183	34	3,803,96

Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			5,786
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,91	2,614
3	Revenue less expenses. Subtract line 2 from line 1	3		1	3,172
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		3,047,6	
5 Net unrealized gains (losses) on investments					
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		3,06	0,775
Pari	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
	A			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	kpiain ir			
2a					7
28	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were com-				1
	reviewed on a separate basis, consolidated basis, or both:	ipiied oi			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	1	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	 ed on s		_	
	separate basis, consolidated basis, or both:	ou on a			
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		(
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	versiaht		_	_
	of the audit, review, or compilation of its financial statements and selection of an independent according		2c	1	
	If the organization changed either its oversight process or selection process during the tax year, e				
	Schedule O.	•	1		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth in			
	the Single Audit Act and OMB Circular A-133?		3a	1	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b	1	
			Form	990	(2014)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number

OMB No. 1545-0047

Open to Public Inspection

TEN	NESSEE VOICES FOR CHILDREN IN	IC				62-15	76400				
Pai	t I Reason for Public Cha	arity Status (A	II organizations must	comple	te this p	oart.) See instruction	ns.				
The o	organization is not a private found	ation because it	t is: (For lines 1 through	11, che	ck only o	ne box.)					
1	A church, convention of church			ibed in s e	ection 17	70(b)(1)(A)(i).					
2											
3	A hospital or a cooperative ho										
4	A medical research organizati		conjunction with a hos	pital desc	ribed in	section 170(b)(1)(A)	(iii). Enter the				
_	hospital's name, city, and sta	***********					*******				
5	An organization operated for		a college or university	owned d	or operate	ed by a government	al unit described in				
_	section 170(b)(1)(A)(iv). (Con				470//-	V4V4V4					
6 7	☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public										
•	described in section 170(b)(1			port iron	i a gove	minental unit of from	i the general public				
8	☐ A community trust described			Dart II \							
9	An organization that normally				fuere eer	duibudiana naanabawa	hin food and areas				
9	receipts from activities relate										
	support from gross investme										
	acquired by the organization						,				
10	☐ An organization organized and	d operated excl	usively to test for publi	c safety.	See sect	tion 509(a)(4).					
11	☐ An organization organized and	•					out the purposes of				
	one or more publicly supporte	d organizations	described in section 5	09(a)(1) o	r section	1 509(a)(2). See secti	on 509(a)(3). Check				
	the box in lines 11a through 11	d that describes	s the type of supporting	organiza	tion and	complete lines 11e, 1	1f, and 11g.				
а	- 1, 0 0										
	the supported organization(ct a majo	ority of th	e directors or trustee	s of the supporting				
	organization. You must cor	•									
b	_ ;										
	control or management of the			ne same p	persons t	hat control or manag	e the supported				
_	organization(s). You must c			tad in acu	nnaatian	with and functionally	, into greated with				
С	☐ Type III functionally integree its supported organization(s)						y integrated with,				
d	☐ Type III non-functionally in										
	that is not functionally integ						an attentiveness				
_	requirement (see instruction						I. Tuno III				
е	Check this box if the organized functionally integrated, or Ty						і, туре ііі				
f	Enter the number of supported		monany miogratou oupp	Jorting Or	gumzuno						
g g		-	ported organization(s).								
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of				
			(described on lines 1-9	listed in you	ur governing ment?	support (see	other support (see				
			above or IRC section (see instructions))	docu	menti	instructions)	instructions)				
				Yes	No						
(A)						1					
(B)											
_			-								
(C)			11								
					-						
(D)											
(E)											
(E)			A F								
				1 3							

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 4,392,115 4,166,621 3,346,865 2,996,220 2,880,737 17,782,558 revenues levied for organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge 0 0 0 0 0 Total. Add lines 1 through 3 4 4,392,115 4,166,621 3,346,865 2,996,220 2,880,737 17,782,558 The portion of total contributions by each person (other than а governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 0 Public support. Subtract line 5 from line 4. 17,782,558 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total Amounts from line 4 4.392.115 17,782,558 4.166.621 3.346.865 2.996,220 2.880.737 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 8,822 37,628 4,911 8,143 10,221 69,725 Net income from unrelated business activities, whether or not the business is regularly carried on 0 0 0 0 0 Other income. Do not include gain or 10 loss from the sale of capital assets (Explain in Part VI.) 3,782 4,779 11,974 10,503 9,348 40,386 Total support. Add lines 7 through 10 11 17,892,669 Gross receipts from related activities, etc. (see instructions) 12 17.892.669 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) 99.38 % 15 Public support percentage from 2013 Schedule A, Part II, line 14 15 99.33 % 331/3% support test - 2014. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test-2013. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization \checkmark 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test-2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Caler	dar year (or fiscal year beginning in) 🕨	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
ь	Amounts included on lines 2 and 3						
-	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b			b/			
8	Public support (Subtract line 7c from line 6.)						
Secti	on B. Total Support				V		
	dar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	(4) 20.0	(6) 20	(6) 2012	(4) 20.0	197 = 0	(1)
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	-			, or fifth tax ye		
Secti	on C. Computation of Public Support						
15	Public support percentage for 2014 (line 8			3, column (f))		15	%
16	Public support percentage from 2013 Sch					16	%
Secti	on D. Computation of Investment Inc	ome Perce	ntage				
17	Investment income percentage for 2014 (li	ne 10c, colun	nn (f) divided b	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2013					18	%
19a	331/3% support tests-2014. If the organiz						
	17 is not more than 331/3%, check this box a	-	-	•		-	
b	331/3% support tests – 2013. If the organization 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did	not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A. D. and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All	Supporting C	Organizations
----------------	--------------	---------------

Sect	ion A. All Supporting Organizations					
			Yes	No		
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by					
	class or purpose, describe the designation. If historic and continuing relationship, explain.					
2	Did the organization have any supported organization that does not have an IRS determination of status	1				
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			1		
	organization was described in section 509(a)(1) or (2).					
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	2				
	(b) and (c) below.	3a				
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and					
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the					
_	organization made the determination.	3b				
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	0.				
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If	3c		Lon.		
	"Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion					
	despite being controlled or supervised by or in connection with its supported organizations.	4b				
С	Did the organization support any foreign supported organization that does not have an IRS determination	40				
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used					
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)					
	purposes.	4c				
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"					
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,					
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action					
	was accomplished (such as by amendment to the organizing document).	5a	9			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	- Ou				
	designated in the organization's organizing document?	5b				
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c				
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to					
	anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class					
	benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in					
	Part VI.	6				
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial	3				
	contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent					
	controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	1			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990).	8				
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more					
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described					
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a				
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	Oh	1			
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit	9b				
•	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c				
10a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f)		1	n i		
	(regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting					
	organizations)? If "Yes," answer (b) below.	10a				

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
•		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in Part VI).			
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		-

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3)	ganiza	ations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the containing of the containing organization.			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		(5) 6
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly-inte	grated Type III support	ing organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers excorganizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	poses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets	socoo or capporton orga	THE CENTRAL PROPERTY OF THE PERTY OF THE PER	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whice (provide details in Part VI). See instructions.	ch the organization is res	ponsive	
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
_1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2014:			
a				
b				
С				
d				
е	From 2013			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2014 distributable amount			
i	Carryover from 2009 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2014 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2015. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
С				
d	Excess from 2013			
е	Excess from 2014			

chedule A (Form 990 or 990-EZ) 2014							
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions.)						
Schedule /	Part II, Line 10 - MISCELLANEOUS INCOME 2010 3782;2011 4779;2012 11974; 2013 1050; 2014 9348						
**********		-					

	***************************************	****					

7997000000000000							

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (s	see separate instruction	ıs), then			
• S	ection 501(c)(4), (5), or (6)	organizations: Complete Part III.			
Name	of organization			Employer ide	ntification number
TENN	ESSEE VOICES FOR CH	HILDREN INC			62-1576400
Part	I-A Complete i	f the organization is exempt unde	r section 501	(c) or is a section 527	organization.
1		n of the organization's direct and indirec			
2	Political expenditures	s			\$
3	Volunteer hours			k k k k k k k k	
Part	I-B Complete i	f the organization is exempt unde	r section 501	(c)(3).	
1	Enter the amount of a	any excise tax incurred by the organizati	on under secti	on 4955 ▶ S	\$
2		any excise tax incurred by organization i	•		\$
3		curred a section 4955 tax, did it file Forn			Yes No
4a		de?			Yes No
b	If "Yes," describe in I				
Part		f the organization is exempt under			(c)(3).
1		rectly expended by the filing organiza			

2		the filing organization's funds contribu			
3		activities			
3		on experiorures. Add lines 1 and 2.			
4)
-		ation file Form 1120-POL for this year?			Yes No
5		dresses and employer identification numbayments. For each organization listed, er			
		al contributions received that were prom			
		ated fund or a political action committee			
	(a) Name	(b) Address			1
	(a) Marile	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
					none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Pa	t II-A Complete if the organization section 501(h)).	is exempt	under section 50	01(c)(3) and file	d Form 5768 (elec	ction under
	Check ► ☐ if the filing organization beloname, address, EIN, expense	ses, and sha	re of excess lobb	oying expenditur	es).	up member's
В	Check 🕨 🗌 if the filing organization che			rol" provisions a	apply.	
	Limits on Lobby (The term "expenditures" me				(a) Filing organization's totals	(b) Affiliated group totals
1:	3 0 1					
- 1	 Total lobbying expenditures to influence a 	ı legislative bo	ody (direct lobbying	g)		
•	 Total lobbying expenditures (add lines 1a 	•		2 6 2		
(d Other exempt purpose expenditures					
(Total exempt purpose expenditures (add					
1	Lobbying nontaxable amount. Enter the columns.	ne amount f	rom the following	table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amoun	t is:		
	Not over \$500,000	20% of the ar	nount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess o	ver \$1,500,000.		
_	Over \$17,000,000	\$1,000,000.				
9	Grassroots nontaxable amount (enter 259					
I	9					
į	Subtract line 1f from line 1c. If zero or less					
j	If there is an amount other than zero or reporting section 4911 tax for this year?		1h or line 1i, did			Yes No
	(Some organizations that made a sect	ion 501(h) el	Period Under sec ection do not have ructions for lines	e to complete all	of the five columns	s below.
	Lobbying I	Expenditures	During 4-Year Av	eraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) Total
28	Lobbying nontaxable amount					
k	Lobbying ceiling amount (150% of line 2a, column (e))					
(: Total lobbying expenditures					
C	Grassroots nontaxable amount					
•	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Part	II-B Complete if the organization is exempt under section 501(c)(3) and has NOT f (election under section 501(h)).	iled	Form	5768		
For	each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed	(a	a)		(b)	
	iption of the lobbying activity.	Yes	No	А	mour	nt
1	During the year, did the filing organization attempt to influence foreign, national, state or local					
	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		✓			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		1			
С	Media advertisements?		✓			
d	Mailings to members, legislators, or the public?		✓			
е	Publications, or published or broadcast statements?		✓			
f	Grants to other organizations for lobbying purposes?	_	✓			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	1				12,000
h :	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?		√			_
i j	Other activities?		√			40.000
J 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		1	A .		12,000
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part		(5), c	or se	ction		
	501(c)(6).					
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year? .			3		
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," Of answered "Yes."				line	3, is
1	Dues, assessments and similar amounts from members	-1	1			_
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).					
а	Current year	. 1	2a			
b	Carryover from last year		2b			
С	Total	- 1	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	. [3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	ing				
_	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)	٠	5			
Part		link	\. D	4 II A I	inna	4
	e the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated grou instructions); and Part II-B, line 1. Also, complete this part for any additional information.	ıp iist), Par	t II-A, I	mes	i and
	ule C, Part II-B, Line 1 - THE ORGANIZATION ENGAGES A LOBBYIST IN LEGISLATIVE ADVOCACY ON BE	LIALE	. OF 1	ue.		
******	NIZATION ON KEY PUBLIC POLICY ISSUES DEFINED BY US. BEYOND REPRESENTATION, HE WILL ALS		******	****		
	OT ON IMPORTANT DEVELOPEMENTS IMPACTING THE CROHE AND ITS MISSION AND SHORITS					*****

*******	***************************************					******

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name o	of the or	ganization		Employ	er identification number
TENN	ESSEE	VOICES FOR CHILDREN INC			62-1576400
Par	tl	Organizations Maintaining Donor Adv		ds or	Accounts.
		Complete if the organization answered	"Yes" to Form 990, Part IV, line 6.		
			(a) Donor advised funds		(b) Funds and other accounts
1	Total	number at end of year			
2	Aggre	egate value of contributions to (during year)			
3	Aggre	egate value of grants from (during year) .			
4		egate value at end of year			
5	Did t	ne organization inform all donors and donor	advisors in writing that the assets h	eld in d	donor advised
	funds	are the organization's property, subject to th	e organization's exclusive legal contro	ol?	· · · · 🗌 Yes 🗌 No
6	only f	ne organization inform all grantees, donors, a for charitable purposes and not for the benering impermissible private benefit?	fit of the donor or donor advisor, or f	or any	other purpose
Par	t II	Conservation Easements.	W. N. E. 200 B. (N. II. 7		
_	_	Complete if the organization answered		>	
1		ose(s) of conservation easements held by the			
		reservation of land for public use (e.g., recrea	·		
		rotection of natural habitat	☐ Preservation o	f a certi	fied historic structure
		reservation of open space			
2		plete lines 2a through 2d if the organization he nent on the last day of the tax year.	eid a qualified conservation contribution	n in the	
				-	Held at the End of the Tax Yea
a					2a
b		acreage restricted by conservation easement			2b
C		per of conservation easements on a certified h	, ,		2c
d		per of conservation easements included in	(c) acquired after 8/17/06, and not		
2					2d
3	tax ye	per of conservation easements modified, trans	sterred, released, extinguished, or terr	ninated	by the organization during the
4	-	per of states where property subject to conse	nuation agreement is legated		
4 5		the organization have a written policy re		postion	handling of
3		ons, and enforcement of the conservation ea			
6	Staff	and volunteer hours devoted to monitoring, ir	specting, and enforcing conservation	easem	ents during the year
-	*****				d
7	►\$	int of expenses incurred in monitoring, inspec	cting, and enforcing conservation ease	ements	during the year
8		each conservation easement reported on line	2(d) shows satisfy the requirements of	cootion	170/b\/4\/D\/i\
0				Section	
9		t XIII, describe how the organization reports of		ond o	— • • • • •
9		ce sheet, and include, if applicable, the text of			
		ization's accounting for conservation easeme		iai iciai s	statements that describes the
Part		Organizations Maintaining Collection		Other	Similar Assets
· arc		Complete if the organization answered '		Outer	Olimai Assets.
19	If the	organization elected, as permitted under SF		roveni	e statement and halance shee
		of art, historical treasures, or other similar			
		service, provide, in Part XIII, the text of the f			
b		organization elected, as permitted under S			
-	works public	of art, historical treasures, or other similar service, provide the following amounts relati	assets held for public exhibition, ed ng to these items:	lucation	n, or research in furtherance o
	(i) Re	venue included in Form 990, Part VIII, line 1			. > \$
	(ii) As	sets included in Form 990, Part X			, > \$
2	If the	organization received or held works of art, ing amounts required to be reported under S	historical treasures, or other similar	assets	for financial gain, provide th
а	Rever	nue included in Form 990, Part VIII, line 1 .			. • \$
b		s included in Form 990, Part X			. • \$

Par	t III Organizations Maintainin	g Collections of	Art, Histor	ical Treasures,	or Other	Similar Ass	sets (continued)
3	Using the organization's acquisition collection items (check all that apply		her records	check any of the	following	that are a si	gnificant use of its
а	☐ Public exhibition		d□	Loan or exchange	programs	3	
b	☐ Scholarly research		е 🗌	Other			
С	☐ Preservation for future generation	ns		************	**********		
4	Provide a description of the organiz XIII.	ation's collections a	and explain	now they further the	he organiz	ation's exem	pt purpose in Part
5	During the year, did the organizatio assets to be sold to raise funds rather						
Par	Complete if the organization 990, Part X, line 21.		" to Form 9	90, Part IV, line 9	9, or repo	rted an amo	ount on Form
1a							
b	If "Yes," explain the arrangement in	Part XIII and comple	ete the follov	ving table:	П	An	nount
С	Beginning balance				1c		19971
d	Additions during the year				1d		
e	Distributions during the year				1e		
f					1f		
2a	Ending balance	int on Form 000 Br	art V line 21	for operation or our		ount liability	2 □ Vaa □ Na
	If "Yes," explain the arrangement in I T V Endowment Funds.	Part Alli. Check here	e ii trie expla	nation has been p	rovided in	Part XIII	
Ган	Complete if the organizatio	n anawarad "Vaa"	" to Form 0	OO Bort IV line :	10		
_	Complete if the organization	(a) Current year	(b) Prior ye			hree years back	(e) Four years back
4	Designation of country to con-	(a) Current year	(b) Prior ye	ar (c) Two years	Dack (u) I	Tiree years back	(e) Four years back
1a	Beginning of year balance						
c	Contributions						
٦							_
d e	Grants or scholarships Other expenditures for facilities and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of	the current year en	d balance (li	ne 1g. column (a))	hold ac.		
a	Board designated or quasi-endowne	•	%	rie rg, column (a)	neid as.		
b	Permanent endowment	%	70				
C	Temporarily restricted endowment	0/4					
·	•	*************	00/				
За	The percentages in lines 2a, 2b, and Are there endowment funds not in the			on that are hold a	ad admini	stored for the	
Ja	organization by:	ie possession or th	e organizan	JII tilat are nelu ai	nu aumini	stered for the	
	•						Yes No
	(i) unrelated organizations						3a(i)
	• •						3a(ii)
b	If "Yes" to 3a(ii), are the related organ						3b
4	Describe in Part XIII the intended use		n's endown	ient tunas.			
Pari				00 0 104 11 4			
	Complete if the organizatio						
	Description of property	(a) Cost or other (investment)		Cost or other basis (other)	(c) Accun depreci		(d) Book value
1a	Land		0	200,604			200,604
b	Buildings		0	1,115,806		222,497	893,309
C	Leasehold improvements		0	0		0	0
d	Equipment		0	113,840		104,714	9,126
е	Other	V-1	0	0		0	0
Total.	Add lines 1a through 1e. (Column (d)	must equal Form 99	90. Part X. co	olumn (B), line 10c	1		1.103.039

	(a) Description of security or category (including name of security)		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
\ Einanoial	derivatives			Cost of chie of year market value
•	neld equity interests			
) Other	ield equity interests			
(A)	**********************************	*******************		
(B)				
(C)	***************************************			
(D)	••••••••••••••••			
(E)				
(F)				
(G)				
(H)				
tal. (Column (b) must equal Form 990, Part X, col. (B) line 12.)			
art VIII	Investments-Program Related	l. '		
	Complete if the organization answ	wered "Yes" to For	n 990, Part IV, line	11c. See Form 990, Part X, line 13
	(a) Description of investment		(b) Book value	(c) Method of valuation: Cost or end-of-year market value
1)				
2)				
3)				
4)				
5)				
6)				
7)				
8)				
(9)				
	1 1 1 200 5 11 1 (5) (1 40) 5	-		
otal. (Column (i	b) must equal Form 990, Part X, col. (B) line 13.)			
	Other Assets.		on OOO Doort NV live o	44-1 Oc. 5-100 Oc. Dart V. Ecc. 45
otal. (Column (i	Other Assets. Complete if the organization answ		n 990, Part IV, line	
otal. (Column (i Part IX	Other Assets. Complete if the organization answ	vered "Yes" to Form	n 990, Part IV, line	11d. See Form 990, Part X, line 15 (b) Book value
otal. (Column (i Part IX	Other Assets. Complete if the organization answ		n 990, Part IV, line	
otal. (Column (i Part IX	Other Assets. Complete if the organization answ		n 990, Part IV, line	
ptal. (Column (i Part IX	Other Assets. Complete if the organization answ		n 990, Part IV, line	
ntal. (Column (i Part IX 1) 2) 3) 4)	Other Assets. Complete if the organization answ		n 990, Part IV, line ⁻	
1) 2) 3) 4)	Other Assets. Complete if the organization answ		n 990, Part IV, line	
1) 2) 3) 4) 5)	Other Assets. Complete if the organization answ		n 990, Part IV, line	
1) 2) 3) 4) 5)	Other Assets. Complete if the organization answ		n 990, Part IV, line	
1) 2) 3) 4) 5) 6) 77	Other Assets. Complete if the organization answ		n 990, Part IV, line	
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answ) Description		(b) Book value
1) 2) 3) 4) 5) 6) 77) 8) 9) otal. (Column (i	Other Assets. Complete if the organization answ (a mn (b) must equal Form 990, Part X, co Other Liabilities. Complete if the organization answ	ol. (B) line 15.)		(b) Book value
tal. (Column (i Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Column (i	Other Assets. Complete if the organization answ (a mn (b) must equal Form 990, Part X, co Other Liabilities. Complete if the organization answ line 25.	ol. (B) line 15.) vered "Yes" to Form		(b) Book value
ntal. (Column (i Part IX 1) 2) 3) 4) 5) 6) 77) 8) 9) otal. (Column Part X	Other Assets. Complete if the organization answ (a mn (b) must equal Form 990, Part X, co Other Liabilities. Complete if the organization answ line 25. (a) Description of liability	ol. (B) line 15.)		(b) Book value
tal. (Column (i Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) otal. (Column (i	Other Assets. Complete if the organization answ (a mn (b) must equal Form 990, Part X, co Other Liabilities. Complete if the organization answ line 25. (a) Description of liability	ol. (B) line 15.) vered "Yes" to Form		(b) Book value
ntal. (Column (in Part IX 1) 2) 3) 4) 5) 6) 77 8) 9) otal. (Column (in Part X 1) Federal in (2)	Other Assets. Complete if the organization answ (a mn (b) must equal Form 990, Part X, co Other Liabilities. Complete if the organization answ line 25. (a) Description of liability	ol. (B) line 15.) vered "Yes" to Form		(b) Book value
1) 2) 3) 4) 5) 6) 77) 8) 9) otal. (Colum Part X 1) Federal in 2) 3)	Other Assets. Complete if the organization answ (a mn (b) must equal Form 990, Part X, co Other Liabilities. Complete if the organization answ line 25. (a) Description of liability	ol. (B) line 15.) vered "Yes" to Form		(b) Book value
ntal. (Column (in Part IX in Part	Other Assets. Complete if the organization answ (a mn (b) must equal Form 990, Part X, co Other Liabilities. Complete if the organization answ line 25. (a) Description of liability	ol. (B) line 15.) vered "Yes" to Form		(b) Book value
Dart IX Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Columate of the column of	Other Assets. Complete if the organization answ (a mn (b) must equal Form 990, Part X, co Other Liabilities. Complete if the organization answ line 25. (a) Description of liability	ol. (B) line 15.) vered "Yes" to Form		(b) Book value
1) 2) 3) 4) 5) 6) Part IX 1) 2) 3) 4) 5) 6) Part X 1) Federal in 2) 3) 4) 5) 6)	Other Assets. Complete if the organization answ (a mn (b) must equal Form 990, Part X, co Other Liabilities. Complete if the organization answ line 25. (a) Description of liability	ol. (B) line 15.) vered "Yes" to Form		(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answ (a mn (b) must equal Form 990, Part X, co Other Liabilities. Complete if the organization answ line 25. (a) Description of liability	ol. (B) line 15.) vered "Yes" to Form		(b) Book value
1) 2) 3) 4) 5) 6) 7) Part X 1) Part X	Other Assets. Complete if the organization answ (a mn (b) must equal Form 990, Part X, co Other Liabilities. Complete if the organization answ line 25. (a) Description of liability	ol. (B) line 15.) vered "Yes" to Form		(b) Book value

Part		Return.
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	. 1
1	Total revenue, gains, and other support per audited financial statements	1 2,947,532
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a	Net unrealized gains (losses) on investments	
b		
d		
e	Other (Describe in Part XIII.)	2e 21,746
3	Subtract line 2e from line 1	2e 21,746 3 2,925,786
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	2,323,760
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0	
b	Other (Describe in Part XIII.)	
С	Add lines 4a and 4b	4c 0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5 2,925,786
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	
	Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.	
1	Total expenses and losses per audited financial statements	1 2,934,360
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	
b	Prior year adjustments	
С	Other losses	
d	Other (Describe in Part XIII.)	5.16
	Add lines 2a through 2d	2e 21,746
3	Subtract line 2e from line 1	3 2,912,614
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	To a contract of the contract
a b	Investment expenses not included on Form 990, Part VIII, line 7b 4a 0 Other (Describe in Part XIII.)	100
	Add lines 4a and 4b	4c 0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5 2,912,614
Part	19 19 19 19 19 19 19 19 19 19 19 19 19 1	2,012,014
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b;	Part V, line 4; Part X, line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional info	
Sched	ule D, Part XI, Line 2d - FUNDRAISING EVENT REVENUE REDUCED BY FUNDRAISING EVENT EXPENSES 2	1,746
Sched	ule D, Part XII, Line 2d - FUNDRAISING EVENT EXPENSES USED TO REDUCE FUNDRAISING EVENT REVEN	IUE 21746
		•••••
•••••		
	······································	
	•••••••••••••••••••••••••••••••••••••••	

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

	of the organization	_				Employer identifi	
IENN	IESSEE VOICES FOR CHILDREN IN				(8)/2 +- [-1576400
Par	Fundraising Activities. Form 990-EZ filers are r	•	_		wered "Yes" to F	orm 990, Part IV,	line 17.
1	Indicate whether the organization				owing activities C	heck all that apply	
' a	Mail solicitations	iii laisca lailas	_	•	ion of non-govern		
b	☐ Internet and email solicitatio	ne	f		ion of government	•	
c	Phone solicitations	113	g [fundraising events	-	
d	☐ In-person solicitations		9 1		rundraising events	•	
2a	Did the organization have a writ	tten or oral agre	ement with	h anv indivi	dual (including offi	icers, directors, trus	stees
	or key employees listed in Form						
b	If "Yes," list the ten highest paid		•		•	-	
	compensated at least \$5,000 by			, .	· ·		
			(iii) Did fu	ndraiser have		(v) Amount paid to	(vi) Amount poid to
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	or control of	(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(vi) Amount paid to (or retained by)
	or criticy (turnariation)		contri	butions?		col. (i)	organization
			Yes	No			
1							
2							
3							
				-	ļ		
4							
			+				
5							
6			+	-			
0							
7			1		+		
•							
-8					1		
		l					
9							
10							
Total							
3	List all states in which the orga	nization is regis	stered or lic	censed to s	olicit contribution	s or has been notifi	ed it is exempt from
	registration or licensing.						
	•••••						

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gross receipts greater that	ng event contributions an \$5,000.		Form 990, Part IV, line Form 990-EZ, lines 1 ar	
	(a) Event #1 SONGWRITERS NIGHT	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
	(event type)	(event type)	(total number)	col (c))
Gross receipts	29,386			29,386
Less: Contributions	0			0
Gross income (line 1 minus line 2)	29,386			29,386
Cash prizes	0			0
Noncash prizes	0			0
Rent/facility costs	0			0
Food and beverages	0		0	0
Entertainment	0		0	0
Other direct expenses	21,746			21,746
				21,746
Gaming. Complete if the	e organization answer			eported more
indir ¢ rojocc cirr cim c	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Gross revenue				
	No.			
Volunteer labor	☐ Yes%	☐ Yes%	☐ Yes%	
voidingoi laboi				
Direct expense summany Ac	ia iiiles z tililougii o iii oc	numm (d)		
Direct expense summary. Ac		ne 1 column (d)	and the same of	
	Less: Contributions Gross income (line 1 minus line 2)	Gross receipts	Gross receipts	Gross receipts

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? .

b If "Yes," explain:

☐ Yes ☐ No

Schedu	ule G (Form 990 or 990-EZ) 2014	age 3
11 12	Does the organization conduct gaming activities with nonmembers?	No No
13 a	Indicate the percentage of gaming activity conducted in: The organization's facility	%
b	An outside facility	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	
	Name ▶	
	Address►	
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$	
С	If "Yes," enter name and address of the third party:	
	Name ►	*****
	Address ▶	
16	Gaming manager information:	
	Name ►	
	Gaming manager compensation ▶ \$	
	Description of services provided ▶	
	□ Director/officer □ Employee □ Independent contractor	
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$	
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Employer identification number

TENNESSEE VOICES FOR CHILDREN INC	62-1576400					
Form 990, Part VI, Section B, Line 11b - THE FORM 990 IS PREPARED BY A STAFF MEMBER AND REV	/IEWED AND APPROVED BY					
THE CHIEF FINANCIAL OFFICER AND THE EXECUTIVE DIRECTOR. THE BOARD TREASURER REVIEWS AND APPROVES THE						
FORM. THE COMPLETED AND APPROVED FORM IS THEN FILED. AT THE NEXT BOARD MEETING TH	E FORM IS PRESENTED TO					
THE FULL BOARD.	***************************************					

Form 990, Part VI, Section B, Line 15 - THE BOARD OF DIRECTORS SETS THE COMPENSATION OF TI	HE EXECUTIVE DIRECTOR OF					
THE AGENCY BASED ON ITS REVIEW OF COMPARABLE SALARIES, SKILLS AND EXPERIENCE OF	THE INDIVIDUAL IN THE					
POSITION. THE SALARIES OF OTHER EMPLOYEES ARE SET BY THE EXECUTIVE DIRECTOR BASED	ON QUALIFICATIONS AND					
EXPERIENCE. THIS PROCESS IS DONE ANNUALLY.						
Form 200 Perk W. Continue O. Line 40. THESE DOCUMENTS ADD MADE AVAILABLE TO THE DUDLE OF	IDON DECUEST					
Form 990, Part VI, Section C, Line 19 - THESE DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC I	JPON REQUEST					
Form 990, Part IX, Line 11g - FEES PAID TO OTHER AGENCIES INVOLVED IN THE PROVISION OF SER	OVICES TO THIS ACENCY'S					
RECIPIENTS OF CARE AND TRAINING	WICES TO THIS AGENCT S					
TEGITICITY OF OTHER TRANSPORT	*******************					
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Schedule O, Statement 1

TENNESSEE VOICES FOR CHILDREN INC 62-1576400

Form: 990

Page: 1

Line Number: Part I Line 1

Activity Or Mission Description

Description

TO BRIDGE THE GAP BETWEEN PROFESSIONALS AND FAMILY MEMBERS SO THAT THEY CAN WORK AS A TEAM TO DO WHAT IS BEST FOR THE CHILD AND FAMILY.

Schedule O, Statement 2

Form: 990

Page: 2

Line Number: Part III Line 4d

TENNESSEE VOICES FOR CHILDREN INC 62-1576400

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	INTENSIVE IN-HOME FAMILY PRESERVATION SERVICES PROVIDES FAMILIES THE TOOLS THEY NEED TO MAINTAIN CHILDREN AND YOUTH WITH COMPLEX NEEDS AT HOME, IN SCHOOL AND IN THE COMMUNITY.	190,511		190,511
	EARLY CHILDHOOD PROGRAMS PROVIDES ON-SITE CONSULTATION AND TRAINING TO PARENTS AND STAFF ASSOCIATED WITH CHILDCARE AND HEAD START PROGRAMS THROUGHOUT TN.	158,221		158,221
	MISCELLANEOUS CONTRACTS FOR SERVICES TO FAMILIES AND CHILDREN.	335,685		335,685
	SYSTEM OF CARE EXPANSION INITIATIVE PROVIDES YOUTH-GUIDED FAMILY-DRIVEN SERVICES FOR ADOLESCENTS AND YOUNG ADULTS (11-21) AND THEIR FAMILIES WHO RESIDE IN HICKMAN, RUTHERFORD AND WILLIAMSON COUNTIES AND HAVE A DIAGNOSABLE MENTAL, BEHAVIORAL OR EMOTIONAL DISORDER AND FUNCTIONAL IMPAIRMENT. INCLUDES INDIVIDUALIZED IN-HOME SUPPORTS, PARTICIPATION IN YOUTH-GUIDED COUNCILS AND COMMUNITY MEETINGS THROUGH THE DEVELOPMENT OF INDIVIDUAL SERVICE PLANS AND CHILD AND FAMILY TEAMS. SEEKS TO IMPROVE OUTCOMES FOR THESE CHILDREN AND YOUTH AND TO REDUCE STIGMA, IMPROVE CAPACITY, SUSTAIN THE INFRASTRUCTURE AND INCREASE COMMUNITY AWARENESS ABOUT CHILDHOOD MENTAL HEALTH NEEDS WITHIN THE SYSTEM OF CARE FRAMEWORK IN THE COUNTIES SERVED.	124,772		124,772
Total:		809,189	0	809,189