

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2004

Open to Public Inspection

A For the 2004 calendar year, or tax year beginning **JUL 1, 2004** and ending **JUN 30, 2005**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization NASHVILLE YOUNG WOMEN'S CHRISTIAN ASSOCIATION Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1608 WOODMONT BLVD. City or town, state or country, and ZIP + 4 NASHVILLE, TN 37215	D Employer identification number 62-0475702
		E Telephone number (615) 269-9922
		F Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) ▶
		G Website: ▶ WWW.THEYW.COM

* Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

H and **I** are not applicable to section 527 organizations.**H(a)** Is this a group return for affiliates? ☐ Yes ☒ No**H(b)** If "Yes," enter number of affiliates ▶**H(c)** Are all affiliates included? **N/A** ☐ Yes ☐ No

(If "No," attach a list.)

H(d) Is this a separate return filed by an organization covered by a group ruling? ☐ Yes ☒ No**I** Group Exemption Number ▶**K** Check here ☐ if the organization's gross receipts are normally not more than \$25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.**L** Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ **4,380,084.****M** Check ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF).**Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances**

Revenue	1 Contributions, gifts, grants, and similar amounts received:			
	a Direct public support	1a	1,193,657.	
	b Indirect public support	1b	306,247.	
	c Government contributions (grants)	1c	1,338,249.	
	d Total (add lines 1a through 1c) (cash \$ 2,744,778. noncash \$ 93,375.)	1d	2,838,153.	
	2 Program service revenue including government fees and contracts (from Part VII, line 93)	2	22,880.	
	3 Membership dues and assessments	3		
	4 Interest on savings and temporary cash investments	4	79,962.	
	5 Dividends and interest from securities	5		
	6 a Gross rents	6a		
	b Less: rental expenses	6b		
	c Net rental income or (loss) (subtract line 6b from line 6a)	6c		
7 Other investment income (describe ▶)	7			
Expenses	8 a Gross amount from sales of assets other than inventory	(A) Securities	1,360,000.	8a
	b Less: cost or other basis and sales expenses		1,352,022.	8b
	c Gain or (loss) (attach schedule)		7,978.	8c
	d Net gain or (loss) (combine line 8c, columns (A) and (B))	STMT 2		8d
	9 Special events and activities (attach schedule). If any amount is from gaming, check here <input type="checkbox"/>			
	a Gross revenue (not including \$ of contributions reported on line 1a)	9a		
	b Less: direct expenses other than fundraising expenses	9b		
	c Net income or (loss) from special events (subtract line 9b from line 9a)	9c		
	10 a Gross sales of inventory, less returns and allowances	10a		
	b Less: cost of goods sold	10b		
	c Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)	10c		
	11 Other revenue (from Part VII, line 103)	11	79,089.	
12 Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)	12	3,028,062.		
Net Assets	13 Program services (from line 44, column (B))	13	2,160,246.	
	14 Management and general (from line 44, column (C))	14	435,697.	
	15 Fundraising (from line 44, column (D))	15	294,818.	
	16 Payments to affiliates (attach schedule)	16		
	17 Total expenses (add lines 16 and 44, column (A))	17	2,890,761.	
	18 Excess or (deficit) for the year (subtract line 17 from line 12)	18	137,301.	
	19 Net assets or fund balances at beginning of year (from line 73, column (A))	19	5,512,256.	
	20 Other changes in net assets or fund balances (attach explanation)	20	83,811.	
	21 Net assets or fund balances at end of year (combine lines 18, 19, and 20)	21	5,733,368.	

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01-13-05

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2004)

NASHVILLE YOUNG WOMEN'S CHRISTIAN
ASSOCIATION

62-0475702

Part I Statement of Functional Expenses All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. Page 2

Do not include amounts reported on line 8b, 8c, 9b, 10b, or 16 of Part I.	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22 Grants and allocations (attach schedule) (cash \$ 94,360 - noncash \$)	22 94,360.	94,360.	STATEMENT 6	
23 Specific assistance to individuals (attach schedule)	23			
24 Benefits paid to or for members (attach schedule)	24			
25 Compensation of officers, directors, etc.	25 285,045.	219,507.		24,614.
26 Other salaries and wages	26 1,271,421.	979,093.	182,541.	109,787.
27 Pension plan contributions	27 43,000.	33,540.	6,450.	3,010.
28 Other employee benefits	28 131,975.	103,719.	19,288.	8,968.
29 Payroll taxes	29 123,502.	96,882.	18,166.	8,454.
30 Professional fundraising fees	30			
31 Accounting fees	31			
32 Legal fees	32			
33 Supplies	33 51,676.	36,633.	7,896.	7,147.
34 Telephone	34 50,223.	32,957.	10,078.	7,188.
35 Postage and shipping	35			
36 Occupancy	36 180,955.	140,296.	32,137.	8,522.
37 Equipment rental and maintenance	37 76,162.	46,111.	24,758.	5,293.
38 Printing and publications	38 25,370.	5,448.	1,401.	18,521.
39 Travel	39 16,494.	11,615.	4,506.	373.
40 Conferences, conventions, and meetings	40 64,546.	4,356.	7,523.	52,667.
41 Interest	41			
42 Depreciation, depletion, etc. (attach schedule)	42 210,832.	162,395.	42,006.	6,431.
43 Other expenses not covered above (itemize):				
a	43a			
b	43b			
c	43c			
d	43d			
e SEE STATEMENT 4	43e 265,200.	193,334.	38,023.	33,843.
44 Total functional expenses (add lines 22 through 43). Organizations completing columns (B)-(D), carry these totals to lines 13-15.	44 2,890,761.	2,160,246.	435,697.	294,818.

Joint Costs. Check ☐ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? ☐ Yes ☒ No

If "Yes," enter (i) the aggregate amount of these joint costs \$; (ii) the amount allocated to Program services \$;

(iii) the amount allocated to Management and general \$; and (iv) the amount allocated to Fundraising \$

Part II Statement of Program Service Accomplishments

What is the organization's primary exempt purpose? **SEE STATEMENT 5**

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants and allocations to others.)

	Program Service Expenses (Required for 501(c)(3) and (4) orgs. and 4947(a)(1) trusts; but optional for others.)
a SEE STATEMENT 8	
(Grants and allocations \$ 80,500.)	728,622.
b SEE STATEMENT 8	
(Grants and allocations \$ 595.)	143,140.
c SEE STATEMENT 8	
(Grants and allocations \$ 13,265.)	1,288,484.
d	
(Grants and allocations \$)	
e Other program services (attach schedule)	
(Grants and allocations \$)	
f Total of Program Service Expenses (should equal line 44, column (B), Program services)	2,160,246.

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NASHVILLE YOUNG WOMEN'S CHRISTIAN
ASSOCIATION

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Part IV Balance Sheets

Note: Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

		(A) Beginning of year		(B) End of year
Assets	45 Cash - non-interest-bearing	440,347.	45	199,456.
	46 Savings and temporary cash investments	825,587.	46	1,061,678.
	47 a Accounts receivable			
	b Less: allowance for doubtful accounts			
	48 a Pledges receivable	169,310.		
	b Less: allowance for doubtful accounts	7,530.		
	49 Grants receivable	222,385.	49	137,728.
	50 Receivables from officers, directors, trustees, and key employees		50	
	51 a Other notes and loans receivable			
	b Less: allowance for doubtful accounts			
	52 Inventories for sale or use		52	
	53 Prepaid expenses and deferred charges	112,844.	53	74,964.
	54 Investments - securities	2,681,956.	54	2,910,585.
	55 a Investments - land, buildings, and equipment: basis			
	b Less: accumulated depreciation			
	56 Investments - other		56	
	57 a Land, buildings, and equipment: basis	5,780,591.		
	b Less: accumulated depreciation	2,062,800.		
58 Other assets (describe		58		
59 Total assets (add lines 45 through 58) (must equal line 74)	8,220,818.	59	8,263,982.	
Liabilities	60 Accounts payable and accrued expenses	161,345.	60	114,095.
	61 Grants payable	43,082.	61	16,884.
	62 Deferred revenue	12,147.	62	7,647.
	63 Loans from officers, directors, trustees, and key employees		63	
	64 a Tax-exempt bond liabilities		64a	
	b Mortgages and other notes payable	2,491,988.	64b	2,391,988.
	65 Other liabilities (describe		65	
66 Total liabilities (add lines 60 through 65)	2,708,562.	66	2,530,614.	
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 67 through 69 and lines 73 and 74.			
	67 Unrestricted	3,024,095.	67	3,390,033.
	68 Temporarily restricted	714,874.	68	570,048.
	69 Permanently restricted	1,773,287.	69	1,773,287.
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 70 through 74.			
	70 Capital stock, trust principal, or current funds		70	
	71 Paid-in or capital surplus, or land, building, and equipment fund		71	
	72 Retained earnings, endowment, accumulated income, or other funds		72	
	73 Total net assets or fund balances (add lines 67 through 69 or lines 70 through 72; column (A) must equal line 19; column (B) must equal line 21)	5,512,256.	73	5,733,368.
	74 Total liabilities and net assets / fund balances (add lines 66 and 73)	8,220,818.	74	8,263,982.

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

**NASHVILLE YOUNG WOMEN'S CHRISTIAN
ASSOCIATION**

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**Part IV-A Reconciliation of Revenue per Audited
Financial Statements with Revenue per
Return**

a	Total revenue, gains, and other support per audited financial statements	a	3,154,412.
b	Amounts included on line a but not on line 12, Form 990:		
(1)	Net unrealized gains on investments \$ 83,819.		
(2)	Donated services and use of facilities \$ 42,531.		
(3)	Recoveries of prior year grants \$		
(4)	Other (specify): \$		
	Add amounts on lines (1) through (4)	b	126,350.
c	Line a minus line b	c	3,028,062.
d	Amounts included on line 12, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify): \$		
	Add amounts on lines (1) and (2)	d	0.
e	Total revenue per line 12, Form 990 (line c plus line d)	e	3,028,062.

**Part IV-B Reconciliation of Expenses per Audited
Financial Statements with Expenses per
Return**

a	Total expenses and losses per audited financial statements	a	2,933,292.
b	Amounts included on line a but not on line 17, Form 990:		
(1)	Donated services and use of facilities \$ 42,531.		
(2)	Prior year adjustments reported on line 20, Form 990 \$		
(3)	Losses reported on line 20, Form 990 \$		
(4)	Other (specify): \$		
	Add amounts on lines (1) through (4)	b	42,531.
c	Line a minus line b	c	2,890,761.
d	Amounts included on line 17, Form 990 but not on line a:		
(1)	Investment expenses not included on line 6b, Form 990 \$		
(2)	Other (specify): \$		
	Add amounts on lines (1) and (2)	d	0.
e	Total expenses per line 17, Form 990 (line c plus line d)	e	2,890,761.

Part V List of Officers, Directors, Trustees, and Key Employees (List each one even if not compensated.)

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-.)	(D) Contributions to employee benefit plans & deferred compensation	(E) Expense account and other allowances
DONNA CHEEK 1608 WOODMONT BLVD NASHVILLE, TN 37215	PRESIDENT & CEO 40 HRS/WEEK	103,438.	8,456.	0.
PATRICIA DAVIS 1608 WOODMONT BLVD NASHVILLE, TN 37215	VP-DEVELOPMENT 40 HRS/WEEK	66,174.	5,976.	0.
JAN PATE 1608 WOODMONT BLVD NASHVILLE, TN 37215	CFO 40 HRS/WEEK	60,300.	6,163.	0.
JAN SHIPP 1608 WOODMONT BLVD NASHVILLE, TN 37215	VP-HUMAN RESOURCES 40 HRS/WEEK	55,133.	5,893.	0.
SEE ATTACHED LIST OF NONCOMPENSATED BOARD OF DIRECTORS	5 HRS/MONTH	0.	0.	0.

75 Did any officer, director, trustee, or key employee receive aggregate compensation of more than \$100,000 from your organization and all related organizations, of which more than \$10,000 was provided by the related organizations? If "Yes," attach schedule. ☐ Yes ☒ No

NASHVILLE YOUNG WOMEN'S CHRISTIAN
ASSOCIATION

Form 990 (2004)

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Part VI Other Information

	Yes	No
76 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
77 Were any changes made in the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes.	X	
78 a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b If "Yes," has it filed a tax return on Form 990-T for this year? N/A		
79 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach a statement		X
80 a Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?		X
b If "Yes," enter the name of the organization and check whether it is <input type="checkbox"/> exempt or <input type="checkbox"/> nonexempt.		
81 a Enter direct or indirect political expenditures. See line 81 instructions 81a 0.		
b Did the organization file Form 1120-POL for this year?		X
82 a Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	X	
b If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II. (See instructions in Part III.) 82b 42,531.		
83 a Did the organization comply with the public inspection requirements for returns and exemption applications?	X	
b Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	X	
84 a Did the organization solicit any contributions or gifts that were not tax deductible?		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? N/A		
85 501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members? N/A		
b Did the organization make only in-house lobbying expenditures of \$2,000 or less? N/A		
If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.		
c Dues, assessments, and similar amounts from members 85c N/A		
d Section 162(e) lobbying and political expenditures 85d N/A		
e Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e N/A		
f Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f N/A		
g Does the organization elect to pay the section 6033(e) tax on the amount on line 85f? N/A		
h If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year? N/A		
86 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on line 12 86a N/A		
b Gross receipts, included on line 12, for public use of club facilities 86b N/A		
87 501(c)(12) organizations. Enter: a Gross income from members or shareholders 87a N/A		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 87b N/A		
88 At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX		X
89 a 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 0.; section 4912 0.; section 4955 0.		
b 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction		X
c Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		0.
d Enter: Amount of tax on line 89c, above, reimbursed by the organization		0.
90 a List the states with which a copy of this return is filed TENNESSEE		
b Number of employees employed in the pay period that includes March 12, 2004 90b 61		
91 The books are in care of JAN PATE Telephone no. (615) 269-9922		

Located at 1608 WOODMONT BLVD, NASHVILLE, TN

ZIP + 4 37215

92 Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041- Check here ☐
and enter the amount of tax-exempt interest received or accrued during the tax year 92 N/A

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Form 990 (2004)

**NASHVILLE YOUNG WOMEN'S CHRISTIAN
ASSOCIATION**

Form 990 (2004)

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Part VII Analysis of Income-Producing Activities (See page 33 of the instructions.)

Note: Enter gross amounts unless otherwise indicated.

	Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or exempt function income
	(A) Business code	(B) Amount	(C) Exclu- sion code	(D) Amount	
93 Program service revenue:					
a EXERCISE CLASS FEES					17,329.
b COUNSELING FEES					5,551.
c					
d					
e					
f Medicare/Medicaid payments					
g Fees and contracts from government agencies					
94 Membership dues and assessments					
95 Interest on savings and temporary cash investments			14	79,962.	
96 Dividends and interest from securities					
97 Net rental income or (loss) from real estate:					
a debt-financed property					
b not debt-financed property					
98 Net rental income or (loss) from personal property					
99 Other investment income					
100 Gain or (loss) from sales of assets other than inventory			18	7,978.	
101 Net income or (loss) from special events					
102 Gross profit or (loss) from sales of inventory					
103 Other revenue:					
a MISCELLANEOUS REVENUE			01	79,089.	
b					
c					
d					
e					
104 Subtotal (add columns (B), (D), and (E))		0.		167,029.	22,880.
105 Total (add line 104, columns (B), (D), and (E))					189,909.

Note: Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I.

Part VIII Relationship of Activities to the Accomplishment of Exempt Purposes (See page 34 of the instructions.)

Line No.	Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).
93A	PROVIDES FACILITIES IN ORDER TO PROMOTE PHYSICAL DEVELOPMENT OF WOMEN
93B	THE CLASSES AND CASE MANAGEMENT ACTIVITIES PROVIDE JOB READINESS AND LIFE SKILLS.

Part IX Information Regarding Taxable Subsidiaries and Disregarded Entities (See page 34 of the instructions.)

(A) Name, address, and EIN of corporation, partnership, or disregarded entity	(B) Percentage of ownership interest	(C) Nature of activities	(D) Total income	(E) End-of-year assets
N/A	%			
	%			
	%			
	%			

Part X Information Regarding Transfers Associated with Personal Benefit Contracts (See page 34 of the instructions.)

- (a) Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No
- (b) Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No

Note: If "Yes" to (b), file Form 8870 and Form 4720 (see instructions).

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	Signature of officer	Date
Paid Preparer's Use Only	Preparer's signature	Date
	Firm's name (or yours if self-employed), address, and ZIP + 4	Check if self-employed <input checked="" type="checkbox"/> Preparer's SSN or PTIN
429161 01-13-05	KRAFTCPAS PLLC 555 GREAT CIRCLE ROAD, SUITE 200 NASHVILLE, TN 37228-1310	EIN Phone no. (615) 242-7351

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k),
501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information-(See separate instructions.)

▶ **MUST be completed by the above organizations and attached to their Form 990 or 990-EZ**

OMB No. 1545-0047

2004

Name of the organization **NASHVILLE YOUNG WOMEN'S CHRISTIAN
ASSOCIATION**

Employer identification number
62: 0475702

Part I Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See page 1 of the instructions. List each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$50,000	0			

Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.")

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services	0	

NASHVILLE YOUNG WOMEN'S CHRISTIAN

Schedule A (Form 990 or 990-EZ) 2004 **ASSOCIATION**

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Part III Statements About Activities (See page 2 of the instructions.)

	Yes	No
1 During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$ _____ \$ _____ (Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.) Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.	1	X
2 During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
a Sale, exchange, or leasing of property?	2a	X
b Lending of money or other extension of credit?	2b	X
c Furnishing of goods, services, or facilities?	2c	X
d Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)? SEE PART V, FORM 990	2d	X
e Transfer of any part of its income or assets?	2e	X
3 a Do you make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how you determine that recipients qualify to receive payments.)	3a	X
b Do you have a section 403(b) annuity plan for your employees?	3b	X
4 a Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?	4a	X
b Do you provide credit counseling, debt management, credit repair, or debt negotiation services?	4b	X

Part IV Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)

The organization is not a private foundation because it is: (Please check only **ONE** applicable box.)

- 5 ☐ A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).
- 6 ☐ A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)
- 7 ☐ A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).
- 8 ☐ A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).
- 9 ☐ A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state **▶** _____
- 10 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(iv). (Also complete the **Support Schedule** in Part IV-A.)
- 11a ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 11b ☐ A community trust. Section 170(b)(1)(A)(vi). (Also complete the **Support Schedule** in Part IV-A.)
- 12 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the **Support Schedule** in Part IV-A.)
- 13 ☐ An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(3).)

Provide the following information about the supported organizations. (See page 5 of the instructions.)

(a) Name(s) of supported organization(s)	(b) Line number from above

- 14 ☐ An organization organized and operated to test for public safety. Section 509(a)(4). (See page 5 of the instructions.)

423111
12-03-04

Schedule A (Form 990 or 990-EZ) 2004

NASHVILLE YOUNG WOMEN'S CHRISTIAN

Schedule A (Form 990 or 990-EZ) 2004 **ASSOCIATION**

62-0475702 Page 3

Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.
 Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

Calendar year (or fiscal year beginning in)	(a) 2003	(b) 2002	(c) 2001	(d) 2000	(e) Total
15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)	3,882,211.	3,348,009.	4,172,263.	2,515,025.	13,917,508.
16 Membership fees received					
17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	10,695.	9,778.	20,729.	167,969.	209,171.
18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	30,096.	49,642.	81,566.	97,236.	258,540.
19 Net income from unrelated business activities not included in line 18					
20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf					
21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge					
22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets	36,484.	5,013.	SEE STATEMENT 9	18,535.	63,541.
23 Total of lines 15 through 22	3,959,486.	3,412,442.	4,278,067.	2,798,765.	14,448,760.
24 Line 23 minus line 17	3,948,791.	3,402,664.	4,257,338.	2,630,796.	14,239,589.
25 Enter 1% of line 23	39,595.	34,124.	42,781.	27,988.	
26 Organizations described on lines 10 or 11: a Enter 2% of amount in column (e), line 24					284,792.
b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts					1,330,958.
c Total support for section 509(a)(1) test: Enter line 24, column (e)					14,239,589.
d Add: Amounts from column (e) for lines: 18 <u>258,540.</u> 19 <u> </u> 22 <u>63,541.</u> 26b <u>1,330,958.</u>					1,653,039.
e Public support (line 26c minus line 26d total)					12,586,550.
f Public support percentage (line 26e (numerator) divided by line 26c (denominator))					88.3912%
27 Organizations described on line 12: a For amounts included in lines 15, 16, and 17 that were received from a "disqualified person," prepare a list for your records to show the name of, and total amounts received in each year from, each "disqualified person." Do not file this list with your return. Enter the sum of such amounts for each year: N/A					
(2003) (2002) (2001) (2000)					
b For any amount included in line 17 that was received from each person (other than "disqualified persons"), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) \$5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year: N/A					
(2003) (2002) (2001) (2000)					
c Add: Amounts from column (e) for lines: 15 <u> </u> 16 <u> </u> 17 <u> </u> 20 <u> </u> 21 <u> </u>					N/A
d Add: Line 27a total and line 27b total					N/A
e Public support (line 27c total minus line 27d total)					N/A
f Total support for section 509(a)(2) test: Enter amount on line 23, column (e)			N/A		
g Public support percentage (line 27e (numerator) divided by line 27f (denominator))					N/A %
h Investment income percentage (line 18, column (e) (numerator) divided by line 27f (denominator))					N/A %

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.

423121 12-03-04

NONE

Schedule A (Form 990 or 990-EZ) 2004

NASHVILLE YOUNG WOMEN'S CHRISTIAN

Schedule A (Form 990 or 990-EZ) 2004 ASSOCIATION

62-0475702 Page 4

Part V

Private School Questionnaire (See page 7 of the instructions.)

N/A

(To be completed ONLY by schools that checked the box on line 6 in Part IV)

	Yes	No
29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	29	
30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	30	
31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves?	31	
If "Yes," please describe; if "No," please explain. (If you need more space, attach a separate statement.)		
32 Does the organization maintain the following:		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	32a	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	32b	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	32c	
d Copies of all material used by the organization or on its behalf to solicit contributions?	32d	
If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		
33 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?	33a	
b Admissions policies?	33b	
c Employment of faculty or administrative staff?	33c	
d Scholarships or other financial assistance?	33d	
e Educational policies?	33e	
f Use of facilities?	33f	
g Athletic programs?	33g	
h Other extracurricular activities?	33h	
If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		
34 a Does the organization receive any financial aid or assistance from a governmental agency?	34a	
b Has the organization's right to such aid ever been revoked or suspended?	34b	
If you answered "Yes" to either 34a or b, please explain using an attached statement.		
35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	

Schedule A (Form 990 or 990-EZ) 2004

NASHVILLE YOUNG WOMEN'S CHRISTIAN

Schedule A (Form 990 or 990-EZ) 2004 **ASSOCIATION**

62-0475702 Page 5

Part VI-A Lobbying Expenditures by Electing Public Charities (See page 9 of the instructions.)

N/A

(To be completed **ONLY** by an eligible organization that filed Form 5768)

Check ☐ a ☐ If the organization belongs to an affiliated group. Check ☐ b ☐ If you checked "a" and "limited control" provisions apply.

Limits on Lobbying Expenditures

(The term "expenditures" means amounts paid or incurred.)

	(a) Affiliated group totals	(b) To be completed for ALL electing organizations
N/A		
36 Total lobbying expenditures to influence public opinion (grassroots lobbying)	36	
37 Total lobbying expenditures to influence a legislative body (direct lobbying)	37	
38 Total lobbying expenditures (add lines 36 and 37)	38	
39 Other exempt purpose expenditures	39	
40 Total exempt purpose expenditures (add lines 38 and 39)	40	
41 Lobbying nontaxable amount. Enter the amount from the following table -		
If the amount on line 40 is - The lobbying nontaxable amount is -		
Not over \$500,000 20% of the amount on line 40		
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000		
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000	41	
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000		
Over \$17,000,000 \$1,000,000		
42 Grassroots nontaxable amount (enter 25% of line 41)	42	
43 Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36	43	
44 Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38	44	

Caution: If there is an amount on either line 43 or line 44, you must file Form 4720.

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50 on page 11 of the instructions.)

Calendar year (or fiscal year beginning in) ▶	Lobbying Expenditures During 4-Year Averaging Period				N/A
	(a) 2004	(b) 2003	(c) 2002	(d) 2001	(e) Total
45 Lobbying nontaxable amount					0.
46 Lobbying ceiling amount (150% of line 45(e))					0.
47 Total lobbying expenditures					0.
48 Grassroots nontaxable amount					0.
49 Grassroots ceiling amount (150% of line 48(e))					0.
50 Grassroots lobbying expenditures					0.

Part VI-B Lobbying Activity by Nonelecting Public Charities

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions.)

N/A

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

	Yes	No	Amount
a Volunteers			
b Paid staff or management (Include compensation in expenses reported on lines c through h.)			
c Media advertisements			
d Mailings to members, legislators, or the public			
e Publications, or published or broadcast statements			
f Grants to other organizations for lobbying purposes			
g Direct contact with legislators, their staffs, government officials, or a legislative body			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means			
i Total lobbying expenditures (Add lines c through h.)			0.

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities.

423141
11-24-04

Schedule A (Form 990 or 990-EZ) 2004

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 11 of the instructions.)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

a Transfers from the reporting organization to a noncharitable exempt organization of:

(i) Cash

(ii) Other assets

b Other transactions:

(i) Sales or exchanges of assets with a noncharitable exempt organization

(ii) Purchases of assets from a noncharitable exempt organization

(iii) Rental of facilities, equipment, or other assets

(iv) Reimbursement arrangements

(v) Loans or loan guarantees

(vi) Performance of services or membership or fundraising solicitations

c Sharing of facilities, equipment, mailing lists, other assets, or paid employees

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting organization. If the organization received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received:

N/A

	Yes	No
51a(i)		X
a(ii)		X
b(i)		X
b(ii)		X
b(iii)		X
b(iv)		X
b(v)		X
b(vi)		X
c		X

[illegible]

52 a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

☐ Yes ☒ No

b. If "Yes," complete the following schedule:

N/A

[illegible]

Schedule B
(Form 990, 990-EZ, or
990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Supplementary Information for
line 1 of Form 990, 990-EZ, and 990-PF (see instructions)

OMB No. 1545-0047

2004

Name of organization

NASHVILLE YOUNG WOMEN'S CHRISTIAN
ASSOCIATION

Employer identification number

62-0475702

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. (Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule-see instructions.)

General Rule-

☐ For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. (Complete Parts I and II.)

Special Rules-

☒ For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of \$5,000 or 2% of the amount on line 1 of these forms. (Complete Parts I and II.)

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. (Complete Parts I, II, and III.)

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the Parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) ► \$

Caution: Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must check the box in the heading of their Form 990, Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions
for Form 990, Form 990-EZ, and Form 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2004)

Name of organization
**NASHVILLE YOUNG WOMEN'S CHRISTIAN
 ASSOCIATION**

Employer identification number

62-0475702

Part I Contributors (See Specific Instructions.)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$ 60,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2		\$ 300,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

FOOTNOTES

STATEMENT 1

LAND, BUILDINGS AND EQUIPMENT ARE STATED AT COST.
DEPRECIATION IS CALCULATED USING THE STRAIGHT-LINE
METHOD TO ALLOCATE THE COST OF THE DEPRECIABLE
ASSETS OVER THEIR ESTIMATED USEFUL LIVES.

PROPERTY, PLANT, AND EQUIPMENT:

LAND	405,763.
BUILDINGS AND IMPROVEMENTS	4,607,338.
OFFICE EQUIPMENT	700,286.
PROGRAM EQUIPMENT	36,598.
AUTOMOBILE	30,606.

TOTAL	5,780,591.
LESS: ACCUMULATED DEPRECIATION	<2,062,800.>

NET BOOK VALUE	3,717,791.
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FORM 990	GAIN (LOSS) FROM PUBLICLY TRADED SECURITIES	STATEMENT	2
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DESCRIPTION	GROSS SALES PRICE	COST OR OTHER BASIS	EXPENSE OF SALE	NET GAIN OR (LOSS)
VARIOUS SECURITIES	1,360,000.	1,352,022.	0.	7,978.
TO FORM 990, PART I, LINE 8	1,360,000.	1,352,022.	0.	7,978.

FORM 990	OTHER CHANGES IN NET ASSETS OR FUND BALANCES	STATEMENT	3
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DESCRIPTION	AMOUNT
UNREALIZED GAINS ON INVESTMENTS	83,819.
ADJUSTMENT TO BEGINNING FUND BALANCE	<8.>
TOTAL TO FORM 990, PART I, LINE 20	83,811.

FORM 990	OTHER EXPENSES	STATEMENT	4
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DESCRIPTION	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING
PROFESSIONAL FEES	85,886.	52,071.	8,505.	25,310.
SPECIFIC ASSISTANCE				
ADMINISTRATION	35,022.	30,522.	4,500.	
INSURANCE	35,805.	26,354.	5,645.	3,806.
MISCELLANEOUS	107,705.	84,387.	19,373.	3,945.
GRANT EXPENSES	782.			782.
TOTAL TO FM 990, LN 43	265,200.	193,334.	38,023.	33,843.

FORM 990	STATEMENT OF ORGANIZATION'S PRIMARY EXEMPT PURPOSE	STATEMENT	5
	PART III		

EXPLANATION

THE YWCA OPERATES PROGRAMS FOR THE SPIRITUAL, INTELLECTUAL, SOCIAL AND PHYSICAL DEVELOPMENT OF WOMEN AND CHILDREN.

FORM 990	CASH GRANTS AND ALLOCATIONS			STATEMENT 6
CLASSIFICATION	DONEE'S NAME	DONEE'S ADDRESS	DONEE'S RELATIONSHIP	AMOUNT
SUPPORT VARIOUS ACTIVITIES	MARTHA O'BRYAN	711 S 7TH STREET, NASHVILLE, TN 37206	NONE	26,659.
SUPPORT VARIOUS ACTIVITIES	NASHVILLE OIC	460 10TH CIRCLE NORTH, NASHVILLE, TN 37203	NONE	24,580.
SUPPORT VARIOUS ACTIVITIES	BETHLEHEM CENTERS OF NASHVILLE	101 UNIVERSITY COURT, NASHVILLE, TN 37210	NONE	29,260.
SUPPORT VARIOUS ACTIVITIES	DOMESTIC VIOLENCE INTERVENTION CTR	1608 WOODMONMT BOULEVARD, NASHVILLE, TN	NONE	10,524.
SUPPORT GROUP COUNSELOR	FAMILY & CHILDRENS SERVICES	201 23RD AVENUE, NASHVILLE, TN 37203	NONE	2,813.
SUPPORT VARIOUS ACTIVITIES	UJIMA HOUSE	NASHVILLE, TN	NONE	524.
TOTAL INCLUDED ON FORM 990, PART II, LINE 22				94,360.

FORM 990	OTHER NOTES AND LOANS PAYABLE	STATEMENT	7
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LENDER'S NAME	TERMS OF REPAYMENT
INDUSTRIAL DEVELOPMENT BOARD OF METRO NASHVILLE/AMSOUTH BANK	MONTHLY PRINCIPAL & INTEREST PMTS

DATE OF NOTE	MATURITY DATE	ORIGINAL LOAN AMOUNT	INTEREST RATE
07/01/99	07/01/06	2,750,000.	2.45%

SECURITY PROVIDED BY BORROWER	PURPOSE OF LOAN
CERTAIN LAND & BUILDINGS	CONSTRUCTION OF DOMESTIC VIOLENCE CENTER

RELATIONSHIP OF LENDER

NONE

DESCRIPTION OF CONSIDERATION	FMV OF CONSIDERATION	BALANCE DUE
CASH FROM SALE OF BONDS	2,750,000.	2,391,988.
TOTAL INCLUDED ON FORM 990, PART IV, LINE 64, COLUMN B		2,391,988.

FORM 990	OTHER SECURITIES	STATEMENT	8
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SECURITY DESCRIPTION	COST/FMV	OTHER SECURITIES
VARIOUS	FMV	2,910,585.
TO FORM 990, LINE 54, COL B		2,910,585.

SCHEDULE A	OTHER INCOME			STATEMENT 9
DESCRIPTION	2003 AMOUNT	2002 AMOUNT	2001 AMOUNT	2000 AMOUNT
VARIOUS	36,484.	5,013.	3,509.	18,535.
TOTAL TO SCHEDULE A, LINE 22	36,484.	5,013.	3,509.	18,535.

YWCA BOARD OF DIRECTORS

July 2004 – June 2005

(*Denotes Executive Committee)

NAME OFFICE or COMMITTEE	ADDRESS	HOME PHONE BUSINESS PHONE	FAX EMAIL
*Katy Varney <i>Board Chair</i>	McNeely, Pigott & Fox 611 Commerce Street Nashville, TN 37203	259-4000 (o)	259-4040 kvarney@mpf.com
*Sallie Bailey	700 Timber Lane Nashville, TN 37215	298-2249 (h)	salliebailey@bellsouth.net
Vicki Bagwell	508 Colony Trace Court Madison, TN 37115	259-4000 (o)	vbagwell@mpf.com
*Christina Best <i>Chair, National Affairs</i>	5804 Sterling Oaks Drive Brentwood, TN 37027	781-6330 (h) 749-1478 (o)	749-1561 (call before faxing) Christina_Best@aigag.com
Cathy Stewart Brown	208 Craighead Avenue Nashville, TN 37205	298-5511 (h)	cathystewart@comcast.net
*Sigourney Cheek <i>Co-Chair, Development</i>	4404 Honeywood Drive Nashville, TN 37205	292-4576 (h)	sigourneycheek@comcast.net Fax: 292-5735
Pam Daly	DK & Associates 121 21 st Ave. N., Ste – 301 Nashville, TN 37203	321-4140 (o)	pdaly@dkassoc.net
Laurie Eskind <i>Chair, Annual Mtg</i>	2322 Golf Club Lane Nashville, TN 37215	383-2105 (h)	385-0097 leskind32@aol.com
Beverly Feagin	1154 Travelers Ridge Dr. Nashville, TN 37220	371-2958 (h)	371-1645 Bafeagin@comcast.net
Rev. Clare Eschmann Fisher	5867 Fredricksburg Dr. Nashville, TN 37215	665-1546	

Melissa Frist	211 Craighead Ave. Nashville, TN 37205	386-3050 (h)	383-3136 thefrists@comcast.net
Marcela Gomez	420 Summit Oaks Dr. Nashville, TN 37221	673-6938 (h) 828-0987 (o)	673-0540 marcelahmg@aol.com
Nicole Herndon	4805 Manassas Dr. Brentwood, TN 37027	342-3916 (h) 221-4122 (o)	
Susan Huggins <i>Co-Chair, Development</i>	Direct Link, Inc. 3643 Trousdale Dr. Nashville, TN 37204	665-0599 (h) 255-0888 (o)	dirlnksah@aol.com
Pam Martin	Cushion Employer Services Corp. 665 Mainstream Dr. S-200 Nashville, TN 37228	742-0110 (o)	742-9928 pmartin@cushioncorp.com
Julie May	Bytes of Knowledge 4515 Harding Rd. Nashville, TN 37205	383-9005 (o)	julie.may@bytesofknowledge.com
Barbara Mendel Mayden	Bass, Berry & Sims AmSouth Center S-2700 Nashville, TN 37238	742-6208 (o)	bmayden@bassberry.com
Louise McKenzie	1149 Balbade Dr. Nashville, TN 37215	665-9360	lmck216@aol.com
Penny McNabb	424 Page Rd. Nashville, TN 37205	269-3326 (h)	
*LaDonna McDaniel Merville <i>Chair, Public Policy</i>	Hospital Alliance of Tenn. 211 Seventh Ave. N., S-400 Nashville, TN 37219	254-1941 (o)	254-1942 ladonna@hospitalalliancetn.com
*Rita P. Mitchell <i>Board Treasurer Chair, Finance/Property/ Technology</i>	First Tennessee Bank 2525 West End Ave., S-300 Nashville, TN 37203	299-0862 (h) 734-6171 (o)	RPMitchell@FTB.com

Barbara Moss	Wyatt, Tarrant & Combs, LLP 2525 West End Ave. Ste-1500 Nashville, TN 37203	244-0020 (o)	bmoss@wyattfirm.com
Amy Poley	Healthcare Realty Services 3310 West End Ave., S-700 Nashville, TN 37203	599-5293 (h) 269-8241 (o)	269-8490 (f) apoley@healthcarerealty.com
Joanne Pulles	The HCA Foundation One Park Plaza Nashville, TN 37203	269-8821 (h) 344-2509 (o)	344-5722 joanne.pulles@HCAHealthcare.com
Ivanetta Davis Samuels	929 Russell St. Nashville, TN 37206	258-3575 (h) 862-6026 (o)	Ivanetta.davissamuels@nashville.gov
*Beth Stein <i>Chair, Marketing/ Public Relations</i>	1659 Tyne Blvd. Nashville, TN 37215	665-9291	bswrites@aol.com 665-0545
Barbara Cannon Wall	332 Lynwood Blvd. Nashville, TN 37205	292-7139 (h)	463-2973 bcwall@comcast.net
*Saralee Terry Woods	3000 Medial Avenue Nashville, TN 37215	383-6555 (o)	saraleewoods@comcast.net
Brenda Wynn	105 Cima Drive Goodlettsville, TN 37072	736-5295 (o)	brenda.wynn@mail.house.gov

EX OFFICIO MEMBERS

Donna Cheek <i>President & CEO, YW</i>	YWCA 1608 Woodmont Blvd. Nashville, TN 37215	269-9922 ext. 200	Donna.Cheek@YWCANashville.com
Mary Barfield <i>Advisory Board Chair</i>	1026 Chancery Lane Nashville, TN 37215	383-8540	barfieldweizze@aol.com
Katina Beard <i>Young Leaders Council Intern</i>	108 Vickey Court Nashville, TN 37211	331-6647 (h) 340-1265 (o)	katina.beard@mwchc.org

HONORAY BOARD MEMBERS

Harriet Foley	4400 Belmont Park Terrace #254 Nashville, TN 37215	383-4741
Anne Gulley	4339 Belmont Park Terrace Nashville, TN 37215	298-1888 742-5422
Linda Sims	22 Foxhall Close Nashville, TN 37215	297-1381
Sue Spickard	2435 Bear Road Nashville, TN 37215	298-1815

YWCA STAFF CONTACTS

1608 Woodmont Avenue
Nashville, TN 37215
269-9922 Fax 385-9754

Donna Cheek
President & CEO
Ext 200
Donna.Cheek@YWCANashville.com

Jan Shipp
Vice President Human Resources
Ext 201
Jan.Shipp@YWCANashville.com

Marcie Smeck
Director of Public Relations and Marketing
Ext 225
Marcie.Smeck@YWCANashville.com

Jan Pate
Vice President Finance
Ext 216
Jan.Pate@YWCANashville.com

Patricia Davis
Vice President Development
Ext 205
Patricia.Davis@YWCANashville.com

Sherry Goff
Executive Assistant
Ext 203
Sherry.Goff@YWCANashville.com

NASHVILLE YOUNG WOMEN'S CHRISTIAN ASSOCIATION
YEAR ENDED JUNE 30, 2005
EIN : 62-0475702

STATEMENT 8: STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS

Description of Program Service One

The Job Readiness and Career Development (JRCD) program provides opportunities for individuals and families to gain economic self-sufficiency through educational achievement (adult education classes that include basic education and GED preparation), life skills mastery (classes geared toward better management of everyday living and family problems), employment and career development (career assessment and guidance, job placement, job retention support), supportive services that address family needs in a holistic way, and additional activities designed to aid the transition from welfare to work. Annually, the program enrolls over 1,800 persons having serious barriers to economic self-sufficiency. During FY 05, 421 adult students furthered their education, 39 parents achieved their GED, 327 persons participated in life skills workshops, and 15 persons completed job-related certification programs. JRCD collaborated with 100 employers and placed 159 persons in jobs. JRCD also offers NewStart, a project to assist women exiting prison in making a positive transition from incarceration to freedom. NewStart offers life skill classes (designated specifically to prepare inmates for the transition to freedom), job placement assistance, housing assistance, and post-release referral and support services. During FY05, 126 women completed the NewStart program.

TO FORM 990, PART III, LINE A

EXPENSES : 728,622

Description of Program Service Two

Youth Advantage was created in FY05 and helps prepare young people for independence, through job preparation workshops and job placement. The services are provided on a sliding scale fee, with need-based scholarships available. This program was piloted at Hunters Lane High School, with 100% of its participants being placed in paid or volunteer positions. This year, Youth Advantage held one workshop that was attended by 6 children.

TO FORM 990, PART III, LINE B

EXPENSES : 143,140

Description of Program Service Three

The YWCA offers one of the most comprehensive Domestic Violence Centers in the nation. The program operates a 24-hour crisis hotline and provides community-based and shelter-based services. The programming has been intentionally designed to address the unique and specific needs of women and families experiencing violence. The Center offers shelter, on-site family practice and psychiatric nursing, counseling, education, legal

advocacy, children's therapeutic programming, individualized supports, community education, and relocation assistance. Annually, the Domestic Violence Center offers hope to over 4,800 people whose lives are devastated by fear and violence. During FY05, the YWCA assisted 3,740 crisis line callers, provided shelter to 520 women and children, helped 526 persons through support groups, served 195 people through court/legal advocacy, and increased awareness of domestic violence through community education events reaching a total of 1,481 people. In addition, 75 homeless women were served through street outreach.

TO FORM 990, PART III, LINE C

EXPENSES : 1,288,484

**CONSTITUTION
OF THE
YOUNG WOMEN'S CHRISTIAN ASSOCIATION
OF NASHVILLE AND MIDDLE TENNESSEE**

ARTICLE I. NAME AND PURPOSE

The Young Women's Christian Association of Nashville and Middle Tennessee, a member Association of the Young Women's Christian Association of the United States of America, unites in the following mission:

The Young Women's Christian Association of the United States of America is a women's membership movement nourished by its roots in the Christian faith and sustained by the richness of many beliefs and values. Strengthened by diversity, the Association draws together members who strive to create opportunities for women's growth, leadership, and power in order to attain a common vision:

Peace, justice, freedom and dignity for all people.

The Association will thrust its collective power toward the elimination of racism wherever it exists and by any means necessary.

ARTICLE II. MEMBERSHIP

Section 1. Qualifications and Requirements.

- a. Qualifications for all members. Membership is open to ~~any woman or girl~~ anyone twelve years of age or over. ~~She~~ Each person may join the Association because ~~she~~ she or he wishes to be related to the YWCA for one (or more) of the following reasons:

to participate in program
to serve as a leader
to further the YWCA purpose
to support the YWCA program

- b. Requirement for all members: Membership Dues.

Payment of dues is required.

The dues in every membership category shall include a payment of \$3.00 which shall be sent to the National Board as an expression of individual responsibility for the National Association and World YWCA.

The amount of Membership Dues is determined by the Board of Directors.

Section 2. Membership of Individuals in the National Association.

Membership as a member Association carries with it membership in the Young Women's Christian Association of the United States of America, which is a participating member of the World YWCA.

Section 3. Membership Transfer.

Members will be received in transfer from any other member Association of the YWCA of the USA.

ARTICLE III. RESPONSIBILITIES OF VOTING MEMBERS

Section 1. As Individuals.

The voting members, acting in accordance with provisions of this constitution and by-laws, are responsible for:

*electing a Board of Directors to whom they delegate responsibility for the direction of the Association; and

*electing a Nominating Committee and any other standing committees specified in this document as elected committees.

Section 2. As a Corporate Body.

The voting members, acting in accordance with provisions of this constitution and by-laws, are responsible for:

*having the final vote on changes in the constitution and by-laws and on any questions affecting membership in the Young Women's Christian Association of the United States of America;

*discharging such other responsibilities as are outlined in this constitution and by-laws, such as receiving the report of the Board of Directors for the past year, discussing proposals for the ensuing year, and acting on matters submitted by the Board of Directors for vote at membership meetings.

ARTICLE IV. MEMBERSHIP MEETINGS AND MEMBERSHIP EVENTS

Section 1. Membership Meetings.

- a. Regular Membership Meeting. The Annual Meeting of the membership shall be held once during each fiscal year.
- b. Special Membership meetings. Membership meetings, other than that provided in Section 1.a. shall be called by the Chair upon action of the Board of Directors or upon written request of twenty-five or more voting members. Notice of such a meeting shall be given at least two weeks in advance of the meeting and shall state matters to be considered, and no other business shall be transacted.

Section 2. Agenda.

- a. Agenda Committee. The Chair shall appoint a committee to prepare the agenda for each membership meeting. The committee shall include representatives from the Board of Directors and Membership Committee, and may include other YWCA leaders who will register areas of concern of membership.
- b. Agenda. The agenda shall include matters of importance to the Association upon which the opinion of the voting members is desired. It shall be prepared and submitted to the Board of Directors or to the Executive Committee for approval in advance of the membership meeting. Voting members attending the meeting shall be provided with copies of the agenda.

When membership meetings are held in sections, the core of the agenda as planned by the Agenda Committee shall be the same for all sections.

Upon written recommendation of twenty-five or more voting members, the Agenda Committee shall submit special concerns indicated by these electors as items proposed for the agenda. The Board or the Executive Committee shall determine whether these matters are to be presented to the membership for discussion only, or are to be submitted for action.

- c. Agenda for the Annual Business Meeting. The agenda for the Annual Meeting of the Association shall include a report by the Board of Directors of the work of the Association during the past year, including a presentation of program and finance.

Section 3. Participation in Membership Meetings.

- a. Voting Members. Members, fifteen years of age and over, shall have the privilege of voting at membership meetings in accordance with Article II, Section 1.d. of this constitution and by-laws.
- b. Others. Other members, group leaders, and elected officers of program groups who are not members, may have all the privileges of the membership meeting with the exception of voting.

Section 4. Quorum.

Fifty of the voting members of the Association, in addition to members of the Board of Directors and the professional staff shall constitute a quorum at membership meetings.

Section 5. Membership Events.

Regular or special events for all members shall be held to further the purpose of the Association.

ARTICLE V. NON-MEMBER PARTICIPANTS

Section 1. ~~YWCA Associates.~~

~~Men and boys, twelve years of age and over, participating in YWCA programs are called "YWCA Associates". They are not considered members of the YWCA. They pay registration fees as determined by the Board of Directors.~~

Section 2. ~~Girls and Boys Under Twelve Years of Age.~~

~~Girls and boys under twelve years of age participating in YWCA programs pay registration fees as determined by the Board of Directors and are called "Registrants".~~

ARTICLE VI. QUALIFICATIONS FOR VOTING DELEGATES TO CONVENTION

Voting delegates from community Associates to conventions of the National Association must be electoral (voting) members who have consented to individual acceptance of responsibility to further the achievement of the mission in the life of the Association.

ARTICLE VII. QUALIFICATIONS FOR MEMBERS OF THE BOARD OF DIRECTORS, OF THE NOMINATING COMMITTEE, AND OF STANDING COMMITTEES

Members of the Board of Directors, the Nominating Committee, and of Standing Committees ~~must be electoral (voting) members who have need not be electoral members or YWCA Associates but must~~ consented to individual acceptance of responsibility to further the achievement of the mission in the life of the Association.

ARTICLE VIII. BOARD OF DIRECTORS

Section 1. Number.

The Board of Directors consists of not more that forty (40) nor less than twenty-five (25) elected members, plus such ex-officio members as are provided for in the By Laws of the Board of Directors.

Section 2. Responsibilities.

Responsibility for carrying on the work of the Association shall be delegated to the Board of Directors by the electorate of the Association.

a. As the elected leaders of the YWCA, the Board of Directors is responsible for:

- ** participating by giving individually, according to means, and encourage others to participate and to donate.
- ** working with administrative staff (professional, exempt) in making possible the growth of members toward understanding the purpose of Association and sharing its realization;
- ** maintaining the YWCA as a separate autonomous women's organization with an established mission;
- ** communicating the Mission to members and assuring that they have opportunities to take part in furthering it;
- ** ensuring that the Association's policies and practices reflect the YWCA's organizational commitment to racial, ethnic and cultural diversity;
- ** fostering development of the Association as a women's membership movement
- ** determining and carrying out the policies and programs of the Association;
- ** seeing that the Association is fully integrated in policy and practices;
- ** controlling operating funds and capital assets for the use and benefit of the Association (except as any of such responsibilities as are vested in a Board of Trustees under state law);
- ** assuming final responsibility for personnel policies and for employment of staff, requiring the Chief Executive Officer to be a voting member, or Associate, of the Association;
- ** maintaining a responsible relationship with the National Association in accordance with Article II, Section 3 of the National Constitution;
- ** establishing the program of the Association and the planning process by which it is determined.

b. The Board of Directors elects the Officers of the Association.

c. The Board of Directors is responsible for establishing the program of the Association and the planning process by which it is determined.

d. The Board of Directors determines those matters to be presented at membership meetings for review and discussion and those matters to be submitted for vote. The Board shall accept the action of the membership meeting on those matters submitted for vote, and shall take into account the discussion at the membership meeting on matters presented for discussion only.

e. The Board of Directors reports at the Annual Meeting on the work of the Association during the past year and on plans for the ensuing year.

f. The Board of Directors approves all contracts and leases.

Section 3. Nominations.

Procedures for nomination of board members, as established in Article XII of this document, shall assure a Board of Directors which is representative of the total membership of the Association.

Section 4. Election, Term of Office and Vacancies.

- a. Election. At the time of the annual election, one-third of the entire number of the Board of Directors, exclusive of ex-officio members, shall be elected from candidates nominated according to provisions in Article XII of this document.
- b. Term of Office. The term of office is three years beginning the first month of the fiscal year. No members of the Board of Directors may serve more than two full terms in succession unless exception is made according to the following provisions.
 1. Exception may be made when re-nomination to the Board of Directors is requested by the Nominating Committee of the Board in order that the member serving two full terms previously may be nominated for her first term as Chair of the Association.
 2. Exception may be made to extend the term of a Chair by nominating her ~~her or him~~ to fill a vacancy for no more that two years of an unexpired term when unusual circumstances require continuity in the office of the Chair.
- c. Vacancies. Any vacancy occurring in the interim between annual elections shall be filled by the Board of Directors from nominations made by the Association Nominating Committee. The person elected to fill such vacancy shall then be eligible for nomination and election for two succeeding full terms.

Section 5. Committees of the Board of Directors

- a. Standing and Special Committees: There shall be such standing and special committees of the Board of Directors as are required to carry on its work.
- b. Chairpersons: The chairpersons of all standing committees of the Board of Directors may be, but are not required to be, members of the Board.

ARTICLE IX. OFFICERS OF THE ASSOCIATION AND THEIR DUTIES.

Section 1. Officers.

The officers of the Association, who are also the officers of the Board of Directors are: a Chair, A Chair-Elect, one or more Vice Chairs, a secretary, a treasurer, and a Chief Executive Officer who shall serve without privileges to vote.

Section 2. Duties.

- a. Chair. The Chair of the Association and of the Board of Directors presides at all business meetings of the membership and of the Board. She or he may appoint other presiding officers for other parts of membership meetings, provided no action is taken by the membership at such times. She or he shall sign leases and other documents which commit the Association to financial obligations.
- b. Chair-Elect and Vice-Chair. The Chair-Elect and the vice-Chairs, in order, shall have all the powers and perform all the duties of the Chair in her or his absence (See Article III, By-Laws of the Board).
- c. Secretary. The Secretary of the Association and of the Board of Directors, serves as the recording secretary of membership meetings and of the Board of Directors. She or he is responsible for keeping a record of attendance at membership and Board of Director meetings and for keeping accurate

minutes, including a record of all actions taken. She or he may be assisted by recorders appointed by the Chair. The Secretary shall see that notices are sent for all regular and special meetings of the membership and of the Board of Directors and shall carry such other responsibilities for correspondence as may be assigned to her or him by the Board of Directors.

- d. Treasurer. The Treasurer shall have charge of the funds of the Association and shall secure the deposit of the funds in the name of the Association in a bank designated by the Board of Directors. She or he shall present to the Board of Directors each month a statement of receipts and expenditures. She or he shall pay the bills of the Association by check, upon certification by the chairperson of the appropriate committee or other persons authorized by the finance committee. All checks must be signed by two of the following persons: the Treasurer, the Chief Executive Officer, the Chair, the Chairperson of the Finance Committee, and two other persons appointed by the Chair and approved by the Board of Directors. The Treasurer shall be responsible for the operation of approved methods of Association accounting.

At the close of the fiscal year, the Treasurer shall submit the books to a qualified auditor approved by the Board of Directors. A financial statement shall be presented at the Annual Meeting. The Treasurer shall be an ex-officio member of the Finance Committee.

- e. Chief Executive Officer. The Chief Executive Officer shall be the chief executive officer of the Association, shall be responsible for providing advice and assistance to the Association, the Board of Directors, the Executive Committee and the Chair. She or he shall be responsible for administering the total operation of the Association. The Chief Executive Officer shall have the authority to employ and release all employed staff in accordance with policies adopted by the Board of Directors. The Chief Executive Officer shall be appointed by the Board of Directors and shall serve as an officer of the Board without vote.

Section 3. Election.

The officers are chosen by the Board of Directors from among its elected members at the Annual Meeting following the election of new Board members and in accordance with provisions in the By Laws of the Board of Directors. They serve for a term of one year, effective the first month of the fiscal year, or until their successors are elected and shall be eligible to the same office for not more than three consecutive years.

ARTICLE X. INDEMNIFICATION.

The Association shall indemnify each director, officer, employee, and agent of the Association, heirs, executors, administrators and all other persons who the Association is authorized to indemnify under the provisions of the Tennessee General Corporation Act, to the fullest extent permitted by the law (a) against all expense (including attorney's fee), judgments, fines and amounts paid in settlement actually and reasonably incurred by her or him in connection with any action, suit or proceeding, whether civil, criminal, administrative or investigative, or in appeal therein, or otherwise, and (b) against all expenses (including attorney's fees) actually and reasonably incurred by her or him in connection with the defense or settlement of any action or suit by or in connection with an appeal therein or otherwise; and no provision of the bylaws is intended to be construed as limiting, prohibiting, denying, or abrogating any of the general or specific powers or rights conferred under the Tennessee General Corporation Act upon the Association to furnish, or upon any court to award such indemnification, or indemnification as otherwise authorized pursuant to the Tennessee General Corporation Act or any other law now or hereafter in effect.

ARTICLE XI. COMMITTEES OF THE ASSOCIATION.

Section 1. Nominating Committee.

- a. ~~Members.~~ The Nominating Committee, an elected committee of the membership consists of eight ~~members~~persons, dedicated to the purpose of the YWCA. It shall consist of four members of the Board of Directors, one of which shall be the Chair Elect who shall also serve as Chair of the Nominating Committee. The remaining members shall be representative of the Association members in all sectors of the community served by the YWCA. The Chair, Chair-elect and Chief Executive Officer are ex-officio members of the committee without the right to vote.
- b. ~~Duties.~~ The Nominating Committee is responsible for securing and keeping a list of potential candidates, ~~selected from and representative of the total membership of the Association~~ who are qualified by skill and experience for membership on the Board of Directors or elected committees of the Association. The committee also carries the responsibilities outlined in Article XII, Section 1, of this document and, in addition, presents candidates for vacancies occurring in the Board of Directors or in elected committees during the interim between regular elections.
- c. Election, Term of Office, Vacancies. All members of the Nominating Committee are elected annually according to provisions in Article XII of this document and serve until the next annual election. The Chair Elect shall serve as the Chair of the Nominating Committee. Vacancies occurring in the Committee in the interim between annual elections are filled by the Committee with the approval of the Chair of the Board. No member may serve more than two consecutive terms.

Section 2. Other Committees of the Association.

- a. Elected Committees. At the Annual Membership Meeting, in accordance with the provision of Article III and Article XII, the voting members of the Association shall elect any other committees specified as elected committees.
- b. Appointed Committees. The Chair has the authority to appoint special committees of the Association for specific studies, concerns, or events related to the work of the Association when such responsibilities are not delegated to standing or special committees of the Board of Directors.

ARTICLE XII. NOMINATION AND ELECTION PROCEDURES.

Section 1. Nomination.

The Nominating Committee shall present to the Association electorate a ballot, including nominees for the Board of Directors, Nominating Committee, and any other elected committees, two weeks in advance of the annual business meeting of the membership at which election results are to be reported. All candidates must meet the qualifications set forth in Article VII of this document.

The Nominating Committee shall determine whether ballots for any Committee shall offer a choice of candidates.

Section 2. Balloting Methods.

If it is not a single slate, the Board of Directors is responsible for the establishment of balloting methods that safeguard the rights of voting members to a secret ballot and that provide assurance that ballots are cast only by voting members. Three tellers appointed by the Chair shall open the ballots after the Nominating Committee's designated deadline.

ARTICLE XIII. STAFF OF THE ASSOCIATION.

Section 1. Employment.

Administrative, support, and maintenance staff are employed according to policies established by the Board of Directors.

Section 2. Administrative Leadership.

The administrative leadership of the Association is entrusted by the Board of Directors to a Chief Executive Officer and to such other administrative staff as may be required.

The Chief Executive Officer shall be a voting member, or Associate, of the Association. Other administrative and support staff shall be encouraged to be members and associate members.

The functions of the administrative staff and their relationship to the Board of Directors are defined in the by-laws of the Board of Directors.

ARTICLE XIV. DECENTRALIZED UNITS.

Section 1. Branches of the Association.

- a. Organization. The Association, through its Board of Directors, may organize such branches as may be found expedient for the development of the Association in center geographic areas within the total community served by the Association. Each branch is administered in accordance with branch by-laws authorized by the Board of Directors of the Association.
- b. Discontinuance. The Association, through its Board of Directors may discontinue any of the branches provided there has been consultation with the Branch committee on Administration (operating committee) and with the voting members in the branch, and provided the proposal has been referred to an Association membership meeting for discussion and consideration. Final decision and action is the responsibility of the Board of Directors.

Section 2. Decentralized Program Other Than in Branches.

Centers or other units of decentralized program may be established by the Board of Directors as required to serve part of the community.

Administrative responsibility for such units is determined by the Board of Directors. The decision on transfer or discontinuance of such units is the responsibility of the Board of Directors. When a unit is related to a branch, there shall be consultation with the Branch Committee on Administration to which the unit is related.

ARTICLE XV. FISCAL YEAR.

The fiscal year begins July 1 and ends on June 30.

ARTICLE XVI. PROPERTY AND REAL FUNDS

Section 1. Real Property.

- a. Real property of the Association is held and managed by the Board of Directors and only by its authority shall mortgages and other obligations be made chargeable to the real property of the Association, administering them with legal advice, in accordance with the requirement of state law, and for the purpose indicated by the donors.

Section 2. Investment Management Panel and/or Trust.

- a. The Board of Directors may delegate to an investment management panel and/or trust the authority to take, hold, use, invest, reinvest, manage, sell, buy, assign, transfer and control investment funds and other investment property owned by the Association. Such action by the panel and/or trust shall be taken in promoting the goals, purposes and objectives of the Nashville YWCA.

- b. The Investment Management Panel is accountable to the Board of Directors.

ARTICLE XVII. ADVISORY BOARD.

Section 1. Members and Qualifications.

There shall be an Advisory Board which may be divided into sub-committees whose members are men and women who are in sympathy with the purpose of the Association and who are experienced in specialized areas of responsibility. The Board shall have no less than ten or more than thirty members. The Chair of the Board of Directors and the Chief Executive Officer are ex-officio members of the Advisory Board.

Section 2. Responsibilities.

The Advisory Board shall advise the Board of Directors as requested on matters related to the Association.

Section 3. Election and Term of Office.

Members of the Advisory Board are elected by the Board of Directors from the nominations made by the Nominating Committee of the Board of Directors for a term of three years and are eligible for re-election. The Chair of the Advisory Board is appointed by the Chair of the Board of Directors and the Chief Executive Officer and is approved by the Advisory Board.

ARTICLE XVIII. RULES OF ORDER.

The proceedings of this Association are governed by Robert's -Rules-of Order, -Revised, current edition, except where these rules conflict with provisions of this constitution and by-laws.

ARTICLE XIX. GENERAL AMENDMENTS.

This document may be amended by a two-thirds affirmative vote of the voting members present at a regular or adjourned regular meeting of the membership provided the following requirements have been met:

- a. The amendment does not relate to membership in the National Association.
- b. The amendment was approved by the Board of Directors.
- c. Copies of the amendment, or amendments, were made available to the voting members at least two weeks in advance of the meeting.
- d. The notice of the membership meeting stated that amendments to this document would be considered and voted.

ARTICLE XX. AMENDMENTS AFFECTING MEMBERSHIP IN THE NATIONAL ASSOCIATION.

Section 1. Transfer of Membership in the National Association or Change in Form of Organization.

Amendment of this document to effect transfer of the Association's membership in the National Association in order for it to become a part of an established or new member Association, or to enable the Association to become another form of YWCA directly related to the YWCA of the U.S.A., may be accomplished by a

two-thirds affirmative vote of the voting members present at two successive membership meetings, providing the following requirements have been met.

- a. The amendment was approved by the Board of Directors after consultation with the National Board.
- b. Two meetings at which action was taken were at least six months apart, and one of these was an annual business meeting of the membership.
- c. Copies of the amendment, or amendments, were made available to voting members at least two weeks in advance of each meeting.
- d. The notice of these meetings stated that the amendments would be considered and voted.

Section 2. Dissolution and Reorganization.

Any action to dissolve this Association or to reorganize it in a form which will not qualify for continued membership in the YWCA of the U.S.A. must be passed by a two-thirds affirmative vote of the voting members present at two successive annual business meetings after the following requirements have been met:

- a. The proposal was approved by the Board of Directors after consultation with the National Board.
- b. The notice of the proposed action was sent to the voting members at least two weeks prior to each meeting at which action was to be considered.
- c. The notice of these meetings stated that the proposed action would be considered and voted.

This Constitution was amended at the June 25, 200⁵ Annual Meeting

Deborah Faulkner
Board Chair

Donna Cheek
President & CEO, The YW

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

► File a separate application for each return.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
 - If you are filing for an **Additional (not automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).
- Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.**

Part I Automatic 3-Month Extension of Time - Only submit original (no copies needed)

Form 990-T corporations requesting an automatic 6-month extension - check this box and complete Part I only ☐

All other corporations (including Form 990-C filers) must use Form 7004 to request an extension of time to file income tax returns. Partnerships, REMICs, and trusts must use Form 8736 to request an extension of time to file Form 1065, 1066, or 1041.

Electronic Filing (e-file). Form 8868 can be filed electronically if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for corporate Form 990-T filers). However, you cannot file it electronically if you want the additional (not automatic) 3-month extension, instead you must submit the fully completed signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile.

Type or print	Name of Exempt Organization NASHVILLE YOUNG WOMEN'S CHRISTIAN ASSOCIATION	Employer identification number 62-0475702
	Number, street, and room or suite no. If a P.O. box, see instructions. 1608 WOODMONT BLVD.	
File by the due date for filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NASHVILLE, TN 37215	

Check type of return to be filed (file a separate application for each return):

- | | | |
|--|---|------------------------------------|
| <input checked="" type="checkbox"/> Form 990 | <input type="checkbox"/> Form 990-T (corporation) | <input type="checkbox"/> Form 4720 |
| <input type="checkbox"/> Form 990-BL | <input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust) | <input type="checkbox"/> Form 5227 |
| <input type="checkbox"/> Form 990-EZ | <input type="checkbox"/> Form 990-T (trust other than above) | <input type="checkbox"/> Form 6069 |
| <input type="checkbox"/> Form 990-PF | <input type="checkbox"/> Form 1041-A | <input type="checkbox"/> Form 8870 |

- The books are in the care of ► **JAN PATE**
Telephone No. ► **(615) 269-9922** FAX No. ► _____
- If the organization does **not** have an office or place of business in the United States, check this box ☐
- If this is for a **Group Return**, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the **whole** group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

- I request an automatic 3-month (6-months for a **Form 990-T corporation**) extension of time until **FEBRUARY 15, 2006** to file the exempt organization return for the organization named above. The extension is for the organization's return for:
► ☐ calendar year _____ or
► ☒ tax year beginning **JUL 1, 2004**, and ending **JUN 30, 2005**.
- If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period
- 3a** If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions \$ _____
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit \$ _____
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions \$ **N/A**

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 12-2004)