Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

-						o a copy or and retain to	oudsity state report	ung requirements.	10000	on to t abite t	
	For t	the 2008 calen	dar year,	or tax year begi	inning 9/0	1 ,2	2008, and endin	ig 8/31		, 2009	
В	Check	if applicable:							mployer ider	ntification Number	
	Па	Address change	Please use IRS label	EASTER SE	ALS TENNE	SSEE, INC.		l l	52-0504		
	\vdash	lame change	or print or type.	3011 ARMO	RY DRIVE	#100			elephone nur		
	-	nitial return	See	NASHVILLE				1			
	-		specific Instruc-		•				(612) 2	292-6640	
	\vdash	ermination	tions.								
	⊢ ^	mended return	<u> </u>	<u> </u>				G G	ross receipts	\$ 10,510),288.
	A	pplication pending	ı	and address of princip	oal officer: SUS	SAN ARMIGER	1	H(a) Is this a group	return for af	filiates? Ye	s X No
			SAME A	AS C ABOVE				H(b) Are all affiliate		Ye	
1	Tax	x-exempt statu	ıs X 501	(c) (3)	(insert no.)	4947(a)(1) c	or 527	If 'No,' attach	a list. (see in	structions)	
J	We	bsite: > WW	W.EASI	ERSEALSTN.	COM			H(c) Group exempt	ion number	-	
K	Type	e of organization:	X Corpora		Association	Other ►	L Year of Format			legal domicile: T	NT.
	art I	Summa			7 / 3300:04:011]	1 Outer	L Tear of Pormat	1011: IJZJ	IN State of	legal domicile: 1	IA
0200	1			ranization's miss	sion or most s	ignificant activities:	MIE MTCC	TON OF 53	7000 61		***************************************
		TENNECCE	DE HE DI	70 DD007TDE	PACEDUTE	ignificant activities:	THE WISS	TON OF EA	STER SI	<u> </u>	
Activities & Governance		TEMMESSE	mirc O でで「fo	TO EKONTOR	FYCELII	NAL SERVICES	S_TO_ENSUR	E THAT AL	L PEOP	<u>LE WITH _</u>	
nar	1	DISABILIT	シレベーショ ナエログ カ	R DEFCIPE.	NEEDS AND	THEIR FAMI	LIES HAVE	EQUAL OPP	ORTUNI	TIES_TO_I	IVE, _
Ş		Charlethin ha	OKK AN	D PLAY IN	THEIR COM	AMUNITY					
ဓိ	3	Number of vo	ting mom	ir the organization	on discontinue	d its operations or	disposed of mo	re than 25% of	its asset	s.	_
•ধ	4	Number of in	denenden	t voting membe	rs of the gaver	art VI, line 1a)	Ema 160	• • • • • • • • • • • • • • • • • •	3		4
ë	5	Total number	of emplo	voes (Part V. lir	is of the gover	ning body (Part VI,	, line 1b)	• • • • • • • • • • • • • • • • • • • •	4		4
₹	6	Total number	of volunt	eers (estimate if	t zaj Pocesson	••••••	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •	5		459
Ac	72	Total gross un	related h	usiness revenus	from Part VII	I, line 12, column (······································	• • • • • • • • • • • • • • • • • • • •	6		60
	Ь	Net unrelated	husiness	tavable income	from Form 90	0-T, line 34	(0)	• • • • • • • • • • • • • • • • • • • •	7a		3,873.
	 	11ct di li Ciatca	Dusiness	taxable income	1101111 01111 93	70-1, IIIIE 34	*************	 	7b		3,873.
		0 13 1						Prior Y		Current '	
9	8	Contributions	and gran	ts (Part VIII, line	e 1h)			. 6,23	3,465.	5,600	0,489.
Revenue	9	Program servi	ice reveni	ue (Part VIII, line	e 2g)	• • • • • • • • • • • • • • • • • • • •			0,363.	143	3,797.
ě	10	Investment in	come (Pa	rt VIII, column (A), lines 3, 4,	and 7d)			1,171.	-843	3,762.
	11	Other revenue	(Part VI	il, column (A), li	nes 5, 6d, 8c,	9c, 10c, and 11e).		64	4,656.	28	3,844.
						Part VIII, column (A			5,343.	4,929	9,368.
	13	Grants and sir	milar amo	unts paid (Part	IX, column (A)), lines 1-3)		. 25	5,067.		L,700.
	14	Benefits paid	to or for r	nembers (Part I	X, column (A)	, line 4)					
	15	Salaries, othe	r compen	sation, employe	e benefits (Pa	rt IX, column (A), I	ines 5-10)		L,142.	5 09/	1,050.
96						ne 11e)			-/	3,05	1,000.
Expenses	1										W. 1871
ŭ						25) ▶			6	21 (21 (2) (F)	2 48
						11f-24f)			5,675.	1,983	3,919.
	18	Total expense	s. Add lin	es 13-17 (must	equal Part IX,	column (A), line 25	5)	9,112	2,884.	7,089	669.
	19	Revenue less	expenses	. Subtract line 1	8 from line 12) 		-2,697	7,541.	-2,160	
8 8								Beginning			
Net Assets or Fund Balances	20	Total assets (F	Part X. lin	e 16)					3,939.	End of Y	1,014.
A P	21	Total liabilities	(Part X,	line 26)		• • • • • • • • • • • • • • • • • • • •		15,863		12,139	
Š	22	-									
D.	rt II	Signatu	re Plac	Les. Subtract II	ne 21 from lin	e 20		-9,024	, 725.	-11,185	,026.
9-800 m/s					·						
		Under penalties true, correct, an	of perjury, I d complete.	declare that I have ex Declaration of prepare	camined this return er (other than office	, including accompanying er) is based on all informa	schedules and state	ments, and to the been has any knowledge	est of my kno	wledge and belief,	it is
c:		-		-4-01	*	.,	and the second	or nos any knowledg			
Sig He	iu L	<u> </u>	<u> </u>					ol / o	3/10) 	
nei	re	Signature of)			Date /	1		
		SUSAN						PRESIDEN'	r & CE)	
		Type or prin	t name and	iitle.							
							Date	Check if	Pr	eparer's identifying	number
Pai		Branavaria	1	3	opportunities ac-			self-		ee instructions)	
Pre) -	Preparer's signature	S 507	Weather	\sim		2-1-10	employed	- X	/3	
_	er's	1		IER, DEAN		DIIC	12/1-		J N,	/A	
Jse		Firm's name (or yours if self-				······					
Onl	y	i address, and		WEST END		STE. 550	······································	EIN ►	N/A		
4	41- 1-	ZIP + 4		VILLE, TN				Phone no.	► (615	383-65	92
nay	the IR	o discuss this	return w	th the preparer	shown above?	? (see instructions).		· · · · · · · · · · · · · · · · · · ·		X Yes	No
. n A	Enr	Tarina and Adam									

Page 3

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete X 1 X Is the organization required to complete Schedule B, Schedule of Contributors?..... 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I...... 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II. 4 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III. 5 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I....... X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II X 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' X 8 complete Schedule D, Part III. Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. 9 X Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V..... 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, Х VII, VIII, IX, or X as applicable..... 11 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII...... 12 X Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E..... 13 Х 14a Did the organization maintain an office, employees, or agents outside of the U.S.?.... Χ 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I..... Х 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II..... 15 Х Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III...... Х 16 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I. . . 17 Х 17 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II. X 18 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III..... 19 19 Х Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H..... 20 20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II..... 21 Х Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III 22 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete 23 X Schedule J..... 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, 'go to question 25...... 24a X 24b b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease 24c any tax-exempt bonds?..... 24d d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?..... 25 a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I..... 25a X **b** Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If* 'Yes,' complete Schedule L, Part I. 25b X Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II. X 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III..... X 27

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other paragraphs) listed in Part (III Carl).			
	with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Х
•	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.	34		Х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BAA		Form	990 (2008)

Form 990 (2008) EASTER SEALS TENNESSEE, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

12a S	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? f 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10412	10-	1	
2				
b (Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Gross income from other members or shareholders			
	Section 501(c)(12) organizations. Enter:			
b (Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
a i	Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(7) organizations. Enter:	9.0		
	Did the organization make any distribution to a donor, donor advisor, or related person?	9b		
	Did the organization make any taxable distributions under section 4966?	9a		
9	excess business holdings at any time during the year? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	8		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?			
h	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098 C as required?	7h	X	
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	Х	-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
d	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		х
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		X
	Organizations that may receive deductible contributions under section 170(c).			
	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were no deductible?	6b		
	Did the organization solicit any contributions that were not tax deductible?	6a		X
	If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5 c		
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts.			
b	If 'Yes,' enter the name of the foreign country: ►			
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
t	olf 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O	3 b		1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	x	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)			
2 t	of fat least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
2 ε	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	1 c	X	
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		v	
i	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	- 333000000		
1 a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	}	Yes	No

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	ection A. Governing Body and Management			Mineral Control of the Control of th
	For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.		Yes	No
	1a Enter the number of voting members of the governing body			
	b Enter the number of voting members that are independent			
2	2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?	2		Х
;	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	4 Did the organization make any significant changes to its organizational documents	4	Χ	
	since the prior Form 990 was filed? SEE. SCH. O			
	5 Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
•	6 Does the organization have members or stockholders?	6		X
7	7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Х
	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	a The governing body?	8a	X	
	b Each committee with authority to act on behalf of the governing body?	8b	X	
9	9a Does the organization have local chapters, branches, or affiliates?	9a		X
	b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990. SEE SCHEDULE .O	10	Х	
11	I Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	11		х
~	etion D. Deligies			
<u> 5e</u>	ection B. Policies			
***************************************			Yes	No
***************************************	2a Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Yes X	No
12		12a 12b		No
12	2a Does the organization have a written conflict of interest policy? If 'No,' go to line 13. b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE. 0		Х	No
12	2a Does the organization have a written conflict of interest policy? If 'No,' go to line 13. b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE 0 Does the organization have a written whistleblower policy?.	12b	х х х	No
12	2a Does the organization have a written conflict of interest policy? If 'No,' go to line 13. b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12b 12c	х х х	No
12 13 14 15	Does the organization have a written conflict of interest policy? If 'No,' go to line 13. Describe annually interests that could give rise to conflicts? Could be organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12b 12c 13	х х х	No
12 13 14 15	2a Does the organization have a written conflict of interest policy? If 'No,' go to line 13. b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?. c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12b 12c 13	X X X X	No
12 13 14 15	Does the organization have a written conflict of interest policy? If 'No,' go to line 13. b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?. c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done	12b 12c 13 14	X X X X	No
12 13 14 15	 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done. SEE. SCHEDULE. O B Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? SEE. SCHEDULE. O Describe the process in Schedule O. (see instructions) 	12b 12c 13 14 15a 15b	X X X X	No
13 13 14 15	Does the organization have a written conflict of interest policy? If 'No,' go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE. SCHEDULE. 0 3 Does the organization have a written whistleblower policy? 4 Does the organization have a written document retention and destruction policy?. 5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? .SEE. SCHEDULE. O Describe the process in Schedule O. (see instructions) 6 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b	X X X X	No
13 13 14 15	Does the organization have a written conflict of interest policy? If 'No,' go to line 13	12b 12c 13 14 15a 15b	X X X X	
13 13 14 15	Does the organization have a written conflict of interest policy? If 'No,' go to line 13 b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE. SCHEDULE. 0 3 Does the organization have a written whistleblower policy? 4 Does the organization have a written document retention and destruction policy?. 5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? .SEE. SCHEDULE. O Describe the process in Schedule O. (see instructions) 6 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b 16a	X X X X	
13 14 15	Does the organization have a written conflict of interest policy? If 'No,' go to line 13. b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is doneSEE. SCHEDULE. O. 3 Does the organization have a written whistleblower policy? 4 Does the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? .SEE. SCHEDULE. O. Describe the process in Schedule O. (see instructions) ia Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b 16a	X X X X	
13 14 15	Pa Does the organization have a written conflict of interest policy? If 'No,' go to line 13. b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done. SEE. SCHEDULE. 0 Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? .SEE. SCHEDULE. 0 Describe the process in Schedule O. (see instructions) ia Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed ► TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) as inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	X X X X X	X
13 14 15 16 Sec	Does the organization have a written conflict of interest policy? If 'No,' go to line 13. b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is doneSEE. SCHEDULE. 0. 3 Does the organization have a written whistleblower policy? 1 Does the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization?SEESCHEDULE. 0. Describe the process in Schedule O. (see instructions) ia Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?. ction C. Disclosures List the states with which a copy of this Form 990 is required to be filed ► TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable). 990, and 990-T (501(c)(3)s only) as	12b 12c 13 14 15a 15b 16a 16b	X X X X X	X
13 14 15 16 Sec	Pa Does the organization have a written conflict of interest policy? If 'No,' go to line 13. b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done. SEE. SCHEDULE. O. 3 Does the organization have a written whistleblower policy? 4 Does the organization have a written document retention and destruction policy? 5 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: a The organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? .SEE. SCHEDULE. O. Describe the process in Schedule O. (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? ction C. Disclosures List the states with which a copy of this Form 990 is required to be filed ▶ TN Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) an inspection. Indicate how you make these available. Check all that apply. Own website X Another's website X Upon request	12b 12c 13 14 15a 15b 16a 16b	X X X X X X X A A A A A A A A A A A A A	X

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did r		isate a	any			direct	or, t				
(A)	(B)		187		c)			(D)	(E)	(F)	
Name and Title	Average hours per week	ndividual trustee or director	Institutional trustee	Officer	a Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
LARRY_KING_			1				I^-				
BOARD MEMBER	1	Х						0.	0.	0.	
WILLIAM F. ANDREWS							1		Ž.	<u> </u>	
CHAIRMAN	1	Х		Х				0.	0.	0.	
SAMUEL H. HOWARD									Ž:	<u> </u>	
SECRETARY	1	Х		Х				0.]	0.	0.	
MIKE CAMPBELL							1			<u> </u>	
TREASURER	1	Х		Х				0.	0.	0.	
SUSAN ARMIGER									Ŭ.	<u> </u>	
PRESIDENT & CEO	40			Х				135,618.	0.	0.	
FREDERICK DOWLING									<u>``</u>	<u> </u>	
CFO	40			Х				116,503.	0.	0.	

			\dashv				_				
			1								
			1								
							1				

Part VII Section A. Officers, Directors, Trus (A)	(B)				c)	,		(D)	(E)	(F)
Name and Title	Average hours per week			(checl Officer		Mighest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W·2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
1 b Total							>	252,121.	0	
organization ► 2	viio rece	ivec	; 111C		ı ıaı ı	φι		oo iii reportable d	ompensation non	
 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such in 4 For any individual listed on line 1a, is the sum of rethe organization and related organizations greater the individual. 	ndividual portable nan \$15	con 0.00	npei 0? I	nsat f 'Ye	ion es' d	and	oth	er compensation of Schedule J for s	from	Yes No 3 X
5 Did any person listed on line 1a receive or accrue corendered to the organization? If 'Yes,' complete Sch	ompens ledule J	atior for	n fro suct	m a	ny i	unre	late	d organization for	services	5 X
Section B. Independent Contractors 1 Complete this table for your five highest compensate	ed inder	end	ent	con	trac	tors	tha	t received more th	nan \$100 000 of	
compensation from the organization.							u 			
(A) Name and business address	5							Description o	f Services	(C) Compensation
2 Total number of independent contractors (including to compensation from the organization ► 0	those in	1) v	vho	rece	eive	d m	ore	than \$100,000 in		

	art viii Statement of Revenue		***************************************	y		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
s.	1a Federated campaigns 1a					012, 010, 01011
Z Z	b Membership dues	76 174				
2 2	5 wiembersnip dues	76,174.				
S, S	c Fundraising events	54,735.	100			1000
트일	d Related organizations 1d					1,000
0	e Government grants (contributions) 1e 5,1	49,618.				
Š.	5	/				
5#	f All other contributions, gifts, grants, and similar amounts not included above 1f 3	10 000				
8 E	similar amounts not included above 1f 3	19,962.				
CONTRIBUTIONS, GIFTS, GRANTS	g Noncash contribns included in Ins 1a-1f:\$					
		▶	5,600,489.			
ä	Busi	ness Code				
ĕ	2a_WORKSHOP_REVENUE		54,750.	54,750.		
Ä	b CAMP FEES		89,047.	89,047.		
띩			05,047.	05,047.		
≨	c					
SE	d					
Ž	e					
PROGRAM SERVICE REVENUE	f All other program service revenue					
ğ	g Total. Add lines 2a-2f	▶	143,797.			
-	3 Investment income (including dividends, interes					
	other similar amounts)	St and				
	4 Income from investment of tax-exempt bond p	J				
	5 Royalties					1
) Personal				
) reisonal	444		1.0	
	6a Gross Rents					
	b Less: rental expenses 9,525.					
	c Rental income or (loss)3, 873.					
	d Net rental income or (loss)	▶	-3,873.		-3,873.	
	7a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory. 4, 6	89,831.			100	
	b Less: cost or other basis and sales expenses	33,593.		44		
		43,762.				
			040 760			
	d Net gain or (loss)	······ •	-843,762.			-843,762.
ш	8a Gross income from fundraising events (not including . \$ 54,735.					
NUE	(not including. \$ 54,735.		11.5			
2	of contributions reported on line 1c).			344		
22	See Part IV, line 18 a	62,400.				
OTHER REVEN	b Less: direct expenses b	37,802.				
Ò	c Net income or (loss) from fundraising events		24,598.			24,598.
			22,000			24,330.
	9a Gross income from gaming activities. See Part IV, line 19 a					
	b Less: direct expenses b				2.0	
	<u> </u>					
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns					
	and allowances					
	b Less: cost of goods sold b					
	c Net income or (loss) from sales of inventory	>				
1		ess Code				
	11a MISCELLANEOUS		8,119.			8,119.
	b					
	c					
- 1	d All other revenue					
	e Total. Add lines 11a-11d.		0 110			
			8,119.			
	12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d	d, 8c, 9c,	4 000 000	140 505		
	10c, and 11e	<u>P</u>	4,929,368.	143,797.	-3,873.	-811,045.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do 6h	not include amounts reported on lines 75, 86, 96, and 106 of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1			expenses	general expenses	expenses
2		11,700.	11,700.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4					
5	Compensation of current officers, directors, trustees, and key employees	260,000.	188,000.	72,000.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7		3,893,105.	3,680,412.	72,552.	140,141.
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	339,705.	319,680.	18,651.	1,374.
9	Other employee benefits	222,578.	212,899.	1,205.	8,474.
10	Payroll taxes		366,350.	1,304.	11,008.
11	Fees for services (non-employees)				
	Management				
	b Legal				
	Accounting		9,197.	4,443.	259.
	d Lobbying				
	Prof fundraising svcs. See Part IV, In 17				
	Investment management fees		4 E00	2 217	100
	g Other Advertising and promotion		4,588. 3,677.	2,217. 357.	130.
13	Office expenses	95,328.	79,398.	10,868.	F 0/0
14	Information technology	33,320.	15,390.	10,000.	5,062.
15	Royalties				-
16	Occupancy	301,530.	270,966.	25,857.	4,707.
17	Travel	148,007.	143,385.	4,244.	378.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings	7,383.	5,645.	1,738.	
20	Interest	503,474.		503,474.	
	Payments to affiliates	172,075.	172,075.		
	Depreciation, depletion, and amortization	105,000.	95,550.	7,350.	2,100.
	InsuranceOther expenses. Itemize expenses not	146,496.	144,014.	231.	2,251.
	covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.).				
а	PROFESSIONAL FEES - REORG.	139,146.		139,146.	
b	CONTRACTED SERVICES	110,776.	73,268.	35,439.	2,069.
С	SUPPLIES	76,109.	67,188.	8,103.	818.
	RENTAL AND MAINT. OF EQUIPMENT	63,657.	56,729.	5,350.	1,578.
	BUILDING & GROUNDS MAINTENANCE	59,122.	50,761.	6,286.	2,075.
	All other expenses	30,948.	5,393.	25,137.	418.
	Total functional expenses. Add lines 1 through 24f	7,089,669.	5,960,875.	945,952.	182,842.
26	Joint Costs. Check here ► if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
BAA					Form 990 (2008)

BAA

Form 990 (2008)

Balance Sheet

(A) Beginning of year **(B)** End of year Cash — non-interest-bearing..... 229,106 19,279. 1 Savings and temporary cash investments..... 1,903 2 Pledges and grants receivable, net..... 316,578 3 341,031 Accounts receivable, net..... 142,754 4 136,447 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L..... 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L... 6 Notes and loans receivable, net..... 7 8 Prepaid expenses and deferred charges 18,397. 9 8,213. 10a Land, buildings, and equipment: cost basis 10a 2,219,984. b Less: accumulated depreciation. Complete Part VI of 1,770,940 5,994,307. 10 c 449,044. 11 Investments — publicly-traded securities..... 11 Investments – other securities. See Part IV, line 11..... 12 13 Investments – program-related. See Part IV, line 11..... 13 14 Intangible assets..... 14 15 Other assets. See Part IV, line 11..... 135,894 15 Total assets. Add lines 1 through 15 (must equal line 34)..... 16 6,838,939. 16 954,014 17 2,681,780 17 404,650 18 Grants payable..... 18 19 Deferred revenue..... 2,229,165. 19 20 Tax-exempt bond liabilities 20 Escrow account liability. Complete Part IV of Schedule D..... 21 21 Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II of Schedule L..... 22 Secured mortgages and notes payable to unrelated third parties 10,234,128. 23 Unsecured notes and loans payable..... 24 Other liabilities. Complete Part X of Schedule D..... 718,591 25 11,734,390. Total liabilities. Add lines 17 through 25..... 15,863,664. 12,139,040. 26 Organizations that follow SFAS 117, check here ► X and complete lines 27 through 29 and lines 33 and 34. Unrestricted net assets..... -9,024,725. 27 -11,185,026. 28 Temporarily restricted net assets..... 28 Permanently restricted net assets..... 29 R Organizations that do not follow SFAS 117, check here ► and complete FUND lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, and equipment fund 31 32 32 -9,024,725. 33 -11,185,026. 34 Total liabilities and net assets/fund balances...... 6,838,939. 34 954,014. Part XI Financial Statements and Reporting Yes No X Accrual 1 Accounting method used to prepare the Form 990: 2a Were the organization's financial statements compiled or reviewed by an independent accountant?.... Х 2a **b** Were the organization's financial statements audited by an independent accountant?.... 2b Х c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?.... X 2c 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?..... Х 3a **b** If 'Yes,' did the organization undergo the required audit or audits?..... 3b BAA Form 990 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number EASTER SEALS TENNESSEE, 62-0504893 Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(i). (Attach Schedule E.) 3 A hospital or cooperative hospital service organization described in section 170(bX1XAXiii). (Attach Schedule H.) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 X in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. 11 c Type III - Functionally integrated Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?.... (i) 11 g (i) a family member of a person described in (i) above?.... 11 g (ii) a 35% controlled entity of a person described in (i) or (ii) above?.... 11 g (iii) Provide the following information about the organizations the organization supports (i) Name of Supported Organization (ii) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) Is the organization in col.
(i) listed in your (v) Did you notify the organization in col. (i) of (vii) Amount of Support organization in col (i) organized in the U.S.? governing your support? ocument? Yes No Yes No Yes No

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Schedule A (Form 990 or 990-EZ) 2008 EASTER SEALS TENNESSEE, INC. 62-0504893

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you check	ed the box on lin	e 5, 7, or 8 of Par	t I.)	**************************************		
Se	ction A. Public Support	1					
beg	endar year (or fiscal year inning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')	8,268,120.	9,250,656.	7,067,522.	6,331,761.	5,600,489.	36,518,548.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						0.
3	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge						0.
4	Total. Add lines 1-3	8,268,120.	9,250,656.	7,067,522.	6,331,761.	5,600,489.	36,518,548.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						36,518,548.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	8,268,120.	9,250,656.	7,067,522.	6,331,761.	5,600,489.	36,518,548.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	146,230.	163,458.	82,301.	82,858.	5,652.	480,499.
	Net income form unrelated business activities, whether or not the business is regularly carried on	,			02,000	0,000.	0.
	Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV.). SEE PART IV	-9.	-1,519.	-644.	13,851.	8,119.	19,798.
	Total support. Add lines 7 through 10						37,018,845.
12	Gross receipts from related activi	ties, etc. (see ins	tructions)				5,865,313.
	First five years. If the Form 990 is organization, check this box and	stop here		d, third, fourth, c	or fifth tax year as	a section 501(c)	(3) ▶ □
SPCT	ion (* Computation of Dub	dic Sunnad D	arcantaga				
14 15	Public support percentage for 200 Public support percentage for 200	08 (line 6, column 07 Schedule A, Pa	(f) divided by line art IV-A, line 26f.	e 11, column (f)			98.7 % 98.1 %
16 a	33-1/3 support test – 2008. If the and stop here. The organization of	organization did qualifies as a pub	not check the box licly supported or	on line 13, and	the line 14 is 33-	1/3 % or more, ch	
b	33-1/3 support test — 2007. If the and stop here. The organization of	organization did	not check a box o	on line 13 or 16a	and line 15 is 33	2-1/3% or more of	hook this how
	10%-facts-and-circumstances tes or more, and if the organization m he organization meets the 'facts-	neets the 'tacts-ai	nd-circi imstances	'tact chack thic	hav and ctan haw	Evoloin in Dort	N/ have
(10%-facts-and-circumstances testor more, and if the organization morganization meets the 'facts-and-	neets the facts-ar -circumstances' t	nd-circumstances test. The organiz	' test, check this l ation qualifies as	box and stop here a publicly suppor	: Explain in Part ted organization	IV how the ▶
10 1	Private foundation. If the organization	ation did not chec	к a box on line,	i <i>ა</i> , i6a, 16b, 17a,	, or 17b, check th	is box and see ins	structions 🕨 📗

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal yr beginning in) ► (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')... Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose... Gross receipts from activities that are not an unrelated trade or business under section 513...... Tax revenues levied for the organization's benefit and either paid to or expended on its behalf... The value of services or facilities furnished by a governmental unit to the organization without charge. . . . **6 Total.** Add lines 1-5...... 7a Amounts included on lines 1. 2, 3 received from disqualified persons . . . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000... c Add lines 7a and 7b..... 8 Public support (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal yr beginning in) ► (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 9 Amounts from line 6 10a Gross income from interest. dividends, payments received on securities loans, rents, royalties and income form similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975... c Add lines 10a and 10b...... Net income from unrelated business activities not included inline 10b. whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.). Total support. (add ins 9, 10c, 11, and 12.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. . Section C. Computation of Public Support Percentage 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))...... 15 % Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))...... 17 % Investment income percentage from 2007 Schedule A, Part IV-A, line 27h..... % 19 a 33-1/3 support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not **b 33-1/3 support tests** — **2007.** If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization.....

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Schedule A	(Form	990 or	990-EZ	2008	EASTER	SEALS	TENNESS	EE, INC.	62-0504893	Page 4
Part IV	Supp Part I	leme n II, line	17a c	f ormat or 17b;	ion. Comp or Part II	olete this I, line 12	part to p . Provide	rovide the any other	explanation required by Part II, line additional information. (see instruct	10; ions)
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SCHEDULE A, PART IV - SUPPLEMENTAL INFORMATION PAGE 5

EASTER SEALS TENNESSE	E.	INC.
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62-0504893

PARTI	. LINE	10 - OTHER	INCOME
-------	--------	------------	--------

NATURE AND SOURCE	2008	2007	2006	2005	2004
MISCELLANEOUS TOTAL	8,119.	13,851.	-644.	-1,519.	-9.
	\$ 8,119.	\$ 13,851.	\$ -644.	\$ -1,519.	\$ -9.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization	Employer Identification number
EASTER SEALS TENNESSEE, INC.	62-0504893
Part I Organizations Maintaining Donor Advised Funds or Other Similar Fur	ids or Accounts Complete if
the organization answered 'Yes' to Form 990, Part IV, line 6.	
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	
2 Aggregate contributions to (during year)	
3 Aggregate grants from (during year)	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in d funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant fun used only for charitable purposes and not for the benefit of the donor or donor advisor or oth impermissible private benefit??	ds may be ler Yes No
Part II Conservation Easements Complete if the organization answered 'Yes'	to Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
Preservation of land for public use (e.g., recreation or pleasure)	of an historically important land area
	of certified historic structure
Preservation of open space	
2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form	n of a conservation easement on the last day
of the tax year.	
a Total number of conservation easements	Held at the End of the Year
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 8/17/06	2d
d Number of conservation easements included in (c) acquired after 8/17/063 Number of conservation easements modified, transferred, released, extinguished, or terminal	2d
 d Number of conservation easements included in (c) acquired after 8/17/06. 3 Number of conservation easements modified, transferred, released, extinguished, or terminal year ► 4 Number of states where property subject to conservation easement is located ► 	2d led by the organization during the taxable
 d Number of conservation easements included in (c) acquired after 8/17/06. 3 Number of conservation easements modified, transferred, released, extinguished, or terminaryear ► 4 Number of states where property subject to conservation easement is located ► 5 Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds? 	2d ted by the organization during the taxable lations, and
 d Number of conservation easements included in (c) acquired after 8/17/06. 3 Number of conservation easements modified, transferred, released, extinguished, or terminal year ► 4 Number of states where property subject to conservation easement is located ► 5 Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds? 6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the periodic monitoring easements during the periodic monitoring easements. 	2d ded by the organization during the taxable lations, and
 d Number of conservation easements included in (c) acquired after 8/17/06. 3 Number of conservation easements modified, transferred, released, extinguished, or terminaryear ► 4 Number of states where property subject to conservation easement is located ► 5 Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds? 	2d ded by the organization during the taxable lations, and
 d Number of conservation easements included in (c) acquired after 8/17/06. 3 Number of conservation easements modified, transferred, released, extinguished, or terminal year ► 4 Number of states where property subject to conservation easement is located ► 5 Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds? 6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the periodic monitoring easements during the periodic monitoring easements. 	2d ted by the organization during the taxable lations, and
 d Number of conservation easements included in (c) acquired after 8/17/06. 3 Number of conservation easements modified, transferred, released, extinguished, or terminary year ► 4 Number of states where property subject to conservation easement is located ► 5 Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds? 6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the Does each conservation easement reported on line 2(d) above satisfy the requirements of se 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expensionly in applicable, the text of the footnote to the organization's financial statements that deconservation easements. 	ated by the organization during the taxable lations, and
 d Number of conservation easements included in (c) acquired after 8/17/06. 3 Number of conservation easements modified, transferred, released, extinguished, or terminary year ► 4 Number of states where property subject to conservation easement is located ► 5 Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds? 6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of se 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expeninclude, if applicable, the text of the footnote to the organization's financial statements that described in the conservation is the property of the footnote to the organization's financial statements that described in the conservation assembles in the conservation assembles in the conservation assembles that described in the conservation assembles in the conservation assembles that described in the conservation assembles in the conservation assembles in the conservation assembles that described in the conservation assembles in the conservation assembles that described in the conservation assembles a	2d ted by the organization during the taxable lations, and
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d Number of conservation easements included in (c) acquired after 8/17/06. Number of conservation easements modified, transferred, released, extinguished, or terminar year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the Does each conservation easement reported on line 2(d) above satisfy the requirements of se 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expeninclude, if applicable, the text of the footnote to the organization's financial statements that donservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' to Form 990, Part IV, line treasures, or other similar assets held for public exhibition, education, or research in furthera the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement the text of the footnote to its financial statements that describes these items.	ted by the organization during the taxable lations, and
d Number of conservation easements included in (c) acquired after 8/17/06. Number of conservation easements modified, transferred, released, extinguished, or terminar year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the Does each conservation easement reported on line 2(d) above satisfy the requirements of se 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expeninclude, if applicable, the text of the footnote to the organization's financial statements that donservation easements. Part IIII Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' to Form 990, Part IV, line treasures, or other similar assets held for public exhibition, education, or research in furthera treasures, or other similar assets held for public exhibition, education, or research in furthera amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1.	ted by the organization during the taxable lations, and
d Number of conservation easements included in (c) acquired after 8/17/06. Number of conservation easements modified, transferred, released, extinguished, or terminal year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the Does each conservation easement reported on line 2(d) above satisfy the requirements of se 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expensional include, if applicable, the text of the footnote to the organization's financial statements that deconservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' to Form 990, Part IV, line the text of the footnote to its financial statements that describes these items. In the organization elected, as permitted under SFAS 116, not to report in its revenue statements that the text of the footnote to its financial statements that describes these items. In the organization elected, as permitted under SFAS 116, not to report in its revenue statements that the text of the footnote to its financial statements that describes these items. In the organization elected, as permitted under SFAS 116, not to report in its revenue statements that describes these items. Revenues included in Form 990, Part VIII, line 1. Revenues included in Form 990, Part VIII, line 1.	ted by the organization during the taxable lations, and
d Number of conservation easements included in (c) acquired after 8/17/06. Number of conservation easements modified, transferred, released, extinguished, or terminal year Mumber of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the Does each conservation easement reported on line 2(d) above satisfy the requirements of se 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expeninclude, if applicable, the text of the footnote to the organization's financial statements that donservation easements. Part IIII Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' to Form 990, Part IV, line treasures, or other similar assets held for public exhibition, education, or research in further the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement treasures, or other similar assets held for public exhibition, education, or research in further amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X. If the organization received or held works of art, historical treasures, or other similar assets for amounts required to be reported under SFAS 116 relating to these items:	ted by the organization during the taxable lations, and
d Number of conservation easements included in (c) acquired after 8/17/06. Number of conservation easements modified, transferred, released, extinguished, or terminal year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, vio enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the Does each conservation easement reported on line 2(d) above satisfy the requirements of se 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expeninclude, if applicable, the text of the footnote to the organization's financial statements that donservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered 'Yes' to Form 990, Part IV, line treasures, or other similar assets held for public exhibition, education, or research in furthera the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, not to report in its revenue statements that describes these items. b If the organization elected, as permitted under SFAS 116, not to report in its revenue statements treasures, or other similar assets held for public exhibition, education, or research in furthera amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part VIII, line 1.	2d

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Schedule D (Form 990) 2008 EASTER SE	ALS TENNESSEE.	INC.		62-05	04893		Page 2
Part III Organizations Maintaining			Treasures, o			ntinu	ied)
3 Using the organization's accession and that apply):	other records, check ar	1		significant use of its co	llection ite	ms (c	heck all
a Public exhibitionb Scholarly research	а е	Other	ange programs				
c Preservation for future generations							
Provide a description of the organization Part XIV. Purior the year, did the organization on					ose in		
5 During the year, did the organization so assets to be sold to raise funds rather to	han to be maintained a	s of art, flistor s part of the o	rganization's co	or other similar flection?	Yes	Γ	No
Part IV Trust, Escrow and Custodia IV, line 9, or reported an an	al Arrangements C	Complete if	organization		Form 99	0, Pa	art
1a Is the organization an agent, trustee, cuincluded on Form 990, Part X?	stodian, or other intern	nediary for cor	ntributions or otl	ner assets not	Yes	Г	No
b If 'Yes,' explain the arrangement in Part						L.	
	•	J			Amount	***************************************	
c Beginning balance				1c	· · · · · · · · · · · · · · · · · · ·		
d Additions during the year	•••••			1d			
e Distributions during the year	• • • • • • • • • • • • • • • • • • • •			1e			
f Ending balance							
2a Did the organization include an amount		ne 21?			Yes		No
b If 'Yes,' explain the arrangement in Part							_
Part V Endowment Funds Complete	e if organization an	<u>iswered 'Ye</u>	s' to Form 99	90, Part IV, line 10	•		
	Current year (b) F	Prior year	(c) Two years back	k (d) Three years back	(e) Fo	ur years	back
1a Beginning of year balance			2 18	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
b Contributions		100					
c Investment earnings or losses .			4.4				
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage of the	year end balance held	as:					
a Board designated or quasi-endowment	▶ %						
b Permanent endowment ►	%						
c Term endowment ► %							
3a Are there endowment funds not in the poorganization by:	ossession of the organi	zation that are	e held and admi	nistered for the	Ţ	Yes	No
(i) unrelated organizations				* * * * * * * * * * * * * * * * * * * *	. 3a(i)		
(ii) related organizations	· · · · · · · · · · · · · · · · · · ·						
b If 'Yes' to 3a(ii), are the related organiza	tions listed as required	l on Schedule	R?				
4 Describe in Part XIV the intended uses of	of the organization's en	dowment fund	s.		······································		
Part VI Investments—Land, Building	gs, and Equipmen	t. See Form	990, Part X,	line 10.			***************************************
Description of investment	(a) Cost or other (investment		ost or other sis (other)	(c) Depreciation	(d) Bo	ok Va	lue
1a Land	26,2	83.				26,	283.
b Buildings	1,051,7	03.		889,447.		162,	256.
c Leasehold improvements	44,7	55.	2,737.	47,492.			0.

260,505. 283,353. 811,153. 834,001. Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).).... 449,044.

BAA

Schedule D (Form 990) 2008

Part VII Investments—Other Securities See F	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	ine 12. N/A
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		Total of your market value
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990 Part X, col. (B) line 12.) Part VIII Investments—Program Related (See	Form 000 Port V	line 12) N/A
(a) Description of investment type	(b) Book value	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		The state of the s
Total. Column (b)(should equal Form 990, Part X, Col. (B) line 13.)		
Part IX Other Assets (See Form 990, Part X,		
(a) De	scription	(b) Book value
Total. Column (b) Total (should equal Form 990, Part X, co	I (R) line 15)	.
Part X Other Liabilities (See Form 990, Part)	X. line 25)	
(a) Description of Liability	(b) Amount	
Federal Income Taxes	(a) miount	
LIABILITIES SUBJECT TO COMPROMISE	11,734,3	90.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Pai	t XI Reconciliation of Change in Net Assets from Form 990 to F	inancial S	itatements		
1	Total revenue (Form 990, Part VIII,column (A), line 12)				4,929,368.
2	Total expenses (Form 990, Part IX, column (A), line 25)				7,089,669.
3	Excess or (deficit) for the year. Subtract line 2 from line 1				-2,160,301.
4	Net unrealized gains (losses) on investments			🗂	······································
5	Donated services and use of facilities				
6	Investment expenses				······································
7	Prior period adjustments				
8	Other (Describe in Part XIV)				
9	Total adjustments (net). Add lines 4-8.			1	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9.			L	-2,160,301.
-	Reconciliation of Revenue per Audited Financial Statement				2,100,301.
	Total revenue, gains, and other support per audited financial statements			1	4,938,893.
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	,		-	4, 550, 655.
	Net unrealized gains on investments	2a			
	Donated services and use of facilities				
	Recoveries of prior year grants				
	Other (Describe in Part XIV) SEE. PART . XIV.		0 525		
	Add lines 2a through 2d		9,525.		0 505
)	2e	9,525.
	Subtract line 2e from line 1.	,		3	4,929,368.
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investments expenses not included on Form 990, Part VIII, line 7b				
	Other (Describe in Part XIV)				
	Add lines 4a and 4b.			4c	
	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)			5	4,929,368.
	XIII Reconciliation of Expenses per Audited Financial Stateme			eturn	
	Total expenses and losses per audited financial statements		· · · · · · · · · · · · · · ·	1	7,099,194.
	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
	Donated services and use of facilities	2a			
	Prior year adjustments	2b			
	Losses reported on Form 990, Part IX, line 25				
	Other (Describe in Part XIV) SEE PART . XIV	2d	9,525.		
	Add lines 2a through 2d		}	2e	9,525.
	Subtract line 2e from line 1			3	7,089,669.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investments expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines 4a and 4b			4c	
	Total expenses. Add lines 3 and 4c (This should equal Form 990, Part I, line 18.))		5	7,089,669.
Part	XIV Supplemental Information				
Comp line 4	lete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Pa Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	rt III, lines 1a	a and 4; Part IV, li	nes 1b :	and 2b; Part V,

Schedule D (Form 990) 2008 Part XIV Supplemental Information (continued)	Page 5
Part XIV Supplemental Information (continued)	
	
	

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SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6

EA	ST	ER	SE	ALS	TEN	NE:	SSEE,	INC.
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62-0504893

SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

RENTAL EXPENSES NETTED AGAINST INCOME.....

TOTAL \$ 9,525.

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

TOTAL \$ 9,525.

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

2000

Department of the Treasury Internal Revenue Service ► Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

Name of the organization						Employer identification		
EASTER SEALS TENNESSEE,						62-050489		
Part I Fundraising Activities.							, line 17.	
1 Indicate whether the organization	raised funds th	rough any	of the fol	lowing activities. Check	all that	apply.		
Mail solicitations				Solicitation of non-	governn	nent grants		
Email solicitations				Solicitation of gove	rnment	grants		
Phone solicitations				Special fundraising	events			
In-person solicitations				· · ·				
On Did the constant at the constant								
2a Did the organization have written of employees listed in Form 990, Par	or oral agreement t VII) or entity	ent with ar in connec	ny individu tion with p	ial (including officers, di professional fundraising	irectors, services	trustees or key ?	Yes [X No
b If 'Yes,' list the ten highest paid in compensated at least \$5,000 by the	dividuals or en e organization.	tities (fund . Form 990	draisers) p DEZ filers	oursuant to agreements are not required to com	under w plete thi	hich the fundra s table.	iser is to be	
(i) Name of individual or entity (fundraiser)	(ii) Activity	have custor	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(or r	nount paid to retained by) aiser listed in col.(i)	(vi) Amount pa (or retained l organization	by)
		Yes	No					
		<u> </u>						
		 						
						·		

							ı	
Tatal								
Total								0.
3 List all states in which the organiza or licensing.	ition is register	ed or licer	nsed to so	licit funds or has been i	notified i	it is exempt fro	m registration	
				·				
							~	
				·				

Pa	rt II	Fundraising Events. Complete if reported more than \$15,000 on F	the organization a orm 990-EZ, line 6	nswered 'Yes' to Fo	orm 990, Part IV, li gross receipts grea	ne 18, or ater than \$5,000.
R			(a) Event #1 NASHVILLIAN (event type)	(b) Event #2 FISHING TOURNA (event type)	(c) Other Events 1 (total number)	(d) Total Events (Add col. (a) through col. (c))
REVERUE	1	Gross receipts	83,600.	28,370.	5,165.	117,135.
Ē	2	Less: Charitable contributions	26,365.	28,370.		54,735.
	3	Gross revenue (line 1 minus line 2)	57,235.		5,165.	62,400.
D	4	Cash prizes				
D I R E C T	5	Non-cash prizes				
	6	Rent/facility costs				
EXPENSES	7	Other direct expenses	36,624.	1,110.	68.	37,802.
	8 9	Direct expense summary. Add lines 4- the Net income summary. Combine lines 3 and 10 cm summary.	nd 8 in column (d)			24,598.
Pai	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a.	ation answered 'Ye	s' to Form 990, Par	t IV, line 19, or rep	oorted more than
********			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
Ë	1	Gross revenue				
	2	Cash prizes				
DIRECT S	3	Non-cash prizes	*****			
Č S T E S	4	Rent/facility costs				••••••••••••••••••••••••••••••••••••••
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes% No	Yes%	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)		, .	
	8	Net gaming income summary. Combine li	nes 1 and 7 in column	(d)	>	
		r the state(s) in which the organization ope				YES NO
		o,' Explain:				
		e any of the organization's gaming licenseses,' Explain:	s revoked, suspended o	or terminated during the	tax year?	10a
		the organization operate gaming activities				11
12	Is the	e organization a grantor, beneficiary or tru nister charitable gaming?	stee of a trust or a me	mber of a partnership o	r other entity formed to	12

Sched	fule G (Form 990 or 990-EZ) 2008 EASTER SEALS TENNESSEE, INC.	62-0504	893	Р	age 3
				YES	NO
	Indicate the percentage of gaming activity operated in:				
	The organization's facility		왕		
	An outside facility		8		
14 F	Provide the name and address of the person who prepares the organization's gaming/special ev	ents books and recor	ds:		
ſ	Name: ►		_		
,	Address: <u> </u>		_		
15 a [Does the organization have a contact with a third party from whom the organization receives ga	ming revenue?	15a		
b I	f 'Yes,' enter the amount of gaming revenue received by the organization \$	and the amount			
	of gaming revenue retained by the third party \$				
C I	f 'Yes,' enter name and address:				
	Jamas N				
, i	Name: ►		-		
Δ	Address: ►				
•	\ddress: <u>▶</u>		-		
16 G	Saming manager information		7		
	gg				
Ν	lame: ▶				
			-		
G	Saming manager compensation \$				
D	escription of services provided:				
_					
L	Director/officer Employee Independent contractor				
17 M	landatory distributions				
a Is	the organization required under state law to make charitable distributions from the gaming pro	ceeds to retain the			
SI	late gaming license?		17a		
	nter the amount of distributions required under state law distributed to other exempt organizations	ons or spent in the			
BAA	rganization's own exempt activities during the tax year: F\$	Schedule G (Form	200 20		0000
	1FFA3/US U//18/US	accening is a commi	uusi Ar Ul	u 1_1~ / \	7111112

TEEA3703L 07/18/08

Schedule G (Form 990 or 990-EZ) 2008

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No. 1545-0047

2008

Complete if the organization answered 'Yes,' on Form 990, Part IV, lines 21 or 22.Attatch to Form 990.

EASTER SEALS TENNESSEE, INC.
Part General Information on Grants and Assistance

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection

Employer identification number 62-0504893

1 Does the organization maintain records to substantiate the amount the selection criteria used to award the grants or assistance?	tantiate the a	mount of the gra	of the grants or assistance, the grantees' eligibility for the grants or assistance, and	rantees' eligibility for th	ne grants or assistano		X Vac
2 Describe in Part IV the organization's procedures for monitoring the	s for monito		use of grant funds in the United States.	States.	SEE PART IV		ON Sales
Good Part IV line 21 for any recipient that received	overnmen		Organizations in the United States. Complete if the organization answered 'Yes' on Form	ed States. Complet	e if the organizat	ion answered 'Ye	es' on Form
Part IV and Schedule I-1 (Form 990) if additional si	o) if additiv		more than \$5,000. Use box if no one recipient received more than \$5,000. Use bace is needed	nis box if no one r	ecipient received	more than \$5,00	0. Use
1 (a) Name and address of organization (b) EIN or government	EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							THE PROPERTY OF THE PROPERTY O
2 Enter total number of section 501(c)(3) and government organization	ernment orga	inizations.					
3 Enter total number of other organizations						` A	
BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instr	Notice, see t	he Instructions fo	uctions for Form 990.	TEEA3901L 12/19/08	12/19/08	Schedu	Schedule I (Form 990) 2008

EASTER SEALS TENNESSEE, INC. Schedule I (Form 990) 2008

Page 2 Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. 62-0504893 PartIII

(d) Amount of (e) Method of valuation (book, non-cash assistance FWV, appraisal, other)				iired in Part I. line 2. and any other additional information.		RENT. THE RECIPIENT	K IO PAY THE RENT.	VICE RECIPIENT'S COST	HAS MADE HIS/HER					
(c) Amount of cash grant non-cash	11,700.			vide the information requ	HOW GRANTS ARE USED	<u> SRVICE RECIPIENT FOR</u>	THEN MAKES OUT A CHECK TO PAY THE RENT.	CATE THROUGH THE SER	HER SERVICE RECIPIENT HAS MADE HIS/HER	 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	 	 	
(b) Number of recipients	2			mplete this part to pre	ESCRIPTION OF HO	PAYABLE_TO_THE_SI		URSED FROM THE ST		 		 		
(a) Type of grant or assistance	SUPPORTED LIVING			Part IV Supplemental Information. Complete this part to provide the information required in Part I	PART I, LINE 2 - GRANTMAKER'S DESCRIPTION OF	EASTER_SEALS WRITES A CHECK PAYABLE TO THE SERVICE RECIPIENT FOR RENT.	DEPOSITS_THE_CHECK_IN_HIS/HER_CHECKING_AND_	EASTER_SEALS_THEN_GETS_REIMBURSED_FROM_THE_STATE_THROUGH_THE_SERVICE_RECIPIENT'S_COST	PLAN. THE HOME MANAGER VERIFIES THAT HIS,	MONTHLY RENT PAYMENT.				

BAA

Schedule I (Form 990) 2008

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No. 1545-0047

2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

EASTER SEALS TENNESSEE, INC.	62-0504893
FORM 990, PART III, LINE 3 - CEASED CONDUCTING OR SIGNIFICAL	NT CHANGES TO SERVIC
THE TURNER FAMILY CENTER WAS CLOSED DURING THE FISCA	AL YEAR.
FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISH	<u>IMENTS</u>
OUR MISSION:	
EASTER SEALS HAS BEEN HELPING INDIVIDUALS WITH DISAN	BILITIES AND SPECIAL NEEDS, AND
THEIR FAMILIES, LIVE BETTER LIVES FOR MORE THAN 85 Y	YEARS. YEARLY, EASTER SEALS IN
PROVIDES DIRECT SERVICES TO OVER 2,000 CHILDREN AND	ADULTS ACROSS THE STATE. OUR
MULTIPLE EASTER SEALS LOCATIONS THROUGHOUT THE STATE	E OF TENNESSEE OFFER THIS WIDE
VARIETY OF SERVICES.	
EASTER SEALS CAMP:	
SINCE 1959, EASTER SEALS TENNESSEE HAS ENJOYED GREAT	SUCCESS IN ATTRACTING CHILDREN
AND ADULTS WITH VIRTUALLY ANY TYPE OF DISABILITY TO	ENJOY THE GREAT OUTDOORS AT OUR
EASTER SEALS CAMP. WITH MULTIPLE LOCATIONS IN LEBAN	NON, CROSSVILLE, AND COLUMBIA, TN,
EASTER SEALS PARTNERS WITH OTHER SERVICE ORGANIZATION	ONS_TO_UTILIZE_THEIR_FACILITIES
ON THESE LOVELY SURROUNDINGS, CHILDREN AND ADULTS A	LIKE ARE ABLE TO REST, HAVE FUN,
AND BEST OF ALL, TAKE SATISFACTION IN THE FACT THAT	EACH AND EVERY PERSON IS ACCEPTED
FOR HIS OR HER INDIVIDUAL ABILITIES.	
EASTER SEALS CAMP OFFERS A VARIETY OF ACTIVITIES SUC	CH AS SWIMMING, CANOEING, ARTS AND
CRAFTS, FISHING, BOATING, TENNIS AND MUCH, MUCH MORE	E. EACH CAMPER IS ASSESSED AT THE
BEGINNING OF CAMP AND A PROGRAM IS DESIGNED TO WORK	ON SKILLS THAT WILL BENEFIT THAT
INDIVIDUAL BASED ON THE NATURE OF THE DISABILITY. S	SOME EXAMPLES OF SKILLS ADDRESSED
FOR EACH PERSON INCLUDE: FINE MOTOR, GROSS MOTOR, SE	ENSORY, AND SOCIAL. CAMP IS A
SUPPORTIVE ENVIRONMENT THAT STIMULATES CHILDREN AND	ADULTS LIVING WITH DISABILITIES
TO BE SELF-RELIANT, INDEPENDENT, AND MOTIVATED.	

Name of the organization	Employer identification number
EASTER SEALS TENNESSEE, INC.	62-0504893
FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS (CON	TINUEDY
WEST TENNESSEE ADULT SERVICES:	
EASTER SEALS WEST TENNESSEE OPERATIONS PROVIDE A WIDE RANGE OF	PROGRAMS HELPING
ADULTS LIVING WITH DISABILITIES RESIDING IN THE COUNTIES OF WES	T TENNESSEE ACHIEVE
THEIR GREATEST DEGREE OF INDEPENDENCE POSSIBLE. THE ORGANIZATI	ON'S GOAL IS TO HELP
PEOPLE WITH DISABILITIES AND OTHER SPECIAL NEEDS ATTAIN THEIR G	REATEST DEGREE OF
EQUALITY AND INDEPENDENCE.	
	· then then the both and don't then have take the form the
EASTER SEALS HAS BEEN MEETING THE NEEDS OF WEST TENNESSEE CLIEN	TS AND THEIR FAMILIES
FOR OVER 20 YEARS BY SETTING NEW STANDARDS AND CREATING INNOVAL	'IVE_PROGRAMSTHE
ORGANIZATION IS LICENSED BY THE STATE OF TENNESSEE DEPARTMENT OF	F HEALTHCARE
FACILITIES AND CONTRACTED WITH DIDS. THE STAFF IS COMPILED OF	COMMITTED, CARING
INDIVIDUALS WHO EMBRACE THE MISSION, VISION, AND VALUES OF EAST	ER SEALS. THIS
PROGRAM CURRENTLY SERVES 76 INDIVIDUALS WITH SUPPORTED LIVING P	ROGRAMS, VOCATIONAL
EDUCATIONAL PROGRAMS, AS WELL AS JOB OPPORTUNITIES. OUR SERVICE	E RECIPIENTS ENJOY THE
OPPORTUNITY TO BE INDEPENDENT MEMBERS OF THEIR COMMUNITY.	
AGRABILITY:	
THROUGH A GRANT FROM THE UNIVERSITY OF TENNESSEE AGRICULTURAL S	ERVICES, EASTER SEALS
WORKS WITH FARMERS WHO HAVE BEEN DISABLED RETAIN THEIR ABILITY	TO CONTINUE FARMING.
THIS IS ACCOMPLISHED THROUGH ADAPTIVE EQUIPMENT OR REHABILITATI	ON REFERRALS. THIS
PROGRAM IS ACTIVE THROUGHOUT THE STATE WITH TWO STAFF MEMBERS,	ONE IN WEST TENNESSEE
AND ONE IN EAST TENNESSEE, WHO PROVIDE SUPPORT IN THE MOST RURA	L AREAS OF TENNESSEE.
FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DO	
IN MAY 2009, EASTER SEALS (THE "DEBTOR") FILED PETITIONS FOR RE	
OF THE FEDERAL BANKRUPTCY LAWS IN THE UNITED STATES BANKRUPTCY	

of the organization	Employer identification number
TER SEALS TENNESSEE, INC.	62-0504893
FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZ	ZATIONAL DOCUMENTS (C
DISTRICT OF TENNESSEE.	
FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS	
THE BOARD TREASURER WILL REVIEW THE 990 PRIOR TO FI	ILING.
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING A	ND ENFORCEMENT OF C
AN ANNUAL REVIEW AND SIGNING OF THE POLICY IS CONDU	UCTED WITH ALL BOARD MEMBERS.
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPRO	OVAL PROCESS FOR OFFICERS & KEY EMPL
NO SALARY INCREASES HAVE OCCURRED FOR ANY POSITION	IN THE PAST 3 YEARS.
SALARIES FOR TOP MANAGEMENT POSITIONS ARE DETERMINE	ED USING THE FOLLOWING:
COMPARABILITY DATA, DISCUSSIONS WITH BOARD MEMBERS,	, AND INPUT FROM NATIONAL EASTER
SEALS.	
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENT	TS PUBLICLY AVAILABLE
THE DOCUMENTS ARE NOT MADE AVAILABLE TO THE PUBLIC.	

Form **990-T**

Exempt Organization Business Income Tax Return

(and proxy tax under section 6033(e)) For calendar year 2008 or other tax year beginning 9/01

, 2008,

OMB No. 1545-0687 2008

Department of the Treasury Internal Revenue Service

and ending 8/31 ► See separate instructions.

Open to Public Inspection for 501(cV3) Organizations Only

-				200000000000000000000000000000000000000		E	
A B	Check box if address changed Exempt under section Print EASTER SEALS TENNES		, INC.				Employer identification number (Employees' trust, see instructions for Block D.)
	X 501(C)(3) or NASHVILLE, TN 37204						62-0504893
	408(e) 220(e) Type NASHVILLE, TN 3/204	ŧ				E	Unrelated business activity
	408A 530(a)					É	codes (See instructions for Block E.)
	529(a)						
С	Book value of all assets at end of year F Group exemption number (See instru						
	954,014. G Check organization type ► [X]	501(c) corporation	501	(c) trust	401(a)	trust Other trust
Н	Describe the organization's primary unrelated business activity.						
-	FACILITY RENTAL						
	During the tax year, was the corporation a subsidiary in an affiliat			ubsidi	ary controlled	group?.	► Yes X No
	If 'Yes,' enter the name and identifying number of the parent corp	oratio	on 🟲				-
	The books are in care of. ► FREDERICK DOWLING			Te	elephone numbe	er. ► (6	615) 292-6640
	rt I Unrelated Trade or Business Income		(A) Income		(B) Expen	ses	(C) Net
	a Gross receipts or sales						
	b Less returns and allowancesc Balance ▶	1 c			1.00		
2	Cost of goods sold (Schedule A, line 7)	2			5 4 66		
3	Gross profit. Subtract line 2 from line 1c	3					
4	a Capital gain net income (attach Schedule D)	4a					
	b Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797)	4b					
	c Capital loss deduction for trusts	4c					
5	Income (loss) from partnerships and S corporations (attach statement)	5					
6	Rent income (Schedule C).	6	5,6		0	F25	2 072
7	· · · · · · · · · · · · · · · · · · ·	7	3,0	52.	9	<u>,525.</u>	-3,873.
8	Unrelated debt-financed income (Schedule E)				***************************************		
Ĭ	organizations (Schedule F)	8					
9	Investment income of a section 501(c)(7), (9), or (17) organization (Sch G)	9					
10	Exploited exempt activity income (Schedule I)	10					
11	Advertising income (Schedule J)	11					
12	Other income (See instructions; attach schedule.)						
		12			100		
		13		52.		,525.	-3,873.
Par	Deductions Not Taken Elsewhere (See instruc	tions	for limitations	s on	deductions.)	
	(Except for contributions, deductions must be						ness income.)
14	Compensation of officers, directors, and trustees (Schedule K).						
15	3					. 15	
	Repairs and maintenance					. 16	
17	Bad debts						
18	Interest (attach schedule)					-	
19	Taxes and licenses.						
20	Charitable contributions (See instructions for limitation rules.)	• • • • •				. 20	
21	Depreciation (attach Form 4562)	• • • • •	21				
22	Less depreciation claimed on Schedule A and elsewhere on retu		***************************************			22 b	
23	Depletion						
24	Contributions to deferred compensation plans					<u> </u>	
25	Employee benefit programs.						
26	Excess exempt expenses (Schedule I)						
27 28	Excess readership costs (Schedule J)						
29	Other deductions (attach schedule)						
30	Unrelated business taxable income before net operating loss de						-3,873.
31	Net operating loss deduction (limited to the amount on line 30).						3,013.
32	Unrelated business taxable income before specific deduction. Su						-3,873.
33	Specific deduction (Generally \$1,000, but see line 33 instructions						
34	Unrelated business taxable income. Subtract line 33 from line 3 the smaller of zero or line 32					34	-3.873

Schedule C - Rent Inco	ome (From Real	Property and	d Perso	nal Property	Leas	ed With Rea	al Prop	perty) (see instructions)
1 Description of property								
(1) CAMP								
(2)								
(3)								
(4)		····						
	2 Rent receive	d or accrued				24.55		
(a) From personal personal (if the percentage of ren property is more than 1 and more than 5	property t for personal n 10% but 50%)	(b) From re (if the personal p if the rent is	eal and pe percentag property e based on	ersonal property e of rent for xceeds 50% or profit or incom	(e)		come in (attach	directly connected columns 2(a) and 2(b) schedule) 2
(1)					652.			9,525.
(2)								
(3)								
(4)								
Total	Т	Total		5,	652.			
(c) Total income. Add totals of here and on page 1, Part I, lir	of columns 2(a) and ne 6, column (A)	2(b). Enter				(b) Total deduct here and on page I, line 6, column (1, Part	r ▶ 9,525.
<u> Schedule E — Unrelated</u>	d Debt-Financed	l Income (see	instructio	ns)				
	debt-financed prope		2 Gross	income from llocable to	3 De			ected with or allocable to d property
				anced property		(a) Straight line eciation (attach		(b) Other deductions (attach schedule)
(1)								
(2)								
(3)					ļ			
(4)			<u> </u>					
4 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	or allocable to	justed basis of debt-financed ach schedule)	l di	Column 4 vided by olumn 5		7 Gross income reportable umn 2 x colum		8 Allocable deductions (column 6 x total of columns 3(a) and 3(b))
(1)				%				
(2)				%				
(3)				%				
(4)				%				
Totals Total dividends-received ded	uctions included in	column 8	<u></u>		Part I,	, line 7, columr	ı (A). P ▶	nter here and on page 1, art I, line 7, column (B).
<u> Schedule F – Interest, A</u>	Annuities, Royal				<u>Orga</u>	inizations (s	<u>ee instru</u>	uctions)
		Exempt Cont	rolled Org	anizations		1		1
1 Name of Controlled Organization	2 Employer Identification Number	3 Net unre income ((see instru	(loss)	4 Total of spe payments n		5 Part of contract that is income in the contract organization gross income in the contract organization orga	cluded trolling tion's	6 Deductions directly connected with income in column 5
(1)								
(2)								
(3)								
(4)								
lonexempt Controlled Organiz	zations			·			,	
7 Taxable Income	8 Net unrelated income (loss) (see instructions	paymen	specified ts made	included	in the	nn 9 that is controlling ross income		Deductions directly nnected with income in column 10
(1)								
(2)								
(3)					***************************************			
(4)								
				Add column here and on 8, column (/	page	d 10. Enter 1, Part I, line	here a	olumns 6 and 11. Enter nd on page 1, part I, line ımn (B).
otals				.]			<u> </u>	

Form 990-T (2008) EASTER SEALS						The state of the s	504893	Page 4
Schedule G - Investment Inco	me of a Section	n 501(c	:)(7), (9)), or (17) Orgai			ns)	
1 Description of income	2 Amount of inc	ome	direc	Deductions tly connected ach schedule)	4 Set-aside (attach sched		set-as	deductions and ides (column 3 s column 4)
(1)								
(2)								
(3)								
(4)	······································							
	Enter here and an	2000 1					Enter hor	re and on page 1,
	Enter here and on Part I, line 9, colur	nn (A).					Part I, lir	ne 9, column (B).
Totals								
Schedule I — Exploited Exemp	t Activity Incon	ne, Oth	er Tha	n Advertising	Income (see ins	struction	ıs)	<u> </u>
1 Description of exploited activity	2 Gross unrelated business income from trade or business	directly of with pro- unrelated	penses connected duction of d business come	4 Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute columns 5 through 7.	5 Gross income from activity that is not unrelated business income	attribu	penses utable to umn 5	7 Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
	Enter here and on page 1, Part I, line 10, column (A)	on pa	nere and age 1, line 10, nn (B).					Enter here and on page 1, Part II, line 26.
Totals	1	<u> </u>						
Schedule J - Advertising Inco								
Part I Income From Periodi		·			r	r		T
1 Name of periodical	2 Gross advertising income	adve	irect rtising ests	4 Advertising gain or (loss) (column 2 minus column 3). If a gain, compute columns 5 through 7.	5 Circulation income		adership osts	7 Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)			***************************************				***************************************	
(2)								
								12.
(3)						 		
(4)						 		
Totals (carry to Part II, line (5)) Part II Income From Periodi through 7 on a line-by-line	cals Reported	on a Se	eparate	Basis (For each	n periodical listed	in Part	II, fill in c	olumns 2
	2 Gross	3 D	irect	4 Advertising gain or				7 Excess readership
1 Name of periodical	advertising income	adve	rtising ests	(loss) (column 2 minus column 3). If a gain, compute columns 5 through 7.	5 Circulation		adership osts	costs (column 6 ' minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
(5) Totals from Part I					4			
(3) Totals from Fact.	Enter here and	Entor h	nere and					Enter here and
Totals, Part II (lines 1-5)	on page 1, Part I, line 11, column (A).	on n	age 1, line 11, nn (B).					on page 1, Part II, line 27.
Schedule K — Compensation of	of Officers Dire	ctors	and Tri	ustees (see insti	ructions)			
1 Name				2 Title	3 Percent of time devote to busines	ed 🍎 🖰		ation attributable ited business
						%		
						%		
	NAMES OF THE PARTY					%		
						8		
Total. Enter here and on page 1, Part	II, line 14	<i></i>				. 🟲		

Form **8868** (Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury Internal Revenue Service

File a separate application for each return.

OMB No. 1545-1709

• If you are	e filing for an Automatic 3-Month	Extension, complete only Part I and check this box		▶ [X]					
		tomatic) 3-Month Extension, complete only Part II (on							
	olete Part II unless you have alre	ady been granted an automatic 3-month extension on a	previously fi	iled Form 8868.					
Part I	Automatic 3-Month Extens	sion of Time. Only submit original (no copies	needed).						
A corporation	n required to file Form 990-T and	requesting an automatic 6-month extension — check the	his box and o	complete Part I only ► X					
All other corp	porations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 700	04 to request	an extension of time to file					
income tax r	eturns.	, , ,	•						
the additiona Form 990-T.	lling (e-file). Generally, you can end below (6 months for a corporatil (not automatic) 3-month extensionstead, you must submit the ful it www.irs.gov/efile and click on	electronically file Form 8868 if you want a 3-month auto ion required to file Form 990-T). However, you cannot fi sion or (2) you file Forms 990-BL, 6069, or 8870, group ly completed and signed page 2 (Part II) of Form 8868. e-file for Charities & Nonprofits.	matic extens ile Form 8868 returns, or a For more de	ion of time to file one of the 3 electronically if (1) you want composite or consolidated stails on the electronic filing of					
	Name of Exempt Organization			Employer identification number					
Type or									
EASTER SEALS TENNESSEE, INC. 62-0504893									
File by the due date for Number, street, and room or suite number. If a P.O. box, see instructions.									
filing your return. See instructions.	3011 ARMORY DRIVE #1		*******						
	NASHVILLE, TN 37204		····						
I3	of return to be filed (file a separa								
Form 990	,	X Form 990-T (corporation)	Form 472						
Form 990-BL Form 990-T (section 401(a) or 408(a) trust) Form 5227									
	Form 990-EZ Form 990-T (trust other than above) Form 6069								
Form 990	J-PF	Form 1041-A	Form 887	0					
Telephone If the org If this is the check this	anization does not have an officifor a Group Return, enter the orgs box . ► ☐ . If it is for part of sion will cover.	FAX No. ► e or place of business in the United States, check this by panization's four digit Group Exemption Number (GEN) the group, check this box. ► □ and attach a list with	If the names a	this is for the whole group,					
		ths for a corporation required to file Form 990-T) extens							
	7/15 , 20 10 , to file tension is for the organization's r	the exempt organization return for the organization na eturn for:	med above.						
>	calendar year 20 or								
► X	tax year beginning _ 9/01_	, 20 <u>08</u> , and ending <u>8/31</u> , 20 <u>0</u>	9						
	ax year is for less than 12 month	,	·	hange in accounting period					
3a If this a nonrefu	application is for Form 990-BL, 990 indable credits. See instructions	90-PF, 990-T, 4720, or 6069, enter the tentative tax, les	ss any	3a \$ 0.					
b If this a made. I	pplication is for Form 990-PF or include any prior year overpayment	990-T, enter any refundable credits and estimated tax ent allowed as a credit.	payments	3b\$ 0.					
deposit	with FTD coupon or, if required,	3a. Include your payment with this form, or, if required by using EFTPS (Electronic Federal Tax Payment Sys	tem).	3c\$ 0.					
Caution. If yo payment inst		nic fund withdrawal with this Form 8868, see Form 8453	3-EO and For	m 8879-EO for					
BAA For Pri	vacy Act and Paperwork Reduct	ion Act Notice, see instructions.		Form 8868 (Rev. 4-2009)					

2008

FEDERAL STATEMENTS

PAGE 1

EASTER SEALS TENNESSEE, INC.

62-0504893

STATEMENT 1 FORM 990-T, PART II, LINE 31 NET OPERATING LOSS DEDUCTION

LOSS YEAR ENDING		RIGINAL LOSS	LOSS PREVIOUSLY USED	A	LOSS VAILABLE
8/31/03 8/31/04 8/31/05 8/31/06 8/31/07 8/31/08 NET OPERATING LOSS A	\$.VATI.ABI.E	54,166. 14,991. 18,582. 16,469. 29,307. 24,175.	\$	0. \$ 0. 0. 0. 0.	54,166. 14,991. 18,582. 16,469. 29,307. 24,175. \$ 157,690.
TAXABLE INCOME NET OPERATING LOSS D			AXABLE INCOME)		. \$ -3,873. . \$ 0.

STATEMENT 2 FORM 990-T, SCHEDULE C, LINE 3 DEDUCTIONS DIRECTLY CONNECTED WITH INCOME

CAMP	
AUTO AND TRAVEL\$	112.
CLEANING AND MAINTENANCE	174.
INSURANCE	271.
LEGAL AND PROFESSIONAL FEES.	2.
REPAIRS	42.
SUPPLIES.	182.
TELEPHONE	46.
UTILITIES	498.
WAGES AND SALARIES	3,966.
PENSION PLAN CONTRIBUTIONS	43.
OTHER EMPLOYEE BENEFITS	268.
PAYROLL TAXES	376.
PRINTING	25.
POSTAGE	13.
RENTAL EXPENSES	3,419.
CONTRACTED SERVICES.	[*] 88.
TOTAL \$	9,525.