** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

(Rev. January 2020) Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

<u> </u>	רטו נווי	e 2019 calendar year, or tax year beginning 001 1, 2019 and 0	ending 0	UN 30, 2020	
В	Check if applicab	C Name of organization		D Employer identifi	cation number
	Addre				
	Name chang	Doing business as		58-14756	75
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r
	Final return	7199 COCKRILL BEND BOULEVARD		615-242-	3167
_	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	3,613,017.
Ļ	Amen	NASHVIDDE, IN 57209		H(a) Is this a group re	
	Application pendi			for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) c	or 527	1 ′	list. (see instructions)
		te: > WWW.PENCILFORSCHOOLS.ORG		H(c) Group exemptio	
		forganization: X Corporation Trust Association Other	L Year	of formation: 1982 N	A State of legal domicile: ${f TN}$
P	art I	Summary	COMMI	NITMY DECOID	CEC MO
e	1	Briefly describe the organization's mission or most significant activities: LINK METRO PUBLIC SCHOOL STUDENTS TO HELP THEN	COMMO	NILL KESOOK	CES TO
Activities & Governance					
Veri		Check this box if the organization discontinued its operations or dispose			ssets.
Ĝ				3 4	49
∞ ∞	4	Number of independent voting members of the governing body (Part VI, line 1b)			35
ţį		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			3548
Ĭ÷	6	Total number of volunteers (estimate if necessary)			39,600.
Ą		Total unrelated business revenue from Part VIII, column (C), line 12			-828.
	b	Net unrelated business taxable income from Form 990-T, line 39	·····	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		3,026,517.	3,474,102.
Revenue	9			0.	0.
Ş.		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		21,486.	20,300.
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		10,425.	65,203.
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,058,428.	3,559,605.
-		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,438,201.	1,846,063.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
s	l	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,186,206.	1,242,740.
Expenses	16a			0.	0.
<u>p</u>	b	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 282,25	59.		
ŵ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		464,256.	440,073.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,088,663.	3,528,876.
	19	Revenue less expenses. Subtract line 18 from line 12		-30,235.	30,729.
o S	3	·		ginning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		1,775,447.	2,035,812.
ASS	21	Total liabilities (Part X, line 26)		101,374.	330,589.
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20		1,674,073.	1,705,223.
P	art II	Signature Block			
		alties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is
true	e, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
		Observations of afficient		Date	
Sig	ın	Signature of officer		Date	
He	re	ANGIE ADAMS, PRESIDENT & CEO			
		Type or print name and title	- 11	Date Check	TT DTIM
D - '		Print/Type preparer's name Preparer's signature		OHOOK L	X PTIN
Pai		FRANCES E. LEAHY FRANCES E. LEAHY	r 1	0/22/20 if self-employ	P00713593
	parer	Firm's name KRAFTCPAS PLLC		Firm's EIN ▶	62-0713250
USE	Only	Firm's address 555 GREAT CIRCLE ROAD		5. 61	5 2/2 72F1
_		NASHVILLE, TN 37228		Phone no. 6 1	5-242-7351
Ma	y the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	PENCIL'S MISSION IS LINKING COMMUNITY RESOURCES TO NASHVILLE PUBLIC
	SCHOOLS TO HELP YOUNG PEOPLE ACHIEVE ACADEMIC SUCCESS AND PREPARE FOR
	LIFE. AT PENCIL, WE ARE COMMITTED TO ENRICHING STUDENT SUCCESS THROUGH
	TANGIBLE, ACTIVE AND ROBUST COMMUNITY PARNERSHIPS, MOST (CONTINUED)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 492,098 • including grants of \$ 28,341 •) (Revenue \$)
	PENCIL PARTNERS ARE BUSINESSES AND ORGANIZATIONS COMMITTED TO STUDENT
	SUCCESS THROUGH ORGANIZED, COORDINATED ACTIVITIES THAT MATCH THE UNIQUE
	ATTRIBUTES OF EACH PARTNER WITH THE SPECIFIC NEEDS OF EACH SCHOOL OR
	ACADEMY. BY LEVERAGING OUR WIDE NETWORK OF BUSINESS CONTACTS AND
	COMPREHENSIVE KNOWLEDGE OF NASHVILLE SCHOOLS, PENCIL CONNECTS
	BUSINESSES AND SCHOOLS IN CUSTOMIZED, MEANINGFUL WAYS THAT DIRECTLY
	HELP METRO STUDENTS ACHIEVE SUCCESS IN SCHOOL AND IN LIFE. WE MANAGE
	THESE RELATIONSHIPS BY FACILITATING COMMUNICATION, PROVIDING ACTIVITY
	IDEAS, SUPPORTING VOLUNTEER MANAGEMENT, AND HELPING THE SCHOOL AND
	PARTNER DEVELOP A YEAR-LONG ACTION PLAN. IN ADDITION, PENCIL HOSTS THE
	PENCILMEIN615.ORG WEBSITE WHERE SCHOOLS, PARTNERS AND INDIVIDUALS LOG
	THEIR VOLUNTEER HOURS AND IN-KIND GIFTS. WE ARE COMMITTED TO
4b	(Code:) (Expenses \$ 2,351,432. including grants of \$1,817,722.) (Revenue \$)
	THE LP PENCIL BOX EXISTS TO REMOVE BARRIERS TO LEARNING FOR METRO
	STUDENTS BY ENSURING CLASSROOMS ARE STOCKED WITH THE NECESSARY SUPPLIES - AND THAT TEACHERS DON'T HAVE TO SPEND THEIR OWN MONEY TO PURCHASE
	THESE SUPPLIES. THROUGH GENEROUS DONATIONS FROM BUSINESSES,
	ORGANIZATIONS AND INDIVIDUALS, THE BOX IS STOCKED WITH CORE SUPPLIES
	SUCH AS PENCILS, PENS, NOTEBOOKS, CRAYONS, SCISSORS, READING BOOKS,
	BACKPACKS AND MUCH MORE. EVERY METRO TEACHER CAN MAKE UP TO FOUR
	SHOPPING TRIPS PER SCHOOL YEAR. AS STUDENTS TRANSITIONED TO LEARNING
	REMOTELY AT THE END OF THE ACADEMIC YEAR, WE BEGAN PACKING AND
	DELIVERING STUDENT SUPPLY KITS AT MNPS MEAL SITES TO ASSURE STUDENTS
	WORKING AT HOME (PARTICULARLY ELEMENTARY STUDENTS) HAD CORE SUPPLIES ON
	HAND.
4c	(Code:) (Expenses \$ 315,169 • including grants of \$) (Revenue \$
	PENCIL'S FOUR SCHOOL-BASED FAMILY RESOURCE CENTERS (FRCS) SERVE AS A
	HUB FOR COMMUNITY RESOURCES, HELPING STUDENTS AND THEIR FAMILIES
	NAVIGATE OUTSIDE AGENCIES THAT CAN ASSIST WITH SOCIAL, EMOTIONAL, AND
	PHYSICAL NEEDS. THROUGH ASSISTANCE FROM PENCIL PARTNERS, COMMUNITY
	AGENCIES AND OTHER RESOURCES, FRCS ARE TYPICALLY ABLE TO STOCK
	EMERGENCY FOOD/CLOTHING AND DEVELOP SERVICES TAILORED TO THEIR SCHOOL
	POPULATION, SUCH AS GED AND ENGLISH-LANGUAGE CLASSES, COUNSELING AND
	EYE EXAMS, AND MUCH MORE. AS SCHOOL TRANSITIONED TO REMOTE LEARNING AND
	UNEMPLOYMENT BECAME RAMPANT THIS SPRING, OUR FRCS BECAME CRITICAL
	DISTRIBUTION HUBS FOR WEEKLY FOOD BOXES PROVIDED BY SECOND HARVEST FOOD
	BANK AS WELL AS OTHER KEY FAMILY NECESSITIES SUCH AS DIAPERS, HOUSEHOLD
	ESSENTIALS, AND SANITIZING PRODUCTS.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 3,158,699.
	Form 990 (2019)

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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			3,7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	44.		x
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	446	Х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	- 25	
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	100	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	21	
Б	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12h		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	ITU		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u></u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
20				
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		Х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?//	00-		Х
	"Yes," complete Schedule L, Part IV	28c	Х	Λ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Λ	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			7.7
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			17
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			٦,
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			,,
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		77	
Da	Note: All Form 990 filers are required to complete Schedule 0	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
_			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		7,7	
	(gambling) winnings to prize winners?	1c	X	

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Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 35			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	s?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule Company of the second)	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other are	uthority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account,	ccount)?	4a		X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? $$		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-			
	any contributions that were not tax deductible as charitable contributions?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	•			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).			37	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and serv		7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	•	_		v
	to file Form 8282?	ı	7c		Х
	• • • • • • • • • • • • • • • • • • • •	7d	_		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file For		7g 7h		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizat Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by		/11		
Ü	sponsoring organization have excess business holdings at any time during the year?	•	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а		10a			
b	Г	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı			
		13b			
		13c			37
14a			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner				v
	excess parachute payment(s) during the year?		15		X
40	If "Yes," see instructions and file Form 4720, Schedule N.				v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	ıncome?	16		X
	If "Yes," complete Form 4720, Schedule O.				

Form **990** (2019)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

0						Δ
Sec	tion A. Governing Body and Management					
		1 . 1	4.0		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	49			
	If there are material differences in voting rights among members of the governing body, or if the governing		- 1			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	49			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other				
	officer, director, trustee, or key employee?		[2		X
3	Did the organization delegate control over management duties customarily performed by or under the	ne direct supervision				
	of officers, directors, trustees, or key employees to a management company or other person?		L	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form	990 was filed?	[4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?	Г	5		Х
6	Did the organization have members or stockholders?		г	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a		···· [
	more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		····			
	persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye		····			
а	The governing body?		- 1	8a	Х	
b	Each committee with authority to act on behalf of the governing body?		- 1	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea		····			
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Fi			<u> </u>		
000	tion B. Follocs (This Section B requests information about policies not required by the internal h	evenue Gode.)			Yes	No
102	Did the organization have local chapters, branches, or affiliates?		Г	10a	163	X
			···· ⊦	IUa		
D	If "Yes," did the organization have written policies and procedures governing the activities of such or and began to a group their or authors are a projected with the authorise to a group their organization.			406		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?		г	10b	Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	before filing the form	17	11a	Λ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		- 1	40	v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risc		├	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y				v	
	in Schedule O how this was done		····	12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approv					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		- 1			
	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a				
	taxable entity during the year?		[16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its participation	- 1			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nization's				
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ TN					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	and 990-T (Section 501	(c)(3)	s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.					
	Own website X Another's website X Upon request Other (explain	on Schedule O)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, c	onflict of interest policy	y, and	d finar	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	ooks and records				
	ANGIE ADAMS - 615-242-3167					
	7199 COCKRILL BEND BLVD, NASHVILLE, TN 37209					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box,	not cl unles	ss pe	ition more rson i	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ANGIE ADAMS	40.00			v				145 015	0.	0 100
PRESIDENT	2.00			X				145,915.	0.	8,182.
(2) DARIN MATSON	2.00	х		х				0.	0.	_
IMMEDIATE PAST CHAIR	3.00	Δ	-	Λ				0.	0.	0.
(3) THOMAS BURNS	3.00	Х		х				0.	0.	0.
CHAIR (4) BRANDYN PAYNE	2.00	Λ	-	Λ				0.	0.	0.
VICE CHAIR	2.00	Х		х				0.	0.	0.
(5) ZULFAT SUARA	2.00		\vdash					0.	0.	•
TREASURER	2.00	х		Х				0.	0.	0.
(6) NORMAN L MERRIFIELD	2.00		-						•	•
SECRETARY		х		х				0.	0.	0.
(7) CHUCK ABBOTT	1.00								•	
DIRECTOR		х						0.	0.	0.
(8) REBECCA FAIR	1.00							-		
DIRECTOR		Х						0.	0.	0.
(9) TODD BATSON	1.00									
DIRECTOR		Х						0.	0.	0.
(10) CRAIG BLEDSOE	1.00									
DIRECTOR		Х						0.	0.	0.
(11) STEPHANIE BONNER	1.00									
DIRECTOR		Х						0.	0.	0.
(12) SHEILA CALLOWAY	1.00									
DIRECTOR		Х						0.	0.	0.
(13) HERMAN HICKS	1.00									
DIRECTOR		Х						0.	0.	0.
(14) DIANA COLLINS-BENEDICT	1.00									
DIRECTOR		Х						0.	0.	0.
(15) COLLEEN HOY	1.00							_	_	_
DIRECTOR		Х					<u> </u>	0.	0.	0.
(16) STEPHEN MATTHEWS	1.00								_	_
DIRECTOR		Х	Ш					0.	0.	0.
(17) ALLEN DECUYPER	1.00								_	_
DIRECTOR		Х						0.	0.	0 • Form 990 (2019)

Form **990** (2019)

Section A. Officers, Directors, Trus	stees, Key Em	ploy	/ees	, an	a H	ıgne	st C	ompensated Employe	es (continuea)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average hours per		not c	Pos heck	more	than		Reportable	Reportable			stimate	
	week			ess pe nd a d				compensation from	compensation from related		l ar	nount other	ot
	(list any	tor						the	organization		com	pensa	tion
	hours for	r direc				ted		organization	(W-2/1099-MI			om th	
	related	stee o	rustee			ensat		(W-2/1099-MISC)			_	anizat	
	organizations below	al tru	onal t		loyee	comb						d relat	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizati	ons
(18) JOHN DOERGE	1.00	<u> = </u>	=	0	ž	工品	Т.						
DIRECTOR		X						0.		0.			0.
(19) MARK MORRISON	1.00							_					
DIRECTOR	1 00	Х						0.		0.			0.
(20) PETER ERICKSON	1.00	ļ.,								0			0
DIRECTOR (21) KENDDICK DODINGON	1.00	Х					<u> </u>	0.		0.			0.
(21) KENDRICK ROBINSON DIRECTOR	1.00	X						0.		0.			0.
(22) JEFF GREGG	1.00	1						0.		<u> </u>			
DIRECTOR		\mathbf{x}						0.		0.			0.
(23) LILA HALL	1.00												
DIRECTOR		X						0.		0.			0.
(24) NED HORTON	1.00												
DIRECTOR	1	Х						0.		0.			0.
(25) COOPER JONES	1.00	٠,								0			0
DIRECTOR	1.00	Х				-		0.		0.			0.
(26) KAITLYN JONES DIRECTOR	1.00	X						0.		0.			0.
1b Subtotal		1	<u> </u>					145,915.		0.		8,1	
c Total from continuation sheets to Part V								0.		0.		- , -	0.
d Total (add lines 1b and 1c)							•	145,915.		0.		8,1	82.
2 Total number of individuals (including but r							ho r	eceived more than \$100	0,000 of reportab	ole			
compensation from the organization													1
0 Dilli : 15 E. E.												Yes	No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s										ļ	3		Х
4 For any individual listed on line 1a, is the si								her compensation from			-		
and related organizations greater than \$15	•		-						ano organization		4	Х	
5 Did any person listed on line 1a receive or									idual for services	3			
rendered to the organization? If "Yes," con	nplete Schedui	le J t	for s	uch	pers	son					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co										npens	ation	from	
the organization. Report compensation for	the calendar y	/ear	ena	ing v	vith	or w	/ithir		year.			-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\-\	
(A) Name and business	address	N	INC	E				(B) Description of s	services	С)) Compe	رر nsatio	n
							\neg				-		
							_			<u> </u>			
2 Total number of independent contractors (including but r	not li	mite	d to	tho	se li	stec	d above) who received n	nore than				
\$100,000 of compensation from the organi				(0								

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SEE PART VII, SECTION A CONTINUATION

SHEETS

	FOUNDATIO						_		58-14/	3073
		mplo	oyee			ligh	est			(=)
(A) Name and title	(B) Average hours	(c		(C Posi all t	ition		ly)	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee		Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) ARON KARABEL DIRECTOR	1.00	X						0.	0.	0
(28) CHRISTIE LAIRD	1.00							•	•	
DIRECTOR		х						0.	0.	0
(29) KASAR ABDULLA	1.00									
DIRECTOR		Х						0.	0.	0
(30) FRANK SCHRINER	1.00									
DIRECTOR		Х						0.	0.	0
(31) RAUL MIRANDA	1.00								_	_
DIRECTOR		Х						0.	0.	0
(32) HASINA MOHYUDDIN	1.00	١								
DIRECTOR	1 00	Х						0.	0.	0
(33) BERTHENA NABAA-MCKINNEY	1.00	X						0.	0.	0
DIRECTOR (34) ELIZABETH PAPEL	1.00	^						0.	0.	0
DIRECTOR	1.00	X						0.	0.	0
(35) WESLEY PAYNE	1.00	^						0.	0.	0
DIRECTOR	1.00	Х						0.	0.	0
(36) KIM SASSER-HAYDEN	1.00							0.		
DIRECTOR		x						0.	0.	0
(37) LYNN SCHULTZ	1.00							-		
DIRECTOR		Х						0.	0.	0
(38) SUE SPICKARD	1.00									
DIRECTOR		Х						0.	0.	0
(39) MIKE STEWART	1.00									
DIRECTOR		Х						0.	0.	0
(40) TAYLOR SMITH	1.00								_	_
DIRECTOR	1 00	Х						0.	0.	0
(41) JOHN MCCOY	1.00	,,							0	0
DIRECTOR	1 00	Х						0.	0.	0
(42) DREW WARTH	1.00	x						0.	0.	0
DIRECTOR (43) JUAN WILLIAMS	1.00	^						0.	0.	0
DIRECTOR	1.00	X						0.	0.	0
(44) BETH BRILL	1.00							0.	0.	0
DIRECTOR	1.00	Х						0.	0.	0
(45) ERIN COLEMAN	1.00			\Box						
DIRECTOR		х						0.	0.	0
(46) TOM FEENEY	1.00									
		Х		ıl		l	l	0.	0.	0

Form 990 PENCIL FO									58-14/	3073
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	mple	oyee	s, a	nd F	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours	Average Position						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(47) WHITNEY HALEY DIRECTOR	1.00	x						0.	0.	0
(48) RACHAEL WALL	1.00	х						0.	0.	0
DIRECTOR (49) TODD SVEC	1.00									
DIRECTOR	1 00	Х						0.	0.	0
(50) ROBYN WILLIAMS DIRECTOR	1.00	х						0.	0.	0
		_								
		-								

Form	1990	(2019) PENCIL FOUNDA	TION			58-1475	675 Page 9
Pa	rt VII	Statement of Revenue					_
		Check if Schedule O contains a response	or note to any lir	ne in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
Am (С	Fundraising events1c	210,783.				
ia gi	d	Related organizations 1d					
ns,	е	* ` '	350,999.				
e gi	f	All other contributions, gifts, grants, and					
들튀		similar amounts not included above $1f$ 2,	912,320.				
on de	g		929,723.	2 474 100			
<u>a</u>	h	Total. Add lines 1a-1f	-	3,474,102.			
			Business Code				
Program Service Revenue	2 a						
Je J	b						
m S	С.						
gra Re	d						
P.	e	All other program conting revenue					
_	1	All other program service revenue					
\dashv	3	Investment income (including dividends, intere					
	Ū	other similar amounts)		20,300.			20,300.
	4	Income from investment of tax-exempt bond p		,			, , , , , ,
	5	Royalties					
	•	(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
		Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
		Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory 7a					
	b	Less: cost or other basis					
e e		and sales expenses 7b					
evenue	С	Gain or (loss) 7c					
œ		Net gain or (loss)	>				
Other	8 a	Gross income from fundraising events (not					
ŏ∣		including \$ 210 , 783 . of					
		contributions reported on line 1c). See					
		Part IV, line 18	64,662.				
	b	Less: direct expenses 8b	53,412.	11 050			11 050
		Net income or (loss) from fundraising events)	11,250.			11,250.
	9 a	Gross income from gaming activities. See					
		Part IV, line 19 9a					
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
	10 a	Gross sales of inventory, less returns					
		and allowances 10a					
		Less: cost of goods sold 10b					
-	С	Net income or (loss) from sales of inventory	Business Code				
snc	11 a	CONSULTING SERVICES	541200	47,815.	8,215.	39,600.	
Miscellaneous Revenue	II a	MICCUIT ANDOUG DESCENTE	900099	6,138.	6,000.	33,000.	138.
ella ver			20022	0,150.	3,000.		150.
Be	q C	All other revenue					
Σ		Total. Add lines 11a-11d		53,953.			
	12	Total revenue. See instructions		3,559,605.	14,215.	39,600.	31,688.

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do n	Check if Schedule O contains a response of include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b, 8	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations	1 046 063	1 046 063		
	and domestic governments. See Part IV, line 21	1,846,063.	1,846,063.		
	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,	157 010	0.6 470	15 722	FF 02C
	trustees, and key employees	157,218.	86,470.	15,722.	55,026
	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	007 517	762 104	20 175	111 110
	Other salaries and wages	907,517.	763,124.	30,175.	114,218
	Pension plan accruals and contributions (include	12 006	11 424	277	2 105
	section 401(k) and 403(b) employer contributions)	13,906.	11,424. 79,889.	377. 1,786.	2,105 6,202
	Other employee benefits	87,877.		-	
	Payroll taxes	76,222.	61,192.	3,056.	11,974
	Fees for services (nonemployees):	2 700	2 024	105	401
	Management	3,700.	3,034.	185.	481
	Legal	16,902.	14 402	0.45	1 565
	Accounting	10,902.	14,492.	845.	1,565
	Lobbying				
	Professional fundraising services. See Part IV, line 17	F 410	4 426	271	702
	Investment management fees	5,410.	4,436.	271.	703
_	Other. (If line 11g amount exceeds 10% of line 25,	04 077	70 561	4 664	7 750
	column (A) amount, list line 11g expenses on Sch 0.)	84,977.	72,561.	4,664.	7,752
	Advertising and promotion	E4 202	22 001	7 (02	12 000
	Office expenses	54,393.	32,891.	7,603.	13,899
	Information technology				
	Royalties	22 210	7 7/1	0 000	16 270
	Occupancy	33,218.	7,741.	9,099.	16,378
	Travel	10,185.	8,125.	1,539.	521
	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	17 /56	10 555	E 022	1 060
19	Conferences, conventions, and meetings	17,456.	10,555.	5,033.	1,868
	Interest				
	Payments to affiliates	E2 E20	16 570	2 677	4 202
	Depreciation, depletion, and amortization	53,538. 16,903.	46,578. 13,006.	2,677.	4,283 1,343
23	Insurance	10,903.	13,000.	2,554.	1,343
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	E0 600	E0 702	/10	568
	PROGRAM EXPENSES	59,689.	58,703.	418.	
	EQUIPMENT	42,499. 39,865.	38,127.	1,740.	2,632 39,865
	OTHER EVENT EXPENSE DONOR CULTIVATION	1,338.	288.	174.	39,865 876
		1,330.	400.	1/4.	0/0
	All other expenses	2 520 076	2 150 600	07 010	202 250
	Total functional expenses. Add lines 1 through 24e	3,528,876.	3,158,699.	87,918.	282,259
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2019)

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or r	note to ar	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			256,662.	1	392,372.
	2	Savings and temporary cash investments			115,197.	2	102,345.
	3	Pledges and grants receivable, net			187,385.	3	274,690.
	4	Accounts receivable, net			13,129.	4	20,857.
	5	Loans and other receivables from any current	or forme	r officer, director,			
		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%			
		controlled entity or family member of any of the	nese pers	ons		5	
	6	Loans and other receivables from other disqu	alified pe	rsons (as defined			
		under section 4958(f)(1)), and persons describ	bed in se	ction 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			383,076.	8	440,263.
Ä	9	Prepaid expenses and deferred charges			28,017.	9	69,044.
	10a	Land, buildings, and equipment: cost or other	r				
		basis. Complete Part VI of Schedule D	10a	276,644.			
	b			149,458.	180,724.	10c	127,186.
	11	Investments - publicly traded securities			550,542.	11	549,711.
	12	Investments - other securities. See Part IV, lin	e 11		60,715.	12	59,344.
	13	Investments - program-related. See Part IV, lir	ne 11			13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11				15	
	16	Total assets. Add lines 1 through 15 (must e	qual line :	33)	1,775,447.	16	2,035,812.
	17	Accounts payable and accrued expenses			101,374.	17	107,674.
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complet	te Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or for	ormer offi	cer, director,			
Liabilities		trustee, key employee, creator or founder, su	bstantial	contributor, or 35%			
iab		controlled entity or family member of any of the	nese pers	ons		22	
_	23	Secured mortgages and notes payable to unr		_		23	222 245
	24	Unsecured notes and loans payable to unrela				24	222,915.
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on lir	nes 17-24). Complete Part X			
		of Schedule D			101 274	25	220 500
	26	Total liabilities. Add lines 17 through 25			101,374.	26	330,589.
S		Organizations that follow FASB ASC 958, o	heck he	re ▶ 🔼			
nce		and complete lines 27, 28, 32, and 33.			1 405 040		1 222 072
ala	27				1,405,242.	27	1,333,072.
d B	28	Net assets with donor restrictions			268,831.	28	372,151.
Ë		Organizations that do not follow FASB ASC	958, ch	eck here 🕨 📖			
<u> </u>		and complete lines 29 through 33.					
ets	29	Capital stock or trust principal, or current fund				29	
SS	30	Paid-in or capital surplus, or land, building, or		F		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			1 674 072	31	1 705 222
ž	32	Total net assets or fund balances			1,674,073.	32	1,705,223.
	33	Total liabilities and net assets/fund balances			1,775,447.	33	2,035,812.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1 2 3 4	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	1 2 3 4	3,55 3,52 3 1,67	8,8 0,7 4,0	76. 29.
5 6 7 8	Net unrealized gains (losses) on investments Donated services and use of facilities Investment expenses Prior period adjustments	5 6 7 8		4	<u></u>
9	Other changes in net assets or fund balances (explain on Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,	9	1,70	5 2	0.
Pa	column (B)) rt XII Financial Statements and Reporting	10	1,70	J , Z	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XII				X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule			Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate		2b	X	
С	consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Sch		2c	Х	
	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil Act and OMB Circular A-133? If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	ngle Audit	3a		Х
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization PENCIL FOUNDATION 58-1475675 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	2,837,673.	3,225,438.	3,035,571.	3,026,517.	3,474,102.	15,599,301.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	170,400.	184,400.	138,330.			493,130.
4	Total. Add lines 1 through 3	3,008,073.	3,409,838.	3,173,901.	3,026,517.	3,474,102.	16,092,431.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						16,165.
6	Public support. Subtract line 5 from line 4.						16,076,266.
	ction B. Total Support						, , ,
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	3,008,073.	3,409,838.	3,173,901.	3,026,517.	3,474,102.	16,092,431.
	Gross income from interest,	, ,	, ,	, ,	, ,	, ,	
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	7,465.	12,328.	13,352.	21,486.	20,300.	74,931.
9	Net income from unrelated business	,	,	, , ,	,	,	,
·	activities, whether or not the						
	business is regularly carried on	41,029.	3,121.	35,878.		11,250.	91,278.
10	Other income. Do not include gain		7,			,	
	or loss from the sale of capital						
	assets (Explain in Part VI.)			5,884.	46,614.	14,353.	66,851.
11				2,00=1			16,325,491.
12	Gross receipts from related activities,	etc (see instruction	ons)			12	, , ,
13	First five years. If the Form 990 is for			d fourth or fifth ta	x vear as a sectio		
	organization, check this box and stor	hovo			•	11 00 1 (0)(0)	
Sec	ction C. Computation of Publ						······
14	Public support percentage for 2019 (line 6, column (f) di	vided by line 11, c	olumn (f))		14	98.47 %
15	Public support percentage from 2018					15	98.35 %
16a	33 1/3% support test - 2019. If the o					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	•		·	\triangleright X
b	33 1/3% support test - 2018. If the o						is box
	and stop here. The organization qual						ightharpoons
17a	10% -facts-and-circumstances tes						or more,
	and if the organization meets the "fac	-					
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10% -facts-and-circumstances tes						
~	more, and if the organization meets the	-					
	organization meets the "facts-and-circ		•				
18	Private foundation. If the organization						
<u></u>		ala 1101 011001(a	~ C. C. C. III IO 10, 100	., ,	, 5.1001. 1110 00/ 0	555 11.56 45601	

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4							
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7 6	Amounts included on lines 1, 2, and						
,	3 received from disqualified persons Amounts included on lines 2 and 3 received						_
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						_
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support			1			<u> </u>
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	on 501(c)(3) organi	zation,
	check this box and stop here	<u></u>					<u></u> ▶□
<u>Se</u>	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2019 (line 8, column (f), o	divided by line 13,	column (f))		15	%
16	Public support percentage from 2018	Schedule A, Part	III, line 15			16	%
Se	ction D. Computation of Inve	stment Incom	e Percentage				
17	Investment income percentage for 20	119 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18	Investment income percentage from	2018 Schedule A,	Part III, line 17			18	%
	a 33 1/3% support tests - 2019. If the					33 1/3%, and line	17 is not
	more than 33 1/3%, check this box a						>
ŀ	33 1/3% support tests - 2018. If the						and
	line 18 is not more than 33 1/3%, che						
20							

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
20		
3c		
4a		
į		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
9с		
10a		
10b		

Par	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		<u> </u>
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
	tion C. Type II Supporting Organizations			<u> </u>
3001	tion of Type it oupporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		100	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		<u> </u>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Soot	supported organizations played in this regard.	3		Щ
	tion E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instr	uotions)		
' a	The organization satisfied the Activities Test. Complete line 2 below.	uctions).		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see instructions	s).	
	Activities Test. Answer (a) and (b) below.	(Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		<u> </u>
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	-		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ted Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	ιV	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations _(continued)	
Secti	on D -	Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	nts paid to perform activity that directly furthers exemp	nt purposes of supported		
	organi	izations, in excess of income from activity			
3		istrative expenses paid to accomplish exempt purpose	ns		
4		nts paid to acquire exempt-use assets	· · · · · ·		
5		ied set-aside amounts (prior IRS approval required)			
6		distributions (describe in Part VI). See instructions.			
7		annual distributions. Add lines 1 through 6.			
8		putions to attentive supported organizations to which the	ne organization is responsive	 e	
		de details in Part VI). See instructions.	J		
9		outable amount for 2019 from Section C, line 6			
10		amount divided by line 9 amount			
			(i)	(ii)	(iii)
Secti	on E -	Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Under	distributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From 2	2014			
b	From 2	2015			
С	From 2	2016			
d	From 2	2017			
е	From 2	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
		over from 2014 not applied (see instructions)			
j		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4		outions for 2019 from Section D,			
	line 7:				
а		ed to underdistributions of prior years			
		ed to 2019 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2019, if			
		Subtract lines 3g and 4a from line 2. For result greater			
	,	ero, explain in Part VI. See instructions.			
6		ining underdistributions for 2019. Subtract lines 3h			
-		b from line 1. For result greater than zero, explain in			
		1. See instructions.			
7		s distributions carryover to 2020. Add lines 3j			
•	and 4	- I			
8		down of line 7:			
		s from 2015			
		s from 2016			
		s from 2017			
		s from 2018			
		s from 2019			
e	LAUUS	J U J U J U J U U U			

Schedule A (Form 990 or 990-EZ) 2019

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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

PENCIL FOUNDATION

58-1475675

Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
4947(a)(1) nonexempt charitable trust not treated as a private foundation					
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule					
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
sections 509(a)(1) any one contributo	X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
year, total contribu	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.				
year, contributions is checked, enter h purpose. Don't cor	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$\int \frac{1}{2} \text{ \$\frac{1}{2}\$				
but it must answer "No" on	part isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-FZ, or 990-PF)				

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

PENCIL FOUNDATION 58-1475675

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 129,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 72,900.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 71,673.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 928,662.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>138,079</u> .	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

PENCIL FOUNDATION

58-1475675

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	STOCK GIFTS		
3		_	
		\$	08/23/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
raiti	VARIOUS SCHOOL SUPPLIES DONATED		
4	THROUGHOUT THE YEAR	_	
		928,662.	12/31/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	COMPOSITION BOOKS, POCKET FOLDERS,	_	
5	SPIRAL NOTEBOOKS	_	
		\$138,079.	10/15/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\ \\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
23453 11-0	0.40	Sahadula B (Farra)	990. 990-EZ. or 990-PF) (20

Employer identification number

Name of organization

FOUNDATION clusively religious, charitable, etc., contributed any one contributor. Complete columns (a) impleting Part III, enter the total of exclusively religious, use duplicate copies of Part III if additional (b) Purpose of gift) through (e) and the following line ent charitable, etc., contributions of \$1,000 or	ection 501(c)(7), (8), or (10) that to	
·	Τ'		<u></u>
	(c) Use of gift	(d) Descriptio	on of how gift is held
Transferee's name, address, a			or to transferee
(b) Purpose of gift	(c) Use of gift	(d) Descriptio	on of how gift is held
Transferee's name, address, a			or to transferee
(b) Purpose of gift	(c) Use of gift	(d) Descriptio	on of how gift is held
Transferee's name, address, a			or to transferee
(b) Purpose of gift	(c) Use of gift	(d) Descriptio	on of how gift is held
Transferee's name, address, a			or to transferee
	(b) Purpose of gift Transferee's name, address, a (b) Purpose of gift Transferee's name, address, a	Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (c) Use of gift	(b) Purpose of gift (c) Use of gift (d) Description (e) Transfer of gift Transferee's name, address, and ZIP + 4 (e) Transfer of gift (b) Purpose of gift (c) Use of gift (d) Description (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transference of gift (b) Purpose of gift (c) Use of gift (d) Description (e) Transfer of gift (d) Description

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

PENCIL FOUNDATION

Employer identification number 58-1475675

organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year 2 Aggregate value of contributions to (during year) 3 Aggregate value of prants from (during year) 4 Aggregate value of grants from (during year) 5 Did the organization inform Idonors and donor advisors in writing that the assets held in donor advised funds are the organization is property, subject to the organization's exclusive legal control? 5 Did the organization inform I grantset, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impormisable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impormisable purpose breath? Part III Conservation Easements. Complete if the organization (check all that apply). Persevantion of Land problem use for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of Land problem use for example, recreation or education) Preservation of a certified historic structure Preservation of Land I advised a qualified conservation contribution in the form of a conservation easements 10 Total number of conservation easements 10 Total number of conservation easements in an eartified historic structure included in (a) 12 Land number of conservation easements on a certified historic structure included in (a) 12 Land number of conservation easements on a certified historic structure included in (a) 12 Land number of conservation easements on a certified historic structure included in (a) 13 Number of conservation easements on a certified historic structure included in (a) 14 Number of states where property subject to conservation easements is located P 15 Does the organization example and the problem organization easements on a certified historic structure included in (a) 15 Does the organization easement reported on line 2(d) above satisfy the	Pai	t I Organizations Maintaining Donor Advise	ad Funds or Other Similar Fund	s or Accounts Complete if the				
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Preservation of open space		Preservation of land for public use (for example, recrea	ation or education) Preservation of	f a historically important land area				
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b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year No Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year S S Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? Yes No In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, not to report in its reve		day of the tax year.		Held at the End of the Tax Year				
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listed in the National Register	С	Number of conservation easements on a certified historic str	ructure included in (a)	2c				
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶	d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	ure				
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Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	3							
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 ▶ \$	7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year				
and section 170(h)(4)(B)(ii)?			,	3				
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the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1	2							
a Revenue included on Form 990, Part VIII, line 1	_	-		a gain, provide				
	9	· · · · · · · · · · · · · · · · · · ·	_	> \$				

932051 10-02-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III Organizations Maintaining C	ollections of Ar	t, Historical Tr	easures, or O	ther S	imilar As	sets(conti	inued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the	following that mal	ce signit	ficant use of	its		
	collection items (check all that apply):								
а									
b									
С	Preservation for future generations								
4	Provide a description of the organization's co	llections and explain	how they further th	ne organization's	exempt	purpose in F	Part XIII.		
5	During the year, did the organization solicit or	receive donations of	f art, historical trea	sures, or other sin	nilar ass	ets			
	to be sold to raise funds rather than to be ma	intained as part of th	ne organization's co	llection?		[Yes		No
Par	t IV Escrow and Custodial Arrang	gements. Comple	te if the organization	n answered "Yes"	on For	m 990, Part I	V, line 9, o	r	
	reported an amount on Form 990, Part	X, line 21.							
1a	Is the organization an agent, trustee, custodia	an or other intermedi	ary for contribution	s or other assets	not incl	uded			
	on Form 990, Part X?					[Yes		□No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fol	lowing table:						
							Amour	nt	
С	Beginning balance				Г	1c			
	Additions during the year					1d			
	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo						Yes		No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on Part	XIII			. \square]
Par									
	·	(a) Current year	(b) Prior year	(c) Two years bac	k (d) ⊺	hree years ba	ck (e) Fou	ır years	back
1a	Beginning of year balance	60,715.	57,627.	53,90		10,46			,694.
	Contributions	125.	100.	•		39,75	5.		
	Net investment earnings, gains, and losses	2,008.	3,358.	4,09	3.	3,90	9.		155.
	Grants or scholarships	3,101.	•	•		<u> </u>			
	Other expenditures for facilities								
	and programs								
f	Administrative expenses	403.	370.	36	9.	22	8.		72.
g	End of year balance	59,344.	60,715.	57,62	7.	53,90	3.	10	,777.
2	Provide the estimated percentage of the curre	ent vear end balance	-	-		· ·	I		
	Board designated or quasi-endowment	100.00	%	,,,					
	Permanent endowment	%	- ′ -						
	Term endowment > 9								
	The percentages on lines 2a, 2b, and 2c shou	ıld equal 100%.							
За	Are there endowment funds not in the posses	=	tion that are held a	nd administered fo	or the o	rganization			
	by:	ŭ				J		Yes	No
	(i) Unrelated organizations						3a(i)	Х	
	(ii) Related organizations								Х
b	If "Yes" on line 3a(ii), are the related organizat								
4	Describe in Part XIII the intended uses of the								
Par	t VI Land, Buildings, and Equipm								
	Complete if the organization answered		, Part IV, line 11a. S	see Form 990, Par	t X, line	10.			
	Description of property	(a) Cost or ot				nulated	(d) Boo	ok valu	<u>—</u>
		basis (investm			deprec		(-,		-
1a	Land	<u> </u>	,	,					
	Buildings								
	Leasehold improvements		24	1,112.	132	2,611.	10	8,5	01.
d	25 522 16 047 10 605								
	Other				•	-			
	. Add lines 1a through 1e. (Column (d) must ed		X. column (B). line 1	0c.)			12	7,1	86.

Schedule D (Form 990) 2019 PENCIL FOU	JNDATION	58	-1475675 Page 3
Part VII Investments - Other Securities.			_
Complete if the organization answered "Ye			
(a) Description of security or category (including name of security	y) (b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related			
Complete if the organization answered "Ye			1 - \$
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-or-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Tetal (Col. (b) must equal Form 000, Part V. col. (P) line 12 \)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Complete if the organization answered "Ye	es" on Form 990 Part IV line	11d See Form 990 Part X line 15	
	(a) Description	11d. 000 1 01111 330, 1 art X, iii 10 13.	(b) Book value
(1)			. ,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

X

2e

-53,412.

108,986.

-53,412.

3,559,605.

3,613,017.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII | Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

e Add lines 2a through 2d

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b

Subtract line 2e from line 1

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 3,690,853. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 108,565. a Donated services and use of facilities 2a **b** Prior year adjustments 2c c Other losses 53,412. d Other (Describe in Part XIII.) 161,977. 2e e Add lines 2a through 2d 3,528,876. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 3,528,876. Total expenses. Add lines 3 and 4c, (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

b Other (Describe in Part XIII.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT AT THE COMMUNITY FOUNDATION OF MIDDLE TENNESSEE WAS ESTABLISHED FOR GENERAL OPERATING PURPOSES UNDER THE GUIDELINES OF PENCIL'S INVESTMENT POLICY.

PART X, LINE 2:

MANAGEMENT PERFORMS AN EVALUATION OF ALL INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN THE COURSE OF PREPARING PENCIL'S INCOME TAX RETURNS TO DETERMINE WHETHER THE INCOME TAX POSITIONS MEET A "MORE LIKELY THAN NOT" STANDARD OF BEING SUSTAINED UNDER EXAMINATION BY THE APPLICABLE TAXING AUTHORITIES. MANAGEMENT HAS PERFORMED ITS EVALUATION OF ALL INCOME TAX POSITIONS TAKEN ON ALL OPEN INCOME TAX RETURNS AND HAS DETERMINED THAT

Part XIII Supplemental Information (continued)
THERE WERE NO POSITIONS TAKEN THAT DO NOT MEET THE "MORE LIKELY THAN NOT"
STANDARD. ACCORDINGLY, THERE ARE NO PROVISIONS FOR INCOME TAXES, PENALTIES
OR INTEREST RECEIVABLE OR PAYABLE RELATING TO UNCERTAIN INCOME TAX
POSITIONS IN THE ACCOMPANYING FINANCIAL STATEMENTS.
PART XI, LINE 4B - OTHER ADJUSTMENTS:
DIRECT SPECIAL EVENT EXPENSES -53,412.
PART XII, LINE 2D - OTHER ADJUSTMENTS:
DIRECT SPECIAL EVENT EXPENSES 53,412.

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization PENCIL FOUNDATION 58-1475675 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants h Internet and email solicitations Solicitation of government grants ☐ Phone solicitations ☐ Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990-EZ) 2019 PENCIL FOUNDATION 58-1475675 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events A LITTLE FUNDRAISING NONE (add col. (a) through NIGHT OF MUSBREAKFAST col. (c)) (event type) (event type) (total number) Revenue 218,157. 53,088. 271,245. 1 Gross receipts 182,278 25,500 207,778. 2 Less: Contributions 35,879. 27,588. 63,467. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 5,149. 5,149. 6 Rent/facility costs 1,350. 6,768. 8,118. 7 Food and beverages 8 Entertainment 29,764. 9 Other direct expenses 26,418. 43,031. 10 Direct expense summary. Add lines 4 through 9 in column (d) 20,436. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain:

Schedule G (Form 990 or 990-EZ) 2019

b If "Yes," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Sch	edule G (Form 990 or 990-EZ) 2019 PENCIL FOUNDATION 58-	14756	75 Page 3
	Does the organization conduct gaming activities with nonmembers?	Y	$\overline{}$
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Y	es 🔲 No
13	Indicate the percentage of gaming activity conducted in:		
á	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	TY	es No
k	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party \$\sum_{\text{\colored}}\$\$		
(If "Yes," enter name and address of the third party:		
	Name		
	Address >		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	🔲 Y	es 🔲 No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and P 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	art III, line	s 9, 9b, 10b,

Schedule G	G (Form 990 or 990-EZ)	PENCIL FOUNDATION	58-1475675 Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Info	mation (continued)	· ·
-			
-			
-			
-			

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019**

Open to Public Inspection

							Employer identification number
	OUNDATION						58-1475675
Part I General Information on Grants							
1 Does the organization maintain record		-		-			
criteria used to award the grants or as	sistance?						X Yes No
2 Describe in Part IV the organization's p							
Part II Grants and Other Assistance t	_				anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more that					(f) Method of	1 () 5	T 435
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
						SCHOOL	CASH GRANTS WERE FOR
METROPOLITAN NASHVILLE PUBLIC						SUPPLIES	SUPPORT OF INDIVIDUAL
SCHOOLS - 2601 BRANSFORD AVE -						PROVIDED TO	SCHOOLS WITHIN THE METRO
NASHVILLE, TN 37204	62-0717138		28,341.	1,817,722	, FMV	STUDENTS AND	NASHVILLE PUBLIC SCHOOL
 2 Enter total number of section 501(c)(3) 3 Enter total number of other organization 							<u>1</u>

Schedule I (Form 990) (2019) PENCIL FOUNDATI	ON				58-1475675	Page 2
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	s. Complete if the	organization answ	ered "Yes" on Form 9	990, Part IV, line 22.		<u> </u>
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash	assistance
Part IV Supplemental Information. Provide the information rec	uired in Part I, lin	e 2; Part III, columr	n (b); and any other a	dditional information.		
PART I, LINE 2:						
PENCIL'S ADMINISTRATIVE STAFF, USI	NG DIREC	TION PROVI	DED BY THE	BOARD		
EXECUTIVE COMMITTEE, REVIEW GRANT	REQUESTS	TO ASSURE	THAT THEY	MEET THE		
NEEDS OF METRO NASHVILLE PUBLIC SO	CHOOLS (M	NPS) AND A	ARE FINANCI	ALLY		
REASONABLE GIVEN THE PROJECT OBJECT	CTIVES. A	PPROPRIATE	E DOCUMENTA	TION IS		
REQUIRED PRIOR TO FUNDS BEING DISE	BURSED. L	IKEWISE, 1	TEACHER SUP	PLY STORE		
STAFF REQUIRE VALID MNPS EMAIL ADD	RESSES W	HEN TEACHE	ERS MAKE AP	POINTMENTS TO		
SHOP AT THE STORE. STAFF CONFIRM W	HICH MNP	S SCHOOL E	EACH TEACHE	R WORKS AT		
WHEN THEY ARRIVE FOR SHOPPING.						

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

PENCIL FOUNDATION

Employer identification number 58-1475675

Pa	art I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☐ X Compensation survey or study			
	☐ Independent compensation consultant ☐ Compensation survey or study ☐ Form 990 of other organizations ☐ X Approval by the board or compensation committee			
	Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
•	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			v
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
0	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		<u> </u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9		
	Regulations section 53.4958-6(c)?	_ ອ		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(()-(U)	reported as deferred on prior Form 990
(1) ANGIE ADAMS	(i)	133,600.	12,315.	0.	2,717.	5,465.	154,097.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	[(II)]						l	

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
THE PRESIDENT'S SALARY IS EVALUATED FREQUENTLY BY USE OF DATA PROVIDED BY
NASHVILLE'S CENTER FOR NONPROFIT MANAGEMENT AND OTHER SURVEY TOOLS, AND IS
APPROVED ANNUALLY BY THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization PENCIL FOUNDATION

Types of Property

Employer identification number 58-1475675

			Check if applicable	Number of contributions or items contributed	Noncash contri amounts repor Form 990, Part VI	ted on	Method of d noncash contrib	etermin	•	s
1	Art - Works of a	art								
2		reasures								
3		interests								
4		lications								
5		ousehold goods								
6		vehicles								
7		es								
8		perty								
9		olicly traded								
10		sely held stock								
11	Securities - Par	tnership, LLC, or								
	trust interests									
12		cellaneous								
13	Qualified conse	ervation contribution -								
	Historic structu	ıres								
14	Qualified conse	ervation contribution - Other								
15	Real estate - Re	esidential								
16	Real estate - Co	ommercial								
17	Real estate - Ot	ther								
18	Collectibles									
19	Food inventory		X	4	2	,615.	COMPARABLE	SAL	ES	
20	Drugs and med	lical supplies								
21	Taxidermy									
22	Historical artifa	cts								
23	Scientific speci	mens								
24	Archeological a									
25		SCHOOL SUPPLI)	Х	1,454,650			COMPARABLE			
26	· ·	TICKETS/GIFT	Х	2,536			COMPARABLE			
27	Other (SILENT AUCTIO	X	60	15	<u>,124.</u>	COMPARABLE	SAL	ES	
28	Other ()								
29		ns 8283 received by the organi								
	for which the o	rganization completed Form 82	83, Part IV, I	Donee Acknowled	gement	29				
									Yes	No
30a		, did the organization receive b	-				-			
		t least three years from the dat								v
		es for the entire holding period	?					30a		X
	•	be the arrangement in Part II.								37
31		ization have a gift acceptance						31		X
32a	ū	ization hire or use third parties		•						v
	contributions?							32a		X
	If "Yes," descri									
33	-	ion didn't report an amount in c	column (c) fo	r a type of propert	y tor which columr	n (a) is che	ecked,			
	describe in Par			, =	•		<u> </u>	\	005	00:5
LHA	For Paperwo	ork Reduction Act Notice, see	tne Instruc	tions for Form 99	U.		Schedule I	VI (Forr	n 990)	2019

is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
PENCIL ACCEPTS DONATIONS OF SCHOOL SUPPLIES TO BE DISTRIBUTED TO
TEACHERS THROUGH THE LP PENCIL BOX, OUR FREE TEACHER RESOURCE CENTER.
THIS YEAR, ORGANIZATIONS AND INDIVIDUALS DONATED \$1,874,910 WORTH OF
ITEMS REPRESENTING A WIDE VARIETY OF SUPPLIES FOR DISTRIBUTION
THROUGHOUT THE 2019-20 ACADEMIC YEAR. THESE SUPPLIES ARE THEN USED IN
PUBLIC SCHOOL CLASSROOMS ACROSS NASHVILLE AND GIVEN TO STUDENTS WHO
COULD NOT AFFORD TO PURCHASE THEM OTHERWISE. ADDITIONALLY, PENCIL
RECEIVED 60 ITEMS FOR OUR SILENT AUCTION AND 50 BOTTLES OF WINE FOR OUR
A LITTLE NIGHT OF MUSIC EVENT PARTICIPANTS. PENCIL ALSO RECEIVED
THIRTY-TWO AIRFARE TICKET VOUCHERS FOR OUR SILENT AUCTION AND EMPLOYEE
TRAVEL. FOR EVENT GIVEAWAYS, PENCIL RECIEVED 1,500 CITY SAVER BOOKS AND
VARIOUS OTHER TICKET AND COUPONS.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

PENCIL FOUNDATION

Employer identification number 58-1475675

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: NOTABLY AS PENCIL PARTNERS. OUR PENCIL 2025 STRATEGIC PLAN IDENTIFIES NEW INITIATIVES TO HELP US DEEPEN OUR SUPPORT TO NASHVILLE PUBLIC SCHOOLS OVER THE NEXT FIVE YEARS. THIS WORK INCLUDES RESEARCHING A MOBILE LP PENCIL BOX FOR TEACHER SUPPLIES, EXPANDING OUR WAREHOUSE TO ACCOMMODATE MORE VOLUNTEERS SAFELY ON SITE AND INCREASE PRODUCT VOLUME AND DISTRIBUTION, AND IMPLEMENTING NEW TECHNOLOGY SYSTEMS THAT BROADEN OUR RECRUITMENT OF NEW PARTNERS FOR OUR SCHOOLS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: IMPLEMENTING MORE OPPORTUNITIES FOR VIRTUAL ENGAGEMENT SO THAT STUDENTS CONTINUE TO BENEFIT FROM THESE IMPACTFUL 1:1 EXPERIENCES WITH PENCIL PARTNERS, REGARDLESS OF WHERE STUDENTS ARE LEARNING.

FORM 990, PART VI, SECTION B, LINE 11B:

PENCIL'S FORM 990 IS REVIEWED ANNUALLY BY MEMBERS OF PENCIL'S FINANCE COMMITTEE, AN ACTIVE SUBCOMMITTEE OF PENCIL'S BOARD OF DIRECTORS. THE FINANCE COMMITTEE IS CHAIRED BY THE BOARD TREASURER AND THE VICE PRESIDENT OF FINANCE SERVES AS THE ASSIGNED STAFF PERSON. ADDITIONALLY, THE FULL BOARD RECEIVES THE RETURN FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS PRESENTED ANNUALLY DURING BOARD ORIENTATION WITH NEW MEMBERS AND AT THE FIRST BOARD MEETING OF THE FISCAL YEAR FOR ALL MEMBERS. ANY BOARD MEMBERS WHO MISS BOTH PRESENTATIONS ARE FOLLOWED-UP WITH INDIVIDUALLY BY STAFF AND RECEIVE A COPY OF THE POLICY LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019) Name of the organization **Employer identification number** PENCIL FOUNDATION 58-1475675 FOR THEIR REVIEW AND SIGNATURE TO DOCUMENT RECEIPT AND UNDERSTANDING. FORM 990, PART VI, SECTION B, LINE 15: THE ANNUAL PERFORMANCE REVIEW OF THE PRESIDENT IS CONDUCTED EACH YEAR BY A COMBINATION OF THE CURRENT BOARD CHAIR, THE IMMEDIATE PAST BOARD CHAIR AND OTHER EXECUTIVE COMMITTEE MEMBERS. THE PRESIDENT'S SALARY IS EVALUATED FREQUENTLY BY USE OF DATA PROVIDED BY NASHVILLE'S CENTER FOR NONPROFIT MANAGEMENT AND OTHER SURVEY TOOLS. STAFF COMPENSATION IS EVALUATED AND UPDATED REGULARLY BASED ON JOB RESPONSIBILITIES, THE LOCAL EMPLOYMENT MARKET AND DATA PROVIDED BY KNOWLEDGEABLE BOARD MEMBERS IN THE HR PROFESSION. FORM 990, PART VI, SECTION C, LINE 19: A DISCLOSURE FILE THAT CONTAINS APPLICATION FOR EXEMPTION AND THREE YEARS OF 990 FILINGS IS MAINTAINED BY THE VICE PRESIDENT OF FINANCE. AUDITED FINANCIAL STATEMENTS ARE ALSO AVAILABLE UPON REQUEST AND ARE A MATTER OF PUBLIC RECORD EASILY VIEWED THROUGH GIVINGMATTERS.COM, THE ONLINE NONPROFIT WEBSITE HOUSED BY THE COMMUNITY FOUNDATION OF MIDDLE TENNESSEE. GIVINGMATTERS.COM IS ALSO LINKED TO GUIDESTAR. FORM 990, PART XII, LINE 2C: PROCESS HAS NOT CHANGED FROM PRIOR YEAR.

TAX RETURN FILING INSTRUCTIONS

FORM 990-T

FOR THE YEAR ENDING

JUNE 30, 2020

Prepared for	PENCIL FOUNDATION 7199 COCKRILL BEND BOULEVARD NASHVILLE, TN 37209
Prepared by	KRAFTCPAS PLLC 555 GREAT CIRCLE ROAD NASHVILLE, TN 37228
Amount due or refund	NO AMOUNT IS DUE.
Make check payable to	NO AMOUNT IS DUE.
Mail tax return and check (if applicable) to	DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027
Return must be mailed on or before	NOVEMBER 16, 2020
Special Instructions	THE RETURN SHOULD BE SIGNED AND DATED.

OMB No. 1545-0047 Form **990-T Exempt Organization Business Income Tax Return** (and proxy tax under section 6033(e)) For calendar year 2019 or other tax year beginning JUL~1 , ~2019~ , and ending ~JUN~30 , ~2020~► Go to www.irs.gov/Form990T for instructions and the latest information. Department of the Treasury Internal Revenue Service ▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Name of organization (Check box if name changed and see instructions.) address changed PENCIL FOUNDATION 58-1475675 **B** Exempt under section Print Unrelated business activity code X = 501(c)(3)Number, street, and room or suite no. If a P.O. box, see instructions. Type 408(e) 220(e) 7199 COCKRILL BEND BOULEVARD City or town, state or province, country, and ZIP or foreign postal code __530(a) __ 408A L 541200 37209 529(a) NASHVILLE, TN C Book value of all assets F Group exemption number (See instructions.) at end of year 2, 035,812. G Check organization type X 501(c) corporation 501(c) trust 401(a) trust Other trust **H** Enter the number of the organization's unrelated trades or businesses. Describe the only (or first) unrelated trade or business here ▶ CONSULTING SERVICES . If only one, complete Parts I-V. If more than one, describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or business, then complete Parts III-V. X No During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? If "Yes," enter the name and identifying number of the parent corporation. J The books are in care of ► ANGIE ADAMS Telephone number \triangleright 615-242-3167 Part I Unrelated Trade or Business Income (A) Income (B) Expenses 39,600. **1 a** Gross receipts or sales 39,600. **b** Less returns and allowances 1c Cost of goods sold (Schedule A, line 7) 2 39,600. 39,600. 3 Gross profit. Subtract line 2 from line 1c 4a Capital gain net income (attach Schedule D) 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797) 4b c Capital loss deduction for trusts 4c Income (loss) from a partnership or an S corporation (attach statement) 5 6 6 Rent income (Schedule C) Unrelated debt-financed income (Schedule E) 7 7 8 Interest, annuities, royalties, and rents from a controlled organization (Schedule F) 8 9 Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G) 9 Exploited exempt activity income (Schedule I) 10 10 Advertising income (Schedule J) 11 11 Other income (See instructions; attach schedule) 12 12 39,600. 39,600. Total. Combine lines 3 through 12 13 Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K) 14 15 15 Salaries and wages 16 Repairs and maintenance 16 17 17 Interest (attach schedule) (see instructions) 18 18 107. 19 Taxes and licenses Depreciation (attach Form 4562) 20 20 Less depreciation claimed on Schedule A and elsewhere on return 21 21b 22 22 Contributions to deferred compensation plans 23 24 24 Employee benefit programs Excess exempt expenses (Schedule I) 25 25 26 Excess readership costs (Schedule J) 26 Other deductions (attach schedule) SEE STATEMENT 1 40,321. 27 27 40,428. 28 **Total deductions.** Add lines 14 through 27 29 Unrelated business taxable income before net operating loss deduction. Subtract line 28 from line 13

Deduction for net operating loss arising in tax years beginning on or after January 1, 2018

Form **990-T** (2019)

-828.

30

31

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Part	:	Total Unrelated Business Taxal	ble Income						
32	Total of	unrelated business taxable income computed	from all unrelated trade	s or businesses ((see instructions)		32	- 8	328.
		s paid for disallowed fringes							
34	Charitat	ole contributions (see instructions for limitation	n rules)				34		0.
		related business taxable income before pre-20						- 8	328.
36		on for net operating loss arising in tax years b							
37		unrelated business taxable income before spe						-8	328.
38		deduction (Generally \$1,000, but see line 38							000.
39		ed business taxable income. Subtract line 38							
00		e smaller of zero or line 37					39	- 8	328.
Part	IV 1	Гах Computation					1 00 1		
40		rations Taxable as Corporations. Multiply line	: 39 by 21% (0.21)			•	40		0.
41		Faxable at Trust Rates. See instructions for ta							
• • •		ax rate schedule or Schedule D (Form				•	41		
42		ax. See instructions							
		ive minimum tax (trusts only)							
44	Tayon	Noncompliant Facility Income. See instruction	ne				44		
	Total A	dd lines 42, 43, and 44 to line 40 or 41, which	iavar annliae				45		0.
		Tax and Payments	ievei applies				40		••
		tax credit (corporations attach Form 1118; tru	uete attach Form 1116)		46a				
							_		
0	Conoral	edits (see instructions) business credit. Attach Form 3800			46c				
		or prior year minimum tax (attach Form 8801)					460		
47	Cubtroo	redits. Add lines 46a through 46d					46e		0.
	Subilac	t line 46e from line 45xes. Check if from: Form 4255	Farma 0011	0007	- 0000 D Othor		47		<u> </u>
48									0.
49		x. Add lines 47 and 48 (see instructions)							0.
		et 965 tax liability paid from Form 965-A or For					50		<u> </u>
		tts: A 2018 overpayment credited to 2019					_		
		stimated tax payments					_		
		osited with Form 8868					_		
		organizations: Tax paid or withheld at source					_		
		withholding (see instructions)							
		or small employer health insurance premiums			51f				
g		redits, adjustments, and payments:			.				
			her						
52	Total pa	ayments. Add lines 51a through 51g					52		
53		ed tax penalty (see instructions). Check if Forn					53		
54		e. If line 52 is less than the total of lines 49, 50					54		
55		yment. If line 52 is larger than the total of lines		mount overpaid			55		
56		e amount of line 55 you want: Credited to 202				funded >	56		
Part		Statements Regarding Certain			•	ctions)		1,,	
57		ime during the 2019 calendar year, did the org		_				Yes	No
		inancial account (bank, securities, or other) in	-	· -					
		Form 114, Report of Foreign Bank and Financ	iai Accounts. If "Yes," en	ter the name of ti	ne foreign country				37
	here	>							X
58	_	the tax year, did the organization receive a dist		the grantor of, or	transferor to, a forei	gn trust?			Х
		see instructions for other forms the organizat	-						
59		e amount of tax-exempt interest received or a			and statements, and to	the best of my les	audadaa aad b	aliaf it is two	
Sign	col	nder penalties of perjury, I declare that I have examined rrect, and complete. Declaration of preparer (other than	n taxpayer) is based on all in	formation of which p	and statements, and to preparer has any knowled	tne best of my kr dge.	lowledge and b	eller, it is true,	
Here			1	N DDEGE	DENM C OF		•	scuss this return	with
11010		Signature of officer	Date	PRESI	DENT & CE			own below (see	¬ No
		· · · · · · · · · · · · · · · · · · ·		, 1100	Data I		instructions)?	X Yes	No
		Print/Type preparer's name	Preparer's signature		Date	Check X	if PTIN		
Paid	I	EDANGEC E LEATE	EDANCEC E	TENTIN		self- employe		1712502)
-	oarer		FRANCES E.	LEAHY	10/22/20	Firm to Fine N		$\frac{0713593}{071325}$	
Use	Only	Firm's name ► KRAFTCPAS PL				Firm's EIN	02-	071325	0
		Firm's address NASHVILLE,	CIRCLE ROAL	J		Dhone no	615 24	2-7351	
		IIIIII 9 AUUIE 90 🕨 MADUVIIII 🗘	TM 2/770			I FIIOHE HO.	U T D - Z 4	-	_

Schedule A - Cost of Good	s Sold. Enter	method of inven	tory v	aluation 🕨 N/A					
1 Inventory at beginning of year	1		6	Inventory at end of yea	r		6		
2 Purchases	2			Cost of goods sold. Su					
3 Cost of labor			1	from line 5. Enter here and in Part I,					
4 a Additional section 263A costs			line 2						
(attach schedule)	4a		8	Do the rules of section				Ye	s No
b Other costs (attach schedule)				property produced or a	acquired	I for resale) apply to			
5 Total. Add lines 1 through 4b			1						
Schedule C - Rent Income		Property and	d Pe						
(see instructions)	•								
Description of property									
(1)									
(2)									
(3)									
(4)									
	2. Rent receiv	ed or accrued							
(a) From personal property (if the per rent for personal property is more 10% but not more than 50%	e than	of rent for p	ersonal	onal property (if the percenta property exceeds 50% or if ed on profit or income)	age	3(a) Deductions directly columns 2(a) a		cted with the incom attach schedule)	e in
(1)									
(2)									
(3)									
(4)									
Total	0.	Total			0.				
(c) Total income. Add totals of columns here and on page 1, Part I, line 6, column	2(a) and 2(b). En n (A)	ter			0.	(b) Total deductions. Enter here and on page 1, Part I, line 6, column (B)	•		0.
Schedule E - Unrelated Del	ot-Financed	I Income (see	instru	ctions)					
		(,		3. Deductions directly cor			
			2	Gross income from or allocable to debt-	(-)	to debt-finan	ced prop		
 Description of debt-fit 	nanced property			financed property	(a)	Straight line depreciation (attach schedule)		(b) Other deduct (attach schedul	ions e)
(1)									
(2)			1				1		
(2)			1				1		
(4)			1				1		
4. Amount of average acquisition	5 Average	adjusted basis	6	. Column 4 divided		7. Gross income		8. Allocable dedu	ıctions
debt on or allocable to debt-financed property (attach schedule)	of or a debt-fina	allocable to nced property n schedule)	`	by column 5		reportable (column 2 x column 6)	(column 6 x total of 3(a) and 3(b)	columns
(1)			1	%			+		
(2)			1	/6 %			+		
(2)			1	%			+		
(4)				/ ₀			-		
(7)			1	70	_		+.	F-4 b 1	
						nter here and on page 1, Part I, line 7, column (A).		Enter here and on p Part I, line 7, colum	
Totals						0		•	0.
Totals Total dividends-received deductions in	oluded in columr	 1 8			<u> </u>		+		0.

Schedule F - Interest,		•		Controlled O				,		
1. Name of controlled organiz	identif	nployer ication nber		elated income instructions)		al of specified ments made	5. Part of column 4 that is included in the controlling organization's gross income		6. Deductions directly connected with income in column 5	
(1)										
(2)										
(3)										
(4)										
Nonexempt Controlled Organ	nizations									
7. Taxable Income	8. Net unrelated incor (see instruction		9. Total	of specified payi made	ments	10. Part of colu in the controll gross	mn 9 tha ing orga s income	nization's		ductions directly connected n income in column 10
(1)										
(2)										
(3)										
(4)										
Totals					>		d on page column (e 1, Part I,	ı	dd columns 6 and 11. nere and on page 1, Part I, line 8, column (B).
Schedule G - Investm	ent Income of a structions)	Section	1 501(c)(7), (9), or	(17) Or	ganizatior	1			
1. Des	scription of income			2. Amount of	income	3. Deduction directly connected (attach scheduler)	ected	4. Set-	-asides schedule)	5. Total deductions and set-asides (col. 3 plus col. 4)
(1)										
(2)										
(3)										
(4)										
				Enter here and Part I, line 9, co	on page 1, Iumn (A).					Enter here and on page Part I, line 9, column (B).
Totals					0.					0
Schedule I - Exploited (see insti	Exempt Activity	y Incom	e, Othe	r Than Ac	lvertisi	ing Incom	е			
1. Description of exploited activity	2. Gross unrelated business income from trade or business	directly of with pro of uni	penses connected oduction related s income	4. Net incom from unrelated business (co minus colum gain, comput through	I trade or olumn 2 n 3). If a e cols. 5	5. Gross incompromactivity is not unrelated business incompressing the second s	that ted	attribut	penses table to mn 5	7. Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)										
(2)										
(1) (2) (3) (4)										
(4)										
Totals	Enter here and on page 1, Part I, line 10, col. (A).	page 1	re and on 1, Part I, , col. (B).							Enter here and on page 1, Part II, line 25.
Schedule J - Advertis		instruction								
	Periodicals Rep		,	solidated	Basis					
1. Name of periodical	2. Gross advertising income		3. Direct ertising costs			5. Circula income		6. Read		7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1) (2) (3)										
(3) (4)										
Totals (carry to Part II, line (5))	•	0.	0							0
, (-//-		<u> </u>		-						Form 990-T (2019

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

1. Name of periodical	2. Gross advertising income	3. Direct advertising costs	4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7.	5. Circulation income	6. Readership costs	7. Excess readership costs (column 6 minus column 5, but not more than column 4).
(1)						
(2)						
(3)						
(4)						
Totals from Part I	0.	0.				0.
	Enter here and on page 1, Part I, line 11, col. (A).	Enter here and on page 1, Part I, line 11, col. (B).				Enter here and on page 1, Part II, line 26.
Totals, Part II (lines 1-5)	0.	0.				0.

Schedule K - Compensation of Officers, Directors, and Trustees (see instructions)

1. Name	2. Title	3. Percent of time devoted to business	Compensation attributable to unrelated business
(1)		%	
(2)		%	
(3)		%	
(4)		%	
Total. Enter here and on page 1, Part II, line 14		>	0.

Form **990-T** (2019)

FORM 990-T		OTHER DEDUC	TIONS	STATEMENT 1
DESCRIPTION	Ŋ			AMOUNT
PERSONNEL COSTS				40,321.
TOTAL TO FORM 990-T, PAGE 1, LINE 27				40,321.
FORM 990-T	NET	OPERATING LOSS	DEDUCTION	STATEMENT 2
TAX YEAR	LOSS SUSTAINED	LOSS PREVIOUSLY APPLIED	LOSS REMAINING	AVAILABLE THIS YEAR
06/30/19	122.	0.	122.	122.
NOL CARRYOVER AVAILABLE THIS YEAR			122.	122.